

BOARD OF DIRECTORS MEETING, 6/1/98

PRESENT: Jack Makarchek(left after the Eugene Celebration Parade topic), Daniel Dillon, David Liberty, Paxton Hoag, Charlie Zennache, Jim Sahr, Michele Sharpy, Martha Evans, Charles Drew and Marlene Showker & Charlene Tremayne (alternates).

NOT: Tom Alexander

MINUTES APPROVAL

Martha moved, and Jim seconded, the minutes of the May 4, 1998, Board of Directors meeting be approved.

Charlie asked that the motion for the Reverification of the Non-conforming use permit be clarified. The BoD packet contained draft copies of the minutes which said, "the BoD authorize Leslie Scott and Bill Kloos to XXX." The text should read, "Daniel moved, and Martha seconded, the BoD authorize Leslie Scott and Bill Kloos to develop a description for the reverification of our non-conforming use permit." The motion passed as corrected: 9 in favor and 1 abstention (Charlie). Charlene voted in Tom's absence.

However, there ensued a brief moment of musical alternates. And after consulting the latest BoD, Staff, and Coordinator contact sheet available it was determined that Marlene is Tom's alternate. Marlene, therefore, continued to vote in Tom's absence. Charlene voted in Jack's absence beginning with the St. Vincent dePaul Glass Project topic.

CALENDAR/ANNOUNCEMENTS

norma brought a large poster card with the Fair's peach for those present at the meeting to sign. She and Leslie will place the card on the fence at Thurston High School on Tuesday.

Copies of the Liveable Eugene document are available at the office. The BoD recently donated \$500 to Friends of Eugene to assist this production. Leslie urges all to read and promote the ideas presented. Charlene also announced that the next meeting of the Law Reform Working Group (not committee) will be on Tues. 6/9, 7pm, at the town office. See the Law Reform topic below under Old Business for more information.

Leslie, Palmer and Michele held a press conference proclaiming that today is the first day to buy admissions and parking tickets. Advance parking tickets (parking permission slips) may only be bought with purchase of an admission ticket.

Sat. 6/20 Martha Evans asked that Fair family celebrate her birthday (Solstice, 6/21) by playing and dancing to Baby Gramps and Zero who will perform at the WOW Hall. norma added that 6/20 is also Site Manager's Steve Wisnovsky's birthday!

Sun. 6/28 Crisis Intervention training at the Dragon will be held on the 28th, not the 27th as listed last month's Fair Family News Calendar.

Sun. 7/5 The next BoD meeting will be held at 4pm at the Youth Stage.

Tues 7/21 Deadline to submit letters of interest to serve on the Personnel Committee.

MEMBER INPUT

Gypsylee Savage, aka Gypsy, (last year's Rookie of the Year) asked that BoD members read his letter submitted to them today and keep it in mind for next year. He would like to be appointed Decon(struction) Coordinator. "All I want is more responsibility. I believe with a little guidance from my Fair family that has been pushing me along this most dramatic destiny of mine that I should now ask, plead and beg that I be put in charge of something where all I have to do is do it. Decon Coordinator. There it is folks. That's what I want. And if I can't have it I guess I'll scrub the shitters, unplug the shitters, and then plug them back up. I'll still work gate security, set up and tear down WC Fields stage, and everything else that Steve, Katie, Jack or anyone else asks me to do. All I want is to be a bigger part of the family, more responsibility. If I can't handle it you may can me." Excerpted from Gypsy's 6/1/98 letter.

Charlene (Flowers) thanked Andy Strickland (Caretaker), Gypsy, David Hoffman (Community Village) and Arrow Anders (Traffic) for the assembly line production of 30 new flower boxes all made of recycled lumber.

Raimon Franck (Crafter) congratulated everyone who produced the Spring Fling. It was the best one ever. The music and the video were exceptional. (Big applause and thank yous for the fabulous norma!) He continued that Bike to Work day/week began today. Raimon would also like the family to brainstorm ways to make the town office more pleasant looking and less sterile. A tie-dye paint job is not the answer.

