



FAIR FAMILY NEWS

OREGON COUNTRY FAIR  ONE CREATIVE FAMILY

VOLUME 22 ISSUE 8 JANUARY 2015



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FAIR FAMILY CALENDAR

January

- 18 Path Planning, 1 pm, Hub Yurt
- 21 Food Committee Meeting, 5:15, OCF office
- 22 Elders Committee Meeting, 7 pm, OCF office
- 25 Highway Pickup, 10 am, Warebarn
- 26 Board Meeting to review proposed budgets, 7pm, Central Pres Church, Eugene
- 28 Food Committee Meeting, 5:15, OCF office

February

- 2 Board of Directors Meeting, 7 pm, NW Youth Corps, 2621 August St., Eugene
- 2 FAIR FAMILY NEWS DEADLINE
- 10 Land Use Management and Planning, 6:30 pm, OCF office
- 15 Path Planning, 1 pm, Hub Yurt
- 15 Performer application deadline

March

- 2 Board of Directors Meeting, 7 pm, NW Youth Corps, 2621 August St., Eugene
- 2 FAIR FAMILY NEWS DEADLINE
- 10 Land Use Management and Planning, 6:30 pm, OCF office
- 15 Path Planning, 1 pm, Hub Yurt

Happy Birthday to Our Fair Family Aquarians

- Anne Marie SchultzHospitality
- Barry SullivanWhite Bird
- Bear Wilner-NugentQuartermaster
- Bill PirruccelloWhite Bird
- Bill VernerFar Side
- Bob GrekWater
- Cami PrayRegistration
- Chela GuyetteAlice's Camp Host
- Cory SullivanAmbiance
- David MerrillRegistration
- Deb HardwickBus Crew
- Dennis BurrageLot Crew
- Derek DahlenLot Crew
- Diane AlbinoCommunity Village
- Frank SharpyFire Marshal
- Glenn MillstoneLot Crew
- Heather DarrowPath Rove
- Heather FarquharSecurity
- Ian MetlerRecycling
- Isabella BarnswallowConstruction
- Jan LipskiRegistration
- Jason KellyFire
- Joe GaleMain Camp Security
- Julia MooneyCrew Services
- Kathleen LeonardElder
- Ken BirkesTraffic
- Kimmo HowardTraffic
- Kirk Wolden-HansonWater
- Laura M. OhanianAdmissions
- Margi WillowmoonCrafter
- Melian Kiyak BoughtonRegistration
- Michele RoseCrafter
- Mick WestrickFair Central
- Mike SheffieldPre-Post Security
- Nancy FarquharSecurity
- Osanna DowChildcare
- Ramona LaumbachPre-Post Security
- Roger AbstenLot Crew
- Ruby BauskeElder
- Sage SaskillWater Crew
- Stuart LarsenPre-Post Security
- Tamara CampbellRegistration
- Todd WilliamsPre-Post Security
- Tom SchuenemanLot Crew
- Vicki GrekTraffic
- Wendy MajorRegistration



KEEP IN TOUCH



- Oregon Country Fair
- 442 Lawrence St.
- Eugene, OR. 97401
- (541) 343-4298, fax: 343-6554
- FFN@OREGONCOUNTRYFAIR.ORG
- OFFICE@OREGONCOUNTRYFAIR.ORG
- OREGONCOUNTRYFAIR.ORG (EVENT INFO)
- OREGONCOUNTRYFAIR.NET (BUSINESS SITE)

Attention Booth Reps

Attention Booth Representatives: Look for your booth registration packets to arrive in your mailbox in late March, early April. If you've changed your address in the last year, please let the Booth Reg crew know so you'll get your packet on time. You can email them at boothreg@oregoncountryfair.org. Use the subject line BOOTH REP CHANGE OF ADDRESS.

Hiring Committee Openings

The Board is looking for two candidates to serve on the General Manager Hiring committee. Candidates will preferably have experience in human resources and employee management. Committee members must be present for all meetings that are listed below:

- February 9,
- February 23,
- March 9,
- March 14 through 18 (specific times to be determined,)
- March 29 through April 2 (specific times to be determined,)
- April 13,
- April 20 (if needed,)
- April 26,
- April 27 and
- May 4.

If you have questions or are interested in serving on this committee, send letters of interest to pc@oregoncountryfair.org by Friday, January 30, 5pm.



Free Conflict Resolution Skill-building Retreat Coming Soon

By Chip Coker

The retreat will be held Saturday and Sunday, February 21 and 22, at Alice's Wonderland on Fair site. Mark your calendars and be sure to RSVP so that you can attend this wonderful opportunity to learn new skills or deepen current skills with regard to conflicts at Fair.

Participate in facilitated conversations, listen to presentations from professionals and volunteers alike in the field of conflict resolution, and be engaged in multiple workshops with topics such as Conflict Styles, Using Compassion and Empathy to Transform Conflict, Understanding

the Co-Mediation Model, and more!

And of course, no retreat at Alice's would be complete without lots of good old-fashioned fellowship, breaking of bread together, enjoying the warmth and light of the fireplace and each other, and singing and rejoicing together.

Stay for just one workshop, stay for a whole day, or even stay for the whole weekend! This retreat is free and open to all Fair Family. For more information and to register, visit communitymediationservices.com and click on CeDaR Retreat from the main menu.



FFN "NEW"ZIES

- Michael "Cutting Edge" Ottenhausen
- Suzi "Sprout" Prozanski
- Niki "Neonatal" Harris
- norma "au courant" sax
- Kim "Greenhorn" Griggs
- Brad "Fresh" Lerch
- Mary "Modern" Doyon
- Dan "Up-to Date" Cohn

Get on the FFN and/or Voting Membership List

Tell us your name; your email address to be notified of the online version of the newsletter; your crew or booth number; name of your leader or booth rep; name of person who can verify your participation.

Mail to: OCF, Membership/Mailing, 442 Lawrence Street, Eugene, 97401.

