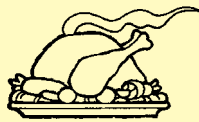




What's Inside

Grateful Staff p. 2
 Bountiful Harvest p. 3
 Thanks and Tolerance..... p. 4
 Gracious Group..... p. 5
 Season's Turn..... p. 6
 The Rush of Youth p. 7
 Board Banquet..... pp. 8-12



OCF Board



Front row from left: Lucy Kingsley, Jack Makarchek, Sue Theolass, Diane Albino, Jon Silvermoon.
 Back row from left: Casey Marks-Fife, Bear Wilner-Nugent, John (Chewie) Burgess, Lawrence Taylor, Paxton Hoag, Kirk Shultz.
 Not pictured: Indigo Ronlov.



FAIR FAMILY CALENDAR

November

20 Elders Meeting, 7 pm, OCF office

December

1 Board of Directors Meeting, 7 pm, 2621 August Street

1 FAIR FAMILY NEWS DEADLINE

3 Budget Committee, 6 pm, OCF office

6 Budget Committee, 10 am – 3 pm, OCF office

9 Barter Fair Task Force, 6 pm, OCF office

22-31 OCF office closed

January

5 Board of Directors Meeting, 7 pm, 2621 Augusta St, Eugene

5 FAIR FAMILY NEWS DEADLINE

13 Land Use Management and Planning, 6:30 pm, OCF office

18 Path Planning, 1 pm, Hub Yurt

Happy Birthday to Our Fair Family Sagittareans

Abe Sky Pre-Post Security
 Amanda Finegold Inventory/Crafter
 Anne Tillinghast Lot Crew
 Audra Lathon Lot Crew
 Autumn DePoe-Huges.. Recycling
 Banjo Mike Scagnelli..... Site Crew
 Bo Adan Wristbands
 Brian Courtright Green Thumb Flowers
 Brooke Thompson Registration
 Carole DeMar Sign Painting/
 Culture Jam



Cher Bearella Traffic
 Ciy'e Norgang Naked Stage Crew
 Clinton Thompson Water Crew
 Crystal Stroud Pre-Post Security
 Dan Stephens Lot Crew
 Daniel Betty Recycling
 David Gizara White Bird
 DJ Wallace Elder
 Irene Eastman Recycling
 Isabel Hochberg Crafter
 James Brown Admissions
 Jason Cagle Recycling
 Jeff Allen Crafter
 Jenny Newton Main Stage
 Kathleen Cremonsi Crafter
 Kysa Storey Pre-Post Security
 Laura Stuart Spoken Word
 Marina Soto Traffic
 Mato Snodgrass Elder
 Michael Browning Lot Crew
 Michael Rountree Fire
 Paul Bristow Internal Security/
 Crafter

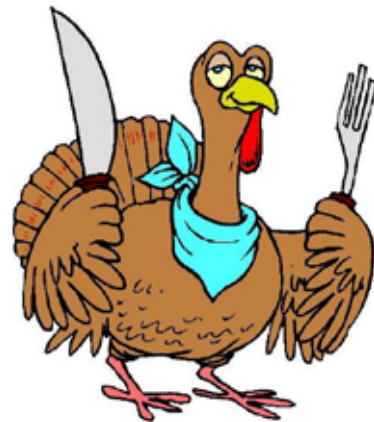


Pojken Danielson Lot Crew
 Randy Turner Fair Central
 Rick Overman Registration
 Rob Endleman Lot Crew
 Rob Stein Pre-Post Security
 Robert Painter Recycling
 Sam Johnson Registration
 Savoy Basurto Crafter
 Shelley Merello Crafter
 Spirit Leatherwood External Security
 Tave Drake Community Village
 Tom Henegan Fire

KEEP IN TOUCH

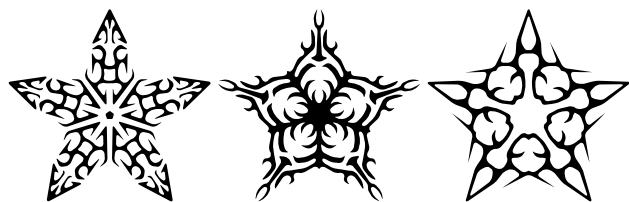


Oregon Country Fair
 442 Lawrence St.
 Eugene, OR. 97401
 (541) 343-4298, fax: 343-6554
 FFN@OREGONCOUNTRYFAIR.ORG
 OFFICE@OREGONCOUNTRYFAIR.ORG
 OREGONCOUNTRYFAIR.ORG (EVENT INFO)
 OREGONCOUNTRYFAIR.NET (BUSINESS SITE)



FAIR FAMILY NEWS TURKEYS

Dan "Roasted" Cohn
 Niki "Baked" Harris
 Mary "Brined" Doyon
 Suzi "Deep Fried" Prozanski
 Brad "Barbecued" Lerch
 Kim "Smoked" Griggs
 Michael "Wild" Ottenhausen
 norma "not" sax



Staff Evaluations

Personnel Committee invites interested parties to offer input into the evaluations of our staff. Forms and job descriptions are available at oregoncountryfair.net. If you do not have internet access contact the Personnel Committee via the office and we will mail a hard copy to you.

Please return all input by 5 pm, December 15, 2014 at the Fair office or pc@oregoncountryfair.org.

An anonymous summary will be presented to staff and a verbatim report will be presented to the board with names removed.

Whatever input you have is welcomed. Thank you!

Get on the FFN and/or Voting Membership List

Tell us your name; your email address to be notified of the online version of the newsletter; your crew or booth number; name of your leader or booth rep; name of person who can verify your participation.

Mail to: OCF, Membership/Mailing, 442 Lawrence Street, Eugene, 97401.

Or Email to: office@oregoncountryfair.org



Recently Unclassified Material

We accept UnClassifieds up to 30 words for \$5 each, per issue. Send listing with \$5 to O.C.F.-F.F.N. 442 Lawrence St. Eugene, OR 97401. For questions, information about display underwriting and to submit listings, Email bradlerch@aol.com or call Brad @ 541-485-8265 (UnClassifieds not paid for by layout won't run)

Long time Fairie Janine Alea has survivable breast cancer. She needs our help to recover. Please send donations, cards, letters & cash to: Janine Alea Medical Fund c/o Roy Lisi PO Box 1061 Eugene, OR 97440.

Don't settle for the same old pumpkin pie this holiday season. Royal Blueberries froze plenty this summer, we also came out with an Organic Blueberry Fruit Spread. Call our Café Mam office @ 541-338-9585 or check out www.royalblueberries.com for more information.



ViolinGuitarMaker.com • PetesArtFarm.com

Lions, Mermaids Dragons, Eagles

Peter Jay Huiras 541-935-3336
262-894-8465

Bear Wilner-Nugent
Counselor and Attorney at Law LLC

503-351-BEAR • bwmlaw@gmail.com • bwmlaw.com

Criminal Defense • Appeals
Representation of Marijuana-Related Businesses

Statewide practice • Licensed in Oregon and federal courts

Free half-hour consultation for Fair Family – mention this ad

Aaron Kenton
mortgage professional
aaron@willamette.net

Direct: 541.461.4204
Office: 541.484.5626
Fax: 888.342.0612
379 Coburg Rd. Suite B
Eugene, Or 97401
infinitylendingsolutions.com

Helping people purchase and refinance their homes for over 12 great years!

