

OREGON COUNTRY FAIR BOARD OF DIRECTORS, JUNE 7, 1999

PRESENT: Dr. Jim Newhall, Tom Alexander, Palmer Parker, Charlie Zennache, Michele Sharpy, Brad Lerch, Marlene Monette-Showker, Jack Makarchek and Doug Carnie & Etienne Smith (alternates).

NOT: David Liberty and Jim Sahr

MINUTES APPROVAL

Dr. Jim moved, and Palmer seconded that the minutes of the May 3, 1999, BoD meeting be approved. Charlene Tremayne (Flowers) added that Randy Nowall (VegManECs) was not listed last month in her thanks to the good fairies who built the wonderful flower boxes. The motion to approve the minutes as corrected passed: 10 in favor and

ANNOUNCEMENTS/CALENDAR

- Abby and Red John from Quartermaster gave birth to a boy named Eamon on Friday, June 4!
- No Fair Family News will be published in July. See you in August!
- Coordinators, the Jill Heiman Vision Fund folks want to talk with your crew. Please contact Arna Shaw or Michele Sharpy with your crew's meeting date, time and place.
- Main Camp kitchen will gladly accept your kitchen cupboard's castaways: pots, pans, cup and dishes.

Mon. 6/14 Elders discussion continues at the town Fair office at 7 p.m.
 Sun. 6/27 Crisis Intervention Training will be held in front of the dragon. The repeat session will be held from 10 am to noon. Folks who have never attended should go to the 4 PM session. All staff-shirted fairies must attend one of these sessions.
 Sat. 8/14 The Teddy Bear's picnic at the Fair site
 Sun. 8/15 Frisbee golf tournament will be held on site. Teams are limited to five people (four players and one assistant).

MEMBER INPUT

Julia commented as a parent that the designated smoking area located next to the Kids Space should be moved elsewhere.

Gale Hulihan (Traffic) read the following letter: "As much as the coordinators of Traffic want it to be over, the camping dispute has never been resolved. This is because the fundamental issues of the argument are policy issues and clear statements of policy with regard to them do not exist.

At the April meeting the Board determined that this camping dispute is an operational issue and turned it over to Fair management. At the end of April I wrote a letter to the General Manager which I intended for the grievance process. My complaint has been perceived as too negative, too broad and even threatening. It appears that my complaint will not fit the grievance process.

We will deal with this dispute operationally because we must, but I think Fair Operations needs some help. Population growth, seniority, the increasing demand of the next generation for empowerment and responsibility, how to best use and preserve our resources, and making the Fair accessible to new people are issues the Board has begun to address. Making policy for these issues must include discussing how we share the land. The sooner we can get to it, the better."

Marlene spoke as a VegManECs crew member: "This year, due to severe climate conditions and inadequate stewardship, we've lost a record number of trees and sustained damage to several more. These include the second largest tree on site, a noble fir near Main Stage. We also have had several small trees come down and have lost large branches out of an oak and a yew, not to mention the multitude of other broken limbs.

For me, when we lose trees, we lose not only the habitat, shade, ambiance and oxygen they supply but with the ancient ones we lose the living links that bridge our gathering place with those who have gathered here hundreds of years before us. We cannot control Mother Nature but we can be good stewards of our land and leave it, hopefully, in better shape for next 30 years and beyond. We can help the natural process by leaving as much understory and vegetation as possible. It is no accident that once an area has been cleared of the native vegetation we begin to lose our stately, mature trees. These trees are priceless; we won't be walking around here in the several hundred years it takes an oak sapling to reach its full potential.

By careful management and protection of the vegetation we can help keep healthy trees. There is a symbiotic relationship between trees and the understory. They need each other to survive by providing essential microbial activity in the root zone.

I feel that there is also a symbiotic relationship between us and the land and through good stewardship and reverence of the land we can continue to nurture each other. Read and use the LUMP plan (Land Use

Management Plan) and the Guidelines. Please adhere to the Guidelines: No brush cutting. No nails into trees. No camping in designated green zones. Remember, VegManECs and Tree Crew are on site to help. By working together we can try to provide for the needs of our family and the needs of our trees."

