

OREGON COUNTRY FAIR BOARD OF DIRECTORS MEETING, MAY 3, 1999

PRESENT: Jack Makarchek, Palmer Parker, Charlie Zennache, Jim Sahr, Jim Newhall, MD (aka Dr. Jim), Brad Lerch, Marlene Monette-Showker, Michele Sharpy, Tom Alexander, David Liberty, and Etienne Smith (alternate).

NOT: Doug Carnie.

MINUTES APPROVAL

Michele moved, and Marlene seconded, the minutes of the April 5, 1999, OCF Board of Directors meeting be approved.

Charlie corrected that he seconded the motion to increase the value of food vouchers and increase the number of available SOP passes.

The motion passed as corrected: 10 in favor and 0 opposed.

ANNOUNCEMENTS/CALENDAR

Charlene and Carol thank David Hoffman (Community Village) Lynn, Andyman, and Hilary for constructing the new unique flower boxes.

Crew Coordinators: Please contact Michele with the meeting date & time for your crew so that a Jill Heiman Vision Fund representative may speak to them.

Mike James (External Security Co-Coordinator) noted that with Oregon's new laws there may be some public and crew members who have the legal authority to smoke marijuana on the Fair site. Leslie noted that the new laws still do not allow smoking in public. She will continue talking with the Fair's attorney about this and will have more information at the next meeting.

Jim Sahr read a letter from Kit Kesey of Field Trip Productions. He regretted informing the BoD that the Phil Lesh concert will not happen this summer at the OCF site.

Reggie DeSoto (Horse Crew) thanked the Fair for the use of a temporary booth frame at the UofO Street Fair so the residents of Dexter could raise funds for the new, proposed Dexter library.

Jennie Newton has resigned as Registration Co-coordinator. We will miss her fabulous wit and her practical wisdom tremendously.

Sat. 5/8 The Spring Fling will have flung by the time you read this. The poster was unveiled, videos and a slide show were presented, and Land of the Blind played. It was a great time as always.

Sun. 5/9 The Spring Site Clean Up Party was held on site. You had to be there to see what we hauled away! It was amazing and fun! Hope you had a nice walk and enjoyed the wildflowers while you were there.

The discussion on Elders will continue on the second Mondays at 7pm at the Fair Office, 442 Lawrence St.

Sat./Sun. 5/15&16. Join Dennis Todd, other Fair family, and members of the Long Tom Watershed Council for a planting party. The Fair won a \$79,000 grant to plant an experimental native forest as part of the cooperative effort with the City of Veneta for the new waste water treatment facility. Bring gloves, boots, and a shovel; snacks & drinks will be provided.

Sun. 6/16 Security Crew meeting at the Collier House at 11am. The discussion topic is The Sweep! All interested/invested parties are invited.

Sat. 7/3 The Board will hold its July meeting on site at 4pm at the Youth Stage.

Main Camp opens! Saturday June 5 through breakfast Monday June 7; Thursday, June 10 through breakfast Monday, June 14; and full-time beginning Thursday, June 17.

MEMBER INPUT

Mitch (Security) expressed reservations about the Fair holding second events on site. He is concerned about the fragility of the land and also wondered what the OCF profits (not just financially) by doing so.

Wren Davidson (crafter) suggested the Fair create a Preparedness Committee and host forums as a way of extending ourselves to the community if the Y2K predictions come true. EWEB (Eugene Water & Electric Board) concurs that the power grid may be down for a day or two to an unknown extended

amount of time. The Fair family, with so many choosing voluntary simplicity and living off the grid, are uniquely qualified to help others who may be hungry and afraid.

Reggie said that the current rumor is that the Fair may be used as a test case on the medical marijuana issue. It will set a big precedence. Jim Sahr requested that Fair members respect the rights of all Fair members and not pursue this course. It would seem that some folks would take advantage of the Fair and the membership.

