

OREGON COUNTRY FAIR BOARD OF DIRECTORS MEETING, 10/5/98

PRESENT: Michele Sharpy, Charlie Zennache, Jim Sahr, Daniel Dillon, Martha Evans, Paxton Hoag, Jack Makarchek, Tom Alexander, David Liberty, Charles Drew and Marlene Showker & Charlene Tremayne (alternates)

MINUTES APPROVAL

Martha moved, and Michele seconded, the minutes of the September 8, 1998, BoD meeting be approved. The motion passed: 9 in favor and 1 abstention (David).

ANNOUNCEMENTS/CALENDAR

Sat. 10/17 The Annual Meeting will be held at the WOW Hall (8th & Lincoln), 6:30 pm. The doors open at 6 pm; the meeting begins at 6:30

Sat. 10/17 Run/Walkathon for the Fern Ridge Public Library. \$10 entry fee. It would be great to have other fairies join Shirley Demaline, erstwhile Registration Co-coordinator, and have a strong OCF presence. Although the levy to operate the library passed it will not be enacted due to low voter turnout.

Mon. 10/19 BoD work session regarding an attendance cap as it relates to financial planning for the '99 Fair. Meet at Central Presbyterian Church, 7-9pm. All members are invited to attend.

Sun. 11/8 The Guidelines Issues ad hoc committee that was formed at the Open Space Evaluation meeting will hold their next meeting at 2pm at the Caretaker's Yurt. At their first meeting they decided that their goals are: 1)Review Guidelines and suggest changes & additions. 2)Develop a widespread distribution plan. 3)Develop a preamble. 4)Reformat the Guidelines. This group formed out of concern that the Guidelines aren't being followed and that there are omissions, duplications, and distribution problems. Call the office if you have any input.

Mon. 11/16 BoD work session. To be announced.

Mon. 12/14 "What You Can Do to Lobby Your Legislators" workshop, especially concerning civil forfeiture laws, will be held at EWEB, Training Center, 7-9pm. This is sponsored by the law reform group. Hopefully, folks from many districts will participate.

Site Work Parties (Meet 10am at the Warehouse)

Sun. 10/18 Fair site pre-flood clean-up party. VegManECS revolt. Everyone who works on site is sick of the hay and straw piles everywhere.

Sat./Sun 11/7-8 If building permits allow, we'll build the vehicle shed. Rain or shine. Everyone welcome.

Checks have been sent to the 1998 Jill Heiman Vision Fund recipients. The Oregon League of Conservation Voters Education Fund received \$5,000 and the National Coalition Against Pesticides received \$5854.02.

Craft Committee has one open seat. Send your letters of interest and Fair history/involvement to the office.

Charlene thanked everyone involved with the Eugene Celebration: Etienne who coordinated the booth; Andyman, and Arrow who coordinated the truck's transformation into a wonderful float; the Fighting Instruments of Karma Marching Band/Orchestra (with thanks for the band echoed by Arrow) for sound enhancement.

MEMBER INPUT

David Oaks, (Support Coalition International, Community Village). David, representing SCI, helps create the Normal Free Zone in CV. SCI advocates for human rights for people with mental disabilities. He would like performers to consider SCI themes as part of the 30th Anniversary focus. Consider that as our culture faces the War on Drugs, SCI deals with drugs being forced on people against their will. Many Fair members have asked them for information about alternatives to drug treatments. And lastly, as various groups approach the BoD with hands out, tell them to get involved with Community Village.

Y2K: Are we prepared? (OK, for those of you who, like me, abhor computer jargon this refers to Year 2000.) norma stated that internally we should be ok as all of our computers are MACs or have WIN

'95. However, we need to check with our suppliers and the banks that hold our money. We should be ready before June '99. Any knowledgeable fairy willing to help should call norma.

Michele noted norma's new haircut. norma, inspired by Susan Bryan (VegManECS), donated her cut hair so that it could be made into a wig for kids with cancer. Michele will offer a free haircut to anyone who wishes to do likewise. You must have at least ten, good inches of hair to send. Call Locks of Love, 1-888-896-1588 for more information.

Raimon Franck (Crafter) pointed out that he could find no support in the Bylaws for closed meetings of the Craft Committee. He sought this information after being told he could not attend a Craft Committee meeting. He also asked that the BoD not use Member Input time for their discussion (Y2K).

Arrow announced that Michael Divine, volunteer camp at Reggae on the River, passed away two weeks ago.

