



# FAIR FAMILY NEWS

OREGON COUNTRY FAIR  ONE CREATIVE FAMILY

VOLUME 28 ISSUE 6 NOVEMBER 2020



### WHAT'S INSIDE

2 Fallen Leaves  
 3-4 Whispering Leaves  
 5-6 Raking Leaves

7 Rustling Leaves  
 8 Blowing Leaves  
 9-18 Turning Leaves

2020 OCF Board of Directors

2020 OCF Board of Directors



Zoom Forward Together



## FAIR FAMILY CALENDAR

*Editor's Note: Because of physical distancing required during this COVID-19 pandemic, many OCF meetings have been can-celled, and those that will go forward are being held virtually. For the latest information on Fair meetings and how to join them online, please check the calendar of events on the [OregonCountryFair.net](http://OregonCountryFair.net) site.*

### NOVEMBER

23 Diversity Committee, 6 pm, online

### DECEMBER

6 Brainstorming Forum: Connection and Engagement in the time of Covid, 4:30 - 6pm, online

7 BoD Meeting, 7 pm, online

9 FAIR FAMILY NEWS DEADLINE

9 Craft Committee, 5:30 pm, online

17 Elders Online Holiday Party, 7 pm, online

28 Diversity Committee, 6 pm, online

### JANUARY 2021

1 HAPPY NEW YEAR!

12 LUMP Committee, 6:30 pm, online

## FFN GREATEFULL DEAD



Suzi "Relieved" Prozanski

Daniel "Relieved" Cohn

Kim "Relieved" Griggs

Mary "Relieved" Doyon

Niki "Relieved" Harris

Michael "Relieved" Ottenhausen

Brad "Relieved" Lerch

Mary "Relieved" Callaghan

norma "relieved" sax



*Happy  
Birthday  
Sagitarrians!*



Here's a shout out to all our great Fair family members! Every one of you deserves recognition for your hard work for the Fair!

**WASH HANDS IN SOAP AND WATER!**

## KEEP IN TOUCH

Oregon Country Fair  
442 Lawrence St.  
Eugene, OR. 97401  
(541) 343-4298

FFN@OREGONCOUNTRYFAIR.ORG

OFFICE@OREGONCOUNTRYFAIR.ORG

OREGONCOUNTRYFAIR.ORG (EVENT INFO)

OREGONCOUNTRYFAIR.NET (BUSINESS SITE)




## *New Hours for Site Visits*

With Site employees on reduced hours and furloughs, we've had to change the site open hours. The gates will now be open Friday through Sunday from 10 am to 4 pm. Please continue to follow OCF Site protocols regarding COVID when visiting.

## *Get on the FFN and/or Voting Membership List*

*Tell us your name; your email address to be notified of the online version of the newsletter; your crew or booth number; name of your leader or booth rep; name of person who can verify your participation, and your mailing address if applying for membership.*

*Mail to: OCF, Membership/Mailing,  
442 Lawrence Street, Eugene, 97401.*

*Or Email to: [office@oregoncountryfair.org](mailto:office@oregoncountryfair.org)*



# UNDERWRITERS

## Recently Unclassified Material

We accept UnClassifieds up to 30 words for \$5 each, per issue. Send listing with \$5 to O.C.F.-F.F.N. 442 Lawrence St. Eugene, OR 97401. For questions, information about display underwriting and to submit listings, Email [bradlerch@aol.com](mailto:bradlerch@aol.com)

Fair family couple. Seeking house, 1-20 acres. Prefer Creek, shop. Pre-approved, 450k, or owner carry with down payment. Upon finding our spot, friendly st 3 br house available to rent.

Thanks Jason 541-359-6553.

## Now on sale! *Brigadoon of the Sixties*

Another epic slice of Fair history from  
Suzi Prozanski



Buy yours at:

**Tsunami, Kalapuya, Black Sun or J. Michael's Books & [www.suzipro.com](http://www.suzipro.com)**

## DODECA ART FARM

Creating and enhancing



- 501(c)3 nonprofit
- community farm
- vegetarian
- art collective
- sober sanctuary
- moon worshipping
- season celebrating
- ritual transformations
- OCF Art Barn support

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## Touch the Earth

OCF Booth 386

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[www.earthsteps.com](http://www.earthsteps.com)  
e-mail: [cathy@earthsteps.com](mailto:cathy@earthsteps.com)

## THE RITZ

### Sauna & Showers

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Serving the OCF Community since 1976

Visit our Facebook – The Ritz Sauna & Showers

## 92.7 FM KOCF

Now featuring  
local news  
and a new  
lineup!

[Stream @ kocf.org](http://Stream@kocf.org)

# UNDERWRITERS

**LIORA SPONKO**  
 EMPOWERMENT COACH FOR  
 CREATIVE PROFESSIONALS

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**THANK YOU TO ALL THE SUPPORTERS OF THE COMMUNITY CENTER FOR THE PERFORMING ARTS/WOW HALL. YOUR KINDNESS AND GENEROSITY HAS ENABLED THIS HISTORIC DANCEHALL TO REMAIN IN USE FOR FORTY-FIVE YEARS. CURRENTLY CLOSED DUE TO COVID, WE HOPE TO REOPEN AS SOON AS WE CAN SAFELY DO SO. IN THE MEANTIME, WE NEED YOUR SUPPORT. TO DONATE GO TO WWW.WOWHALL.ORG**



**Craig Ralston**  
 LTC #5744C  
 Tax Returns Prepared  
 Self employed, stock sales  
 rentals, multiple/old years  
 (541) 343-4422  
 TaxguyCraig@gmail.com





# 2020 Board Election Report Annual Membership Meeting



Respectfully submitted by Heidi Doscher, OCF membership secretary

## Board members elected to a two-year term:

Anthony AJ Jackson  
Colleen Bauman  
Cynthia Peachey  
Sam Rutledge  
Spirit Leatherwood  
Alternate – Lily Harmon-Gross

## Total candidate ballots counted – 1,681 (new record high)

### Ballots returned but not counted:

- 3 – Marked more than six votes (Choices must be numbered to mark more than six)
- 5 – No signature on return envelope
- 2 – Ballot returned by someone other than who was sent the ballot
- 4 – Arrived after the deadline (as of 11/2/2020)

### 5,495 – Ballots sent to registered members.

*(Due to the pandemic, the Election Committee made the decision to send absentee ballots to all registered members. A little less than 31 percent of the ballots were returned and counted. Including the uncounted ballots – void or late – there were still less than 32 percent returned.)*

362 – Ballots returned by the USPS, unable to forward.

104 – Registered members with no mailing address so no ballot sent.