NMLS-1850/224925

Silk & Shoji
Candle Lanterns

'Prayers for the Earth'
little silk prayer flags
and more!

Touch the Earth
OCF Booth 386

(541) 935-9596

www.earthsteps.com
e-mail: cathy@earthsteps.com

Find us on Leafly!

FARM TO MARKET DELUXE QUALITY

Daily & Seasonal
Specials Free
Membership

AMAZON ORGANICS

AMAZONORGANICS.NET | 3443 HILYARD ST, EUGENE OR 97405 | 541-636-4100
Next to Jiffy Market

Craig Ralston
LTC #5744C
Tax Returns Prepared
Self employed, stock sales
rentals, multiple/old years

(541) 343-4422
TaxguyCraig@gmail.com

This year Corona is making
top hats!

Booth 410 at the Fair!!!
Coronahats@gmail.com
www.Etsy.com/shop/Coronahatsonetsy

Festival Fashion

All your fave festie designers
in one place online.

Tribal Fashion for Frolicking
Women and Men!

Get 15% off - use code "OCF"

ShopFestivalFire.com

Heirloom Quality Jewelry &
Fine Handcrafted Pottery
OCF Logo Items

BOOTH 907 NEXT TO JILL'S CROSSING

dragonsbreath.etsy.com mudfairy.etsy.com

THE RITZ
Sauna & Showers

Public & Private, Open-air,
Accessible Showers & Saunas

Serving the OCF Community since 1976
Located on Sesame Street just past Childcare

The Hiding Place

Michele Sharpy
hairstylist

686-1998

337 East 11th Alley
(near high street)
Eugene, OR 97401
msharpy@comcast.net

Get your product
or service out to
the Fair family,
and support good
communication!

\$10/Issue, 6 for \$50,
or the entire year
(11 issues) for \$80!

For Info. call
Brad
(541) 485-8265
bradlerch@aol.com

WOW HALL
8th & Lincoln
All Ages
687-2746

12/3 Ryan Hemsworth / LUCAS
12/6 WOW Hall Membership Party:
Olivia LeSueur / Timothy Michael
Shaw / Neverever Band / My
Father's Ghost Farewell Show
12/10 Finnish Fiddlers Arto & Antt
12/11 Johnny Marr (of The Smiths)
12/13 Horse Feathers
12/19 Jason Webley & Friends
12/21 Darol Anger's 2nd Annual
Keepin'-It-In-The-Fam Tour

Canoe & Kayak
Paddles

Accepting Custom Orders

Booth L-74
Ryan Scott ryansingtree@gmail.com



THIS COUPON IS GOOD FOR

1 Hour of Massage @ \$40
1 1/2 Hours of Massage @ \$55

Let it Shine Massage

Jayne Syverson, LMT
License 4866
Call for Appointment
(541) 689-5303
Gift Certificates Available

Learning To Be Tolerant

FAMILY LETTERS



This newsletter is for the Oregon Country Fair Family and all material is volunteered from the membership.

Opinions expressed here are those of the authors and do not necessarily reflect the policies of the Fair or the FFN.

Letters must be limited to 300 words. They will be edited for length and clarity. Please include name, Fair Affiliation and a method of communication (i.e. phone number or e-mail).

Dear FFN,

I wish we always got wiser as we got older. The Fair is such a “big tent” – diverse – that we need to practice behaving better towards each other. We can caretake our piece of flood-plain real estate without being so bound to the idea of “reverence for the land.” We would be far better served as a community by striving to be more tolerant of each other. We need to acknowledge more often that we really are a community of equals.

Tolerance isn’t easy, but it’s necessary because we are equals, and the Fair can only get better and better the more tolerance we practice. Patrons come to the Fair to enjoy the expressions of creativity and love that are the point and the heart of the Fair. And those expressions of creativity and love only flourish when we are tolerant of each other.

If I wanted a teacher of tolerance, there’s none better than Jack Makarchek. Each night of the Fair, the Sweep starts at the Ritz Sauna. I facilitate as Jack and his little team from Security clear all the day-trippers out of the Ritz. Jack might grumble at my mention of him, saying he has his own demons and struggles. But in his role in the Sweep, he is the embodiment of tolerance. And with Jack it is real because he recognizes the humanity in each person he meets.

We at the Ritz, as much as any other part of the Fair, depend on your tolerance. The Ritz is thought by many to be one of the premier experiences at the Fair. It is the beautiful, resonant embodiment of years and years of creativity and love, allowed to flourish by the tolerance and esteem of all around us.

*John Parrott
Ritz Sauna, Flamingo Clan*

FAIR PHILANTHROPY: Two JHVF Thank You's

Dear Jill Heiman Vision Fund Committee,

We are very honored that you have chosen our program to help homeless youth with food and clothing. Last academic year, we identified more than 700 children and adolescents who were living in shelters, hotels, doubled up with friends, in campgrounds, cars, in parks and under bridges. Now due, to your generosity, we can actually provide basic needs services.

These funds will assure that the teens have food during the weekends when they are not in school where they eat both breakfast and lunch, and that they can come to school appropriately dressed.

Thank you for believing in our mission to help homeless youth meet their basic needs to that they can come to school healthy and ready to learn.

Best greetings,
Maxine Proskurowski
Program Manager Health Services
and
Deborah Dailey
Transitions Family Coordinator



The Jill Heiman Vision Fund Committee recently received this photo and a thank-you note from Tom Mulhern, Executive Director of Catholic Community Services of Lane County. Donations to the Jill Heiman Vision Fund at the 2014 OCF paid for these two new reach-in coolers for emergency food distribution at the Eugene Community Service Center, 1464 West 6th Avenue. CCS — which helps low-income people whatever their religion, race, lifestyle or status — is the largest distributor in the county of food collected by FOOD for Lane County. More than half the food received for distribution is fresh produce. Having reliable cold storage will let the agency continue to provide fresh produce to people in need. Last year the agency served more than 22,000 people, with 91 percent reporting income below the federal poverty level.



Community Center Brainstorm Brings Clarity

by Community Center Committee

On September 27, the Community Center Committee (CCC) hosted a charrette, inviting Fair Family to analyze and brainstorm about the size and programs for the proposed Community Center. In preparation for the meeting, background information about the proposed Community Center was and still is posted on the community center website at oregoncountryfair.net/communitycenter for all to review.

The OCF Board of Directors (BoD) has tasked the CCC with researching the building of a community center. The committee, with much help from Fair Family, has done a tremendous amount of work so far. The next step in the process would be to apply for a land use permit or Special Use Permit (SUP). For the SUP application, we will need to include size, location and functions of the community center, as well as good planning for traffic, sound, etc. to minimize any impacts on our neighbors. If the BoD chooses to apply for the SUP, it will then be up to the County Land Use Department to determine if it agrees to a community center with an upland kitchen on our site.