STAFF & OFFICER REPORTS

General Manager. The big shift of moving on site is happening. Leslie thanked the BoD for the huge amount of work they do all year long to get us to this point. She also thanked the Personnel Committee for the extra attention the staff has received these past months with the advent of a rotating staff liaison.

Last weekend was wonderful on site. Main Camp is just about set up and Grace is doing a great job setting up the kitchen. Gypsy is unbelievable. He pressure-washed the kitchen, all the shitters, Jill's crossing and just about everything he could find.

Thanks also to David Liberty and Dennis Todd for getting the reverification maps and text together. Sallie Edmunds (BUM) and Robert Arnauge-DeSpain (former BUM) also submitted letters of support for the reverification of the non-conforming use permit. They were involved with the process originally before 1985. Their input is appreciated. The packet will be submitted to the County this week. Many thanks to Steve W and Andy for getting the site ready. Leslie expects everything to go smoothly and wonderfully; we're going to have a fantastic Fair!

The office compliance material was submitted to the City. A1 Radiator will give us a fire easement. And we still have to build a wall next to the concrete wall already in place. Dan & Mae Hitchcock will paint a mural on the new wall later this summer. (Maybe that will make the place look more like the Fair, eh Raimon!) We expect to rent the upstairs apartment quickly.

Leslie had a good meeting with Sheriff Broome, who suggested a small cutback in on-site service.

Contracts and insurance are coming into place. An excessive list of Fair vehicle drivers was submitted; cutbacks will happen. We've arranged to have a worker shuttle leave Autzen each day at 7am so that day workers will not have to hassle with paid parking at the Fair. People cannot leave their cars overnight at Autzen. The last bus back to town leaves the Fair shortly after 8pm.

See you out on site next time!

Administrative Assistant. norma thanked Gypsy and Steve & Candace Simmons for maintaining the lawn at the office. The Spring Fling was fun! See the article elsewhere in the last issue of the Fair Family News about the Spring Fling. Thanks to Barbara Stern, Leslie, Palmer Parker, and Pat Walsh for working with her on managing the advertising efforts this year. norma encourages the use of e-mail; it is very efficient. The advantage is that you don't have to listen to the long phone machine message if you use e-mail. Tho she is trying to make it so that phone callers may bypass the long message. The office is moving on site Friday, June 5. The town office will be staffed by volunteers while we're away at the site.

Site Manager. Thanks to Site Crew and VegManECs who've been getting the land ready for the Fair and keeping up with the grass mowing. Every Monday we find more spare parts to repair the mowers so that come Friday they're ready to be used again on the weekends.

The following is excerpted from the Site Manager's June Report. "The site is greener, wetter and softer than a month ago -- there's more surface water in Miss Piggy's lot than a month ago; there's a small stream of water across Moz road, common for winter but not there a month ago. By 6/1 May's total rainfall on site, as measured by our little gauge, was 5.9 inches. But things are happening: more volunteers every weekend, getting more and more done. And I have complete faith that, come the second weekend of July, we'll be in fine shape. If, however, this rainy spring continues, then our path between now and Fairtime will be wet and muddy. I'll ask that everyone who comes on site think first about their impact and tread lightly. Park where we ask you to park, minimize vehicle traffic and don't expect (or demand) to drive where you please. The south side of Indian Creek continues to be locked off to vehicle traffic. The haying schedule will be very touch and go.

"This is the last opportunity for me to use the FFN to communicate with Fair Family about site issues, so here goes. If you're a booth person, engaged in rebuilding or resurrecting pre-Fair, or in cleaning up and closing down post-Fair, try to imagine 5 or 6 feet of floodwater moving down the path

and through and around your booth in winter, and build and secure appropriately. But PLEASE don't nail into living trees. Ask a VegManEC, Site or Construction crew person for ideas and advice. We won't get two El Nino winters in a row -- prepare for lots of high water.

"We're planning to completely clean and reorganize the Warehouse. If crews have stuff stored in there, please work with Andy and me to identify what's worth saving and what we can get rid of. The objective is to create more usable storage, and not fill space with junk. We may even have a garage sale at picnic time.

