



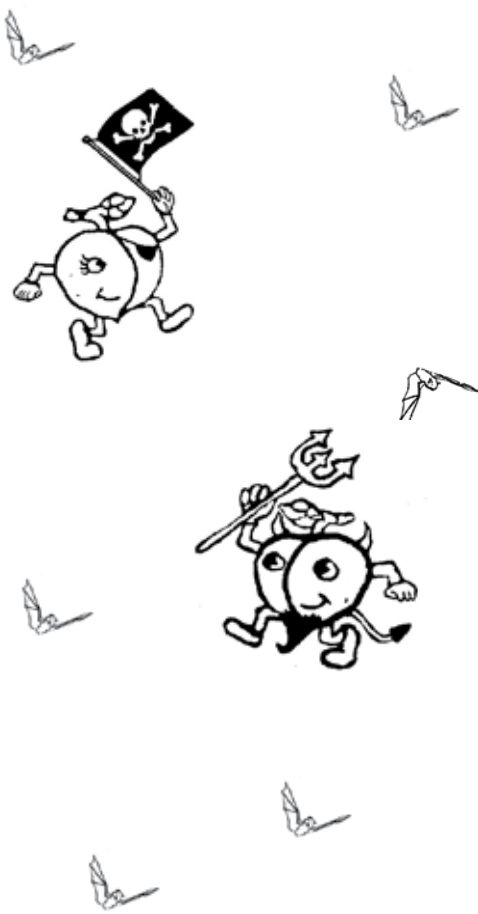
FAIR FAMILY NEWS

OREGON COUNTRY FAIR  ONE CREATIVE FAMILY

VOLUME 20 ISSUE 5 OCTOBER 2012

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Kyer Wiltshire



FAIR FAMILY CALENDAR

October

- 20 Election of Board of Directors at Annual Membership meeting
- 21 Highway Pickup, Meet at Ware House area, 10 am
- 27 Spirit Walk - 5:30. Meet at Hub Yurt. Twilight walk through the Fair. Potluck following.

November

- 5 Board of Directors annual meeting, 7 pm, EWEB Training Room
- 5 Fair Family News deadline
- 7 Food Committee meeting, 5:30, OCF office
- 13 Land Use Management and Planning Committee meeting, 7:00, OCF office
- 20 Fair Family News mailing work party, 6 pm, OCF office

December

- 3 Board of Directors meeting, 7 pm, EWEB Training Room
- 3 Fair Family News deadline
- 5 Food Committee meeting, 5:30, OCF office
- 11 Land Use Management and Planning Committee meeting, 7:00, OCF office

Learn Conflict Resolution at Weekend Retreat

Increase your conflict response skills! Fair family members are invited to attend a conflict resolution conference and retreat (sleepover) at Alice's on Saturday and Sunday, Nov. 17-18. A variety of short educational sessions will expose participants to a skill, then give them an opportunity to practice it. There will be a fire in the fireplace and shared snacks in the kitchen.

This is our second gathering of Fair family interested in conflict resolution skills. Our first gathering had one educational session and this gathering will have many. Come ready to learn and network with others. The schedule will soon be ready upon request.

Would you like to share a short educational session that you will lead at this gathering or the next? Would you like to participate in planning the next gathering?

Please RSVP so we'll know how many hand-outs to print and how many bodies to expect. If you'd like to attend or for more information, contact Kat Kirkpatrick by email at grievance@oregoncountryfair.org, or by phone at 503-490-8345.



BOARD ELECTION

Please visit oregoncountryfair.net after October 20 for complete OCF election results. An election report will be published in the November issue of the FFN.

Happy Birthday to Our Fair Family Scorpios

- Alice StroudPre-Post Security
- Amy Fehrenbacher.....4A
- Beverly Sheets.....Pre-Post Security
- Brent ReindelRecycling
- Bryon Hummel.....Internal Security
- Charlie LeFevreGreen Thumb Crew
- Cindy K. Chambers.....Elder
- Claudia Swan.....Office-Site
- Colleen Paull.....Sno-cone cart
- Debbie SnyderWhite Bird
- Don KerrLot Crew
- Edna Peach Michelson.Registration
- Edward Craig.....Community Village
- Eric FlocchiniLot Crew
- Floyd Prozanski.....Back-up Manager
- Frank HeadLot Crew
- Fyona DowBooth #465
- Gunther Mueller.....Security
- Heather BakerPre-Post Security
- Heather BouherRegistration
- Jeanne SharpyPoster Committee
- Jen-Lin Hodgden.....Camping Crew
- Jennifer Rason.....Pre-Post Security
- Jerome Garger.....Security
- John Doscher.....Elder
- Justin Honea.....Registration
- Karen Stingle.....Elder
- Kathy Broom.....Registration
- Katie Cousins.....Quartermaster
- Kristen Brandt.....Security
- Linda Markham.....Booth member
- Linda Reymers.....Endowment Committee
- Lowell EpsteinWhite Bird
- Lynda Nelson.....Main Camp Security
- Lynne Bernhardt.....Lot Crew
- Matti TaborRegistration
- Nicholas Loiacono.....Traffic
- Noah WoodwardPizza Company Booth
- Sandy Gonzalez.....Energy Park
- Stephanie Vincent.....Crafter
- Stephen BaileyRecycling
- Susan BrownAdmissions
- Susan Buckingham.....Booth member
- Susie GoldsmithFar Side
- Valeria MainwaldRegistration



FFN DANCING BONES



- Mary "scapula" Doyon
- Michael "femur" Ottenhausen
- norma "skull" sax
- Kim "coccyx" Griggs
- Dan "clavicle" Cohn
- Suzi "sacrum" Prozanski
- Cyndi "vertebrae" Leathers
- Niki "trapezium" Harris
- Brad "humerus" Lerch

KEEP IN TOUCH



Oregon Country Fair
442 Lawrence St.
Eugene, OR. 97401
(541) 343-4298, fax: 343-6554
FFN@OREGONCOUNTRYFAIR.ORG
OFFICE@OREGONCOUNTRYFAIR.ORG
OREGONCOUNTRYFAIR.ORG (EVENT INFO)
OREGONCOUNTRYFAIR.NET (BUSINESS SITE)

Highway Pick-up

Join the fun as we clean up the highway in our Veneta community. We meet with trash bags in hand, to pick up trash along Highway 126 that borders the Fair site. Mark your calendar — the next highway pickup date this year is October 21. Meet your co-horts at the Ware Barn area at 10 am for good deed doing and excellent exercise. Wear gloves and comfortable shoes.