The charrette had a good turnout of about 30-40 people with lots of positive energy. There was a variety of representation from staff, volunteer crews, vendors, elders and BoD members. With such a diverse group, there was speculation that the day might hold more conflict than resolution. Our time together was spent in small groups and frequently getting back together in a large group to report our ideas.

The questions posed during the charrette were:

- What size should the indoor space be?**
- What size should the kitchen be, both indoor and outdoor?**
- What size should the covered outdoor space be, and to a lesser extent, the uncovered outdoor space?**
- What should the program for the community center usage look like?**

Participants were split up into six groups, with each group having the opportunity to respond to each of the four questions. Through discussion, sketching, charts and pictures, the groups dove into the topics in a tangible, meaningful way. Each break out team then reported back to the larger group after each of the separate rounds was completed.

Interestingly, groups organically built on what other groups had reported back in previous sessions; sometimes with polar disagreement but much more often with compromise and harmony. The size of the kitchen was one ques-

tion that had little variation in what attendees felt would be best. Incidentally, the kitchen size recommended at the charrette was the same size as originally positioned in the Pivot report created last year, and now posted on the community center website.

The question of size also spawned a great deal of creative thought and ideas about how

As the size of the uncovered outdoor space is not needed to apply for the SUP, we separated those numbers and will use them later when looking at the Community Center footprint within the Fair site.

After reviewing our work, we found the overall square footage numbers from the charrette are close, albeit slightly smaller than the numbers originally proposed with help from Fair Family, Fair Staff, and local professionals. With confidence in our direction, the numbers from the charrette will function as the basis of our recommendation to the OCF Board of Directors as we continue planning efforts for the SUP.

The Community Center Committee would like to thank the many people who have given their time and energy to help us get to this part of the planning process. It is a complicated endeavor. Past input is very much appreciated and continued input from the Fair Family is important. The future is bright for our Country Fair community!

To contact the CCC directly, please email ccc@oregoncountryfair.org.



a building might be positioned, including everything from modular sections that could be closed off for most of the year to an octagon that would rotate throughout the day on a dais.

At the end of the day, participants had a better sense of what might work well for our site and our community. This output was then collected by the Community Center Committee.

At the next two CCC meetings, members reviewed all of the charrette materials. Once we documented the range of responses, we realized the conclusions were for the most part not significantly different. We used an averaging methodology and came up with the following results:

- Indoor:** 2600 ft² meeting space
1400 ft² auxiliary support space
4000 ft² total
- Kitchen:** 3000 ft² indoor
1250 ft² outdoor
4250 ft² total
- Outdoor covered:** 3000 ft²



Kitchen Area Allowance per Meal					
Type of Facility	Estimated Maximum Meals per Hour*				
	200 or less	200-400	400-800	800-1,300	1,300-7,500
Cafeterias/ Industrial Lunchrooms - Sq Ft	5.0 - 7.5	4.0 - 5.0	3.4 - 4.0	3.0 - 3.5	1.8 - 3.0
School Lunchrooms - Sq Ft	3.3 - 4.0	2.2 - 3.3	2.0 - 3.0	1.6 - 2.5	1.6 - 2.0

This is an average square footage allowance. *Formula obtained from broadly accepted design standards



Season of Transition

Dear OCF Board, Officers, Staff, Personnel Committee and Fair Family,

I believe that we go through many seasons in our lifetimes, and today I find myself in a transition between seasons. It is time for me to make some positive changes in my life and head into a new season. The Fair has been the single largest presence in my life for the last 20 years, and that was true long before I took on the role of paid staff member. I have grown and changed more in the 11 years that I have been on staff than any other era of my life. The Fair has given me much over the years but has also required much in return. For some time now, the other parts of my life have been slowly tugging at me to find a new balance for the season I am entering.

It has been the single greatest honor and privilege of my life to work with you all and to serve this truly unique and amazing community, but the 2015 Fair will be my last as an employee. Even after I am no longer in my staff role, I will continue to participate and serve the OCF in many, many ways. I am committed to fully participating in and facilitating the smoothest transition possible for our organization and will work with the Board, Personnel Committee, Officers, fellow staff members, management team and coordinators of the Fair to make that happen as seamlessly, thoughtfully and lovingly as possible.

I believe that a key quality to good leadership is knowing when to stay the course and when it is time to make a change, even when that change comes with a huge sense of loss and an uncertainty of what the future will bring. After tremendous soul searching, I must be true to the voice inside of me saying it is time for that change. Change should not be feared, especially positive change. I know that by embracing this change now, from a place of healthy positivity and with the Fair on solid ground, I can help facilitate the best possible transition.

Please know that I am not leaving the Fair, just changing roles into one better suited to the season I am entering in my personal journey. As I transition back to being a Fair volunteer, I will continue to join you in the fellowship of the spirit and surely see you along the way as we collectively walk the path of happy destiny!

With Enduring Love,
Gratitude and Amazement,
Charlie Ruff
General Manager



Racing the Eight

Special report by Laura Coulter-Beebe, OCF Water Crew; all photos by Derek French

"Born to Run" blares from the speakers set up in the middle of Miss Piggy's. Hundreds of colorful participants mill about. The mood is festive, despite the rain. Then the music is temporarily hushed as the participants in the first race line up.

With the sudden blast of an air horn, the first group of racers sets off running across Miss Piggy's. The 5,000-meter (3.1-mile) course includes a trip around the Eight, a meandering route through Left Bank and some service roads off Miss Piggy's, passing through Dragon Plaza, and ending with a long run through Miss Piggy's to the finish line near the Pirate Ship. By the end of the afternoon, 689 boys and girls will have traversed the course.

Welcome to the 14th annual running of the Country Fair Classic cross-country races, the "home meet" of the Elmira High School X-C team. Coach Brad Bellingham knows how to host a fun meet (music!), and the use of our wonderful OCF property adds the magic that has helped grow the CFC into the second largest high school cross-country event in Oregon. The 34 schools who sent teams came from all 6 OSAA classifications. Four races were run — two varsity and two junior varsity races.

"It was fast!" exclaimed Girls Varsity winner Sara Tsai of South Eugene High School. Her winning time of 17 minutes, 37 seconds, was a personal best for the season. Boys Varsity winner Reilly Bloomer, SEHS, also had a season best at 15 minutes, 17 seconds. When asked about the

course, he said "I liked it! It was fun running in there with all the tree houses!" Tree houses? It's his first time here on site, as with many of the participants. Quite a few parents took the opportunity to stroll the Eight with their athletes, where we overheard exclamations of delight and wonder at seeing our little village for the first time.

The weather decided to make a dramatic turn from summer to fall the day before the Wednesday, October 15th meet. Monday's high had been 78 degrees, Tuesday it was 59 degrees and raining. The rain continued throughout the night and next morning, giving Shane, the OCF Site Manager, cause to be concerned for the oncoming onslaught of cars and buses. The parking duty has always been handled by Coach Bell's crew and in dry weather the kids do all right.

But this meet would be the largest yet, it was raining, and Caretaker Andyman and Groundskeeper Jeff were recalling another rainy year when several buses became seriously mired in the mud. And so our OCF site staff and a handful of their volunteers stepped in to manage the parking throughout the afternoon. With four separate races, people were constantly coming and going. It was a real blessing to have that part of the event competently managed so that Coach Bell could focus on the races. On behalf of Coach Bellingham, his meet crew and athletes, Thank you Shane, Andy, Jeff and others! And Thank you OCF!

