

OREGON COUNTRY FAIR

# Fair Family NEWS

Volume 11, Issue 6 ONE CREATIVE FAMILY November 2002

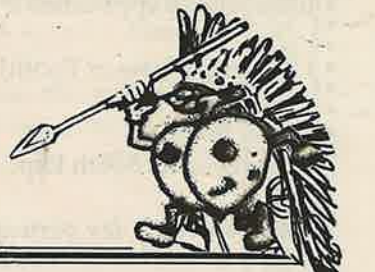
Family Album



photo by sax

## Meet the 2002 OCF Board of Directors

(left to right, top) Jim Sahr, Marlene Monette, Bear Wilner, David Helton, Brad Lerch, Jack Makarchek, Lawrence Taylor, Charlie Zennaché (left to right, bottom) Jim Newhall MD, Diane Albino, Charles Drew, David Liberty



### What's Inside

- Here Ye ..... page 2
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## Fair Family Calendar

### December

- 2 ..... Board of Directors meeting, 7 pm, EWEB Community Room, Eugene.
- 2 ..... Fair Family News deadline.
- 3 ..... Deadline for submissions for poster contest.
- 11 ..... Craft Committee Meeting, 6 pm, Fair Office.
- 16 ..... BOD Work Session: Nighttime Population and Number of Vehicles on Site. 7pm, Grower's Market, 454 Willamette St. All Welcome!

### January

- 6 ..... Board of Directors meeting, 7 pm, EWEB Community Room, Eugene.
- 6 ..... Fair Family News deadline.
- 20 ..... BOD Work Session: Budgets. 7pm, Grower's Market, 454 Willamette St. All Welcome!

July 11, 12, 13: it was so much fun the last time, we're going to do it again

## Happy Birthday Fair Family Sagittarians

Bo Adan	Childcare
Jeff Allen	Crafter
Savoy Basurto	Booth 678
Daniel Betty	Recycling
James Brown	Admissions
Michael Browning	Lot Crew
Pojken Danielson	Lot Crew
Carole DeMar	Sign Painting
Irene Eastman	Recycling
Jordan Florer	Registration
Tom Henegan	Fire
Isabel Hochberg	Crafter
Jules Irwin	Registration
Audra Lathon	Lot Crew
Jenny Newton	Advertising
Robert Painter	Recycling
Michael Rountree	Fire
Abe Sky	Pre-Post Security
Marina Soto	Traffic
Rob Stein	Pre-Post Security
Dan Stephens	Lot Crew
Laura Stuart	Construction
Anne Tillinghast	Lot Crew
Randy Turner	Quartermaster
Peter Wergeland	Registration



## Personal Profile: New Reporter at Large

By Meredith Snodgrass FFN Reporter

I am excited and honored to be chosen to write for the FFN. I have enjoyed the newsletter for years and am thrilled to be joining the team that puts it together. I want to share a little about myself and my history with the OCF.

My first Fair was in 1992 just before wristbands were started. Friends who are almost lifelong Fair Family brought me to the Fair. Their families run Lovin Oven and Dan's Original Burgers. I worked at the Lovin Oven my second and third year helping to create yummy calzones. I missed one Fair for a Grateful Dead Summer Tour, but after that I have been steady. My husband Bobby leads his neighbor security crew from 7-midnight on Suttle and I have been an S.O. since 96. We have two children, Sierra 5 and Little Bobby almost 4.

Being an S.O. is alright, but I really wanted to become more involved with the Fair and the last two years I have been looking for a way to do that. I could have worked with my husband's crew, but it is not practical for both of us to work the night shift with our kids. When I first heard about the FFN job I thought it was exactly what I was looking for: a way to be involved while at the same time learning more about the inner workings of the Fair. In my mind community is what it's all about, and I want to contribute.

I want to write for you, the readers, so if there is ever anything that you would like to see covered in the newsletter, please contact me via e-mail at [snodgrass@oregonfast.net](mailto:snodgrass@oregonfast.net). May the news be known and shared. Thank you.

## Marriage Announcement

Ms. Anna Ellen Delocis, (Energy Park & LUMP Committee) and Mr. John Blakely Scott, (Blake of Energy Park) announce their exchange of marriage vows on September 5, 2002 performed in Eugene, Oregon. "Side by side, hand in hand, heart to heart."

## Wally's Ailing

Our own dear and indispensable Wally Slocum had a massive heart attack Saturday, November 2, and is currently in the ICU at Sacred Heart Hospital in Eugene (as of 11/7/02). His prognosis was grim early on, but he has stabilized. Please send cards and letters to his home: 54 E 20th Ave, Eugene, OR 97405. Hold good thoughts.

## CORRECTION

Robin Bernardi and Leslie Scott wish to apologize to several Culture Jam 2002 staff members we forgot to mention in the FFN's October piece about the youth camp. Glitches come with publishing territory, but the 2002 Culture Jam Staff was so amazing and appreciated that we want everyone to know it! Thank you Shari Bostelmann, Jennifer Boyce, Virgil Courtright, Charlie LeFevre, Dr. Jim Newhall and Katrina Zawalney for doing your part in making the first one-week session of Culture Jam a success!

## FFN Squash

Yellow Shuler  
Star Landry  
Long-Neck Ottwenhausen  
Butternut Lerch  
Spagetti Rainy  
Zuke Snodgrass  
Crookneck Newton

## FFN Is Yours: Submit!

The FFN Staff would like to thank all who applied for the Reporter position. It was a difficult decision and we would have loved to hire all of you. Unfortunately, we are a small crew and that was not possible. However, we would love more Fair Family submissions.

The FFN is YOUR newsletter and our Family is a global community full of creative beings. We would love to put together a list of stringers (volunteer writers) worldwide to submit stories about their own artistic lives and write articles from different areas of the Fair (Crafters, Food Booths, Crews, Entertainers etc.) If you don't have the time, submit story ideas to Meredith. We would love more art too (poetry, photos, line art etc.) Refer to the "Keep In Touch" Mailbox on this page for contact information via snail mail or e-mail.

## Watershed Rep Seeks to Mentor Other Volunteers

I have represented the OCF at the Long Tom Watershed Council Steering Committee for three years. I am offering to be a mentor for interested OCF members for my current position on the Steering Committee of the LTWC. The LTWC is renowned state-wide as an excellent example of how watershed councils were envisioned to work with diverse groups of people to achieve progress on water quality issues. In my experience the council lives up to this reputation and is worthy of much more of our volunteer attention because the issues of watershed health are imperative to our co-existence on this planet. Interested people may contact me, Anna E. Scott, at 541-686-6638 or [delakus@cyber-dyne.com](mailto:delakus@cyber-dyne.com).

## Oregon Country Fair 2003!

Announces 16<sup>th</sup> Annual  
Poster Competition Call for Entrees



The Oregon Country Fair (OCF) invites artists and graphic designers to participate in the OCF poster competition for the 2003 poster design!

