

OREGON COUNTRY FAIR BOARD OF DIRECTORS MEETING,
JANUARY 6, 1997

PRESENT: Jack Makarchek, Tom Alexander, Anne Henry, David Liberty,
Michele Sharpy (alternate), Martha Evans, Charles Drew, Palmer Parker,
Daniel Dillon, Arna Shaw (alternate), Jim Sahr.

NOT: Paxton Hoag

MINUTES APPROVAL

Anne moved, and Michele seconded, to approve the minutes of the Dec. 2,
1996 BoD meeting.

Jim corrected that he and Jack left after the motion for a Drug and
Alcohol Free Fair. They were not present for the motion to make the Fair
Family News volunteers a regular crew. Although neither would have
voted against the motion, the vote's result would remain the same.

Charles corrected that he was the one who made the friendly
amendment to David regarding the NCAP donation.

Kelly O'Neil corrected that his statement should be worded that
"NCAP help folks and the Fair by reducing spraying upstream."
The minutes were approved as corrected, 10 in favor and 0 opposed.

ANNOUNCEMENTS

- Welcome McKenzie Lerch, born Jan 3, '97 to Donna and Brad Lerch!
- Applications for Entertainers opens February 1 and closes April 7.
This is a change from previous years when application closed in May.
- Use your ballots to help choose where the Jill Heiman Vision Fund
money goes. Ballots were printed in the December '96 issue of the Fair
Family News.
- 1/18 New Loop Meeting, LCC Main Campus, 1-5 pm
- 1/27 Special BoD meeting to approve the Operations Budget,
Central Presbyterian Church, 7-9 pm.
- February worksession topic and date is yet to be set. Call the office
for more info.
- Mandatory food vendor's meeting June 24, 7 pm, Harris Hall, 125 E
8th, Eugene

MEMBER INPUT

Several members spoke to the Drug and Alcohol Free '97 Fair motion.
Their comments are included under the Peach Discussion when this
motion was on the table.

STAFF AND OFFICER REPORTS

General Manager . Participate! Come to the New Loop meeting on 1/18.
Help choose the JHVF recipient category(ies) *The Endowment Committee
received eleven letters of interest and have asked for full proposals from
seven of them. A final decision will be made in February. *Leslie has been

COMMITTEE REPORTS

Personnel Committee. They have been doing the annual evaluation of the General Manager. The feedback has been a resounding chorus of 'Boy are we lucky to have Leslie as our GM'. A beautiful bouquet of red roses and telephone headset was presented as a small token of appreciation. All are encouraged to give her feedback at any time and especially tell her how wonderful she is.

OLD BUSINESS

'97, A DRUG AND ALCOHOL-FREE FAIR

Martha moved, and Charles seconded, the BoD adopt a policy for the 1997 Oregon Country Fair that it be a drug free Fair with alcohol consumption not allowed in public places.

Peach Discussion: (The common ground is that everyone opposed blatant drug and alcohol sales and the obnoxious behavior from those who have consumed more than they can handle. We seem to disagree with the method(s) to counter this problem. If I did not include your comments, that is because they seem to have been expressed by another family member previously.)

Against: *Nils, Prohibition does not work. However, we do need to change the huge party atmosphere. We possess the necessary resources and talent among Fair family to creatively solve this problem. We can stop the problem by exerting familial, peer pressure. *Masha Isotov, "Saying No" is not effective enough. A means of education, of relaying values is needed. *Darryl Sink, He knows the BoD is acting out of a sense of responsibility. The turmoil in his heart is that this problem is a reality which we must face. However, we cannot change the world by making rules. Instead the Fair should 1)increase the Security budget and staff who know how to deal with this obnoxious behavior, 2)Make help accessible. Community Village holds NA meetings twice daily. 3)Education. Surely, the Fair could support White Bird to create/implement a drug education program for the Veneta/Elmira School system. The BoD should do what's right, not typical and reactionary. *Janet Tarver, CV, as the discussion has gone, this seems to be morality (whose?) vs freedom. Sex, Drugs and Rock N Roll are compatible with morality and family values. She took her teenage daughter out of school because of the excessive drug presence. However, sales and huge stacks of coolers are not acceptable. *John Flanery, CV, Will this motion be enforced? If yes, then what is the Fair truly about. If no, then who are we trying to fool. Those who are watching us will have very tough standards. *Dennis Todd, We are a community of anarchists; we attract anarchists. No prohibition works with anarchists. He is not willing to turn the Fair into a police state. Concerted and united action is more effective than statements. *Steve Tarver, CV, After researching news articles about the Fair of the past three years, there was only one paragraph about drugs. Nudity received more coverage.

