

OREGON COUNTRY FAIR
FEBRUARY 3, 1997

PRESENT: Tom Alexander, Anne Henry, David Liberty, Palmer Parker, Jim Sahr,
Daniel Dillon, Charles Drew, Martha Evans, Paxton Hoag, Jack Makarchek,
Michele Sharpy (alternate)
NOT: Arna Shaw (alternate)

MINUTES APPROVAL

Anne moved, and Martha seconded, to approve the minutes of the January 6, 1997, BoD meeting. Jack wished to clarify that he thinks the problem is we're using marijuana as a diversion from what the real problems in the world are: the exploitation of human beings. Charles pointed out that Mary Drew, not Leila Snow, compared the present state at the Fair to the degeneration of Haight-Ashbury and asked that we all work together to find a creative solution. The motion passed as amended: 10 in favor and 0 opposed.

ANNOUNCEMENTS

- Happy Birthday to Anne Henry, February 4!
- Highway Clean up is scheduled for February 15, 10am. Meet at the warehouse.

MEMBER INPUT

Palmer said the agenda topic "Ticket to Board LTD Bus" had been dropped from the agenda because the bus is considered to be an extension of "on-site." It is an Operations issue, not policy. He added "No Re-entry" was dropped from the agenda because it seems we are doing too many new things this year.

John Flanery (Community Village), a consensus-based meeting facilitator, said he looks for win-win solutions and he was disappointed that much of the discussion about the Drug and Alcohol Free Fair did not reflect this. We are all on the same side of the issue 'though that may sometimes be lost in the process used by the BoD. He has been studying ways that voting can dovetail with consensus style discussion and thus lead to a creative motion reflecting the general sense of the people. He would be happy to talk with any BoD members about this process.

Steve Amundson (CV), state-certified drug counselor, said that he and many of his colleagues were happy to hear the BoD's decision last meeting. He would like more details how this will be implemented.

Kelly O'Neill wanted to make it clear that during Member Input he asked before the motion was presented that the issue of alcohol prohibition not be merged into a motion on a drug-free Fair. (Kelly's comments appeared as part of the general discussion) He felt that the minutes published in the FFN exaggerated the level of support the BoD had for the motion that passed. He believes the vast majority of public comment from the family present at the meeting opposed the specific motion.

STAFF AND OFFICER REPORTS

General Manager Leslie- It has been a month with many meetings regarding operational changes. She will try to keep everyone informed of the changes. They plan to do some great advance public relations to avoid total chaos come July 11. Thanks to the Budget Committee and the Coordinators who've worked very hard to create the '97 budget which was approved at the meeting Jan. 27.

The Loop Expansion meeting held Jan. 18 at LCC was a huge success, standing room only. The planned agenda was thrown out. They divided into two groups to discuss 1) booth relocation and 2) entertainment and who's in charge, how will the space look and feel. Each booth being asked to move now has a liaison with Path Planning. The Loop Expansion committee met later on-site with folks from the Circus and discussed a different traffic flow pattern whereby folks will exit directly into the New Loop. There are yet many details to be worked out. In light of all the "iNo's" we are facing this year, this is something that is new and wonderful! Many thanks to all the fabulous path planners who have worked so hard for so many months on this.

The Fair Family chose the issue of homelessness for this year's JHVF recipient. The JHVF Recipient Committee will have recommendations by the April BoD meeting. The Endowment selection is scheduled for mid-February and will be announced at the March BoD meeting.

Many thanks to Cory Sullivan and Mary Shuler and everyone who worked in the office during norma's absence.

Administrative Assistant norma, too, would like to thank Cory and Mary. Also, thanks to Bella Wren who is a wonderful office assistant. norma and Leslie went to the Oregon Festivals Conference in Portland. She would be happy to share the info from the workshops on public relations and alcohol management.

Many thanks to Rich Locus and Rob Shirey who rescued Leslie and norma from computer hell and got them operationally back on line.