Reggie Soto (Horse/Lot Crew) challenged Steve Gorham's letter to the editor published in the last issue of the *Fair Family News*.

Kevin Hilary (Crafter) of Whole Tree Works said he has been causally observing the trees on site over the last ten years. He would like to help the Fair with his expertise. By recording tree failures and creating tree maps and noting their present condition we could better manage, care for and project what will happen in the future. He has been talking with David Liberty, Steve Wisnovsky (Site Manager) and Hilary Anthony (Treasurer).

Raimon Franck (crafter): Kudos to the video crew for the great presentation at the Spring Fling. He encourages the Fair to take better care of our archives as was noted by the degradation of the video from 1980.

Norma announced that Dick Stewart (Recycling), after suffering a life-changing accident at the 1997 Fair, graduated from LCC last week with a degree in Multi-media Design and Production.

STAFF AND OFFICER REPORTS

General Manager. Leslie Scott reported that Main Camp opened last weekend. Thanks to Steve W. and Andy Strickland (Caretaker) for their great preparations for set up. The Kitchen and Quartermasters were terrific. It was a happy and productive weekend.

Thanks to Jack and Palmer who accompanied Leslie to media interviews with the West Lane News and the Register Guard. The advertising and media coverage is much improved this year. If the weather cooperates, our attendance should definitely be up to projections. Thanks to everyone who helped plant the native trees and special thanks to Dennis Todd for his leadership and very hard work on this project.

The Respect Our Community's Concerns (ROCC) committee held its pre-Fair meeting. They are pleased with preparations so far. Some business folks took posters to display in their windows. They share our concern and were considering solutions to Oregon Dept. of Transportation's (OdoT) possible closure of Buck's Happy Campground.

Thanks to Marshall Landman (Crew Services Coordinator) and norma for creating our own web domain and to norma for her excellent job on the Spring Fling.

Leslie also requested Board guidance on requesting acquisition of the mitigation ponds from OdoT. A good piece of financial news is that we were successful in our property tax appeal, and will receive refunds not only for 1998 tax year but also retroactively for 1997 and 1996. The total refund with interest will be around \$5,8000, of which we will get half per our agreement with the attorney who did this work for us.

The Back-Up Managers (BUMs) for this year remain the same as last year: Sallie Edmunds, Grumpy (aka Steve Gorham), Zak Schwartz and Ben Sturgill. The swimmers (BUMs in training) are Floyd Prozanski, Doug Green, and Martha Evans.

Administrative Assistant. Norma announced that the new OCF web domain address is:

www.oregoncountryfair.org! norma thanked everyone who helped with the Spring Fling. There's an article in the FFN saying who these lovely fairies are. The Spring Fling is almost self-sustaining, as raffle ticket sales practically equaled costs.

Thanks to the Office-Town crew for their help packing and moving the office out to the Fair site. It's best to call ahead to make sure where the office is on any given day since they will be both on-site and in town for the next several weeks. Thanks to Steve W. who lets her invade his office and encroach ever more each year. Thanks to Tom and Etienne who do such a great job maintaining the lawn at the town office and planting beautiful flowers. Carolyn Sykora will be on-site on the weekends to write reimbursement checks. It's helpful if all your receipts are totaled.

Site Manager. Steve said he is once again reminded that it is really norma's office and he just gets to use it for 46 weeks of the year! The site is green, wet, and soft. Please tread lightly. There is a nice, thick carpet of young grass along 13th Street. So, before you drive your vehicle in the 8, park your car, take a walk and think if it might be possible that your stuff could be hauled in by an alternative method. Check with Quartermaster for assistance.

Thanks to everyone who spent Mother's Day on site for the pre-Fair clean-up work party and thanks to all the fairies who donated food. Thanks to Tree Crew, Site Crew and Andyman for their great work preparing the site. There's still a lot of dangerous tree work happening. Please, keep kids away from these projects. Come take a walk on site. It's absolutely blooming and lush. Appreciate what we have.