Will this motion create more problems than realistic solutions. *Kelly O'Neill, Alcohol and Drug use/sales should be two separate issues. We do not need to prohibit legal activities. The Fair could consider operating beer and wine gardens.

In Favor: *Ray Heslep, booth person Upper River Loop, the Fair is steeped in permission. Some folks abuse this permission. Fair values give permission for nudity but not molestation, permission to sample alternate ways of perception but not drug sales, permission to have a beer but not the selling of liquor. This is a public event on private property. He is concerned that the Fair could lose the land if this behavior continues. We can control this problem if Fair Family stands together and says No. *Susanna DeFazio, booth person, We are different people now than when the Fair began. It is different when raising kids through the Fair. The issue is not are drugs good or bad, but rather what values our kids are taught about this sense of permissiveness. *Leila Snow, Community Village, The Fair seems to be a different place now than it did some years ago. Other folks prey on young children and teenagers, enticing them with drugs and/or alcohol. She has brought her kids to the Fair since they were infants however, she is having difficulty feeling that it is ok to be part of the Fair family now. *Mary Drew, NRT, the times are different, kids are pressured at younger ages. The Haight-Ashbury of '65 was vastly different than the Haight-Ashbury of '85. The degeneration was scary. The same is true with the Fair. Let's put our statements and actions together. Make a strong stand. *Don Doolin, Security Coordinator, Two different events happen during the Oregon Country Fair. One is the public event, the eight hours the Fair is open to the public, and the other is the 24-hour Fair Family time. The 16-hour, non-public time is Fair family's personal responsibility. Over the past three years security has spent much time and effort chasing big circles from one end of the fair to the other during public time. The problem has not gone away. At present the Fair has 14 path rovers. The rules have not changed, sales are not allowed. However, this issue needs more discussion. He does support a beer and wine garden. *Robert Thompson, Security, 30 crew leaders from Security met recently and agreed upon the following proposal. "Security supports a public policy of NO alcohol, NO glass containers, and NO illegal substances at the Fair, with the advisory that effective enforcement will require a greater investment in Security." Banning glass containers and alcohol at the Fair will also greatly reduce the amount of work Recycling Crew faces each year. It will also limit Security's problems as 99% they face involves alcohol abuse. They already have the authority to deal with blatant sales. Increase Security, increase the Path Rovers. Booth people need to come out of their booths and take responsibility. *Roy Lisi, Registration, Someone said, "absolute truth is a 5 to 4 Supreme Court decision. Absolute truth in our time is property confiscation. The Fair is at risk and would not be wise to avoid this reality.

BoD Discussion: *Arna, This motion is not the solution. A statement will not change the perception. We already have policy stating the Fair abides by the laws of the land. Blatant use and sales are not allowed. The Fair needs to deal with enforcement. Anyone caught selling to kids should be thrown off the property. Alcohol should not be included in this proposal. This motion says it is not ok for a person to drink one beer on the path. Why not reword the motion to "We abide by all laws affecting us." The problem is kids won't read this or any other motion in the Guidelines. She supports the Operations team to deal with it. The Fair should not be responsible for selling wine or beer in a garden venue. The Fair used to stop huge coolers at the gate; it can do so again. *Palmer, Actions speak louder than words. At present many other options are being pursued that will effect a change. There are many solutions, i.e., Backhoe Bob's is now truly an Altared Space. He is not comfortable asking Fair family to deal with potentially dangerous Security issues. We need to clean up our environment and enforce what already exists. The Code of Conduct states, Failure to abide by the Oregon Country Fair Code of Conduct, the Guidelines, or State, County and Federal laws may result in expulsion from the Fair, booth penalty, removal from staff position, termination of membership, or being turned over to the proper officers of the law, as the situation requires. Fair family needs to read the Guidelines. *Martha, this motion is not directed at Fair family, but rather, at the other population that comes to the Fair to get away with as much as possible. These folks don't read the Guidelines nor do they care about Fair values. They do not hear subtle, loving messages. Making the '97 Fair a Drug and Alcohol Free Zone is similar to Racism Free zones. It raises our consciousness. Racism is illegal but racist attitudes and behaviors still exist. This is a one-year experiment to be evaluated at the end of the Fair. *Jack, We need to be smart. We cannot blame all the problems on marijuana nor deny that we've gotten stupid. The strength is in us to unite behind what is right. *Charles, What is the big deal with re-stating already existing policy. Although we feared it would be an operational nightmare, Security and BUMs support this motion. Let's invest in Security. *David, This discussion is necessary because the event has gotten out of hand. True anarchy includes personal responsibility and accountability. Those involved in illegal activities are not acting with responsibility nor accountability to the Fair. *Daniel, The Fair began as an alternative to the madness around us. However, the madness is now in our pathways, our parking lots, our booth fronts. This is not acceptable; it must be stopped. He must support any motion that tries to deal with the problem. *Tom, Civil forfeiture is the crux of the issue. When the government uses this tool they force you to prove your innocence. Absurd as it is, they cannot control drugs in prison, yet they expect a volunteer organization to control drugs on our property. However, lawyers have often said in hindsight that civil forfeiture cases would have been stronger had the