"I know that the weeks ahead will be hectic, and that I may fail, at times, to express my appreciation for all the work and spirit that will flow from the volunteers. Thank you, and remember that how we do what we do, and how we treat each other is as essential to the magic as what we do. It is truly an amazing experience, working with all of you and watching it all come together."

Treasurers. Hilary- Get ready to spend a whole lot of money! It will be different without Randy as Quartermaster. Good communication regarding budget and spending issues has begun with Robin and Rebecca (Quartermasters) and with Grace who's back in the Kitchen.

Steve Gorham pointed out that the Excess Revenue line totals \$0.00 at this point. So any money budgeted from this point on will mean that we're spending Endowment monies or deficit budgeting. Martha was right last month; he should have been here. Regarding BoD Donations we've spent \$2,100 so far and have a balance of \$2400 budgeted but not allocated.

COMMITTEE REPORTS

Personnel. Martha said they continue to meet and work. She will be the staff liaison for June.

OLD BUSINESS

PERSONNEL COMMITTEE APPOINTMENT

Charlene moved, and Jack seconded, the BoD appoint Palmer Parker to the Personnel Committee.

Peach Gallery: Gypsy said that Palmer needs to be on this committee to bring the magic back. Cory Sullivan (Entertainment Coordinator) encouraged the BoD to appoint anyone who's interested in serving to any committee or state reasons why they oppose such an appointment.

BoD: Charlene supported Palmer's appointment to the Personnel Committee as it would be good to add to this committee that seems fairly BoD heavy. Michele agreed that Palmer would add differing and good opinions. Charlie also supported Palmer, however, he believed the process is exclusive. His agenda, which he'll continue to raise until the process is changed, is that committee openings are announced in the FFN with time allowed for family members to respond. It seemed very difficult to get plugged in when he sat on the other side of the table. Charles stated that according to the Personnel Committee policies approved by a past BoD decision at least one of the current members would have to resign before a seat would be open. The policy states that the committee will have 4-7 members. Martha agreed with Charlie that they should advertise the opening to all the family first. She added that she felt the committee had just gotten to a good working process with the addition of three new members last fall.

Martha moved, and Charles seconded, to table this motion until the August BoD meeting. The motion to table passed: 7 in favor and 3 opposed (Michele, Marlene & Jack).

Palmer asked to comment. It would have been professional if sometime in the last two months when he submitted his letter of interest to have been told that there were no openings. This is one of the reasons why he wants to serve on this committee. He is not new to the Fair and he generally clicks well with the family. This organization should adhere to professional standards even 'tho we are a group of aging hippies (well, at least the ones that serve on the BoD, committees, and as coordinators. Consider this as a call for young blood.) For seven people to table this motion for the stated reasons above does not seem fair, friendly nor professional. We will continue to hear his opinions more often in this public forum.

Raimon added that the Fair family would like to know what the Personnel Committee does. It would help them choose whether they have something to add to the committee.

Marlene objected that her turn to speak was cut off by tabling. Others said that's how the process works.

Jack moved, and David seconded, to allow Marlene to speak to this issue. The motion passed: 9 in favor and 1 opposed (Paxton).

Daniel and Charles (Martha was absent) were both at the PC meeting held at her house when Frank told them that he was going to resign because he's busy with Scouts. Also, she and Daniel have spoken with Brad Lerch who said that he wasn't coming back because he wants to spend more time with his family. Are we not moving forward because we're standing on formality waiting to accept their letters of resignation? Marlene admires Palmer for saying exactly what he thinks even 'tho she may not agree with it all the time.

FOR SALE: EUGENE CELEBRATION PARADE

David moved, and Jim seconded, the Fair sponsor the Eugene Celebration Parade as requested by Downtown Events Management, Inc. (DEMI). (Requested sponsorship totals \$10,000)

Peach Gallery: Russ Brink, Executive Director of Downtown Events Management, Inc., said their non-profit has assumed responsibility for the Eugene Celebration since the City of Eugene has dropped it. However, this venture needs to be profitable to continue and they have a one-year only opportunity to receive matching funds up to \$150,000 from the City of Eugene. DEMI figures that each of the major elements of the EC costs approximately \$10,000. The parade is the showcase for the local community's cultural and arts groups. The parade, especially, should not be corporatized. Bill Goldsmith, Saturday Market General Manager & DEMI BoD member, said they want to bring back the local culture to the EC which will be difficult to do without local support. They hope to build up a reserve and promote a calendar of events downtown.