Entry Deadline is December 2, 2002  
For more information, call 541-343-4298

## Keep In Touch

Fair Family News  
Oregon Country Fair  
442 Lawrence St.  
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[office@oregoncountryfair.org](mailto:office@oregoncountryfair.org)  
[www.oregoncountryfair.org](http://www.oregoncountryfair.org)

## Get on the FFN and/or Voting Membership List

Some of you may still not be on the lists of your choice, namely, the mailing lists of your choice that will get you this newsletter every month and/or the membership list so you can vote!!!! So, check some of the following and mail to: OCF, Membership/Mailing, 442 Lawrence Street, Eugene, 97401.

[ ] I am not receiving the Fair Family News. Please put me on the mailing list.  
[ ] I do not know if I am on the membership list. Please verify my name and send me a membership application if I am NOT on the list.

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### Recently Unclassified Material

We accept UnClassifieds up to 30 words for \$5 each, per issue. Send listing with \$5 to O.C.F.-F.F.N. 442 Lawrence St. Eugene, OR 97401. Questions, -or for information about display underwriting call (541) 485-8265 or Email [bradlerch@aol.com](mailto:bradlerch@aol.com) (listings not paid for by paste-up won't run)

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For Rent: Custom three bedroom, three bath home, two studios/workshops, hot tub, pond, creek, & mountains. One hour west of Eugene. \$1500/month. (541) 345-4855

Hello Fair Family - I want to buy a home in Eugene. Trees, fireplace, yard, in/near Whitaker, soul are all pluses. Thinking of selling or know someone who is? Drop me a card. 1344 Washington St. Eugene, 97401. Or email [cedarspirit@webtv.net](mailto:cedarspirit@webtv.net) Blessings, Cedar

Lost at Entertainment Camp - Blue "L.L. Bean" daypack & frameless washboard (wire strap) Please contact [washboardbob@yahoo.com](mailto:washboardbob@yahoo.com)

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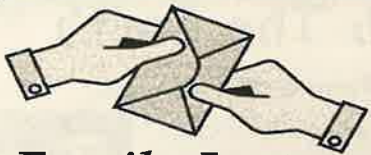
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11/21	Jazz Mandolin Project
11/22	Northwest Lyrical Fest 4
12/3	Cyril Pahinui & Patrick Landeza
12/4	Guttermouth / Pulley
12/5	Chanukah Party w/ Klezmonauts
12/6	Irish Fiddler Kevin Burke
12/7	Membership Party: Jasmine A.S.H. Theurgic Seed, Bill Willie Blues
12/8	Hawaii's Keola Beamer
12/9	The Motet
12/13	Prodd
12/21	Winter Solstice Celebration





## Family Letters

This newsletter is directed to the Oregon Country Fair Family and all material is volunteered from the membership.

Opinions expressed here are those of the authors and do not necessarily reflect the policies of the Fair or the FFN.

Letters must be limited to 300 words. They will be edited for length and clarity. Please include name, Fair Affiliation and a method of communication (i.e. phone #, e-mail etc.).



## Unconscious Elitism

Dear Fair Family

The OCF has always suffered from unconscious elitism. A listing of examples would take far more space than I have here; yet most would probably agree that this has been an ongoing challenge to our avowed principles of egalitarianism from the beginning. I guess it's called human nature.

If I point out one example that's easily fixable, maybe it will get fixed and that would be a move in the good direction. I wonder what was the perceived relevance of listing "Dr. Jim" Newhall's letters-MD-after his name, in the FFN and on the official balloting material for this last board election? Is there some special bylaw governing this that I am unaware of? If so, I cannot imagine why it exists. I am sure many other candidates over the years have

degrees, attesting to academic/societal achievements and qualifications. I do not recall seeing "Ph.D.," "MS," "JD," "BA," etc. after their names.

Sure it makes for easy identification, because we all know him as "Dr. Jim". I agree it clears matters up even, given there are so many kinds of doctors, with drug-oriented allopathic medical practitioners, or MDs, being just one variety. However, I am pointing to the lack of a consistent standard, and also to the granting of specialness due to a largely unconscious societal worship of the special class of doctor-priests known as MDs. This is actually undeserved, and truly has no place in an organization that claims to strive for egalitarian principles.

Nothing against Doctor Jim himself, whom I do not personally know but by all accounts is a great guy and wonderful board member. It's cool to be that proud of your title. Maybe someday the board meetings will even be populated by "Teacher Carol," "Accountant Bob," and "Sanitation Engineer Judy"! It has always amazed me that hippies/alternative culture folks buy in to the MD [Medical Deity] worship syndrome.

You may not choose to sign me, Vip Short, DC (another kinda doctor) Community Village, NRT, Crafts. and finally this year, S.O.!



## Stop Nasty Talk

Dear Fair family

I just wanted to take a few moments to clear up some nasty talk that has been going around for too long about different Board members and Staff. I won't go into detail because this applies to all, and none of it bears repeating anyway.



## Food & Shelter: 2003 Vision Fund

By Nora Roberts

The ballots are counted and broad and popular funding vating force behind donations Fund in 2003. Non-profit or-deal with problems connected homelessness will be eligible money. Again, the Fair will be matching, up to \$10,000, the gifts that generous fair staff and booth members contribute during the Fair.



basic needs wins again. This category will be the moti-to the Jill Heiman Vision ganizations whose missions to hunger, housing and to submit proposals for grant

Jill was Fair attorney in the early days and largely responsible for the Fair purchasing our land. She was active in many community organizations in Eugene, and the Vision Fund is a way to honor her commitment to community. She died in childbirth in 1991. The bridge, Jill's Crossing, is named for her.

Some of the worthy organizations that have benefited from funds raised for basic needs are: Homeless Action Coalition & Centro LatinoAmericano, 1997, Northwest Youth Corps' Youthworks Program & St. Vincent dePaul's Eugene Service Station, 1999, White Bird Clinic, 1997 & 2001, Siuslaw Women's Care Center, 1997 & 2001, Looking Glass New Roads Program, 1999, 2001 & 2002, Shelter Care, Food for Lane Co 1996 & 2002.

The Jill Heiman Vision Fund Committee will soon be soliciting proposals from non-profit organizations in Lane County. We are expecting to receive a broad range of requests. Look for articles in the FFN that will inform you of our choices for 2003 funding.

## Views from the Peach Gallery

By Meredith Snodgrass, FFN Reporter

There were only 14 of us in the OCF membership "audience" at the November Board Meeting. The agenda was pretty straightforward, nothing too political or controversial. Once the meeting got rolling, it was almost over. With the big Election behind them, everyone seemed ready to get right down to business. Highlights included progress on the sensitive issue of painted wood being burned. (See last month's Minutes.) Leslie reported that ash samples were taken and we are awaiting results on lab The Board voted to allocate \$500 for a second legal opinion concerning minors serving on the Board.