### Write-ins Receiving More Than 1 Vote

Reese Prouty 9, John Chewie Burgess 4, John Stamp RIP 2, John Morrell 2, Steve Berkson 2

### Volunteers Counting Ballots

Thank you to our intrepid and awesome counting volunteers! They were: Phillip Guyette, Jasmine Guyette, Robyn Winters, Bedo Crafts, Steve Gorham, Candace Reed, Anita Jones, Arthur Jones, Cher Aker, Kimmo Howard, Suzi Prozanski, Jen-Lin Hodgden, Norma Sax, Dick Stewart, Palmer Parker, Katy Parker,

2020 Candidates	# of votes
Ann Bennett-Rogers	434
<b>*Anthony Jackson</b>	<b>1074</b>
<b>*Colleen Bauman</b>	<b>1013</b>
<b>*Cynthia Peachey</b>	<b>737</b>
Jack Makarchek	413
James Prull	475
John Alexander	545
Jon Silvermoon	499
Justin Honea	601
<b>*Lily Harmon-Gross (alt)</b>	<b>706</b>
Lisa Parker	620
Lucy Kingsley	466
<b>*Sam Rutledge</b>	<b>715</b>
<b>*Spirit Leatherwood</b>	<b>711</b>

\*elected to the Board October 2020

Chelsea Guyette, Brad Lerch, Niki Harris, Jill Armin, Hilary Anthony, Lynda Gingerich, and Laura Cheddar Farrelly. You are so appreciated!

### Treasurers and Former Treasurers Verifying the Count

Thank you, Lynda, Hilary, and Grumpy!

### Volunteers on the Election Committee

Thank you to Barb Edmonds, Cathy Coulson-Keegan, Jen-Lin Hodgden, Kimmo Howard, Laura Lunn, Norma Sax, and Merrill Levine for their work on the Election Committee. The Election Committee welcomes additional members and volunteers. Contact us by email at [elections@oregoncountryfair.org](mailto:elections@oregoncountryfair.org) if

you are interested in learning more.

### Thank you, thank you, thank you!

Thank you, Brett Rowlett and Rebecca Principe of Get Out The Vote, for facilitating the candidate forum.

Thank you, Indigo, for facilitating the virtual annual meeting.

Thank you to Cheddar Farrelly, Sue Theolass, Grumpy Gorham, Candace Reed, Dick Stewart, Danya Ariel-Boggs, Aretta Ariel-Boggs, Suzi Prozanski, and the Election Committee for working on the absentee ballot mailing.

Thank you to Shane, Jeff, Durwin, Greg, and AJ for the preparation and support so we could use the winery for physically distanced envelope stuffing and ballot counting! Thank you to Saturday Market for loaning us two heaters for that chilly counting day!

**Thank you for voting!**

## *OCF Annual Meeting 30 Years of Ballot Returns*

OCF Annual Meeting	Ballots	In Person	Absentee		
Year	TOTAL COUNTED	# at meeting	# returned	#sent	~% abs returned
2020	1681	[all absentee]	[all absentee]	5495	31%
2019	1409	249	1160	1830	63%
2018	1579	306	1271	1834	69%
2017	1230	255	975	1547	63%
2016	1016	122	894	1319	68%
2015	1059	145	914	2036	45%
2014	796	87	709	1346	53%
2013	825	134	691	1308	53%
2012	771	121	650	1289	50%
2011	644	82	562	1281	51%
2010	686	115	571	1154	50%
2009	536	106	430		
2008	538	105	433	799	54%
2007	450	89	361		
2006	450	94	356		
2005	432	63	374		
2004	539	88	451	1055	40%
2003	619	139	480	1002	48%
2002	466	101	365	908	40%
2001	461	128	333		
2000	553	125	428	1018	42%
1999	517	132	385	781	49%
1998	591	203	388	756	51%
1997	394	138	256	678	38%
1996	432	161	271	591	46%
1995	379	134	245	480	51%
1994	348	139	209	383	55%
1993	309	141	161	274	59%
1992	319	163	156		
1991	469	332	137		
1990	198				



# ON THE PATH WITH WALLY



*by Wally Bomgaars, OCF Executive Director*

Greetings Fair Family! Welcome to the first edition of “On the Path with Wally;” that’s me, your proud Executive Director. Since we are limited in how we can be in touch these days, this is a way for me to be in touch with you. This is the first of what is to be regular posts here in the FFN, so keep an eye out.

Welcome New Board! This past month we held our annual Board Elections. We now have three new Board members who will lead and represent our organization for the Fair Family and to the local Oregon community.

I want to give a warm welcome to our new Board Members: Anthony Jackson, Colleen Bowman, and Samuel Rutledge. Congratulations to all, and thank you each for stepping up to do this work for our organization. And thank you to all those who put their names in the hat to run for one of the positions this year. Your dedication is the lifeblood of the OCF.

I also want to share my deep gratitude for the outgoing Board members who have served us well—Aaron Kenton, whose tireless work ethic I have great admiration for, and Lisa Parker who put in more highly beneficial behind-the-scenes work than most know. And I especially want to give extra thanks, immense appreciation,

and gratitude way beyond what can fit in this report for Jack Makarchek. For more than 25 years Jack served on the Board, and he served as President for most of that. There are many things that can be said about what Jack and his leadership did for us, but what stands out for me are his stand for Diversity, Equity, and Inclusion for all of our Fair Family; and his support for staff. Thank you, Jack, for all you have done and all you have given. And I know you aren’t done, so I look forward to continuing to work with you.

We’ve gone through a lot of changes in the last couple years. This change with the Board and officers is another big one for us. Change can be hard, and now is the time to be patient with ourselves and each other as we venture forward in this uncharted territory. Thanks to all of you for being here and for what you do for the Oregon Country Fair. Whether staff, volunteer, booth purveyor, musician, speaker, or visitor, we together make this amazing organization what it is. It is together we create our unique magic.

Without our event this year, I did not get the chance to meet many of you in person. I look forward to creating opportunities to connect and hear from you. Keep your ears open for more on that soon.

## *The Fair and the Oregon Cultural Trust*

*from Robin Bernardi, Office Assistant*

This past year has been an extraordinarily challenging time for all of us. The COVID-19 pandemic may have postponed our ability to gather together in person, but it has not dampened our creative spirit. As we peek around the corner into 2021, we are continuing to imagine how we can brighten the world no matter what happens. We hope those of you who can will make a tax-exempt donation during year-end giving time to help us weather this storm. Donate at [www.oregoncountryfair.org](http://www.oregoncountryfair.org), or send a check to the Fair office at 442 Lawrence Street, Eugene, OR 97401. Also, learn how to increase the impact of your gift below by using the Oregon Cultural Trust’s match

program (see below). The Country Fair is proud to be on OCT’s cultural nonprofit match list. And thank you!