Entertainment: Cory Sullivan (Entertainment Co-coordinator) thanked Tim Miller and Justin Scott for their years of service. They are resigning as Vaudeville and Youth Stage Coordinators respectively. She also thanked David Paul and Brenda Black, Bear, and Mick Westrick in addition to all the crew who work extra hours bring the evening shows to the Fair family. Thanks to Energy Park that helps provide power for sound to the stages. And thanks to Daniel, Martha, and especially Paxton who have supported an increased Entertainment budget so we can pay our performers more. Leslie added her thanks to Cory.

STAFF AND OFFICER REPORTS

General Manager. Leslie noted that the BoD held its last meeting in record time in her absence. Special thanks to norma who kept the office afloat while she was away on vacation. Thank you to everyone who participated in the OCF's entries in the Eugene Celebration -- the parade and our booth in the community parkway. We received a lot of interest in the law reform display! Thanks to Heidi Doscher and the Elections Committee. Hundreds of fairies submitted new membership applications. Thank you Dennis Todd (LUMP) for your ongoing, incredible work on the wetlands restoration project. We just received notice that the Fair has been awarded a \$56,000 grant to develop the test plots to plant native forests and hybrid poplars for the proposed effluent disposal system. The Open Space Evaluation was well-attended. Summaries will be mailed out soon to all participants. A copy is also available at the Fair office. A path planning design charette was also well-attended with neighborhood residents from the proposed area (Sesame/Pike Street Fix) outnumbering path planners three to one. This level of participation is great. Three different proposals will be posted at the Annual Meeting. 30th Anniversary brainstorming will be fine-tuned with proposed budgetary homes. Special thanks to Daniel Dillon, Martha Evans, and Paxton Hoag for their years of service on the BoD. She will miss their leadership, wisdom and commitment.

Administrative Assistant. It has been relatively quiet which means norma's had a chance to catch up and reorganize the office. At present she is making arrangements for the BoD retreat on 10/24-25. However, it's a little nebulous since we must wait til the election is over to finalize arrangements. Read the article in the Fair Family News about the 30th Anniversary.

Thanks to Bella Wren, the wonderful office fairy who helps with filing with such great spirit. Perhaps she'll be able to attend a BoD meeting so we can meet her one night. Thanks, also, to the Election Committee that's doing a great job.

Site Manager. Steve Wisnovsky suggested the Site Advisory committee could meet regarding Y2K but he expects the trees will remain standing. The Long Tom Watershed Council held its First Annual Meeting/

Ice Cream Social. The ice cream was provided by Springfield Creamery and music was provided by Walker T. Ryan. You fairies are just wonderful. 75 - 100 people turned out to view the great displays and listen to speakers.

Thanks to the weekend fairies, the VegManECS, and especially David Hoffman, Arrow, and Andyman. Thanks to Tim Wolden, the Fair civil engineer who has redrawn the plans for the pole barn.

Treasurers. Hilary Anthony said she has been preparing the financial reports for the Annual Meeting. At that time she will present the total amount we expect to spend through the end of this year as well as the general operating expenses through June 1, 1999, when we should begin to see some income again. We budgeted expenses totaling \$788,000 and it now appears that we will actually spend \$735,000 plus. This means we will draw approximately \$20,000 from the bank.

Martha appreciated the crews that came in under budget even after a two percent cutback from the prior year that helped us mitigate this year's losses.

Steve Gorham added that the BoD must decide next month what they want to do about the Endowment. In the past the BoD has added a percentage of excess revenue to the Endowment. That formula will not work this year. So they must decide what amount, if any, they want to give to the Endowment principle.

Steve expressed his thanks to Daniel who has done so much work as President and Co-President behind the scenes that few people except the GM and the Treasurers see. It has been nice to work with him as President and as a member of the OCF.

COMMITTEE REPORTS

Personnel. Daniel thanked all who participated in last month's work session on personnel evaluation. They will determine how and what kind of presentation will be made. Daniel was the personnel liaison for September and Charles will be in October.

Law Reform. Charlene announced that this committee meets every second and fourth Tuesday, 7pm, at the Fair office. Meetings are open. They have produced the action packet that they would like to mail to Fair members.

Land Use Management Planning (LUMP). Dennis announced the next meeting will be held Oct. 13, at 303 Chapman Hall, UofO, 7:30pm.

Elections Committee. The Elections Committee has decided not to release the vote count for publication. They feel it reduces the election process to a popularity contest even though once on the Board, each Director has an equal vote. The Committee will release for publication a ranking of all unseated candidates. Exact counts are available at the office.

