



# Fair Family

# NEWS

VOLUME 18, ISSUE 1 **ONE CREATIVE FAMILY** MAY 2010




## A Broader View

Photos © 2009 by R. Dennis Wiancko



**What's Inside**  
Mum's the Word .....p. 2-12





# Fair Family Calendar

## May

27 Elders Committee Meeting, 7 pm, OCF office

## June

- 1 NO DOGS ALLOWED ON FAIR PROPERTY
- 1 Peach Pit article final deadline
- 5 Main Camp opens
- 6 Path Planning meeting, noon, OCF site
- 7 Board of Directors meeting, 7 pm, EWEB Training Room
- 7 FAIR FAMILY NEWS DEADLINE
- 9 Craft Committee Meeting, 6 pm, OCF Office
- 12 Charter Member booth claim begins
- 13 Returning booth claim begins
- 14 MANDATORY FOOD VENDORS' MEETING, 6:30 pm, Harris Hall, 125 E. 8th, Eugene
- 15 Land Use Management and Planning Meeting, 7 pm, OCF office
- 19 Elders Camp work party, 10 am to 2 pm
- 27 Human Intervention Training at Fair site
- 27 Board of Directors (July) meeting, 4 pm, OCF site
- 28 Cost of camping passes increases to \$80

## July

- The Fair Family News is on vacation
- 7 & 8 Pick up passes at wristband booths
- 8 Annual meeting of crafters and food vendors, 7 - 9 pm, Shady Grove
- 11 Elder Recognition Ceremony, Elders Still Living Room, 8:30 pm
- 9, 10, 11 THE BIG WEEKEND!!!

## August

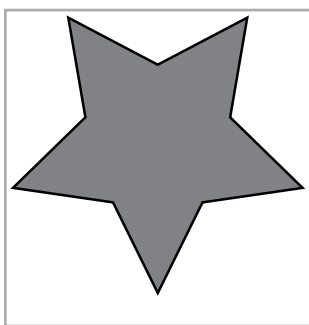
- 2 Board of Directors meeting, 7 pm, EWEB Training Room
- 2 FAIR FAMILY NEWS DEADLINE
- 6-14 Culture Jam
- 21 Wally Slocum Memorial Teddy Bears' Picnic
- 22 Evaluation Meeting at Fair Site
- 31 Deadline to submit Board candidate statements

## Happy Birthday to Our Fair Family Geminis

- Aaron Reekie.....Recycling
- Ali Gross.....Lot Crew
- Barney Lindsley.....Vaudeville
- Barney Sullivan.....Ambiance
- Bob Clarke.....Far Side
- Bob Jones.....Registration
- Bubba Breach.....Security
- Carmie Spellman.....Elders
- Charlie Zennache.....Back-up Manager
- Danya Ariel.....Recycling
- Dawn Meckelson.....Registration
- Drew Miles.....Fire
- Gary Haniuk.....Lot Crew
- Grateful.....Water
- Howard Galvin.....Security
- Ian Stoy.....Registration
- Jacqui Lichtenstein.....Booth member
- Jain Elliott.....Elder
- Janet Tarver.....Community Village
- Jared Finkle.....Lot Crew
- Jim Sahr.....Electrician
- Jimmy Hixenbaugh.....Pre-fair Kitchen
- John Baumann.....Peach Pit
- Lana Dishner.....Registration
- Martha Evans.....Former NRT
- Mary Barton.....Elder
- Matthew Hanna.....Construction
- Maureen Harryman.....Registration
- Melissa Willmeth.....Booth 951
- Michael Head.....Electrician
- Michele Sharpy.....Fair Central
- Mike Percilick.....Crew Services
- Mike Snyder.....Traffic
- Nick Chase.....Vaudeville
- Niki Harris.....Fair Family News
- Penny Peek.....Crafter
- Rian Farquar.....Security
- River Kennedy.....Herbalist
- RT Eury.....Registration
- Ruth Joy.....Crafter
- Shalini Pagliaro.....Crafter
- Skeeter Duke.....Elder
- Steve Elliott.....Stage Crew
- Steve Gorham.....Back-up Manager
- Steve Wisnovsky.....Site Manager
- Suzi Prozanski.....Fair Family News
- Tim Wolden.....Water



## Silver Star Staff Special



Food Vendors, Thank you for your valued and generous sponsorship of the Silver Star Staff Specials! If you want to update your special as a previous participant, newly sign up to offer a special, or are in need a star to be posted at your booth indicating specials to OCF Staff and Workers, please contact Carly Bakkensen at c.bakkens@gmail.com or (541)-953-0168.

## FFN

### Mommie Dearests

- Joseph "Mother of Invention" Newton
- Suzi "Mother of All Peace" Prozanski
- Michael "Mo-Fo" Ottenhausen
- Mary "Madre de Dios" Doyon
- Cyndi "Hot Mama" Leathers
- Niki "Mother Nature" Harris
- Brad "Cafe Mam" Lerch
- Dan "Mother Lode" Cohn
- norma "Mother Earth" sax



## Fair Thee Well: Patricia Valentine

Patricia Valentine, 64, of booth L84 "Blue Fish Gallery," passed away peacefully in her sleep on April 5, 2010. She was known for her gentle personality and great sense of humor. Pat loved flowers, music, cheese and butter. She enjoyed walking, reading, painting, watching her cooking shows and selling her paintings from her booth. Pat was also an OCF Elder.

She was a resident of the Sweet Home-Crawfordsville area. She retired from CH2M Hill in Corvallis.

If anyone wants a free digital copy of some of her paintings contact: deanemorrow@yahoo.com

## Get on the FFN and/or Voting Membership List

Some of you may still not be on the lists of your choice, namely, the mailing list that will get you this newsletter every month and/or the membership list so you can vote!!! So, check some of the following and mail to: OCF, Membership/Mailing, 442 Lawrence Street, Eugene, 97401.

[ ] I am not receiving the Fair Family News. Please put me on the email list.

[ ] I do not know if I am on the membership list. Please verify my name and send me a membership application if I am NOT on the list.

I am with (Crew or Booth):

Crew/Booth #:  
Crew Leader/Booth Rep:

Who can verify my participation:

My name:

Email address:

Mailing address:

[ ] This is a new mailing address.



## Fairly Used Batteries



The Energy Park Electric Company will be selling off the batteries we use to power up the Solar Stages again this year.

These are BRAND NEW Surrrette S-460 L16 6V Deep Cycle Batteries. Top of the line with a seven-year pro-rated warranty.

Faerie dust included — no extra charge. \$250.00 each to Fair Family only. 530.475.3402 or bob-o@electronconnection.com

**Recently Unclassified Material**

We accept UnClassifieds up to 30 words for \$5 each, per issue. Send listing with \$5 to O.C.F.-F.F.N. 442 Lawrence St. Eugene, OR 97401. Questions, or for information about display underwriting Email bradlerch@aol.com or call Brad @ 541- 485-8265 (UnClassifieds not paid for by layout won't run)

Oak Display Cases – five wall mount 32”L x 20”W Booth L-14 Star Lane \$750.00 for all – cash & carry Sunday at close 509-732-4829

Common Ground Wellness Center seeks musicians to play weekday nights during the spring/summer at our hot tub & sauna bathhouse in NE Portland. Contact Bob New at infocgwc@gmail.com

Just found and for sale to a good home: 20th Anniversary OCF poster in GOLD! A rare treat suitable for framing. No creases and in perfect condition. Call 541.485.7476

Second year vendor looking for a booth share. Natural Bath and Beauty products. Super friendly and fun. Will help out with the booth any way we need to www.venusdreamsblends.com. Joyce 5037505271.

I'm a woodworker juried in this year, and looking for a space to share. I have jewelry and collectable boxes, possibly a couple small tables. Please email Mark at mail@mrstudio.com or call 541-596-2393

Juried Crafter looking for booth space. Groovy costumes and clothing. Share the fair? Please call Ann at 503.705.6482. Or visit circle innovative clothing on face book. Much Gratitude!

Experienced organic fiber clothing vendor seeks booth share. No camping space necessary, just a great aesthetic, positive attitude, and willingness to co-create. Let's make this our most beautiful and prosperous fair yet! www.tinctoriadesigns.com, Samantha 503-349-2484

Hello! I sell organic soaps and am looking to share a booth at the OCF. Please contact me if you would like to share. Christelle (541) 729-5769 or christelle@moonrootsoaps.com.

Mondazom fairchild born at the OCF 7/15/85 never missed a year seeks shared booth for space for my unique wire jewelry art. Please go to wiredreamers.com to view work. 7078343220 very small space needed.

Second year vendor looking for a booth share. Natural Bath and Beauty products. Super friendly and fun. Will help out with the booth any way we need to www.venusdreamsblends.com. Joyce 5037505271.

I need a new crew. Leaving Recycling due to health. I must be able to sit down frequently and cannot camp overnight. I am food-handler certified and a hard worker. Contact Dave Franzen at franzen@enneagram.com or (541) 302-0944.

Royal Blueberries has frozen organic blueberries for sale. They come in 20, 10 & 5 lbs. Call 541-338-9585 to get yours!

