

OREGON COUNTRY FAIR BOARD OF DIRECTORS, January 5, 1998

PRESENT: Jack Makarchek (left before the discussion regarding the Bylaws), Daniel Dillon, Michele Sharpy, Paxton Hoag, Charlie Zennache, Charles Drew, Martha Evans, Tom Alexander, and Jim Sahr and Charlene Tremayne (alternates).

NOT: David Liberty.

MINUTES APPROVAL

Michele moved, and Martha seconded, to approve the minutes of the 12/1/97 Board of Directors meeting. The motion passed: 10 in favor and 0 opposed.

ANNOUNCEMENTS & CALENDAR

This is the first BoD meeting without Niels Petersen who died of massive heart failure in December. We really miss you brother. As his mom said at the Celebration of Life, "Heaven just got an angel with an attitude!"

Tues. 1/6 6:30 pm Craft Committee meeting at the current Fair office on Ferry St.

Sat. 1/17 Coordinators Potluck at Frank & Jeanne Sharpy's home. Topic du jour: Crew Budgets.

Mon. 1/19 7 pm EWEB Board Room. Worksession on the budget.

Sat. 1/24 The building on Ferry Street which houses the OCF office and which is owned by the city, will go up for public auction.

Mon. 1/26 7 pm Central Presbyterian Church. BoD meeting -- Crew Budgets approval.

Happy 40th birthday to our Treasurer, Hilary!

Darrel Sink announced his resignation, effective immediately, as the Refer Crew Coordinator. He hopes the BoD will appoint Carmen Garcia as the new coordinator. Darrel said Carmen has been with the crew for the last six years and "she knows best what to do." He thanked anyone ever associated with a food booth. As of 1/1/98 negotiations on ice sales at the Fair have begun. As he would like to be the ice vendor he does not want any conflict of interest to arise if he were to remain as coordinator. He will still be available as refer crew and to answer budget questions, etc.

STAFF AND OFFICER REPORTS

General Manager. Happy New Year! December has been busy. We received two coordinator resignation notices: Gale Hulihan from Lot Crew and Carolyn Hewitt from Recycling. Janean Fossum remains as the sole coordinator for Lot Crew. Robert Painter and Martha Wiley will continue as co-coordinators for Recycling. Gale was institutional in originally envisioning, creating, and training the Lot Crew. Carolyn brought a lot of energy, enthusiasm, and new ideas to Recycling. Thank you both for your great work! Thank you Norma Sax, Mary Shuler and Steve W for organizing the Open House at the new Fair office at 442 Lawrence. It was a nice way to welcome the Solstice.

The Oregon Advocates for the Arts is disbanding due to a lack of financial support. The Fair has been a member of OAA for the last several years. They will be missed as they are/were the only statewide group lobbying for the arts in Salem. This is the result of the further decline of arts funding as a priority.

Operationally, the Budget Committee is working hard. There was a good meeting with Traffic and Admissions to discuss paid parking. The result is Admissions Crew will collect paid parking fees. Michele Sharpy, Admissions Coordinator, is talking with Fastixx about prepaid parking vouchers. The campground license renewal for Dahinda's acres was submitted. We received a draft contract from Autzen to use the parking lot as the LTD

staging area. Thankfully, there was no fee increase from last year. We submitted two grants for wetlands consolidation for lands east of the Long Tom with Cascade Pacific Resource Conservation & Development and GWEB, the Governor's Watershed Environmental Board. Many thanks to Dennis Todd and Kate Kirsch for their help with this.

A work session on the Drug and Alcohol policy was held on December 15. Only a handful of folks participated yet all expressed a desire to continue the policy from last year. No topics have been scheduled for the February and March work sessions. It would be good to publish them so Fair family has ample notice to attend or give input.

Administrative Assistant. norma thanked Anna DeLocis and Arrow Anders for all their great work on the new office. Our move has been delayed somewhat. Thank you to Leslie, Dick Stewart, Mary Shuler, and Steve Wisnovsky for helping with the Solstice Open House. It was wonderful. Application season has begun; the phones are busier. Thank you to everyone who participated in her evaluation. The Heart of the Arts Awards will be held again in April to honor volunteers in arts groups. Contact norma with Fair nominees.