The 2016 Country Fair Classic will be Coach



Finn King, a member of Teen Crew

Bellingham's last, as he'll be retiring from teaching after next year. That will leave the future of the event somewhat in the air. It's my hope the success of the CFC will be enough to inspire the next coach to keep it going for many years to come.

(Laura Coulter-Beebe is an OCF Water Crew staffer, Ritz Sauna employee and mother of an Elmira High School Cross-Country runner.)



Mason Beebe #173, a member of Water Crew



The boys varsity race crosses Miss Piggy's



Girl's race crossing Miss Piggy's



A group of Elmira runners. Everyone loves the Eight!

Election Committee Report

Respectfully submitted by Heidi Doscher, membership secretary

Annual Membership Meeting
October 18, 2014

2014

Newly elected board members:

John Chewie Burgess -alternate
Diane Albino
Indigo Ronlov
Jack Makarchek
Kirk Schultz
Sue Theolass

Total ballots counted – 796
(Not a record, second to last year’s high of 825)

Voters at meeting – 87
Absentee voters – 709
(some of these came to the meeting too)
Absentee ballots mailed – 1346 (~53% returned)

Ballots not counted – 18
1 had more than six candidates marked without numbers
1 returned with envelope unsigned
1 returned signed by someone not on voting list
15 arrived in the mail after the Saturday meeting

Write-ins getting more than one vote:

Phil Talkingraven – 10
Justin Honea – 5

Thanks and much appreciation to the counting volunteers:

Bill Wright, Cathy Coulson-Keegan, Bill Ganser, David Hoffman, Bonnie Clarke, Fran Chylek, Nutmeg, Lucy Kingsley, Hilary Anthony, Grumpy Gorham, Joanie Kleban, Miles Thompson, Susan Moore, John Roberts, Pegeen Zygaitas, Patty Marx, John Flanery, Michelle Smith, Anita Sweeten, Peggy Fitzgerald, Jain Elliott, Sue Barnhart, norma sax, Andyman, Jen-Lin Hodgden, Randy Turney, Merrill Levine.

Number of votes per candidate

Chewie Burgess	400
Diane Albino	464
Ellen Singer	205
Indigo Ronlov	413
Jack Makarchek	452
James Manning	268
Jon Pincus	296
Kirk Shultz	485
Lazer Tom Finlay	268
Marlene Monette	266
Sue Theolass	479

Number of ballots counted

Year	#
2014	796
2013	825
2012	771
2011	642
2010	686
2009	536
2008	538
2007	450
2006	450
2005	432
2004	539
2003	619
2002	466
2001	461
2000	553
1999	517
1998	591
1997	394
1996	432
1995	379
1994	348
1993	309
1992	319
1991	469
1990	198

The election committee welcomes feedback, suggestions, and new members! You may contact us by email at: elections@oregoncountryfair.org.



**BOARD OF DIRECTORS MEETING
MONDAY NOVEMBER 10, 2014**

NW Youth Corps

Board members present: Diane Albino, John ‘Chewie’ Burgess (Alternate), Casey Marks Fife (Alternate), Paxton Hoag, Lucy Kingsley, Jack Makarchek (president), Kirk Shultz, Jon Silvermoon, Lawrence Taylor, Sue Theolass, Bear Wilner-Nugent. **Peach Gallery present:** Staff (Charlie, norma, Tony, Andy, Robin and Shane), Officers (Hilary, Grumpy and Randy), and 41 members and guests.

New Business

Found property disposition policy (Jon)
Approve Special Use/Parks Permit application (Kirk)
Holiday appreciation (Jack)
Appoint Crystalyn Frank to Budget Committee (Lucy)

Announcements

JonP: December 6 is WOW Hall’s annual membership party. The bands will be My Fa-8

ther’s Ghost and The Neverever Band. Last year 90 restaurants contributed to the event, so bring your appetite.

Grumpy: There are two historical documents available on the table; one is on Charter Membership from 1981 and another on Craft Booth participants from 1982. Both give a historical perspective.

Bear: Guideline Amendment forms are available by emailing office@oregoncountryfair.org. The proposed amendments are due by end of year. We will read them into the record at the January board meeting and vote on them in February.

Sue: At the December meeting beeswax candles and catnip mice will be for sale with proceeds going to Culture Jam.

Joseph: The 11th of any month at 6:45 pm, there is an inner faith prayer service at First Christian Church on Oak Street, in Eugene. It has been going on since 9/11 of 2001.

norma: Three of our child care coordinators have resigned, Jill Liberty, Vi Sadhana, and John Aarons, and I wanted to thank them for their service. They are going to stick around and be mentors to the current coordinators.

Staff Reports

Charlie: Many thanks to the BoD and staff for a great BoD retreat this last weekend. At the retreat I shared with the members of the BoD, officers and my fellow staff my intentions to tran-

sition out of my role as General Manager and that the 2015 Fair would be my last as a member of the paid staff. This is a proactive and positive change in my life and I believe that doing this at this particular time will help this be a positive change for the Fair and the organization. I have submitted a letter to the Fair Family News to help share this with the larger Fair family, so as you read this in the minutes please take a minute and read through my letter if you are interested.

Turning to the monthly business of the Fair, which is what this report is intended to cover, let me start by pointing out a major retreat discussion topic which is our application for a Special Use Permit. After much deliberation, Thom Lanfear and I reported to the BoD about the content and scope of our potential application to the county for an SUP overlay. This will be added to new business for approval at the December meeting and hopefully we will have this in process before the end of the year. Suffice it to say there are many reasons why and levels on which this SUP is important to the future of the event and the organization but I will not detail all of that in this report. I will tell you that this will not affect or jeopardize our current non-conforming land use exemption (NCLUE) nor will it include a provision for a Community Center structure, which can be added at the appropriate time in the future. It will serve as an overlay to the NCLUE and if successful, assure that our current and

future year-round site usage is fully covered from a land use and zoning perspective, particularly our upland property purchases that came in the years that followed the original Fair parcel purchase covered by the NCLUE.

The CLOG (Craft's Lot Operations Group) group has been meeting weekly again to get the larger implementation of the full area back on track for 2015. The focus has been refining the work plan, timeline and budgets which all need to be revamped after our partial implementation with last year's Bubble. There is a lot to do between now and the Fair but our experience last year has given us a good head start as well as some important insight. One of the first orders of business is to get our process for selecting and siting food and craft booths in process ASAP. After many continued meetings with both the Food and Craft committees I feel like we are in good shape to move forward with our booth selection process for the completion of the Craft's Lot project. We will have more to share with you on that at the December meeting so stay tuned.

This is the second year in a two-year budget cycle but there is nonetheless a lot of work for the budget committee as well. We are in process with all the crews that were affected by the vicissitudes of the Crafts Lot changes for last year, as well as several others that need some adjustments for 2015. Overall, I don't think we expect to see too much in the way of crew increases this year but we are fairly certain that the Capital Projects cycle this January will be pretty significant, especially considering some big site-based projects that must be attended to.