person/organization been more forceful in stating their intent. Distasteful as it is, he supports this measure. *Anne, The Fair does not seem safe for children. We could combine this motion with Security's motion which she prefers. It is visionary, not conservative, to realize our dreams.

Martha moved, and Daniel seconded, to call the question. The motion passed 7 in favor and 3 opposed (Palmer, Jack and David).

The motion passed, 7 in favor and 3 opposed (Jack, Michele and Palmer).

OPERATIONAL CHANGES

GLASS CONTAINERS

Palmer moved, and Tom seconded, the Fair going public is not allowed to bring glass food or beverage containers past Admissions.

Peach Discussion: Nils, What about baby food in glass jars? Steve Simmons, CV, What about vendors selling Genesis Juice inside the Fair?

*Robert T. Security and Admissions would use discretion regarding baby food. The problem are the stacked up coolers, the U-Haul Vans and windowless panel vans full of alcohol for sale. He has also noticed an increase in broken glass in the parking lot over the last several years.

BoD Discussion: Palmer, This will require significant advance publicity.

We should see if this and

(other relevant info) can be printed on the back of tickets. Significant signs should also be posted prominently onsite. This will probably also require additional staffing at Admissions to check backpacks, coolers, etc., (new home for Admissions folks bumped by advance ticket sales?) as well as maybe a storage/tagging area if we are willing to hold items for people. He has chatted with Recycling about this motion. This motion was created without regard to the previous motion. It pertains to the Fair going public, not Fair staff and vendors. By the definition of the prior motion, coolers with beer will not be allowed past the front gate. *Anne supports this measure and to extend it to the whole Fair as well.

The motion passes, 8 in favor and 2 opposed (Jack and Martha).

TICKET REQUIRED TO BOARD LTD BUS OFF SITE

Palmer moved, and Tom seconded, Fairgoers must show a ticket or pass for Fair admission for that day to board busses to the Fair.

Peach Discussion: Several members raised the following concerns: How will this affect LTD drivers, will folks be able to buy tickets on the bus, what about 'will call' tickets. *Leslie, LTD has said they will not enforce it; it is the OCF's responsibility. There is a Fastix outlet at the fairgrounds. There is an issue with will-call passes would have to be worked out.

BoD Discussion: *Palmer, It seems that it is "fair" to give "free" rides only to those planning to make it past Admissions. Advance publicity is

needed. Perhaps we could hire CMS or other "regular" security outfit to do it. *There ensued a brief discussion about the operational implications. David moved, and Martha seconded, to table this issue til next month. The motion to table passed, 10 in favor and 0 opposed.

PG-12 FREE

Palmer brought back to the table, and Charles seconded, the motion that children under twelve are admitted free when accompanied by an adult. Peach Discussion: Janet T, There are a lot of homeless kids in Eugene. She wants them at the Fair where they will be safer than on the streets. Kelly O wonders if they will require proof of age, or will a responsible adult be identified in some way. Hilary would like information on the number of unaccompanied youth at the Fair.

BoD Discussion: Michele, it is unclear how many are part of the Fair family and how many are not. We could lower the age to 10. *Jack, Do these redundancies add to or solve Operations problems. It seems that we are piecemealing the issue to control the event. Martha moved, and David seconded, to table the motion. The motion to table passed, 9 in favor and 1 abstention (Palmer).

AAAA CO-COORDINATOR

Anne moved, and ? seconded, to appoint Bob Heilman, as the new AAAA Co-Coordinator.

Peach Discussion: Midge asked David H to speak for her as she could not make it to the meeting tonight. Basically, Midge needs Bob's assistance and why belabor the point.

