



FAIR FAMILY NEWS

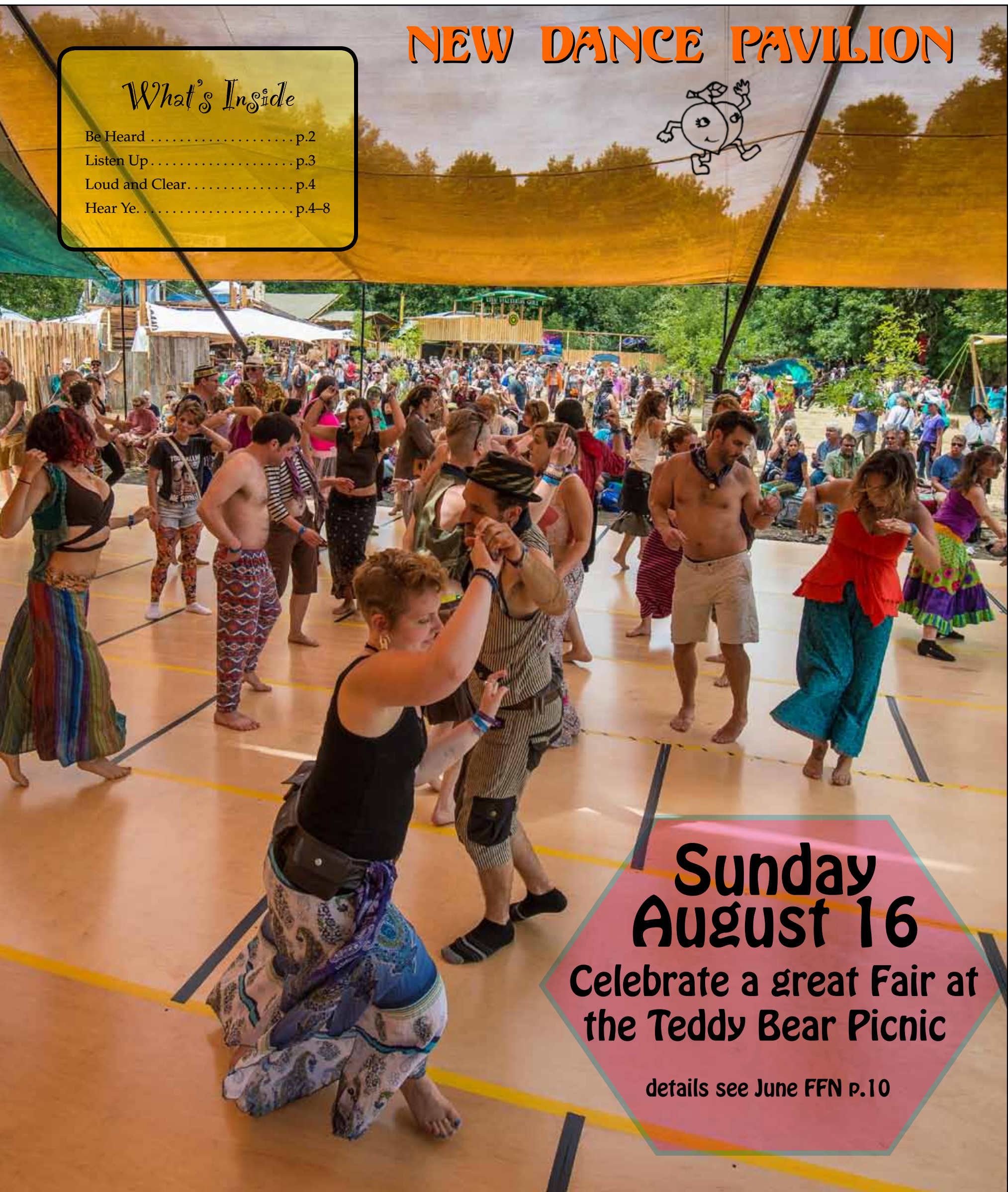
OREGON COUNTRY FAIR  ONE CREATIVE FAMILY

VOLUME 23 ISSUE 3 AUGUST 2015

NEW DANCE PAVILION

What's Inside

- Be Heard p.2
- Listen Up p.3
- Loud and Clear p.4
- Hear Ye p.4-8



**Sunday
August 16**
Celebrate a great Fair at
the Teddy Bear Picnic

details see June FFN p.10



FAIR FAMILY CALENDAR

August

- 16 Teddy Bear picnic, 2 – 7 pm, Main Stage (note it's on Sunday)
- 25 Deadline to submit Board candidate statements for publication in the Fair Family News and the Voters Pamphlet
- 27 Elders meeting, 6 pm, OCF office
- 31 Last day to remove all temporary booth/loft structures, personal property, ground covers
- 31 Booth refunds mailed

September

- 13 Candidate's Forum, 2 pm, Hub Yurt
- 14 Board of Directors meeting, 7 pm, OCF site
- 14 FAIR FAMILY NEWS DEADLINE
- 17 Last day to register as a Fair member to vote in the 2015 election for Board of Directors
- 24 Elders meeting, 6 pm, OCF office

October

- 5 Board of Directors meeting, 7 pm, 2621 Augusta Street, Eugene
- 5 FAIR FAMILY NEWS DEADLINE
- 11 Highway Pickup, 10 am, meet at Ware Barn
- 17 Annual Meeting and Board of Directors Election, 6:30 pm, 21 N. Grand St., Eugene
- 22 Elders meeting, 6 pm, OCF office

Happy Birthday to Our Fair Family Virgos

Aaron Nine-Gelman .. Water Crew
 Anne Morris.....Chela Mela
 Anthony Stoppiello....Energy Park
 Barbara LeeLot Crew
 Bob Demaline.....Far Side
 Bud Chase Vaudeville
 Candace ReedTraffic
 Catherine ClarkPre-post Security
 Cathy Lindberg.....Fire
 Charles CorpLot Crew
 D. Keigh Smiley.....Traffic
 Dan CohnFair Family News
 Dan CorpLot Crew
 Daniel Dillon.....Blintz Booth
 Danielle Thomas.....Registration
 Dave CrockettBoothperson
 Denny GuehlerMain Stage (Retired)
 Diana GardenerCrafter
 Don St.Clair.....Crafter
 Erik Dedijer-Small.....Fire Crew
 Francine Six.....Crafter
 Gary AusmusTraffic
 George UtterbackFire
 Greg Rikhoff.....Admissions
 J.A.R. Smith.....Construction
 James Ince.....Security
 Jani WrightInventory Crew
 Jason DodgeAmbiance Entertainment
 Jessica Rose TuckerRegistration
 Jim Richards.....Traffic
 John Burchell.....Ice Crew
 Josh GoldFood Booth
 Kathryn Madden.....Fair Central
 Ken Ely.....Water Crew
 Keri StutesmanEntertainment
 Kristen MozuchCommunity Village
 LaRhetta GaleMain Camp Security
 Lynn WatsonRecycling
 Mary Doyon.....Fair Family News
 Melisa LargentLot Crew
 Melissa EvansPre-Post Security
 Michael Hilton.....Elder
 Mike SwettLot Crew
 Nancy Bright.....Crafter
 Neil Friedman.....Crafter
 Phillip Guyette.....Camping Crew
 Raven Parker-Hartog..Pre-Post Security
 Reggie Soto.....Traffic
 Rivka GrossSecurity
 Rob FarquharSecurity
 Robert RayWater
 Sallie Edmunds.....Back-up Manager
 Seraf MosesRegistration
 Sheridan Richardson..Lot Crew
 Starcloud Koepf.....Sauna
 Steve BoutonRecycling
 Steve Robertson.....Internal Security
 Susan Johnson.....Recycling
 Tesia DowCrafter
 Thomas Smith.....Lot Crew
 Tim Beyer.....Lot Crew
 Vicki Lynn Wootten....Security
 Victoria Stoppiello.....Energy Park
 Vince LaRochelle.....Crafter
 Virginia Sands.....Security
 Willy Gibboney.....Crafter