There will be a second Long Range Financial Planning meeting at the Fair office at 6:00PM on Tuesday, Nov. 18. This meeting is in addition to the regular annual LRFP meeting and is intended to give the committees and BoD the time and space to discuss, forecast and plan for long-range event horizon issues. The regular meeting focuses on revenue projection for the upcoming year and does not include enough time to really dig into the long-range issues, therefore a second meeting is being held to make that time and space available. This is an open meeting and anyone who would like to attend is encouraged to do so.

At the retreat the BoD had a chance to review our final draft 2013 990 and CT-12 filings prior to us submitting in the upcoming week. The Fair will receive a \$1513 health care credit refund this year. A very special thanks to Hilary Anthony and Norma Sax for the enormous amount of work they devote to making this happen every year. The Fair is very lucky to have Hilary in her Treasurer role and as the GM I can't adequately tell you how much she helps me be able to do my job. The bottom line at the conclusion of our reporting cycle is the Fair is in very solid financial shape as we head into a new year and a new cycle.

Finally, I want to say thanks to all of you for being a part of this wonderful community and for all you contribute to us being us! I hope you have a fabulous Thanksgiving holiday that is filled with gratitude and love. I will forever be grateful to the Oregon Country Fair and the many ways it has helped me continue to grow and change.

Tony: I am working on the .net and .org websites. There is work being done on the information architecture around the membership website.

Shane: The VegManECs put in all the dams throughout the Eight. The vehicle shed,

Dug's Green's roof and winterization of the Hub plumbing are all projects Andy has done. Sandbags were filled with help from Jeff.

norma: The Entertainment applications will be available on the website the week of November 17. The Endowment Committee met, the latest guidelines are out and we are sending out invitations for Fern Ridge schools and nonprofit organizations. If you know anyone in this area that might qualify for an endowment grant, let them know this is the time to apply. The Office will be closed Thursday and Friday of Thanksgiving week and the last two weeks of December. This is the month of thank you – so thank you everyone for being peachy.

Committee Reports

Peggy: Elders Committee Meeting was held Thursday, October 23, 7 pm at the OCF office.

A motion was made and passed to approve the minutes from the last meeting. There were 24 Elder applications vetted and approved. Six are still pending. We are in the second year of the budget cycle and plan to accept what we had approved for last year, \$3000. It seems to be close to what we use and need if we don't add any improvements. We used all our worker passes last year. Would it be possible to get passes for helpers to help with the set up/tear down? That is the area Elders most need help. Jain: This last year we were not able to get vehicle passes for our state handicapped stickered cars of which we have about 66. Katie to put on budget to add the 66 to our 50% allowed.

Jon S. had a motion for fair altered able parking for fair family pre-Fair. It's on the BOD retreat agenda. He plans to follow up with during-Fair parking. Six people from AAAA attended last BOD meeting to support close-up parking for alter-abled. They are interested in how Jon's motion will be carried out. It is not expected that Medallion parking will change. Diane was concerned that some volunteers with state placards were towed off site. There needs to be another category for temporarily disabled with no placard, e.g. on crutches, etc. If we plan to have a capital project for the Still Living Room, we need to know by the January meeting as the proposals have to be submitted by January 31.

Wow Hall has been set up for Tuesday, December 9, at 6 pm for our Holiday Party/potluck. Bring holiday food, bring friends. The Spirit Walk was a resounding success and well attended at about 25. The weather was good and we were all respectfully appreciative. Diane still has some copies of Men of Shower Crew for sale at \$10. Elders Camping is full. We need to decide what the next step will be as we can't guarantee space. We should look into EZ camp near Bus Road. It is a reasonable price for three days and it is possible to have an RV or motor home. We would need to figure out a shuttle. This would pair perfectly with a 3-day no camp Elders Pass. This should be a Fair issue to manage our Not Dead Yet camp. Michael J gave a LPFM report. We need a time sensitive approval. We need the BoD support to continue. We have offered a Plan B. The LPFM Task Force has gathered and disseminated the information for the FCC has imposed a timeline. The Task Force will turn the control over to the next group to manage when it gets set up. What is the vision for the BoD for the next 10 years? Licia proposes launching into some Fair Family projects by January. Next Meeting Thursday, November 20, pre-Thanksgiving. Spring Retreat has been confirmed for weekend of April 11/12 at Alice's.

Hilary: The Community Center committee does have a recommendation that we want to

get on New Business. We have synthesized the information from the charette. Will go out later today

Lucy: Crafts Committee has formed a work group to address issues pertaining to imports, succession, manufacturing, and maker as seller. We are exploring ways for folks to look into areas of concern, so that it all does not fall on staff.

Paxton: The LUMP committee reviewed the results of the gray water treatment experiment at Alice's screen kitchen, discussed gray water treatment goals, and recommended improvements to the experiment. The map subcommittee reported on efforts to identify stakeholders, determine needs, and specify hardware and software requirements. The committee reviewed the work plan and began organizing subcommittees to address the topics. Culvert repair and river bridges were a focus of conversation. The next meeting is scheduled for November 18 at the OCF office. Tom Barr submitted a letter to be a member of the LUMP committee in May and it was accidentally dropped off the agenda.

Paxton moved and Bear seconded to add as Old Business tonight – Tom Barr to the LUMP committee.

Motion passed 9-1 Chewie abstained

Jon: Personnel Committee has done an edit of the Employee Evaluations. They will be posted on the .net site so that anybody can provide feedback on any of the seven staff positions. These will be on the website very soon and will need to be in by December 15.

Kirk: Path Planning and CLOG are up and running on the fall and winter work plan. We looked at path repairs that need to be made. A subcommittee is working on the sauna and placing of the story pole. The CLOG is meeting on budgets, and will soon be taking on Capital projects. There was a really fun get together in Portland to celebrate the 2014 Bubble success.

Lucy: The Barter Fair Task Force has continued to meet and we will have a full report at the December meeting.

Consent Calendar/Secretary's Report

Our donation requests this month come from:

Looking Glass Youth and Family Services \$500 (Diane)

Western Environmental Law \$500 (Diane)
Whitaker Community Dinners \$2000 (Chewie)

Start Making A Reader Today (SMART) \$1500 (LT)

Building Bridges – Youth Empowerment (Housing our Veterans) \$850 (Jon)

Chewie: I'd like to take SMART and Whitaker Community Dinners both off the consent calendar because they are more than \$1000, and make separate motions for them.

Barbi McLain spoke about Looking Glass Youth and Family Services and specifically about the Stepping Stone program—a residential treatment facility for boys ages 12 through 17 who are having behavior trouble, substance abuse and family conflicts. The donation will go to their garden that is growing food for their cafeteria.

David Lawlor spoke about the Western

Environmental Law Center, which is a public interest nonprofit environmental law firm, headquartered in Eugene. They provide pro-bono work for the environmental community. This donation will go to protection of wild salmon in the McKenzie River. They are working to reform the fish hatchery on the McKenzie River, not shutter it. Wild fish are at risk because hatchery fish out compete them for food and inter-breed.

Michael Ratcliff spoke on Building Bridges, a program that works with at-risk youth. The money will go to becoming a nonprofit so they can continue the work they are doing already. The youth must take an oath to build bridges across racial divides.