2013 Poster Artist

Oregon Country Fair is looking for the 2013 Poster Artist! Please go to www.oregoncountryfairposter.com for information on how to apply. Deadline for submissions is Nov. 30.

Get on the FFN and/or Voting Membership List

Some of you may still not be on the lists of your choice, namely, the mailing list that will get you this newsletter every month and/or the membership list so you can vote!!!! So, check some of the following and mail to: OCF, Membership/Mailing, 442 Lawrence Street, Eugene, 97401.

[] I am not receiving the Fair Family News. Please put me on the mailing list.

[] I do not know if I am on the membership list. Please verify my name and send me a membership application if I am NOT on the list.

I am with (Crew or Booth):

Crew/Booth #:
Crew Leader/Booth Rep:

Who can verify my participation:

My name:

Email address:

Mailing address:

[] This is a new mailing address.



Recently Unclassified Material

We accept UnClassifieds up to 30 words for \$5 each, per issue. Send listing with \$5 to O.C.F.-F.F.N. 442 Lawrence St. Eugene, OR 97401. Questions, or for information about display underwriting Email bradlerch@aol.com or call Brad @ 541-485-8265 (UnClassifieds not paid for by layout won't run)

The Personal Committee is seeking letters of interest for a new member. Interested parties should be a voting member in good standing and have experience in managing personnel, developing personnel policies and procedures, hiring and evaluation of personnel, and a history of Fair (OCF) participation. Appointees should be willing to learn the law and regulations governing compensated employees. Letters should be directed to the Board of Directors November 11.

LOST SOMETHING AT THE FAIR? Please email lostandfound@oregon-countryfair.org. Give a detailed description of your lost item as well as your contact information. if we have it, we will be sure to return it to you.



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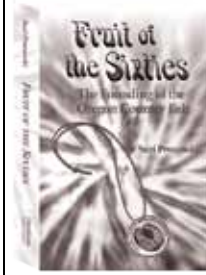
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Art Show - Sue Rosado

Faces from the
2012 Oregon Country Fair
Nov. 6 - Dec. 1, 2012
Opening Reception
Fri., Nov. 9, 5-7pm



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11-4pm, Tues.-Sat.

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Peace Scholarships

Lane County Youth Need Your Help! Peace Scholarships offer local youth alternative to military enlistment to pay for college. CALC's Truth in Recruiting program offers 8 Lane County youth Peace Scholarships.

Please give to the Peace Scholarship fund today!

You may make write a check to CALC and mail to 458 Blair Blvd., Eugene OR 97401 or visit CALC's website: www.calclane.org, or give us a call 541-485-1755



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- 10/24 ZZ Ward with Yellow Red Sparks
- 10/27 John Brown's Body, Afro Omega
- 10/30 Lukas Nelson & POTR
- 10/31 Medium Troy, Lafa Taylor
- 11/1 Rev Peyton's Big Damn Band
- 11/3 David Wilcox
- 11/5 The Sea and Cake
- 11/7 Great American Taxi & PMW
- 11/8 Donna the Buffalo
- 11/9 Jolie Holland, Old Light (duo)
- 11/10 Wayne Drury Project

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FAMILY LETTERS



This newsletter is for the Oregon Country Fair Family and all material is volunteered from the membership.

Opinions expressed here are those of the authors and do not necessarily reflect the policies of the Fair or the FFN.

Letters must be limited to 300 words. They will be edited for length and clarity. Please include name, Fair Affiliation and a method of communication (i.e. phone number or e-mail).

Talk to Us about the Barter Fair

The Barter Fair task force was created by crew volunteers who were involved in the open barter fair discussion on OCF property after the Teddy Bear Picnic. Our group had its first meeting on September 26, at the OCF office.

We are working on the foundational pieces to implement a smooth process for the changes coming to the Barter Fair, aka the Monday Market.

Some of the discussions included committee structure, on or off site locations, budget, costs and deadlines, communication and outreach, stakeholders (crews), and recent survey conclusions, etc. We are currently gathering more information to help us clearly identify the impact the Barter Fair has on our land, our resources and our community.

At the next meeting, we will be sharing more specific information to help us move forward with a few options to present to the Budget Committee and the Board of Directors.

As a crew volunteer or as a Barter Fair vendor, your input is necessary. You can be included in the discussion by getting us your contact information either by sending a letter to the OCF office or joining our email list. Please include your name, phone number, email and/or street address.

Send an email to:

ocfbarterfair@yahoo.com

Send snail mail to:

OCF Office ATTN: Barter Fair Task Force, 442 Lawrence St., Eugene, OR. 97405

Thank you for your participation!

On the Bus

Dear Fair Family:

I'm writing to express my deep appreciation to the Country Fair and the Community Village for honoring the memory of my late wife, Janet Tarver. It really touched my heart. As many of you know, the first Fair after losing a loved one is very hard. I've never felt so alone in a crowd.

Although I couldn't make it through the whole weekend, I appreciated the many hugs and words of kindness from the Fair family and especially the Elders. I couldn't have made it this far without your love and support. The FARTS bus turned out to be my place of solace this year. I'm sure next year will be better. Thanks again and see you on the bus.