KEEP IN TOUCH



Oregon Country Fair
 442 Lawrence St.
 Eugene, OR. 97401
 (541) 343-4298, fax: 343-6554
 FFN@OREGONCOUNTRYFAIR.ORG
 OFFICE@OREGONCOUNTRYFAIR.ORG
 OREGONCOUNTRYFAIR.ORG (EVENT INFO)
 OREGONCOUNTRYFAIR.NET (BUSINESS SITE)

The Annual Membership Meeting is in October

Ten Board members and two alternates serve on the Oregon Country Fair Board of Directors. Board members are elected for two years. Each year the terms of one-half of the Board members end, and voting members elect the five new (or returning) Board members and one alternate. At the annual membership meeting, budget and feedback information is available, in addition to the Board election.

You can find out more about the current Board by clicking on the Board links at: <http://oregoncountryfair.net/>

Candidates who are interested in running for the Board should check out the eligibility requirements and the election timeline.

This year's annual membership meeting is on Oct. 17 at 6:30 pm at Whiteaker School, 21 N. Grand St., Eugene, Oregon.

Hope to see you there (or at least count your vote)!

Candidates Forum Set Sept. 13

The Oregon Country Fair Candidates Forum is scheduled for Sunday, Sept. 13, at the Hub Yurt on the Fair site. It will follow approximately the same format as last year. Candidates will start speaking at 2 pm.

The forum will be filmed and available on the Internet at: www.oregoncountryfairforum.org.

Suggestions for questions to candidates can be sent to robertmjacobs@gmail.com, or to Robert Jacobs, 442 Lawrence Street, Eugene, OR 97401.

Likewise, offers of volunteer help for this or future years can be sent to Robert Jacobs.

Job Description Coming

The draft Assistant Manager job description will be posted at www.oregoncountryfair.net by September 8 for review. You may send comments to the Board prior to the September 14 Board meeting.



2015 OCF Elections Timeline

Aug. 25: Deadline to submit candidate statement. See OCF BOARD CANDIDATE ELIGIBILITY & APPLICATION INFO at oregoncountryfair.net for details.

Sept. 13: Candidates Forum 2 pm at the HUB on site. The forum will be filmed and put on the internet. It can be viewed at: oregoncountryfairforum.org.

Sept. 17: Last day to register to vote in OCF 2015 elections. Membership form is available at: <http://www.oregoncountryfair.net/Pages/memberform.pdf>

Oct. 3: Last day to request an absentee ballot for timely delivery. You may request one anytime if you can return it in time for the meeting so that your vote will count.

Email: elections@oregoncountryfair.org
 Absentee ballots are not available from OCF office staff.

Oct. 17: Annual Oregon Country Fair Membership Meeting
 Whiteaker School, 21 N. Grand St., Eugene, Oregon, at 6:30 pm — Contact the Elections Committee at elections@oregoncountryfair.org

FFN OFF THE MAP

Michael "Not Chumleighland" Ottenhausen
 Mary "Not-Not Chumleighland" Doyon
 Dan "Du Caniveaux Palace" Cohn
 norma "new aria" sax
 Niki "Knew Area" Harris
 Kim "Avant Garden" Griggs
 Brad "Gnu Area" Lerch
 Suzi "Loophole" Prozanski



Get on the FFN and/or Voting Membership List

Tell us your name; your email address to be notified of the online version of the newsletter; your crew or booth number; name of your leader or booth rep; name of person who can verify your participation, and your mailing address if applying for membership.

Mail to: OCF, Membership/Mailing, 442 Lawrence Street, Eugene, 97401.

Or Email to: office@oregoncountryfair.org



Smiling From Opening to Closing

FAMILY LETTERS



This newsletter is for the Oregon Country Fair Family and all material is volunteered from the membership.

Opinions expressed here are those of the authors and do not necessarily reflect the policies of the Fair or the FFN.

Letters must be limited to 300 words. They will be edited for length and clarity. Please include name, Fair Affiliation and a method of communication (i.e. phone number or e-mail).

Dear Oregon Country Fair,
I spent the day at the Oregon Country Fair on Friday with a few local friends, including Mary



Jo who is 90 years old. She has been a resident of Springfield since she was 12 and this was the first time she had attended the Country Fair.

We were concerned that it would be a little too much for her. But, she proved us wrong. We were there from the opening at 11 am until they swept us out at 7:30 pm. She said her legs were getting tired but her sorest muscles were in her cheeks from all of her smiling and laughing.

Attached is a picture of when we first entered and the Fair and she saw the Lime Green Parade going by.

Thanks so much for a wonderful time.
Sandy Patton,
Fair-goer

Recently Unclassified Material

We accept UnClassifieds up to 30 words for \$5 each, per issue. Send listing with \$5 to O.C.F.-F.F.N. 442 Lawrence St. Eugene, OR 97401. For questions, information about display underwriting and to submit listings, Email bradlerch@aol.com or call Brad @ 541-485-8265 (UnClassifieds not paid for by layout won't run)

LOSE SOMETHING AT THE FAIR?
Please email lostandfound@oregoncountryfair.org. Give a detailed description of your lost item as well as your contact information. If we have it, we will be sure to return it to you.

Fair elder seeks tobacco-free & toxics-free rental, apartment, cottage, duplex or small house. Please call 541-912-4721. Thank you.

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- 8/22 This Patch of Sky / RISHLOO
- 8/24 Stitched Up Heart
- 8/26 Kimya Dawson / Hamell on Trial
- 9/12 The Carl Verheyen Band
- The Hot Tuna Tribute Band
- 9/15 Man Man / Shilpa Ray
- 9/16 Bowling For Soup / The Dollyrots
- 9/17 Goldfish 9/23 J Boog
- 9/24 Blackalicious
- 9/25 The Oh Hellos
- 9/27 Sonny Knight & The Lakers

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Sound Bites

A few words of introduction

by Dean Middleton, Station Manager of KOCF-LPFM

The transition from an LPFM Task Force to a fully functioning low power radio station —KOCF-FM — has happened. On July 20, the FCC awarded KOCF its license. We are broadcasting!

I want to thank the Country Fair Board for their kind words during the recent meetings as well as the many people in the Fern Ridge community whose support has been overwhelming. I am humbled by them and have gratitude for your faith in me. I will strive to live up to your expectations.

My reasons for getting involved in this project were twofold. First, I have been a team member and coordinator for the Neighborhood Response Team (NRT) for over a decade. I have come to know many of the neighbors in the area. I also have seen an incredible shift in how the community feels about the Fair. The work of NRT, our liaison team, the Bill Wooten Endowment Fund, and our staff and Board have moved much of the community from being antagonistic to being very supportive of the Fair. I saw this radio station as a gift to this community and an effort to continue this progress.

I also have 35 years of broadcasting experience and thought it might be helpful toward the efforts of creating a radio station.

Before I give my report I have a few people to acknowledge.

The following folks have at one time or another been active on the KOCF Task Force and without their time, donations and efforts we could not have gotten to this point: Peggy Day Fitzgerald, Jim Goettler, Paxton Hoag, Robert Jacobs, Michael James Long, Heather Kent, Robert "Mouseman" McCarthy, Laura Bebe, Jennifer James Long, Alan Cohn and Jay Hennigan.