OLD BUSINESS

LUMP COMMITTEE APPOINTMENT

Paxton moved, and David seconded, the BoD appoint Robert Albano to the LUMP Committee.

Peach Gallery: Dennis said that Robert and his family have been working with him collecting native seed. He has an interesting, intellectual history and will be an asset to LUMP.

BoD: Marlene added that Robert will bring good energy and interest and is glad to have him active in the Fair.

The motion passed: 10 in favor and 0 opposed.

TRAFFIC CO-COORDINATOR APPOINTMENT

Paxton moved, and Charlie seconded, the BoD appoint Arrow (aka Jon Anders) as Traffic Co-coordinator.

Peach Gallery: "1-2-3, We love you, Arrow!" was the instant response from those present. norma added that "he'll do a really spiffy job festing all the way!" Steve W added that as much as the Fair depends on thousands of volunteers, it also depends on the extraordinary effort of a few.

BoD: Michele said she had her first opportunity to work with Arrow this year in the parking lots. He was very good at directing her around. (Imagine anyone directing Michele!)

The motion passed: 10 in favor and 0 opposed.

CO-SECRETARY APPOINTMENT

Marlene moved, and Charlie seconded, the BoD appoint Heidi Doscher as Co-Secretary.

Peach Gallery: norma said Heidi was Secretary for one year and was the original creator of the membership list. Maintaining the membership list has grown into a big job in and of itself which Heidi does exceptionally well. She deserves the recognition. Leslie added that it makes sense to have a recording and membership secretary. She would never ask either one to do both jobs (as is listed in the Bylaws). Jen-lin added that she enjoys working with Heidi and supports this motion.

BoD: Heidi told Marlene that this motion is not about recognition but, rather, clarifying what already is happening. David added that Heidi has done a fabulous job for a long time. Charlene noted that Heidi has continued to maintain the membership list since norma was secretary. She would like this appointment to be automatically carried forward after the new board is seated.

The motion passed: 10 in favor and 0 opposed.

YOUTH STAGE COORDINATOR APPOINTMENT

David moved, and Martha seconded, the BoD appoint Kimberly Meltos as the Youth Stage Coordinator.

Peach Gallery: Cory thanked Justin Scott again for his years working as Youth Stage Coordinator adding his own unique input. Justin began when he was 17 and is resigning now at age 22. Kimberly, age 17, has been training for this position and booked the stage this year with help from Justin. She will also begin training a 14-year-old teen crew member to be her replacement. This is the third generation of coordinators at Youth Stage. It is very cool to see the kids move up in Entertainment crew.

The motion passed: 10 in favor and 0 opposed.

LAND SWAP

Daniel moved, and Martha seconded, the BoD authorize the General Manager, Jack Makarchek, Daniel Dillon, and Dennis Todd to make a land swap counter proposal and continue to negotiate.

Background: Leslie stated that this process began in '94 when the Fair and the City of Veneta signed a Memorandum of Understanding. The first EPA watershed enhancement grant which was a design feasibility study for water treatment was completed in '96. The plan includes using drip irrigation onto native forest and thus create more ecologically enhanced open space, riparian corridors and wildlife habitat. This would be a demonstration project as many rural areas face similar stricter regulations. And the Fair wants the Far Side. The Fair bought the Larson property (35 acres) on which the city uses to spray its effluent. The wetlands delineation study has been verified by the Division of State Lands. We now know which land is available for discharge. At first the city thought they needed 54 acres and have since come down to 35 acres as more studies are done. A recent percolation test proves that the land has twenty times greater absorption than the textbook formulas predict. The city should need even less land after further calculations. The current proposal gives the Fair 42 acres and 35 to the city. The Fair is looking out 100 years for ecological enhancement and immediate ownership of the Far Side.

BoD: Martha thanked the negotiating team and especially Leslie and Dennis for all the great work they are doing on this issue. She appreciates that they listened to BoD concerns and that they remain firm to their commitment to the land.

The motion passed: 10 in favor and 0 opposed.

CREATION OF CHELA MELA COORDINATOR POSITION

Charlie moved, and Paxton seconded, the BoD create a Chela Mela Coordinator position.

Background: The proposal also includes plans for 8 camping passes and 24 trade passes. The camping passes would include food vouchers and t-shirts accordingly.

Peach Gallery: Leslie noted that this motion formalizes what is already happening and give it a permanent budget home. It is a unique area with a big, open space, participatory activities, two stages, many vendors, ambiance entertainment, and group camping. It needs the unique management of one person pre-Fair through post-Fair. David Oaks noted that CV has expressed desire to use some of that space so that more social change booths are spread throughout the Fair. Note that 17 groups representing different aspects of the environmental movement are represented in one booth space. Raimon wondered if this idea of an area coordinator could be expanded to include other neighborhoods.