Or Email to: office@oregoncountryfair.org



Recently Unclassified Material

We accept UnClassifieds up to 30 words for \$5 each, per issue. Send listing with \$5 to O.C.F.-F.F.N. 442 Lawrence St. Eugene, OR 97401. For questions, information about display underwriting and to submit listings, Email bradlerch@aol.com or call Brad @ 541-485-8265 (UnClassifieds not paid for by layout won't run)

House & Cat Sitter Available. I've been taking care of people's cats & places for more than 20 years, I stay in the home, love the cats, bring in the mail, & water the plants. I charge \$20/24hrs/2 day min. I am a fair elder w/ refferences. Please call Shiela @541-822-1052.

Hi everyone! My name is Emily Scott and I recently graduated from Teen Crew. I'm looking for an adult position. My significant other is fair family, who has been going to the fair every year since he was born, and attending the fair together is very important to both of us. Please contact me if you need an extra hand in your crew or booth, or know someone who might! Yes Yes Yes! Emily (707) 486-3701 filmm.ems@gmail.com



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Thanks Fair Family!

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1/22	W. Kamau Bell / Zach Sherwin
1/25	RL Grime / Lunice
1/29	Mad Caddies / The Aggrolites
1/30	Particle / Hamilton Beach
1/31	The Expendables / Ballyhoo!
2/4	Las Cafeteras
2/5	Jucifer / Red Cloud
2/6	Junior Reid / Natural Vibrations
2/7	Dengue Fever / Pluto the Planet
2/14	Wild Child / Dessert Noises
2/20	Blue Lotus / Brother Gow

The Hiding Place

Michele Sharpy
hairstylist

686-1998

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msharpy@comcast.net



Bear Wilner-Nugent
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Free half-hour consultation for Fair Family – mention this ad

FAMILY LETTERS



This newsletter is for the Oregon Country Fair Family and all material is volunteered from the membership.

Opinions expressed here are those of the authors and do not necessarily reflect the policies of the Fair or the FFN.

Letters must be limited to 300 words. They will be edited for length and clarity. Please include name, Fair Affiliation and a method of communication (i.e. phone number or e-mail).



Milking the Cow

I have failed as an individual OCF “coordinator” and as an agent of change. I have grown to expect “disrespect” from some: Republicans, bankers, politicians and all. But the Fair where I’ve given blood, sweat and tears over 37 years? I will long reflect on this failure to communicate. It’s about “attitude and direction” and an opportunity to cull the ranks.

Once, the Fair embodied Wally Slocum’s sign: YesYesYes, being about psycho-spiritual rejuvenation and pushing the envelope of alternatives. Now it’s a grumpy sign: No No No! No barter fair, no radio station, no service or support.

I’m concerned that “management and the Board” have seen a cash cow and are milking it for all they can. The cancerous growth of the dominant society is alive and well at the Oregon Country Fair. It’s one thing to give money to local nonprofits, but not when it’s partly on the backs of increased fees for booths when many have seen declines in revenues and increasing

costs. We ALL need to tighten our belts, and understand and accommodate the hardships today and ahead. A family treats all the same. Societies create the distinctions and classes.

The community center is another albatross where “professionals” have been brought in to provide a “professional package” with a “professional time line and professional budget.” Who should be surprised? In days of old we would have tapped into our “collective” knowledge and experience as we did in 1980 with the Integral House in the Community Village. Where is the historical memory? I see it’s gone.

I leave with remorse and a deep feeling the OCF embodies that classic line “getting so much resistance from BEHIND.” Beware of demons and ghosts. I hope the purging helps. Just be careful who’s next is not you.

*Craig (out of service) Patterson
former Cart Coordinator*

Welcome them Home

Dear Fair Family News,

I would like to voice a hearty endorsement for the California Honey Drops to return to the OCF! Last year I watched this group at several stages, where they put on fantastic shows. In fact, they rank among the best acts I have seen perform during the past 30 plus years at the Fair. But even more important, I also ran into them at night in the woods where they wove a powerful spell over me and the rest of the people who packed in tightly,

dancing around them in the dark.

I can’t over-emphasize this endorsement enough. These guys should be seduced into returning with everything the Fair can offer. This band is so perfect for the Fair that unusual means are warranted to assure they become part of the family. Welcome them home! They deserve every bit of the opportunity.

*Ed Moyer
Elder*

Sheriff’s Deputy Remembers Patrolling the Fair

Down memory lane with Charles Murphy, retired Lane County Sheriff’s Deputy

Editor’s Note: This story came to us through a series of coincidences. As background to this account, 1979 was the only year Lane County required the Oregon Country Fair to hire deputies to patrol the path.

The year was 1979. It was the 13th annual Oregon Country Fair in Veneta. The Lane County Sheriff’s Office was put on point to expect some “heavy drug trafficking” going on at the Fair — after all, everyone out there had long hair and smelled of patchouli oil — so we were paired up with a partner and girded up with helmets and riot batons as we walked, two by two, through the maze of humanity and cacophony of homemade instruments.

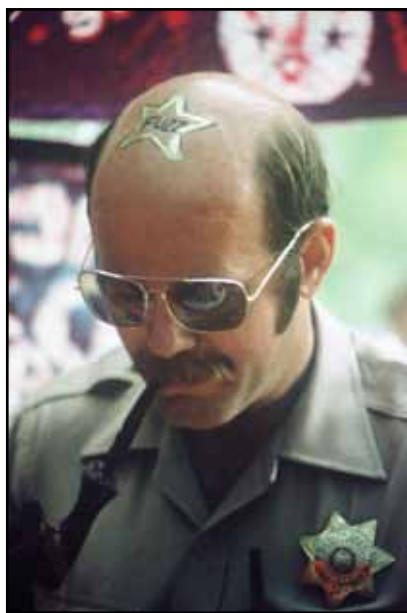
Needless to say, as symbols of authority we were not exactly welcomed by the “Hip” generation — more like “put up with.” This didn’t bother me, as it was expected, but what did bother me was the kids appearing out of nowhere and stopping dead in their tracks with fearful looks when they saw us. That just wasn’t right.

I noticed that most of the kids had little flowers or butterflies painted on their faces, and began to think. And you know what happens when Murphy begins to think ...