Treasurers. Hilary – Now we start spending the big money. Carolyn and norma will write reimbursement checks to coordinators with receipts. No one is authorized to set up accounts with businesses in the OCF's name or to spend over their crew's budget. Talk with Leslie, Hilary or Steve if this may become an issue. Steve reminded us that we still have a break-even budget planned, which may well become less than break-even as we face unbudgeted expenses such as moving Maple Gate, which will be required by OdoT.

President. Jack said it was a privilege to accompany Leslie and Palmer to the Register-Guard interview. It was free-ranging and fun and he is interested to read the article when it is printed. Regarding the Office Compliance issues—in the long run we will have made the building more safe and increased the value of our investment. Regarding brush cutting, Construction made a commitment five or six years ago not to cut any brush. They are presently at about 100% compliance. The brush is a valuable resource for the event as it blocks sight lines and protects privacy. We need to steward the land for the next 50 years and beyond. Jack urges all Fair family to become creative about guarding what's left.

COMMITTEE REPORTS

Archaeology. John Stamp: The floods caused great erosion to the river banks this year and redeposited some artifacts in X-Ray Park (an arrowhead and a spear point)! The Archaeology Committee will be doing testing and collecting samples for carbon-dating on the river banks on Monday, June 28, and Friday, July 2. Volunteers are invited; leave your name and number with the Quartermaster to be notified about the schedule. The media will also be covering the story. The Fair site is unique in that people have lived/gathered on this land continuously for 10,000 years. The committee will submit a request to the Board in July to finance the carbon-dating testing.

OLD BUSINESS

CONSTRUCTION COORDINATOR

Jack moved, and Dr. Jim seconded, that Kirk Schultz be appointed Construction Co-coordinator.

Peach Gallery: Leslie thanked Oso for his many years of working as Construction Coordinator. We appreciate that he is assuming an Internal Security Co-coordinating role now. Oso thanked everyone who has worked with and put up with him. (Jack and Oso hug!) Oso, acknowledging that Kirk's style is different from his own, believes Kirk will be a very efficient and good coordinator. He plans to help Kirk this year during the transition.

BoD: Palmer thinks that Kirk should be consummated however he chooses! Charlie agrees that Kirk is a great asset to the Fair and it is Kirk's choice to make and meet his commitments. Dr. Jim—Kirk is a great consensus facilitator and builder of collaborative efforts.

The motion passed: 10 in favor and 0 opposed.

KITCHEN CHECK SIGNERS

Charlie moved, and Michele seconded, that the Kitchen check signers are norma sax, Leslie Scott, Hilary Anthony, Steve Gorham and Eric Nusbaum. Eric is the new Kitchen Co-coordinator.

The motion passed: 10 in favor and 0 opposed.

QUARTERMASTER CHECK SIGNERS

Michele moved, and Dr. Jim seconded, that Carolyn Sykora be added to the Quartermaster account for the months of June and July 1999, with norma sax, Leslie Scott, Hilary Anthony, Steve Gorham and Steve Wisnovsky. The motion passed: 10 in favor and 0 opposed.

FOOD VOUCHER CHECK SIGNER

Michele moved, and Brad seconded, that Lucy Kingsley be added to the Key Bank checking account for July 1999, to reimburse food vouchers.

The motion passed: 10 in favor and 0 opposed.

BUDGET – OdoT REPORT

Steve G reported that OdoT has informed the OCF that we will be required to move Maple Gate to create a longer deceleration lane. After negotiations OdoT agreed that the work could be done after the Fair in August or September. (Originally, they said it would have to be done pre-Fair.) This is good as we will be better able to afford the estimated \$25,000 expense when the bank accounts are at their fullest and the land will be dryer.

LANE ARTS COUNCIL MEMBERSHIP

Palmer moved, and Charlie seconded, that the OCF renew its membership with Lane Arts Council (\$130). Peach Gallery: Martha Evans (Neighborhood Response Team/NRTs Coordinator)—The Lane Arts Council builds community as much as it supports the arts. One recent project was a joint 4-week workshop with Encore Theatre (a senior improv troupe) and the youth at Skipworth Juvenile Hall. It was a unique and amazing connection. Leslie said she had already mailed in the dues out of the GM's Miscellaneous budget because she believes the Lane Arts Council is vital to our community. However, the funding could be switched to the BoD's Membership budget. Norma added that she and Leslie wanted to nominate all Fair family as the super-volunteer this year for the Lane Arts Council's Heart of the Arts awards. But, that was not permissible. The motion passed: 10 in favor and 0 opposed.