From the Rumors Collection department: a young South Eugene High School student told her that he'd heard the Fair was being sponsored by Coke or Pepsi this year! She would be happy to publish other rumors in the FFN.

Site Manager Steve offered many thanks to David Hoffman who always appears, rain or shine. Thanks also to the VegManECs who cleared out a flatbed load of debris from Indian Creek after the peak flood on Jan. 2. Thanks to Ryan Freitas who has been the interim Caretaker and his partners. Thanks to Barney Sullivan and Jeff who completed their portion of the Warehouse. It is an exceptional crew that canoes out the wall board scraps!

The weather has caused further erosion and E 13th is becoming quite a ravine. Four nights of below freezing temperature caused a frost heave and another inch and a half of soil was lifted and washed away with the next flood. This will undoubtedly cause major problems for future archaeologists as they examine soda and beer can pull-tabs from the 70s and 80s lying next to the microbrew caps of the 90s!

Treasurers Steve Gorham thanked the Budget Committee, Financial Planning, and the Coordinators who've all worked very hard and well together to create the annual budget for '97. The process seemed easier this year.

The OCF may open a new bank account with Albina Community Bank which is located in northeast Portland and makes community loans. The treasurers would also like to hear from anyone with knowledge of or experience with the Cascadia Fund. This is a Seattle community based, non-profit organization that loans seed money to new businesses considered to be "a poor risk" by other institutions.

COMMITTEE REPORTS

Craft Committee Jeff Harrison (Craft Inventory Co-coordinator) said they have been discussing how to improve the dynamics of internal booth politics, including how to protect the rights of crafters as well as booth reps. The next meeting will be Feb 19, 6:30pm at the OCF office.

Craft Inventory Jeff Harrison announced craft jurying will be April 5. Logo jurying will be held at the April 7, BoD meeting.

OLD BUSINESS

CARETAKER AND SITE MANAGER JOB DESCRIPTIONS

Charles moved, and Palmer seconded, the BoD approve the Caretaker job description as presented by the Personnel Committee.

Peach Gallery: David H- It would be nice if this was printed in the FFN so the family knows for what the caretaker is and is not responsible. Kelly O- it is impossible to give public comment on something that has not previously been discussed or published. The process needs to change.

Charles explained that the Caretaker is mainly a Security presence for Fair property and to secure the storage facility. The caretaker is expected to be on-site five evenings each week (the SM is on the other two evenings). In exchange for 75 hours of work/month the caretaker receives rent-free residence on the Fair site. Fair family should contact the Site Manager, Steve W, for site access or any questions or issues about the Fair site. The on-site schedules of the Site Manager and the Caretaker will meet OCF security needs.

The motion passed: 10 in favor and 0 opposed.

Charles moved, and Martha seconded to approve the Site Manager job description as presented by the Personnel Committee.

The motion passed: 10 in favor and 0 opposed.

The job descriptions are available for your review at the Fair Office.

NEW CARETAKER

Charles moved, and Martha seconded, the Oregon Country Fair employ John Doscher as Caretaker according to the job description and the forthcoming contract.

Peach Gallery: David H- John is a good choice, but will he have time to be on site given that he owns a business. John responded that the Fair expects the Caretaker to be self-supporting. His business is now established with good employees so that he can have a flexible schedule. Kelly O- What an amazing, good choice! Steve W- To use a maritime analogy apropos the floods, Welcome Aboard!

The motion passed: 10 in favor and 0 opposed.

(David Liberty left the meeting after this motion. Michele voted in his absence.)

CRAFT INVENTORY CO-COORDINATOR APPOINTMENT

Anne moved, and Martha seconded, that Connie Pruen be appointed as Craft Inventory Co-coordinator.

Peach Gallery: Leslie- Thanks to Ken Kirby who held this position; he was wonderful to work with. Jeff H- Connie has the skills to fulfill the position coined by Carol Bull as "data base slave".