Consent calendar passed 10-0

Chewie moved and Sue seconded that OCF provide \$2000 to the Whitaker Community Dinners and loan of the OCF radios for the event.

Jon: I'd like to see this added as a budget line item. We could approve it in January for efficiency sake.

Jack: Depending how you interpret the re-occurring donations, this was one of the intents, so if we take it off the reoccurring donations and we modify it in our budget this year, we could start to evolve that.

Motion passed 10-0

LT moved and Chewie seconded to donate \$1500 to Start Making A Reader Today program.

Liz Degner with Start Making A Reader Today spoke on SMART's support for 32 kids in the Veneta and Elmira area that get read to twice a week, and get books to take home in the pursuit of making lifelong readers.

Chewie: As a member of the Veneta community and my roommate's son taking advantage of SMART, I fully support this donation.

Motion passed 10-0

Treasurers' Report/Budget Items

Steve: The board donation budget is now over by about \$4500. There are three adjustments we'd like you to make. The first is to increase Jeff Johnson (Groundskeeper) to full time for the remainder of the year.

Lucy moved and Paxton seconded to increase Jeff Johnson (Groundskeeper) to full time for the rest of the calendar year.

Joseph: There is plenty of work for Jeff.

Jon: For clarity, by "rest of the year" do we mean fiscal year?

Hilary: End of calendar year.

Motion passed 10-0

Steve: The second adjustment is to increase the administrative assistant's benefit package to account for health insurance payment.

Bear moved and Lucy seconded to increase the administrative assistant pay for 2014 as specified by the treasurer.

Motion passed 10-0

Steve: In the board of directors budget we'd like to increase that expense line by \$1500.

Lucy and Kirk moved to increase the board expense line by \$1500

Hilary: For the board members to vote on this, if they are affected by it they need a dec-

laration.

Paxton: I get a lot of this in mileage for my trips back and forth to Astoria.

LT: I have a similar situation living in Portland.

Bear: I don't choose to take reimbursements from the Fair any longer, but I could if I wished.

Diane: I can if I remember to.

Kirk: Mileage reimbursement is what I take as well. There is a larger number of out-of-towners at this point.

Jon: I took mileage reimbursement while I was unemployed, and have stopped since I've secured employment. I have taken advantage of this line item in the past.

Chewie: I recently took my first mileage payment.

Joseph: It is important for service on the board be open no matter the members' locations. Thank you, Bear and Jon, for your generosity.

Tony: What was the overall expense line?

Hilary: It was \$5000 and has moved to \$6500—all on mileage.

Bill: We really need this participation and reimbursement for mileage is a small thing to offer.

Motion passed 10-0

Bear moved and Lucy seconded that the board approve the Financial planning and Budget committee's recommendation of revenue projection of \$1,911,250 for 2015. This has built in two assumptions: One is that we are not raising any prices this year except for three-day tickets by \$1, and charge \$10 for Wednesday and Thursday for Worker Day Passes.

Steve: The spreadsheet for the revenue projections and the minutes from the budget meeting are available. The way we do the budget is by having a revenue projection and the Budget committee uses it to determine the amounts of money that we should be spending. This is what we hope our revenue to be. One of the biggest revenue projections that we use is for Friday to have 13,500 paying Fair goers, Saturday to have 15,500 and Sunday to have 13,000. The total revenue projection is about \$11,000 less than for 2013. This could be due to commemorative sales.

Jon: I will vote for the motion but in committee I voted against worker day pass increases.

Tony: This is actually a lowering of the Worker Day Passes.

Jon: I know I voted against something and I thought this was it.

Steve: Both our booth and public fees are low compared to other similar events. We did decide to take a pause on increasing the fees. Both will go up at least in incremental amounts next year due to projected expenses.

Bear: I think this is for the best to take a hiatus on fee increases. I want to echo what Grumpy said, we all agree that we have a lot of deferred infrastructural maintenance and there are going to be some significant capital projects in the next couple of years. This is to expend the infrastructure that we have on site, not buying new infrastructure.

Jon: The question of what we anticipate for expenses and income into the future is one reason why the Financial Planning Committee is going to start trying to look at some longer range projections – not just year to year, but up to five years out. Parallel to that, is it is hard to do long-range projections if you don't have long-range plans. You will see movement on these types of topics in the next year or two as we try to factor in what happens when we build a Community Center, projecting staff pay increases, and deferred capital projects.

Bear: I want to pile on what Jon said and remind folks the Budget Committee meeting is

next Tuesday, November 18 at 6 pm at the Fair office.

Motion passed 10-0

Jon: I have questions on the over-budget items and balance sheet that were in board packets. Last month I questioned some things that were over budget.

Hilary: Most of these were construction budget and capital projects.

Jon: The water capital project went over under delivery carts and the Water crew budget was significantly over. Did a coordinator come and say 'I'm going over budget' to let someone be aware in advance.

Charlie: I met with a couple of the Water crew coordinators last week. We have done some reallocation and moved some things to capital projects that should have been there all along. They are still over and the primary reason they are over is the amount of water used at the event had a spike and it cost more. We met with them and talked about how they could redraft their budget for the coming year.

Jon: My other question is on food vouchers and Jill Heiman Fund. On the balance sheet Food Voucher Out of \$4218 were those distributed but had not been turned in by food booths for donation to the Jill Heiman Fund. Is that correct?

Hilary: I would have to verify the JHF amounts. norma does that, so I haven't looked in detail.

Jon: On the Budget report there is \$7630.16 contribution from JHF, is the bulk of this food vouchers?

Hilary: No, the food vouchers that get donated do not show up in the P&L. They show up as food voucher expense. The cash that comes in is put on a separate line from the match for the cash in for the food vouchers.

Jon: My last food voucher question, under Misc. Food Vouchers there's amounts budgeted and were not indicated as having been spent.

Hilary: It actually was spent.

Old Business

LT moved and Paxton seconded to approve the announced results of the Election results. The members who have been elected to two-year terms are: Kirk Schulz, Sue Theolass, Diane Albino, Jack Makarchek, Indigo Ronlov. John (Chewie) Burgess has been elected to a two-year term as an alternate.

LT: I don't to this date know what the actual numbers to the vote are. I apologize for my inattentiveness. Due the fact that there were no changes to the personnel on the board, it passed my attention that there was a change in the voting composition of the board. I don't believe it was proper that this motion was heard so late in the meeting. By the count of the votes, I don't think there was any motion that it would have made a difference. I would remind us, immediately upon the ringing of the bell, that the composition of the board is reflective of the election results.

Jon: Given that Indigo is absent tonight it did not make a difference, but we should approve election results at the beginning of the meeting.

Charlie: The vote numbers are as follows: Kirk Schulz 485, Sue 479, Diane 464, Jack 452, Indigo 413, Chewie 400, total votes cast 796, 87 at the meeting, 709 absentee.

Joseph: As a matter of information, I want to say thank you to norma for getting the numbers out so quickly on the election.

Motion passed 10-0

Bear moved and LT seconded to appoint Jack Makarchek as Oregon Country Fair President.

Motion passed 10-0

Bear moved and Chewie seconded to appoint Indigo Ronlov as Oregon Country Fair Vice-president.