Much of the time over the last two years we've met on a weekly basis. I have grown to have a deep level of respect for their knowledge and kind hearts. I will miss their involvement as we move into the active process of operating a radio station. Thank you one and all.

I also would like to acknowledge and remind the Fair membership of

the support we have gotten from the City of Veneta, including from City Administrator Ric Ingham, and Chief Terry Ney, Asst. Chief Dale Borland, and Administrative Assistant Julie Meriwether of the Lane Fire Authority, just to name a few. The folks at the fire station have welcomed our project with open arms, and for that I am truly grateful.

Now I'd like to introduce you to the new members of the OCF/KOCF family. These are the folks building the Programming Group, Operations Group, and Development Group.

The Programming Group has been meeting for the last month. Our Programming Director is Wally Bowen, and his programs are "What a Long Strange Trip It's Been" and The KOCF Music hour. Other members are: Matt Laubach and his program "Wisdom of the Third Eye," Randy Painter bring us the "Radio Archive" program; Marc Time with his program "Forgotten Heroes," and Marshal Peter with "Jumpin In and Out of the Blues." Last but not least, Inez Brooker is going to be helping with local community events.

Our Operations Group has been meeting for about two weeks and consists of: Matt Laubach, Jay Hennigan, Joe Magner, Peggy Day, and Randy Painter. And finally, our Development Group consists of Lars Kronhiem, and Roger Morey. They met for the first time in June.

For anyone interested in the detailed nuts and bolts of exactly what we are doing with respect to securing and installing gear and other questions you may have, please read through the KOCF Manager's Report in the June 28 Board minutes.

Our fund-raising campaign is doing extremely well, having raised more than \$11,000 toward our goal of \$20,000. Funding will help pay for the equipment we purchased to get the station running and it will go toward the studio we will need soon. So while urgent, we do have time to raise the funds needed to make KOCF the true community resource it can be.

Remember to check out our site: <http://www.kocf.org/>.

OCF Board Candidate Eligibility and Application Info

Submit your candidate statement by August 25.

OCF Board of Directors candidate eligibility criteria:

- Must be at least 18 years old
- Must be a registered voting member of the OCF
- Deadline to submit membership form is September 17.
- Must be eligible to vote in the current year's election (must have participated in the current or prior year's Fair)

A person (who meets the eligibility requirements) may submit a candidate statement to be published in the Voter Pamphlet and the Fair Family News. These names will be printed on the ballot. Qualifying candidates may also run from the floor and/or as a write-in candidate at the Annual Meeting. (However, candidates who run from the floor or as write-ins are at a disadvantage because their info is not in the Voter Pamphlet that is mailed to all absentee voters.)

To apply:

- 1) Submit a candidate statement by mail or on-line by the deadline to 442 Lawrence St., Eugene OR 97401 or

elections@oregoncountryfair.org

Candidate statements may not exceed 300 words. The Election Committee, which conducts the election and prepares the ballots and voters' pamphlets, does not correct the statements for spelling, grammar, or punctuation.

2) Include your contact info (phone, mailing address, and/or email address) that you would like to have published in the Voters' Pamphlet, the FFN, and on the Fair's .net site.

3) Submit a headshot for publication in the FFN and on-line. The FFN would prefer photos be at least 300 dpi for a good resolution.

4) Candidates will be invited to participate in the Candidates Forum, September 13 at 1 pm at the HUB on site. The forum will be filmed and put on the internet. It can be viewed at oregoncountryfairforum.org.

Candidates are expected to attend the Annual Meeting on October 17 at Whiteaker Elementary School, 21 N. Grand St., Eugene, OR 97402, where they have the opportunity to address the membership and answer questions. The results of the vote are announced later in the evening.



BOARD OF DIRECTORS MEETING MONDAY JUNE 28, 2015

4 pm, Alice's Fire Pit, Oregon Country Fair site

Board members present: Diane Albino, John "Chewie" Burgess (alternate), Casey Marks Fife (alternate), Paxton Hoag, Lucy Kingsley, Jack Markarchek (president), Indigo Ronlov (vice-president), Kirk Shultz, Jon Silvermoon, Lawrence Taylor, Sue Theolass. Peach Gallery present: Staff (Charlie, Tom, norma, Shane, Robin), Officers (Hilary, Grumpy and Randy), and 42 members and guests.

New Business

Kirk moved and Paxton seconded to move the motion to accept the KOCF manager's report from New Business to Old Business.

Motion passed 8-2 Indigo and Jack opposed

Finder responsibility policy, relating to the disposition of found items. (Jon)

Lucy: Will the Lost and Found crew be part of this process?

Jon: Yes

Craft review process, as put out in the document (Sue)

Announcements

Indigo: This meeting, as well as all the Board meetings this year, is being recorded. If you want to receive the link to this send an email to ocfbod@gmail.com and we will add you to the list and send the monthly link to the meeting.

norma: The Teddy Bear Picnic is Sunday, Aug. 16.

Jen-Lin: The Feedback for the food crew is on the ocf.net site, was well as at the Info Booths around the Fair. This is targeted feedback on the foods at the Fair. Tell us where you eat and what you think.

Indigo: During the opening ceremony this year, we will be creating a woven hearthrug made of OCF t-shirts. If you have OCF t-shirts to donate to the cause, leave them at Quartermaster with my name on them.

Staff Reports

Charlie: Progress in the new area — with four new food booths and the Dance Pavilion — is going well. The new White Bird and Info booths are done. Hilary and Sallie are working hard on the large art installations. We are no longer worried about having enough infrastructure to fill the new area. Thanks to all the Pre-Fair crews that have been crushing it out there —Pre-Fair Kitchen, Quartermaster and Construction in particular. We are in year three of the camping relocation from Craft's Lot. We have plans for the vehicle camping. Tom Gannon, the new General Manager in training, has been a blast to get to know. I look forward to working with Tom in my remaining time on staff. Our Special Use Permit (SUP) process was to put the permit in before the Fair. There has been a handful of fairly negative responses from our neighbors that was well coordinated and informed by someone with a very inside Fair perspective. I find this to be a sad thing. What we are trying to do has a positive intention and it is one of the greatest gifts that we'll ever give the community. I have good faith that we are going to persevere in the face of this coordinated effort. Ticket sales are well ahead of schedule and 15 percent higher than they've ever been before.

Shane: The forest service has us at industrial fire

level number “2” which is a partial forest shutdown in the woods. It is best to not have campfires on site.

Charlie: We are under red flag warning in the State of Oregon. There has been a prohibition of any fires of any kind on site. This is a day-by-day assessment.

norma: This has been a very smooth Main Camp. It is my twentieth and my last as an employee. Thank you for the opportunity to be here and experience this. I am a very fortunate person.

Robin: I am holding the fort down in the office in town. The Peach Pit is out and Culture Jam is coming together.

Committee Reports

Sue: Craft Committee was asked to present an explanation of the Sanction Process. There is a draft proposal for this sanction process and includes Craft Inventory Crew, customer complaints and verbiage on the appeals process by the sanctioned crafter.