BoD: Charles echoed Leslie's thanks to Ken. Anne appreciates the impeccable work done by both Craft Inventory and Registration. She hopes the Fair finds a way to compensate them financially in the future.

The motion passed: 10 in favor and 0 opposed.

PERKS COMMITTEE

Palmer moved, and Charles seconded, that a Perks Committee be formed per the request of CV member Steve Simmons.

Peach Gallery: Steve explained this would be an informal committee that would research benefits available to large groups such as the Fair family. This could be memberships, discounts with businesses, etc. *Steve G- What are the budgetary implications? *Leslie said she, Norma, and Michele envision the creation of a skills and time bank of and for Fair family.

BoD: Most BoD members would appreciate a Fair members' Skills Directory. However, there were concerns about publication costs. Michele offered to help with this project. Anne- it would be good to also have a Crafts catalog.

Jim moved to table this discussion. The motion to table passed: 9 in favor and 1 opposed (Jack).

QUARTERMASTER ACCOUNT CHECK SIGNER

Daniel moved, and Paxton seconded, that Steve Wisnovsky be included as a check signer on the Quartermaster account.

BoD: Daniel- The current check signers are Hilary, Steve G, Norma and Leslie. In the past, Carolyn Sykora has been added during Main Camp. The quartermaster has not been a check signer. This motion gives the Site Manager the ability to spend his budget. The checks have a \$500 limit.

The motion passed: 10 in favor and 0 opposed.

CAPITAL PROJECTS - ENERGY CARTS

Paxton moved, and Daniel seconded, the BoD approve \$2000 to construct two Energy Carts at \$1000 each as proposed by Ichabod, Communications Coordinator.

Peach Gallery: Steve G- Budget Committee has no problem moving forward on one or two 'though no formal vote has been taken. *Nancy BeBout and Anna DeLocis (Energy Park) both used a volunteer's personal energy cart last year while doing construction projects in EP. It is a portable source of quiet energy especially good for finish work and light framing. *Ichabod- the advantages over generators are that it requires less maintenance, has a longer lifetime, it is quiet, it does not use gasoline, and it does not use any power until the tool is turned on. A decision needs to be made soon as the parts delivery have a long lead time. *Leslie- This proposal does not include the cost of the cart itself and no new carts are budgeted this year. *Ichabod- The plan is to use two peach carts that are in worse condition than the others.

The motion passed: 10 in favor and 0 opposed.

CAPITAL PROJECTS - WAREHOUSE

Martha moved, and Jim seconded, the BoD approve \$1000 to the Capital Projects budget to finish the Warehouse.

Peach Gallery: Steve G- Technically, this hasn't been approved by the Budget Committee but they are aware of its necessity. David H- According to the job description, the SM has an on site office. The BoD must provide one.

Steve W- He's been on the job now for two months; he'd like to set up the office. He intends the office to be available to Fair coordinators living in the Veneta/Elmira area. David Liberty and Jack Doyle have been painting the

office and Jim Sahr has been doing much of the electrical work. The money will be spent on paint and electrical supplies, trim, shelving, office furniture. It will be completed by the next BoD meeting.

BoD: Daniel questioned if \$1000 is enough. He is concerned about the health of Fair employees working in an office with a concrete slab floor. He'd like to allocate funds for floor insulation and covering. Steve responded he'd like to see how the office weathers a full-cycle before money is spent on flooring as the outside ground is higher than the slab floor.

The motion passed: 10 in favor and 0 opposed.

TREE CREW

Jim moved, and Jack seconded, the BoD recognize the Tree Crew and accord them with formal crew status.

Peach Gallery: John Stamp (Tree Crew) said the Tree (not)Crew was formed as part of the management strategy of stewardship of the land. The job involves the cutting of widow makers, identifying damaged trees, stopping infestations, and mechanically supporting limbs, some of the most dangerous and difficult work of the Fair. When the group formed in 1983 they were told all they could expect passes and vehicle stickers. This relationship changed last year when they were told that there was no Tree Crew. Though successfully resolved, it was at the cost of unnecessary stress and tension to all parties. In the past the group has asked the board for money for projects and equipment deemed necessary. This year they submitted a modest budget request and were told that funds would come from the GM or SM budget. The group asks the BoD to accept the group as a legitimate crew.