### **The Oregon Cultural Trust Match Program**

Double your giving to Arts and Culture in Oregon with no double cost. If you donate to a cultural nonprofit (The Fair!) and make a matching contribution to the Cultural Trust, your donation to the Oregon Cultural Trust will be eligible for the dollar-for-dollar state tax credit (up to \$1,000 for taxpayers filing jointly and \$500 for singles). To learn more go to <https://culturaltrust.org/>



## Sound Bites

by Sean Cummins, Volunteer Coordinator 92.7 FM KOCF

Hey there! Hope you're having a restful and restorative fall season thus far.

We're getting closer and closer to "flipping the switch" on our new transmitter — we expect to be live with our expanded broadcast footprint before the end of this month! It's been countless hours of work, and a long time coming. Many thanks to Dean Middleton and the volunteers who helped him out over the course of this project.

Look to be able to hear KOCF on your FM dial across most of Eugene, some parts of Springfield, all the way up to Junction City and Harrisburg, and in many of our other surrounding communities. Tell your friends! We'll be doing a promotional campaign to let our new audiences know about the station, but word of mouth is the best publicity out there.

In other news, Laura Coulter Beebe, head of our Development Committee, has plugged KOCF into the BottleDrop program! If you're unfamiliar, you take the plastic bags with our bar code on them, fill them up with your cans and bottles, and drop them off at your nearest BottleDrop location, anywhere in

the state. The value of the recyclables gets passed on to KOCF! It's a great fundraiser — if you'd like to participate, contact Laura at [laura.kocf@gmail.com](mailto:laura.kocf@gmail.com) to get a hold of some of our BottleDrop bags.

Additionally, the City of Veneta has figured out a way to make the annual Light Parade COVID-safe, and KOCF plans to be out there supporting the community with our own float again this year. If you're interested in helping us build it, let me know!

Speaking of helping out, as always, we're happy to have new volunteers if you'd like to get involved with the station. We continue to look for ways to make our team more inclusive and diverse, and we always have opportunities for involvement. Currently, our underwriting team could use some help, as well as our station operations team. And we're open to new potential programs as well. If you're interested, drop me a line at [sean@kocf.org](mailto:sean@kocf.org), and we'll see if we can get you plugged in.

Thank you to the Oregon Country Fair, the Fair Family, and the Fern Ridge Community for the continued support. Until next time!







## BOARD OF DIRECTORS MEETING NOVEMBER 2, 2020

7 pm, Zoom remote online and  
live streamed on YouTube

YouTube recording link:

<https://www.youtube.com/watch?v=8KOILQFtkYc>  
(subject to approval by the Board at the  
December 7, 2020, meeting)

**Board Directors present:** Aaron Kenton, Cynthia “Peaches” Peachey, George Braddock (Vice President 1), Jack Makarchek (President, alternate), Lily Harmon-Gross, (Vice President 2), Lisa Cooley, Lisa Parker, Palmer Parker (alternate), Paxton Hoag, Sandra Bauer, Spirit Leatherwood, and Sue Theolass. **Board Officers present:** Hilary Anthony, Kimberly “Kimmo” Howard, Heidi Doscher, and Lynda Gingerich. **Staff present:** Crystalyn Frank, Robin Bernardi, and Wally Bomgaars. Indigo Ronlov facilitated the meeting.

### New Business

Approval of the OCF 2020 Elections — Jack

**Jack moved and Spirit seconded to approve moving approval of the OCF 2020 Elections from New to Old Business. (YouTube video 24:15)**

**Motion passed: 10-0.**

### Announcements

Indigo encouraged everyone to vote in the U.S. Presidential elections.

### Member Input (for topics not on the agenda)

Lucy: I want to thank Jack for his many years of service to this organization. I honor you and those years of service. You always took time out at Fair to come into the yurt to check in and put your arm around my shoulder.

Sam: I would like to think about a name and pronoun policy for the Fair. The Fair should have an official policy that people’s chosen or correct names and pronouns they use and call themselves should be the names we use in all official and unofficial correspondence. I would like to work on this and if you have interest or thoughts please email me at [samuelrutledge@gmail.com](mailto:samuelrutledge@gmail.com). I will also seek input from the Diversity Committee.

Jon S.: First, I would like to congratulate all the new Board members elected and wish them the best over the coming year. I know you have got a lot on your plate. I added this one minor thing to your plate when I sent you all the letter with my concerns about the adopted employee manual. I hope you will attend to those and in particular, if benefits are to be changed or reduced for employees, I hope you do that in an open way and not simply as part of the budget process.

I realize as an employer at will you know the Fair is entitled to change those any time it wants to, but I would encourage you to involve not just membership, but more importantly staff, in that discussion about it if it is going to be necessary to change levels of benefits for budgetary reasons. Once again, thank you all for serving.

Crystalyn: I too want to congratulate the incoming Board and thank all of those outgoing Board members. I especially want to thank Jack, for all that you have done — way

more than anybody knows. My and our gratitude is so immense. Thank you, thank you, thank you, Jack! I look forward to getting to know you in a different role. I love you my friend.

Hilary: I want to thank Jack, too, and recognize his decades of leadership. He has led the Board and often tried to get people to face the same direction, putting the priority of getting people to work together smoothly, and coming to agreements about direction above pushing a personal agenda. He has helped us manage risks and legal and personnel issues with a level of grace and humbleness that is amazing.

Jack has a very delicate touch that he has applied in his leadership. He has been informed by our values, and the values of social change and mutual respect. He has made such an incredibly positive impact on the Fair, on me, and on many other people. I cannot even say how much I love him and appreciate what he has done.

Brad: Jack, you were my president for eight years when I was on the Board with you. You have taught me so much about this organization and leadership. You are crafty, skillful and wise. As Crystalyn said, you have done more for this organization than many know. I am so eternally grateful and love you deeply. Thank you.

To the new Board, I look forward to working together — there is lots of work to be done.

AJ: I want to take time to acknowledge the membership that stayed engaged and voted during this election season. I encourage you to stay engaged with us as we move forward for the betterment of this organization. Stay engaged however you can. It is important for you to stay engaged in order for us to move forward. I thank and appreciate you all, and for all the love you have sent

to all of the candidates.

Palmer: Lisa P. and Jack, I want to express to you my appreciation and love for the time and energy that you have put into the organization, and doing it with clarity and lack of personal agenda. Thanks for being upfront and doing it the way it should be done.

Paxton: I also want to thank Jack. I was a newly elected Board member in the 1990s when he was kibitzing us in the audience, and we suggested then if he wanted to tell us what to do, then he should run for the Board. I really respect Jack. He has kept the Board together, working for unity, and I appreciate his work. We all know his heart is in the Fair. Thank you for keeping the Board and Fair on track.