Peggy: The Annual Elders Meeting was held at Kay’s house with a potluck meal. Money was donated to cover expenses for the Meet ‘n’ Greet not covered by the budget. Music for the Old Timers Picnic will be Eric, Larry and Glen and a short set from the Elderberries. A smaller golf cart is being rented from Action Rental from Monday before Fair to Monday after Fair. Electric needs are taken care of. The Geezer Pleaser will have a route and schedule between Elder camp, south woods, Where-barn, Rabbit-hole/Dragon and registration. Charlie reported to the Camp Coordinator that a new policy is in effect by management that requires pre-fair workers to be approved by a coordinator. Diane and Peggy have discussed a need for an Elders coordinator. Jon took names of Elders who will be at the Fair Sunday, Monday, and Tuesday. Jon has been working hard to fulfill Chris’s responsibilities for Pre-Fair. Licia reported that Peggy’s 24-year-old grandson died unexpectedly last night. Peggy has been serving as Camp Coordinator and a motion was made and approved unanimously, to make Jon Pincus Assistant Camp coordinator. Heather reported that most of the equipment for KOFC is there. Information will be submitted to FCC and then a license can be applied for. A draft operating procedure and station manual is ready to be presented to the July Board meeting. It was a disappointment that the radio station news was not placed in the Peach Pit. There has been discussion about changing prerequisites to become an Elder. It was reported that over the last two weeks, much has bubbled about Elders, mostly related to the changing of the Board and recall energy. There was a coordinator meeting where all crew coordinators were informed of the policy regarding (non-workers, Elders) not being allowed on site until Wednesday before Fair. A movement called “Evolve the Fair” has registered hundreds of voters. There is an EVOLVE website, evolvethefair.enjin.com. Next Elders Committee meeting will be held at the Fair Office at 7 pm on Thursday, Aug. 20.

Paxton: The By-laws Committee recommended passage of the amendment before us tonight. We continue to work on registration and eligibility for membership. The committee is also looking into the motion made last meeting to bring the by-laws into the internet age. We found that official notices going to voters from the Fair must go via postal mail.

Kirk: I have a report from the New Area Group (NAG.) The area is incredible and the accomplishments we’ve made are substantial.

Indigo: On-site Sound committee, known as the sub-woofers, will be meeting throughout the Fair. They will be going to the permitted and non-permitted stages and events to collect information and data on the sound affecting the neighbors. This will provide a more comprehensive report for Board consideration in the fall.

Member Input

Joseph: It is disconcerting to hear the Elders are having problems getting accommodations. We are here to teach a positive public input. It is time to focus on our planet’s survival.

Kay: We are here because we want to be a part of this family. We should not be distracted from the larger picture – the planet we live on. Set a good example to impact the planet.

Tom: Thanks for the opportunity to come and be a part.

Donations/Secretary Report

Randy: First of all, I’d like to give my heartfelt thanks to Jen-Lin for filling in for me during the June meeting cycle. Jen-Lin did a wonderful job in my absence.

We are in one of our four “no donations” months of the year. There are no donations granted in the months of January, February, June and July. To date in 2015 the OCF has donated \$7,000 to nine separate non-profits in the area.

I’d also like to address the apparent discontent, among some, around meeting minutes. Russell, our Fair lawyer, has advised me that, and I quote:

“The minutes are only required to contain the names of the directors present, the motions made and the identities of the directors voting for, against or abstaining. The minutes should also record declarations of conflicts of interest and motions approving conflict of interest transactions.”

There is no requirement that I include in the minutes statements, letters or comments from the Board, officers, staff or members. I do, as my predecessors, include a fair summary of the discussion. That summary of the Board meetings will be neither verbatim nor in the entirety for documents sent to me.

I endeavor to provide topic and controversy neutral minutes and will continue, so long as I serve at the pleasure of this Board. It is the Board that determines if my job is done adequately.

The size of the Board minutes is a challenge that I face 13 times a year. I also consider my downstream volunteer brothers and sisters on the Fair Family News who have to find space for Board minutes in their publication. As a reminder, the Board meetings are also available in audio and video format on YouTube.

Treasurers’ Report & Budget Items

Hilary: Most of the year we have just a few people spending our money, but this time of the year we have hundreds of volunteers also involved. Thank you to staff that track all the checking accounts, expenditures and ticket sales. We have key crews that handle incoming money, like registration, admissions and inventory. The level of responsibility and accountability that these crews take on is just amazing. There are more than 60 crews that are responsible for managing their own budget. There is one budget adjustment to consider. When we get a commemorative donation that is specified for a certain project we need Board approval. A couple got married last year and wanted to donate \$1,000 for benches — Construction supplies and services — is the line item. This couple can now get married in any of the 50 states!

Paxton moved and Indigo seconded to designate the \$1,000 to the Construction budget.
Motion passed: 9-1-0, Kirk abstained.

Indigo moved and Sue seconded to approve the minutes from the June 1, 2015 Board meeting.
Motion passed: 10-0.

Old Business

Chewie moved and Paxton seconded to appoint Abby Auch as Post-Fair Kitchen Coordinator.

Charlie: I want to take the opportunity to say thank you to Gerri McDonald for her many years of service.

Jack: Post-Fair is an important part of what we do. Gerri McDonald, thank you and thank you to everyone for staying here and putting this show away.

Paxton: As a hanger on for Post-Fair, I really appreciate the Post-Fair kitchen crew.

Abby: I am excited to take this on. Thank you to Gerri!

Motion passed: 10-0.

LT moved and Paxton seconded to amend Article XI of the bylaws. To the following verbiage in bold: “1. Except as provided in section 2 of this Article, [t]hese bylaws may be amended by an act of the Board of Directors at any regularly scheduled meeting of the Board, provided such notice of intent to amend was made at the prior Board meeting.

2. Notwithstanding Section 1 of this article, no amendment to Article V, section 6, subsection (a) of these bylaws pertaining to the voting rights of the membership may be enacted unless such amendment is ratified by a vote of the membership at a Membership Meeting held in pursuant to Article VI of these bylaws.”

LT: By way of explanation, currently the Board may amend any section of the bylaws at any time. All we have to do is give you a month’s notice. This provides that in the event that we were attempting to change your right to vote, in any way, the membership will get to vote on that change.

Jon P: We are a membership organization and this motion bears that out.

Hilary: I’d like to see Article V at the same time and

after discussion to see this get tabled. Our bylaws are fundamental to how we operate; I’d like a chance for this to be out there for discussion.

Joseph: Bylaws changes should be a deliberative process and I second Hilary’s suggestion.

Jen-Lin: Is this to begin in this year’s election cycle?

Chewie moved and Diane seconded to table the motion.

Motion failed: 4-6; Sue, Paxton, LT, Kirk, Jack and Indigo opposed.

Indigo: LT read this amendment into the minutes of the last Board meeting, thus it has already been out there for a month. It is supporting our membership.

LT: To address Jen-Lin’s question, this has no direct or immediate impact on the Election Committee at all. It does not require a vote of the membership because it is not retroactive. I’ll yield time to Jen-Lin as one on the Election Committee.

Jen-Lin: Are there any possible changes to membership?

LT: This amendment does not change anything, but limiting the Board’s power to amend this section: “...all members who have been members for at least 30 days, prior to the date of the membership meeting, shall be entitled to cast one vote on any issue brought before the membership. Members shall vote to elect Board of directors, recall a director, amend the Articles of Incorporation, and on all other matter for which a membership vote is required by the Oregon Revised Statutes and by these bylaws. In addition members shall have the right to vote on advisory resolutions concerning any other matter to come before the membership.”

This is the only part of the bylaws that this amendment affects, and it only affects it in the sense it preserves absent a vote of the membership. The OCF is different from most nonprofits in that we do not spend all our time thinking about fund-raising. Thus, we do not have a Board that is “selected” for their fund-raising skills. Our Board is a political body of this community.

Paxton: We discussed this in the Bylaws Committee and it is to protect the membership’s voting rights.