Sure enough, as we walked along the backside of the Fair I saw a booth with a lady painting those flowers and butterflies on a little girl’s face. When she’d finished, I approached her and said, “I’d like a big gold star painted on top of my bald head, with the word ‘FUZZ’ right in the middle.”

Now, my reasoning was logical enough — weird, but logical, as was my wont. Knowing the shock affect it would have on an unsuspecting “ne’er-do-well” and the humor it would impart to bystanders, I felt it would give me an edge to resolve a problem before it became “Cop vs. Hippie.”

My partner — a reserve deputy — was not too sure just who he’d been paired up with as the little lady started painting with gusto. After awhile he began to tug at my gun belt saying, “Uh, Murph, I think it’s time to go.” Preoccupied as I was, I told him to wait until we were finished,



photos by Reese Prouty

but about the third time he spoke, it was a stage-whisper to the ear: “Murph, we need to get the HELL OUTA HERE!”

Perfect timing. The little lady finished, smiled and turned me around ... to face a crowd of about 30 people cheering and clapping to the accompaniment of multiple cameras clicking! With all of that, I never did find a picture taken of the momentous occasion!

As it turned out, I was never able to try out my psychology because about 30 minutes later my radio squawked, “Two-Seven, meet me in the parking lot.” It was the Site Commander, Lt. Don Brieger. Expecting the worst, I walked up to his car and he said, “Deputy, remove your helmet!” I did.

The good Lieutenant stared at me for a moment, choked back a snort, and said, “Consider your ass chewed. Now wipe that off and get back to work!”

The next day, the word went out at briefing: “Leave the helmets and batons in your cars.” I’d like to think a lady painting a gold star with “FUZZ” in the middle on a deputy’s bald head had something to do with that.

Fast forward to the present.

Since leaving law enforcement I’ve maintained a small motorcycle repair business. One of my customers — Charlie Ruff — mentioned to me that he was involved in the Country Fair hierarchy, so I told him my “War Story,” lamenting the fact that I never found a picture of “The Painted Dome.” Within a couple of weeks I was presented with a copy of “Fruit of the Sixties; the Founding of the Oregon Country Fair,” authored by Suzi Prozan-ski. And there on page 349 was

the Deputy with the Gold Star on his Bald Head! Any deputy that knew me in those days will remember me as being “rather active” in my pursuit of the Bad Guys. But it’s moments like this that make “wearing the badge” a whole experience one never forgets. Or to put it in my fellow deputy’s words, “If there’s a pile within a mile, Murphy will step in it!”

Dedicated to Lt. Don Brieger



**BOARD OF DIRECTORS
MEETING
MONDAY JANUARY 5, 2015**

NW Youth Corps, Columbia Room

Board members present: Diane Albino, Casey Marks Fife (Alternate), Paxton Hoag, Lucy Kingsley, Jack Makarchek (president), Indigo Ronlov (vice-president), Jon Silvermoon, Lawrence Taylor, Sue Theolass, Bear Wilner-Nugent. **Peach Gallery present:** Staff (Charlie, norma, Andy, Robin and Shane), Officers (Randy), and 41 members and guests.

New Business

- Sound policy revisited (Chewie/Indigo)
- Select Barter Fair Manager (Sue)
- Marijuana policy (Bear)
- Found cash disposition policy (Jon)
- Support Scribe tribe (Kirk)
- Volunteer time summary (Kirk)
- Guidelines changes (Bear)
- Disposition of cash found at 2014 Fair (Jon)
- Appoint Hiring committee members (Sue)
- Submit LPFM radio station antennae Special Use Permit (SUP) (Paxton)
- General Manager hiring process (Jon)

Indigo: I'd like to appoint Blake Scott as Energy Park coordinator and have this moved from New to Old Business tonight.

Indigo moved and Bear seconded to move the Energy Park coordinator appointment of Blake Scott from New to Old Business.

Motion passed 10-0

Jon: The Board will be asking for two at-large folks to serve on the General Manager hiring committee. They will be appointed at the February meeting to serve, along with the Personnel committee and two board members as specified in the PPPM. A motion to add the GM to the committee and to specify how the committee is to make its recommendations will be voted on at the February Board meeting with the actual hire at the May 4 board meeting.

Bear: There are two meetings coming up. Monday, January 26, at Central Presbyterian Church, 15th and Ferry in Eugene, there is a meeting on operating budgets and during that meeting we are going to approve a new job description for the next General Manager. The hiring process and at-large members for the Hiring committee will voted on at the February 2 board meeting.

Announcements

Sue: The Board is looking for two candidates to serve on the GM Hiring committee. Candidates will preferably have experience in human resources and employee management. If interested, send letters of interest to pc@oregoncountryfair.org by Friday, Jan 30th 5:00pm.

General Manager Hiring Committee Volunteers Needed

Committee members must be present for all meetings that are listed below:

February 9, February 23, March 9, March 14 through 18 (specific times to be determined,) March 29 through April 7 (specific times to be determined,) April 13, April 20 (if needed,) April 26, April 27 and May 4. If you have questions or are interested in serving on this committee, send an email to: pc@oregoncountryfair.org.

norma: The Spring Fling is May 2 at the WOW Hall.

Sue: The Kareng Fund is a relief fund for full time crafters. We were granted our 501c3 status last year. On Sunday, February 8, there will be a fundraiser at Cozmic with art bingo from 5:00 to

7:00 pm. There will be lots of lovely prizes.

Peter: I have rented the WOW Hall on January 24 for my birthday. There will be a music and art show for my new friends in Oregon. Ya mon...

Following is the Job Description for the General Manager with a decision on the hire at the May 4 Board meeting.

General Manager Job Description

Classification: Exempt, salaried
Salary Range: \$60,000 - \$82,500, starting range \$60,000 to \$67,500

Purpose of Position

The General Manager (GM) is the lead management position for the Oregon Country Fair (OCF) organization and is an "at-will" employee who serves at the pleasure of the Board of Directors (BOD). The GM is responsible for integrating Board-generated policy into all OCF events, procedures, and programs. Responsibilities will vary based on specific job requirements related to year-round administration and/or oversight of personnel management, program development and implementation, public and community relations, marketing and fund raising, financial and risk management, health and safety, philanthropy, and long range/strategic planning. The GM is responsible for promoting and marketing all OCF events. The GM acts as an ambassador for the organization and is expected to interface with public figures. The GM has final decision-making authority on all operational issues.