#### STAFF AND OFFICER REPORTS

**General Manager.** Leslie said the difference on site after all the work that Steve Wisnovsky and Andyman have done to repair damage and reseed grass on the roads inside the 8 is stunning. The six-foot long gullies in front of White Bird are gone! Notice and appreciate their work when you're next on site. Big thanks to norma who has created yet another wonderful Spring Fling. Thanks to Marlene and norma who have been working hard to get the volunteers fed at the Spring Site Clean Up Party. Thanks to all the crew coordinators (Craft Inventory, Registration, Entertainment & Teens) for your efforts that made the application processes run so smoothly. The temporary and permanent campground permits for Dahinda's acres need to be renewed. The permanent campground permit is extended for only another two years so the Fair will have to proceed with developing a permanent campground within the next two years if we so decide. Most of the contracts have been signed, although she is still looking for someone to park the cars at Autzen Stadium. Our permit application for the work on the in-town office is up May 31. Thanks to George Braddock (Sauna) who is helping us with the compliance issues. Craft Committee is working hard to craft a proposal for the Board to consider that delineates what authority a booth rep. Until that time booth issues (such as the one on tonight's agenda) are handled by Operations on a case by case situation. Galen Carpenter resigned as the Mayor of Veneta and from the City Council. She did a great deal for the community and has been a good friend of the Fair. We will miss working with her. Galen will continue to coordinate the Zumwalt Campground. As stated in last month's issue of the Fair Family News, we are looking for stories to be published in the Peach Pit on how the Fair has changed your life, supported your business, and why the OCF is as essential now, 30 years later.

**Administrative Assistant.** The Fair Family News is dedicating an issue to the members' stories of the Oregon Country Fair. The office has been really busy with phone and foot traffic. It's fun to see everyone but it takes longer to get the day's work finished. The Spring Fling should be great and there are rumors of an extra special Vanna. norma has also been preparing for the opening of Main Camp getting the site office and site office crew together, updating approved drivers lists, etc.

**Site Manager.** (excerpts from the OCF Site Manager's report, 5/3/99) "April was a surprisingly dry month, after so many months of above average rainfall. We (Andy & I) took advantage of the weather window and firm ground, and trucked in 60 cubic yards of river loam, regraded E 13th from Odyssey down to WhiteBird and worked in 300+ pounds of grass seed. It's germinating and growing, and we hope that by Fair time it'll be far enough along that maybe, just maybe, some of it will survive the Fair and give us a head start on post-Fair recovery. The objective is, long-term, an erosion-resistant turf cover. Now, more than ever, it's time to tread lightly. Please come out and visit the site, the wildflowers are blooming everywhere, Miss Piggy's lot is a sea of yellow buttercups, and when you stroll down E 13th, please keep to the edges and avoid the soft spots.

Thanks and recognition go to Dennis Todd for his years of ongoing work that have brought us to the point of having a major native tree planting party on the Far Side wetland restoration site.

At this point it is unlikely that the proposed land swap with the City of Veneta will be finalized before the Fair. So, our camping situation continues with limitations: only those folks who camped there last year, and the only additions we can allow are those folks displaced by the new Sesame Street Loop. Coordinators will be receiving a letter detailing Far Side Camp operations -- it's time to start compiling those lists. If you're a Far Side camper and want to avoid those vexing gate hassles, the most constructive thing you can do is to check with your crew leader or coordinator to make sure you're on the list and that the list is complete and in on time. (June 15)

My thanks go out to all those who have been coming out to do the important work of getting the site ready for the Fair, and to all those who will join them in the coming weeks." Specifically

mentioned: the VegManECS, Andyman, and David Hoffman. Thanks go to Arrow (Traffic Coordinator) and Mike (Traffic) who gave another weekend towards completion of the vehicle shed. It's time for a couple of other carpenters to step forward and help. The trucks are all parked underneath out of the rain! Please, tread lightly on the site!