OFFICE COMPLIANCE BUDGET

Jack moved, and Charlie seconded, that the Office Compliance Budget be increased by \$4,000 to finish the project. Background. It is a long, complicated story. While the property for the in-town office is located in a mixed-use zone, no Certificate of Occupancy for the main floor of the building to be used as an office existed when it was purchased. Our permit application deadline, May 31, was met with George Braddock's help. The OCF needs to bring the whole building up to commercial fire code to obtain the Certificate of Occupancy. This includes fire suppression, ADA compliance, parking and systems development charges. \$10,000 was carried forward to the 1999 budget for this work. \$4,000 more will finish the project.

BoD: Jack: Speaking as a commercial developer, believes we are enhancing our property and protecting our tenants, equipment, staff, and investment.

The motion passed: 8 in favor and 2 opposed (Brad and Doug).

BYLAWS/SURVEY COMMITTEE REFERRAL

Palmer moved, and Dr. Jim seconded, that the motion approved at the October 98 Annual Meeting be sent to the Bylaws Committee to draft an amendment to institute the membership survey.

Peach Gallery: Thumbs up!

BoD: Brad and other members could hear Reese questioning why it took eight months to get this far! Dr. Jim noted that the Member Survey work session in December was meagerly attended. Charlie is unsure whether an amendment is necessary. However, Palmer noted, that this is what the membership voted and we've only had one response for committee membership.

The motion passed: 10 in favor and 0 opposed.

DRUG AND ALCOHOL FREE '99

Palmer moved, and Jack seconded, that the Fair adopt a policy for the 1999 Oregon Country Fair that it be a drug free Fair with alcohol consumption not allowed in public places.

Peach Gallery: Thumbs up!

BoD: Because this is already stated in the Guidelines, #9, this motion repeats what is already published. Palmer: This is a verbatim lift of the motions passed by the Board on 1/5/98 and 1/6/97. He prefers that the Board consciously restate the policy annually. Brad suggested that the motion should be made when the Guidelines are approved as a matter of good housekeeping.

The motion passed: 9 in favor and 1 abstention (Etienne).

HUBBARD PROPERTY

Charlie moved, and Marlene seconded, that the Board authorize the President, Jack Makarchek, to negotiate the purchase of the Hubbard property for approximately \$195,000.

Peach Gallery: Thumbs up!

BoD: Dr. Jim: At this point as there are minor glitches in the negotiations it will be more efficient to authorize Jack to proceed rather than calling a special BoD meeting each time there is a change. Palmer: The paperwork will be reviewed by the Fair's attorney and both realtors.
The motion passed: 10 in favor and 0 opposed.

REFER CREW CO-COORDINATOR APPOINTMENT

Tom moved and Charlie seconded that Steve Chase be appointed as the Refer Co-coordinator.
Peach Gallery: Steve said he has been working with Gary Kingery (Refer Co-coordinator) for the past five years and has been a Fair member for 20+ years. Gary: As of today, he is resigning his position and supports Steve. It's part of the natural process. Leslie thanked Gary for working hard to make the new site in front work well. Steve W. asked everyone to pray for high evaporation rates as the land where the big refer trucks sit is still wet and soft.
The motion passed: 10 in favor and 0 opposed.

ECOLOGICAL STEWARDSHIP RESOLUTION

Dr. Jim moved, and Charlie seconded, that it be resolved that the BoD of the Oregon Country Fair emphatically reaffirms the long-standing policy banning brush cutting and site clearing, and be it further Resolved that the BoD specifically authorizes and directs the Site Manager to impose appropriate sanctions against violators of these guidelines.