Spirit: Thank you to the outgoing Board members, and to Jack for all the time put in. All of you deserve a thank you. Anybody who serves the Oregon Country Fair needs to be honored and respected.

I would like to give a special thank you to Aaron, who has been an inspiration to me. I do not know many people with the work ethic I have seen from her, working tirelessly. She has helped me be a better person. I love you and thank you.

Thank you again to Lisa P. and Jack.

Wally: I want to thank and congratulate the new Board members for stepping up, and all the candidates. Your dedication is appreciated.

Thank you to the outgoing Board members. Aaron, I have a lot of admiration for your tireless work ethic. Lisa P., you have put in a lot of highly beneficial work, sometimes behind the scenes.

I have immense appreciation and gratitude to Jack! I cannot say enough to the leadership, what you have done for this organization over the years, and how you have stepped

up. Specifically, I would like to highlight your stand for diversity, equity, and inclusion. It means the world to me and many other people. Thank you also for your ongoing support of staff. Thank you for what you have done for us, the whole Fair family

Kimmo: Jack, I love you very much. For the short time that I have known you, you have inspired me. You give me hope and courage. I hope you keep in touch with photos of your long overdue vacation.

Lisa P.: I want to thank everybody. It has been an honor to serve the organization for last two years. Jack, thank you. I hope you know I still plan on calling you at random times, and I hope that you still pick up the phone.

Indigo: I came on the Board 12 years ago and started facilitating for Jack. I met with Jack every month and then was brought in as the vice president. I served with him for seven years. In that time, everything everybody has said is true. More than that, I found a friend.

Jack, thank you for that friendship because it has meant so much to me over all of these years. You are a straight talker, as much as you talk in metaphor and allegory. You are straight to the point if you listen carefully. Thank you, for you and everything you do. Congratulations on all the beautiful time you will get to spend in whatever way.

Heather: I want to thank Aaron very, very much for running for the Board. I especially appreciate the fact that she had ideas to share and work to do. She did those things, and then did not run again. Thanks Aaron!

Grumpy: I want to thank all the incoming and outgoing Board, especially Jack. We will have to help find your scooter Jack, as it could be in a tree or somewhere else. Thank you, thank you, thank you.

Lisa C.: I am very proud of the in-

coming Board and sad to see those of you who are leaving, but I appreciate everything you have done. Aaron, thank you so much for your dedication and friendship. You are a rock of a person, and I will miss you tremendously.

Lisa Parker, I find your kindness heartwarming, and I look forward to continuing a relationship with you. Jack, I wish I would have had more time to get to know you. I feel like I missed an opportunity here. But I look forward to getting to know you better and hope we can continue to talk and see each other.

Jack: I love you all.

### **Treasurer Report and Budget Items** *(YouTube video 47:10)*

Lynda: We are kicking off the next budget process and there will be some differences this year. We will be reviewing the Board and staff budgets, and bringing recommendations to the Board. We will have an update next month.

Hilary: To remind everyone, we are in a two-month process with the budget motions that were passed last month. We will be using a guardrail scenario, which is meant to keep us out of trouble as much as possible. We hope for more income, spending, and activity, but with so many unknowns we need to be able to get through the year and will include fundraising.

Thanks to everyone, and I really appreciate the work of staff, volunteers, and booth people in keeping our expenses down and going at a minimal level. It is a stressful time with all that is going on this past year, but we can get through it with our community and organization and I look forward to when we can come back together.

**Old Business**  
(*YouTube video 50:05*)

**Paxton moved and Peaches seconded to approve the October 5, 2020, Board meeting minutes.**

**Motion passed: 10-0.**

The OCF 2020 Board Election Report Respectfully submitted by Heidi Doscher, OCF Membership Secretary

Board members elected to a two-year term:

Anthony "AJ" Jackson  
Colleen Bauman  
Cynthia "Peaches" Peachey  
Sam Rutledge  
Spirit Leatherwood  
Lily Harmon-Gross – alternate

Number of votes received by candidates:

Ann Bennett-Rogers – 434  
**Anthony "AJ" Jackson – 1,074**  
**Colleen Bauman – 1,013**  
**Cynthia "Peaches" Peachey – 737**  
Jack Makarchek – 413  
James Prull – 475  
John Alexander – 545  
Jon Silvermoon – 499  
Justin Honea – 601  
**Lily Harmon-Gross – 706**  
Lisa Parker – 620  
Lucy Kingsley – 466  
**Sam Rutledge – 715**  
**Spirit Leatherwood -711**

Total candidate ballots counted – 1,681 (new record high)

Ballots returned but not counted:  
Marked more than 6 votes without numbering them – 3

No signature on return envelope – 5

Ballot returned by someone other than who was sent the ballot – 2

Arrived after the deadline – 4 (as of 11/2/2020)

Registered members who were

sent a ballot – 5,495

Due to the pandemic, the Election Committee made the decision to send absentee ballots to all registered members. A little less than 31% of the ballots were returned and counted. Including the uncounted ballots (void or late), is still less than 32% returned.

Ballots sent but returned by the USPS, unable to forward – 362

Registered members with no mailing address so no ballot sent – 104

Write-ins receiving more than 1 vote:

Reese Prouty 9, John Chewie Burgess 4, John Stamp RIP 2, John Morrell 2, Steve Berkson 2

**Volunteers counting ballots:**

Thank you to our intrepid and awesome counting volunteers! They are Phillip Guyette, Jasmine Guyette, Robyn Winters, Bedo Crafts, Steve Gorham, Candace Reed, Anita Jones, Arthur Jones, Cher Aker, Kimmo Howard, Suzi Prozanski, Jen-Lin Hodgden, Norma Sax, Dick Stewart, Palmer Parker, Katy Parker, Chelsea Guyette, Brad Lerch, Niki Harris, Jill Armin, Hilary Anthony, Lynda Gingerich, and Laura Cheddar Farrelly. You are so appreciated!

**Treasurers and former treasurers verifying the count:**

Thank you, Lynda, Hilary, and Grumpy!

**Volunteers on the Election Committee:**

Thank you to Barb Edmonds, Cathy Coulson-Keegan, Jen-Lin Hodgden, Kimmo Howard, Laura Lunn, Norma Sax, and Merrill Levine for their work on the Election Committee. The Election Committee welcomes additional members and volunteers. Contact us by email at [elections@oregoncountryfair.org](mailto:elections@oregoncountryfair.org) if you are interested in learning more.

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**Thank you:**

Shane, Jeff, Durwin, Greg, and AJ for the preparation and support so we could use the winery for physically distanced envelope stuffing and ballot counting! Thank you to Saturday Market for loaning us two heaters for that chilly counting day

**Thank you for voting.**

**Paxton moved and Spirit seconded to ratify the results of the 2020 Board Election.**

(*YouTube video 55:45*)

Wally: Thanks to the Election Committee and all who pitched in.