Steve Tarver

FARTS Bus Driver

Crew Services



The OCF is looking for a Visual Designer with a passion for web interface design

What we are looking for

- Excellent UI and visual design capabilities to create beautiful and intuitive interfaces to engage our community
- Outstanding portfolio of successful solid web application work
- Ability to create simple and attractive visual designs
- Proficient tools knowledge (Photoshop/Illustrator/similar)
- Ability to work with staff/volunteers on assignment(s)

What would be nice extras

- Excellent written and verbal English communication skills
- Basic understanding of Android, Blackberry, iOS platforms
- Basic understanding of HTML/CSS and Javascript
- Desire to build an ongoing working relationship with OCF

Your responsibilities

- Help build a new digital presence for our organization
- Produce a high-end web interface design that relates appropriately to our community
- Create digital assets that can be used for social media presence to assimilate the new web presence

How to apply

- Send us your resume and/or portfolio of relevant work samples and a cover letter explaining why this is a good fit to oregoncountryfaironline@gmail.com.

Fair Thee Well: William Chris Mix

Chris Mix died in his home on Sept. 18, 2012, of heart complications, at the age of 64. A celebration of life was held Sept. 23 at his home.

Chris was proud to be the booth rep of the Stir Fried booth at Pooh Corner at the Oregon Country Fair for more than 30 years.

He was born on April 26, 1948, in Los Angeles, California, to Bill and Nancy Mix. Chris served as a sergeant in the Army during Vietnam. He received a Purple Heart.

He worked as a chef at Carson Dining Hall at the University of Oregon. He retired after working for the UO for 10 years.

Chris enjoyed spending quality time with his wife, Stacey, and family. He loved the time he spent in the kitchen and shared his passion of food with everyone.



Dan Mix (son) & Chris Mix

He fancied himself as "Dr. Doolittle," as he loved all animals.

During his retirement years, he and his wife did a lot of traveling. Their favorite spots were Mexico; visiting their son in Fort Worth, Texas; their annual trip to Hawaii; and the quick getaways to the Oregon Coast.

Chris was known to his friends as a funny character. He was uniquely gruff and stubborn on the outside but a big softy on the inside, with a huge heart. He had a long, hard battle with his health, yet he was very strong-willed and would not go down without a fight. He will be greatly missed.

Survivors include his wife, Stacey, four children: Michelle (Josue), Daniel (Nora), Ty and Jayne and three grandchildren: Kendra, Jacob and Levi. He also left behind many friends at the Fair. A guest book is available to sign at www.registerguard.com/legacy.



OCF Goal #1: Has It Been Met?

The OCF Vision Action Committee, Kristie Krinock, Member



Goal #1: Increase the diversity of all aspects of The Oregon Country Fair community.

There are several ways to reach this goal. One way is to hire performers at the Fair who can help draw in underrepresented populations. Examples include Flamenco Chico at the Spirit Tower or belly dancing at the Gypsy stage. For another way, alter-Abled Access has expanded its services to offer better transportation as well as pathway interpreters so people of all abilities can enjoy the Fair.

The Exit Poll taken at the 2009 and 2010 Fair documented the ethnic, cultural, and economic demographics of Fairgoers. The Fair used this information to investigate advertising in underrepresented populations and printing posters in different languages to get the word out to everyone. The ultimate outcome of this goal is to have the demographics of the Oregon Country Fair at least match, if not exceed the ethnic, cultural, and economic diversity of Lane County.

Has the Oregon Country Fair met this goal? Does this goal still represent the Oregon Country Fair? Should the goal be changed in any way? We want to hear from you! We will be posting this article on the Fair's website (www.oregoncountryfair.net), the OCF Discuss list <ocfdiscuss@lists.opn.org>, the Community Village drum Digest list serve (cvdrum@lists.opn.org), the OCF Facebook page (<http://www.facebook.com/groups/2211267496/>) and anywhere else where we can reach the Fair Family. Let us know your opinions and thoughts. We will record them and add them to the goals re-examination summit meeting that will take place in the Fall of 2013, prior to the October 2013 Annual Meeting.

This committee and the OCF board want to know: Are the nine goals still relevant? Do they need re-working? Shall we add any more goals? The Vision Action Committee will be submitting one article each month to the Fair Family News for the next year. Stay tuned and comment on the goals that matter to you!



BOARD OF DIRECTORS MEETING OCTOBER 1, 2012

Directors present: Diane Albino, John 'Chewie' Burgess (facilitator), Saman Harnsongkram, Paxton Hoag, Lucy Kingsley, Jack Makarchek (president), Deane Morrow, Anna Scott (alternate, voting for Indigo), Jon Silvermoon, Lawrence 'LT' Taylor, Bear Wilner-Nugent; and not present: Indigo Ronlov (vice-president). Peach Gallery present: 18 members and guests plus staff (Tony, Andy, Robin, Steve, norma, and Charlie) and officers (Grumpy, Heidi, Bill).

Agenda review

Old business: Secretary's report on donation consent calendar; Treasurers' report and budget business; Appoint Recycling Crew co-coordinators Amy Hand and Nick Badovinac (Chewie); Donate \$10,000 to Oregon Yes on 80 campaign (Jon); Donate \$500 to Colorado Yes on 64 campaign (Jon); Membership for volunteering SO's (Deane).

New business: Appoint VegManEc crew co-coordinators Cindy Bandow, Glen Gregario and Doug Stejtskal (Chewie); Property acquisitions (Bear); Approve election results (Anna); Appoint officers (Bear); Appoint Board Committee liaisons (Jack); Approve revenue projection (Bear); Coastal Marker Safety Committee donation request (Lucy); Whiteaker Community Dinners donation request (Chewie)

Bear moved, LT seconded, to move the two property acquisition agenda items from new to old business. The motion passed 10-0.

Announcements

Chris Mix of the Stir Fried booth at Pooh Corner died last week. (norma)

The Fair Family photo project is nearing completion and 4x6 prints are at the Fair office. Please call the office and then come in to pick up your print. (Charlie)

The Elders Committee will add a new member; if you are interested please send a letter to the office addressed to the Elders Committee. (Peggy)

The next highway pick-up is Sunday Oct 21st starting at 10am - meet at the warehouse. (Steve)
Peace Jam, a youth event affiliated with Culture Jam, is on Saturday October 27th. Paul Simon is organizing it. (Robin)

I recently had a heart attack brought on by a virus; I expect to make a full recovery. I am not dead! (Chewie)

Staff Reports

Assistant Manager (Tony): Right now we are organizing the budget meetings and this is a call out to the coordinators; even though we are in the middle of a two-year budget cycle, it's time to check and adjust if needed and to begin thinking about capital projects. The Management Team will have a work session / retreat this weekend to work on operational issues. The Community Center Committee is working with the architect/engineer and that is exciting. We are looking for a web designer to help with the website - someone with graphics design and website design experience. if you are interested, s please contact me or send an email (tony@oregoncountryfair.org). Thanks Board, the adjustment made last month to the Health Savings Account is really appreciated a lot; thanks for taking care of the staff.

