



Family Album



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2011



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Fair Family Calendar

January

- 20 Elders Committee meeting, 6 pm, OCF office, 442 Lawrence Street, Eugene
- 24 Peach Power Committee meeting, 6 pm, OCF office, 442 Lawrence Street, Eugene
- 31 Board meeting to vote on budgets, 7 pm, Central Presbyterian Church, 15th and Ferry, Eugene

February

- 7 Board of Directors meeting, 7 pm, EWEB Training Room
- 7 FAIR FAMILY NEWS DEADLINE
- 15 Land Use Management and Planning Meeting, OCF office, 442 Lawrence Street, Eugene
- 21 Work Session on Growth, 7 pm, 22nd and Washington, Eugene

March

- 7 Board of Directors meeting, 7 pm, EWEB Training Room
- 7 FAIR FAMILY NEWS DEADLINE
- 15 Land Use Management and Planning Meeting, OCF office, 442 Lawrence Street, Eugene
- 31 Booth registration packets mailed to Booth Representatives

April

- 4 Board of Directors meeting, 7 pm, EWEB Training Room
- 4 FAIR FAMILY NEWS DEADLINE
- 12 Land Use Management and Planning Meeting, OCF office, 442 Lawrence Street, Eugene
- 17 Highway Pickup, 10 am, Meet at the Ware Barn on Site. For info call the OCF office, (541) 343-4298.

May

- 2 Board of Directors meeting, 7 pm, EWEB Training Room
- 2 FAIR FAMILY NEWS DEADLINE
- 7 SPRING FLING
- 10 Land Use Management and Planning Meeting, OCF office, 442 Lawrence Street, Eugene

June

- 6 Board of Directors meeting, 7 pm, EWEB Training Room
- 6 FAIR FAMILY NEWS DEADLINE
- 15 Mandatory Food Booth meeting, 7 pm, Harris Hall, Eugene
- 26 Board of Directors meeting (July meeting), Fair site

JULY

8, 9, 10 – THE BIG ONE!!!

Happy Birthday to Our Fair Family Aquarians

Anne Marie Schultz	.....	Hospitality
Barry Sullivan	.....	White Bird
Bear Wilner-Nugent	.....	Quartermaster
Bill Pirruccello	.....	White Bird
Bill Verner	.....	Far Side
Bob Grek	.....	Water
Cami Pray	.....	Registration
Chela Guyette	.....	Vegmanecs
Cory Sullivan	.....	Ambiance
David Merrill	.....	Registration
Deb Hardwick	.....	Bus Crew
Dennis Burrage	.....	Lot Crew
Derek Dahlen	.....	Lot Crew
Diane Albino	.....	Community Village
Frank Sharpy	.....	Fire Marshal
Glenn Millstone	.....	Lot Crew
Heather Darrow	.....	Path Rove
Heather Farquhar	.....	Security
Ian Metler	.....	Recycling
Isabella Barnswallow	.....	Construction
Jan Lipski	.....	Registration
Jason Kelly	.....	Fire
Joe Gale	.....	Main Camp Security
Julia Mooney	.....	Crew Services
Ken Birkes	.....	Traffic
Kimmo Howard	.....	Traffic
Kirk Wolden-Hanson	.....	Water
Laura M. Ohanian	.....	Admissions
Margi Willowmoon	.....	Crafter
Melian Kiyak Boughton	.....	Registration
Michele Rose	.....	Booth #465
Mick Westrick	.....	Fair Central
Mike Sheffield	.....	Pre-Post Security
Nancy Farquhar	.....	Security
Osanna Dow	.....	Childcare
Ramona Laumbach	.....	Pre-Post Security
Randy Nowell	.....	VegManECs
Robyn Weir	.....	Registration
Roger Absten	.....	Lot Crew
Sage Saskill	.....	Water Crew
Stuart Larsen	.....	Pre-Post Security
Tamara Campbell	.....	Registration
Todd Williams	.....	Pre-Post Security
Tom Schueneman	.....	Lot Crew
Vicki Grek	Traffic
Wendy Major	Registration

Keep In Touch

MAIL

Fair Family NEWS

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ffn@oregoncountryfair.org
office@oregoncountryfair.org
www.oregoncountryfair.org
www.oregoncountryfair.net

Do We Want to Grow and How?

The Board of Directors will conduct a workshop on growth on February 21, 7 pm to 9 pm, at Washington Park Center, 22nd and Washington Street in Eugene.

The workshop will cover what we are, how we got to the size we are, who we are (population), our land use constraints and zoning and what does our grandfathered land use permit.

Some of the discussion will be around the question "Do we want to grow at all?" This is a question that has not been discussed by the family as a whole, and was brought up by several candidates in last year's elections.

Part of the discussion will cover areas we can grow into if the Fair chooses to do so. The advantages and constraints of using outer areas of the fair site will be discussed.

There will be several people presenting different parts and issues at the beginning of the workshop. The goal will be to find out the different issues that people have with growth.

Current LUMP and Zoning maps will be posted for the discussion.

Assistant Manager Position Available

The Oregon Country Fair is hiring an Assistant Manager. The complete job description is available at www.oregoncountryfair.net. Consideration will be given to OCF participants. Salary commensurate with experience. Resumes must be received by February 4, 2011, at 5 pm, and may be mailed to: Oregon Country Fair, AM Hiring Committee, 442 Lawrence St, Eugene, OR 97401 or emailed to pc@oregoncountryfair.org. 541-343-4298.

Highway Pickup

More Fair volunteers are needed to help with the quarterly roadside cleanup along Highway 126 near the Fair site. Please mark your calendar for the 2011 dates, all on Sunday: Jan. 16, April 17, Aug. 14 and Oct. 16. Meet at 10 a.m. at the Ware Barn. The more volunteers, the merrier!

FFN Clowns

Michael "Krusty" Ottenhausen
Mary "Coco" Doyon
norma "bubbles" sax
Brad "Bozo" Lerch
Suzi "Pierrot" Prozanski
Cynde "Harlequin" Leathers
Dan "Jester" Cohn
Niki "Clarabell" Harris

Get on the FFN and/or Voting Membership List

Some of you may still not be on the lists of your choice, namely, the mailing list that will get you this newsletter every month and/or the membership list so you can vote!!!! So, check some of the following and mail to: OCF, Membership/Mailing, 442 Lawrence Street, Eugene, 97401.

[] I am not receiving the Fair Family News. Please put me on the mailing list.

[] I do not know if I am on the membership list. Please verify my name and send me a membership application if I am NOT on the list.

I am with (Crew or Booth):

Crew/Booth #:
Crew Leader/Booth Rep:

Who can verify my participation:

My name:

Email address:

Mailing address:

[] This is a new mailing address.



