

Board of Directors Meeting
July 6, 1997

PRESENT: Martha Evans, Daniel Dillon, Palmer Parker, Jim Sahr, Anne Henry, Charles Drew, Michele Sharpy, Jack Makarchek (arrived during announcements). Arna Shaw arrived during the Treasurers Report, David Liberty arrived during the Committee Reports. Tom Alexander arrived and Michele Shahrpy left during the Quick Response Team motion.
NOT: Paxton Hoag

MINUTES APPROVAL

Jim moved, and Martha seconded, the minutes of the June 2, 1997 Board of Directors meeting be approved. Charles wanted to correct the minutes regarding the GM's salary increase as being retroactive to January 1, 1997. This was the intent of that motion. However, the scribe concurred with several other BOD members that that specific intention had not been stated. The motion to approve the minutes as published passed, 6 in favor and 1 opposed (Charles).

ANNOUNCEMENTS

- FYI, Leslie received a phone call from John English today. He requested 25 free tickets so that he and other members of his group could come to the Fair and look for runaway kids. John English may be seen often at the Saturday Market, on W 11th, or outside the doors of our BoD meetings holding a sign advocating the closure of the Fair.
- Michele announced that as of Sunday before the Fair, we had sold 45% of the tickets overall.

MEMBER INPUT

Charles Drew stated that the donation to Cynthia Wooten was out of order. It was not part of the agenda set for the special meetings, nor did it follow new business process.

Jim Sahr was disheartened by Governor Kitzhaber's decision to pass into law the act to recriminalize marijuana. The governor said this act was mostly symbolic and expected it to be enforced only 20% of the time. This disregards the great impact it has on individual reality. Many present were nodding in agreement.

Mike James, Security Co-Coord, is interested in forming a Friends of the OCF PAC

Ande Grahn, Kitchen Co-Coord, thanked the BoD for holding the extra meetings and the care they've shown throughout this process.

Daniel acknowledged how well the BoD worked together during this crisis. He thanked Leslie for her guidance and leadership in creating policies and working with Operations now and during the entire year.

Shirley Demaline, Registration Co-Coord, thanked the whole membership for doing what needs to be done to keep the Fair magical.

Sarah Stone, craft vendor, would like the BoD to set policy on camping space.

General Manager. Leslie was very moved by how incredibly wonderful we've all worked together to face this challenge. She said that it felt as if we're over the hump and folks are starting to get excited. We have enough experience, intelligence, and creativity to pull this off. Thanks to everyone for all the wonderful and supportive thoughts.

The Far Side camping area is coming along nicely. The budgets are pretty much under control. The contract with the Sheriffs has disappeared into the county offices. She has been told verbally that services for four deputies is intact, although... (Although was never specified.)

Communication with the county, the DA, and Captain Brett seems to be all one-way. We've received no response from any of the above. We continue to document all that we do, i.e., letters received, meetings, etc.

AA: Norma said she's going to a party next weekend and we're invited! We received a big Thank You, literally, from the kids at Veneta Elementary School, for the Fair's donation to their arts program.

Treasurers: The budget is running very tight, however, there seems to be some built-in slack around coordinators' expenses (not everyone turns in receipts for reimbursement). Sell out crowds would also ease the budget.

OLD BUSINESS

BUDGET LOOSE ENDS -- TRAFFIC CONTROL

Jim moved, and Daniel seconded, the GM Traffic Control line item increase by \$2,000 for a total of \$8,000.

Background by Leslie and Steve G: This came out of the blue from ODoT. Now ODoT wants a professional traffic plan or they won't sign the permit. Leslie assured the membership and BoD that this figure will not be so high next year; we can do much of the work ourselves. The sheriffs are also ignoring the fact that we have (for the first time) a Traffic Control Plan approved by ODoT. \$8000 buys two reader boards for \$1500, sheriffs for \$3500, and \$3000 for flaggers.

The motion passed: 7 in favor (Michele voted as Jack had temporarily stepped away from the meeting) and 0 opposed.

COMMITTEE REPORTS (a bit out of order)

Public Relations: Pat Walsh is doing a great job. Newspaper interviews have been set up, we will have the front page of Sunday's Art & Entertainment section of the Register Guard, and local TV news reported on the archaeological studies happening on the banks of the Long Tom River.

Personnel: Copies of the proposed revisions to the Personnel Policy may be viewed at the Fair office (post-Fair). This will be on the August BoD agenda.

APPOINTMENTS -- OFFICE SEARCH COMMITTEE

Daniel moved, and Martha seconded, the BoD appoint norma sax, Mary Shuler, David Helton, Jean Hennegin, and Dean Middleton, to the Office Search Committee.

BoD Discussion: Anne said she was heartened to see a booth member who is also a realtor as part of this group. Arna urged this group to consider all options.

The motion passed: 8 in favor and 1 abstention (Charles -- who was not present for the discussion)

CHILDCARE CO-COORDINATORS

This motion was tabled: 8 in favor and 1 opposed (David). Many were concerned at the lack of process. David assumed responsibility that no letters of resignation (Jack Doyle) or interest (Janet Chalupa (JC), Vi Sadhana & George Mickelson) have been received. Childcare wanted four coordinators in anticipation of a second childcare site near the kids' loop. Jill Liberty remains as sole Childcare Coordinator for the '97 Fair.

KITCHEN CO-COORDINATORS

Charles moved, and Martha seconded, the BoD accept a one-year leave of absence for Grace Tara. Additionally, Donna Lerch will be appointed as Kitchen Co-coord for one year.

Peach Gallery: Ande said the kitchen seems to have found the crew size that works well to accomplish the work that must be done. They have been feeding 300 - 400 folks these last days. Accountability is increasing: At the last meal (Sunday lunch) we fed 297 people and 296 signed up with the Quartermaster. Donna is very competent, a good manager and takes good care of the crew. Grace and Donna both graduated out of the Teen Crew (or TC prototype) and have both gone on to assume responsibility as coordinators. This is a source of pride. Shirley added that Donna's been doing a wonderful job: the meals are on time, nutritious and pleasing. Norma agreed that Donna is a good manager and works well with her on the kitchen accounts. While pleased at having bacon for breakfast! Palmer wondered if this meant there would be three kitchen witches next year. No.

The motion to accept a one-year leave of absence for Grace Tara passed: 10 in favor and 0 opposed.

The motion to appoint Donna Lerch as Kitchen Co-Coordinator passed: 10 in favor and 0 opposed.

GM SALARY

Charles moved, and Jim seconded, the GM salary increase approved at the 6/2/97 BoD meeting is effective as of 1/1/97.

Peach Gallery: Doug Green, Fair Swim Team (Swim Team members are apprentice BUMs) noted that it is a good deal for the Fair.

BoD: Martha apologized as a member of the Personnel Committee that they neglected to clarify this intention when the motion was proposed last month. Palmer voiced several BoD members objections to the process and the timing.

The motion passed: 7 in favor and 3 opposed (Palmer, Arna and Michele).

QUICK RESPONSE/PROPERTY ACQUISITION TEAM

David moved, and Tom seconded, that the BoD create a Quick Response Team (later amended to Property Acquisition Team) to act quickly regarding real estate transactions. The group would consist of three people (later amended to five people) each appointed for three months. After two attempts this motion was tabled until the August meeting for more clarification by a vote of 9 in favor and 1 opposed (Jim).

JOHN ENGLISH'S REQUEST

Jim's motion to honor John English's request by offering him some day passes died for lack of a second. This is an operational issue and should not come before the Board for decision. It's fine to "just say NO".