Motion passed 10-0

Bear moved and Kirk seconded to appoint Randy Turney as Recording Secretary of Oregon Country Fair.

Motion passed 10-0

Bear moved and Lucy seconded to appoint Heidi Doscher as Membership Secretary of the Oregon Country Fair.

Motion passed 10-0

Bear moved and LT seconded to appoint Hilary Anthony as co-treasurer of the Oregon Country Fair

Motion passed 10-0

Bear moved and Sue seconded to appoint Steve Gorham as co-treasurer of the Oregon Country Fair.

Jon: I am voting against this motion. As a matter of principle I don't believe that an individual who holds one of our top management positions should also hold a chief financial position. I think there should be a separation of duties. It is no reflection on the job that Steve is doing in either position that he holds.

Paxton: I'm going to join Jon in that, for the same reasons.

LT: I am not going to join Jon and Paxton, despite agreeing with their principle because the quality of the service overcomes that concern.

Motion passed 8-2; Jon and Paxton opposed

Jon moved and Kirk seconded to approve minutes for the Board of Director's meeting on October 6, 2014

Motion passed 10-0

Paxton moved and LT seconded to approve the LPFM task force quarterly report and approval of LPFM financial report.

Paxton: This was tabled in October. I want to remove both quarterly reports from the table.

Joseph: I would be a lot more comfortable if the work plan explicitly specified this to move to an independent board. I don't want the Oregon Country Fair to be the board for this.

Steve: I have no problem approving what I see as the work plan. Is it just telling us what has been done or approving the future?

Charlie: I would ask that you read the body of the motions again.

Paxton: "Paxton moved and Jon seconded to accept the quarterly report of the LPFM task force of their work-plan as presented to the board at the July 2014 meeting. This calls for on-the-air broadcasting by the 2015 Fair per terms of the FCC construction permit. We authorize the Oregon Country Fair staff to work with the LPFM task force to accomplish this goal."

Steve: The way I see this, it approves us going forward with this and I oppose it. There are too many financial questions and they are what I oppose. It commits too much of the Fair's finances to things that are unknown. The FCC can fine the radio station. Those fines

can be minimal or substantial and committing the Fair to endorse potential actions by someone saying the wrong word is something I don't think the Fair should do, especially, since there is an alternative that has been passed around to the board for a separate nonprofit that has already been established.

Bear: This motion is to accept both motions – work plan and the financial report.

Dean: This does address the plan, that does cover the past and the future. It addresses what has happened in the past and is a projection of what could happen in the future. The budget report itself does not ask for Fair money. All funds are raised outside of the Fair. Steve's concerns on liability are factual. I would like to make one last plea to the board – Veneta is undergoing a change and a lot of us in the Fair Family are moving into the area and the radio station would cement that community.

Jon P: There are liabilities in every pre-post Fair day. If we can't foster speech in the world why would we have done the Fair. If we do want to pass it off to another entity, we need to get it up and running first.

Charlie: I don't think the larger question as to whether the Fair wants to take on the liability of running a radio station has changed. That is up to the board to decide. Staff is already working with parts of this group to figure out the viability of location of the broadcast facilities and the implications of siting those things. The construction permit we have received and the flexibility of relocating pose a lot of pieces. I would be less against this motion as entered, if there were not staff help in the motion.

Tony: When the board voted for this, it said it doesn't hurt to apply for this and get the information on it later. Part of that information is the fiscal business plan – to date the closest thing is the financial report that does not serve as a valid business plan. It is a lot of speculation. I don't think the board ever decided to adhere to the federal guideline of not having felons on the board.

Michael: This is for the area. If the financial plan fails, we do not go on the air. There are no examples of a radio station being sued for violating the FCC rules. If there was a violation the person would have to put it in writing, submitted to FCC, and if convicted they prevent your ability to transmit. The transfer of ownership to the nonprofit—turns out the parent organization has to have the station up and running to pass it off to another nonprofit. The change has to be a duplication of the OCF and they have to form that other organization. Transfer before the completion of the station is difficult.

Julian: I agree with Tony that it is far too large a project without a viable business plan. There are other options that are cheaper and more viable like a webcast and internet service for the Fair that people could tap into without having FCC involvement.

Hilary: Increasing our visibility with Veneta is a wonderful idea. It does not depend on having an FCC license and a radio station. Mobile phones are amazing devices, and a lot more people in Veneta are saving their money to get a smart phone than they are to get an FM radio. We could be broadcasting a webcast that people would be able to listen to all over Veneta and from Eugene. If we want a radio station for Fair goers, we can do that as a micro-station that could be temporary. With both of these alternatives we won't be faced with a federal deadline on applications or how many hours we have to broadcast.

Heather: The application for a Lane County (SUP) Special Use Permit, which is for the ra-

dio station, the Community Center and other things the Fair would like to do talks about the requirements for notification of neighbors. The permits are largely dependent on the reactions of neighbors. I got involved in land use when a neighbor put in an application for a cell phone tower on their property. There was a petition against the cell tower, and it was not constructed. This petition was a way to meet neighbors. For some time, internal workings of Fair have happened out of the public eye. This will not be the case for any SUP. It seems to me that local public relations should be at top of the board's list of priorities.

Ichabod: Commenting on the SUP, I've been to five public hearings on conditional use permits on radio towers that have been placed on rural residential lands. The only issue has to do with radiation, but it will be so far away from the neighbors it won't be worth considering. As far as felons are concerned, I can give you an example right here in Eugene. Radio stations 1450 and 1460 AM were purchased by John Musumeci of Arlie. The company had to remove him from the boards because he is a convicted felon and could not own a license. My suggestion was to not transfer control of the license, but create a local management arrangement (LMA.) It is a management arrangement that you have with the licensee and another group that manages the station. It provides an insulation of liability and might forgo any problem with felonious board members. This is what we did in Florence and it has worked rather well. The nice thing about the LMA, is that the board of directors of the Country Fair can cancel the LMA with the group that is doing it and pass it on to another group.

Arn: I appreciate the idea of building community through radio – how old are the people that are listening to radio and how old are the people that are moving into Veneta? What kind of media are they really using? I would way rather see the Fair prices stay lower than put money into a radio station. As a one-time small business owner, I think it is not appropriate to put those two things into one motion because there is not a business plan. The items should be voted on separately.

Jon P: There is bad cell phone coverage in this area. What Ichabod said is a good idea.

Jon: I am in support of accepting the quarterly reports. There are other opportunities to decide whether we go forward or not. We have a financial plan that says they will raise all the money to operate the station. We can see where they are in December, March and June and decide if this is a realistic financial plan or not. If there are concerns about fines due to something that was said over the air, we could direct the station to only broadcast pre-recorded programs that could be screened. I would hope that the business plan is something the task force would address. I would hope that other projects that the Fair is doing would be held to the same level of scrutiny that this one is. There are opportunities to pull the plug. I don't see the risk at this point. I would like this to remain a function of the Fair, but I would be willing to see this transferred to another entity at an appropriate time. I think this is a way to provide the rural communities with something very positive. I do not see the downside of accepting the report at this time.