Faery Landings

Congratulations to Rivka McCormack (Security) and her husband, Keith, on the birth of twins on December 27. They are Roxanne Freyja and Daxton Ambrose.

Recently Unclassified Material

We accept UnClassifieds up to 30 words for \$5 each, per issue. Send listing with \$5 to O.C.F.-F.F.N. 442 Lawrence St. Eugene, OR 97401. Questions, or for information about display underwriting Email bradlerch@aol.com or call Brad @ 541- 485-8265 (UnClassifieds not paid for by layout won't run.)

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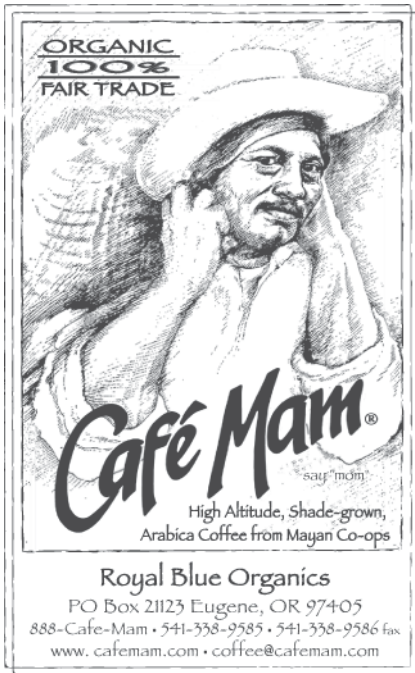
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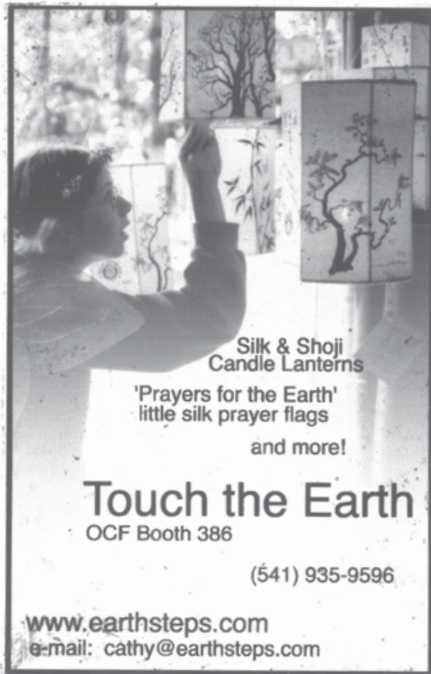
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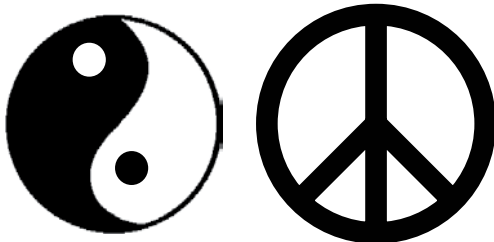
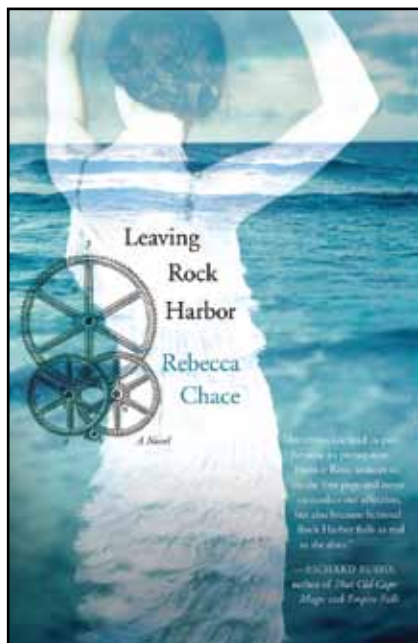
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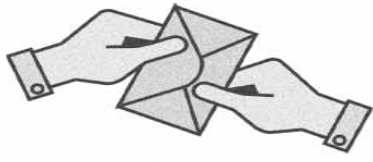
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- 1/26 The Pimps of Joytime / The T Club
- 1/27 The Asylum Street Spankers with The Whiskey Chasers
- 1/30 The Wood Brothers
- 2/3 Jackie Greene
- 2/4 Michael Rose
- 2/5 New World Sinner
- 2/7 The Aggrolites with Randy Ross & People's Choice
- 2/8 Marcy Playground
- 2/20 Yo La Tengo



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Family Letters

This newsletter is directed to the Oregon Country Fair Family and all material is volunteered from the membership.

Opinions expressed here are those of the authors and do not necessarily reflect the policies of the Fair or the FFN.

Letters must be limited to 300 words. They will be edited for length and clarity. Please include name, Fair Affiliation and a method of communication (i.e. phone number or e-mail).

The Story Behind "Yes Yes Yes"

Dear FFN Fairies,

I wrote the attached piece as a tribute to my old friend Wally Slocum. I'm giving a T-shirt bearing the image of a banner that states "Yes! Yes! Yes!" for a holiday present this year. I wrote this to explain to the non-Fair recipient what it means, and why it is magic to me.

The Story Behind "Yes Yes Yes"

The Oregon Country Fair is a remarkable place. All sorts of people wander in, contribute their skills, talents, time, money, and raw materials to make this community festival an "essential event" for its participants.

One of the most remarkable was Wally Slocum. Wally was an odd duck, partly because he was older by 15 to 20 years than the hippie founders and leaders of the Fair,

and partly because he was no hippie. He came up with the idea of directional signage. He painted and put up signs inside the Fair, and in the parking lots. But Wally's true passion was fabric. He deeply believed in recycling, and in leaving a small footprint on the land that supports the Fair. His was not counter-culture romanticism. Wally's practical practice was to create fabric banners as signs for the Fair. They were fun to create, could be removed from the woods each year, were small to store, and it was easy enough to hang a banner from high branches of trees or from lines strung between trees. He stored the banners and collected fabric to create new ones for decades in the garage of his modest house in Eugene.

And there are beautiful banners

at the Fair. Eventually their scope became as inspirational as directional.

Hence, the "Yes Yes Yes" banner: Its message of extreme positivity is classic Wally. It shows deep-rooted optimism, but also twinkly-eyed mischief. After all, who could be happy if they were always told "yes"? Isn't the human condition to succeed in spite of hearing "no" all the time? Isn't that what the Fair has done over its 40-plus years, surviving against all odds, against all the "no's", and against the focused attention of the Lane County Sheriff?

I believe in Wally and the "yes yes yes" message, and I pass it on proudly.