Kirk: This makes clear sense.

Jon: I support the motion, but in order to expand the rights of voting it would also require the vote of the membership.

Hilary: When an organization is first formed, and files with the Secretary of State, at that point it elects that it is a membership organization, or it is not a membership organization. I’m surprised that this would be necessary because we elected to be a membership organization. If this is necessary, I would recommend we say what kind of vote — simple or super-majority. Something like “amendment is ratified by a simple majority vote of the membership at the Membership Meeting.”

LT: I would be happy to add the word “majority” in the last sentence “ratified by a majority vote of the membership at a Membership Meeting...”

Motion passed: 10-0.

Jack: To expound on what Jon said, my faith has always been in the membership as being correct. This change makes it so we couldn’t have a Board appoint or have negotiation to sell the land. Also, if we become all regressive, in the sense of what we want the future membership to look like, it will be difficult to expand that now, compared to the super-majority of a member elected Board.

LT: The requirements for being a member are not codified in Article V Section 6.

Paxton moved and LT seconded to accept the draft operational report and allow the task force to complete the construction permit process and start broadcasting under the draft documents. The station manager will continue to review and refine the draft documents on a six-month basis.

Peggy: I’d like to thank the task force and the Board of directors, including those that had questions and doubts about the radio station. Those made us more focused.

Dean: I’d like to thank the Board for the kind words last month. My reasons for getting involved included my work in the Neighborhood Response team and a shift in how the community feels about the Fair. The radio station is an incredible gift to the community. My experience of 35 years in radio allowed me to significantly contribute to the radio station. The task force has put in many hours over the past year.

I’d like also to acknowledge support we’ve gotten from the City of Veneta.

The new members of the KOFC programming, operations and development include: Programming: Wally Bowen, Matt Laubach, Randy Painter, Inez

Brooker, Marc Time and Marshall Peter; Operations: Matt Laubach, Scott Norris, Jay Hennigan, Joe Magner, Peggy Day, and Randy Painter; Development: Lars Kronheim, Roger Morey and Kathleen Piper.

Inez: As an education volunteer, I know how difficult it is to get people involved. With the radio we can get the word out on educational activities in the community.

LT: There have been close votes, contention, tough questions and a lot of hard work. I think this has an enormous amount of potential.

Paxton: Thanks to the task force that will be sun-setting as the station gets on the air.

Indigo: I have a question on the current/yearly expenses. What is the rent for?

Dean: The business manager at the fire department re-wrote the contract and it appears to be a one-time payment of \$40. I will check on this.

Indigo: So the \$480 is not an accurate number?

Dean: No, it is not.

Jon: Is it implicit in the motion that the make up of the steering group and committees are those in the document?

Paxton: Yes, it is accepting the group that Dean outlined.

Jack: We should amend the motion and call it what it is. We are approving the radio station.

Jon: It says we are accepting the report, but it seems we are approving the radio station.

Paxton: These are draft documents and they will be coming back with six-month reports.

Lucy: I have questions on the budget. One was a

\$1,300 monthly expense, and then somewhere down the road the Fair was no longer going to be responsible or involved. Can you fill me in?

Dean: There is a \$110 per month charge for the Century Link feed to the internet, and that \$1,300 is a yearly number.

Lucy: In the verbiage on the Operations Group: "Work towards creating a subsidiary entity with its own Board of Directors to oversee the radio station. As requested by the OCF BoD, this will have the effect of relieving the OCF BoD of its oversight responsibility and possible issues regarding vetting its officers." The plan is for the radio station to have its own organization and not be part of the Fair?

Paxton: This is a Limited Management Agreement (LMA), which sets up a new management structure that is responsible to the Fair, but removes liability from the Fair. This is a year or so down the road. The key is to get on the air now and iron out the problems later.

Lucy: That is precisely my concern — there is this pressure to get the station on the air and then we'll work it out. I'm sorry that just doesn't fly with me.

Motion passed: 7-3, Lucy, Indigo and Jack opposed.

President's Peace

As gratifying as it is to put on the event, and support and appreciate all that we do to put the event on, in the course of history right now — a lot of what we are for and believe in is very slowly becoming realized in what can be considered a conservative

bench. The notion of the Supreme Court affirming our rights as human beings to choose who we want to love and marry and be accorded all the love and respect. To be able to revel in that is something that we as a community have been working for, along with other things. I don't want to diminish that and it is the same with our rights around marijuana as a deep part of our culture. There are other areas where we are still lacking. On a positive note, it is becoming more evident that racism is being recognized systemically rather than something that is dealt with solely with platitudes. That systemic evaluation is where the final struggle ends. It is very gratifying to put on this event and to see our like minds are starting to move us to that point. With that, in closing, love and gentleness and the respect for all life, not just humans, is the ultimate end in why we are successful and why we do what we do.

Draft Agenda for the Aug. 3, 2015, Board of Directors Meeting:

Finder responsibility policy, relating to the disposition of found items. (Jon)

Lucy: Will the Lost and Found crew be part of this process?

Jon: Yes

Craft review process, as put out in the document (Sue)

Consent Calendar Items will be provided after OCF 2015



BOARD OF DIRECTORS MEETING MONDAY AUGUST 4, 2015

7:06 pm, Northwest Youth Corps, Columbia Room

Board members present: Diane Albino, John "Chewie" Burgess (Alternate), Casey Marks-Fife (Alternate), Paxton Hoag, Lucy Kingsley, Jack Markarchek (president), Kirk Shultz, Jon Silvermoon, Lawrence Taylor, Sue Theolass, Bear Wilner-Nugent. Peach Gallery present: Staff (Charlie, Tom, norma), Officers (Hilary and Randy), and 42 members and guests.

New Business

GM transition:

- Former GM advisory position
- Former GM committee positions
- Check signers
- Other

Personnel policy and procedure manual (PPPM):

- Assistant Manager job description
- Assistant Manager hiring committee
- By-laws amendment regarding membership

Sue moved and Lucy seconded to move letters of interest for hiring committee from New Business to Old Business.

Motion passed: 10-0.

As a condition of entry on the OCF property, require people to agree to turn found items into OCF lost and found (Jon)

Conflict of Interest policy for Board (Jon)

Financial disclosure for coordinators and others with purchasing authority (Jon)

Call out for letters of interest for the Administration Assistant hiring committee (Sue)

Craft review panel update (Sue)

Appoint at-large members for the Assistant Manager hiring committee (Sue)

Affirm Northwest Community Credit Union account

Chewie moved and LT seconded to move Oregon Supported Living Program to be considered during August consent calendar items.

Motion passed: 10-0.

LT: Pursuant to the requirements to the amendments section of Article XI of the bylaws, it requires us to give notice to membership prior to voting on a bylaws amendment. For purposes of notice I will read the proposal, as it will be offered next month:

I move that the bylaws of the Oregon Country Fair be amended so that the following section will provide as follows:

Article V, Section 2. Eligibility and Admission. Any individual who subscribes to the purposes and basic policies of the Fair, abides by the terms and conditions of these Bylaws, the Articles of Incorporation and any amendments thereto, and acts in accordance with the decisions made by the Board of Directors, is eligible for membership if the individual meets the initial and annual registration requirements and has either received a wristband or other Fair camping pass in one of the two previous years, or is a verified elder. An individual meets the annual registration requirement by meeting the requirements of subsection (b) of this section and either receiving a wristband or other Fair camping pass, voting at the annual membership meeting in person or by absentee ballot, or by submitting an approved form to the Membership Secretary not later than August 1 of each year.

(a) There is no membership fee required for general members.