Many folks said that although they enjoy the Eugene Celebration and love watching or participating in the parade, \$10,000 is too steep a price, especially when our current bottom line is \$0.00 Steve G added that the Fair should not allocate a disproportionate amount of the volunteers' sweat equity to an exclusively Eugene event. Leslie said that we need to challenge the continuing corporatizing of local culture. The OCF has the incredible ability to remain a non-profit due to the sweat equity of our volunteers who come from all over the country and world. And tho there are many great events across the states that the Fair could support, this one is close to home. We need to say that we and the local groups are the creators and guardians of the arts and culture here. At the minimum we could allocate seed money to begin fundraising. Judy Stickney (Energy Park) questioned whether the Fair would have access to how the money was spent. Having worked with Russ Brink last year she questions his efficiency of spending funds.

BoD: Michele, Charles, and Martha all stated that they support the EC and enjoy the parade but, \$10,000 is too much money at this time. Michele would be saddened if there was no funds available for the Whiteaker Thanksgiving Dinner. Martha's friendly amendment that the Fair donate \$500 was not accepted by David.

Martha moved, and Charlie seconded, the BoD change the current motion to the OCF sponsor the Eugene Celebration Parade with a \$500 donation.

BoD: David stated that \$500 is not enough money for the scale of event that the parade is. When was the last time that we could get \$10,000 from the city? This is an opportunity for the Fair to help breathe cultural life back into the heart of the city. People from the surrounding towns come to enjoy and participate in the celebration. Jack agreed. The option to buy a parade is a once in a Fair lifetime opportunity. Pepsi and Miller pay big bucks to influence our kids. Michele noted that nowhere in DEMI's request does it say that sponsorship means the Fair could control the parade. Martha suggested that DEMI and the Fair seek other partners for the parade. Jim noted that \$500 would be insignificant. He'd prefer to spend the JHVF funds on events like this.

The motion to change the original motion passed: 7 in favor and 3 opposed (Paxton, David and Jim).

The motion to donate \$500 to DEMI for the Eugene Celebration Parade passed: 7 in favor and 3 opposed (Paxton, David and Jim).

ST. VINCENT DEPAUL GLASS PROJECT

Charles moved, and David seconded, the BoD approve the St. Vincent dePaul Glass Project design and prototype.

Peach Gallery: Candace Simmons (CV) was concerned that \$15 is too high for the common person. Many members commented on the high-quality and beauty of the cobalt blue suncatchers sculpted with the Fair's logo. Andy appreciated that they are made of recycled glass. Ann Morris, (VegManECs) St. VdeP representative, said these handmade items are a fundraiser for their projects such as Eugene Station and homeless shelters.

The motion passed: 10 in favor and 0 opposed.

1997 AUTZEN PARKING

Daniel moved, and Martha seconded, the OCF pay \$1022 to Paul Vitus for 146 hours youth parking at Autzen Stadium for the '97 event.

Background: According to Leslie, in past years a group of Explorer Scouts has parked cars and the Fair later made a donation to their Scout troop. Last year, no such group existed. Apparently, Deputy Vitus stated that he could find some experienced kids to park cars. No formal agreement was made with the Fair. No organized group showed up and Autzen was displeased with the service that was provided. However, the parents understood from Deputy Vitus that the kids would be paid. The plan is to send Paul Vitus the check and a 1099 form for his taxes. According to Hilary, if all the money is reported on Schedule C and disbursed to the kids Mr. Vitus's taxes will not be affected.

Peach Gallery: Steve G and Candace both spoke against paying for service not contracted by the Fair. The agreement was between Mr. Vitus and the kids. Hilary could agree with their viewpoint, however, she also thought this would lead to negative energy from the community toward the Fair which we don't need now. Leslie wanted to work out a solution with the parents. Bear joked that the money could be sent to the Eugene Celebration!