*Ruby Christina Hofmann Bauske
OCF Elder since 2008,
OCF volunteer since 1980*

Reconsider Donations to St. Vincent de Paul

Dear Fair Family,

Thanks for all of your work to make the Fair such an incredible event, and vision for what the world can be. I appreciate the philanthropic work the Fair does as well.

I saw the recent donation to the St. Vincent de Paul homeless services. I'm in support of any work

that benefits the homeless. But St. Vincent de Paul has a record of homophobia – it is actually part of their mission to discriminate against queer people. The national headquarters recently denied a gay man the opportunity to serve as Executive Director because of his 20 year relationship with his partner.

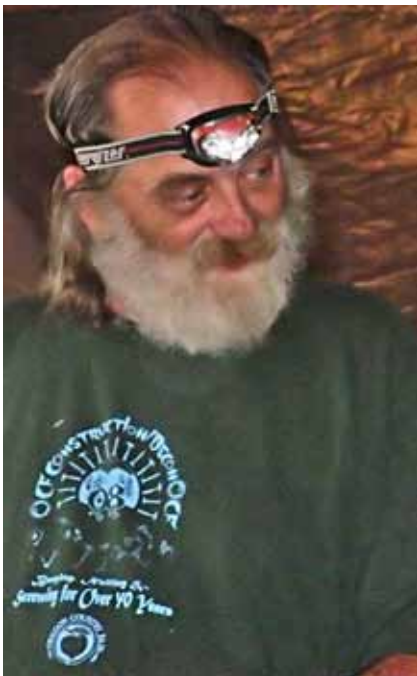
See online: www.stltoday.com/lifestyles/faith-and-values/article_3f3a0935-840d-5494-bcc1-afbaffb07b14.html

If you're going to donate to people with such oppressive policies, I'd suggest at least engaging them in dialogue and letting them know that such behavior is unacceptable, not in accordance

with the Fair's beliefs, and that you expect to see positive movement on this issue. (Just imagine if their policy was about African Americans, Lutherans, or Jews. The discussion would look different).

Thanks for listening.
*Eric Slade
Entertainment*

Fair Thee Well: Jim Richmond



We are very sad to report that our dear Fair family member, Jim Richmond, died of liver cancer on Dec. 28, 2010, at his home in Lakeside, Arizona.

Jim — aka Tongue and Groove — first came to the Oregon Country Fair in 1981 to help build a solar shower in Energy Park. He then moved on to Construction Crew, serving as Construction Coordinator from 1989 to 1992, when the Left Bank was built. In more recent years, he built the wristband booths in the parking lots and became the on-call carpenter who answered radio requests to fix a fence or a gate or anything else that needed instant repairing during the Fair.

Even though Jim lived in Arizona, in his heart he was always an Oregonian. The focal point of his year was the Fair. He was a teacher in his outside-the-Fair life and he brought that in to his role in Construction at the Fair. He taught many Fair volunteers how to build things.

"I remember when I first started on Construction Crew (1990)," recalls Jeya Aerenson, now Inventory Crew. "He gave me a design of a gate that needed to be built. I suggested that he get one of the guys to do it — they could whip it out in hours and it would probably take me a couple of days. His response was 'I know that — which is why you're on it. You'll learn more.'"

Ed Moye, Construction Crew, helped recruit Jim to Construction back in the 1980s. "It was one of the best things I ever did for the

Fair," Ed says. "Jim's generosity of laughter, heart, sweat, skill, and inspiration opened doors for many people. Ever the teacher, he educated the crew at large and in person. He included people who otherwise would have never thought about Construction. Some went on to careers in the trade and many still share those skills with the Fair today. ... His presence will be missed by everyone who enjoys the Fair, whether they know it or not."

Jim was born in Eugene, Oregon on December 12, 1946 to Evelyn and James Gould Richmond and grew up in Medford, Oregon. Jim has had many roles in his 64 years including teacher at Northland Pioneer College and Blue Ridge High School as well as in Oregon; Dean of Technology at NPC; grant writer for Winslow Arizona, NPC, and the several of the Arizona tribes (bringing millions of dollars to each); musician in the Palace Meat Market (who once opened for the Grateful Dead); dedicated fan to the Oregon Ducks; and On-Call Carpenter for the Oregon Country Fair. In his last few years of life, Jim donated several thousand dollars to the Evelyn Richmond Blueberry Hill Scholarship Fund, Project Rytmo, Culture Jam, and Blue Ridge Wrestling Club.

But his proudest legacy is the loving family he left behind. Jim is survived by his wife, Bonnie Sorenson, and their four children, James J. Richmond, Jasmine Wightman, Travis Sorenson, and Amber Gardner. Jim is also survived by his 5.5 grandchildren: Tyler, Chase, and Gage "Chubby" Sorenson, Kolton and Kaylee Gardner, and William James Wightman (due in March 2011). He is preceded in death by his parents, Jim and "Mickey" Richmond, and his nephew, Jarrod Sorenson.

An open house/pot luck was held earlier this month at his home with Bonnie Sorenson.

Donations in Jim's name may be made to the Blue Ridge Wrestling Club. Please contact Amber Gardner at (928) 242-5970 for more information.

The Fair family will greatly miss Jim, his tie-dyed overalls, his carpentry skills, his smile and his laughter. Go in peace, dear T&G.