Jon asked if the web designer would be a volunteer. Tony said, "hopefully yes" but we might need to hire someone for the work.

Office Assistant (Robin): We are writing reports for our grants and are sending out a lot of thank you letters and notes to all the people who helped us with Culture Jam this year. We were supported with wonderful donations, food and volunteer efforts.

Deane asked about the status of the Lovell Foundation grant. Robin said we received \$5000 for the event and \$5000 for a project to develop a stable long term funding mechanism.

Site Manager (Steve): The Fair site has been very busy; there have been lots of gatherings, meetings, retreats and a wedding. The site is crispy dry; fire danger is scary high. We really need some rain. The Construction crew was on site to help clean up in the "8" and the VegManEC's and others helped with the last highway pickup - all these volunteer efforts are really appreciated. Time is getting short before winter so anyone who left anything behind in booth or camp after the Fair should be getting it moved out. It's good to have our full staff back to work after the late summer activities as we get ready for the flood season; many thanks, as always, to

Andy and Jeff.

Administrative Assistant (norma): Thanks to all the coordinators who got their reimbursement receipts into the office by the September 30th deadline. Guideline Change forms have been sent out to the coordinators to start that process and they are due back by January 2nd. The Board election results will be announced as soon as they are tallied the evening of the election - the results will be in the message on the office answering machine and will be posted on the Fair Family website. If you plan to come in to pick up your Photo Project prints please call ahead to be sure someone is in the office. We still have a few tee shirts and tote bags left over from this year's commemorative collection and they make great gifts for Halloween or other holiday events.

Deane asked if the candidate forum videos are posted yet. Jack and norma said some of the videos are up now. Deane said thanks for getting the results out on election night.

General Manager (Charlie): August has become a very full and exciting month for the OCF over the years and this year was no exception. We started the month with Culture Jam and my deep appreciation goes out to Robin, Leslie and the amazing staff that put on Culture Jam. This year seemed better than ever. Robin has stepped up so much in the last few years in making this inspiring program happen and it has been a huge joy for me to see her blossom and shine in that capacity. Thank you Robin, truly a job well done!

We went from the Jam right into the Teddy Bear picnic, which was as sweet as I can ever remember. Great bands, great food, sunshine and good times were all in abundance. Thanks to everyone who came and helped out but most special thanks to Norma, who once again spent huge amounts of time, energy and love organizing the festivities. Only, one of many events Norma puts together every year, thank you so very much my dear Norma.

The following day we held the annual evaluation meeting, which was segmented, into two parts this year. The first part was a shorter hour-long segment devoted to discussing the possible evolution of the evaluation meeting. Some great ideas came out of this discussion and we will build on those concepts for next year. The second longer segment was devoted

to an initial, board and operations hosted, discussion of the future possibilities for the Barter Fair. This was a lively meeting with a good turnout of about 45 or 50 people, although only two of them are actual barter fair vendors. As an initial conversation, it was a good starting point. There will be more meetings to continue the conversation as the fall goes on and I look greatly forward to hearing back from the ad hoc task force that agreed to move things onward.

I need to say a huge thanks to the site staff of Steve, Andy & Jeff who made sure that the site was ready and gave tremendous support to all the events, of not just August, but the entire summer and all the events between events as well.

A further acknowledgment I, not only, need but deeply want to make is to our assistant manager Tony Clementi. Tony was there throughout everything I mentioned previously and so much more. Tony was truly everywhere, all the time, this second Fair cycle in his role on staff. Thank you Tony, your impact on the event, our organization and the job I am tasked with, has been as tremendous as the heart you bring with you. We are a much stronger organization with you on board and at this point I would not still be standing without you here.

Although we did not bring home a prize ribbon we were very well represented in the Eugene Celebration Parade this year. Thanks to Andyman, Tony and the Art barn Team for the Blue-sky Rainbow Bridge Calendar and our fabulous looking entry. Huge thanks to the wonderful folks from Risk of Change and the Radar Angels who helped us bring a taste of the Fair to the parade in what officials told me was by far the most crowd interactive of all the entries this year.

I wanted to let you know that we also have finalized the purchase of the property formerly known as Mauldin's. We worked with Paula and Roger and made the final payment. The closing and recording paperwork is in process and everyone is happy with the outcome.

Thank you all for your understanding that once again this year I missed the September board meeting. I rode in Cycle Oregon for the 4th time and took my first real time off since last February. September is the first chance much of the staff has to recuperate from our nonstop summer season. This recharge of the batteries is important on so many levels and is especially so in light of our ambitious upcoming year.

Upon my return, we completed and signed a Scope of Work agreement with Pivot/Solarc to get phase one of the Community Center project under way. We immediately got to work with them and held two initial meetings at the Hilary Community Center on September 17th and 24th. Thanks to all of you on the BOD and all the rest of the folks who were able to come out and participate, I was very happy with the turnout and the work we accomplished. This phase of the project will take us through the program design segment of the work and help us refine and clarify many of the major questions about siting, permitting, size, cost and other feasibility variables such as grey water and archaeological impacts. When it is completed, sometime late in Spring, it will lead us to a decision point and a clearer picture of phase two, which will include the next SOW, timeline and cost estimates. This is an incredibly exciting and important project for the future of the Fair and you will be hearing about it in my board report regularly. We want to keep everyone that is interested as informed as possible, as we move through the completion of phase one.