The short meeting allowed time to think about what was happening On-Site. Steve W. had said that all erosion dams were in place and floatables tied down, thanks to VegManEC power. The last week has been unusually cold and is hastening everyone's awareness of the winter ahead. The Fair Site is still recovering from last winter's biggest storm. Wind-felled timber is now being milled on-site for use there. Other exciting news: thoughts of next spring are being cultivated in a bird box building project to create additional habitat for mosquito-eating birds. This is a great way to address the mosquito problem and keep in harmony with the land. May all who are able come out and enjoy this wonderful place that is our Fair Site.

For those of you not aware, our BoD and our Staff are by far the finest representatives of our group we could ever hope to have. I know because I started going to Board meetings 1 1/2 years ago to see for myself how decisions are made, where our money goes and just who are these people behind those tables. It didn't take long to realize they are some of the most patient, kind-hearted, intelligent, wise, varied group of individuals in charge of what we love so much.

I've watched them make decisions, sometimes taking months to consider all the facts were on the table before coming to conclusions. I've then watched them bravely suffer the unjustified slings and arrows cast by their family for making

tough decisions. It's a very unpeachy thing to behold. Please, trust me when I say that every decision is made with the heart-mind-and spirit of us. These people are our representatives and as far as I'm concerned, they're doing a damn good job.

Anyone in doubt, come to Board meetings (the first Monday of each month). Everyone is welcome. Take a moment to get to know folks for who they really are, not what we might have heard. It's an incredibly hurtful thing when you're doing something for a family you love with joy in your heart and someone accuses you of evil doings. That is not the kind of family I believe we are, and certainly not the kind of family we want to become.

Remember to think before you speak and make sure all your facts are on the table before coming to conclusions about anyone or thing. Contrary to some limericks, words really do hurt.

All My Love

Lara Howe

Recycling Co-Cordinator

## Nighttime Solution

Remember how few people we had overnight the first year we went to wristbands? That Fair is a touchstone for me in thinking about nighttime population, because I think it best reflects the number of people who actually have a camping pass. Every indicator is that the number of people staying without a camping pass is HUGE.

Why do I care? Many of these people use our resources without contributing their time or energy to our essential event. Because it makes the Fair less safe at night—do these people share our values of love and respect, or are they just there to party? But the bottom line is that a crowd at night is a drag on the magic.

We all know that sneaking in is part of our culture—many of us snuck-in our first year (or two...). But then we came back and found a way to participate in the community, by volunteering, or entertaining, or jurying in our craft. The fact is that it's just too damn easy for people to stay without a camping pass. Why bother participating when you can just hide in a buddy's tent and stay anyway?

To address the issue of nighttime population, we need to look at our system of issuing and checking camping passes. We may also need to consider issuing some type of pass earlier pre-Fair. If you are on a Security crew or issue passes at the Check Inn, we need your help! Ultimately, a solution will require the Fair Family to come together and make it happen. So let's get together for a workshop Monday December 16<sup>th</sup>, 7-9pm at the Grower's Market (454 Willamette St, Eugene).

David Helton

Registration and BoD Member



## Nighttime Overpopulation Workshop in December

By Charlie ZennachÈ

How many of us snuck into our first Fair? How many of us have had a best friend we just had to "share the magic" with, even when it meant sneaking her in to the fair? How many of us have allowed our kid to bring his best friend—without a pass—to the Fair? Unfortunately, the answer to all these questions is: Too many.

Our nighttime population—or, more accurately, overpopulation—is out of control. How do we know this? Over the last few years many of us have sensed that there were a lot more people in the eight on Saturday night. Seeking more solid data, we asked the folks who pump our toilets if they could tell, from the volume of stuff they were removing, how many people were using the toilets. They reported that the amount of waste they were removing represented 30 to 40% more people than we had issued passes to. In another test of our perceptions, last Fair we set up a checkpoint at the top of the Eight to check for credentials. The first three people I asked didn't have passes. In less than five minutes we had identified more than twenty folks without passes. From my experience, it seemed that more than a third of the folks we asked—that's a conservative estimate—did not have a pass of any kind. Interestingly, almost every one of these folks said he or she was staying with somebody who had a pass, i.e. one of us.)

How does having too many people on site affect us? Anybody who has had to wait in line to use a toilet on Saturday night knows. Anybody who has tried to get into the sauna on Saturday night knows. And anyone who has stumbled to a toilet on Sunday morning knows all too well. There are other, less obvious effects. White Bird reports that the number of contacts it had was up 17% last year. We are spending even more pumping toilets and are still not keeping up. We use more water. Our crews work harder. We haul off more trash, crush more vegetation, and demand more of volunteers. Simply put, overpopulation is diminishing the quality of the fair experience, degrading our land, forcing us to work harder, and costing us money.

But how do we deal with the problem without being too heavy-handed? That's what the Board is going to consider in a work session scheduled for 7 p.m. Dec. 16 at the Growers Market. Some ideas that have already been floated are creating a sweep crew, requiring tent tags, and having camp hosts to monitor who does and does not belong. I think it will take each and every one of us changing our attitude, saying it's not OK for us, our kids, or our friends to sneak people into Fair. And it will take holding accountable those who help others sneak in. If you have thoughts or concerns about the ideas I've mentioned, please come to the meeting or otherwise let the board know what your thoughts are.



# OCF 2002 Annual Meeting & Election Committee Report

By Heidi Doscher, Secretary

The 2002 annual meeting of the Oregon Country Fair was held on October 12, at the Knights of Pythias hall in Eugene. There were eight candidates listed on the ballot for the Board of Directors. Those receiving the most votes and elected to the board were Diane Albino, Brad Lerch, Jim Newhall, Bear Wilner, Jack Makarchek, and alternate, Marlene Monette.