BoD: Jack said we've been working on developing this project for a long time. This space adds to the amount of fun the public has at our party. Michele expressed her displeasure that the budgetary

implications were not listed clearly. Charlie said that Chela Mela is a great place for kids of all ages. He had fun this year watching hundreds of people gather around Name and the Kiddie Pool of Death - good, clean kid fun!. Marlene appreciates Hilary's committed effort to maintain a green meadow and understory by keeping vehicles off the land, using gators and carts, and alternative camping scenarios. Martha was unsure whether she supports an accompanying crew but she does support the coordinator position.

The motion passed: 10 in favor and 0 opposed.

CHELA MELA COORDINATOR APPOINTMENT

Charlie moved, and Paxton seconded, the BoD appoint Hilary Anthony as the first Chela Mela Coordinator.

Peach Gallery: Hilary said she loved nurturing and coordinating this area these past two years. She would like to have more, new ideas that are fun, festive, and participatory to be presented in Chela Mela. Gypsy said that he had fun working with Hilary this year. It is a wise and wonderful choice to appoint her as coordinator so she may continue her work there. Leslie added that Hilary took on the creation of Chela Mela as her Swimmer project. She has done an incredible job pulling it all together. Anytime someone has an idea for something new they'd like to see at the Fair they say, 'let's put it in Chela Mela...'. This may happen or maybe we can recreate new space elsewhere.

The motion passed: 10 in favor and 0 opposed.

CREW SERVICES

Charlie moved, and Charles seconded, the BoD create a Crew Services Crew to coordinate providing drinks, heat, showers, hospitality and other comforts to crew.

Background: Leslie said these services have been provided in an incredible patchwork fashion. This motion tries to pull it all together and folks who do this for their crew will now be on the Crew Services crew. This means the other crew may focus on doing their job. I.e., Security will use their passes to keep us secure and not need passes to deliver drinks, etc. to their crew. Budget impact: 43 passes and food vouchers as appropriate for folks who are already getting passes via other crews, \$1000 for staff t-shirts and \$600 for two capital projects. Also, out of 43 people, 18-20 have never gotten food vouchers or t-shirts (they were SOP or trade passes.) This is a 24-hour/4 day crew. Also, in response to a request for an increase in hours the showers are open. We were told that we are limited by the amount of water that can be hauled in and out.

Peach Gallery: Shadow, who coordinates staff showers at dahinda's acres, said it would be nice for them to have an official crew status. They've been coming in on trade passes from the GM. Leslie added that Shadow and Mike have turned what was once their camp into something great and are wonderful shower hosts. She added that providing drinks to crew is a critical health and safety issue for those folks stationed outside the 8. Marshall Landman stepped in a few years ago to coordinate the soda and ice purchases for all crew so that we get the best deal possible. They hope to do something wonderful for the volunteers as part of the 30th Anniversary so they know they are better appreciated and better serviced than they have been in the past. Marshall and Leslie both believe that in the long run this approach will save money. Steve G added that this, too, is an evolutionary step. Folks continue to say in Evaluation meetings that we need to increase crew services. Gypsy asked if this means that he'll get hot coffee at 3am. Marshall responded that it depends upon where he is and what position he's in. Marshall admitted that we've gotten pretty good about services during the day, but we're lousy at night. He said it's been a goal of his to open up Main Camp. Putting Hospitality there this year has helped to do so. Raimon asked that showers be open to all Fair family including vendors.

BoD: Michele would like a clearer financial impact statement. However, she appreciates Marshall's attention to detail and knows he does an excellent budgeting job. Many BoD members spoke in support of Marshall's ability to coordinate for efficiency and cost effectiveness. Others were concerned about crew expansion and its related costs especially in a time when we're trying to cut back. Paxton would like to see hospitality and the showers open to all Fair family regardless of the color of their wristband.

Charles moved, and Jack seconded, the facilitator call the question. The motion failed: 6 in favor and 4 opposed (Charlie, Martha, Michele & Jim).

Charlie said he'd like the Fair to do a better job taking care of crew however he's concerned by the numbers. He calculates a significant increase by the addition of 20 new t-shirts and 380 new food vouchers. Leslie noted that these additions are from folks who are working on trade passes or as SOPs. This means the SOPs have been paying to volunteer. Steve G noted that the Budget Committee and the BoD will have final approval of all crew budgets anyway. Jack wanted to ensure that all folks currently receiving passes continue to do so and are not cut because of the budget ax.