Scope of Authority

The GM works under the direction of the BOD. The GM will coordinate and supervise all other paid employees. The GM will work with the Personnel Committee to evaluate all other paid employees. The GM shall be a member of all hiring committees, however, the BOD is responsible for hiring and firing employees. The GM may hire and fire temporary employees as defined in the Personnel Policies and Procedures Manual (PPPM). The GM has final approval for the hiring and firing of any temporary employee hired by other staff. The GM has final decision-making authority on all operational issues. The GM chooses and directs a management team to assist with operations. The year-round management team consists of volunteer back-up managers and all management employees. During the period of Main Camp the GM or their designee may temporarily suspend, replace, or remove staff, coordinators, performers or booth persons subject to further review. The GM may temporarily suspend staff and coordinators at other times during the year subject to further review. The GM may remove visitors from the site at any time. The GM or their designee resolves disputes on-site between affected persons or makes other means of mediation/resolution available. The GM may close the Fair for public health and safety, weather, and financial reasons but must convene the BOD as soon as possible for ratification of the decision.

Essential Job Functions

The GM is charged with financial oversight of the OCF. Duties include negotiation and administration of all contracts as well as overseeing grant opportunities for the Fair and community partners. The GM may also write and administer grants. If one or more people are contracted to write grants the GM will oversee them and their work. The GM oversees and helps coordinate OCF philanthropic programs. The GM will make prudent decisions on deviations from approved budgets to meet crisis situations as necessary. The GM may spend up to \$3,000.00 above budget amount without approval in a non-emergency situation, but not more than \$10,000.00 per fiscal year for any expenditures not having pre- or post-expenditure BOD approval.

The GM has the authority and responsibility to initiate examination of operations, structure, and process, make policy recommendations, and implement solutions and/or improvements. The GM has the authority to make operational changes as needed. Consultation with affected parties is preferred. It is the GM's responsibility to implement OCF bylaws, guidelines, and BOD policies. In some cases the GM may make operational decisions on issues not defined by OCF bylaws, guidelines, BOD directives, or other written documents. The GM will oversee development and distribution of guideline changes affecting operations. The GM will oversee the development and maintenance of a manual of existing and new operations procedures and policies. The GM is responsible for coordinating the review and evaluation of OCF-sponsored programs. The GM will be prepared to provide oral and written reports for monthly BOD meetings.

The GM will facilitate and delegate operational duties with employees and volunteers. The GM or their designee is responsible for communications with public agencies, including but not limited to, local government, police, fire, and health. The GM or their designee is the spokesperson for anything regarding the OCF. In all communications, the GM will reflect the goals, values, and policies of the organization. The GM is proactive and involved with community relations including overseeing liaisons with neighbors, public officials, and community organizations. The GM or their designee represents the OCF in community organizations.

The GM will develop, administer, and reconcile the GM's budget, prioritizing for health and safety. The GM will develop budgets with the Operations Manager, Site and Facilities Manager, Administrative Assistant, and Youth Program Director, assist in the administration of these budgets, and oversee the budgets of all other crews. The GM will maintain lines of communication with coordinators, standing committees, and Fair membership as well as help facilitate a Fair-wide network of communication. The GM will prepare an annual management report. The GM will attend all BOD, Budget, Personnel, and Financial Planning committee meetings as able.

The GM or their designee is the Main Camp Coordinator and will coordinate and assist all crews with the administration of budgets, policies, problem solving, and task completion. The GM will develop and coordinate the event management team, manage and disperse operational funds, and schedule and facilitate operational meetings. A temporary residence on site is required for the duration of Main Camp.

The GM will primarily work in an office environment which includes business telephone systems, copiers, fax machines, voice mail, computer printers, and other equipment. The execution of other duties will require the ability to climb, step over objects, and maneuver through loose or wet soil similar to that of a construction site. Participation in work parties that include physical labor may be expected. Event working conditions will require the use of communications equipment, including two-way radios and other communication equipment (examples include landline telephone, intercoms, pagers, and cell phones).

Critical Skills, Knowledge and Abilities

- Experience in planning and coordinating events
- Ability to develop and implement systems for effective year-round operations
- Experience working for a non-profit board of directors
- Employee supervision, management, and evaluation
- Experience working with and motivating large groups of volunteers
- Financial management
- Experience writing, managing and administering grants

Public and community relations
 Marketing and advertising
 Program development
 Workplace systems management, analysis, and complex problem solving
 Skilled in conflict resolution, crisis management, mediation, and cultural competency
 Strong interpersonal skills; ability to work effectively with others including diverse communities
 Ability to maintain paper and electronic systems
 Knowledge of workplace health and safety issues
 Ability to act quickly and effectively in an emergency
 Familiarity with state and federal employment law
 Awareness of environmental concerns and issues
 Knowledge of state and county building and land use management planning guidelines
 Strong oral and written communication skills including public speaking skills
 Knowledge of basic math and budgeting skills
 Demonstrated proficiency with word processing, database, spreadsheet, accounting, and presentation software programs
 Must be physically capable of performing required tasks or must be physically capable of performing essential duties required after reasonable accommodation of any disabilities

Education And/or Training

A four-year degree or higher in an appropriate discipline is strongly encouraged.
 Experience adequate to fulfill the essential job requirements.
 Three years relevant financial management experience.
 Three years of relevant experience in a business or non-profit work environment preferred.