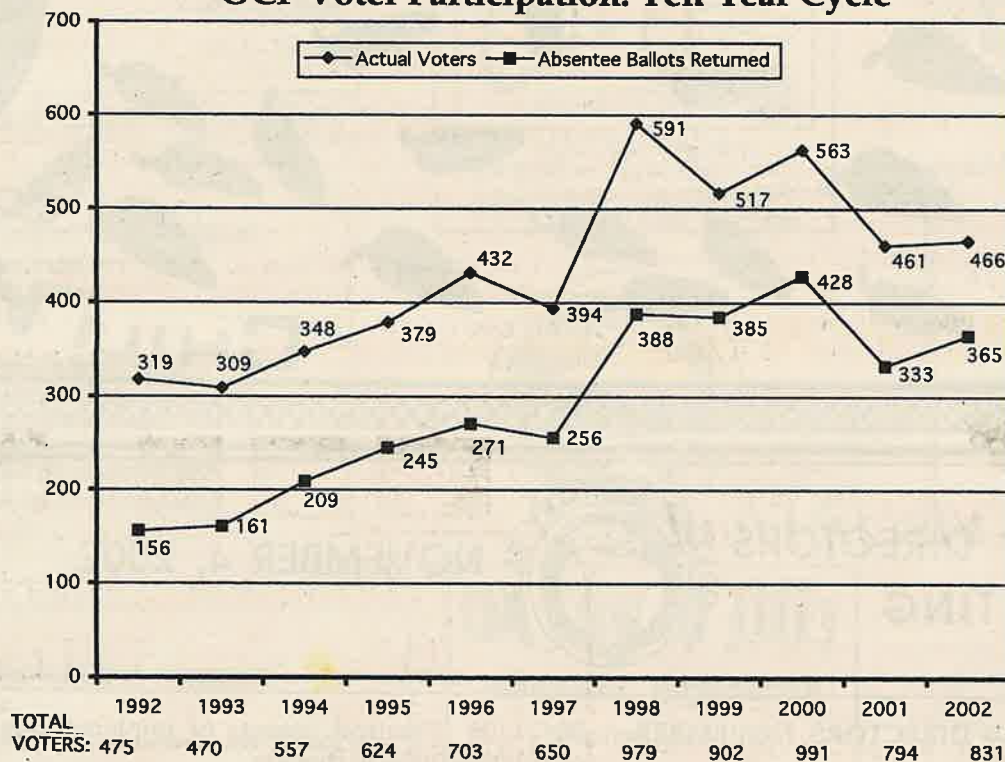
A total of 466 ballots were cast, 101 at the meeting (22%), 365 returned by absentee voters (78%). That total does not include five ballots that were voided because the voters did not follow instructions. Three more ballots were voided because a voting member did not sign the absentee return envelope. The Election committee sent out 908 absentee ballots, 40 percent were returned.

Counting volunteers included Andy Strickland, Robin Bernardi, Brad Mowreader, Vick Parkison, Norma Sax, Dick Stewart, Karen Hill, Anita Sweeten, Nicola Sinnott (who came all the way from San Francisco to be at the meeting!), David Hoffman, John Flanery, Beth and Tommy, Lacy Gloe, Amber Peoples, Candace (Happy) Reid, 2 mystery counters (who chose not to write their names on their tally sheets) and Election committee members Jen-Lin Hodgden, Merrill Levine, Cathy Coulson-Keegan, and Steve (Grumpy) Gorham. Many thanks to everyone for their good-natured help. Special appreciation also goes to our hard working treasurers, Grumpy and Hilary, for verifying the election results.

This year, sixteen-year-old Liz Ohlsson turned in a candidate statement. She was not included in the voter's pamphlet by the Fair secretaries, on the advice of the Fair attorney, due to concerns about potential legal risks with a minor serving on the board. There is discontent among some Fair Family who have other opinions regarding this decision. Liz continued her campaign as a write-in candidate, and received 76 votes.

The election committee welcomes suggestions for increasing voter participation. We will solicit letters of interest for serving on the committee next spring. Now is the time to start thinking about who you would like to see on next year's list of candidates for the Board of Directors. It would also be a great idea to bring your potential candidate to a few Board meetings, to get a feel for the process and the kinds of issues that the Board deals with.

## OCF Voter Participation: Ten-Year Cycle



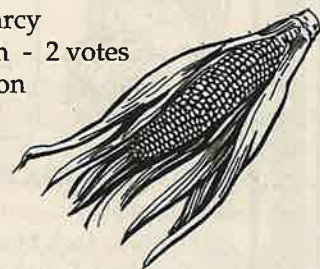
## October 2002

Candidate name	Number of votes
Diane Albino	360
Brad Lerch	357
Jim Newhall, M.D.	349
Bear Wilner	337
Jack Makarchek	334
Marlene Monette(alternate)	300
Joseph Newton	175
Stefen Webb	116
Liz Ohlsson	76

## Write-in Votes

(receiving one vote unless otherwise noted)

Alice Ellis-Gaut	Eben Sprinsock - 2 votes
Anita Parish	Eric Nusbaum
Anthony Stopiello	Eric Stachon
Bill Conde	Etienne Smith - 5 votes
Brian Alexander	Franz Fischback
Daryl Sink	Frog
Diane Ruth	Gary Kingery
Doug Green	Ichabod
Doug Lavelly	Jeff Hickey
	Jim Booher
	Joe Newhall
	Jon Silvermoon
	Jon Steinhart - 2 votes
	Kirk Schultz
	Lawrence Taylor
	Lucy Lynch - 2 votes
	Maria Bodicca
	Martha Evans
	Michael James - 2 votes
	Michael Mielnik (Rev. Chumleigh) - 7 votes
	Michael Rose
	Mother Zosima
	Moz Wright
	Palmer Parker
	Punkel
	Ram Dass
	Robert DeSpain
	Ruby Toni Darcy
	Warren Walsh - 2 votes
	Wren Davidson



## OCF Chili Herders Cosmic Cowboy Chili

Second Place Winners in Veneta's Trails End Chili Contest, September 2002

The following recipe will yield 5+ gallons - adjust as necessary

1) Soak 7-8 cups of kidney beans and 5-6 cups of black beans the night before cooking this chili.

2) Boil the following in a 5+ gallon pot:

- 15.5 cups of kidney beans (already soaked)
- 11 cups of black beans (already soaked)

Start the beans 5 hours before the meal and cook, slowly for approximately 1.5 - 2 hours for al-dente beans. Watch the black beans as they take longer. Add water as necessary to keep beans covered

3) While the beans are cooking, saute the following: Each pan of saute takes approximately 40 minutes to complete - cook until soft and be sure to cook the celery the longest.

- 5 large onions - chopped coarsely
- 40 garlic cloves - minced
- 15 carrots
- chopped coarsely
- 10 Anaheim peppers
- chopped coarsely
- 8 pobalno peppers - chopped coarsely
- 4 jalapeno peppers
- chopped coarsely
- 2 bunches of celery - chopped coarsely
- .75 cup of paprika
- 3 Tbs + 1 tsp freshly ground, toasted cumin seed
- 1Tbs + 2 tsp allspice
- 1 Tbs + 2 tsp dried oregano
- 1.25 tsp mace
- 5 bay leaves - put in whole and remove before serving
- 1.25 cup mole rojo
- 1.25 tsp salt

4) Mix together the following in the large pot with the cooked beans:

- The completed sautes
- Five 20oz cans of chunky tomato sauce
- 5 vegetable bullion cubes dissolved in 10 cups of water
- 1.5 cups + 1 Tbs of lime juice

5) Prepare the following addition while the chili is slowly cooking over low heat for an hour or so:

- 3 lbs tofu (freeze this 48 hours prior to making the chili by squeezing out any extraneous water and placing in the freezer - defrost it the day of making the chili)

Crumble the frozen tofu into a large skillet (may have to do more than one skillet)

For each pound of tofu, add the following:

- .25 cup of Bragg's Amino Acid or Dr Bronner's Mineral Bullion Liquid (start small and add each additional .25 cup to taste)
- 1 Tbs ground cumin (not toasted)
- 1 tsp chili powder

6) Cook tofu until it is golden brown and add to chili pot along with

- two 64 oz containers of fresh peaches that have been peeled and chopped into spoon size pieces

7) Finally, add the following and simmer until done:

- 1.25 tsp salt
- 3 cups mole rojo
- 8Tbs "Uncle Hector's Hot Pepper Concentrate" (or some other equivalent)
- 2 Tbs freshly ground, toasted cumin seed
- 1 habanero

- put into chili whole and let it cook until it dissolves

Spoon it up and enjoy with cornbread or other condiments... a good, cold beer is an excellent companion! Chili-Aye-Ay!!!!