Sauna Late Sunday Night 09, you were a very tall man with long dark hair, you slipped and fell in the sauna down a few tears, landed and announced... "I'm OK" .... Well you fell on me as I sat in the front row and I am still in pain from this incident, can you please contact me to help me get some massage help. I love the Sauna and I am injured.... Please help... Amira e-mail at sue\_lin\_simons@hotmail.com

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BOOTH 290 • ACROSS FROM MAIN STAGE

**OCF Greeting Cards**

Our beloved Dominic passed away last August. This is the last year that we will be able to offer his photographs of the fair. Please stop by Papa Don's Toys (booth #416) to see his images from OCF 2009, stock up on greeting cards, and share your memories of Dominic with our family.

—The DeFazio Family



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**OCF Elders Info**

**OCF Elders Committee Web Page:**

[www.ocfelderscouncil.org/ocfeccommittee/ocfec.html](http://www.ocfelderscouncil.org/ocfeccommittee/ocfec.html)

**Council of Elders Web Site:**

<http://www.ocfelderscouncil.org/index.html>

**To join the Elder listserv:**

[WonderfulOCFElders-owner@yahoo.com](mailto:WonderfulOCFElders-owner@yahoo.com)

**eMail Elders:** [ocfelders@hotmail.com](mailto:ocfelders@hotmail.com) or PHONE OCF office.

**OCF Fair Family Wiki:**

<http://wholecountryfair.pbwiki.com/FrontPage>

**OCF Fair Family Listserv:**

[org.opn.lists.ocfdiscuss@lists.opn.org](mailto:org.opn.lists.ocfdiscuss@lists.opn.org)

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- 5/21 OUT/LOUD Queer Music Festival
- 5/25 The Enigma, Toxic Zombie
- 5/26 CCPA / WOW Hall Annual Membership Meeting 7:00 PM
- 5/27 The Long Winters, BOAT
- 5/29 ISIS, TOMBS, Jakob
- 5/30 Why?, The Donkeys, Josiah Wolf
- 6/3 MC Chris, MC Lars, Math the Band
- 6/4 Japanther & Jaguar Love
- 6/10 Matt Schofield
- 6/12 Hillstomp, Sassparilla



## Family Letters

*This newsletter is directed to the Oregon Country Fair Family and all material is volunteered from the membership.*

*Opinions expressed here are those of the authors and do not necessarily reflect the policies of the Fair or the FFN.*

*Letters must be limited to 300 words. They will be edited for length and clarity. Please include name, Fair Affiliation and a method of communication (i.e. phone number or e-mail).*

## Please Reduce Bottled Water Use

The Oregon Country Fair distributes bottled water to the Fair workers and staff before, during and after the Fair. Two years ago, 1,000 cases (24,000 bottles of water) were distributed. The Fair was able to reduce this by 30 percent last year. The concern is for people to stay hydrated while working. How did the Fair survive all the years prior to this distribution of bottled water?

Bottled water is one of the worst environmental and social justice issues of recent times. Bottled water is 1,000 times the price of tap water; it takes three times more water to make the bottle than to fill it; it takes one-third of each bottle's volume in oil to make and transport each bottle of

water; more than 1 billion people on the planet do not have access to clean drinking water; and the world spent 30 billion dollars on bottled water last year, more than the amount needed to solve the world's water crisis.

The Country Fair exists to model the world as we would like it to be — a better place for all. It also works hard to preserve natural resources and create a sustainable event for current and future generations. How sustainable can we be if this ridiculous distribution and expense continues?

In 2007, Spoken Word brought Annie Leonard to speak in reference to her online video: The Story of Stuff (a You Tube must see!). She expanded to include:

The Story of Stuff, Bottled Water. (<http://www.storyofstuff.com/>)

Now it seems bottled water has taken a place in the Fair as a necessary evil. The way to change this is if everyone brought what they need to work at the Fair. It is up to YOU to take care of your needs with regard to hydration at the Fair. If Fair Family continues to create this superficial need for the Fair to buy and distribute bottled water, then the Fair will continue to supply it. I URGE every member of the Fair Family to bring refillable bottles to the Fair and fill them up at the potable drinking stations located throughout the Fair.

*Ruby Larson  
Get Fried Rice*



## Let Your Lime Light Shine

Lime-it all Excess, five years of Lime Green Friday (time flies when you don't know what you are doing!) As your thoughts turn to packing your bags for the 41st year of Fair, don't forget your lime attire and accessories. If you don't already have a section of your wardrobe bristling with lime-green, start hitting the thrift stores, free boxes, and garage sales to scoop up some choice pieces of the most resplendent hue.

Hats off to all those who proudly wore their lime last year, your presence is growing and was noticed! Kudos to Peachy the Dragon and crew for shining the limelight. All you have to do to participate

is wear lime green on Friday and you're part of the movement.

If you need some lime at the Fair drop by Lime Camp in the Crafts Lot. We will be out meeting and greeting at Dragon's Admissions Friday morning, and then meeting over at the Circus at elevenish for the Lime Brigade Circus parade. We plan to do a lime run with Peachy so check in with the Dragon Handlers for those times.

May the limelight shine on you and — BTW — while Lime-Green may be loud it is not currently Lime-ted by any curfew Lime-tations!

*Dana Merryday,  
DeConstruction Crew*

## All Grown-Up and Nowhere To Go

Hello Fair Family,

My name is Skyler Hoffman, and I have been a member of the Fair family for a very long time. I am 20 years old right now, and this coming year will be my 21st year — in a row — at the Fair, and I am just as excited as ever! Unfortunately, I find myself in a tough situation, and it happens to be the same exact situation which I was in around this time last year.

Last year, there was some confusion with the coordination of the Teen Crew graduates, and I was not given a spot on an adult crew. Because of this, I was placed on the Teen Crew, and given a position on a Security Crew, even though I was too old to be on Teen Crew. This year, I will be 20 years old at the time of the Fair, and I find myself

in the same situation as last year. I am too old to be on Teen Crew, but I do not have a position secured on any adult crew.

I am hoping that we will be able to find me a spot on a crew before the time of the Fair. I have attended the Fair every year since the time I was born, and I was on Teen Crew each year from the time I was old enough to do so, so I have a deep familiarity with the Fair and a lot of what is involved with some of the different crews. Please let me know who I should contact so that I can secure a position on a crew, and I can't wait for the Fair this year.

Thanks so much,  
Yes Yes Yes,  
*Peace and Love,  
Skyler Hoffma*

## Tip o' the Hat

FROM THE FEEDBACK FORM ~

Last year my wife and I were leaving the OCF [when] one of your staff, somewhere between the entrance and the parking lot, asked what we enjoyed most about the Fair.

I mindlessly replied "The music." About a minute later it occurred to me what I really should have said: "The people who work and volunteer here." We've enjoyed the OCF for a number of years and have always, always found that you've somehow engaged the services of a great, really great bunch of people who do everything from parking lot duty to clean-up to taking tickets, etc., etc.

A "tip-o'-the-hat" to you. We're certainly looking forward to this year's OCF!

*Eric Shetterly  
White Salmon, WA*



## Codify Crew Procedures

This past year marked the 40th Anniversary of the Oregon Country Fair. The OCF was established by volunteers who created processes to help them operate a weekend festival. When the Fair was small, everyone could talk to each other and the expectations for working together were communicated directly. As the Fair increased in size, many members now don't know people outside their crews. The "rules" of the Fair are learned through years of experience within a single crew. Some of the coordinators and crew leaders have been involved with OCF for a long time, but there is beginning to be turnover at this level.

It is time the operational procedures and rules of the crews be codified. There are several reasons for this, but first, a quick story. A friend and former Fair member, recently deceased, was dropped from his crew a couple years ago.

He told me shortly before he died that he went to his former crew leader to talk about getting back on his crew. He admitted he had been irresponsible, but he had become very upset when his father died and financial setbacks added to his stress. His crew leader told him he understood, his father had also died in recent years, and maybe if he had shared his problems with him, they might have worked something out.

Crew leaders and coordinators have major responsibilities at the Fair and feel they are accountable based on the performance of their crews, but they are not necessarily expert at managing an increasing number of volunteers with varying backgrounds. Unless we can learn to communicate more openly and effectively with each other with the goal of reconciling our differences, there will be more instances of conflict (e.g., ampli-

fied music) and a growing sense of discontentment.

The many different "interest groups" at the Fair feel they have a covenant based on time and precedent that allows them to keep doing what they have been doing in the space they have used since the dawn of the Fair. There's now too many of us to keep our individual rights sacrosanct. It is time to spell out the rights of everyone, and in so doing, limit the rights of everyone. A successful organization eventually grows so large it becomes too unwieldy to function properly. The system needs to go through a process of transformational change involving a redesign of its components to refocus on its mission. The development of the new Vision Quest Goals may be a step in that direction.

*Robert J. Kirschenbaum  
Elder*



## Embrace the Throng

Dearest Fair Family and Fair Family News,

The Creator willing, the upcoming event will again be my 1 billionth Fair.

Such a hub bubba bub about the noise — too much, too little, too early, too late. If any of us come to the Fair to get a goood night's sleep, you should have checked your reality in Kansas, 'cause you ain't there anymore.

I have camped in numerous sites over the years, sacred camp sites at that. From the original Crafters Lot to currently bedding down 40 feet from the backside of White Bird and 150 feet from

Main Stage — a good pair of earplugs and a cozy spot on good ol' Mother Earth seems to work great.