Proposed Changes to the Oregon Country Fair Guidelines for 2015 Fair

Prohibited Items

Identify the proposed change by page and section number in the 2014 Guidelines.
 Page 17, section 49
 2. Show how the revised section is to read.
Imported or manufactured items are neither welcome nor allowed for sale or display at the Oregon Country Fair.
 3. Identify other sections that would be affected by the change.
 None
 4. Copy of page to be revised the sentences of the proposed change.
 Imported or manufactured items are inappropriate for the Oregon Country Fair.
 Diane McWorther

Craft Related Customer Complaints

1. Identify the proposed change by page and section number in the 2014 Guidelines.
 Page 20, section 60
 2. Show how the revised section is to read.
The OCF may deny crafter status to vendors about whom the Fair has received substantial unresolved customer complaints. Written complaints will be forwarded to the Craft Committee for consideration. The Oregon Country Fair reserves the right to prohibit anyone from selling at OCF or any product to be sold at the OCF.
 3. Identify other sections that would be affected by the change.
 None
 4. Copy of page to be revised the sentences of the proposed change.
 The OCF may deny crafter status to vendors about whom the Fair has received substantial unresolved customer complaints. Written complaints will be forwarded to the Craft Committee for consideration.
 Diane McWorther

Youth On Site

1. Identify the proposed change by page and section number in the 2014 Guidelines.
 Page 7, Section 24, 1st Paragraph
 2. Show how the revised section is to read.
All persons under the age of 18 must have a parent or responsible adult on site during the Fair. If the minor is deemed by Fair management to be in violation of the OCF Guidelines, the responsible adult will be subject to disciplinary action, up to and including suspension from the Fair for one year. Further incidents may result in permanent expulsion from the OCF. Pre- and post Fair childcare services are provided on a limited basis for working crews only as designated by the management team. Please instruct your children and non-working teens not to rely on Main Camp kitchen as a resource. Bring adequate food and water for kids.
 3. Identify other sections that would be affected by the change.
 None
 4. Copy of page to be revised the sentences of the proposed change.
 All persons under the age of 18 must have a parent or responsible adult on site during the Fair. If the minor is deemed by Fair management to be in violation of the OCF Guidelines, the responsible adult will be subject to disciplinary action, up to and including suspension from the Fair for one year. Further incidents may result in permanent expulsion from the OCF. Main Camp does not operate pre- or post-Fair Child Care services. Please instruct your children and non-working teens not to rely on Main Camp kitchen as a resource. Bring adequate food and water for kids.
 Bear Wilner-Nugent

Barter Fair

Identify the proposed change by page and section number in the 2014 Guidelines.
 Page 31, Section 89, 2nd Paragraph
 2. Show how the revised section is to read.
Absolutely no sales or bartering of food, beverages, alcohol, or drugs are permitted or tolerated. No tools to ingest drugs illegal in the State of Oregon may be displayed or sold on OCF property at any time, including the Barter Fair (see Section 49.) All health, safety and environmental guidelines must be followed. (See Sections 11, 13, and 78)
 3. Identify other sections that would be affected by the change.
 Sections 14 and 49
 4. Copy of page to be revised the sentences of the proposed change.
 Absolutely no sales or bartering of food, beverages, alcohol, or dugs are permitted or tolerated. No pipes, bonges, or other tools to ingest illegal drugs, or any other drug paraphernalia may be displayed or sold on Oregon Country Fair property at any time, including during the Barter Fair (see Section 49). All health, safety and environmental guidelines must be followed (see Sections 11, 13, and 78) as well as all federal, state and county laws.
 Jon Silvermoon

Controlled Substances and Drug Paraphernalia

1. Identify the proposed change by page and section number in the 2014 Guidelines.
 Page 5, Section 14
 2. Show how the revised section is to read.
This is a drug-free event. No controlled substances may be sold at the Fair. No tools to ingest drugs illegal in the State of Oregon may be displayed or sold on the OCF property at any time. Please stop anyone violating this rule. If they refuse to stop, please contact Fair Security. Individuals or booths selling controlled substances will be immediately expelled from the Fair and their passes revoked.
 3. Identify other sections that would be affected by the change.
 Sections 49 and 89
 4. Copy of page to be revised the sentences of the proposed change.
 This is a drug-free event. No controlled substances may be sold at the Fair. No pipes, bonges, or other tools to ingest illegal drugs, nor any other drug paraphernalia, may be displayed or sold on

Fair property at any time. We must adhere to Oregon and Federal law. Please stop anyone violating this rule. If they refuse to stop, please contact Fair Security. Individuals or booths selling controlled substances will be immediately expelled from the Fair and their passes will be revoked.
 Jon Silvermoon

Prohibited Items

1. Identify the proposed change by page and section number in the 2014 Guidelines.
 Page 17, Section 49
 2. Show how the revised section is to read.
IMPORTED OR MANUFACTURED ITEMS ARE INAPPROPRIATE FOR THE OREGON COUNTRY FAIR. No tools to ingest drugs illegal in the State of Oregon may be displayed or sold on OCF property at any time. Crafters who believe that any of their items may be interpreted by staff to be a violation of this guideline should contact the Craft Committee at the Fair office before the April 1 craft jury deadline each year to resolve questions about what they may exhibit at the Fair.
 3. Identify other sections that would be affected by the change.
 Section 14 and 89.
 4. Copy of page to be revised the sentences of the proposed change.
 No drug paraphernalia, including pipes, bonges, or other tools to ingest illegal drugs, may be displayed or sold on OCF property at any time. Crafters who believe that any of their items may be interpreted by staff to be in violation of this guideline should contact the Craft Committee at the Fair office before the April 1 craft jury deadline to resolve questions about what they may exhibit at the Fair.
 Jon Silvermoon

Lost and Found

1. Identify the proposed change by page and section number in the 2014 Guidelines.
 Page 9, Section 27
 2. Show how the revised section is to read.
We will keep found items with a value of \$250 until September 1, and then all unclaimed, usable property will be donated to a charitable organization. We will keep found items with a value of \$250 or more until at least October 1, and then all unclaimed, usable property will be donated to a charitable organization.
 3. Identify other sections that would be affected by the change.
 None that I can think of.
 4. Copy of page to be revised the sentences of the proposed change.
 We will keep found items until September 1, and then all unclaimed, usable property will go to charity.
 Jon Silvermoon