(b) It is the responsibility of each member to file an initial registration form with the Fair and to promptly notify the Secretary of any changes of address. The member's right to receive notices pursuant to these bylaws or the Articles of Incorporation shall be deemed to be waived if the address on record with the Secretary is not the member's current address.

(c) Initial and annual registration forms may be submitted online if the Board of Directors so provides.

Bear: To be clear, we will be voting on this bylaws change at the September 14, 2015, meeting.

Jon: Do you know if the Membership Secretary intends to be present next month?

LT: As a liaison of the bylaws committee I will contact her.

Announcements

norma: The Teddy Bear Picnic is Sunday, August 16, 2015. This is a participatory event and there is a signup sheet going around for tasks and times to help out. The next Board meeting will be at Alice's fire pit onsite on September 14, 2015.

Anna: Peach Power Committee will start meetings in September and will have projects with renewable energy and sustainability. Please let us know if you want to take part.

Joseph: Next Tuesday and the eleventh of any

month at 7 pm at the First Christian Church there is an inter-faith prayer service.

Jen-Lin: Thank you to Robert for setting up the feedback link: www.oregoncountryfair.net/Pages/Feedback2015/Feedback2015.html

The feedback report will be available at the annual meeting in October.

Lucy: Live, love, give some, study where we come from, Culture Jam tribe and we carry on the vibe. The kids are doing great!

Staff Reports

Charlie: It is hard for me to put into words how I am feeling about things now that we are on the other side of the 2015 Fair. I am blown away by what we accomplished and did so in a year with a tremendous amount of change happening in almost every area of the event. I guess I will start with the numbers.

We had our best year at the box office in nearly two decades (our third best ever) welcoming 52,320 paying guests to the Fair. Broken down by day, we had 17,079 on Friday, 20,115 on Saturday and 15,126 on Sunday. Each day individually was the best since '96 and I could not be happier to see the Friday and Sunday numbers where they ended up. From a ticket revenue perspective, our gross was up \$162,683 from 2014 and in a year where the only price increase was a single dollar to the three-day tickets (from \$58-\$59). We also had a record number of three-day ticket buyers, with 5,808 of them. Our total gross ticket revenue was up \$163,683 from the 2014 gross. For the sake of comparison we increased about \$12,000 from 2013 to 2014. By all measures this was a stunning year for the gate.

I think one of the primary reasons, other than the lovely weather, was our New Area. I personally could not have been much happier or more fulfilled than I was when I first walked out to the New Area on Friday around 12:30. The gates had been open for only 90 minutes but the New Area was alive with movement, color, music, dance and so much more. It was almost overwhelming to see it for real after several years of planning, drawing, conceptualizing and mapping. As high as my hopes were for this first year there, they were completely exceeded with the reality that we were able to manifest and with how thoroughly it was embraced by our ticketed guests and Fair family alike. I can only continue to express my personal gratitude to the universe and to all of you for this wonderful expression of our collective hearts!

There are so many people I want to remember, thank and acknowledge that I almost hesitate to do so because I will almost surely overlook someone but do know that in my last turn as GM I saw it all and know just how much everyone gave to make this year

happen and in such a special fashion.

I have to start with our BoD who bought into and helped develop the vision, and then supported our path expansion, even though some of the change was hard for the membership they represent.

To my fellow staff who have handled the most massive workload I can ever remember this year, with love and aplomb, this organization is truly blessed to have you, Norma, Shane, Jeff, Robin, Andyman, and our newest addition, Tom. It has been an honor to work so closely with you all. To the NAG team (the New Area Group formerly known as CLOG) charged with developing and implementing the final phases of our expansion. The NAG team has been meeting weekly for over two years to be able to organize and manage this project. Hilary Anthony and her staff, including Shawn Kahl on the dance program, did a tremendous job with the movement arts. Sallie Edmunds oversaw the Art program and art installations, as well as the lounges, with help from Josh Sarvis, Jay Hogan and many others. Kirk Schultz did so much design work over the last two years that could easily be overlooked because of the huge amount of on-the-ground management he did over every aspect of construction, throughout Main Camp and quite a bit before. He had great support from his co-coordinators and folks like Matthew McCune and Michael Talec on the awesome dance pavilion. Additional thanks on the dance pavilion have to go out to Tim Wolden and Corey Cliffe. Your contributions will never be fully appreciated by most but I know how important they were. Justin Honea put together the booth representation in the new area and drove the long selection processes to get there. Shane Harvey made sure that the site was prepared for every next step we took. I would also like to thank Tony Clementi, who was part of the team prior to his departure in January and was a big part of the development work with the operational crews that were affected by the expansion.

Huge gratitude also goes out to all the crews that gave so much to make this year work so well. To Construction: Drew, Joe, Heather, Jack, David T and rising star Bennett Rogers, who had a herculean task placed on them and their crew and handled the heavy lifting with style. The Camping Crew: Philip Guyette, John Kassenbaum, Michael Connelly, Chewie Burgess and Corey Cliffe, from multiple work parties around the year to prepare good, safe, new camping, to managing the relocation of so many efficiently but with a ton of empathy and compassion. You were amazing. Shelly Devine and the Site crew, who while not as large in number as some of our other crews, they are pound for pound the hardest rockers on the playground and did an amazing job again this year with some of the dirtiest work in the Fair. Then there is our pre-Fair everything crew, the Main Camp Quartermasters, Loretta, Rebecca, Tami and crew. Special QM thanks goes out to Red and the JYD team. Habeebi and Bee Cory also had a monster year and kept coming back for more. Last but definitely not least, the newest QM co-coordinator who is taking over for Tami, Jacob Blaser. Jacob did an absolutely remarkable job as he stepped into a coordinator role this year. His energy, vision and enthusiasm were inspiring and bodes well for an even tighter ship in years to come. To all three kitchen crews that kept us fueled up for all that work pre-Fair. Crystalyn and Jimmy came in under budget for the second year in a row and the second time in many years. Anne Marie and staff were the epitome of Hospitality again this year, and Abby Auch had a fabulous first year as the new coordinator of the post-Fair kitchen. Amy, Nick, Sleeve, Sarah and the Recycling crew handled the increased workload with a smile and huge heart, particularly under the duress they were under post Fair. Traffic crew rolled with more operational changes in a single year than I can ever remember, particularly the changes in SCOF lot, and made it look like they had been doing it that way for years. VegManEcs were always eager to help as we kept calling with more and more needs as the event drew closer. A special thank you to a VegManEc named Jason Barton, who did so much vegetation management (read really hot, dusty, back breaking and occasionally bloodletting work) for the Camping Crew this year. The Fire crew kept us safe and supported a new outpost. Internal and External Security crews and Oso, Brian and Drummer; and Spirit, Harpre, Timothy and their staff ran like clockwork, in spite of many new operational demands and some personal challenges. Pre-post Security, particularly Alexis Maddock, came on extra early and stayed

late and had an enormous role in making our in/out and access control issues run so smoothly. Of course, I know we are collectively indebted to all of our working crews and even though I might not have mentioned you specifically, I am eternally grateful to you one and all for making this magical event come together.

Additionally, I would like to thank the crafters and food booths that took the leap of faith and invested in the New Area. It seems like it paid off much sooner than any of us expected and your booths and presentations were wonderful. I also want to thank the artists and performers, not just in the New Area but all around the Fair who give so much to our celebration. A real testament to that is even I got out and participated in the dance program, and they said (really I said) it would never happen, and to all of you that saw it, I apologize profusely!