"Banjo Man" back in the brush playing 'til 3 or 4 entertains his family and many of us nearby (does he really play the same tune over and over again?) and we call it ambiance. If you have never heard someone in White Bird being brought down from having too much fun at dawn on Sunday



morning, (yes, God really is love) then you ain't gettin' it.

It's three beautiful days and nights. We come together, we dance, we visit, we love, we commune with each other. And yes, we also work — the good work of commerce, of eating, of entertaining, of recycling and believing that our actions are an example to the greater community. We say yes more than we say no! Get over it! Embrace the

throng, the sound, the breath of the dragon. You know that it feels really, really good! Let it go.

Last year, I was heading to the sauna around 5:30 in the morning. As I left the fruit salad booth, six or seven of our "kidz" were sitting out front in the path watching the day begin. I said, "Hey Zach, yer up pretty early," and he replied, "JJ, yer sure up late."

Respectfully submitted with love,  
Aho metaquiasi  
Jef J.J. Jalof  
Hangin' with the gang at Divine Balance Fruit Salad

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**Seeing Stars?**

Food booths marked with an OCF star are offering special values for staff with food vouchers.  
**See a star -- Ask for a special!**

For the TENTH year, participating booths are thanking staff for their hard work with special meal deals. Thank them in return!

**WHITE·RAVEN·ARTWORKS**




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# 2010 Oregon Country Fair Wait/Share List



Do you have booth space to share? If you do, these fine Fair family artists would love to hear from you! If you need extra passes for a crafter on the wait/share list, the "Booth Rep" may request them from Registration. The wait/share list is comprised of juried crafters who have participated in the Fair within the last two years. If you are an active juried crafter who wants to be on this list or to be removed from this list, contact Justin at Registration by email at [boothreg@oregoncountryfair.org](mailto:boothreg@oregoncountryfair.org) or phone (541) 868-8903 to leave a message. This list is also available at [www.oregoncountryfair.net](http://www.oregoncountryfair.net)

First	Last	Craft	Phone	Email
Rev. James	Curtis	Wooden String Instruments	(360) 774-1000	jimbocurtis@mac.com
Lowell	Duell	Hand Blown Glass	(541) 496-3939	duell@centurytel.net
Bryan	McGriff	Fired Porcelain w/crystalline glaze	(206) 525-5925	bryanmcgriff@aol.com
Rebecca	Bashara	Jewelery, Stone, Bone & Wood	(509) 369-3162	basharamacdonald@gorge.net
Cruz	Stamets	Leather Products	(360) 352-5321	cruzsoto@thurston.com
Julie	Benios-Sage	Beaded Jewelery	(503) 209-3956	jmbenois@msn.com
Samatha	Backer	Hemp-Silk-Cotton Clothing	(503) 349-2484	samantha@tinctoriadesigns.com
Allen Lee	Frost	Silversmithing and Gemstone Jewelery	(510) 672-1108	
John	Hardin	Tin Can Lanterns and Chandeliers		tincanluminary@yahoo.com
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Carl	Dean	Marimbas & Meditation Benches	(503) 233-8058	carl@deanwoodworking.com
Alissa	Clark	Functional Ceramics	(503) 234-0460	
Tash	Wesp	Wool Felt Garments, Hats, etc.	(541) 265-3647	mildred@newportnet.com
Cynthia	King	Wildcrafted Herbal Salves & Powders	(503) 874-9423	
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Chris	Hardwick	Leather Water Vessels	(541) 485-8152	chrishardwick@versalogic.com
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Joyce	Streindler	Baby and Bath Products	(503) 750-5271	esteindler@gmail.com
Suzanne	Glick	Felt Clothing	(778) 686-8198	wonderwoolwoman@gmail.com
Peter	Neff	Blown Glass	(503) 235-3491	peterbneff@yahoo.com
Ned	Herbert	Handbound Blank Books	(360) 379-0186	nedherbert@gmail.com
Shanna	Trumbly	Watch Back Jewelery	(541) 890-3213	info@trumblydesigns.com
Chandra	Renfroe	Reiki Healing Attunement	(541) 521-0584	chandrarenfroe@gmail.com
Jeani	Holder	Wheel-thrown and Slab-built Pottery	(541) 935-2305	ourtown@casco.net
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Anna	Casey	Hardwood Musical Instruments	(360) 738-6563	anna@firehousemail.com
Jazzietoo	Januari	Dyed and Sewn Clothing	(541) 520-8810	
Kerry	Wade	Furniture from Sleds, Toboggans, Skis	(541) 556-6880	kerrywade_4@hotmail.com
Willow	Whitton	Pillows, Comforters	(360) 528-9923	sales@holylamborganics.com
Paul	Smith	Stone Knives	(405) 990-8793	flintwalker@netzero.net



## Pre-Fair Kitchen Drops Special Diet Meals

by Jonathan Seraphim, Pre-Fair Kitchen



Happy Spring to y'all from Pre-Fair Kitchen. It's that time again! Collect all your old dishes, mugs, and, especially, soup bowls to donate to the Pre-Fair Kitchen. Every year we lose these vital pieces due to breakage, loss and attrition.

We're going to try some new strategies to curtail our waste this year. We want to keep things tight, as our budget demands it. So, we are going to stop catering to special diets. We will still continue to lovingly provide healthy and gourmet meals for the meat eaters and vegetarians.

If you have a life-threatening special needs diet, please bring your own food. We can not cater to every special diet any more, we just throw too much food away as a result and can not keep track of every single ingredient that goes into the bodacious amounts of food we make every day. If you are intolerant of gluten, we will try to have alternatives for you, but it would be smart to bring some food of your own in case you can't find anything totally gluten free. Providing gluten-free options is expensive and in past years we have thrown-out more

than we have served.

We tend to make more food than we need due to inaccurate meal counts, uneaten set-asides, and inappropriate amounts of vegan or gluten-free food, and then end up throwing too much into the compost bucket. Think of it this way: The better we can plan our meals, the better we can manage our budget; and therefore, the better the quality and quantity of food we can serve.

Thanks for your cooperation, your most humble Kitchen staff.



## April Craft Committee Meeting Notes

by Kim Allen, Crafter

Members Present: Kim Allen, Cathy Coulson-Keegan, Vincent LaRoche, Ken Kirby, Jim Sahr, Lara Howe

Craft Committee Peachy Gallery: William Wright

Members absent: Justin Honea, Anita Parish, David Helton

• The Craft Committee had a lengthy discussion on the Barter Fair. The Committee supported changing the Barter Fair to a Market where all goods for sale meet the current OCF guidelines: All crafts be hand-crafted, hand made, home grown, hand gathered or significantly altered by the person(s) who created the craft and the person(s) who made the craft be present. We discussed a new name for this market and suggest "Monday Market."

A motion was made and supported by all, that Lara Howe recommend to the BOD that the management of the "Monday Market" follow the basic OCF guidelines and that a small Monday Market crew be formed.



[Editor's Note: See page 10 for an update on the above item in the Board Minutes in this issue.]

• There was a discussion about asking operations for a small number of Security Crew. Three was suggested, to oversee nighttime selling and to remind folks that the sale of imported items is against the guidelines.

• The Committee discussed the Fair's usage of the logo. We will continue with this topic as we gather information. Generally, it is felt that the Fair gives great scrutiny to the hand-

made items submitted to the Board each year for jury. The Board members are able to touch and examine each item and vote on its appropriateness for representing the Fair.

We think that the items sold by the Fair and at the History Booth should have the same scrutiny that the Fair Family hand-crafted items do. The Board should examine each item and weigh in on the appropriateness of each one being a logo item. Some questioned the very commercial items having a place representing our hand-crafted venue. It was also brought up some of these items were in direct competition with Fair Family juried logo items.

Our next meeting will be May 12 at 6 pm at the Fair office.

Drawings by Irene Trivas



## Be Safe, Play Nice, Be Happy

by Sara Rich, Back-Up Manager



We, your OCF management team, aka the BUMS, wanted to write you a love note as we rev up our combined engines to help make the magic happen again this year! As we prepare for our beloved event, it is your safety and well being that is at the forefront of our awareness for Oregon Country Fair 2010.

The personal safety of everyone involved, particularly the most vulnerable in our community, is always on the top of the list. If you are planning on bringing young people to the Fair this year, please have a supervision plan in place. This is crucial to the safety of our community as a whole. Take some time to really read the Community Agreement that you agree to when you sign for your wristband.

A lot of care went into the articles of those agreements and the more people that read them the better. The Fair is a good place to have your children, but you must know where they are and who they are with at all times to ensure they are making the right choices.

Last year we learned a lot about being prepared, slowing down and taking care of each other. As we work to be prepared for the unexpected, please take inventory of how prepared you, your family, and your camp are for any type of emergency as you get ready to come out to site this year.

As our population grows, so do the number of cars on site. Find a way to carpool and ride together so we do not fill the parking spots that we might need this year for our paying family

to attend our event.

Sound Amplification — Please be aware of your amplified sound and how you are impacting your neighbors. This year we will have a team looking at the logistics of our sound policies and the reality of the impact that amplified sound has on our community. They will also help us manage sound amplification permits, which will be necessary again this year for all of you planning plugged-in parties.