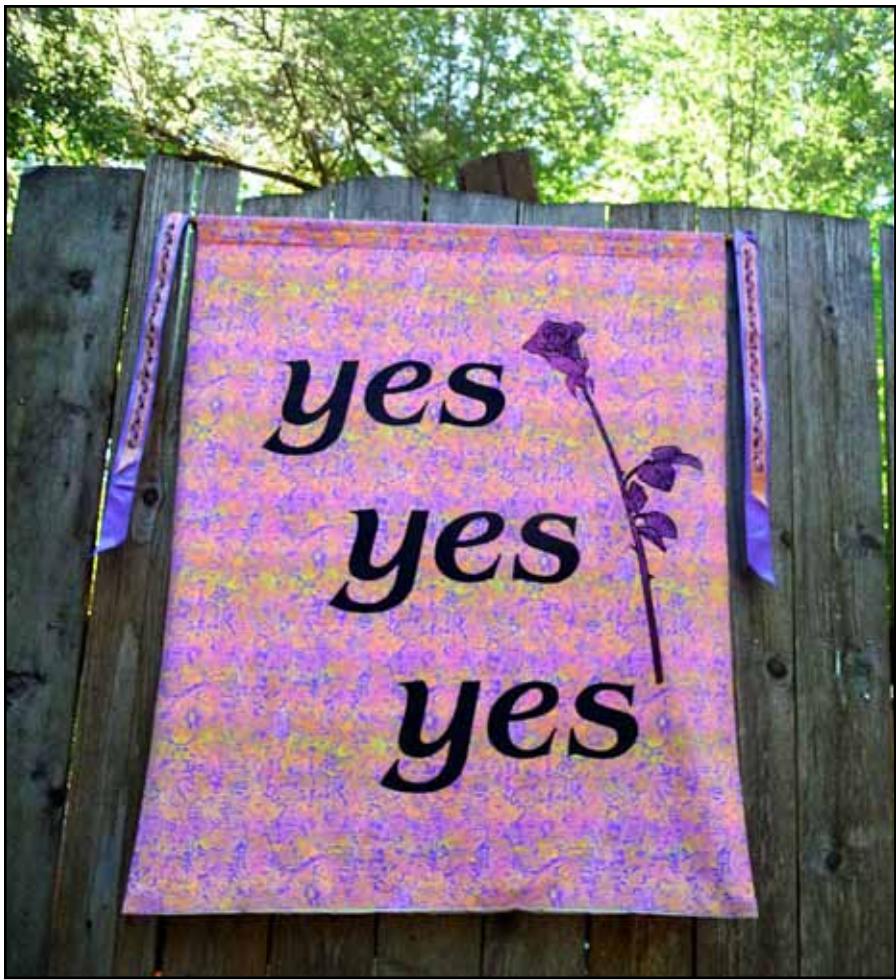


Photo © 2010 Rob Nelson

BOARD OF DIRECTORS
MEETING



January 3, 2011

Board members present (9): Diane Albino, John "Chewie" Burgess (co-facilitator), Katie Cousins, Paxton Hoag, Jack Makarchek, Deane Morrow, Jon Pincus (alternate), Indigo Ronlov (co-facilitator), Anna Scott (alternate). **Absent (3):** Lara Howe, Jon Silvermoon, Lawrence "LT" Taylor. **Peach Gallery:** 35 present at the beginning, 27 after the break.

Agenda Review

Old business: Treasurer's Report; Revenue projection booth fee increase (Chewie); Employee Committee Roles (Jon S) -dropped; Community Center Committee appointments Charlie Ruff, Andy Strickland (Indigo); Budget Committee appointment norma sax (Indigo); Path Planning Committee appointment David Tipton (Chewie); Water Crew Co-coordinator appointment Christie Watson (Paxton); Advertising/Media Crew Coordinator appointment James Bateman (Indigo); Peach Power charter revision (Anna) -tabled; Assistant Manager Job Description (Diane); Form an ad hoc Hiring Committee (Diane); Initiate a Special Use Permit Application (Jack); Community Center proposal (Lara) -tabled; Path Planning proposal front entrance (Chewie); Direction for Path Planning Committee (Paxton, two motions)

New business: Bi-lingual posters (Anna); Guidelines changes

Announcements

Jim Richmond (construction) passed away last week. -norma sax
Rivka McCormack (security) delivered twins named Roxanne and Daxton. -Sara Rich (BUM)

Path Planning will meet on January 16th at noon at Alice's. The Board is invited to attend to express their ideas and concerns. -Dennis Todd (elder)

Culture Jam scholarship fundraiser treats will be passed around. -Jen-Lin Hodgden (community village)

A major polar weather event is predicted for January 12th. -David Hoffman (community village)

The Peach Power Committee will meet the last Monday of each month in 2011. The first exception is January 24th at the Fair office. -Anna Scott (Energy Park)

The next highway pick-up is scheduled for January 16th. Meet at 10am at the warehouse. -Steve Wisnovsky

The Evolution Task Force's oral history video project work is starting. The ETF retreat is scheduled for Jan 29 and 30 at Alice's (see ocfetf.org). -Mark Pankratz (construction)

A Board workshop is planned for Feb 21st about Growth, "Do We Want to Grow, and How?" The location will be announced. -Paxton Hoag

Mark P- I am trying to maintain a calendar for all committees (see ocfetf.org).

Approval of minutes

Indigo moved, Jack seconded, to approve the minutes, as amended according to the copy in this month's Board packet, of the December 6, 2010 meeting. The recording secretary stated two Board members submitted review comments after the Fair Family publishing deadline. The amendments are summarized on the last page of the packet copy. Jack remarked on the importance of meeting the deadline. The motion passed 8-0-1 (Chewie abstained)

Budget

Treasurer's Report: Hilary- Grumpy is on a well deserved vacation. The Board budget meeting is on January 31st, 7pm at Central Presbyterian. Crew coordinators will be notified about their budgets afterward. Capital Project requests are due on January 31st at the office. There is no form but a write-up of the details is necessary. The budget committee has been doing year-end work including payroll. norma, Charlie Ruff and Linda Kerr are involved. Use of an outside payroll service is planned and a selection is pending. Jones and Roth will do an audit review and are preparing a 990. Anna asked if we should evaluate, after three years, who we use for the review. Hilary said it can help to get a look from new eyes but there is a steep learning curve involved.

Revenue projection booth fee increase: Chewie- This proposal is a work in progress. It's postponed, probably until fall for consideration for 2012, but is in fact coming in one form or another. It may be revisited sooner depending on other proposals. Comments are welcome.

Old Business

Indigo moved, Chewie seconded, to appoint Charlie Ruff and Andy Strickland to the Community Center Committee. Board:

Paxton- Stated his philosophical opposition to paid staff, in their role of support, being voting members on committees. Anna- Asked Andy if he would be on the committee as a landowner or a staff member. Andy replied neither, but as a Fair Family member. Anna said we owe it to our employees to give them a voice on major business. Jon P- In his experience, the staff members have their hearts in the right place and their participation is valuable. The Jon S agenda item about "Employee Committee Roles" has been dropped. Employee non-voting participation is needed on committees and we need to have the broader discussion about the employee role on committees. Jack- According to the by-laws, there is one class of membership, we are all equal, and we all can vote and be on committees. Chewie- Agreed with and thanked Jack. Indigo- Staff should be on committees because they bring so much information and knowledge. A staff member is only one of a group of people on a committee and they are only one vote of many. Deane- Agreed with Paxton and suggested staff members attend committee meetings but not vote. The motion passed 6-2-1 (Deane, Paxton opposed; Jon P abstained)

Indigo moved, Anna seconded, to appoint norma sax to the Budget Committee. Peach Gallery:

Joseph N- Staff is needed on committees, voting or not. Chris B- the Budget Committee runs smoother and better with norma's help. Hilary A- norma provides good support for the committee. **Board:** Jon P- norma provides invaluable support. I will abstain from this vote for the same reasons as stated in the last motion. Staff participation is needed in committee meetings. Anna- As a matter of governance, staff members are needed on committees as a source of information. It does extend their workday and if they give at this level they should have a say. Paxton- My same philosophical objection as the last motion holds. By virtue of their job, a staff member holds more power than most so they should not vote. Chewie- Senior staff members are needed on the Budget Committee. Philosophically, these people are Fair Family first who happen to have the privilege of serving as an employee. Sadly there is some dichotomy but there is only one class of membership. Deane- Will the staff be paid for their committee work? (Our staff members receive a salary.) Jon P- The time spent doing committee work should be paid time. The motion passed 6-2-1 (Deane, Paxton opposed; Jon P abstained)

Chewie moved, Katie seconded, to appoint David Tipton to the Path Planning Committee based on his long time attendance and his extensive knowledge about upcoming affected areas. Peach Gallery:

Steve W- Lots of Path Planning work is connected, is local, and is on the ground with individuals. Opportunities arise from long term relationships, trust and communication. David works along with Tony and Kirk on the Red Tag crew, and they get this concept and make it work. Dennis T- As co-chair of the committee I am pleased to ask the Board to approve this appointment. David H- In the past, David was construction coordinator for Community Village and he did very well in the role of herding cats. Chris B- Path Planning members appreciate David's invaluable knowledge and we support this appointment. **Board:** Anna- He's just fun! I've hung out with him on the Red Tag crew. Jon P- David has been attending the Path Planning meetings for a year and provides valuable information. I strongly support this appointment. Paxton- Offered his support, asking how many members are on the committee. (Dennis indicated 18 with this appointment.) Deane- I am glad to see David join the committee. Diane- David rocks! The motion passed 9-0.

Paxton moved, Chewie seconded, to appoint Christie Watson as Water Crew Co-coordinator. Peach Gallery: Christie Watson- I was selected by a crew vote at last year's event. Judy- As a past coordinator I support Christie's appointment. Her skills are good, she has knowledge and desire. Open communication and some healing are needed. David H- She is already doing the job so make it official. **Board:** Paxton- Thanked Christie for stepping up and thanked Judy for helping last year. Chewie- We support water; it's the source of our life. Judy, you are a goddess. Let the healing begin. The motion passed 9-0.

Indigo moved, Jon P seconded, to appoint James Bateman as

Advertising/Media Crew Coordinator. Peach Gallery: Charlie R- After the loss of Kevin, James was asked to take on the job and has done it with excellence and pulled all the pieces back together. He is just the right person and is strongly supported. norma- Agreed with Charlie. **Board:** Jon P- James works with the Weekly and has done office management and publicity in the past for the WOW Hall. He is excellent and we are lucky to have him. Indigo- I'm just getting to know James and he is awesome. The motion passed 9-0

Diane moved, Indigo seconded, to adopt the Assistant Manager Job Description. Peach Gallery: Joseph N- Pass the motion and move forward and be ready to reform it later. Charlie R- The job description was in last month's minutes. Since last month's meeting there were some comments from the Board which were incorporated and vetted. Jen-Lin did a great job of getting this description ready for tonight. Hilary- the Personnel Committee did a great job quickly. Chris B- Was the weight requirement fixed? (yes). Jen-Lin- Pass this so we can stay on our timeline. **Board:** Katie- Where "seventy (70) pounds" was changed to "fifty (50)" the word "pounds" was inadvertently dropped. Jon P- The Personnel Committee did an excellent job putting this together. Deane- The committee did a good job on a fast track project. Anna- We need more emphasis on "project management" because we will be doing more of that work in the future. This is a necessary direction and this is important for all job descriptions in order to support the internal structures. Project management is different than event management. The motion passed 9-0.

Jack moved, Indigo seconded, to direct Charlie Ruff, Steve Wisnovsky and Thom Lanfear, in consultation with attorneys and Jack Makarchek, to initiate a special use permit application. Peach Gallery: Joseph N- is this an extension? **Board:** Jack- this is a layering without a backward impact. It is administrative and is not new. The motion passed 9-0. The meeting recessed from 8:10 to 8:25pm.

Diane asked to table the formation of the ad hoc Hiring Committee until after tomorrow's Personnel Committee meeting. The motion could come before the Board at the Board budget meeting on the 31st. Anna- norma sax, Robert Jacobs, Indigo Ronlov and John Burgess have submitted letters of interest in serving on the ad hoc Hiring Committee. Charlie R- We can still proceed with the ad posting and preparations. Jack- The ad hoc Hiring Committee consists of all current PC members. Charlie R- The ad hoc Hiring Committee also includes the direct supervisor plus a minimum of two from those who have expressed interest in serving.

Chewie asked to table the agenda item about the Path Planning front entrance proposal until the February meeting.

Paxton- Path Planning has a subcommittee working on this proposal now. **Paxton moved, Deane seconded, to direct Path Planning to come up with suggestions for developing the entrance area for the 2011 Fair. This area is defined as Dragon Plaza to the Line in the Sand (Cabal Gate) and the Bus Stop area South of Indian Creek. Continue to work on suggestions for development in this area in 2012. Work with the Site Manager and Traffic to consider road relocations.** Paxton- This would involve meeting with traffic and others affected by the plans. Andy has indicated an interest in moving the Pole Star. Energy Park is looking for a place with solar exposure. I suspect we can find a place for shaded rest stops and display areas for Galeria Philanthropea, Kalipuya History, Fair History and OCF habitat enhancement projects. These ideas were not in the motion but they should be considered. **Peach Gallery:** Joseph N- Yes, yes, yes. Dennis- The motion is too late. Path Planning is already doing this work. Chris B- The sub-committee is already hard at work, with an outline, and with a capital project request. **Board:** Jon P- It is a good idea for the Board to encourage the project. Anna- The Board should not micro-manage the committee. Chewie- The idea of this motion is appreciated but it is already happening. The definition can be limiting. Path Planning is supported and they work with Operations. The bigger picture about expansion and the front area is important and this motion may cause problems for the future. It may put "the horse in the cart". Ambience and Operations are already working on this outside of Path Planning. Paxton- This motion legitimizes the project and adds details that were missing from the report. It's time to do this work now and it will have an impact on the public. If there are limits, then we can discuss that further. Jack- Mimicry is the greatest form of flattery. This is for the public and needs to be done. Our art is visual and is for the moment and it changes. It's in our core and we will rise to the occasion. The solutions will probably help with our future work. Get the capital budget requests in and then we will do the work. Indigo- Like stated last month, a motion just for the entry is not needed but getting a motion about the global expansion picture is needed. The front end is not isolated, but is all connected with Dragon Plaza and Craft Lot. The passion and creativity needs to move forward. Diane- This puts the Board "in the cart" too. It's a better, bigger picture that we need to see. Katie- Last month there was supposed to be a collection of Path Planning motions discussed but only one got presented, Gypsy Way, and it was voted down. Consideration of the other pieces of that grouping should be supported by the board, and hopefully not viewed as micromanaging, but as general direction and endorsement. Anna- ceded time to Dennis- You can give directions but, instead of more planning, please direct Operations to carry it out. Jack- The capital project requests are the next piece. We can improve on the cart tent. Construction and others will validate