I also want to say thanks to Tom Gannon for stepping up to take the next turn at the helm of the Fair. It has been great working with Tom and getting to know him and his family this last couple of months. Our transition is going well and will continue on for a while longer but I know when I am no longer on staff I will continue to support him and this organization I love in any way I can. I can see that Tom will bring a fresh energy and some fun new directions during his time as the GM.

As I get to the end of my last BoD report I want you all to know how blessed I am to have been able to be a part of this thing in my capacity for the last dozen years. It has been my privilege as well as my great honor to serve this family and community. Thank you all for the ride of my life ... Yes, Yes, Yes!

With All My Love and Gratitude,
Charlie Ruff, General Manager

Tom: Thanks for opportunity to contribute in such a profound way. I had my best Fair ever. Main Camp was something I'd never experienced before and to see what people can accomplish when they are able to get together is really astounding. I am so very proud and honored to be in the capacity I am. I look forward to giving my Board report next month.

norma: thank you, everyone.

Committee Reports

Kirk: Path Planning committee starts meetings on September 20. The New Area Group (NAG) had its first post-Fair meeting last Friday. There will be debriefing document coming soon.

Jen-Lin: Below is the 2015 OCF Elections timeline:
August 25 — Deadline to submit a candidate statement.

See OCF BOARD CANDIDATE ELIGIBILITY & APPLICATION INFO at oregoncountryfair.net for details

September 13 — Candidate forum, 2 pm at the HUB

The forum will be filmed and put on the internet. It can be viewed at oregoncountryfairforum.org.

September 17 — Last day to register to vote in OCF 2015 elections.

Membership form is available at www.oregon-countryfair.net/Pages/memberform.pdf

October 3 — Last day to request an absentee ballot for timely delivery. You may request one any time if you can return it in time for the meeting so that your vote will count.

Email: elections@oregoncountryfair.org

Absentee ballots are not available from OCF office staff.

October 17 — Annual Oregon Country Fair Membership Meeting

Whiteaker School, 21 N. Grand St, Eugene, Oregon, at 6:30 pm

Paxton: When is the deadline for putting an advisory question on the ballot? Is it the same as for candidates? What are the signature requirements?

Jen-Lin: It is the same as for candidates and the signature requirement is 25.

Peggy: This is the first of the biannual reports from the radio station. KOCF has been on the air for three-and-a-half weeks. We were live on July 9, 2015. Listener feedback on programming has been positive. We have applied for and received FCC li-

cense on July 20, 2015. To date, we have spent \$7,500 of the \$11,000 that we have received in our capital campaign. The next big expense will be the rights licensing. We ran public service announcements during the Fair on tickets not being available, neighbors to contact Fair Central if there were problems and about the traffic in the area.

Diane: The Diversity Task Force meets on the even numbered months on the first Saturday and on the odd numbered months we meet on the first Tuesday. Discussion has been around diversity training.

LT: The Bylaws committee has been working on amendments to the membership criteria, which will permit essentially anyone who receives a camping pass to become a member. This will expand to at the very least the Significant Others (SOs.) Presuming that we pass the bylaws change next month, on September 14, 2015, there is a three-day window for new members to register. There is one other issue as to whether the amendments will require/not require Elders to attend or if they will be able to maintain membership in perpetuity by virtue of their Elder status. Also, because of the narrow timetable, I would suggest that we provisionally accept members that may become eligible. The point is to allow people that want to vote to be able to.

Member Input

Cathy: I spoke with many people about the New Area and they were so excited. Our booth is at the other end of the Fair. We found that the crowds had a lack of intensity throughout all three days. There was no crowding at any time. I want to thank and congratulate all the hard work that went into the New Area. Also, we've been listening to KOCF and enjoying it. The information on the fire danger is also a great public service.

Sherri: Culture Jam is going on now and is a great program.

Kirk: Please provide feedback on the Fair and the New Area at the feedback link that Jen-Lin referred to.

Colleen: The September 20 Path Planning meeting will provide a debrief time for the new area as well.

Chris: I am from front gate security and we need passes for staff who do the parking on Monday. I had a horrible time getting out of the Fair. It took an hour and a half to get from out of site to the road.

Lisa: There seemed to be a change in the service animals allowed at the Fair. There was someone that had a service bird that has been at the Fair for eight years and it was denied.

Donations/Secretary's Report

After our traditional hiatus of the consent calendar during the months of June and July, we are back donating money to other nonprofits.

The Trauma Healing Project thanked us for a Jill Heiman Vision Fund grant. Looking Glass Youth and Family Services also sent a thank for the consent calendar item from November of last year.

Also, to date, the OCF has donated over \$7,000 from the consent calendar line item.

This month's donation requests include:

Eugene Sunday Streets: \$500 (Bear)
Music Education and Performing Arts Association \$1,000 (Jon)
March of Dimes \$ = Gift Certificate (Casey)
Stove Team International \$1,000 (Paxton)
Northwest Dog Project \$500 (Sue)
Oregon Supported Living Program \$1,000 (Chewie)

Emily: I am with the City of Eugene, Transportation Options. This is our fifth year doing Sunday Streets. These are free, fun, family friendly events where we close down miles of street traffic for people to walk, roll, cycle, or run in a car-free environment. Along the route are activity centers that include fitness, yoga, Pilates, music, dancing, circus arts and face painting. The goal is to get people outside, engage and look at active transportation.

Paxton: Stove team international is a group that builds and works with the design of an energy-efficient stove. Their work provides for the poorest people in the world. It is an extremely worthwhile project that helps the third world countries.

norma: The March of Dimes is included and I will send them a gift certificate for a couple of tickets.

Chewie: The donation request for the Oregon Supported Living Program (OSLP) is for their

special needs music program. It is an amazing program including their concerts in this interactive community of outreach.

Bear moved and Jon seconded to pass the Consent calendar

Motion passed: 10-0.

Treasurers' Report and Budget Items

Hilary: After that great Fair, I dove into the 2014 financial statements. Charlie, norma, and our outside accountant from Jones and Roth all contribute to the draft financial statements for the work that I do. We move the QuickBooks generated statements and look at year-end adjustments, including the Oregon Community Foundation. Our Board-designated endowment is in two pieces. \$240,000 is in CDs noted as the endowment earnings. The Oregon Community Foundation pulls and invests that money to socially responsible funds. The Fair has not added to the endowment principle in several years. This year the Oregon Community Foundation grew and we hit \$500,000. I also keep a separate sheet with all the restricted funds. Our restricted funds are not only money that donors have given to the Fair that is dedicated to projects like the Community Center, but Board-designated money like the Green Ticket and Peach Power funds. We try hard to keep those designations on the balance sheet. The fallback is when we prepare the financial statements to assure everything is marked correctly so everything is reconciled correctly. We will print out of QuickBooks what is going to Jones and Roth to present to the Board. Charlie goes over the payroll to determine how the employees are spending their time, so that we can say, for instance, 46 percent of the payroll is spent on putting on the event and 10 percent is spent on fundraising. This allows us to allocate the overhead expenses. We track in extreme detail. All nonprofits track their expenses broken out into program and administration. We are as good as any other nonprofit that I work with. We are well on the way toward 2014 financials. For the 2015 Fair, we are still collecting invoices that norma will pay, and we encourage people to get their expenses to norma by September 30, 2015, for this year's financial statement. The Green Ticket money will show up on the interim report. The Board has not acted on the last three years of Green Ticket money. There is about \$135,000 from it that has not been allocated, which could be used on capital projects, or operating expenses related to green purposes. There is about \$30,000 in the Peach Power Green ticket and about \$9,000 that is dedicated to the Community Center. We have not dedicated any money to the Community Center in a few years. By September 30, with the expenses in, the Board retreat would be a good time to determine how much cash we have, what our future projected needs are, what capital projects we have coming up, increases in our operating expenses, and do some long-term planning. We are in a really great position financially.