Background: OCF has assumed stewardship of ecologically sensitive and fragile wetlands. Faithful stewardship of and respect for our land is one of the central tenets of the OCF philosophy. Underbrush, both live and dead, is an essential element in the complex and fragile ecology of our land. Brush cutting and site clearing are repeatedly prohibited in the Guidelines (Sections 29, 30,a and 43)

Peach Gallery: Steve W.: thumbs up! Lil: Mother Nature has already scrubbed clean much of the land this year. Others suggested that coordinators need to educate Fair family and prevent, watch for and address such actions. VegManECs, the Site Manager and the Caretaker are all on-site to address questions/find solutions folks may have or need. Ann: Everything we do on site impacts the land. We are losing trees because of our actions. Martha Evans suggested more handouts and signs.

BoD: A healthy wetland can take an onslaught of most anything nature gives. As we cut and clear the understory, the ability of the rest of the fabric to hold up is diminished. Losing more trees this year is a wake-up call. We might have to do wetlands mitigation. Be mindful of our actions. Marlene: We can educate folks so that folks want to comply and will educate their neighbors and family. Dr. Jim noted that a lot of brush has been cleared already this year by humans. How is it possible for people to say, "I didn't know" if they have been part of the Fair for three years or more? Charlie: We are only on site for three days; the land is a living habitat 24/7, 365.

Brad: No nails in trees!

The motion passed: 10 in favor and 0 opposed.

ELDERS – SOPP

Brad moved, and Charlie seconded, the BoD create a Significant Older Person Pass (SOPP). The SOPP shall: 1) Be available for sale at the same rate as SOP passes. 2) Not count against the current SOP quotas in place. 3) Be purchased through the infrastructure in place, i.e., through crews or booths, etc. 4) Be available to any Fair member with a minimum of 20 years of Fair service, whose age is a minimum of 45, and whose age plus number of years of service to talks the magic number of 75.

Background: Join the discussion on-line: elderslistbot.com

Peach Gallery: The formula is not supposed to add up. (New Fair math: $45 + 20 = 75$). Folks wondered how service would be validated. Reggie: One could produce a t-shirt for each year! Charlene: These numbers were adopted since many more young adults would soon be eligible for SOPPs under the old formula. Anne: Remember the resolution we just passed. Adding more folks impacts the land. There are still many operational issues that must be determined first. Steve W. agrees. We need to consider what this implies for the future. We could be doubling the number of folks on site in ten years. Just how many folks are/will be soon eligible: Reggie suggest a three-tier elder system: 1) working elder, 2) counseling elder (serves as mediator, etc.) and 3) retired elder. The last two would have higher age requirements. Leslie she hoped Brad wasn't suggesting that this take effect this year. Lil: We should survey the family at the Fair; coordinators could check their crews. The elders discussion should happen also during the Fair. Dennis Todd (LUMP) and others said they qualify given the new math and they refuse to retire.

BoD: Palmer is concerned about the validation process and would like the Budget and Financial Planning Committee's input. Is there any Fair membership requirement? Dr. Jim: If we wait to figure out all the details we may well all be eligible. He would like to add a mentoring a young adult clause. It's a great first step. Brad said he continues to put the issue on the agenda so it won't fade away. Jack: This doesn't accomplish what is intended. We need to open the event and create some movement. Elders need to feel embraced and needed. Etienne supports holding an elders discussion on site this year end encourages more folks to join the dialogue.

Charlie moved, and Etienne seconded to table this item until September.
The motion to table passed: 9 in favor and 1 opposed (Michele).

Note: The following items died for lack of a presented: Donations to Fern Ridge Gleaners and Okanogan Highlands Bottling Company (it was decided that the latter request may be handled operationally at the GM's discretion). The Glass Free policy was actually adopted in '98 without any closure date so it remains in effect.

The following items were postponed until the August meeting: Legal Fund, Purchasing Guidelines, and Board/member workshop. Arrow requested that the Bod consider Skirt Boards on Booths.

The next Bod meeting is scheduled for Saturday, July 3, 4 pm at the Youth Stage on site. The agenda, subject to change, includes OdoT Mitigation Ponds Acquisition, Hubbard Property Financing, and Donations to Misha Kassel and Friends of Oregon Midwives.

See you soonly,
Jen-Lin