Site Manager. Steve W announced the resignation of John Doscher as Caretaker effective the end of February. Steve enjoyed their partnership. John's deep commitment to the land is evident in his work.

Thank you to all who showed up for the last Highway Clean Up which was held on a cold, damp day in December. Fewer folks are participating. He hopes more folks will help in the spring when the weather is warmer. Steve echoed Leslie's appreciation for the Oregon Advocates for the Arts. They helped the Fair in 1991, to get our workers' compensation exemption which allows us to continue as a volunteer based organization.

We want to buy a used concrete mixer, tilt-type, gas-powered, on wheels or stand that we can adapt to use as a powered compost screener. Call the Site phone, 935-7846, if you know of one. We can offer tax deductions for donated equipment.

El Nino's effects means small floods only in the lots for the site. The paths are still grassy, there has been no bank erosion and no hard freezes. Eugene registered six inches less than normal for rainfall in December. Thanks to the VegManECs who added a ramp to the Vegie bus yesterday. There was more minor vandalism on site during the school holidays. Lastly, Chez Ray's refrigerator is still on site.

Treasurers. Budget Committee continues to meet intensively. Thank you to those responsible for getting the GM and AA Budgets in early.

COMMITTEE REPORTS

Personnel. Charles announced that they will meet on 1/17. They will be discussing the General Manager and Site Manager's evaluations. Anyone wishing to give feedback should mail it to the Fair Office marked "Personnel Committee". They will also discuss how to fulfill the soon-to-be vacant Caretaker position. The Administrative Assistant's evaluation is completed and we are glad that norma will continue on with the Fair in this role.

OLD BUSINESS BOD MEETING PROCESS

Charlie moved, and Paxton seconded, to change the BoD meeting process as follows:

1)BoD member presents motion which if seconded would be followed by a 2)Background Presentation, 3)Question and Response between BoD members and presenter, 4)Member Input, 5)Last words from presenter and 6)BoD Discussion and vote.

The motion failed: 5 in favor, 4 opposed (Jack, Daniel, Charles, and Jim) and 1 abstention (Michele).

DRUG AND ALCOHOL POLICY

Martha moved, and Charles seconded, the BoD continue the Drug and Alcohol policy instituted for the 1997 Fair as a permanent policy. This was later amended to extend the Drug and Alcohol policy instituted for the 1997 Fair for one more year, the 1998 Fair. That motion read: "The BoD adopt a policy for the 1997 Oregon Country Fair that it be a drug free Fair with alcohol consumption not allowed in public places."

Peach Gallery: Palmer asked if the BoD would also extend the ban on glass at the Fair. The membership was split whether to continue the policy permanently or bring it up for a yearly review. He then made his annual recitation from the Code of Conduct: "Failure to abide by the Oregon Country Fair Code of Conduct, the Guidelines, of State, County, and Federal laws may result in expulsion from the Fair, booth penalty, removal from staff position, termination of membership, or being turned over to the proper officers of the law, as the situation requires." Therefore, a drug-free policy is redundant and unnecessary. Etienne could not support a permanent policy. Hopefully, we'll all come out of the closet, the laws will change and such a policy won't be necessary. John F (Community Village) - It is impossible to control the actions of each person during any gathering of people whether they be police officers, businessmen, or Fair participants, etc. This statement would be dishonest. Rather than reinstate this policy, the BoD could continue the successful enforcement practices created last year. norma agreed that the Fair has always had a no-drug policy. She emphasized that this is a continuation of the no-alcohol policy. Leslie referred to Martha's analogy last year. By stating the Fair is Drug and Alcohol Free we are raising consciousness among ourselves and Fair goers similar to schools that state they are "racism-free zones." Judy Stickney (Energy Park) & Thom Chambliss (Craft Committee) both supported a permanent policy. This sends positive messages to our kids as well. Many crafters said this was the best Fair they had experienced in ten years, because of the lack of alcohol.