Along with members of the NRT team, I met with County Commissioner Jay Bozeviech, as well as City of Veneta and Fire District officials, to follow up on our public safety and campgrounds meeting of last June. This is important

community work for us and the value of our leadership and participation can't be overestimated. The concerns around public safety in the areas immediately surrounding our event are sincere and our role in managing these complex relationships is critical. The Commissioner and I will be meeting again, this time with Lane County officials, in late October and we will continue to engage with our neighbors and campground operators as we move forward.

The annual meeting of the JFPBC (Joint Financial Planning & Budget Committees) took place at the Springfield Creamery on September 19th and was as well attended as I can ever remember. The goal of this meeting is to forecast revenue projections and review pricing and fee structures. It was a lively meeting and I thank the committees for working diligently through the issues to come up with a recommendation for 2013, which our Treasurers will cover in their report. This leads into the fall budget season and the Budget Committee will meet for the first of many evenings starting this Wednesday, October 3rd.

The Path Planning Committee also returned to action this month and I met with the co-chairs to help give a staff perspective to their proposed work plan for the upcoming year. Although, I am not an official committee member and do not vote on their motions, I have taken a very active role in working with the committee over the last two years and have attended and participated in almost every meeting during that time. I think the work plan that was approved at the meeting of September 23rd covers a lot of ground and is a great example of highly functional committee work. I look highly forward to working closely with the committee again this year and send out a special thanks to Colleen Bauman and Justin Honea, who were re-elected to serve as co-chairs.

I would also like to acknowledge and thank the Personnel and Food Committees, both of which I met with twice this month, for the huge investment of hours, as we work through long lists of items for the fall and winter.

The Fair has been given a wonderful invitation and opportunity by the City of Veneta, which has invited me to be the closing presenter to the visiting Funders Council for the GOSW (Grant makers of Oregon & Southern Washington). The council's annual conference will be held in Eugene this year and the City of Veneta will host them on a tour for the day on October 18th. I will have the opportunity to introduce the Fair to the principal funders from organizations like the Meyer Memorial Trust, the Collins Group, the Ford Foundation, the Oregon Community Foundation and most of the other major grant making organizations in the region. This comes at a most auspicious time, since we are in the finishing phase of our plan for fund raising and philanthropy development that the Lovell Foundation has funded for us. We are due to report back to Lovell at the end of October and secure the additional implementation funds granted us for 2013. The materials we are developing for both Lovell and the GOSW presentations will be useful foundations for our organization for many years to come. I will make sure that we include copies of the finished work in your next BOD packet to help keep you informed and up to speed on this exciting project.

I want to take this opportunity, as I report to you that Tony, Steve and I will be meeting all next weekend with the Management Team for our annual retreat, to acknowledge and thank this amazing group of people. If you include the three of us, the team is now comprised of 13 of us. I won't belabor detailing all of what this wonderful bunch of BUM's does for the Fair but I do want to make sure and tell them all how grateful I am as they devote the upcoming weekend to work on the operations issues of the Fair in addition to the huge amount of year round work that goes into being an OCF BUM.

Additionally, I would like to thank all of our serving board members for the myriad ways they

continue to serve the organization. There is a growing demand for board participation, in many different Fair projects and processes, translating into far more than a three-hour commitment once a month. Your continued gift of time, effort, expertise and leadership is deeply appreciated. My best of luck and well wishes to everyone who is running in the upcoming election. I urge the membership to get out and vote!

Finally, I would like to tell you that our 2011 990, CT-12 and financial review have all been completed by Jones & Roth. Which would not have been possible without the tireless efforts of Hilary Anthony. I am reminded of how fortunate I am, as is our organization, to have Hilary as such a big part of us. Hilary has been so deeply a part of our fabric for so long that sometimes it appears that all she does for the Fair just happens magically but it is only through serious hard work and expertise. The real magic is she chooses to share her gifts with the Fair so freely. Thank you Hilary, my dear friend and colleague, I know how much you mean to this event and organization, and I want to make sure everyone else does too.

P.S. - The Fair Family Photo Project is now online for you to check out. You can find it at: <http://www.erindougherty.com/f88995909>. If you posed for a portrait, your complimentary 4x6 print is now ready and available for pick up at the Fair office during office hours but please call first to make sure that someone will be available to help when you come by.

In closing the Staff Reports, norma noted this is Anna's last full Board meeting. She and the staff said, "thanks Anna!" and led the Peach Gallery in a round of applause. Tony said he is looking forward to continuing to work with Anna at the committee level.

Paxton said his 2012 Fair video clips are on You Tube (search OCF 2012 or go to <http://youtu.be/2wKPODSvITY>) and one of them shows the vending along Suttle Road during the Fair.

Committee Reports

Community Center Committee (Anna): The next meeting is October 15th, 6pm at the town office.

Peach Power Committee (Anna): The next meeting is October 29th; capital project planning is on the agenda.

Barter Fair Task Force (Amy): The task force met September 26th and will meet on October 11th, 7pm at the town office. Interested fair family can attend to comment or can send e-mail to ocfbarterfair@yahoo.com.

The Jill Heiman Vision Fund (norma): Phoenix Rising just recently sent in a donation of \$4000 for the Jill Heiman Vision Fund. It was wonderful to be able to send follow-up letters with the additional money to this year's recipients. Thank-you Phoenix Rising! They have always been strong and very generous supporters of this program.

Elections Committee (Jen-Lin): Thanks to the Get Out the Vote crew for putting on the candidate forum. It will be posted on line at "oregoncountryfairforum.org". The OCF Annual Meeting and Board election is on October 20th, 6:30pm at the Knights of Pythias hall at 420 West 12th Avenue in Eugene OR. 1100 absentee ballots have been sent out and members can still contact 'elections@oregoncountryfair.org' to get an absentee ballot. The ballots can be returned by mail but must be received at the Fair office on Friday before the meeting or dropped off at the meeting on Saturday. If you expected to receive a ballot and it did not arrive, please check with the membership secretary to confirm your correct address.

Archaeology (Jon): Reporting as the Board liaison to the committee, the committee has prepared a report for the Board recommending sanctions for two guideline violations that occurred during the 2012 Fair and also recom-

mending that an archaeological survey be conducted before the site for the Community Center is selected.