this motion. Indigo- ceding to Hilary- We are at a delicate point with this committee which was changed from an Operations committee to a Board committee. Last month the committee offered their plan asking for Board support. It's vital for the Board to support this work, just like for other committees. When the committee says they will just go off and do the work, it's a sign of a deterioration of the relationship. There are some hurt feelings and misunderstandings. How does a committee get power to act? Deane- cedes to Mark P- there will be Path Planning discussions on the next two Sundays, the 16th and the 23rd, at noon. Chewie- Asked Paxton to drop his motion and use the tabled motion to direct Operations to do the work within the defined areas? Paxton- no, that should come next month as a separate motion. Indigo- Asked Paxton to accept a friendly amendment to add the words "to direct Path Planning to work with Operations to begin development of the entrance area for the 2011 Fair." Paxton- no, we can direct operations next month after Path Planning comes up with the ideas. Jon P- At events, the first impression is the lasting one so it is important to encourage this work. Anna- Capital project requests are in the works. Indigo- ceded to Colleen B- the Board committees do the road work but this Board feels like it is micro-managing. The Path Planning Committee gave feedback, posted minutes, and reported all along but, instead of looking for clarity and understanding, the Board didn't give support and encouragement. Now with more specific plans, the ideas are turned back to the committee and it feels funny. This Board needs to learn how to use their committees, get the communication improved, get the dedicated volunteers back on track, and drop the efforts to duplicate the efforts and cut us off at the pass. Chris B- The sub-committee, in the last month, came up with some good ideas and is preparing capital project requests. We understand the flood plain factor. Portability is provided so concerns about permanence aren't really important. Paxton- The committee work is really appreciated but the report was not specific about the front entrance. This motion legitimizes the work. Jack- There is no booth space decision. This is just a capital project item. Artists will be looking for some money and validation. Path Planning understands the need for the improvement and the crews will support the plans. Thank you, this may have been clumsy, but thank you. Jon P- This is a precursor to the capital project request and with these boundaries the request can be focused. Indigo- I won't support this motion because next month there will be more direct motions. Get the capital project requests fleshed out and ready. The motion passed 6-3 (Anna, Chewie and Indigo opposed)

Paxton moved, Deane seconded, to direct Path Planning to continue planning for expansion in the Craft Lot area, but over a longer time line. Work towards opening Craft Lot for "Full Use Concept" in 2014. Help the new Camping Crew, Site Manager and others to survey Craft Lot camping needs prior to development. Plan for replacement camping before moving people. If there is an emergency need for booths due to path erosion consider a bubble into the Craft Lot in an area that most likely will be developed in the near future. Paxton- moved to table this motion to the next meeting. There was a second. The motion to table passed 9-0.

Member Input

Mark P- I missed both the Poster and Personnel Committee meetings. I didn't hear about them. (They are not open meetings.)

Joseph N- To anyone who feels that our growth is a big problem, each of us can start with themselves.

Jen-Lin- Expressed her appreciation that the site was open and welcoming for holiday season preparations.

Chewie- Expressed some frustration that some committees are held in high status and others are completely ignored. The committee structures are really funky and in some ways things don't work together. It's just not working. We are all here for the same thing, this special event. We just don't do that well with our interactions.

Paxton- I'm working on a set of guidelines for committees regarding standard expectations.

Jon P- Chewie's comments are appreciated but after 40 years with this organization, people do not realize how much we have evolved. Right now the organization runs the best ever. Lately I have been feeling if you need to know something about what is going on with a committee, call Mark Pankratz. His effort to attend as many committee meetings as possible is a great benefit to the Fair.

Jack- Thanks Hilary, the hard line is tough (referring to her comments during the entry development discussion). Unlike a committee, the Board is more fluid and members are volunteers, not as entrenched, and have a new eye or shadowcast. It is important for members to show some patience with the Board. The Board members have their own notions, can be clumsy, and we will sometimes apologize when we are very bad. The discussion is open, but there is still a lot of work and it gets complicated when the Board is so fluid due to the short two-year terms, the two years and the involvement. It is amazing, how talking with people at large at the event sounds different than what we say and hear at these meetings. Please put up candidates to run for the Board. There was very little change this last election. Think about running and keep thinking about running again and again until you succeed. It took me four times.

Colleen- Applauded Paxton's committee guideline effort. What if we could go to the website to see committee minutes and pass

messages? I love you all, and your dedication, and we can improve and make sure we have good process.

Michael Bertotti (booth person) - The fee increases at the Fair that are under discussion show how the Fair is heading in the opposite direction of the original dream. The exponential growth and the focus on earning more money is not what the Fair was supposed to be all about. The Fair was a way for people to come together to share and help and trade and show the world a different way of being and it needs to return to those ideas. It's getting too big and too far out of hand and we need to have more little Fairs around the land.

Laura Hinrichs (certified master food preserver) - The OSU Extension Master Food Preserver program appreciates the Board's generous donation made at December's meeting. David Hoffman- The financial help for Extension means one Master Food Preserver is now available in our community one day per week.

Staff Reports

Operations Manager: Charlie R- In the last 3-4 weeks, with ServerLogic, we have been doing work on a Google commerce site, as a transition piece, that will help us as we work toward our new website. It is exciting and will be very useful for group affinity. This is a beginning as we work to transition the culture into the virtual commons. We have been posting years of minutes into one area and there are some early adopters, folks who jump right in. We are bringing in the body of Path Planning information and setting up a calendar through December. So many things are possible and useful such as document collaboration and posting minutes. We will meet for a Website Workshop on the 15th, at the Hilyard Community Center, 10am to 3pm, to create a whiteboard wish list for the community and take their input. The Board members can come a little early for a specific tutorial for the Board page.

I'm really glad norma is back. She was actually here a lot during her sabbatical. We got an award at the Veneta Light Parade for "most creative" (Andy won). We had lots of folks participate and we gave out thousands of pieces of candy. It was rainy and cold but was awesome fun. January is off to a full raging start - contracts start all over again (buses, Valley River Center space) and the budget meeting is at the end of the month.