Martha moved, and Charlie seconded, this motion be tabled until after the work sessions on population caps and the budget. The motion failed: 2 in favor and 8 opposed (Michele Sharpy, Jim Sahr, Daniel Dillon, Paxton Hoag, Jack Makarchek, Tom Alexander, David Liberty, & Charles Drew). Tom noted that the BoD shouldn't look at this in hindsight of this year only. Consider past years when excess revenue exceeded \$100,000. He added \$1600 is not a lot to ask to treat our volunteers the way we should treat them. (The Peach Gallery broke out in applause.)

The motion to create a Crew Services Crew passed: 9 in favor and 1 opposed (Martha).

CREW SERVICES COORDINATOR APPOINTMENT

Charlie moved, and Michele seconded, the BoD appoint Marshall Landman as the first Crew Services Coordinator.

The motion passed: 10 in favor and 0 opposed.

CRAFT COMMITTEE GUIDELINES

Paxton moved, and Charlene seconded, that the BoD establish the following guidelines for the Craft Committee:

- 1) The purpose of this committee is to provide a forum for discussion of craft booth issues and to advise the BoD on policy concerning crafts booths.
- 2) The committee will schedule their meetings well in advance so the dates can be published in the Fair Family News. This is to enable interested parties to participate in the meetings even if they aren't on the committee.
- 3) The committee is not to be involved in disciplining crafters. While they can and should recommend guideline changes they are not to be involved in enforcing them.
- 4) The committee will help involve the crafters in the OCF planning processes.

Paxton thanked Thom Chambliss for his years of service on the Craft Committee. Thom has resigned his seat.

Background: Paxton has spent the last two years researching the workings of the Craft Guild and the Craft Committee. He determined that the original charter drafted in December 1989, is not being followed. The first two statements of the proposed guidelines above restate the original charter. It is appropriate for Craft Inventory and Registration crew to discipline crafters as necessary, not Craft Committee. Discipline is not compatible with free and open discussion.

Peach Gallery: Gypsy noted that as he signed up new members this year the dominant sentiment from vendors is the Fair doesn't support them. The crafters are part of our family, too. Kim Allen (Craft Committee) thanked Paxton for all his work on this issue. David Peek (Craft Committee), Jeff Allen (crafter) and Raimon all expressed personal experiences of being told they were not allowed to attend craft committee meetings.

BoD: Jim thanked Paxton for his work on this issue. Charlene confirmed Paxton's research as she has been attending the craft committee meetings as well. Marlene stated that the Fair is stronger and healthier through openness. Jack apologized to the crafters as the committee is an arm of the BoD. Paxton said the committee needs to engender open discussion. The committee told him earlier this year that they saw their mission as creating and enforcing policies. Paxton said that if the committee fails to follow the proposed guidelines if approved then the BoD may reconsider the continued existence of the Craft Committee. Daniel said he wishes the motion's language included the words "advocate for the crafters". The Food Committee is truly an advocate for the food booths helping them through the Fair bureaucracy. Martha agreed these changes are appropriate. She added that one thing she has learned, especially when in disagreement with another fair family member, is that people are always acting in what they think is the Fair's best interest.

The motion passed: 10 in favor and 0 opposed.

CARETAKER CONTRACT

Martha moved, and Charlene seconded, the BoD extend the caretaker's contract through December '98 and direct the Personnel Committee and Financial Planning to consider making the Caretaker a paid part-time position.

Peach Gallery: Arrow stated that the caretaker deserves financial compensation. It actually takes a lot of work and he couldn't afford it which is why he didn't apply the second time. Gypsy added that if Andyman sees something that should be done, it gets done. The last time he ate lunch with Andy the cupboards were bare. Steve G noted that they would have to work out the legal and financial implications of an hourly wage position.

The motion passed: 10 in favor and 0 opposed.

The donation request from Saturday Academy died for lack of a presenter. Admissions Coordinator and Property Acquisition Team appointments are tabled until November.

The next BoD meeting will be held on Monday, November 2, 1998, at EWEB at 7pm. The agenda, subject to change includes: Confirmation of the BoD Election, Confirmation of Officers, Caretaker Contract, Craft Committee Appointment, Donation to Whiteaker Thanksgiving Dinner, Budget Items: Law Reform Mailing, Vehicle Shed Revisited, and Endowment.

Happy Halloween
Jen-lin