Jack Ward (Tree Crew)- Everyone on the Tree Crew was picked for the same qualities of safety and skill, and bring to the Fair a far sighted vision for tree management. Without the Tree Crew the Fair's trees would be indiscriminately slashed by mis-managed chainsaw use.

Steve G- Tree Crew does a great job. However, both the Budget Committee and Financial Planning recommend not changing the current organizational structure and create a new crew. No one is excluded from the budgetary process. *Charlene- Perhaps they could merge with another crew — Site or VegManECs. *Gale Hulihan (Security)- The Tree Crew exists as a particular group who do a particular job at the Fair and should receive particular consideration. The BoD should recognize the existence of that relationship or show cause that it should not exist. *Steve W- The SM job description states that he is charged with supervising the VegManECs, Tree and Site Crews. He would like to go through one Fair cycle before deciding if the process should change. Funds for equipment and supplies are available in the SM budget in the Path Maintenance line item. *Leslie- There is no way that she can foresee Tree Crew not being at the Fair.

*John S heard assurances tonight that this could work either way. He asked this motion be tabled.

Jim moved, and Martha seconded, to table this motion. The motion to table passed: 7 in favor and 3 opposed (Jack, Michele & Charles).

FAIR FAMILY NEWS/SITE-OFFICE CREW

Charles moved, and Tom seconded, to amend his December motion to read: The BoD form a new Fair Family News/Office Crew. The FFN volunteers would hold responsibility for all newsletter editorial and production decisions.

Peach Gallery: Mary Shuler,- This creates a way to work within Fair process so the FFN may outlast its current volunteers. Leslie- No one is implying that they will be expected to do office work.

BoD: Jack is concerned about the possibility that the FFN may become biased if it is so closely connected to the office/management. *Anne- This is a great first step. She values their effort and commitment She would love to see other publications as well. *Paxton suggests a work session to deal with all of the unsettled crews status.

The motion passed: 8 in favor and 2 opposed (Jack and Paxton).

POOH CORNER

Palmer moved, and Paxton seconded, that Pooh Corner be allowed to relocate in the same geographic location they occupied prior to their suspension last year.

Background: Shirley Demaline (Registration) explained the present situation is the result of three separate actions taken by three separate groups. Chris Mix's booth, Pooh Corner, was suspended for one year in '96 by Registration. During their suspension, their booth was torn down by Construction after the booth representative had received notification to rebuild the booth in '95. Path Planning now has asked them to move to ease congestion on that corner.

Peach Gallery: Marlene Showker (VegManECs Co-coord)- Water flows through that area very fast. The absence of that booth structure has created a wider area allowing for more protection against erosion.

Dan Mix- Pooh Corner has plans to rebuild a portable structure following county regulations and to move serving to the side to ease crowding. Chris Mix- It was his understanding that when the Fair said that Pooh Corner would be welcomed back in '97 this meant to the same booth site. They are a 24-hour booth and work well with their neighbor, also a 24-hour booth.

BoD: There ensued a lengthy discussion about the intent behind the words "Pooh Corner will be welcomed back." Martha, Anne, Palmer, and Michele believe this is an operational issue and should not be the BoD's decision. Charles and Tom agree. Even if the BoD approves to re-site Pooh Corner in the same spot, Path Planning or Operations could still tell Pooh Corner to move next month. . *Anne- They could become a destination booth as other food booths have who moved to the Left Bank. Registration and Path Planning are willing to work one on one to help folks find the best placement possible. *Jack appreciates that booths are starting to recognize the concept of temporary. It would be nice to reward them. As Construction Co-Coordinator he okayed the demolition of the booth structure last year because it was not fit to be a booth anymore. He assured Chris that they'd be able to move back with the saved rainbow boards replaced. *Paxton- This is an exceptional situation. Pooh Corner should be re-sited in its same location. *Jim- It was clear to him last year that Pooh Corner would be welcomed back to his booth after one year. He was heartbroken to see the booth torn down last summer. And he is speechless at the shabby treatment dealt to Chris Mix. The BoD should vote on the merits of this issue. *Michele yielded time to Leslie who would like Chris and Jim to hear that to the best of her knowledge no one has acted with any malicious intent or other than cooperatively with Chris.