In closing, we love you! Play well with others. Strive for cooperation and three chip interactions! Let's make this year the safest, happiest and best Fair ever!

xoxoxo  
Your BUMS 2010



Board members present: Diane Albino, John "Chewie" Burgess (time keeper), Katie Cousins, Lara Howe, Jack Makarchek, Deane Morrow, Jon Pincus (alternate), Indigo Ronlov (facilitator), Anna Scott, Lawrence "LT" Taylor not present: Paxton Hoag; Jon Silvermoon

### Agenda Review

Indigo- The meeting will run on an experimental agenda sequence: agenda review, announcements, approval of minutes, donation requests, old business, member input, reports and Q&A. The idea is to get the main business discussions into an earlier part of the meeting.

Old business: Donation requests - Centro Latino Americano (Jon P), McKenzie River Trust (Chewie), Lane County Historical Museum (Katie), Lane County Extension Service (Deane); Budget items - Shower Crew; Mycoremediation (Anna); Project Bubbles (Lara); PPPM revisions (Katie); Temporary check signers for Kitchen, Quartermaster and food vouchers (Chewie); Appointment of Judy Scott as Water Crew co-coordinator (Chewie); 2011 Barter Fair Discontinuation (Lara); Board donation process reform in three separate motions (Indigo)

Tabled Business: Path Planning contingency (Chewie)

Cancelled Business: Increase Board Donation Budget to \$40,000 (Jon S); Barter Fair Cash Sales prohibition (Jon S)

New Business: Donation Request- Lane Peace Center (Chewie), SE Works (Jon P), Still Point Farms - 13 Indigenous Grandmothers; Sabbatical for norma (Katie); Appoint Grievance Coordinator- candidates Jennifer Arnold, Kat Kirkpatrick, Philip Moses, and Brian O'Connell; Barter Fair Task Force (Jon S); OCF statement of support for Lane County Extension; Sound Task Force Appointments (Chewie); No July meeting donations (Jon P)

Jon P moved, LT seconded, to advance the OCF Statement of Support for Extension from new to old business. The motion passed 9-0 (Anna was out of the room).

The July Board meeting was scheduled for Sunday, June 27th at the site.

### Announcements

The first Humanure toilet is working on site. Members are invited to utilize the facility to do their business. Contributions are appreciated. (Andy-man)

The 8th annual Sasquatch Brew Festival is at the Eugene Hilton on May 15th. (Chewie)

May 4th is the 40th anniversary of the Kent State Massacre. (LT)

The 40th anniversary Saturday Market Party in the Park is Sunday, May 9th, 1-6pm (potluck).

A WOW Hall Membership meeting to elect directors is May 26th, 7pm. (Liora Sponko)

### Approval of minutes

Indigo moved, Lara seconded, to approve the minutes of the April 5th meeting of the OCF Board of Directors. The motion passed 10-0.

### Donation Requests

Secretary: Bill- The Board has copies of the donations to date for this year. Four donation requests are on tonight's business. The Elmira High School request did not find a sponsor so they will receive a letter thanking them for asking. A new request has arrived from SE Works. Jon P agreed to sponsor.

Jon P moved, Deane seconded, to donate \$500 to Centro Latino Americano.

Liora Sponko, program development manager, indicated their request is for funds to help their outreach in support of a new initiative for substance and alcohol abuse intervention with Latino youth. Grumpy- Verified the money would be used for flyers and brochures. Robin- Liora worked on the Culture Jam staff three years ago. This donation will support our diversity goal. Joseph Newton (recycling)- Centro is involved in many progressive causes in our community. The motion passed 9-1 (Katie opposed)

Chewie moved, Diane seconded, to donate \$500 to McKenzie River Trust for their good work and outreach efforts. Joe Moll, executive director, said McKenzie River Trust works to help preserve and conserve private lands through conservation easements. The Trust used to be a "best kept secret" in the region but with growth and outreach they are able to do more. Grumpy- What is the outreach this money would support? Joe- The money would help with tree planting events, volunteer weed pulls, and bird and insect tours. Grumpy- Spending on actual programs would be better than spending money on advertising. Michael James-Long (elder)- As a member of McKenzie River Trust, it is a great organization; our donation money should be used for programs and sometimes smaller amounts should be considered by the Board. Joseph- Leverage, through promotion, is worthwhile. Marcus- My coastal river kayak guide service depends on the water and in the big picture, water on this planet is vital for the future. This is a worthy request. Board discussion: Chewie- Supporting good work and outreach means not micromanaging the donation use. Clean water is imperative to good living. LT- The majority of us live downstream of the McKenzie. To paraphrase, about outreach, "what if you gave a good

program and nobody came?" Jon P- Attending the Ken Kesey program at the recent McKenzie River Trust event was fabulous. One topic highlighted the depth of Kesey's environmentalism. Advertising is important and integral to the success of programs. Anna- "In this world, water is very important. As I sit here, the Willamette is coming directly at my heart." The headiness of giving money is difficult to collate with the heart of our donations. We go with the flow, speaking with our hearts, to you. Diane- The McKenzie River Trust started small, is growing, and has many volunteers. "My little river flows into the McKenzie." Jack- The language of our giving is as sincere as you can get. The sincerity is prudent and the giving is important. The donation money comes out of our excess revenues and the percent is large. That speaks volumes about our sincerity. The motion passed 9-1 (Katie opposed)

Katie- Expressed pleasure at being able to sponsor the donation request for "Tie Dye and Tofu", a donation about art. Robert Hart, museum director- The museum does major participatory exhibits in cooperation with the community. "Tie Die and Tofu, How Eugene became a Counter-Culture Haven" is presented this year. The Oregon Country Fair is featured in two major parts of the exhibit. Katie- Contributions can be made at four levels: \$250 (Yellow Submarine); \$500 (All You Need is Love); \$1000 (With a Little Help from My Friends); and for \$2000 (Lucy in the Sky with Diamonds).

Katie moved, Deane seconded, to donate \$500 to Lane County Historical Museum's Tie Die and Tofu exhibit. Grumpy- What is the source of the museum's normal funding? Robert- The county funds the museum through a transit room tax. Grumpy- Indicated his questioning of donations is not about just spending money but is really about how the money will be used. He supports the Philanthropic goals but feels the process needs improvement. Board discussion: Jon P- The Lane County Historical Museum serves one of the most important educational functions in the community. We should be supporting the museum regardless of whether we are represented in an exhibit. Diane- This should be a really fun exhibit. Go and see some of my clothes; there is a hippie pad and a coffee house; there is a '65 VW bus. LT- Our donations are considerably broader than just support for the arts. We are a full fledged alternative community. Katie- The museum couldn't have done this tie dye and tofu exhibit without our history and it would be an embarrassment for us not to donate. The motion passed 10-0.

Deane moved, LT seconded, to donate \$1000 to the Lane County Extension Service. David Hoffman (Community Village)- Last month, our meeting discussion was disrupted by the noise from the meeting next door. Ironically, it was a garden group. County funding for Extension runs out in June and Extension will close down unless serial levy 20-158 passes in the May 18th election. Master Gardeners, Food Preservers, Compost Specialists, and more will be lost. As hard as it is to pass a serial levy, there is opposition providing false and misleading information. Many of you know Mary O'Brian of the National Coalition for Alternatives to Pesticides. In a talk at an earlier Master Gardener seminar she did not talk about pesticides or even about gardening. She talked about all the things, other than food growing, that gardening teaches children and adults- skills in planning, development of a work ethic, business, social interaction and more. The Fair and Extension share many core values. Prioritizing grant funds should consider that food comes first among food, shelter and clothing. Food is necessary for life and is more important than health care or compassionate services. If less people steal food, less law enforcement response is needed. For nutritional, economic and political survival more people need to grow their own food. Extension is in a better position to teach people than the Eugene Permaculture Guild, Victory Gardens or Tilth. Master Gardeners have been in the Community Village since 1983 and it would be good to continue. Please let me know when I can pick up the check at the office. Perhaps we can have a straw vote and get this over quickly. Grumpy- Is the \$1000 for the Extension Service or for the campaign? David- It's for the political action committee. Grumpy- That's not what the motion says. Deane- The motion is for what David said. Chewie- "Deane, you need to say it." Deane- This if for the Political Action Committee and I'm asking for \$1000 for the committee. Chris Browne (elder)- There is some doubt if this will survive the election. The Extension Service is important but if we donate money to the ballot measure and it is defeated then the money is gone. Marcus- The vote is on the 18th so it's too late now to donate to a campaign with the hope of affecting the result. David- Donations can't go to a government program. Michael James-Long- If the measure does pass the program will have quite extensive funding. Colleen Bauman (food booth)- If the measure fails, the nutrition programs will continue. Joseph- Leverage, by giving the money, is a way to help tip the balance. Board discussion: LT- Our grandparents used the Extension Service but they didn't have the kind of need that exists today. Today's generations can be facing some very serious issues with food production so the culture of food production needs to be preserved. This is a political concern and its important. Jon P- Extension does more than just food production and has good specialized knowledge and is a critical service for rural communities. This measure needs to pass and the money level is significantly less than the past. Chewie- All the things about



Extension, Granges, learning about the earth, is good but giving to a political campaign at this point seems like a waste due to the timing. Scholarships and education would be a better choice. Indigo asked for a friendly amendment to give \$500 to the Extension Service or the nutrition program. Deane- Asked David for his comments. David- There is still a Federal nutrition program. There is opposition to the measure from the no-tax factions. Deane- If we can get a check out quickly it could do some good. David doesn't ask for much. We'll lower it to \$500. LT- Agreed. Diane- The Extension people working on this could use the money but the program still won't be Extension as we know it. Extension has been part of my life since 1970. The funding rate is not a lot and it will be appalling if the measure goes down. Marcus- At this point, the voters have decided and an impact on the vote, now, is not likely. Jack- Politics is what we are talking about and cynicism is ok. A pertinent question at this time is "how much has each side raised so far." Today, \$250 is as good as a \$1000. We should be donating but the actual amount of money will not have much impact. Chewie asked for a friendly amendment to change the amount to \$250. David, Deane and LT agreed to the amendment. Jon P- A lot of people vote at the last minute and, "in my experience, they are typically the kinds of folks who are associated with us." An OCF endorsement could help. The motion passed 9-1 (Katie opposed)

### Old Business

#### Budget

Treasurers: Grumpy- Hilary is not with us tonight but is taking time to heal from an eye problem. A shower facility for Zenn Acres was passed in the budget but the funds for a crew and vouchers were not included. \$240 is required.