Paxton: We have a construction permit; we have done the application; we certified that there are no felons on the board. Much of

these are fear argument to me. I like Ichabod's comment to use an LMA to spin it off. I don't think it should remain under the direction of the board. As an umbrella agency we are far better off to handle it than anyone else. We have space, land and volunteers. The reason this is critical is we have to apply for an antennae permit that is the Special User Permit (SUP.) This is why it is essential to pass the work plan and financial report. I am confused, Charlie, why the line "We authorize the Oregon Country Fair staff to work with the LPFM task force to accomplish this goal" bothers you. If we are locating an antennae onsite, it seems to me that staff needs to be involved.

Charlie: The way this reads to me "will authorize staff to work with the LPFM task force to accomplish the goal" implies to me that we are going to do the SUP when we've not answered or much less asked the question that come out of siting the antennae. There is a decision point here that would have to come back to the board before we would try to accomplish that goal. The way it reads to me is "go make this happen, staff." We haven't been able to answer half the questions on where or what this means to us when we open the SUP can of worms. To me there is a decision point that comes back to the board – how this reads is you are telling staff to go do that.

Paxton: I would personally assume when we applied for a SUP that it would come back to the board. This kind of authorization has to come from that. This would be incumbent on you to say that this is what we found out from the county, then you bring it back you us and we say whether it would work or not. I could take out "to accomplish this goal." And leave it as "to work with the LPFM task force" – maybe this doesn't commit you to as much as you think. The amendment would be:

Paxton moved and LT seconded to accept the quarterly report of the LPFM task force of their work-plan as presented to the board at the July 2014 meeting. This calls for on-the-air broadcasting by the 2015 Fair per terms of the FCC construction permit. We authorize the Oregon Country Fair staff to work with the LPFM task force.

We need to move forward on where the antenna is sited. Low power radio is cheap. It is an entry-level training for things like podcasting and internet radio. We have lots of volunteers that want to work on the station. This is a good opportunity and we have half way come through the process with the FCC, all we need to do is complete it.

Kirk: I like the call letters, and I appreciate the idea of having a face in Veneta. I see a lot of work being done on this project and I feel like you are systematically finding ways to address the issues that have come up. There are still some to address. We are in a position to still back out, but I will continue to support it.

Lucy: While I support community radio stations in the Veneta, Elmira, and Noti communities, I do not feel the business plan is adequate. I don't feel this is something on which the fair staff needs to direct its time, energy or resources. There are other things that as an organization the staff needs to be addressing. I would support the Fair transferring the radio station to another entity and should that entity need to come to us for financial resources, I would be in support of that. I am not in support of this organization tackling this project at this time.

Chewie: Being afraid of this—which is a lot of what I hear—makes us not be the people

we are. We can change this between now and June. I've talked to several on this and most were supportive. I see no reason to not support the radio station at this point.

Diane: I hate the fear arguments. These kinds of things are complaint driven and when you come into compliance it just goes away. I can't imagine us having anything on the air worse than what you hear on the radio already. I would think that KOFC would be live streaming at some point and it would be on the internet. I thank the task force for hanging in there.

LT: At this point the question is a simple one: do we kill it or let it live? Are there four among us here who are willing to stamp this thing out of existence? I would ask those four to stay their hand. Everything else is a salient discussion for another time. The considerations are what is the value of the project, what are risks of the project, do we have to be the ones to do the project? All those questions can be answered at any point. At this point, it is a life or death question.

Jack: First off, I'm not motivated by fear on my vote; second I will stay my hand by not saying what I really feel about how I am going to vote.

Paxton: I have been involved in community radio for a long time. No community radio that I've been involved with has started with a business plan. It is started with enthusiastic volunteers. KMUN in Astoria is a community anchor.

Motion passed 7-3; Jack, Bear, Lucy opposed

Paxton moved and Sue seconded to appoint Tom Barr to the LUMP committee.

Dennis: I recommend you approve this motion.

Joseph: Ditto what Dennis said, he's been taking part on the LUMP committee for at least a year.

Amy: I would love to support Tom Barr, a fellow recycler and a valuable member of our team.
Motion passed 9-1; Chewie abstained

Bear moved and Lucy seconded to remove Craig Patterson as event carts coordinator.

Bear: The reason that we are making this motion is repeated violations of the OCF code of conduct and guidelines.

Jon: I am going to vote no on this motion, not that I think the incident that precipitated this motion was at all appropriate. I think words that an individual may use, even if they think they are appropriate, if they are perceived by the person to whom they refer as so, then they are hate speech. This could be interpreted as hate speech. In this case there has been a lack of progressive discipline. There were opportunities to take action in the past that would not have resulted in where we are today. This is a failure in our system of monitoring and holding coordinators accountable. I would be in favor of suspension for a period of time and requiring diversity awareness training. I am a firm believer in restorative justice and view this as a transformational opportunity. I don't think termination is the appropriate decision here. If this were a coordinator that was well-liked, familiar and "with the program" so to speak—I don't know that this would be the same action taken in that regard. It is unfortunate that Craig made this a public matter by posting on the Discuss list. My vote should not be seen as condoning what occurred; it is more of a process issue.

Motion passed 8-2; Diane abstained, Jon opposed

Paxton moved and Jack seconded that the board create a volunteer team to be responsible for the uploading of recorded Oregon Country

Fair meetings each month. This team will consist of the secretary, one fair member, and two board members (one from each rotation), with the assistance of the staff as needed to accomplish the task. Initially, the team will be Randy Turney, Miles Thompson, Paxton Hoag, and Indigo Ronlov.

Beginning January 2015, this team will be responsible for uploading the meetings as either the secretary's audio recording or a video recording. A board page will be created on the dot net site where the content will be uploaded no later than the Sunday night following the board meeting.

Additionally, this team will monitor how this is being received by the membership, as well as the possibility of offering live interactive meetings in the future.

Paxton tabled the motion for consideration in December.

President's Peace

Jack: I want to thank the membership for participating. There are a lot of ways that we can increase participation and one of the most significant ways is to enhance our membership. We can do that by directing the By-laws committee to look at the language that we have pertaining to membership. This means talking about SOPs, worker day pass recipients as being members, and others. I think this is critically important. I don't want to take the responsibility of people having to register to vote and participate as a voting member and I don't think that is an incompatible wish. We could increase our membership, increase our registration education and have people that are informed making a vote. The reason that I'm going in this direction is that we all witnessed Tuesday's blue bastions. The 6th Circuit Court of Appeals has upheld four states not supporting same-sex marriage. It is most likely going to be heard by the Supreme Court. There are a lot of things happening out there that we need to keep aware of. The conservatives are every bit as diligent and as American as any of us and they are going to deal with it until the bitter end. We need to be stronger now than ever, so far as understanding what it is to live in an area that has the more progressive choice of love and joy.

Draft Agenda for December Board Meeting

Sound policy revisited (Chewie/Indigo)
Tabled to December

Select Barter Fair manager (Sue)
Tabled to December

Creation of diversity task force (Jon)
Tabled to December

Board meetings on internet (Paxton)
Tabled to December

Appoint Melissa Davis as Cart Central coordinator (TBD per Charlie)

Community Center committee recommendation from charrette info (Kirk)