President. Jack noted that the Law Reform letter has been written and will be mailed soon! He attended the April work session on Elders and observed that we are carrying a lot of our external fears about aging into the event. He hopes that we will continue the dialogue that has already begun and treat our Fair elders in a respectful manner.

#### OLD BUSINESS

##### HIV ALLIANCE DONATION

Palmer moved, and David seconded, that the Oregon Country Fair donate \$500 to HIV Alliance River Walk 1999.

Peach Gallery: Darnel Mandelblat, HIV Alliance, -- we all know that the issue of HIV is not over. There is more need now for support as more folks are living with HIV. This requires special care and accommodations. The education and prevention work continues. The HIV Alliance hopes to raise \$23,000 during this 13th Annual River Walk. They appreciated the Fair's sponsorship in past years.

Peach Gallery & BoD: Thumbs up!

The motion passed: 9 in favor and 1 opposed (Jim).

##### OREGONIANS FOR INNOCENT PROPERTY PAC DONATION

Charlie moved, and Etienne seconded, the Fair donate \$400 to Oregonians for Innocent Property. This was later amended to include the donation would be taken from the Law Reform budget.

Background: John Flanery said this motion will reform the law in its applications and motivations by law enforcement to seize private property. This initiative when made into law will go further than the current proposed legislation before the House. Basically, the initiative says two things: 1) property cannot be forfeited until the owner has been convicted of a crime involving the property; and 2) the proceeds of selling the seized property cannot go to law enforcement.

Peach Gallery: Thumbs up! Charlene noted that this motion puts the issue on the ballot so Oregonians may vote on it.

BoD Discussion: Charlie thought that we should wait and see the impact of the current proposed legislation which is a compromise on the House. He acknowledged that he couldn't predict how it would fare in the Senate.

Charlie moved, and Michele seconded, to table this motion for one month. The motion to table failed: 5 in favor, 4 opposed (Tom, Dr. Jim, Palmer, & Jack) and 1 abstained (Brad).

David noted that the money is needed now so folks may petition all summer. They would be finished before the 2000 Fair. Jack thanked John for being courteous by coming to the Board requesting use of the Law Reform budget. It may be possible that Law Reform does not need BoD approval for each expenditure.

The motion passed: 10 in favor and 0 opposed.

##### PERSONNEL COMMITTEE APPOINTMENT

Marlene moved, and David seconded, the Board appoint Phillip Guyette to the Personnel Committee. Background: Four to seven members sit on the Personnel Committee. There is currently one opening available.

BoD Discussion: David spoke for many members in appreciation of Phillip's experience with personnel and management issues in his professional life. Palmer thanked the other two Fair members who also expressed interest in serving on the Personnel Committee. Marlene said it was a pleasure to have a choice of three qualified, interested candidates.

The motion passed: 9 in favor and 1 opposed (Dr. Jim).

##### CREW BUDGET AMENDMENTS

Charlie moved, and Michele seconded, the Board amend the proposed Security Budget to a total of \$28,155.

Background: This is a net increase of \$1505.00 and is the result of dividing Security into three separate crews and the addition of coordinator expenses. Leslie said that she has reviewed the Internal and Main Camp Security budgets position by position with the Security coordinators and they are confident of each placement. There is still a question about a nine to ten person difference in External Security that needs to be reviewed.

BoD Discussion: Etienne questioned why the Board could not approve more Security positions at this point. Leslie responded that all requests for increases go through the standard budget process. The motion passed: 10 in favor and 0 opposed.

#### CAPITAL PROJECTS AMENDMENTS -- COMMERCIAL MOWER & VEHICLE SHED

Charlie moved, and Michele seconded, the Board increase the Capital Projects budget by \$1500 for the financing lease on a new commercial mower and by \$550 to cover the cost overruns on the Vehicle Shed construction.

Background: The Budget Committee agrees with the Site Manager that the Fair needs a new commercial mower to replace an old, broken mower. Steve has found a new "walk behind commercial mower" from John Deere for \$5500 with a \$500 discount for non-profits. The Budget Committee believes that financing is the best method to purchase this mower. The \$1500 covers the cost of the lease.