(Continued On Page 6)



(Continued From Page 5)

Chili Herders in The Sky  
(copyright OCF Chili Herders, 2002)

To the tune of "Ghost Riders in the Sky"  
Chuck wagon cook was stirring beans one dark and dreary night,  
He looked up from the chili pot and saw an awesome sight,  
A thousand habaneras stampeding "cross the sky,  
A spittin' seeds of fire, and makin' grown men cry.

Chili-aye-ayyyy, chili-aye-o! Chili herders in the sky.  
He chopped a lot of onions, some chilies and some more,  
Some garlic and some celery, and carrots by the score,  
SautEed it all together and cooked up all the beans,  
Then said, "It isn't hot enough! You know just what this means!"

Chili-aye-ayyyy, chili-aye-o! Chili herders in the sky.  
He added in some peaches, and then some secret thing,  
Some spices and some secret sauce to see what they would bring.  
He cooked it till it boiled and then he taste-tested that stuff.

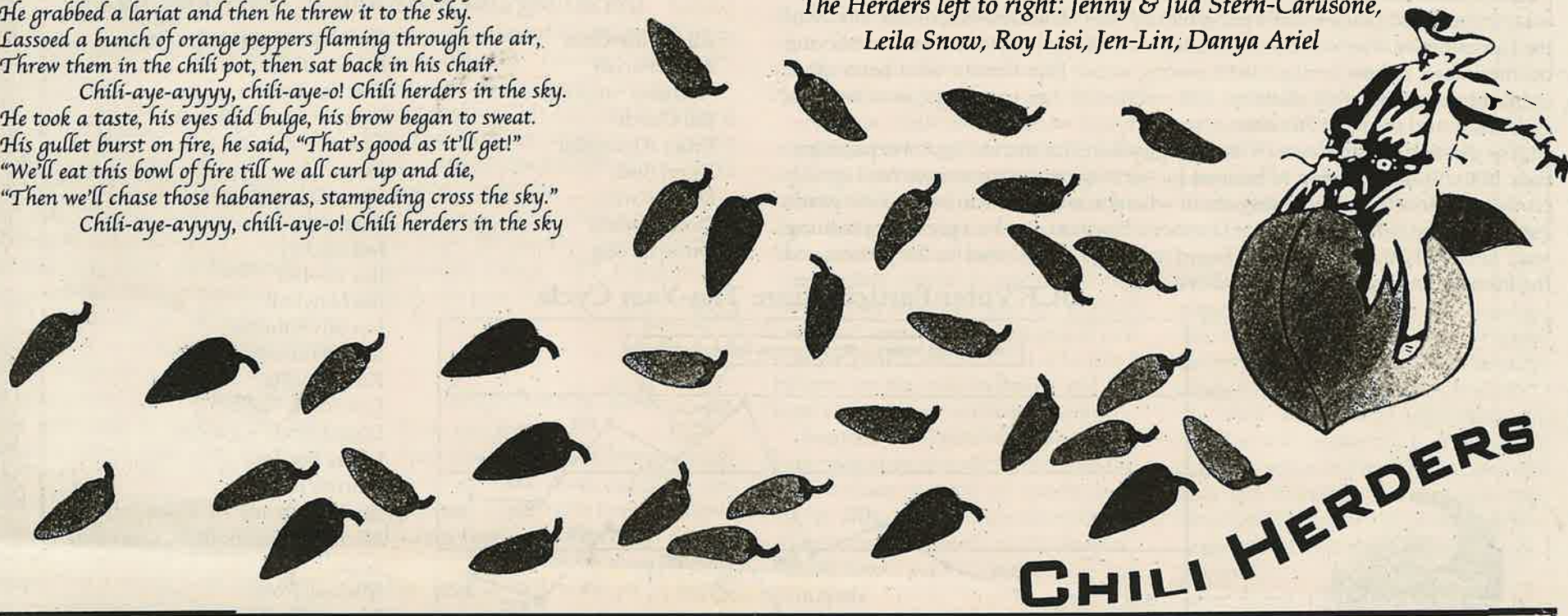
"Tastes great!" he said,  
"But still I find it's just not hot enough!

Chili-aye-ayyyy, chili-aye-o! Chili herders in the sky.  
He looked and saw that herd of habaneras riding by.  
He grabbed a lariat and then he threw it to the sky.  
Lassoed a bunch of orange peppers flaming through the air,  
Threw them in the chili pot, then sat back in his chair.

Chili-aye-ayyyy, chili-aye-o! Chili herders in the sky.  
He took a taste, his eyes did bulge, his brow began to sweat.  
His gullet burst on fire, he said, "That's good as it'll get!"  
"We'll eat this bowl of fire till we all curl up and die,  
"Then we'll chase those habaneras, stampeding cross the sky."  
Chili-aye-ayyyy, chili-aye-o! Chili herders in the sky



The Herders left to right: Jenny & Jud Stern-Carusone,  
Leila Snow, Roy Lisi, Jen-Lin, Danya Ariel



BOARD OF DIRECTORS  
MEETING



NOVEMBER 4, 2002



OREGON COUNTRY FAIR BOARD OF DIRECTORS, NOVEMBER 4, 2002

**PRESENT:** Jack Makarchek, Diane Albino, Charlie Zennache, Lawrence Taylor aka LT, Jim Sahr, Bear Wilner, Marlene Monette, David Helton, Jim Newhall aka Dr Jim, Brad Lerch, Charles Drew (arrived during Announcements. The alternates had been Diane Albino & Jim Sahr which changed to Jim Sahr & Marlene Monette after the election results were ratified.

**NOT:** David Liberty.

**ANNOUNCEMENTS/CALENDAR**

Wally Slocum (Banners Coord & Teddy Bear Picnic buffet king) had a massive heart attack on November 2. He is in the ICU ward at Sacred Heart Hospital in Eugene. He cannot have visitors at this time. Cards may be mailed to Walter Slocum, Room 404, Sacred Heart Hospital, 1255 Hilyard St, Eugene OR 97401 and will be read to him by his family when he is awake. The Fair office will send out e-mail updates as possible. 10/12 update: Jeff Harrison (Craft Inventory) wrote that Wally was moved out of the ICU and into the cardiac care unit on Monday.