Chewie moved, Jon P seconded, to approve a budget change of \$240 for crew and vouchers for the shower at Zenn Acres. Chris- The idea of the shower project is to get away from the rentals each year. A service crew is required along with the facility. Steve- Two years ago a prototype shower was erected at Alice's by the Shower Crew and it has been successful, saving the expense of a rental during both the Fair and Culture Jam. A new 2-stall unit at Zenn Acres will be built by Construction Crew based on the design of the prototype with more to follow in coming years. The motion passed 10-0.

Anna moved, LT seconded, to provide \$1200 from the Board Change Item budget to fund experimental work on mycoremediation- \$800 for soil and water testing and \$400 for test plot construction in the Henderson area (Outer Mongolia). Anna- This project is experimental because the concepts look good but the expertise is not developed. There is some level of skill and knowledge locally and in the Fair Family about working with fungi to help remediate and heal the soil. There is a grant opportunity with the Cascade Mycological Society and some grad students are interested. Since this is experimental it will require a leap of faith. This can help our watershed. Joseph- Toxins in the ecosystems is a growing problem and work like this is needed to help change that trend. Mark Pankratz (construction) - Asked about the timeline for the project. Anna- The project should begin in the fall and it will probably require 1 to 5 years. Kenny Howe (recycling) - This could be throwing good money after bad. Better practices are underway in our recycling. The Henderson area clean-up is almost finished and should be completed. Marcus- The negative aspect about the mess is actually an opportunity, a situation we can study, and the world continues to create messes and will need help. This proposal is not mainstream, yet, but could be. We can push the envelope. Charlie- This is the kind of thing we should do on our property. Mark- Expressed a concern that the experiment might limit some future use of that area. Board discussion: LT- This is an organic experimental process that seems Fair-like. Lara- Asked if this was project went through in the capital budget process. Anna- The funding would come from the Change Line. Lara- This may be about a plastic eating mushroom (white rock fungus) which is amazing, but the plastic material must first be exposed to ultraviolet light and incubated. Anna- Plastic is one remediation concern but biota is another. The experimentation will help answer the questions. Chewie- Mycoremediation is a great idea but use of a specific mess in the Henderson area is not a good idea due to the need to finish the clean up. Chewie said he would not support this proposal. Jon P- Asked if this will impede our other recycling work and if we have the expertise to do this work. Anna- This project invites collaborations from both sides and there are Fair people who have good background who recommend a small experimental plot. The people are biologists and chemists. Outside third party verification will be required for validity. Lara- Will some cleanup be a part of this project. Anna- The project will only deal with one small plot. Deane- We have a certain responsibility to deal with our mess. We could also help the world. Jack- This Change Line Item we are dealing with should recognize the purpose of the Change Line to support the Vision Quest and Get Out The Vote work. Those groups didn't use the funds but there is a mid-term election coming. At least half of the Change Line funds should be kept available for the original designations. That means that about \$8000 could be used. Grumpy- So far this year the Change Line fund is still pretty large and only \$2500 has been used out of \$15,000. Indigo- It seems the clean-up could be finished as well as doing the experiment because the ground beneath the material could be a useful test material. Diane- The Change Line is a fund that is intended to bring about change in the world and is political in that sense. This project fits and is about political change. The idea behind this kind of funding really came out of the "obey the law, change the law" mantra.

Lara asked for a friendly amendment to add \$500 to the total to do the remaining clean-up. Anna- The clean-up is not what this project is about. LT- There is nothing to prevent a separate motion to finish the clean-up. Marcus- This is cutting edge and Anna has crafted a thoughtful and methodical plan. We won't create a "Godzilla". Andy- Anna should be supported in this project. The area has been mostly cleaned. We should make this a positive effort and try to learn from our mistakes. The motion passed 9-0 (Chewie abstained). Lara- Requested a New Business item for funds to complete the clean-up.

Lara moved, Anna seconded, to provide \$1000 from the Change Line to fund Project Bubbles. Charlie- Kirk Guidici is here, from Rising Moon, and has supported the Fair with Project Bubbles for some years with the durable cutlery work and still supports the effort. He has another effort underway for durable plates. \$1000 of seed money will help boost the project with Fair owned plates. Kirk's data gathering work is an important aspect that can make the project successful. Green ticket funds will be a funding source in future years that could be used to help lead the Fair toward a future with durable utensils. Kirk- My food business started years ago and was involved at the Fair early on. Selling at the Fair was a wonderful experience but the piles of waste paper plates were not part of my vision. Rising Moon started plate and cutlery washing and has continued for 18 years. Four years ago, the dishwashing was expanded and now partners are joining and in five years there will be seven dish partners. The vision is to reach a transition when the Fair supports taking this project Fair wide. Charlie- Starting this project and supporting it will build the systems and knowledge foundation needed for our future. Colleen- Wishes the project was for cups instead of plates. The plates are paper and they do compost. The cups have plastic liners that don't recycle. Joseph- The Fair's recycled material is mostly paper plates. David- My old green Volkswagen gets great respect and in it are my personal knife, plate and cup. It's about time to lead by example toward reducing our waste. Marcus- The time is right and it is a tangible example of our values for our guests. Most other events don't take this approach. Regarding the Green ticket funds, a Green Change Line Item could be a vibrant incubator for ideas for green change. Robin- The Fair is lucky to have Kirks vision and effort in this project. Board discussion: LT- Rising Moon continues to be a righteous example. We feed your products to our kids. We love you. Lara- Kirk's example inspires awe and represents the Fair. Chewie- Kirk's booth keeps me from starving to death, and Colleen's booth for dessert is just down the path. Anna- In back of the booth, there is a gray water system that Peach Power has identified as a candidate for assistance. Gray water disposal and reuse is an area to work on in support of this plan. The motion passed 10-0.

#### Policy

Katie moved, Anna seconded, to amend the PPPM with the following:

In Part IV; section C; sub-section 5. Interview Process:

The Hiring Committee will develop an appropriate process to evaluate and rank the candidates. It may use a rating system to help with candidate evaluation and may assign preference points to OCF participants. Once the candidates have been ranked, the Hiring Committee will make its recommendation to the hiring authority in executive session as specified below For all Regular and Contract positions other than Executive Director: The hiring authority is the Executive Director who will make the final hiring decision.

Executive Director hiring: The hiring authority is the BOD which will make the final hiring decision. The Hiring Committee will recommend its number one candidate. In the event that the BOD does not approve of the committee's recommendation, the next most favorable candidate will be recommended for approval at that time.

In Part VI; section A. (following the step tables):

Executive Director: Range 4-1 to 5-7.

Operations Manager: Range 3-1 to 3-7.

Site Manager: Range 3-1 to 3-7.

In Part VI; section E. Benefits:

1. Contract and Regular full-time and part-time employees under age 65 who are scheduled to work 20 or more hours per week are entitled to such benefits as authorized by the BOD. As of the date of these policies, those benefits are:

2. Contract and Regular full-time and part-time employees 65 or more years of age who are scheduled to work 20 or more hours per week are entitled to such benefits as authorized by the BOD. As of the date of these policies, those benefits are:

3. Regular part time employees scheduled to work fewer than 20 hours per week are entitled to such benefits as authorized by the BOD. As of the date of these policies, those benefits are:

4. Temporary and probationary employees are not entitled to any benefits including paid vacation, sick leave, or other form of paid leave or personal time except if required by law or as designated by the BOD.

In Part VI; section G. Personal Time:

After their probationary period, or as designated by the BOD, Regular employees are eligible for personal time.

Use of personal time should be scheduled with the employee's immediate supervisor in advance whenever possible. Up to a total of 120 hours of personal time may be carried over from one Personal Time accrual year to the next.

Marcus- Expressed some concern with not having reviewed these changes and, without a written copy of the changes at this time, asked if the Board

would wait for a review. Katie- The language changes about health benefits after 65 have been addressed by the Board, the SEP-IRA was not clarified and the carry-over accrual is intentionally unspecific. Marcus- The Board already passed motions about the retirement change and about the accrual of time. This motion to amend may not be necessary and there is concern about not having the changes in writing here tonight. Board discussion: Jack- There is nothing new under proposal in this motion. Marcus- Nothing new makes the point about not needing this motion. Jon P- Clarified the language about Board and Executive Director authority and noted since there is no emergency we could defer until after a review by the Executive Director. Chewie- Indicated he checked the changes earlier and the language fits with the recent motions. Marcus' concern is understandable but is not necessary. Katie- Committed to provide copies of the changes to all the Board and staff. LT- By way of process, this is just housekeeping and according to the PPPM, it is the Board's responsibility. Jack- Thanked the Personnel Committee for their work and appreciates that the PPPM with be current and up to date. The motion passed 9-0 (Jon P abstained)

### Appointments

Chewie moved, Lara seconded, to appoint Kris Donald as temporary check signer on the Kitchen account. The motion passed 10-0.