Alter-Abled Access

1. Identify the proposed change by page and section number in the 2014 Guidelines.
 Page 2, Section 5
 2. Show how the revised section is to read.
Alter-abled staff and booth members will be directed to a designated parking area starting the day that Main Camp opens. People who need handicapped parking should have a DMV placard on their vehicles. Vehicle camping for alter-abled staff and booth members will be available in South Miss Piggy Lot beginning Wednesday July 9.
 3. Identify other sections that would be affected by the change.
 None that I can think of.
 4. Copy of page to be revised the sentences of the proposed change.
 Alter-abled staff and booth members will be directed to a designated parking area starting Wednesday, July 9. People who need handicapped parking should have a DMV placard on their vehicles. Vehicle camping for alter-abled staff and booth members will be available in the Crafts Lot beginning Wednesday, July 9.
 Jon Silvermoon

General Considerations for Wheelchairs

1. Identify the proposed change by page and section number in the 2014 Guidelines.

Page 25, Section 71

2. Show how the revised section is to read.

All booth area accessible to the public also needs to be accessible by an individual using a wheelchair. The minimum width for one wheelchair is 36" of clear space. Clear floor space need for a single wheelchair is 30" by 48". A high forward reach of a maximum of 48" from the floor and a side reach of a maximum 54" from the floor is also needed. Turning space necessary for wheelchair is 60" in diameter. Two wheelchairs passing each other need a minimum of 60" width. The proper incline for a wheelchair ramp is 1" x 12" rise.

3. Identify other sections that would be affected by the change.

None that I can think of.

4. Copy of page to be revised the sentences of the proposed change.

The minimum width for one wheelchair is 36" of clear space. Clear floor space needed for a single wheelchair is 30" by 48". A high forward reach of a maximum 48" from the floor, and a side reach of a maximum 54" from the floor are also needed. Turning space necessary for a wheelchair is 60" in diameter. Two wheelchairs passing each other need a minimum 60" width. The proper incline for a wheelchair ramp is 1" x 12" rise.

Jon Silvermoon

Marijuana

1. Identify the proposed change by page and section number in the 2014 Guidelines.

Page ii, Thank You for Participating; page 5, sections 12 and 14; page 17, section 49; page 31, section 89

2. Show how the revised section is to read.

Thank You for Participating: Alcohol and marijuana consumption is not allowed in public places during public hours.

Section 12: Alcohol and marijuana. Selling alcohol or marijuana at the Fair is illegal. Such sales risk closing of the Fair as well as criminal charges. Please notify the nearest Security staff member or Information booth if you see anyone engaged in this activity. Alcohol and marijuana consumption is not allowed in public places during public hours. Please ask others to cooperate.

Section 14: change the third sentence to "No illegal drug paraphernalia may be displayed or sold on Fair property at any time."

3. Identify other sections that would be affected by the change.

Section 49: change the second sentence to "No illegal drug paraphernalia may be displayed or sold on Fair property at any time."

Section 89: change the first two sentences of the second paragraph to read: "Absolutely no sales or bartering of food, beverages, alcohol, marijuana, or other drugs are permitted or tolerated. No illegal drug paraphernalia may be displayed or sold on Fair property at any time, including during the Barter Fair."

4. Copy of page to be revised the sentences of the proposed change.

This is a drug-free event. Alcohol consumption is not allowed in public places.

Selling alcohol at the Fair is illegal. Such sales risk closing of the Fair, as well as criminal charges. Please notify the nearest Information booth if you see anyone engaged in this activity. Alcohol consumption is not allowed in public places during public hours. Please ask others to cooperate.

No pipes, bongs, or other tools to ingest illegal drugs, nor any other drug paraphernalia, may be displayed or sold on Fair property at any time.

No drug paraphernalia, including pipes, bongs, or other tools to ingest illegal drugs, may be displayed or sold on OCF property at any time.

Absolutely no sales or bartering of food, beverages, alcohol, or drugs are permitted or tolerated. No pipes, bongs, or other tools to ingest illegal drugs, or any other drug paraphernalia may be displayed or sold on Oregon Country Fair property at any time, including during the Barter Fair Bear Wilner-Nugent

Staff Reports

Charlie: I hope you all had a wonderful holiday season filled with joy and meaning! I am happy to report that the Fair participated in the Veneta Light parade again this year. The parade took place in downtown Veneta back on Thursday December 11. I am also happy to report that we won the Most Creative Float award and were incredibly well received by the judges and the community! With the New Year now upon us we are working to close out the books on 2014. I have asked the staff at Jones & Roth (CPAs) to get us an engagement letter and information request list first thing this year so that we could get most of our 2014 review work accomplished well before Fair time.

I have been consulting quite a bit with our attorney of late to assess a variety of issues to get you all opinions to consider. You all should receive at least a couple of background pieces from that process, some of which may affect proposed guidelines changes.

The Personnel Committee has been working very hard to get the 2014 staff evaluation process completed as well as to get the new GM hire process developed and underway. You will hear more about the hire process at the executive session before the January BoD meeting and the PC expects to report back to you on the evaluations in an executive session before the February BoD meeting. Evaluation meetings/interviews with the staff will happen just following that in the first half of February.

I also wanted to let you know that we will be bringing back a new round of naming options for the new crafts lot loop at the February meeting. I expect this process to be very much the same as the process we used to decide the name for Wally's Way and would like to thank Path Planning and, specifically, the naming sub-committee for their work to help get to a list of finalists for you to choose from.

We will be holding the of the first Coordinators' Potluck of the New Year this coming Saturday, January 10 at 5 pm at the LCC Longhouse. This potluck is a chance to talk to Budget Committee members before your recommended budgets are submitted for the Board's approval at the end of the month. It is the also the first chance to get together and look ahead at the upcoming year together. It is always great to have BoD members in attendance so please join us if you can.

Finally, as I reflect back on 2014 and consider all that challenges we faced and how well we handled them, I am truly appreciative of the amazing power we have as a collective, especially when we are united in purpose. Not just the power to accomplish things but a power filled with beauty, creativity and love. A power that can help us be our best selves. As we head into 2015 and a new set of hopes, goals and, of course, challenges, let us always keep hope and positivity in our focus and remember that how we treat one another is the most important of choices we make each and every day. A choice that is only in your power to make. May 2015 be a year full of wise and loving choices for us all!

Shane: There was a flood before the holidays, but not a lot of damage due to the flood. We've been busy cleaning the area around the Warebarn, Alice's and Woodworld.