Elders Committee (Peggy): The Elders Committee met on 9-27-12 at the Fair office. General Manager Charlie Ruff and Assistant Manager Tony Clementi were welcomed as guests.

The annual Spirit Walk will be held Saturday, October 27 at the Yurt with a potluck to start at 5:30.

A discussion was held about whether the next decade of the Timeline in the Still Living Room will be created for the 2013 Fair.

The Elder Committee was updated on the progress of the fact-finding team concerning the Low Power FM project.

The Elder Committee is receiving confirmation from elders who want to receive Elder information via email. They will also be invited to join the WonderfulElders listserv. A Fall Elders Newsletter will be published and distributed electronically only.

This meeting catches up the stack of Elder applications collecting since last May. 23 new Elders were approved and 17 are still being verified. 7 recently deceased Elders have been moved to inactive state.

There is an opening for an additional Elders Committee member and the Elders will recruit for an interested person to supply a letter of interest to the BOD. It was approved to start posting the Elder Committee meeting minutes on the WonderfulElders listserv. The budget for 2013 was discussed and will be prepared and presented for committee approval at the October meeting.

Next year's Still Living Room and the Meet & Greet events need a willing volunteer to manage those responsibilities because the current subcommittee chair will not be available in 2013.

It was decided to have a 1-day candidate forum separate from the Fall Elders retreat.

There is a need for dry storage for the increasing amount of materials used in Elder projects.

Next Elders Committee meeting will be held on October 25, 2012, at the Fair office, 442 Lawrence St, Eugene.

Board Donations

The recording secretary reported on the Board's donation status and pending requests. \$13,000 has been donated so far this year. **The two requests on tonight's donation consent calendar are Bosco House (\$500) and SMART (\$1000).** New requests have been received from the Coastal Marker Safety Committee (\$1000, Lucy) and Whiteaker Community Dinners (\$2000, Chewie).

Lucy moved, Saman seconded, to move the new requests from new to old business and onto the consent calendar. Peach Gallery: Why should these be moved (Joseph)? We should move them up to get some movement (Lucy). Are there timing issues (Charlie)? Whiteaker has time (norma). **Board:** If there is no reason, we should not move them ahead (Deane). Maybe we don't need to move both to old business; can we separate them into two motions (Jon). Saman agreed, saying he can explain the Coastal Marker request tonight. Will moving the Marker item forward facilitate getting the marker erected (LT)? Yes, the Coastal Marker request should be moved ahead so the marker can be constructed before winter (Saman). **The motion passed 8-1-1 (Jon opposed, Saman abstained).**

Lucy moved, Saman seconded, to move the Whiteaker Community Dinners donation request from new to old business and onto the consent calendar. The motion failed 6-4 (Anna, Saman, LT and Diane opposed).

Bear requested the Bosco House request be removed from the consent calendar.

Jon requested the Coastal Marker request be removed from the consent calendar.

The Donation Request Consent Calendar (one item: SMART for \$1000) was discussed. The program provides reading mentorship for K-3rd grade kids, helps supply books and encourages reading for those kids who are not getting encouragement (norma). When people who request our funds are invited they should attend the meeting (Grumpy). According to our current "consent calendar" process, I let the representatives know they are invited but not required to attend (Bill). I contacted people from both Bosco House and SMART and they indicated they would try to be here tonight (Chewie). I agree it would be good if people making the request showed up; we are all aware of the SMART program and its importance and I don't want to hold up this donation because someone doesn't show up (LT). **The consent calendar passed 10-0.**

Chewie moved, Anna seconded, to donate \$1000 to the Coastal Marker Safety Committee according to their request. After discussion the motion passed 9-0-1 (Saman abstained). Peach Gallery: What is this request about (Grumpy)? The Pacific coast in Oregon is a dangerous place for drowning and many people are not aware and need to be educated. This marker will warn and educate in order to prevent accidents and unnecessary loss of life and suffering of loved ones. State Park records show that 60 people drowned on the coast last year (Saman). Can we get some feedback on the timing and process (Grumpy)? The last step is the archaeological approval set for Nov 15th (Saman). The Oregon coastline is 300 miles long, where will the marker be placed (Chris)? This marker will be placed on state property at the entry spot where two young men died. Hopefully the idea and the design will spread to other locations (Saman). People who live here are generally aware of the dangers but visitors are not as aware so this marker is needed (Joseph). **Board:** What is the total cost of this project (Jon)? It's about \$55,000 to build and maintain the marker (Saman). Who is the non-profit (Chewie)? It is a committee at South Eugene High School (Saman). The artful aspect is appreciated (Paxton). We hope this will network out to other communities along the coast (LT). The motion passed.

Chewie asked to table the Bosco House request until next month.

Confirm Minutes

Chewie moved, Lucy seconded, to confirm the minutes from the September 10, 2012 Board meeting. The minutes were confirmed 9-0-1 (Bear abstained).

Old Business

Treasurer's report: Grumpy reported the Joint Financial Planning and Budget Committee meeting was just held. The projected attendance was increased from 13,000 to 13,500 for Friday and from 15,000 to 15,500 for Saturday. Sunday was not changed from 13,000. Some ticket prices were increased by up to \$2. Friday advance will be \$22. Friday 'day of' will be \$24. Saturday advance will be \$24. Saturday 'day of' will be \$28. Sunday advance will be \$22. Sunday 'day of' will be \$24. The three-day ticket price will be \$57. The SO pass cost was increased from \$60 to \$80 and to \$100 the last two weeks. Day pass cost was increased for Friday, Saturday and Sunday - first 15 are \$15 and additional at \$20. Teen passes would increase by \$15. These are all recommendations from the Joint Financial Planning and Budget Committees.

Grumpy said Tom Alexander, a long time volunteer in the financial process, has resigned because he has moved out of the area and thanked him for his many contributions over the years. The first 2013 cycle Budget Committee meeting is on Wednesday, Oct 3rd in the Fair office and includes planning for the follow-on meeting dates and places.