Chewie moved, LT seconded, to appoint Crow Sykora as temporary check signer on the Quartermaster account. The motion passed 10-0.

Chewie moved, Lara seconded, to appoint Deni Schedegg as temporary check signer on the Siuslaw Now food voucher account. The motion passed 10-0.

Chewie moved, Jack seconded to appoint Judy Scott interim co-coordinator for Water Crew. Steve- This could have been done last month. The Board needs to trust the crew's requests. Charlie- Use of the term "interim" should be clarified. Chewie- The appointment is only for one year. Jack- Since this is what the candidate and crew wants, we should do this. Katie- Following our process and taking the time has allowed feedback from the membership. The by-laws say the Board shall appoint coordinators and other personnel as may be necessary. The motion passed 10-0.

### Business - Barter Fair

Lara- This topic has been researched and discussed by the Craft Committee for the 6 plus years I've attended meetings and now, after years of trying other methods of encouraging our family to stop selling things they don't make at the Barter Fair and watching the problem just escalate, the Craft Committee asked me to make a motion to discontinue Barter Fair all together. There are three main reasons.

1. The designation of such a large space in our lots five days before it is needed, for an event that is only open a few hours on Monday, is a highly inefficient use of prime parking which is desperately needed by everyone in our family during these days, including our paying guests.

2. The free for all of products being sold at Barter Fair violate our policies on what can and cannot be sold and by who at the OCF. Barter Fair could also be a contributing factor to selling of these items in the "8".

3. Management reports are anything but glowing about the activities and behaviors of some Barter Fair residents. This makes the Craft Committee's first recommendation, to move Barter Fair to the Outtasite lot to address the space issue, a non-solution.

I support the Craft Committee's decision as a committee member, as the committee's BOD liaison, as a juried crafter, as a BOD member and as an operations coordinator. They have come to this place through years of thoughtful discussions. It is that same thoughtfulness that feeds their desire to create an alternative to Barter Fair by 2011, working with their BOD liaison, management, Craft Inventory Crew and any other appropriate groups over this next year. The alternative would be designed a) to be set up Monday morning; b) to provide oversight to assure that what is being sold follows current guidelines; and c) to continue benefiting our juried and non-juried crafting family.

The Craft Committee works hard to support/represent/benefit all those in our family that sell what they make, including those who are not juried (see section 70, next to last paragraph of our guidelines) Some of those non-juried members are actually volunteers that use Barter Fair as a means to pay for all the hours they donate to the Fair each season. Neither the Craft Committee nor I want to see that benefit go away.

If the motion passes I ask family who would use a made-by-the-seller market on Monday, either as a crafter or a patron, to let the Craft Committee know. Write a letter; send it to the Fair office (c/o the Craft Committee) or to me personally (at ocfrecycler@comcast.net). If the Craft Committee does not receive enough interest then there really is no point to doing the work. So write those letters and help those who maybe won't read this in the Fair Family News get informed too.

**Lara moved, Katie seconded, to discontinue Barter Fair at the OCF by 2011. Spirit Leatherwood (external security)- Asked the Board not to pass this motion tonight. Bill Wright-** The Barter Fair is no longer a Barter Fair. It has become an import bazaar. Making money from imports is analogous to getting our calories from McDonalds, easy but not healthy in our unique community. Serious full time crafters and artists know that a Fair which allows imports rapidly declines causing crafters to look for shows with higher standards. The Country Fair is our home and family and crafters can't just go elsewhere. We must promote the health and vitality of our community. Please put an end to imports and make space for OCF crafters, much like the Saturday Market. This will give crafters a chance to work on their products before going to the jury process and will help

them make some money to cover the costs of doing the fair. Cathy Coulson-Keegan (crafter)- The Monday morning Barter Fair has now become an import market creating two shows on the weekend of the Fair - the Fair itself and the Import Market Fair. The import goods are sold for money and the goods get into the Fair at night through some of the booths. At Greater Goods in Eugene, import goods are "fair trade" products but the imports at the Barter Fair have no history or any certainty that the artisan was justly compensated. I support the return of a Monday morning market that presents Fair Family hand made goods by the person who makes them. In April's Fair Family News, Suzie Prozanski wrote about the Butler Green Farm and quoted Robin Winfree. (Paraphrasing) Robin said in the early years at the Fair people could trade and there was a big barter system where anybody would trade for things that you made and you could find other things that you needed. It was a gathering of the tribes; people came from all over to trade things, to communicate, and to share. It was a very important yearly gathering and is still thought of as an annual reunion because children, old friends and everybody come back for the Country Fair. Let us protect this sacred event. Kenny- Crafters will benefit from this and the Board should listen to their committee. Joseph- A lot of Fair trading is based on imports and to assume that this is exploitive trade is just prejudice. 300 to 700 people are involved in the Barter Fair and they camp in the space and this is part of their Fair. David- On the Fair Discussion List the comments involve interpretation of the guidelines and how rules apply only to the three-day Fair. The Barter Fair tradition should not be thrown out just because of the import issue. A lot of people think this should be put up to a referendum of the membership instead of a vote by the Board. Chris- There is misinformation and this motion should be turned down and a task force formed. Grumpy- The problems with closing the Barter Fair may be bigger than the present problems. The motion won't go into effect until the 2011 Fair so it could cause some impetus to keep the discussion going until then. The Barter Fair has gotten off cheap in the past and those making money are doing it on the backs of the rest of us who cover the expenses. The Barter Fair needs to pay its own way. The last time the Barter Fair was closed problems erupted in the surrounding neighborhoods. Charlie- The Barter Fair has changed and the Fair does not get a big benefit out of this evolved Barter Fair. The policy and the goals of the OCF need to be reconsidered. The Barter Fair as it operates now stands in complete opposition to the guidelines of the Fair and to the original intent. Pushing the Barter Fair away is not the solution. Steve- Agreeing with Grumpy and Charlie, this motion will hold our feet to the fire toward resolution and a manageable activity. This needs to be worked on before 2011. Robin- It's fun to go to the Barter Fair but the feedback from crafters shows a lot of concern and dissatisfaction about the disregard for craftwork. Lucy Kingsley (inventory) - When the Barter Fair was first implemented (she was on the Board at that time) the intention was to allow the crafters a venue for trading their extra goods after the main event. There has been an evolution and change but in an appalling direction. Marcus- A basic value at the founding of the Fair and of this community is one of "right livelihood" which is about using your skills and talents and sweat and blood to create that which sustains you. We should get back to original intent. Board discussion: LT- There is concern about the current state of the Barter Fair. A good process needs to be used because just cutting it off is not a good way toward having a discussion and reaching a resolution. Non-fair trade, exploitive products are bad but a foreign craftsperson making goods for export and selling them to make a living will have a different view of the importance of the Barter Fair. This discussion needs to continue. Jon P- The negative comments about the Barter Fair are true but this motion is not a good way to resolve the problem. The Barter Fair participants are a segment of the family and deserve a creative process to get the Barter Fair back to original intent. Chewie- The Barter Fair activity is a lot of work for people after the main event and there has been a lot of active discussion about solving this issue. Lara's motion is appreciated, the Craft Committee's work is appreciated, and all this effort is starting the conversation. Diane- The motion should not be supported until a task force has done some work. The Barter Fair is not open to the public and does not need the same guidelines as the public event. This is an opportunity for a good and fair world market exchange. Deane- A motion for a task force is preferable to this motion. It is known that import materials are used in some crafter's products and some of them have long term relationships with foreign suppliers. One size does not fit all in this situation. Paxton pointed out our durable cutlery is actually made in China. Katie- There has been a lot of discussion on the OCF discuss list and one comment is as follows: I have paid close attention to the conversation about the Barter Fair and have found it interesting and provocative. My note to the Board will be a request to cancel the Barter Fair for 2010. Then a task force can be formed to look at all the issues closely and make a recommendation to the Board regarding future Barter Fair's in 2011 or not. Many years ago, the concept of a Barter Fair was to offer an "after hours" opportunity for craftspeople to trade their unsold crafts from their booths to other craftspeople for their unsold goods from that just ended Fair. Beginning and end of story. And for what it is worth, that is how I believe a Barter Fair should be coordinated today. -Cynthia Wooten. Jack- The Barter Fair is what it is because it has developed as part of the Fair. If the Board says "No", now, this process will leave us with a negative, with no value, going into this Fair. Lara- There has been a lot of work on many levels on this issue: the Craft Committee and Craft Inventory have held work sessions on this issue, reports have been sent, with discussion, to the Board and management, and the concerns have been raised on a regular basis in the committee meetings and minutes. Articles have been written and packet information has been delivered to encourage our

family members involved with the Barter Fair to respond but the reasoning has been consistently rebuffed. This motion is not a snap reaction and there is no need for a task force. When do the guidelines apply? In the guidelines, the maker is the seller, and that part of the guidelines is not and has not ever been disputed. The Fair has not done a good job of policing this activity. The motion failed 3-7 (Chewie, Deane, Diane, Indigo, Jack, Jon P, LT opposed)

#### **Donation reform**

Indigo read the donation reform motions that will be considered next month.