BoD Discussion: Jack, Charlie, and Paxton spoke in favor of continuing the policy by annual review. Jack said he voted against the policy last year because it felt like we were giving in. But, he was wrong. No drugs and alcohol was the right choice then. But he could not agree to making this a permanent policy. Charlene and Charlie especially supported the no alcohol portion. Working as path rove security, Charlie escorted many fewer drunks off the property. It made for a nicer Fair. "Obey the law. Change the law." The Main Stage area was much cleaner this year without all the beer & alcohol cans and bottles.

Charles said we can put on a great family event and abstain from drugs and alcohol for three days out of the year. Tom advocated, in Kelly O'Neill's absence, for the creation of a beer garden. Michele opposed the policy because the Code of Conduct already states that the Fair abides by State and Federal laws.

The motion passed: 9 in favor and 1 opposed (Michele).

BYLAWS COMMITTEE RESURRECTED

Michele moved, and Martha seconded, the BoD direct the Bylaws Committee to propose changing the Bylaws to state that an alternate does not have to resign as soon as they turn in a candidate statement if they are running for a voting position when only one year is up of their two year term, but can serve until the election has taken place.

Peach Gallery: Jean Heneghan (crafter) supported this motion. It is a good idea not to lose a valuable BoD member.

BoD Discussion: Paxton, member of the Bylaws Committee, remembered writing this provision into the Bylaws to discourage a person from resigning from their alternate term in order to run for a full BoD position. Michele noted that this year she missed attending two Executive Sessions, participating in BoD meetings, and receiving BoD information during a critical period.

The motion passed: 9 in favor and 0 opposed.

30TH ANNIVERSARY

Daniel said he continues to raise and table this topic hoping that someone will call him with great ideas for the 30th anniversary. So far no one has called. How does the Fair family want to celebrate?

PROPOSED GUIDELINE CHANGES

This discussion happened before the Bylaws item. These changes were raised during the meeting so that they may be published in the *Fair Family News* for the family to submit feedback before the February BoD meeting on Feb. 2. The BoD will vote on these changes then. For the sake of brevity, calendar changes will not be listed below. Highlighted words are additions to existing text. Deletions will appear in between [].

Section 3 Volunteer Staff The second paragraph shall read: Other than the General Manager, Administrative Assistant, Site Manager, and the Caretaker, all the staff are volunteers. The rest of the paragraph would be deleted.

Add to Section 10? Operation of Vehicles

OCF Vehicles OCF vehicles may be operated only by persons on the approved driver list. The approved driver list is maintained by the Site Manager and the Administrative Assistant. Drivers must be approved by the OCF's insurance carrier. There is a maximum of five drivers allowed per crew. The Site Manager and the Administrative Assistant may remove any person from the approved driver list for any reason. Please direct all inquiries about whether you are on the list to the Administrative Assistant.

or add to Section 18 Fair Vehicles Every year, the Fair insures a limited number of volunteers and staff as drivers for Fair-owned and rented vehicles, and only those on the insured drivers list can operate those vehicles.

After Dark Operation of Vehicles

From May 1 to June 31. No motorized vehicles may be operated on Fair property after dark except: 1) Vehicles entering or exiting the Fair along designated access roads; 2) emergency vehicles; and 3) vehicles expressly authorized by the GM or Site Manager. Except for emergency vehicles, all vehicles operating after dark must remain on developed road ways.

From July 1 to July 30. Motorized vehicles may operated after dark unless otherwise provided by the Site Manager or the General Manager. Except for emergency vehicles, all vehicles operating after dark must remain on developed roadways or other areas designated by the General Manager or the Site Manager.

Section 12. Registration. Add:

Everyone age 10 and over who will be at the Fair before 6:00 a.m. or after 7:00 p.m. must wear a wristband. Wristbands are free for children ages 10 through 12. Children 13-18 must purchase wristbands for \$25 each through their crew or booth.

Add section under Camping at the Fair

Shield light sources Any light source having a brightness in excess of a twenty-five watt bulb must be shielded after dark. This applies to gas or electric lamps of any kind. Shielding shall be such that the source of the light shall not be directly observable from more than five feet from its source.

Section 15a and section 10a

Change to read (additions in italics):

The Fair keeps order through its own security staff. These are your sisters and beorther,s here to keep peace in our village. *Our security stff is on duty from the Wednesday before the Fair through the Monday after the Fair. Outside of these times, contact the Quartermaster if you observe or are involved in a troublesome situation.*

Section 18. Transporation and Parking

Add to Traffic: The OCF cannot be responsible for theft of or damage to vehicles or their contents on OCF property.