There's a new chick in HomeChicken's roost! Clara Sofia Reindel was born on November 1, to Brent Reindel (Recycling Co-Coord) and Marjorie. She weighed 9 lbs 6 1/2 oz.

Andy Strickland (Caretaker) announced that the Fair won the Most Humorous and Best Overall prizes at Mt Pisgah's Mushroom Show's Scarecrow contest. You can see photos of the Scary Crow at the OCF website. Andy thanked Anne Morris (VegManECS), Nicodemus (Construction), Hilary Anthony (Treasurer) and Jay Hogan (Energy Park) for their creative wit and work.

The Board scheduled a list of work sessions for the coming year. Your participation and input is heartily invited. Each meeting will be held on the third Monday at 7pm, location tba, except for 3/1/03.

12/16/02 Nighttime population and vehicles, two separate topics.

01/20/03 Budget.

02/17/03 open, no topic yet.

03/01/03 Saturday at Alice's, all-day work session on land use and environmental issues.

03/17/03 Teen issues.



04/21/03 Practical aspects of implementing camping/nighttime population/vehicle changes

**MINUTES APPROVAL**

**Bear moved, and LT seconded, that the minutes of the 10/7/02 BoD meeting be approved.**

*Peach Gallery:* Palmer Parker voiced insecurity at being listed as a member of Security, rather his Fair home is Fair Central! Joseph Newton (Recycling) corrected his comments on the election to: "I would ask that you act on this impetus and create an advisory position on the board to be filled by one of our teens. I would also ask that you seriously consider giving this person a vote on all issues that do not concern external contracts. We need to open channels to empower the young, because we, as adults can not speak for the young." Joseph believes that creating an advisory position for Fair youth would be an appropriate move under any circumstances. "We are not them. We grew up in different times, with different challenges, in a different social landscape. It is hubristic for us to assume that our own projections can truly reflect the values, hopes and aspirations of our younger brothers and sisters. We can know the dreams of the young only by listening. We can encourage leadership only by the willingness to take the risk of providing real power to our young." Excerpt quoted from Joseph's letter.

**The motion to approve as corrected passed: 10 in favor and 0 opposed.**

**MEMBER INPUT**

Meredith Snodgrass (Fair Family News Reporter - FFN) appreciates using Alice's for meetings and wondered if more Board meetings will be held on site.

**STAFF & OFFICER REPORTS**

**General Manager** Leslie Scott thanked Steve W for being the voice of Betty (see below). Thanks to Judy for volunteering in the office on Tuesday and Thursday mornings. Thanks also to Robin Bernardi who is working M-W-F. She is doing a great job trying to manage in three days what norma does in five. We miss you, norma! It is advised to call and make an appointment if you want to meet with Leslie. Thanks to Kevin Dougherty (Advertising & Media Co-Coord) and Robin Bernardi for the wonderful article on Culture Jam that appeared in last month's FFN.



Thanks to Andy, Ann, Hilary, and Nick for entering the Scarecrow contest on behalf of the Fair. Public art is a great thing! -

Leslie added that she would like to thank so many people that were crucial to the success of Culture Jam. Beyond the staff that actually worked with the youth directly there was the kitchen staff: Eric Nussbaum, John Duran and that wonderful Carl Taylor, who worked so hard to get everything set up, did the shopping, and came back at the end to help clean up. Then of course there is dear Merrill Levine who went way above and beyond her kitchen volunteering to keep the staff space clean and happy. Thank you also to Kaya Singer, Robin, Palmer, Marlene, Mary Drew and Joy who volunteered their time in the kitchen. We were really lucky to have these people.

The property taxes have increased a little, but she will be able to cover it in the General Manager budget. The property taxes are listed in two separate places so that the Town Office, Zenn Acres, and Alice's Wonderland will reflect the cost of owning rental properties. Note: Alice's is not a rental property. The ash sampling is completed. Ash was collected from five locations on site: three were taken at the sauna — the boiler, the firepit, and the sauna wood stove — as well as the firepits at Main Camp and Entertainment Camp. The results should be ready soon. Leslie is working with the lab to identify a toxicologist to interpret the results. A community celebration will be held on Saturday, 11/16, 1-4pm, to dedicate the new Youth Park in Veneta. The celebration will move on to the library where youth art has been newly installed. Both the Youth park and the art received Endowment grants in the past two years. The Endowment Committee is sending out letters of interest for the 2003 grants. Leslie would like the Board to give direction as to the Fair's future fundraising efforts. Where do we want to go now? They are writing grant requests for the Culture Jam and wetlands restoration projects.

Leslie thanked the Board, staff, and officers for the wonderful, hard, focused work accomplished at the Board retreat. They are tremendous leaders for the Fair.

**Site Manager** Steve Wisnovsky thanked the VegManECs for their work finishing the erosion control dams. Every year, the plan is to have the site ready for floods, regardless of the weather, by 11/1, and now they're ready. Thanks to Dave Banks (Water) who donated three-tab shingles for Chillville's roof. Dave brought enough differently colored shingles that Andyman, Dave, and Tim Wolden worked out a peach pattern on the roof. Thanks also to Palmer Parker, Joseph Newton, Anna Scott (formerly DeLocis), Jeff Johnson and others who attended the work party held on 10/12 before the Annual Meeting. Thanks to Arrow Anders (Traffic), who was Guest Caretaker for a weekend when Steve and Andy were attending the BoD Retreat. Thanks also to Arrow, Jeff Johnson, Tommy Rhea (Communications) and the other dedicated volunteers who helped with the fall highway pickup that weekend. The sawmill operation has begun, is going well and will continue through December. The ash samples were collected; they have asked the lab to test for those trace elements left behind from burning painted wood or pressure-treated wood: lead, copper, chromium, cadmium, and arsenic.

Steve responded to queries about the possible future presence of West Nile virus on the Fair site. It is highly likely that the virus will reach Oregon next summer. The Fair has no better solution than those sought by public health officials across the country. The first line of defense is personal responsibility: wear long sleeved shirts and long pants. The only chemical repellent known to be effective against mosquitoes is Deet, if you want to use that poison. Last winter, Arrow (Traffic) and Andy organized a bird house-building work party, and we'll organize another one this winter. We'll attract the swallows that will eat the mosquito larvae. OCF birders are invited to attend again this winter and then help take responsibility for maintaining the bird house on site.

Steve is searching for a Fair family member who is a licensed plumber. The Fair needs your advice and help planning improvements to Alice's and the Fair's water systems.

Although the site is often open, the gates will be locked at times this winter. Contact Steve or Andy before you visit to insure access. Come out and visit!

**Treasurers** Hilary Anthony reported that Financial Planning and the Budget Committee have drafted a 2003 revenue projection. The new budget cycle has begun. As we are in the second year of a two-year budget cycle, they are not expecting any big changes. Budget forms were sent only to those crews that submitted a one-year budget last year. If your crew anticipates changes from last year's allocation, contact your budget liaison. She anticipates increases in the operations and capital projects budgets. Hilary requested that the Board clarify if they want one BoD member as their liaison to the Budget Committee. The deadline to submit capital projects requests is the end of January.