First motion: I move to have Board Donations on the agenda of the August, September, October, November, December, March, April, and May Board of Directors meetings. (Or conversely, to remove the Donation agenda item from the January, February, June, and July Board of Directors meetings.) This is to commence July 2010.

Second motion: I move to create a Donation Consent Calendar for all Board Donations to begin at the August 2010 meeting. Consent Calendar Guidelines:

For a donation to be added to the Consent Calendar for any given month:

- 1) An Organization requests a donation from the OCF, and is required to fill out donation form and is encouraged to provide any additional information to help in the decision. With the form, they are given a list of our 9 goals and are asked to describe how the money they are requesting fits into our goals.
- 2) The form and any information are returned to the Admin Assistant. The Admin Assistant includes these forms in the Board Packets for review by Board Members and officers.
- 3) After reading the packet, Board Members interested in sponsoring a donation must inform the Recording Secretary either before or at any given meeting in order for that donation to be written into New Business, and thus be included for consideration in the Consent Calendar the following month.
- 4) If no one offers to sponsor a donation request, the Organization is informed that their request will not come before the Board for consideration.
- 5) The Recording Secretary monitors the Consent Calendar monthly and at each meeting solicits Board Members to sponsor donations not already spoken for.
- 6) Once a donation is on new business with a Board Sponsor, the Secretary or Board Sponsor invites the organization's representative to the following meeting with the understanding that if the item remains on the Consent Calendar they will not be asked to present their request, but should come prepared to do so if it is taken off the Calendar.

Configuration at the Meeting: 1) Board Members agree to come to the meeting knowledgeable of the items on the Consent Calendar, having read their Board Packets before hand. 2) During the donation portion of the agenda, the Secretary or Facilitator reads the donations on the Calendar that are up for consideration that month. 3) Any Board Member may then ask to have a Donation Request removed from the Consent Calendar. It must be removed and placed on the regular agenda for further discussion. No discussion happens at this point about removed items. 4) Immediately following the opportunity to remove items from the Consent Calendar, it is moved, seconded, and approved by vote. 5) The items removed from the Consent Calendar are then handled as donations are traditionally dealt with; motion by Board Sponsor, second, organization's representative presentation, Member Input, Board Input, Vote.

Third motion: I move to set the maximum amount the Board can donate to any one organization in a given year to \$500. In order for the donation amount to increase, there must be a unanimous Board vote for that exception.

Fourth motion: I move that all donations coming before the Board must fit into or address any one of our 9 Vision Quest Goals in some way. It is up to the Board Sponsor to determine how it fits, and include this in their donation motions.

#### **Member Input**

David- Since the Fair has just given its support for the Extension levy, and since the opposition to the serial levy has identified the OCF as a supporter, any representative of the OCF can endorse the Save Lane Extension campaign and urge Lane County voters to vote YES on Measure 20-158. The Save Lane Extension campaign can use the organization name and the representative's name and title in the Save Lane Extension campaign materials and advertisements.

Joseph- Commenting on the use of ethnic terms, the use of "gypsy", while seen as positive and fanciful, in reality over the last 1000 years has been an ethnic epitaph and used to represent forced sterilization, forced adoption, and living in walled-in ghettos. Our family needs to give careful thought about appropriation of ethnic terms.

Mark- Indicated liking the way the new agenda is arranged.

Indigo- Expressed thanks for how the meeting participants supported the change and how the intent is to help streamline the meeting.

Chewie- Expressed his thanks for all the input the Board gets from the membership. The Board is just the group that sits up here and makes the decisions. These efforts are not self-serving but are a reflection of the members. "It ain't easy being up here and it ain't easy being you."

Grumpy- The Discuss List represents only a small minority of the members of the Fair.

Chris- Wondered if the reports will be written up in the minutes if they are not delivered due to the lateness of the meeting (yes).

Jack- Requested, sincerely, for the staff to deliver their reports, even though the time is late. The information from the staff is very important for the Board t Committee Reports

Peach Power: Anna- The next meeting is scheduled for May 31st at the town office.

*Path Planning:* Chris Browne forwarded the report: The committee met on April 4<sup>th</sup> in the Hub Yurt, with fifteen people in attendance. This meeting was a dress rehearsal for the Design Charrette that is scheduled for April 18<sup>th</sup>. An outline of what materials will be needed, such as pens, paper, maps, work charts and sketching materials was presented and work assignments were assigned to participating members. A run through of what each person was to do to help make the charrette a success was done. Path Planning and Site Management are working on developing a five booth replacement plan as per the board mandate, but have no definitive plans to present to date.

Path Planning Design Charrette Report to the OCF Board: Fifty six enthusiastic people met at the Eugene Garden Club on Sunday, April 18<sup>th</sup> to put their creativity to work on designing new possibilities for fair expansion. Introductions were made and a brief history of Path Planning's progress over the last few years was presented. An outline showing some of the reasons why expansion is necessary was also given. There were ten design layout tables set up and everyone was assigned to a table to begin expressing their thoughts and creativity. There were two complete design sessions with each forty five minute work session being followed by a presentation and description of each table's endeavors being presented to the entire group. There were a total of twenty one very interesting designs created from this process. Everyone who attended this Design Charrette came away with a much better understanding of what Path Planning is working towards- an improved design and a more user friendly environment for both the public and the fair family.

*Elders:* Chris Browne submitted a written report: Fourteen people attended the meeting held at the town office at 7 PM. The Elders Camp first seasonal work party has marked out seventeen sites so far. Leveling goes on each year to create more user friendly camping spots. The area was also searched for any new poison oak plants and some were found and removed. The next work party will be held on May 15<sup>th</sup> from 10 AM to 2PM.

The final verification of the last applications received for Elders Status in time for this year's fair were done and approved. This makes the total number of approved Elders 508. The committee reviewed the Elders pass process to be sure that everyone understands what Elders can and cannot do. There is still some confusion about what achieving Elders Status really means. Working on ways to improve this understanding is on the agenda for the Elders Retreat.

Details on the Time Line project and related issues will be in the Elder's Retreat report. The next regular Elders Committee meeting will be held at the town office on May 27<sup>th</sup> at 7 PM.

Twenty people attended the retreat held at Alice's to work on several items relating to Elders projects for the 2010 Fair. Lengthy discussion was held pertaining to the Still Living Room project. A new Time Line mural is in the works and is progressing nicely. This mural will focus on the 80's and was a very important time for the fair. The items placed in storage from last year's fair were examined to determine how they fared thru the winter and no damage was found. The design and layout of the Still Living Room was reviewed. There will be a second mural on display this year and a small item display case is being designed and built also. The memorial kiosk will again be set up for people to use to honor their loved ones and those wonderful benches will again be available for people to relax on. An entertainment schedule is being developed for this year's fair as well.

A review of Elders budget issues was discussed. Many Elders have expressed the desire to have some sort of day pass available to them so they can enjoy the fair and their friends, but not spend the night. Another major concern was the cost of current passes. The possibility of lowering the cost of the Elders pass to a level similar to Community Village, would promote a better desire for the fair family members to change their fair affiliation when they become eligible. Doing this would also be of great help to those Elders on a fixed income, as many are, and cannot afford the current price level without some assistance. There was a review of the procedures currently in place for obtaining Elders status as well as obtaining passes for each year's fair. An easier and better way for fair family members to obtain information was discussed and will be referred to the Elders Committee for implementation as soon as possible.

As has been the case in all the past retreats, the food was excellent, the conversations stimulating and the entertainment grand, and this retreat also met those standards. In other words, we made some substantial progress and still had a good time. Sorry if you missed it.

#### **Staff Reports**

*Executive Director:* Marcus- His written report follows:

Operations & Administration Reports to Coordinators: I have received great feedback and appreciation from some Coordinators about receiving these monthly reports. All Coordinators are welcome to share with me their thoughts about big picture matters and long term planning or the Fair. I will read and consider them all. Operational matters should continue to be sent to Charlie Ruff.

Website Project: The team identified to develop the Fair's new website and membership information systems has been invited to 'shadow' key aspects of the Fair's operational systems. This will provide them with an in-depth, first-hand understanding of our operational needs, and also the Fair's culture and character. Getting this experience should prove to be invaluable to them prior to entering into large-scale planning meetings with us in the fall.

Loss Prevention Follow-Up: Last year just prior to the Fair, we had a surprise safety inspection from our insurance company. Their final written report gave

us a positively glowing review. Here is a quote, "Although it was a work day on Friday, I was able to find the time to enjoy the Oregon Country Fair and see why it is so special. My wife and I really enjoyed it. I would like to compliment the Oregon Country Fair for the emphasis put on loss control and the culture of safety that has developed within the organization."

This reflects the hard work and commitment of our volunteers. The report did suggest some very minor changes to our physical infrastructure, mostly around tripping hazards. These recommendations have been submitted to our Site Manager to ensure completion prior to the start of this year's Fair. You are all amazing and our safety record show this! Keep up the good work.