BoD: Jim said it felt like blackmail while Martha thought it could be honest mis-communication. Charlene suggested sending the money directly to the kids involved along with letters to their parents stating that the Fair does not want the youth to be innocent victims. But, Hilary pointed out that would put the Fair in the position of employer which opens other issues. Charlie said he has a visceral reaction about bailing out Paul Vitus. Yet everyday he counsels people on the costs of acting on their visceral reactions. Daniel said he is trying to save face for all parties involved. After speaking with Chris Reid, one of the parents, it was clear that the youth and the parents understood that Paul hired them. Daniel suggested to Mr. Reid that the Fair would send the money and a 1099 form to Mr. Vitus, who was their employer. A copy of that letter will be sent to Mr. Reid so the youth may collect from Mr. Vitus. Mr. Reid was in agreement with this solution. He had come to the Fair requesting a solution as Mr. Vitus was ready to go to court. Mr. Reid thought the Fair would be approachable and understanding. The BoD instructed the GM to pay this out of the PR budget line item. The motion passed: 9 in favor and 1 opposed (Michele).

SITE MANAGER BUDGET INCREASE

Charles moved, and David seconded, the Site Manager budget be increased by \$1000.

Peach Gallery: This would allow the Fair to pay Andy, our resident caretaker, for working up to a full 40-hours a week during June and July. Ann noted that Andy is always busy on site.

BoD: Marlene said she's glad to see Andy working so hard. Charlie asked the Treasurers to determine where the money would come from and report back at the next meeting. This money will be reallocated from another line item for no net budget increase.

LAW REFORM DISPLAY

Charlene moved, and Michele seconded, the BoD allocate \$500 of the \$6500 Law Reform budget item for a tri-fold info board to be on display at this year's event.

Background: The Law Reform group (not committee, anyone may participate) has decided to focus on three tracks at this time all dealing with the issue of civil forfeiture, which is most pressing for the Fair. It is their opinion that many of the initiatives already have funding and volunteers at this time. They want to create a tri-fold info board to be on display at the Fair, set up a website, and encourage folks

to do grassroots lobbying post-Fair. Perhaps Shaun MacRae and/or Floyd Prozanski will speak on this issue at Chela Mela.

Peach Gallery: Ann suggested the Fair produce lobby postcards pre-labeled with legislators' addresses.

The motion passed: 10 in favor and 0 opposed.

TEMPORARY CHECK SIGNERS

Martha moved, and Charlene seconded, the BoD add Carolyn Sykora to the Pacific Continental account and Lucy Kingsley to the Key Bank account as approved check signers effective through 8/1/98.

The motion passed: 10 in favor and 0 opposed.

GAY PRIDE DAY DONATION

Michele moved, and Charles seconded, the BoD donate \$500 to the Gay Pride Day Celebration.

Peach Gallery: Steve S jokingly wondered if this involves another parade! Leslie said it is wonderful that the BoD makes donation decisions spontaneously. However, when groups repeat their request each year an expectation is set up.

BoD: Charlie stated his other running agenda: He does not like the way the BoD allocates donations. It should be a once a year event when all groups submit their requests and the BoD chooses at that time. Martha did not support this motion as it is not in line with the Fair's mission. Charles said he would prefer to have someone representing the Gay Pride Day committee at the meeting tonight, but, he would not let process set his decision.

The motion failed: 1 in favor (Charles), 8 opposed (Daniel, Marlene, David, Paxton, Charlie, Jim, Michele, and Martha) and 1 abstention (Charlene).

Note: The Donation to Lost Valley Educational Center died for lack of a presenter.

The next BoD meeting will be held on Sunday, July 5, 4pm at the Youth Stage on site. The agenda, subject to change, will include: Donations: Amazon Opportunity and Thurston Scholarship Fund, Cultural Exchange with Buenos Aires Proposal, Capital Projects: Vehicle Shed Construction. We'll discuss 501(h) Election at the August BoD meeting.

See you at the Fair!

Jen-Lin