**President** Jack appreciated the talking and listening to one another that happened at the Board retreat. He said that he will continue to repeat the mantra, now and until the Fair, that "the night is our muse; it is fragile." It is each of our responsibility to protect the family and the magic that we share during the night. He wants to hear as much input from Fair family regarding the nighttime population concerns and then disseminate new plans to control it as soon and as wide as possible. No one should be surprised when they arrive on site next year. Everyone must understand that we are serious about change. The issues of nighttime population problems and growing the family are intertwined.

#### COMMITTEE REPORTS

**Election** See article in this issue of the *Fair Family News (FFN)*.

**Personnel** Howard Galvin (Grievance Administrator & committee member) alerted the membership to a problem with one of our paid staff according to one Fair member, Betty, the Site Cat. Howard read Betty's evaluation of Steve Wisnovsky, Site Manager. Betty did not respond to the scribe's phone message so the following is reprinted without her permission. Betty's comments are italicized.

1) Exhibits good knowledge of required duties, equipment used, policies, and procedures. *Don't really care about any of his other duties besides feeding me.* 2) Ability to adapt to new tasks and procedures. *Needs to provide more variety in the selection of cat food.* 3) Ability to provide performance required to maintain Fair standards under normal conditions. *Barely OK most of the year, See #4.* 4) Works well in stressful situations. *Where was he (and the food) during the Fair?!!!* 5) Performs tasks with minimal instruction, requires little follow up, and meets all deadlines. *He seems unable to comprehend my minimal instructions.* 6) Effective expresses self orally and/or in writing and effectively listens and understands others. *Continues to talk to me (like I care) and continues to fail to understand me.*

8) Provides a positive image for the Fair. *I could teach him a thing or two about self-grooming, but why bother?* 9) Exhibits good problem-solving abilities. *He can open the can, that's all that counts.*

10) Effectively guides and supervises employee under his control (the Caretaker). *He can't seem to get Andy to understand my needs, either.*

11) Successfully plans, coordinates, develops, and monitors work plans. *Shouldn't bother — I'll hunt what I want, when I want to.* 13) Develops, administers, and reconciles the Site Manager budget. *Don't care — He buys my food out of his own pocket.* 14) Prioritizes tasks and expenditures for health and safety. *I will never allow him to take me to the vet again.*

18) Assesses and schedules the maintenance and repair needs of Fair property (land and otherwise). *My food dish has had a crack in it for six months!* 19) Works with the General Manager to establish year-round communication with the local community and county as necessary. *And she could pay more attention to my needs, too.*

20) Successfully oversees the unpacking and repacking of the Warehouse and other storage needs/facilities before and after the Fair. *It is interesting to watch, though.* 22) Exhibits and promotes a safe working environment.

*Needs to make the site "dog-free" all year.*

**OLD BUSINESS**

**RATIFY ELECTION RESULTS**

**Bear moved, and Dr Jim seconded, that the results of the October 12, 2002, election be ratified.**

The new Board members include: Diane Albino 360, Brad Lerch 357, Jim Newhall 349, Bear Wilner 337, Jack Makarchek 334, and Marlene Monette 300 is the new alternate.

**BoD:** David H said that he could not approve this motion because he believes that we did not follow the Bylaws.

**The motion passed: 9 in favor and 1 opposed (David H).**

**APPOINT OFFICERS**

**Bear moved, and LT seconded, that the Board appoint Jack Makarchek as President, Steve Gorham and Hilary Anthony as Co-Treasurers, Jen-Lin Hodgden as Recording Secretary, and Heidi Doscher as Membership Secretary.**

*Peach Gallery:* Applause! Leslie read the following from her November report to the Board. "I want to take a minute to thank the Officers for the fantastic job they do for the Fair... Jack, your generous wisdom and all the ways you feel the most sensitive pulse of the Fair have made for what I can only call magical leadership, and I appreciate the attention and energy you give the hard issues. Grumpy, I am so glad you are staying on. Your dedication and willingness to keep minutes, provide such excellent spread sheets and insist that we look at the difficult things is invaluable. Hilary, the depth and breadth of your knowledge and counsel have made it possible for the Fair to do things it might never have, and has brought a transparency to Fair finances that is also invaluable. Jen, thank you for being so damn real, and for all the ways your truth shines in everything you do. You do an amazing job of capturing the spirit and intent of people's comments in the minutes, and in such a respectful way. And Heidi, you are just so competent and steady and have done one of the hardest, most monotonous jobs at the Fair with such grace and aplomb for such a long time... what a service! We are so incredibly fortunate, so deeply blessed.

**The motion passed: 10 in favor and 0 opposed.**

**RATIFY VEGMANECS COORDINATORS ELECTION**

**Marlene moved, and Charlie seconded, that the Board ratify the results of the VegManECS Co-Coordination election and appoint Howard McCartney, Dahinda Meda, and Glen Gregorio.**

**Background:** —The VegManECS decided to reduce the number of coordinators for their crew from five to three. And, congratulations to Glen who recently got married!

**The motion passed: 10 in favor and 0 opposed.**

**PERSONNEL COMMITTEE SIZE**

**Charlie moved, and Charles seconded, that the Board increase the Personnel Committee to a maximum of eight, such that a full committee consists of four to eight members, two of whom are Board members.**

**Background:** Currently, the committee is supposed to have four to seven members, two of whom are Board members.

**The motion passed: 10 in favor and 0 opposed.**

**PERSONNEL COMMITTEE BOARD REPRESENTATIVE**





Charlie moved, and Charles seconded, that the Board appoint Brad Lerch as the second Board member of the Personnel Committee.

**Background:**

This will insure compliance with the personnel manual. The other committee members include: Daniel Dillon, Martha Evans, Shaun McCrea, Eric Nussbaum, Howard Galvin, Marlene Monette, and Palmer Parker.

**The motion passed: 9 in favor and 1 abstention (Brad).**

**PPP MANUAL**

Charlie moved, and Charles seconded, that the personnel manual be renamed the Oregon Country Fair Personnel Policies and Procedures Manual, aka the PPP Manual, and that all references to it be changed, i.e., the Guidelines and the Grievance Process.

**The motion passed: 10 in favor and 0 opposed.**

**DONATION TO ROSEMARY BROOKSHIER**

David moved that the OCF reimburse Rosemary Brookshier up to \$500 for future expenses related to her hazardous product lawsuit upon receipt of a cost estimate or paid receipts.

**Background:** Rosemary Brookshier is suing a company that did not mark its product that she used as a potter. She says that the chemicals in the glaze made her sick and she had to abandon her craft.