Crystalyn: Special thanks to Heidi, because this was a really challenging year. You all went above and beyond. Thank you.

Robin: Heidi is so dedicated and we are so lucky to have her with such integrity in this position.

Heidi: I could not do it without the Election Committee as they are an awesome amount of help. I am ready to transition away from the membership secretary job, so if there is anyone out there who is good at data entry, databases, and looking for a year-round Fair job they should contact me at [elections@oregoncountryfair.org](mailto:elections@oregoncountryfair.org).

Mambo: When will the vote totals that each candidate received be published?

Heidi: It will be in the minutes and the Fair Family News.

Sue: Thanks to Saturday Market for use of heaters when we counted

ballots, and thanks to Shane for the huge job of helping transport them.

Peaches: Thank you to Heidi, the Election Committee, and all the staffers and counters. We so appreciate Heidi! Her transition away from being membership secretary is an awesome opportunity for someone in our membership to deepen their relationship with the Fair election process and get involved.

**Motion passed: 10-0.**

#### **2020-2021 Board of Directors:**

Anthony "AJ" Jackson, Colleen Bauman, Cynthia "Peaches" Peachey, George Braddock, Lily Harmon-Gross (alternate), Lisa Cooley, Palmer Parker (alternate), Paxton Hoag, Sandra Bauer, Sam Rutledge, Spirit Leatherwood, and Sue The-lass.

Aaron: The best part of the last two years for me has been the opportunity to create new friendships, and to really solidify my old ones. I want to thank everyone, and you all know who you are, for that opportunity. It has been a tremendous honor to serve the membership and this organization. The past two years has been a period of growth for all of us. I truly appreciate your support and trust. Thank you very much.

**Lily moved and Palmer seconded to appoint Kimberly "Kimmo" Howard as Recording Secretary and Laurie "Heidi" Doscher as Membership Secretary. (YouTube video 1:06:06)**

**Motion passed: 10-0.**

**Lily moved and Palmer seconded to appoint Hilary Anthony and Lynda Gingerich as Co-Treasurers. (YouTube video 1:11:46)**

Grumpy: Both Lynda and Hilary have been great Co-Treasurers. Thank you.

**Motion passed: 10-0.**

**Peaches moved and Sandra seconded to appoint Lily Harmon-Gross as First Vice President, Lisa Parker as Vice President of Bylaw and Policy Compliance, and Anthony "AJ" Jackson as Vice President of Membership Engagement and Services. (YouTube video 1:14:38)**

Heather: So, we are electing someone as a vice president who was not re-elected to the Board? I need a clarification on that.

Peaches: Our bylaws state that officers do not have to be Board members.

Heather: I want to voice my opposition. I resigned myself a long time ago to the Fair being a microcosm of the larger world of which we are. But when people are voted out of office they should be out.

Colleen: I want to thank these three individuals. There is a lot of work to do this year and they are willing to step up. They bring special skills as evidenced in the titles chosen and as needs arise. I am thrilled the three are willing to work for the Fair this year. Thank you all very much.

Sam: This is a win-win-win slate for OCF. We have a lot of work to get done in the coming year. With all due respect Heather, it is just the opposite of doing business as usual in the normal world. This is a coming together and feels good with the work ahead. We are doing it right and showing the way.

Lily: Our Bylaws specifically state officer positions are open to people who are not on the Board, and our Bylaws are a legally binding document. Each of us as a member has agreed to the Bylaws. Having served as Vice President for a year, I can tell you this is an incredible team and I am so excited to work with Lisa P. and AJ. These different vice president positions will be fantastic for

moving forward and will knock our socks off as an organization.

Paxton: I have argued for a single vice president most of my time on the Board. But I am modifying myself because I think these three people will make a great team. We have a tremendous amount to do and I think this is going to work.

Peaches: As the representatives elected by membership to make decisions for the Fair, the new Board thinks this is a good idea and what is best for the organization. We think this will be a great team with the various skills brought to each position. It is valuable as we get all hands on deck for the work we need to do.

Lisa C.: Heather, I understand where you are coming from and felt the same way at first. But I honestly feel this is such a great idea and makes us a more dynamic team. We are putting together the strengths of this team based on how well they do what they do. With these strange times, we really need their skills and leadership. This is the right decision for our organization, right now.

AJ: There was a lot of thoughtfulness that went into this decision. I am happy with this team and that we are looking to the future and moving forward together. I want to honor everybody that participated in the thought processes and sharing of ideas. This is a good way forward and I feel good about it. Thank you.

Grumpy: Can you explain what the functions of each are?

Peaches: This last year Lily was in the role of a vice president; Lily will continue organizing the working assemblies, setting work plans, working side-by-side with the president and acting as liaison with staff and different operational groups.

In the developing roles, Lisa P. will lead in Bylaws and policies. This means updating our Bylaws and making sure our policies are put together in a coherent way that can be

referenced.

AJ also has great skills in communication and facilitation between membership and the Board. He will be a liaison for helping information flow between the membership and the Board.

**Motion passed: 10-0.**

**Spirit moved and Paxton seconded to appoint Colleen Bauman as President. (YouTube video 1:27:45)**

Sam: Colleen, I first met you about 10 years ago when the Occupy Wall Street and Occupy Eugene happened. You were such a profound voice of support for that movement for justice as it was happening. I appreciate that and have enjoyed spending this last weekend watching your leadership, which is really clear. I am excited to serve with you as president.

Spirit: We have worked together in Path Planning and survived the Barter Fair Task Force. You did amazing work and that is where I learned your skills with facilitation, delegation, teamwork, and bringing people in to do the work. I am so inspired by you and have wanted you on the Board for many years because of your skill sets. We are fortunate to have you and I support you wholeheartedly. Thank you; this is a difficult time.

Sandra: I want to thank Colleen for taking on this big job in challenging times. She brings amazing organizational and consensus-building skills, and a positive attitude. She is going to be an asset in helping do the work needed in the coming difficult year. Thank you, Colleen, for running and taking this on.

Paxton: Having worked with Colleen on Path Planning since its beginning, it has been an amazing journey and I appreciate her. She is an organizer and looks to hear all sides, getting people to work together. That has always been a goal, so we can

provide the best uniform product that we can as exhibited also on the Committee Best Practices Manual. I am excited to look forward to the future of the Fair with this team.

AJ: I have had the opportunity to work with Colleen for a long time. Her work ethic is beyond what I can say. I am excited because of her passion and acceptance of other people's voices. We are in good hands.

**Motion passed: 10-0.**

Next agenda item: *(YouTube video 1:34:50)*

Approve the continued partnership between OCF and Portland State University, Institute for Sustainable Solutions, phase II, as proposed by ISS to further work toward the OCF's goal of becoming a carbon neutral event by the year 2025 and allocate \$7,889, to be matched by ISS in the amount of \$10,800 for phase II of this partnership.