Section 19. Sweep.

Remove sentence "There will sweeps Wednesday through Sunday."

Section 26. Registration The text will read: The deadline for registration is May 1. Any outstanding debts to the Fair must be paid before a booth registration will be accepted. ...Registration staff will also be at the Saturday Market in Eugene from 10am to 5pm [each] on the last two Saturdays in April...

Section 27. Fees Booth fees must be paid in full by June 22.

No individual can be charged more than the actual cost of their wristband, which for adults is \$40, or more than \$60 if it was purchased on or after July 1.

Environmental Deposits To ensure prompt and proper post-Fair clean-up, the Site Manager may require anyone wishing to use sod, refrigerators, cedar shavings, straw, non-native plants, etc. to post a deposit of \$100, refundable upon clean-up. Forfeited deposits will go to the OCF Land Fund, to be used for site restoration projects.

Section 28. [Booth Fee] Refunds ...a total refund of the booth fee may be made if Fair Registration is notified by June 24. A partial refund of the booth fee can be made with a cancellation before July 1. (in bold): Vendor fees are nonrefundable if the Fair is canceled by ["an act of God"] events beyond the control of the Fair.

Section 29. Passes

Wristbands ...Preteens ages 10, 11, and 12 must wear a wristband.

Worker Day Passes [When requesting worker day passes please indicate the name of the worker and which days passes are needed.]

Section 31. Booth Claims ...[All] The booth fees [and outstanding debts to the Fair] must be paid before a booth site may be claimed.

Charter Members ...beginning [Wednesday] Saturday, June 13.

Returning Booth Representatives ...beginning Saturday, June 21. ...Returning Booth Representatives have the option of moving from their traditional booth site to a site left vacant by a non-returning booth [beginning Saturday, June 28].

Add new section. Craft-Related Consumer Complaints This would be a new section added directly following Section 42. Thus the sequential numbering of following sections would also change. The text reads: The Fair may deny crafter status to vendors about whom the Fair has received substantial unresolved consumer complaints. Written complaints will be forwarded to the Craft Committee for consideration.

Add new section under Craft Jurying Paraphernalia No pipes, bongs or other tools used to ingest illegal drugs, nor any other drug paraphernalia, may be displayed or sold on OCF property at any time. Craft vendors who believe that any of their items may be interpreted by staff to be in violation of this guideline should contact the Craft Committee at the Fair office no later than April 1, each year to resolve questions about what they may exhibit at the Fair.

Section 41. Add: After hours sales at the Main Stage area, outside of established booths, are limited to approved strolling vendors displaying a valid strolling permit.

Section 46 Logo Items Change the last sentence to (in bold text): Use of the logo, (the Peach and/or the words Oregon Country Fair) for sale, trade, or display during public hours must be approved by volunteer staff. "Volunteer staff" replaces "the Board of Directors".

Palmer requested the addition of a new section regarding Glass Containers. The motion passed January '97, stated The Fair going public is not allowed to bring glass food or beverage containers past Admissions. Do you want to add this for Fair participants as well? Questions were also raised about the need for policies/guidelines about after-hours craft vending and blanket vending at Main Stage.

The following items died for lack of a presenter: Donation to Northwest Coalition Against Pesticides, donation to Southern Oregon Barter Fair Legal Defense Fund, and appointment to Archaeology Committee.

The BoD will meet on Monday, January 26, 7-9pm at Central Presbyterian Church to approve the Crew Budgets.

The BoD will hold its next regularly scheduled meeting on Monday, February 2, 7pm at EWEB. The agenda, subject to change, includes:

Donations: Southern Oregon Barter Fair Legal Defense Fund

Oregonians for Personal Privacy -- requested by Etienne

No on 57 Committee -- Charlie

Appointments: Archaeology Committee

Approve Guideline changes

Bylaws Committee proposal

Hemp tipi proposal

Board Vacancy -- what to do (if anything) about the vacancy on the BoD caused by Niels' death.

First Night -- Charlene

More Budget Stuff