**The motion failed for lack of a second.**

**WOW HALL MEMBERSHIP RENEWAL**

Dr Jim moved, and Charles seconded, that the Oregon Country Fair renew its membership, \$500, with the Community Center for the Performing Arts (CCPA), aka the WOW Hall.

**The motion passed: 10 in favor and 0 opposed.**

**CHILI HERDERS — ADDITIONAL REIMBURSEMENT REQUEST**

Charlie moved, and LT seconded, that the Board reimburse the Chili Herders \$55.18 for additional expenses not covered in the original \$100 request. The funds will be drawn from the Board Refreshments line item.

**Background:**

Jen-Lin explained that part of the reason they went over budget is that the Chili Herders

had to double the recipe to make ten plus gallons so as not to run out at the contest. The Chili Herders are already amending the recipe for next year and hope to connect with a Fair family farmer who will donate the vegies so as to keep costs low. The Chili Herders thank Niki Harris, graphic designer and Diane McWhorter (Ephemera) for donating their artistic and production services. Thanks to Cathy Coulson-Keegan (Touch the Earth) for her on-the-spot assistance in booth decoration. Thanks to Sue Theolass (Community Village) for her contribution of a pair of beeswax candles to the judge's bribe grab bag and creative sewing skills for personal costuming. Thanks to Steve Wisnovsky & Eric Nussbaum for allowing us to use Main Camp's big kitchen pots and utensils. Thanks to Andy for letting us use the big feathers for booth decoration. Lastly, thanks to all of our friends who attended the dress rehearsal and ate chili.

**The motion passed: 10 in favor and 0 opposed.**

**TRAILS END CHILI CHALLENGE PRIZE DONATION**

Charlie moved, and Dr Jim seconded, that the OCF donate the \$200 second place prize to the Student Directed Plays at Elmira High School as requested by the Chili Herders.

**Peach Gallery:** Liz Olhsson (Info) — why Elmira? Jen-Lin — Elmira High School is in the Fair's neighborhood. Steve said that he and Andy appreciate anything that builds positive relations with the local youth.

**BoD:** Charlie wanted to insure that the donation would be made in the name of the Oregon Country Fair. One member commented "easy come, easy go," about the prize income to which Palmer quipped, "that's the mark of a good chili!"

**The motion passed: 10 in favor and 0 opposed.**

**SECOND LEGAL OPINION RE MINORS SERVING ON THE BOARD**

David moved and Charles seconded, that the Board authorize Jack, or his designee, to spend up to \$500 to hire David Atkin for a written opinion re legal issues of having a minor on the Board. The name, David Atkin, was later changed to the words, "another attorney" as a friendly amendment.

**Peach Gallery:** Palmer opposed this motion saying that legal issues should go through our attorney. Jim Ince (Security) agreed with Palmer even though he said that David Atkin would be highly qualified. Hilary disagreed with selecting a specific attorney in the motion. She suggested that it should be someone who hasn't been consulted and has no connection to the Fair. Leslie agreed with Hilary especially as people with a vested interest have already contacted David Atkin, as did Russell.

**BoD:**

David — as long as our attorney's opinion stands unchallenged the Board is unable to proceed with public input. If a second opinion states that it is legal for a minor to serve on boards of directors then an open discussion can begin. Then the OCF Board can decide whether having youth serve on the Board is the right thing to do if it is legal. Marlene favors following our attorney's counsel. She wants to hear from the Fair family many of whom are quite vocal regardless of legal counsel. Charlie — this expense is prudent however he agrees that the other attorney should not be a Fair family member so that there will be no outside perception of bias. Jack — it is likely that we'll get an opposing opinion. Neither opinion is absolutely right or wrong. Thus, it puts the Board in the middle of making a choice that won't be solid until it is tested in court.

**The motion passed: 10 in favor and 0 opposed.**

**SECOND LEGAL OPINION FUNDS APPROVED**

Bear moved, and Dr Jim seconded that the Board budget Research line item be increased by \$500 to implement the motion above.

**Peach Gallery & BoD:** Folks discussed whether \$500 is sufficient. Others debated whether increasing the entire budget was correct or should they maintain the bottom line and look for unallocated funds in a different line item.

**Bear withdrew the motion.**

Brad moved, and David seconded, that the Board move \$1000 from the Board budget Concerts line item to the Board budget Research line item.

**BoD:** Jack questioned whether this qualifies as research and whether the Board should have a Legal Issues line item in their budget. Leslie responded that the Legal Issues line item in the GM budget is for routine legal matters. The Research line item in the Board budget was used earlier this year when the Board requested a legal opinion from our land use attorney on re-zoning part or all of the Fair property as a conference/fairgrounds. This is legal research.

**The motion passed: 9 in favor and 1 opposed (Charlie).**

**BYLAWS CHANGES RE CLARIFICATION OF MEMBERSHIP AND BOARD QUALIFICATIONS**

Bear moved, and David H seconded, that the Board request the advice of the Bylaws Committee about a possible amendment to the Bylaws concerning the age limit for service on the Board

*(later added by friendly amendment: "and other membership issues", which advice may include a recommendation of action or no action, and that the Committee report back to the Board within two months of the receipt of our legal second opinion.*

**Peach Gallery:** Palmer (Bylaws Committee member) said that this committee is probably the most conservative committee in the OCF. They serve the needs of the Board and the OCF and prefer specific directions. Jen-Lin responded that members of the Election Committee would like to join in the discussion to identify those ambiguous areas. Each year, the Election Committee handles the gray areas of determining the intention of "participate in the Fair" as written in the Bylaws.

**BoD:** Jack — this is not the way we do this. The Election Committee should write a specific proposal to the Board that will send it on to the Bylaws Committee if it is approved. Charlie — Actually, the truth is somewhere in the middle. It is the Board's responsibility to set policy, i.e., appropriate age limit and to clarify the intention of "participate in the Fair" as it relates to membership qualification. Jim (Bylaws Committee member) agreed with Charlie and added that this motion is an example of the tale wagging the dog.

**Bear withdrew the motion.**

*So, perhaps, these issues will be addressed within the appropriate process after the second legal opinion is received and we have had an open discussion on youth involvement.*

The BoD did not address the Revenue Projection topic as all of the data was with Steve Gorham, who had a conflict with a meeting in Salem. Hilary assured the BoD that the Budget Committee could still proceed until next month. The meeting ended early, 9pm!

Jim postponed the Ken Kesey Memorial Sculpture item and he withdrew the Reconsider Elders Decision item. The Community Puppet Theater Donation died for lack of a presenter and Registering OCF Name was tabled.

The next Board meeting will be held on December 2, at EWEB at 7pm. The agenda, subject to change, will include: Revenue Projection (Treasurers), Ken Kesey Memorial Sculpture (Jim), Registering OCF Name, Employee Bonuses (Jack), Donations: First Night and HIV Alliance Riverwalk (Diane), Second Caretaker Job Description (Personnel Committee), Vehicles out of the 8 Sunday Night (LT), and Graduating Teens (Jack)