Site Manager: Steve W- It has been an eventful month, weather-wise, on site. Things are frozen solid now and the site was flooded about 3-4 feet over the riverbanks last Wednesday and Thursday. If you want to figure out when the site is flooded and canoe-able, you can get the information in three easy web-browsing steps. 1) Watch the 10-day forecast for a big rain event: (www.nwrfc.noaa.gov/weather/10_day.cgi); 2) Check the hour-by-hour record of precipitation at Eugene Airport: (www.weather.gov/data/obhistory/KEUG.html). Once the site is saturated (like now), about 1.5" to 2" in 24- 36 hours will bring the river level up. 3) Check the USGS Long Tom River gage at Noti: (<http://waterdata.usgs.gov/or/nwis/uv?14166500>). A gage reading of 10 feet is about bank-full at Strawberry Lane. At a gage readings above 13 feet there's flooding through the paths, and starting to rise above the bale dams.

USE CAUTION! Watch for and avoid water hazards. When crossing over bale dams and gate chains a canoe can snag and tip over. Stay clear and away from snags, sweepers and logjams, and the swift and unexpected currents in and near the river. EXERCISE SAFE BOATING PRACTICES! Wear a Personal Flotation Device. If you're bringing your own watercraft, the Hub is an excellent place to park and put in. Paddle out Snivel/Smile Road/creek to Miss Piggy's parking lot, known as Lake Wooten when it's flooded.

There is some scouring of the paths and the banks are holding but getting saturated. We've had some tree damage but that's to be expected in our forest in winter. More flooding is expected.

Big thanks go to Michael Bishop (aka "Hobbit" of Traffic Crew) for the donation of a step van, in excellent condition, for our Fair Area Rapid Transit (F.A.R.T.) fleet. There will be a capital project request to convert it into a safe people-mover like the first FART shuttle.

There are lots of jobs and building maintenance tasks for Andy so he gets special thanks. Come on out - it's cold, wet and winter but always magic.

Administrative Assistant: norma- I'm back from my sabbatical so thank-you for the time and thanks to Robin and Charlie for doing so many tasks. The time was wonderful. The next Board packet, for the Feb meeting, has a deadline of 3pm on January 31st. There is a lot of Jan year end stuff, 1099's and W-2's, and getting a payroll service set up. Jeff Harrison of Craft Inventory will have craft applications ready soon. And finally, GO DUCKS!

Committee Reports

Path Planning Committee: There was no meeting in December.

Elders Committee: The Elders did not have an operational meeting but did have a nice party in the basement of the WOW Hall, thanks to Jon P and WOW Hall staff.

Peach Power: There was no meeting in December, and we had Scribe Tribe help with our minutes in November and we really liked that and are hoping to begin posting the minutes soon. We need a Transportation Task Force and we need project manager skills for the upcoming projects. The staff will be challenged to keep up with the

volunteers. Also at year end, it's ok to ask the businesses we support for donations of money and for time to help with projects and project coordination. The next meeting is January 24th and after that Peach Power will meet the last Monday of the month.

Community Center Committee: The next meeting is January 24th and then the schedule will shift to the third Monday of each month, except February 17th (Thursday) and July 25th (Monday). A Community Center proposal is planned for Board presentation soon.

Poster Committee: The committee is meeting and a poster will be unveiled.

Evolution Task Force: ETF Members: Joanna Colby, Joe Newhall, Marcus Hinz, Mark Pankratz, Jennifer James-Long, Kate Newhall, Jon Pincus, and Dean Morrow. Additional attendees: Lacey McCarley, Michael Richard, Glenn Johnson, Ryan Dunn, Amber Peoples, and Elizabeth "Mudmom" Eisenman.

ETF members were excited to report on and hear updates from the individual projects at the December 19th meeting. Jennifer, Kate and Mark also reported on their participation in the Vision Action Committee retreat on 12/4; both ETF and VAC recognized their common goals and ability to be mutual supportive of each other's efforts. ETF will work with VAC on some of its initial Oral History projects.

During the meeting a survey was conducted of ETF membership and attendees to capture our collective knowledge, resources and personal connections on specific issues. Survey questions included items such as where to find technical video expertise for Oral History, important information for Coordinator Training to focus on, etc. Plans were finalized for the ETF retreat/work party at Alice's on January 28-30th, which will take the place of ETF's January meeting.

Full meeting minutes and agendas can be found on the ETF website at ocfef.org.

President's Peace

Jack- This is two months in a row that we lost someone close. Jim Richmond goes back a long way. He would not, in any way in the world, want a moment of silence. Better to make some noise to send him out!

Adjourn

The meeting was adjourned at 9:25pm. The Board Budget meeting is on January 31st, 7pm at Central Presbyterian (555 East 15th Ave). The next regular Board meeting is on Feb 7th, 7pm, at EWEB.

Tentative agenda for the Board Budget meeting: Form an ad hoc Hiring Committee- norma sax, Robert Jacobs, Indigo Ronlov and John "Chewie" Burgess are the at-large volunteers (Diane); operation budget approvals

Tentative agenda for the February Board meeting: Peach Power charter revision (Anna); Community Center proposal (Lara); Path Planning front entrance proposal (Chewie); Direct Path Planning to plan for Craft Lot expansion (Paxton); Bi-lingual posters (Anna); Guidelines changes (listed as follows)

This proposal isn't a guideline change, but an operational one: Eliminate "booth name" as a category attached to a booth number, and replace it with "business name" or "trade name", attached to the craft person(s) who occupy the booth, and goes with them if they move to a different booth. That way, crafters other than the booth reps can be found in the database at the info booths. (Submitted by Jon Silvermoon)

The Vision Action Committee has requested that the OCF Vision Quest Goals be printed inside the back cover and the index moved to one of the interior pages. (Submitted by Paxton and Diane)

Section 3 paragraph 5 and section 49 paragraph 2

Insert: "Resale of fair inventory (any type of pass, wristband or vehicle sticker permit), for personal profit is a violation of guidelines that can be punished by probation or suspension." (Submitted by Hilary Anthony)

Section 6: (add)

Coordinators of pre-Fair working crews are responsible for turning in an advance meal count to Main Camp Quartermaster. (Submitted by Loretta)

Section 8: (add)

A service dog is any dog that is individually trained to do work or perform tasks for the benefit of an individual with a disability, including a physical, sensory, psychiatric, intellectual, or other mental disability. The work or tasks performed by a service dog must be directly related to the handler's disability. Examples of work or tasks include, but are not limited to, assisting individuals who are blind or have low vision with navigation and other tasks, alerting individuals who are deaf or hard of hearing to the presence of people or sounds, providing non-violent protection or rescue work, pulling a wheelchair, assisting an individual during a seizure, alerting individuals to the presence of allergens, retrieving items such as medicine or the telephone, providing physical support and assistance with balance and stability to individuals with mobility disabilities, and helping persons with psychiatric and neurological disabilities by preventing or interrupting impulsive or destructive behaviors. The crime deterrent effects of an animal's

presence and the provision of emotional support, well-being, comfort, or companionship do not constitute work or tasks for the purposes of this definition. Thus, companion dogs and therapy dogs are not considered service dogs and are prohibited from being on site.