Andy: I want to give a shout out to Melissa and Laura, and Yona for their work on the float for the Veneta Light Parade. Thanks to Bennett for helping blow the leaves off the roofs, albeit the first round were frozen to the roofs.

norma: It was a great holiday and a quiet month at the Lake Wobegon OCF office. I had a lovely meeting with the Scribe Tribe, and there will be more information on their future during the budget process. The endowment process is happening so encourage non-profit groups in the Fern Ridge area to apply for a grant. The deadline for the endowment is the last Friday in January. Performer applications are available on the website. Craft applications are coming in and Craft inventory is in a huge transition. We are still going for the April 1 deadline for Crafts applications.

I told the Board today that I am making plans

to retire. I will be at this job for 20 years in October. This time next year will be my last full-time employment with the Fair. And the last thing I have to say is GO DUCKS!!!

Robin: We had a very successful Culture Jam Solstice Reunion on December 20th. It was warm and wonderful with 50 campers and staff present. We even had a handful of graduates who had not been connected with camp for years who really appreciated being there. We caught up, entertained each other and ate delicious food. It's a great way to continue building the Culture Jam community each year. I am excited also to share that we are in discussions with City of Eugene Recreation about a possible collaboration together: a weekend Culture Jam sleep-over event in March. This could be the perfect way to share the Culture Jam creativity with new youth. I will keep you all posted!

Committee Reports

Randy: Your Internet Meetings Team (IMT) has created a non-profit YouTube account where we are loading each month's board meetings in both an audio and a video format. This content is unlisted and can only be viewed from a link. To receive this link, please email ocfbod@gmail.com with BoD MEETINGS in the subject line and we will gladly send it to you. Thank you for your patience and participation in this new way of offering Fair content to the community.

Peggy: Elders had their annual potluck party for the December meeting.

Mouseman: LPFM Task Force update—It is the first meeting of the OCF BoD for 2015 (so, happy new year!). The LPFM Task Force quarterly report on Community Interest and Involvement is due today and because we are not on the agenda, we've decided to make our report during committee reports so it can go on record along with turning in the results of our survey and canvassing.

Because of some of the earlier long time history between the Fair and the neighbors and extended community, it was with some trepidation that we initiated our venture. Much to our delight the concept of KOCF Fern Ridge Radio was met with AMAZING responses! Although our canvassing efforts only began in earnest about two weeks ago, and were very much affected by two major holidays, we have managed to stop by many of the local businesses, school districts and churches, and spoken with many of our immediate Fair neighbors about KOCF. Let it be known that every place we sought an opinion, we offered the folks the option to sign either the "I like this idea" or the "I don't like this idea" lists: we were very happy with the results. Although some of the neighbors clearly said that they were not fans of the Country Fair, they still supported the idea of KOCF.

One of the highly energetic supporters of the KOCF Fern Ridge Radio concept is the Veneta Fire Chief, Terry Ney, who actually offered us his radio tower on the fire station to co-locate our antenna, and to house our equipment in their building's electronics locker. Fire Chief Terry Ney additionally offered us the opportunity to co-locate on their other tower on Badger Mt., seven miles west of Veneta, to increase the operational reach of the KOCF Emergency Alert System (EAS), which he sees as a tangible asset to our community.

As you can see by one of the information flyers that we were handing out, we were letting our community neighbors know that we (KOCF) would be soliciting their opinions as to what they would like to see for programming content. This clearly demonstrated that KOCF would, in fact, be a true community radio station: and they LOVED IT! After all, KOCF will only be broadcasting to about a ten-mile radius: our community.

With all that being said, we are presenting this stack of over 150 questionnaires and surveys. Clearly the Community is very much in support of the KOCF project!

Michael: The 4th Quarterly report for the LPFM is below:

The cornerstone of the KOCF Community Involvement Plan is direct contact with local residents and businesses. The best way to generate and ensure the ongoing participation of the

community will be by broadcasting content that is of interest to local residents and that they participate in developing.

Census data for the Fern Ridge Communities shows that a conservative estimate of possible listeners within our projected transmission range of 10 miles is a population of at least 9 thousand residents. This is a population that is already familiar with the Oregon Country Fair and many of whom have received the benefit of grant donations and ancillary business opportunities generated by the annual event. This familiarity and goodwill will positively impact the percentage of the local population who will become members and supporters of KOCF radio.

Evidence of this fact can be seen from the responses received during the first local canvassing campaign that occurred from December 22, 2014 through January 5, 2015.

As a review, from the projections of the 3rd quarter Financial Plan Board Report regarding Revenue Analysis, the following categories directly relate to involvement of the community.

Membership revenue, Underwriting revenue, Fundraising revenue, and Crowdsourcing revenue.

We have exhibited at two community events so far. We plan to do more.

From our previous presentation at this meeting, you can see we are heavily engaging the community in our efforts.

Paxton: LUMP committee is working on the green zone and marking prospective zones for it. There will be work on this in May. The gray water project has students working on it with Dennis Todd. We are reviewing the LUMP manual, particularly the campgrounds, corridors and entries. Indian Creek and Long Tom river plans are among these. Comments are welcome on these areas. We've also reviewed the plans for the Storypole install near the sauna. On the Path Planning, there were several sub-committee meetings and we found it was effective to have all the sub-committees work in a row. Work was done on the Upper River loop and the riverbank damage. Segments included heritage tree division. Appropriate lighting for the Craft Lot area was done. The Naming sub-committee is collecting names for the new Crafts lot area and booth selection criteria postponed.

Member Input

Kehn: I'd like to express thanks to norma for getting the minutes posted to the .net site.

Donations/Secretary Report

Randy: We are in a two month period where there are no donation requests being funded, but there was one from November that was missed - Skipping Stones.

Indigo: If this is to be funded tonight, it should be considered as a donation and not a Consent Calendar item.

Diane moved and LT seconded to fund a separate donation of \$1000 for Skipping Stones.

Arun: We have a list of schools that are getting subscriptions from Skipping Stones as a result of your donation. Thank you so much.

Cathy: This is important for children as it encourages and supports their artistic growth.

Robin: The magazine gives children a sense of the whole world.