Regarding the Vehicle Shed: the BoD had approved carrying forward \$3815. They have spent \$539 more at this point. They may have to come back requesting more if we are required by the County to put down a concrete pad.

Peach Gallery: Arrow noted that the Fair saved approximately \$4000 on labor by using volunteers to build the Vehicle Shed.

BoD Discussion: Board members questioned whether we are getting a mower that will really serve the sites needs. Marlene noted that if our ideal choice cost only a little bit more, the Fair would be wise to spend money purchasing a mower that best suits our needs. The Budget Committee says this is what we can afford.

The motion passed: 10 in favor and 0 opposed.

#### CAPITAL PROJECTS AMENDMENT -- MOVE THE COMMUNICATIONS HUT

Palmer moved, and David seconded, the Board increase the Capital Projects budget by \$1400 to move the communications hut.

Background: Tommy (Communications) said they are actually trying to remove the hut and need a 1000 foot roll of 50 pair wire to clean up the whole area. Steve G. noted that this item was just turned in so the Budget Committee has not had the time to review it. Last year, only \$33 was spent of the \$550 budgeted. He is miffed that unknown capital projects requests are coming in this late in the cycle.

Peach Gallery: Hilary said she prefers a process where money is approved and then spent. Ichabod said that they cannot predict what repairs will be necessary until they can get on site in April. The 1000 foot roll of wire intended for the project was used last year to repair the lines to the Sticker Booth. That necessary repair wasn't noticed until two days prior to the Sticker Booth's opening. There wasn't time to go through the process. The most expedient choice was to use the wire at hand. Steve G added that there are mechanisms to plan in advance such as averaging ten years worth of repairs and building it into the budget. Leslie added that there is \$2500 in the GM Budget for repairs and maintenance.

BoD Discussion: Jim requested the wires go underground as wires overhead in the trees are not aesthetically pleasing. Jack agreed that this expense is necessary. He added, however, that there is a big difference between submitting a rationally thought-out budget and later amending it and not submitting one at all. Others agreed. Palmer yielded time to Tommy who suggested an annual budget of \$1000/year.

The motion was approved: 10 in favor and 0 opposed.

#### FOOD VOUCHER INCREASE

Jack made two motions, both of which detailed some very creative and too-complex -to-note-here budget juggling (including \$ from the Endowment contribution, \$ from the Law Reform budget) to increase the food voucher value to \$3. Both died for lack of a second.

Jack then moved, and Etienne seconded, to increase the food voucher value to \$3.00 with funding options to be determined by the Budget Committee and the Treasurers.

Peach Gallery: The Budget Committee has yet to meet on this proposal. Hilary noted that at current levels we would need to find \$20,680 to offset this proposed additional cost. While she appreciates linking an expense to a revenue source she is concerned about using the dedicated funds to the Endowment and the plan only covers this year. It may not be ongoing. John F requested that they leave enough funds in Law Reform for further educational activities and events post Fair. Anne was uncomfortable that the budget home was not delineated in this motion

BoD Discussion: While many agreed that the value of food vouchers should be raised they also agreed that it would not be prudent to pass this without knowing the funding source. Jim Sahr opposes increasing the value. He also opposes touching the Endowment funds at any time. He believes there are more creative ways to care for the volunteers.

The motion failed: 1 in favor (Jack) and 9 opposed (Palmer, Charlie, Jim, Dr. Jim, Brad, Marlene, Michele, Tom, and David.)

Jack moved, and Dr. Jim seconded, the Board direct the Budget Committee to explore increasing food voucher options. It was clarified that this was not for the '99 Fair.

The motion passed: 9 in favor and 1 opposed (Jim).