Peaches: In 2019, we passed a motion to become carbon neutral by 2025. We partnered with PSU ISS for the first phase of gathering data and coming up with an extensive report of our Fair carbon footprint, which is on the oregoncountryfair.net site. They created a foundation in our name and have a workplan for moving forward. Now has come the time to talk about phase two.

The Fair Carbon Neutrality team realizes we are in a very precarious situation with our organizational finances, and that we should not be spending \$8,000 on this partnership, even as much as we value the work and want to keep the momentum going. The first phase has given us tools we can use, so we do not have to lose the motivation. We will be reaching out to membership to expand the Carbon Neutrality team and work on fundraising. We will reach out to PSU ISS about a different way to negotiate staying in a partnership with them.

This motion will be tabled until we can discuss our options more. Stay tuned for more information, so that you can be part of the solution for our Fair to be leaders in the sustainability movement to walk our talk and become carbon neutral.

Next agenda item: *(YouTube video 1:37:39)*

Call out for members with experience to assist the OCF fundraising team in the formation of a donor database and the further development of fundraising strategies for OCF projects and programming.

Peaches: Wally is developing a fundraising team as its own entity that will determine the priorities and needs, so I am pulling the motion at this time.

**Paxton moved and Peaches seconded to direct the Bylaws Committee to appoint an at-large Board member. (YouTube video 1:38:15)**

Paxton: This was requested by Jack and a good proposal, although in talking with him, I think he meant a member of the membership at large. We can change the wording of this motion.

Lily: Is this an at-large member to the Bylaws Committee?

Paxton: My understanding is the member would become part of the committee.

George asked for further clarification. Paxton said Jack's intent was it be someone from general membership. George asked why that was necessary. Paxton suggested the Bylaws Committee should review its participating members, noting it was small in size.

Paxton: I expect one of the first things the Bylaws Committee will do is to look at our processes with guidance from the Committee Best Practices Manual. We need to look at our committee structure and numbers of participating members.

I assume this will be part of a bylaw comprehensive review.

Mambo: What is the composition of the committee now, and are there any at-large members who are not officers or on the Board?

Heidi: I also talked to Jack, and I understood it was to be an at-large Board member, not a committee member.

Paxton tabled the motion to allow for further clarification.

**Paxton moved and Sam seconded to direct the Bylaws Committee to perform a comprehensive review and update of the Bylaws. (YouTube video 1:43:28)**

Palmer asked if Lisa Parker needed to be added to the committee, as the new Vice President of Bylaw and Policy Compliance. Paxton said he assumed being on the committee would be part of her job since that was what she was appointed for. Sam asked if this motion would be amended or if it would be a separate motion.

Palmer and Sam agreed to a friendly amendment offered by Palmer.

**Paxton moved and Sam seconded to direct the Bylaws Committee to perform a comprehensive review and update of the Bylaws, and add the Vice President of Bylaws and Policy Compliance to the committee. (YouTube video 1:45:36)**

Crystalyn and Wally gave their support.

Jon S.: Shouldn't you be appointing the VP position to the committee, rather than the person holding the VP position. Because if the person holding that position changes, at least to stay on the committee you have to appoint the new holder of that position.

It was confirmed the motion would not specify a name.

John A.: To clarify, is this committee only made of Board members or

can non-Board members be on this committee?

Indigo confirmed members who are not Board or officers can also be on the Bylaws Committee. A motion must be made by the Board for any members joining a committee. If you are interested in serving on a Fair committee, please reach out the committee directly and also submit a letter of interest to the Board of Directors.

Lily: We are ripe for a review of the Bylaws, as they were written at a time when the internet did not exist. There have been some piecemeal changes that have led to some confusing parts of the Bylaws that do not agree with each other. Our world and organization have evolved and are ever changing, and our Bylaws should reflect that as our governing documents. The Bylaws need a refresher and we need to consult with a legal team so they are in line with Oregon state laws.

Paxton: Our legal advisors have suggested a comprehensive review of our Bylaws and this is what we are trying to do.

Sam: I like the motion and it is framed well from the 40,000-foot policy standpoint. I hope when the committee gets into the nitty gritty of the Bylaws, they think of changes in terms of how we do things as OCF on one track and making sure we are compliant with all the relevant laws on the other track. Both are important.

Spirit: I hope the Board gets updates as the committee goes along, such as quarterly updates that are comprehensive. It does not need to put in the motion, but I wanted to make sure to put it out there.

**Motion passed: 10-0.**

Next agenda item: *(YouTube video 1:54:10)*

Recommendations of Bylaws and Elections Committee, to include

Board composition and term length.

Paxton: I would like to amend this motion, to send this to the Bylaws Committee for inclusion in the comprehensive review because there are several questions that need legal confirmation before they would be included in the Bylaws. We want to be comprehensive in our actions to avoid additional legal costs, due to our current budget constraints.

Spirit asked to clarify if the recommendations were from the NAO report. Paxton said the recommendations in the motion were for the Board from the combined Bylaws and Elections Committee work this past year, but were also based on NAO suggestions. The recommendations have been on the table for a while because of additional legal questions, so they really need to go the Bylaws Committee now for further work.

Spirit suggested amending the motion to include that the recommendations are part of the NAO report. Sam offered verbiage to amend the motion.

**Paxton moved and Lily seconded to direct the Bylaws Committee to include in its comprehensive bylaw review, a review of the recommendations of the combined Bylaws and Elections Committee related to the composition and term length of the Board, as suggested by the NAO consultant. (YouTube video 1:59:15)**

Heidi: I feel like this motion is a little unclear because the Bylaws Committee did talk about this, whether or not we should change the Board terms so that we elect four Board members for three-year terms. The other piece was whether there should be term limits for Board members. We are missing the language that we had from the Bylaws Committee, because we do not know if the Board really wants to do these things. We do have the membership

survey that said we had general support for it, but I think we can present better information.

Lily: The Board has already received a report from the Bylaws Committee, and what they were recommending was in line with the NAO consultant. This would be a more efficient motion if we asked the legal team for their review. It is more relevant to know if our Bylaws are in line with the law or need to be changed or expanded.

Sam: I do see a chicken-and-egg problem here. We want to save some money with our lawyers by giving them everything all at once, which is best practice. Since the Bylaws review is happening anyway, it makes sense to add these recommendations in there as well and find out if it is something we even can do. From there, we have a conversation about what we want to do knowing what is in the realm of possible.

Spirit: It is awkward to recommend, but seems like we would want to know if the Board would like to deal with term limits and such, and if we want that then we send it to the Bylaws Committee to shift the Bylaws for us. We need to decide if this is something we want or not.