LT: I don't remember when we started supporting Skipping Stones, but it always feels good to see a new copy and to see Arun once a year.

Indigo: I support Skipping Stones and this donation. I want us, as a Board to think about the donations we give to organizations year after year. A lot of funding organizations, like our own, will suggest to organizations that come to them yearly and ask that they develop future funding programs, so they are not always dependent on the initial funding entity.

Motion passed 10-0.

Treasurers' Report/Budget Items

Charlie: I am giving Hilary's report tonight as she had to be away.

At this Saturday's coordinator potluck, Budget committee members will talk about the 2015 operating budget. It is a good chance for coordinators to check in on what Budget committee members will be recommending. January 26 is the Budget Board meeting. This is when the Budget committee's recommendations for crew, Board and staff budgets will be presented for consideration. The budgets are built on the same coordinator expense allowances used in 2014. In the next couple of weeks Hilary will send out options for the Board to consider. Capital project requests are due January 31. Grumpy has let Hilary know he has concerns about the revised lost property policy to be addressed tonight. Hilary has many thoughts on the agenda item 'volunteer time summary.' If the Board decides to take on this huge task, a substantial planning period will be required for logistic issues of gathering and assembling meaningful data on the over 20,000 volunteer shifts. Many of our needs can be met without a full accounting of all volunteer hours. I would like to be in on that conversation.

Jon: When will there be a final Budget report for 2014?

Charlie: The goal is to have a final to you by the Budget Board meeting on January 26.

norma: The next Board packet will not have the usual budget reports in it due to timing, but I can hand them out at the February meeting.

Old Business

Jon moved and Sue seconded to approve December 1 Board meeting minutes.

Motion passed 9-0; Bear abstained.

LT moved and Jack seconded to direct the By-laws committee to review the criteria for membership in the Oregon Country Fair.

LT: By way of explanation, Article 5 Section 2 of the By-laws sets forth and defines the criteria for eligibility to be a member in the Oregon Country Fair. I trust you know that membership is the process by which you are able to vote. Currently, there is a list of categories that qualify people for membership: volunteer, worker, performer, booth participant, or Elder in either the previous Fair or the Fair before last. This is the current definition. The discussion I anticipate will be around working SOs, SOs generally, and other potential categories. The nature of the motion is to refine, define and probably expand the criteria for membership.

JonP: LT, are you going to publish any of the ideas that are being considered?

Charlie: This motion is long over due. It will aid in developing an effective membership database for better outreach in management. There are a lot of benefits that come out of this.

LT: I anticipate a goal for having By-laws changes in place for people to be able to register for the next election. I assume that there will be time to publish the nature of the discussion and have all potential proposals out well before we meet on it.

Jon: I am in support of the motion. I believe there are other provisions of the By-laws dealing with members that are outdated and need revision. One in particular, there is a clause in the By-laws that permits someone to ask the Elections committee to mail a communication to members-but there is no provision for someone to ask that something be emailed to members. I would hope the By-laws committee will take initiative to look at some of the other outdated provisions, rather than requiring the Board to vote to do that. Clearly, there are areas in the By-laws that are a consequence of history rather than contemporary use.

Paxton: As a By-laws committee member, I welcome the review of the membership section of the By-laws.

Motion passed 10-0.

Jon moved and Sue seconded to appoint Diane Albino, Bennett Rogers, Mary Drew, Gretchen Dubie, Loretta McNally, Mickey Stellavato,

and Jon Silvermoon to the Diversity Task Force.

Kehn: Will other people be able to attend the meetings?

Jon: I'd like to put on New Business for next month to appoint others to the Diversity Task Force. I see no need to limit the number of members. People who are not members are welcome to participate in the task force duties as well. I know some appointees do not live in Eugene, so the task force may have meetings somewhere other than Eugene.

Motion passed 10-0.

Bear moved and Paxton seconded to fund the City Club of Eugene membership at \$450.

Cher: As an agent of the City Club and because I do the website, I make sure that the Country Fair has plenty of recognition as a sponsor.

norma: I have gone to a few meetings of City Club and they have been focusing on diversity. I would encourage those on the Diversity Task Force to attend. This Friday there is a Native American speaker.

Cher: Jason Yonker from the University of Oregon will be speaking on the Columbus Day issue and who rightfully should be acknowledged on that holiday.

Ken: Because of OCF membership, can members attend City Club of Eugene meetings?

Bear: Yes, because the Fair is a member we are allowed to send four members to City Club of Eugene meetings.

Cher: I'd also like to put out there that the program committee for the City Club needs new members. Anyone interested in becoming a member of the program committee should let me know.

norma: I suggest you to go to the website and see the schedule. Lunch is not covered by the Fair membership but I encourage Fair attendance.

Jon: The process is if you are interested in going to the City Club of Eugene meeting, let the office know so that they can keep a count. But as I understand, it is probably going to be ok anyway.

Motion passed 10-0.

Indigo moved and Casey seconded to appoint Blake Scott to be the coordinator of Energy Park.

Indigo: I want to thank Gaelen, who has served in this role for many years. And thanks Blake for stepping up. Energy Park is a valuable asset to our community.

Motion passed 10-0.

President's Peace

Jack: It seemed like this was a fast meeting, but on many levels this is a good indication of the future. Reaffirming diversity is good timing because it is 50 years since Selma. Also, making our membership more inclusive at the same time makes a good statement towards reaching out. So for a New Year, this is a meeting I will not soon forget. Thank you very much.

Draft Agenda for February 2 Board Meeting

Approve minutes for January 5, 2015 Board of Director's meeting

Sound policy revisited (Indigo and Chewie)

Tabled from January

Select Barter Fair manager (Sue) **Tabled from January**

Marijuana policy (Bear) **Tabled from January**

Disposition for cash found at 2014 Fair (Jon)

Found cash disposition policy (Jon) **Tabled from January**

Support Scribe Tribe (Kirk) **Tabled from January**

Volunteer time summary (Kirk) **Tabled from January**

Approve Guideline Changes (Bear)

Appoint Hiring committee members (Jon)

Submit LPFM SUP (Paxton)

Add Diversity Task Force members (Jon)