The motion passed: 7 in favor and 3 opposed (Anne, Martha & Palmer)

GUIDELINE CHANGES

Anne moved, and Martha seconded, the BoD approve the guideline changes relevant to Craft Inventory, Craft and Food areas of the Fair as published in the January issue of the Fair Family News. The motion passed: 10 in favor and 0 opposed

After a brief discussion, proposed changes to page 4, #20; page 10, #24; and page 15, #32 were set aside for further discussion.

Martha moved, and Anne seconded, the BoD approve all other guideline changes as published in the January issue of the Fair Family News, excluding the three listed above. The motion passed: 10 in favor and 0 opposed.

Martha moved, and Anne seconded, the BoD approve the guideline change for page 4, #20 banning the use of sod as a ground cover as published in the Fair Family News.

Peach Gallery: Marlene- The issues are 1) if left on the ground it prevents the growth of the natural vegetation like the delphiniums, 2) the plastic netting that acts as a gil net if it is washed away by floods, and 3) folks who leave their stuff behind for others to clean up. John D- Experience has shown that folks often do not haul away their no longer needed items. He supports a blanket "no" statement.

BoD: Anne- Consider adding the restriction to hauling sod away by one week after the picnic so a consistent timeline exists for booth cleanup. The way a booth person loads in and loads out are different. *Jack- when plastic enters the environment it chokes animals. Paxton- It contributes to erosion at the Fair.

The motion passed: 10 in favor and 0 opposed.

Martha moved, and Anne seconded, the BoD approve the guideline change for page 10, #24 regarding private showers as published in the Fair Family News.

Peach Gallery: Steve W said private showers are not allowed because of inadequate grey water disposal. Leslie- Even the handwashing stations must be legally permitted by the county. It is also an incredible burden on the Water Crew.

The motion passed: 10 in favor and 0 opposed.

Martha moved, and Anne seconded, the BoD approve the guideline change for page 15, #32 regarding removable and/or hinged booth fronts and sides as published in the Fair Family News.

Peach Gallery: Marlene- this is vital to prevent further erosion. Leslie- This may become mandated for us soon anyway.

BoD: Jack said this constitutes major reconstruction according to the new county regulations. Even countertops are considered major reconstruction and plans must be approved by the county.

The motion failed: 0 in favor and 10 opposed.

Jack's motion to double the size of Teen Crew died for lack of a second.

The next BoD meeting will be held, Monday, March 3, 1997, 7pm at EWEB. You may request information from the motions' presenters and give feedback on any of the items. The agenda (subject to change) will include:

OLD BUSINESS (carried forward)
Capital Projects Recommendations - BoD/Treasurers
Cart Contest - Paxton
Building Committee re Campground Structures - David
PG 12 Free - Palmer
Land Use Planning as Guiding Principle - David

Appoint History Booth Co-coordinator - Anne

Discount Tickets - Michele

Diaper Changing Space Proposal - Anne

Donations:

OSPIRG Right-To-Know Campaign

Alternative Work Concepts

BUM Policy

Newsletter/Office Crew co-coordinator

NEW BUSINESS

Paid Parking in 1998 - Tom

Personnel Policy Changes - Daniel

Wristbands for All - Michele

Appoint Traffic Co-coordinator - Palmer

Donations:

Northwest Black Pioneer Exhibit - Charles

Fern Ridge Library - Daniel