The Board will vote on this revenue projection at the November meeting; members with concerns are encouraged to come to comment (Bear).

In the budget report, about 10 crew budgets exceeded their allocation by 10% or more; some are understandable but others need some explanation; I would like that addressed sometime in the future (Jon)? Two years ago I offered some assistance in presenting the financial materials in a little different way; Grumpy, I would like to offer that help again (Anna). What if Fair Family members have questions or comments about these recommendations (Jen-Lin)? Come to the November meeting and comment to the newly constituted Board who will vote on this or contact Grumpy or contact me (Bear). Does this recommendation consider capital projects (Jack)? There is some budget planning in place for capital projects (Charlie). Heather and I are working on capital project requests (Steve). There will be up-to-date financial reports presented at the Annual Meeting (Grumpy).

Bear moved, Anna seconded, to appoint Amy Hand, Nick Badovinac and Steve Bouton as co-coordinators for the Recycling Crew according to the crew election and selection process. After discussion, the motion passed 10-0. The crew sent the board a report on their method of selecting these coordinators; it's a good process and the report is appreciated (Bear). **Peach Gallery:** We need three coordinators for our large crew, the third will fill in during the off-season for Nick who lives out of town (Amy H). This is a great coordinator transition, quickly implemented with some democracy; thanks for your work and style of doing things; I support and appreciate these candidates (Tony). Thank you Amy, for stepping up during a critical time of tension and for doing a fantastic job (norma). I really appreciate how Amy kept Operations involved and informed; I support these appointments; we are lucky to have Amy and her colleagues (Charlie). We had 71 votes from the 150 person Recycling Crew so it was a good turn-out (Steve B). These are the right people for the positions (Joseph). Thanks for stepping up and thanks to Lara and Kenny for their great work in the past (Jen-Lin). Thank you Amy and the whole crew, the work is amazing (Steve). **Board:** Thank you Amy, Steve, Nick; like Recycling, the VegManEC's are a democratic crew, with a Veg-stitution that is 14 pages long; we need more crew democracy (Chewie). Thank you all of you; and we are supportive of crew democracy (Bear). These are great choices and a great turnout (Deane). I'm impressed with the process too; should we add Steve Bouton's appointment to new business for next month so his name is listed in the minutes first; that's the way we appoint coordinators (Paxton). We have done it both ways in the past and this selection was according to a clear crew process so I don't think we should change the motion (Bear). The motion passed.

Jon moved, Deane seconded, to donate \$10,000 to Oregonians for Law Reform, an independent political action committee supporting passage of initiative 80, the Oregon Cannabis Tax Act. Peach Gallery: We are legally entitled to donate to political measures and this would have the support of the majority of Fair Family (Joseph). The last time we donated like this was to a similar cause in California that failed; there are many better places to spend this money (Andy). Most support this initiative but this motion sends a symbolic message that runs counter to the Fair's family-friendly efforts of recent years; a smaller amount, like \$1000, would reduce that concern; the remainder of the funds should be used in more direct ways to help people, the original sponsoring group is not financially viable (Grumpy). Medical marijuana is now a needed part of health care but \$10,000 is a large amount of money that might not be used effectively; it is huge compared to the Board's usual \$500 donation; showing our support is totally cool but who are we trying to be here (Casey)? This money should be used for the homeless and hungry; my heart will

break if we spend our money this way (norma). This donation will stand out, or will get lost, and either way we fall prey; we need to throw the spirit of the Fair behind the measure but with a smaller amount and use the rest of the money in a better way (Charlie). We can look back at our history and how we related to the society around us and how we improved and how many parts of society still disagree; so considering all our past effort, giving \$10,000 is a big statement, a smaller donation would be ok (Chris). We could publish information so Fair Family members will know where to donate individually (Jen-Lin). I won't support donating this amount; I do support the initiative (Chewie). I am 'ok' with a reduced amount so it's up to Jon; the funds should come from the change line (Deane). Cannabis prohibition is destructive in our society; we have a mantra of "obey the law, change the law" and it applies here; it would be hypocritical not to be identified and not to speak out on this issue; however I will not support this motion due to the ineffective efforts of the people behind the measure; it's not a good use of the money (Bear). Our community supports this measure but I agree with Bear about our fiscal stewardship for the organization; I am not for the amount but am for the initiative (Anna). I don't want to use OCF money for this; this kind of donation should be done on a personal level; I'll vote no (Saman). If I could vote it would be against this motion (Lucy). Who are we trying to be here; 15 years ago we succumbed to political and military power but we did not surrender our values; I'm stunned at this acquiescence; we do help the hungry and homeless but what about the tremendous resources our government wastes and the damage they cause to people under this prohibition which so destructive; I am deeply disturbed; others in our society - racists, militants, prohibitionists - have idiotic and pernicious ideas that are just plain wrong; this is about freedom and where we stand; that said, this is a dreadfully written and mismanaged proposal so I will vote no but not because of fear; good grief (LT)! We have a lot of political activism in our history, dedicated to changing laws, despite the fact that this measure is poorly written I will support this measure at any level (Paxton). This is not the perfect ballot measure, but it is the one on the ballot. If it goes down to defeat, the worse it goes down the more difficult it will be to bring a measure back in the future. The original sponsors do not appear to be well organized. The new committee is doing better and has a more effective program for outreach and public education. This should come out of the budget's change line item, which can be increased. The Board is accountable to the membership and the members hold the board accountable. The Board members will be accountable to the membership and the membership will hold Board members accountable for how they vote on this (Jon). I don't support donating such a large amount. We need a policy for large donation requests, such as the recent film festival donation. I remember when we said "obey the law, change the law" and added the 'change' line item to the board budget. I think we should give the \$2214 that remains in the budget change line for this; if the law is changed, many folks will no longer be outlaws. (Diane)."