Sandra: I do not see why this would not be part of the overall by-law review, with different elements that they would want the Board to approve as they go through. It does not make sense to take this out of the entire review and have it vetted by the attorneys when we haven't really taken that up and it's a substantial change. I might like the change, but it does not add up to do this as a separate motion.

Lisa P.: The combined Elections and Bylaws Committee surveyed the membership and these questions were in that survey. The Board did receive a report. Questions of whether the Board wants to do them or

not are a little bit separate from this. This would be reviewing and vetting the language with the attorney and making it consistent with ORS statutes. Once that is done, we can then include the values of the organization. Then the Board can decide if they want the changes.

To try and decide whether we want the changes or not right now is putting the cart before the horse. It makes sense to go ahead and include this with the comprehensive review and then bring it before the Board again later once vetted by an attorney. It would be more responsible and cost-effective.

Sandra asked Lisa P. if it wouldn't already be part of the overall Bylaws review since that was already authorized, or was it important to break it out as a separate motion. Lisa P. replied she thought it was being included in the comprehensive review and asked Paxton to clarify.

Paxton: I see it as included in the review too. We are just sending it to the committee. It has been on the agenda for a long time, and dealing with the reports from Elections and Bylaws. Since we got the reports, I am just trying to follow up on the process.

Spirit: Maybe I am misunderstanding. If we are looking to save money with attorneys, I feel like we are reviewing something the Board may not even want. That is where I am confused.

Lisa P.: It was in the survey of the membership that the Bylaws and Election Committee conducted, and the members responded positively to the questions and wanted to see these things happen. The Board has expressed interest as well. It makes sense to explore and include it in the work we are already doing.

Spirit: I support it going for review, but I do think we need Board support. So, if I abstain that will be why.

Sam: I was not clear when we were talking about Board composition and term length. Are term limits included in those recommendations?

Lisa P.: There were three separate items. One was Board composition and whether or not to have alternate positions. Another was going to a three-year term length, so Board turnover would be a third of the Board each year instead of half. The third item was term limits. The Board would be considering these items separately, and not as one package.

Sam: This motion does not specify term limits.

Paxton: It was included in the recommendations previously sent by the combined committee sent to the Board, but in reality, the new Board members may not have this information. I'll make sure the information gets out again. I am assuming all the recommendations will be sent to the Bylaws Committee for the full review.

AJ: I am not seeing a way I can vote on this, because I do not think it is vetted out yet and what it actually means. There are too many changing parts and it is not clear with the amount of discussion that we have had, and what we are actually trying to do with this motion. I agree that it can go in the review that we just voted for, but I am not seeing it as a motion by itself.

Lisa P.: We are not voting on any changes to the Bylaws. We are just saying to include these potential changes with the comprehensive review. I would be happy to send all relevant material to the entire Board so that you can get up to speed on where we are at and how we got here.

Lily: There is potential that our Bylaws have gaps, so without specifying these things to the Bylaws Committee and legal team there is a chance they might get missed. This

is specifying these are important elements of the comprehensive review that comes up. We could have done it by adding a sentence to our previous motion, but it did not come up that way. Because the Bylaws are not perfect, we need to be sure we fill all the gaps and close the holes, and this is what that does. The fact that the Board may not know they want to do that seems irrelevant, because we do not have the legal determination yet.

Colleen: This is empowering the committee to get the research done so they can come back to us. That is what we love to hear from committees, rather than for us to debate it for hours here. You need the legal opinion, so I support this motion.

**Motion passed: 10-0.**

### Staff Reports

*(YouTube video 2:17:54)*

**Wally:** This month we held our annual Board Elections. We now have three new Board members that will lead and represent our organization for the Fair Family and to the local Oregon community. I want to give a warm welcome to our new Board members: Anthony Jackson, Colleen Bowman, and Samuel Rutledge. Congratulations to all, and thank you each for stepping up to do this work for our organization. And thank you to all those who put their names in the hat to run for one of the positions this year. Your dedication is the life blood of the OCF.

I also want to share my deep gratitude for the outgoing Board members who have served us well. Aaron Kenton, whose tireless work ethic I have great admiration for. Lisa Parker, who put in more highly beneficial behind the scenes work than most know. And I especially want to give extra thanks, immense appreciation, and gratitude way beyond what can fit in this report for Jack. For more

than 25 years Jack served on the Board, and he served as President for most of that. There are many things that can be said about what Jack and his leadership did for us, but what stands out for me are his stand for diversity, equity, and inclusion for all of our Fair Family, and his support for staff. Thank you, Jack for all you have done and all you have given. And I know you are not done, so I look forward to continuing to work with you.

This past weekend we held the annual Board retreat. The retreat is the first chance for the new Board to come together, and with the outgoing Board members, officers, and staff, work together for the first time and set the plan, and the tone for the year. We all had a focus on working together, and I believe that was accomplished very well. I'm excited to be working with this team in the coming year.

Employee updates: Mary and Robin are still at 24 hours per week. Robin will be on furlough from November 29 to the end of the year. Crystalyn will be on furlough November 15 - 28, and then again from December 13 through the end of the year. Shane is on furlough at least until the end of the year. Before he left, Shane worked with Jeff and Durwin as well as other staff to ensure everything was covered as well as could be expected. Jeff is currently at 24 hours per week and will be on furlough from December 6 through the end of the year. Durwin is currently at 32 hours per week, and will likely be at 24 hours for the last few weeks of the year. I am at 32 hours per week for the next few weeks, and will have a mix of going to 24 and possibly some furlough in the next couple of months.

Once we have a payroll budget approved for 2021, we will know what next year looks like, but limited hours will continue, and it's likely

that some of the furloughs will continue into the beginning of the year. I again want to thank the staff for their commitment to the organization and their resilience through these tough times. Please help support them with your patience, self-sufficiency, and appreciation for their hard work and dedication.

Planning for 2021 continues. Crystalyn and I jointly hosted a town hall to get input from the community on ideas for 2021 events and how we can continue to engage with each other and the community around us. I remain grateful to be here, and hopeful for our future.

**Crystalyn:** Thank you everyone for your patience and understanding as we move through some scheduled furloughs. We are working on the 2021 scenarios, and I have a meeting with Lane County Health. Shane, Grumpy, and I had a meeting with Thom Lanfear about permitting stuff. We have identified various different crews and groups of people within the Fair that would be stakeholders for some of the general ideas that we are working through and we will reach out to get input as things progress. Right now, we are preparing very rough ideas, then the Board will tell us which ideas to flush out further.

We are going through a modified budget season. I apologize to the Budget Committee for the delay in getting some information to you.

I am continuing online weekly office hours on Sundays at 4:30pm when not furloughed. Please check the [oregoncountryfair.net](http://oregoncountryfair.net) site for dates and online links, and join us to express any comments or concerns.