#### LEGAL FUND

Etienne moved, and Dr. Jim seconded, that the Board of the OCF will ensure a Legal Fund will always be maintained for the activities of Law Reform to continue 'til the laws reflect the Freedom and Justice our culture desires for a more Peaceful World.

The Board, by petition, may grant a donation to any like (event, constitution, etc.) legal battle from this fund for the purpose of Solidarity.

That when necessary this fund can and will be used towards any legal or reform battles of its own.

That donations of time and money may be put towards this fund by the membership and the community at large for the protection and longevity of the OCF and any other events that are harassed legally for Federal and State Constitutional rights.

Peach Gallery: Steve G opposes this motion because it fiscally binds the Fair's money for future years. In addition the language is too vague and has broad implications that haven't been considered yet.

BoD Discussion: Brad moved, and Jack seconded, to table this motion for more clarity refinement.

The motion to table passed: 9 in favor and 1 opposed (Jim).

#### EXPLORE ZONE CHANGE FOR FAIR PROPERTY

Jim moved, and Michele seconded, and then both approved Charlie's friendly amendment to reword the text of this motion to: The Board asks the General Manager to retain a land use attorney to explore advantageous zone changes for the Fair property.

Background: While it seems that much of this work may be done already, Jim would like a current update on the different zoning options (and the pros and cons) the Fair may pursue. One change would be zoning as a Fairground and Conference Center.

Peach Gallery: Dennis will look for past reports in the LUMP Committee's files.

The motion passed: 10 in favor and 0 opposed. (Etienne voted in Palmer's temporary absence.)

#### ODOT NEGOTIATING TEAM APPOINTMENT

Michele moved, and Marlene seconded, the Board appoint Leslie Scott, Steve Gorham, and the Fair's attorney to form a negotiating team to talk with Oregon Department of Transportation (ODOT) about moving Maple Gate.

Background: ODOT wants the Fair to move Maple Gate approximately 500 feet to the west before this year's Fair. This would create a longer deceleration lane. Associated costs may run \$5,000 to \$25,000. This is not a fun reality. The team would negotiate timing, costs, and other options.

The motion passed: 10 in favor and 0 opposed.

#### DISBAND THE HOOP COMMITTEE

Palmer moved, and Michele seconded, the Board disband the Hoop Committee. A letter of appreciation would be sent to all those who expressed interest on serving or up some needed space (on crews) for new crew blood.

Peach Gallery: Charlene supports the Fair creating its own documentary for publication and would maintain the Hoop Committee.

BoD Discussion: David noted the documentary has been put on hold for this year and the committee has not met yet. He agreed the committee could propose other creative alternatives. Tom noted the Fair video crew, and not the Fair, owns the copyright on any videos they produce. Palmer read from the March '99 minutes which created the Hoop Committee to negotiate with the documentary crew for the production of a video during our 30th Anniversary. He pointed out that since the video was dead, the committee was, too.

The motion passed: 9 in favor and 1 opposed (David). The Board also accepted that Palmer will be the person of last resort to write the letters.

#### HUBBARD PROPERTY

Jack informed the membership that the Fair is in serious negotiations to purchase the Hubbard property (at the corner of Chickadee and Aero Roads). No motion is needed at this time.

#### SIGNIFICANT OLDER PERSONS PASS (SOPP)

Brad moved, and Dr. Jim seconded, the Board create a Significant Older Person Pass. (SOPP) The SOPP shall: 1) Be available for sale at the same rate as SOP passes. 2) Not count against the current SOP quotas in place. 3) Be purchased through the infrastructure in place...i.e., through crews, or booths, etc... 4) Be available to any Fair member with a minimum of 5 (later amended to 10) Fairs of service, whose age plus years of service equals 75 (later amended to 70) or more. For example you are 55 and you have worked at least 15 Fairs. (Example amended to reflect amendments).

Background: Brad noted that while this is a very small attempt at getting the elders ball rolling, it has several things going for it: This is an idea that we could make happen this year. The "elders council" concept can still grow out of this concept. We could hold a gathering of all the SOPP geezers to see if any natural projects/ideas evolve. It should free up some needed space (on crews) for new crew blood.