**Vision Action Committee:** On April 11<sup>th</sup> the Vision Action Committee had an all-day work session at Alice's. We reconfirmed our strategy of contacting every crew and committee to identify new projects and activities as well as creating a database to track projects and their status. Thank you, Joseph, for contributing your work toward constructing a special, tailor-made database so we can track projects and our collective progress toward the 9 Goals of the Vision Quest.

**Youth Leadership Committee:** An internship announcement has been posted at the University of Oregon's PPPM Program and Career Center. We are hoping to find two interns who will commit for two academic terms to help us identify areas of need on top of which we will base our effort to organize year-round youth leadership programming. This project is, in essence, a very broad youth services needs assessment that has two phases: 1) Agency Survey Phase and, 2) Youth Outreach Phase. Completion of both phases is essential for us to move forward and invest in any future youth leadership and/or youth services programming organized by the Fair and/or its future community partners.

1) Agency Survey Phase: We are updating an important study entitled Mayor's Task Force; Comprehensive After-School Activities for Youth "A New Beginning" May 22, 2000. Approximately 10 years has elapsed since then and we are interested in knowing what, if anything has changed. Work will entail administering surveys to over 50 social service agencies, conducting informational interviews, examining, analyzing and identifying gaps in social services provided across the greater Eugene area. Eventual product will be a concise, scientifically sound, written report that will be shared with multiple stakeholders, including government agencies, non-profits, funders, the media, etc.

2) Youth Outreach Phase: We intend to organize one of the broadest youth outreach efforts ever done in the greater Eugene area. The goal is to reach, at minimum, hundreds if not thousands of youth from a diversity of neighborhoods, ethnic backgrounds, income levels, etc. This will require the development and implementation of a very high-profile yet methodical outreach effort. To ensure the results of this information are valid and truly represent youth across the city, the tracking of data and demographics will be essential. Eventual product will be a concise, scientifically sound, written report that will be shared with multiple stakeholders including government agencies, non-profits, funders, the media, etc.

**Personnel Grievance Process Status:** April 30<sup>th</sup> marked the end of recruitment for a new Grievance Administrator. Two brave souls have submitted Letters of Interest, both of which I have submitted to the Board in this packet and the names of whom I have entered into New Business for consideration at the June Board meeting.

**Norma's Sabbatical:** Norma and I have discussed her potential sabbatical in great detail. She has been very proactive in chronologically documenting everything that will need to be done between October and December while she is gone. This maximizes our ability to identify volunteers to fill in where possible and gives staff an advanced notice on dividing her responsibilities among them accordingly. Norma and I also discussed how her sabbatical might benefit the Fair. I believe we have identified a great topic for her to spend time researching for the Fair: uses of social media by non-profits and multi-day festivals.

**Community, Marketing, Media CPRCD Annual Meeting:** On April 22<sup>nd</sup> and 23<sup>rd</sup> I represented the Fair at the annual meeting of Cascade-Pacific Resource Conservation Districts: [www.cascadepacific.org/news.htm](http://www.cascadepacific.org/news.htm). This was an important opportunity for the Fair to contribute to the topic of "How RC&D's Can Shape the Future of Water," through a facilitated brainstorming session. We offered suggestions on how Resource Conservation & Development Councils can diversify and incorporate water projects/programs into their strategic plans, such as water reuse, ecosystem service markets, irrigation/water efficiency, energy projects that use or conserve water, water markets/banking, rainwater capture systems, and groundwater resource use/monitoring.

Presentations at this meeting focused on "The Future of Water." Specific presentations included: Where Does Oregon's Water Come From, and Where Is It Going in the Future? (Gordon Grant, USFS); Ecosystem Service Markets (Sally Duncan, OSU); Landowner Financing for Ecosystem Service Markets (Bruce Aylward, Consultant); Recycled Water - Irrigation Benefits from Municipal Wastewater Reclamation (Todd Miller, MWMC)

**Spring Wildflower Walk:** What beauty abounds at the Fair site! I joined a group of about 40 people who spent several hours on a guided Wildflower Walk led by Bob Nisbet and members of the Native Plant Society. Thank you to the fabulous volunteer guides! I wish everyone reading this could have been there.

**City of Eugene, Outdoor Recreation:** On April 19<sup>th</sup> I toured the Fair property with our Site Manager and Aimme Goglia from the City of Eugene Outdoor Program. We identified many real opportunities to connect with the City's day trips for groups of children. Spring was identified as the best time of year for such trips to occur. We'll keep you posted.

**Media Collection Team:** On Saturday, April 17<sup>th</sup> Paxton Hoag, Jerry Joffe,

Bob Nisbet, Chris Barr and myself met to discuss the potential structure and function of a new Media Collection Team. This team is meant to directly support the Executive Director on a year-round basis in collecting and archiving images, sounds, and other forms of media for marketing, public relations and fund raising. Rock Badger and I met separately to go over notes of the meeting and to share ideas about formation of the team. Some action items moving forward are to explore archiving grants and also possible partnerships; research advantages and disadvantages of various video format types, develop a production time line, and identify an intellectual property lawyer for guidance.

**Social Media Team:** WOW! Our Facebook page now has over 4,300 Fans!!! Norma Sax, Sara Rich and Jessyca Lewis are doing a fabulous job. I would also like to extend many "thank-yous" to everyone on Facebook who has requested their Friends join OCF's Fan's Page.

We are learning a lot as we move into the realm of social media, and have much more to learn. Starting now and moving into the future, the Fair will have a much stronger presence on social media. It will become an integral part of communicating with our community and guests, and, to share important information about our community involvement.

**Contracts Equipment and Facilities Rentals:** We are all proud of the Fair's ability to support other community groups by lending our equipment out for no charge. This practice is sure to continue into the future. There are times when charging a nominal usage fee is appropriate, particularly when it takes staff time to facilitate this. Security deposits are also a good idea for certain types of equipment.

Therefore, we are in the process of establishing a Rental Fee Schedule of all the things that have ever been rented from us, including our facilities. I will work with Charlie, Hilary and Steve to assign reasonable rental costs associated with each item. I will also begin drafting a standard equipment rental contract and another facility rental contract that we can use for all future rentals.

**Operations Manager:** Charlie- There will be buses for the Fair this year but we still don't know for sure which ones. It will probably be LTD but there is a back-up plan. There is a delay at this time while a Fair / LTD petition to the Federal Transportation Authority is considered. Grumpy- This points out the importance of Fair Family TO NOT PARK IN TROTTERS, thus using up the public's space, especially if the buses are not running in the normal fashion. Please don't park in Trotter's during the event even under normal circumstances. Charlie continued- The pre-sale has been successful again and there were 150 posters given away with the pre-sale. Almost 300 of the pre-sale tickets were the 3-day tickets.

**Site Manager:** Steve- The latest edition of the OCF LUMP manual is now available in printed form, and is on-line (with occasional new edits by the committee) at <http://www.oregoncountryfair.net/Pages/Committees/LandUse-ManagementPlanning/LumpManualMarch2010.pdf>. The Fair site is glorious right now with a bountiful crop of wildflowers and still no mosquitoes. Here's a stewardship request for our booth families: visit and enjoy, but please wait to mow and clear your booth until those wildflowers have had a chance to sow the seeds for a more beautiful and bountiful show next year. The site action is picking up, more visitors every day, and Alice's Meeting House was busy every weekend in April with various committee and crew meetings and retreats. Thanks to David Hoffman, Tree Crew, Water Crew, those who attended and guided a big wild flower walk on Sunday, and the VegManEC's, who accomplished the annual spring heavy-lifting haul-out of the bale dams in record time.

**Administrative Assistant:** norma- Thank you for a great Spring Fling. Fair crafters, volunteers and food booth members were generous with their raffle donations. The following folks were equally generous with their time in helping making the SF a fun and successful event: Dick Stewart, Katie Cousins, Bob Fennessey, Charlie Ruff, Andy Strickland, Jacs Bruscato, Christine Frazier, Sue Theolass, Rock Badger. It was so much fun, even the coordinator took some time to dance!!!

**President:** Jack- Mostly thanks, and while I missed the first Spring Fling in a long time, I also missed seeing my friend Monty. However, he rode his bike down here tonight and we met and I'm happy. Keep up the vision with imagination.

## Adjourn

The meeting was adjourned at 10:20 pm. The next regular Board meeting will be held at 7pm on June 7 at EWEB in the Training Room. The tentative agenda for June includes: Donation requests- Lane Peace Center (Chewie), SE Works (Jon P), Still Point Farms-13 Indigenous Grandmothers (Lara); Sabbatical for norma (Katie); Appoint Grievance Coordinator - candidates Jennifer Arnold, Kat Kirkpatrick, Philip Moses, and Brian O'Connell; Sound Task Force Appointments - Charlie Johnson, Jim Showker, Jonathan Seraphim, Jon Silvermoon, Jon Pincus and Paxton Hoag have expressed interest (Chewie); Path Planning contingency (Chewie); Board donation process reform (Indigo); Barter Fair Task Force (Jon S); No donations at the July meeting (Jon P); Outer Mongolia clean up funds (Lara)

If you have read to this point in the minutes, I would love to know. I am interested in how many of us read all the way through. Please send me a brief email with your fair affiliation and anything else you may want to add. Thanks! indigo (facilitator) — [indigo.ocf@gmail.com](mailto:indigo.ocf@gmail.com)