So, 'damned if you do, damned if you don't' but this is not that way; there is still \$2000 in the change line; we know that the present law is specifically used to disenfranchise people (Jack). Anna asked for a friendly amendment to change the amount to the \$2000 that is in the change line budget. Jon agreed to change the amount to the \$2214.54 that remains in the change line budget and Deane agreed. **The motion, as amended, is to donate \$2214.54 from the budget change line to Oregonians for Law**

Reform in support of the 'Yes on 80' ballot measure. The motion passed 8-1-1 (Saman opposed, Chewie abstained and indicated he would stand before the membership and explain at the Annual Meeting).

Jon withdrew the agenda item to donate \$500 to "Yes on 64" in Colorado.

Bear moved, Deane seconded, to authorize the OCF president and general manager, in consultation with the treasurers, to negotiate and make an offer on a piece of property. Peach Gallery: What is the property (Michael)? That needs to remain confidential at present (Bear). Trust the team; buying and preserving wetlands was discussed and widely supported during the Vision Quest (Joseph). Land acquisition is one of the best ways to equally share the wealth among the Fair Family (Andy). Thanks for the past work and acquisitions, we have added some significant habitat (Steve). **The motion passed 10-0.**

Bear moved, Anna seconded, to authorize the OCF president and general manager, in consultation with the treasurers, to negotiate and make a recommendation to the Board on a different piece of property and add \$2000 to the general manager's legal budget for expenses. The motion passed 10-0.

Deane moved, Jon seconded, to change the Bylaws in Article 5 Membership, Section 2 Eligibility and Admissions by adding 'SO' after Booth Participant. After discussion, the motion failed 4-6 (Chewie, Bear, Anna, Saman, LT and Jack opposed). Peach Gallery: The sentiment is fine but we need to take time to talk about all the implications of this change and ask the Bylaws Committee to do some work (Charlie). I support this in spirit but the rules are not clear and there is a lot of confusion among the Fair Family (Michael R). Thanks Deane, for this discussion; it makes me think about our inventory management and membership database applications; we need some in-depth discussion about participation, such as paid entertainers and those folks who participate outside the membership structure (Tony). Our level of membership participation is pathetic and could be regarded as a measure of ill health; anything that can improve participation is a benefit; the Bylaws impact should be carefully considered before passing this motion (Steve). Using 'working SO' is better; a coordinator could authorize membership if the SO is participating and contributing on their crew (Joseph). The membership topic needs some wider discussion; some SO's hold down the home front while the volunteer is helping with Fair activities; some volunteers just use day passes because they go home nights but the day pass holders are not named so cannot be tracked for membership qualification; there are volunteers for Culture Jam that could be considered for membership; some people acquire an SO pass to just come and party, basically to just mooch on us, so we might not want their participation (Jen-Lin). At first I thought this was just some housekeeping for the Bylaws; I wouldn't worry about the 'just for the party' folks affecting our voting (Peggy). We know the names of the SO's and we could do a survey to figure out if this would help our participation rate (Chris). This needs more discussion; many just don't vote; what are the rights of membership; does this change Elders eligibility; we try to make sure we have equity for our participants and we should not do this without some careful consideration (Grumpy). **Board:** We are mostly a self-selected group and membership does mean something; it's a way we can expand ephemerally; our members need to have been here two consecutive years and participated in one of the past two years so it's been cobbled to be selective; we can't force participation; we can be more whole; this feels more inclusive (Jack). Send this to the Bylaws Committee so we can discuss it at the retreat; what about those members who don't do anything at the Fair or others who contribute but are not eligible (Diane)? I will vote for this; the Elders can work out their eligibility criteria; the Community Village can consider their situation

and ask for a change too; we should expand the membership to include all the Fair Family (Jon). I support this too and am a member of the Bylaws Committee; I don't think the committee can add much clarity; we are only expanding the range; we chose to get involved; I would like to table this and talk more about the implications (Paxton). This seems simple and straight forward without involving other groups but we do not need to rush; members can vote, can request information and can attend meetings and comment; the sub-text here is about those who work and the moochers (I'll call them the 47%) but remember our financial statement line showing how much money is generated by our membership for the passes; we should avoid Calvinistic judgment and not worry about those who might be having more fun that we are (LT). If I were voting, I'd vote no; there are too many implications and we need a discussion about meanings, rights and responsibilities (Lucy). I don't want to vote on this tonight; electing our Board members is something we could do that at the Fair when we are all together; we would get a large participation rate (Saman). Article 5, Section 2 of the Bylaws says members only have to have participated in one of the two Fairs, the class precondition is recognition as a verified volunteer, worker, booth participant or elder but what about Energy Park, Community Village, youth and other groups, we need a wholesale recrafting of this and we need to include SO's; the Bylaws need to work on the bigger picture; I will reluctantly vote no (Bear). **Anna moved, Paxton seconded, to table the motion. The motion to table failed 6-4 (Chewie, Deane, Bear, Jon opposed).** SO's are listed and can be verified; this motion is clear and it's not about day passes or those other parts; do this today (Deane). I support SO membership; there was a lot of earlier discussion about 'working SO' or just buying a pass; SO is a lot of things; I will reluctantly vote against this (Chewie). **The motion failed.**

Member Input

Bear said the Burning Man event is held on public land and the organizers have an obligation to restore the property each year. They use carefully prepared maps with assigned camping and the participants are given a pass / fail grade, and the grade is publicized, on how they clean up when they leave. Some of our members do not follow our guidelines, are not held accountable, and we don't enforce well.

President's Peace

The last couple of Board meetings have been good, lively and interesting and they have been a little more political with the upcoming election. We continue to say what we think and we have not been too harsh on each other; we have been able to express our immediate anger or frustration in better ways. We need to just keep talking it out and staying in touch.

Adjourn

The meeting was adjourned at 9:50pm. The next regular meeting is November 5th, 7pm at EWEB.

Tentative Agenda for November

Confirm minutes from the October 1st Board meeting

Donation requests (Bosco House, Whiteaker Community Dinners)

Treasurer's report and Budget items

Appoint VegManEc crew co-coordinators Cindy Bandow, Glen Gregario and Doug Stejskal (Chewie)

Approve election results (Anna)

Appoint officers (Bear)

Appoint Board-Committee liaisons (Jack)

Approve the revenue projection (Bear)