Peach Gallery: norma nominated Dick Stewart whose total of age 55 and 20 years working Recycling qualifies him as an Elder (at the original figures). A quick poll of the meeting showed that at least ten others present at the meeting qualified at the reduced total of 70! Katie Cousins (Construction Co-ordinator) said she is glad something is being done to create recognition of the Elders. However, she disagrees with attaching passes to the status. David suggested increasing the minimum number years of service to ten. He also asked if each Elder would receive an AIR Corp (Assholes in Retirement) t-shirt. Lil (Horse Crew-Traffic) said it is a beginning piece of the solution. She suggested getting the Elders input via a questionnaire.

BoD Discussion: Dr. Jim offered a friendly amendment to increase the years of service to 10 and reduce the magic number to 65. Brad accepted the 10 years of service but only agreed to reduce the magic number to 70. Palmer agreed it is good to raise the issue, however, Palmer moved and David seconded, the Board table this motion. The motion to table passed: 10 in favor and 0 opposed.

#### JULY BOARD MEETING RESCHEDULED

Jack moved, and Charlie seconded, that the July Board meeting be held on Saturday, July 3, at 4pm at the Youth Stage.

As norma pointed out this resolves any conflict folks might have planned for the 4th of July.

The motion passed: 10 in favor and 0 opposed.

The Logo Jury Process motion died for lack of a second.

The next Board meeting will be held on Monday, June 7, 1999, at 7pm at EWEB. The agenda, subject to change, will include the items tabled tonight: Legal Fund, and Purchasing Guidelines. Food Voucher

Increase, Property Zone Change, Maple Gate may return next month. New Business includes: Hubbard Property, Check Signers for Kitchen, Quartermaster, and Food Voucher; Donation to the Fern Ridge Gleaners and to Okanogan Highlands Bottling Company, Membership in the Lane Arts Council, Appoint Construction Co-coordinator, Office Compliance Budget, Board Response Process, Board/Member Workshop, Miscellaneous Budget Issues, Bylaws/Survey Committee Referral, Drug & Alcohol Free '99, Glass Free '99.

Enjoy the wildflowers,  
Jen-Lin

Dear Fair Family,  
I would like to apologize to those who thought I was implying that the Zen Tricksters were putting on a scam show by calling it a Zen trick. It was intended as light-hearted word play. I meant no disrespect. Sincerely,  
Jen-Lin  
Secretary

OREGON COUNTRY FAIR BOARD OF DIRECTORS, MAY 17, 1999

PRESENT: Dr. Jim Newhall, David Liberty, Tom Alexander, Palmer Parker, Charlie Zennache, Michele Sharpy, Brad Lerch, Marlene Monette-Showker, Jack Makarchek and Doug Carnie & Etienne Smith (alternates).

NOT: Jim Sahr

#### HUBBARY PROPERTY PURCHASE

Charlie moved and Tom seconded, the BoD authorize the President to go forward and sign a counter-proposal with the Hubbards with the terms documented in Exhibit 1, dated May 7, 1999. The following conditions apply:

- 1) The seller will obtain a) a Certificate of Occupancy for the residence, b) a permit pulled and finalized on the shop, and c) the final inspection and Certificate of Occupancy for the deck, and d) any and all other permits required by the County, prior to inspections and appraisal. The seller pays for the permits and any construction to bring it up to code.
- 2) Possession will be transferred at the time of closing.

Background: This special meeting was called because real estate transactions proceed on their own timeline and could not wait for the next scheduled BoD meeting. The Hubbard property is bordered by Aero and Chickadee Roads. The motion above was crafted after all Board and Fair members spoke their concerns and desires to purchase this property. The OCF is offering \$195,000. Financing the purchase will be on the agenda for a future meeting.

The motion passed: 10 in favor and 0 opposed.