An individual with a disability may be asked to remove a service dog from the Fair site if

- 1) The animal is out of control and the animal's handler does not take effective action to control it; or
- (2) The animal is not housebroken.

If a service dog is properly excluded from the Fair site, the individual with a disability shall be given the opportunity to be on the Fair site without having the service animal on the premises.

A service dog shall be under the control of its handler. A service dog shall have a harness, leash, or other tether, unless either the handler is unable because of a disability to use a harness, leash, or other tether, or the use of a harness, leash, or other tether would interfere with the service animal's safe, effective performance of work or tasks, in which case the service dog must be otherwise under the handler's control (e.g., voice control, signals, or other effective means).

A service dog will be prohibited from being on the Fair site when the dog's behavior poses a direct threat to the health or safety of others. For example, any service animal that displays vicious behavior towards other guests or customers may be excluded.

Fair staff shall not ask about the nature or extent of a person's disability. Fair staff may make two inquiries to determine whether a dog qualifies as a service dog. Fair staff may ask if the dog is required because of a disability and what work or task the dog has been trained to perform. Documentation shall not be required, such as proof that the dog has been certified, trained, or licensed as a service animal. Fair staff will not make any inquiries about a service dog when it is readily apparent that a dog is trained to do work or perform tasks for an individual with a disability (e.g., the dog is observed guiding an individual who is blind or has low vision, pulling a person's wheelchair, or providing assistance with stability or balance to an individual with an observable mobility disability).

Individuals with disabilities shall be permitted to be accompanied by their service dogs during public hours of the Fair and in all areas of the Fair site where members of the public, participants in services, programs or activities, or invitees, as relevant, are allowed to go.

Service dogs are not permitted on the Fair site during non-public hours or in non-public areas of the Fair, except for those service dogs with proper overnight credentials and accompanied by an individual with a disability who has proper overnight credentials. The Fair will not charge a fee for a service dog's overnight credentials. Proof of rabies and distemper-parvo vaccinations and proof of recent deworming are required in order for a service dog to be credentialed. In addition in order to get overnight credentials, documentation may be required that the dog is a service dog, such as proof that the dog has been certified, trained, or licensed as a service animal. All service dogs with overnight credentials will be required to be visibly identifiable as a service dog. (Submitted by Jon Silvermoon)

Guideline 35

Change the title from "OCF-Chartered Lane Transit District (LTD)" to "OCF-Chartered Buses". (Submitted by Paxton Hoag)

Section 36

Insert after Outta Site Parking section and before Towing Section as follows: RV's/Oversized Vehicles – All vehicles longer than 22' Feet, this includes trailers, will need to purchase an additional size based Vehicle sticker. This sticker will cost \$30 dollars in addition to the cost of your regular Vehicle Sticker. The type of regular Vehicle sticker you receive will still determine where and when you may park your vehicle. (Submitted by Charlie Ruff)

Section 45

Change sentence six to read as follows: All individuals must have wristbands (Far Side campers must have a Far Side wristband to camp on the Far Side which will also be required to access the campsite before Noon on Thursday July 7th) and all vehicles must have Far Side vehicle stickers affixed to the lower left hand side of their front windshield. Failure to affix your Far Side vehicle sticker will result in your vehicle getting towed. (Submitted by Charlie Ruff)

Sec.52

Booth Changes, under "New Booth Representative", after the 1st paragraph, insert: If the booth representative leaves the fair or stops selling their crafts, the most senior juried crafter (greatest number of years selling at the fair) shall become the booth rep unless he/she appoints another juried crafter in the booth to be booth representative. (Submitted by Jon Silvermoon)

Sec.52

Booth Changes, under Booth Sharing, add: After a crafter has sold at the fair in a shared booth for 10 years, a booth representative may not unilaterally remove that crafter from the booth without mediation and

approval by Registration. (Submitted by Jon Silvermoon)

Sec.53

Booth site selection, last section: (insert language in italics) "... Returning Booth Representatives or *displaced crafters who have sold at the fair at least 5 years* have the option of moving from their traditional booth site to a site left vacant by a non-returning booth as of this date." (Submitted by Jon Silvermoon)

Guideline 55

Change "Each vendor will be charged up to \$75, according to the size of their space." to "Each vendor will pay a fee, according to the size of their space."

Add "All imported items should be Fair Trade or obtained directly from the source." as a new paragraph at the bottom of the section. (Submitted by Paxton Hoag)

Sec. 59 Aesthetics:

Under Signs: 2nd paragraph: "...Signs in other areas directing folks to your booth are not permissible, other than in cases where a ~~booth crafter~~ crafter has moved. The Fair will then provide a small sign at the old location for the first Fair of the move." (Submitted by Jon Silvermoon)

Guideline 62:

Change the title from "Prohibited Items" to "*Inappropriate Items.*" (Submitted by Paxton Hoag)

Sec.68

Awarding of booth space on a permanent basis, delete the last sentence: "Booth availability will not be known by the April 1 jury deadline. ~~Because of this, returning crafters who are interested in (and eligible for) being awarded booth space on a permanent basis must submit a new application (with slides and fee) by the April 1 deadline.~~" Insert: Registration will send out packets to crafters being awarded permanent booths by April 15. (Submitted by Jon Silvermoon)

Sec.70 Craft Inventory or 72 Youth crafts

Insert: After 15 years selling at the fair a crafter may designate a Successor Crafter - for example a grown child, spouse, helper, or apprentice to sell in their place after the founding father or mother retires from selling or leaves the fair. They should be juried as returning crafters, (as described under "youth crafts") to assure faithfulness to the original style and quality of the original. These "successor crafters" would be able to sell in the booth using the same trade name as the original crafter. (Submitted by Jon Silvermoon)

Guideline 70

3rd Paragraph, change "All crafts sold at the fair" to "All crafts sold during the fair"

5th Paragraph, change "Imported or manufactured items are explicitly prohibited" to "Imported or manufactured items are explicitly prohibited during the three days of the Fair."

Add: Non-juried handcrafted items and fair trade imports may only be sold on Thursday from noon on till midnight and at the Barter Fair on Monday. Non-juried items and imports may not be sold at the fair from Friday morning till Sunday midnight. All imported items should be Fair Trade or obtained directly from the source. (Submitted by Paxton Hoag)

Section 79

Add to the end of the first paragraph: All food to be stored in any of the OCF refers must be received at or below 41° Fahrenheit or it will not be accepted. (Submitted by Charlie Ruff)

YES

YES

YES