Bear: We have not set a date for the financial planning meeting, have we?

Hilary: We have not. There is a call out for those interested in serving on the budget committee. We are asking those interested to submit letters of interest to budgetcommittee@oregoncountryfair.org by August 31, 2015. We will set a date for September after we get those letters.

norma: I will send another balance sheet to the Board that shows the TicketsWest money allocation.

Charlie: One budget adjustment I want to talk about is for Culture Jam in the amount of \$1,400 for the Culture Jam budget (\$900 for the kitchen, \$500 for travel expenses).

Chewie moved and LT seconded to add \$1,400 to the Culture Jam kitchen budget.

Motion passed: 10-0.

Charlie: The second budget adjustment is for the General Manager taxes and licenses line item. Broadcast Media Inc. (BMI) contacted us around copyrighted music. The percentage of gross they are asking for is \$3,400. This is the first time that they have been in our pockets for a variety of reasons. This is for any music performed during the event that is covered by a BMI licensing.

Russell, the Fair lawyer, has advised us to pay the money. You will also be getting a request from Dean for additional BMI licensing for KOOF.

Jon: I did get one royalty check from BMI for \$7.52, so I have an official conflict of interest that I am de-

claring. Also, I'm curious if our Fair entertainers get any royalties from any of these organizations.

Joseph: The \$3,400 is the cost of doing business.

Mambo: My question is if we knuckle under this time will they up the number next year.

Charlie: If Federal regulations allow BMI to up their rate, they could increase our percentage of gross next year.

Chewie: I would like to see how BMI is enforcing the cover tunes lyrics or music. They have to prove that you are actually playing the cover tune. Playing a song over 10 years old is not covered by BMI licensing.

Jon: We are paying for a license to BMI to cover any and all songs for which they are the representative of the publishing rights for those songs. It is a lot cheaper to pay the amount and move on. If they keep bumping it up, we can have the discussion if we want to go another route with this. My fear is if ASCAP finds we are paying BMI \$3,400, will we get away with \$700 with them next time.

Hilary: I don't think they are vultures. They are representing the songwriters. The whole reason they have that system is so we don't have to count up every single song that everybody plays. BMI is redistributing that money to the artists. I think it is important. I hear plenty of cover songs. It is part of the system that supports our musicians and the singers and songwriters everywhere.

Casey: This gives our artist and entertainers a security blanket so they don't have to stress about what they are going to come share with our community. They get to know that we as an organization have created that space for them. Is the \$3,400 for what we did this year?

Charlie: The Fair is what is referred to as a blanket concert recital that is calculated by a percentage of our gross ticket revenue, excluding parking, based on the size of our event and nothing else. It could change next year if we sell less tickets and our gross ticket revenue is less. Jon is right that this is in lieu of us tracking every song on every stage.

Kirk: We need to just pass it and move on. It is an operational thing.

Bear moved and Paxton seconded to pay the \$3,400 to BMI.

Motion passed: 9-0-1, Chewie abstained.

Charlie: I do not have a final dollar amount on this next adjustment, but I do have a bit of bad news. On Thursday the heating and cooling system at Alice's died. We had repair person try to fix it and found it needed to be replaced. The final bill is around \$6,500 to \$7,500. It is a good investment. We need to keep that house heated and cooled.

The other two budget adjustments coming down the pike and that I do not have a number for is the traffic engineer and sound engineer on the SUP. I'm looking for a spec bid from both of those. It is likely that we'll do some work with the traffic engineer sooner than later. I will authorize that work and come back to the Board. We are not talking huge amounts of money here and I will consult with the treasurers.

Old Business

Bear moved and LT seconded to approve minutes from the June 28, 2015, Board meeting.

Motion passed: 9-0-1, Bear abstained.

Sue: I come to you about the Craft review process report from a group formed at the behest of Charlie to find a way to deal with craft guideline violations. There has been a group meeting since last August with members comprised of Craft committee, Craft Inventory, Board members, and other juried crafters. This is a large body of work. The document on dealing with crafts guideline violations will be put on the .net site soon.

Jon: So, this is an ad hoc group that Charlie's put together to work in the issue, and at some point you will be coming to the Board to finalize the guidelines?

Sue: Yes.

Sue: Personnel committee is looking for letters of interest for the hiring committees. The first hire is for the Assistant Manager. If interested, submit your letter of interest to pc@oregoncountryfair.org by September 8, 2015. Please let us know of the skillset that you have for this task. Members of the hiring committee must attend all meetings.

Jon moved and Bear seconded to have at-large letters of interest for the Assistant Manager (AM)

hiring committee.

Jen-Lin: Are we calling out for one hiring committee or two?

Sue: I was calling out for one.

Bear: At the September 14, 2015, Board meeting we will appoint a hiring committee for the Assistant Manager position. The target date for that hire is the December Board meeting. At the October Board meeting, we will be appointing the hiring committee for the Administrative Assistant position. The target date for that hire is the February Board meeting. So, there will be another committee starting up a month after the first.

Jen-Lin: My question is are we putting a call out for the AM this month and the next month for the AA?

Bear: Yes.

Jon: We've not put a motion together to form the hiring committee itself. Based on past practices, we appoint two at-large people. Given that we don't have a motion yet to form the committee itself, it could be more than two at-large people on the committee. Thus, we are asking for interest without knowing how many we will have on the committee.

Jen-Lin: The advantage for appointing the hiring committee earlier is you can determine the meeting schedule.

Motion passed: 10-0.

President's Peace

Jack: I want to thank Charlie for his service. It has been a great relationship, which leads on to our relevancy in the local and wider community. If we are to have a discussion surrounding capacities, we are relevant; we are successful; we are financially stable; the community is relying on us to make sure we keep the struggle alive and moving forward. The celebration itself is extremely important, but the values we offer the community in this event and the hard work — which is obvious to the immediate and larger communities, as well as the world — adds an importance to our hard work and our strengths. The year-round participation in coming up with our movement forward, the strength of all our opinions is probably one of our most precious things. People speak their heart and mind. We have been given a system of the super majority, so that it is a full discussion of relevance and what we need to maintain to be relevant. Our communities around us have clearly spoken that we are relevant even at this point in time. As far as I can tell the trajectory is going to be this way for quite a while. Therein lies the notion of capacities and much strength and a very, very ardent discussion is going to be around that. The growth coming on us from within and from the communities around us makes it very important that we embrace the discussion that is going to evolve around this growth and how we stay relevant for the next 25 to 50 years. We really have to be looking out that far to maintain this relevance. It is forward looking. It is what the community appreciates the most about the Oregon Country Fair and what the Oregon Country Fair has to contribute to the struggles of the world.

Draft Agenda for September 14, 2015, Board of Directors meeting

GM transition:

- Former GM advisory position
- Former GM committee positions
- Check signers
- Other

Personnel policy and procedure manual (PPPM):
Assistant Manager job description
Assistant Manager hiring committee
By-laws amendment regarding membership
Conflict of Interest policy for Board (Jon)
Financial disclosure for coordinators and others with purchasing authority (Jon)

Call out for letters of interest for the Administration Assistant hiring committee (Sue)

Craft review panel update (Sue)

Appoint at-large members for the Assistant Manager hiring committee (Sue)

Finder responsibility policy, relating to the disposition of found items (Jon)

Affirm Northwest Community Credit Union account