A huge thank you to Robin and Mary, as we recently received the Oregon Small Business Relief Fund Grant! Robin learned of the opportunity, Mary tracked down all of the various documents, I filled out the form, and Wally signed the docu-



mentation for \$14,000.

OCF merchandise sales are still going, with new items to be added soon.

### Committee and Working Group Reports (YouTube video 2:25:18)

**LUMP report from Paxton:** Nathan Georgtis from Community Village discussed using the iNaturalist app to record, map, archive, and verify field observations of organisms and make the records widely available. Committee members will help integrate this database with other mapping projects at OCF.

Gustav Grantham is working to combat toxic runoff from the fires in the McKenzie River watershed with microbial inoculant, fungi, biochar, silt fences, and wood chips to create filtration barriers to trap sediment and toxins. The committee offered support, including the recruitment of volunteers.

Dennis Todd and Anna Scott were elected as co-facilitators, Jain Elliott was elected scribe, and Robert Albano was elected web master.

Dennis, Anna, and Jon Silvermoon will work on finding grants to go forward with the gray water recycling project.

Our draft work plan for this year will focus on rewriting the uplands plan to include carbon sequestration, establishing Green Zones, and wastewater treatment. Long-term work will continue on the compost barn and solar array.

DJ will move our discussion on developing better relations with indigenous people who might want to use the site to the Diversity Committee.

**KOCF report from Sean:** Engineering: The installation of our new transmitter is almost complete! Thanks to Dean for spearheading, and to the handful of volunteers that helped with the construction work.

At this point, we're mainly just assembling the cabinet and connecting everything up. We expect to "flip the switch" before the end of the month.

The anticipated new footprint is to include coverage of most of Eugene, parts of Springfield, stronger coverage of the Fern Ridge Area, Junction City, Harrisburg, and beyond. A more exact picture will be developed once we are live. Minor technical issues led to decreased power output for a few days in October; listeners in Junction City and Noti alerted us to the problem. Dean was able to locate and fix the issue.

**Programming:** KOCF has recently expanded our programming lineup, half a dozen new programmers across four new programs. KOCF also recently added a News Director! They're putting together daily news briefs focused on local news that air Monday through Friday.

The City of Veneta is moving forward with a modified, COVID-safe version of their annual Light Parade. KOCF plans to participate again this year.

**Development:** Laura Coulter Beebe has stepped in as new head of our Development Committee. She was able to get KOCF signed up with the BottleDrop program as a new potential source of fundraising revenue for the station. Anyone wanting to participate can connect with Laura get some of the BottleDrop bags. Her email: [laura.kocf@gmail.com](mailto:laura.kocf@gmail.com).

**Robin:** Welcome to Sean Cummins, Volunteer Coordinator for KOCF. I met Sean in the office once because he had taken a class with a beloved Culture Jam staff member named Patricia Cortez at Ophelia's Place. He is a fellow youth worker and I was highly impressed with his heart, integrity, and authenticity.

**Diversity Committee report from Jon S.:** We continue to meet frequently in whole or subcommittee. We recently got feedback from Al-

ter-Abled Access about the diversity census and are incorporating that into our plans. We are working to set up an online meeting with the potential consultants who responded to the two RFPs (requests for proposals) that Wally sent out. We would like to get the consultants on board as soon as we can.

The committee also met with Shawn Kahl from Wally's fundraising group and discussed messaging around fundraising for the Fair's diversity, equity, and inclusion efforts.

The committee also met with crafter Diane McWhorter, who has volunteered to make DEI-themed merchandise and have proceeds donated to the Fair for our DEI efforts. If anyone has any ideas about artwork for the merchandise, please send them. The committee can be contacted by emailing [diversity@oregoncountry-fair.org](mailto:diversity@oregoncountry-fair.org).

Our regular meetings are 6 pm on the fourth Monday of the month. Links to the meeting are posted on the .net site calendar.

**Path Planning report:** The Shady Grove waterline broke and eroded six to eight feet of bank. The waterline has been fixed but the erosion will be difficult to fix; it is in a place of active erosion. The path is only 11 feet, making it necessary to move the stage. Relocation options were brainstormed. All options discussed were met with drawbacks and challenges, including sound conflict.

The group discussed divesting from the Shady Grove stage entirely. The tentative plan is to consider use of Maple Commons and a reduced Shady Grove to replace what is there now. The idea is that a small-scale stage at Maple Commons and a smaller footprint located at the audience seating area at Shady Grove would replace the bigger solar stage currently there. By relocating and scaling down Shady Grove, the fenced, backstage area would be

removed, clearing some brush to enlarge/reroute the path.

Path Planning held a Diversity teach-in. Britania suggested forming a diversity subcommittee. Ann thought it a good idea; proposals can be made. Jon would like the group to do the Diversity homework rather than form a subcommittee. Question: What can our committee do to contribute to the Fair's diversity efforts? How can we remove barriers? Sylvia felt that Zoom is a barrier, making efforts more challenging. All were encouraged to bring guests to the meetings. Ann said that staying connected and continuing to meet is important. Dennis suggested using the SUP (Special Use Permit) during off-season to develop better relationships with marginalized groups.

Jennifer Gerrity was voted in as the Path Planning Committee Secretary.

**Food Committee report from Sue T.:** The Food Committee hosted a Food Booth Rep Town Hall on October 24. There was a great conversation among the attendees regarding plans for when we can have our

three-day event, possible smaller events, and ways to support each other. Reps from across the country were glad for the opportunity to be more involved and to "see" each other; oh, the limitations of GoTo meeting.

More Town Halls are planned for next year featuring a series of workshops; sanitation upgrades, solar power improvements, how to build more efficient in-booth refrigeration systems. We look forward to finding more ways to support the Fair's vibrant Food Booth Community.

**President's Peace**  
(*Zoom video 2:30:40*)

Colleen: I want to take this moment to add my thanks to Jack. His many years of service to the Fair are simply exemplary and inspirational. There are not enough words to express all he is to us. So, to keep it simple, I am just going to say love ... much love.

Thank you all very much, and here's to the future.

**Additional Message from the Board of Directors**

Due to the ever-changing nature of the Covid-19 pandemic, the OCF Board of Directors are meeting remotely, in closed session, more frequently to address confidential and/or time sensitive topics. These meetings are in accordance with OCF By-laws Article VIII, Section Nine. Here are the topics of the recent closed meetings:

October 28 — budget review with Hilary for new Board members

October 29 — legal orientation on confidentiality with attorney

October 30 through November 1 — Board Virtual Retreat

**The next scheduled online Board Meeting is December 7, at 7 pm.**

A draft agenda for the meeting will be published on the oregon-countryfair.net site.