The motion passed, 10 in favor and 0 opposed. (Arna voted during Palmer's temporary absence from the room.)

JHVF RECIPIENT COMMITTEE APPOINTMENTS

Michele moved, and ? seconded, the BoD appoint the following seven members to the '97 JHVF Recipient Committee. Arna Shaw and Ted Campbell from JHVF, Leslie Scott from Endowment, Anne Henry from the BoD, Hilary Anthony representing the Treasurers. The two at large members would be Julie Cherry, craftsperson, and Richie Weinman, booth rep.

Peach Discussion: Percy Hilo stated that he accepts the JHVF decision to choose other at large members although he would have committed himself to commuting from Seattle to attend the committee's meetings.

The motion passed, 8 in favor, 1 opposed (Daniel), and 1 abstention (Anne).

YEAR END BONUS

Charles moved, and Martha seconded, the BoD give the General Manager and the Administrative Assistant a \$250 year-end bonus.

The motion passed, 10 in favor and 0 opposed.

NEW CHECKING ACCOUNTS

Daniel moved, and Charles seconded, the Treasurers open up to two new socially responsible checking accounts with Leslie Scott, Hilary Anthony, Steve Gorham, and norma sax as check signers.

Peach Discussion: Hilary pointed out this is necessary so the accounts stay under the \$100,000 federally secured level.

The motion passed, 10 in favor and 0 opposed.

ELMIRA HIGH SCHOOL GRANT REQUEST

David moved, and Daniel seconded, the BoD fund the Elmira High School Environmental Science program for the amount of \$1500 for classroom curriculum development and project planning.

Peach Discussion: Lelsie, Masha Isotov received \$10,500 from ODOT for planting the mitigation pond we know as Lake Guthrie, and that award has been confirmed by ODoT. This will complete almost three years of work in addition to providing the Fair with a wetlands curriculum and a model project for further field studies.

BoD Discussion: *David, an additional grant request is being prepared for the Endowment Committee. \$800 is left from last year's donations account and \$700 could come from research and education. The money helps support Masha to develop classroom curriculum. *Jim supports this project as it enhances the Fair's facility. However, he is surprised at the amount requested.

David and Daniel accepted Jim's friendly amendment to fund \$500.

The motion passed, 9 in favor and 1 opposed (Martha).

David moved, and Michele seconded, the Secretary print the proposed guideline changes in the Minutes.

The motion passed 9 in favor, and 1 opposed (Anne).

(The following proposed changes do not include routine informational or calendar changes. The FFN will print the 1997 Guidelines calendar in the March edition.)

PROPOSED GUIDELINE CHANGES

Inside Front Cover (Martha Evans)

Third paragraph after Be courteous, be fair, be cooperative — for the sake of a joyous and memorable Fair. During the 1997 Fair, we have agreed to keep public areas an alcohol and drug free zone. Please abide by this agreement.

The Fair is open to the public from 11:00 am to 7:00 pm, July 11,12 and 13. This year advance tickets are \$8.50 for Friday, \$13.50 for Saturday, and \$8.50 for Sunday. Tickets sold the day of the event are \$10 for Friday, \$15 for Saturday, and \$10 for Sunday. Discount tickets for folks age 60 or better and alter-abled are \$7.50 per day. There will be no tickets sold on site. Children 10 years old and under are admitted free with paying adult. Tickets will be sold in advance beginning June 1. Look for flyers denoting sales locations. Alter-abled access information is available near Admissions and at the bus stop.

pg 1, Sec. 3 Volunteer Staff (norma)Reword 1st paragraph.

Change to: Most staff positions are filled with returning workers; however, we do take a few new people each year and we have an urgent need for help with cleanup after the Fair. If you are interested in volunteering please talk to a crew coordinator or member about joining their crew. (the rest of the section can remain the same)

Page 2, #6 at the end of that section

For the 1997 Fair, the public areas will be an alcohol and drug free zone. Please abide by this policy and ask others to cooperate.

pg 2, #7, line 6 (David H)

“24 hours a day” This affects sauna crew. Re: Sauna is closed for cleanup for a few hours in the middle of the night. Would the Sauna crew like to clarify this?

pg 4, #12 Children On Site (norma)

While at the Fair site, children are at all times the responsibility of parents or guardians. Main Camp does not operate pre-Fair childcare services. Please instruct...

pg 4, #11, 2nd paragraph. (Steve Wisnovsky)

Change bold text to You are responsible for cleaning your booth, camp and operational area of impact before leaving.

And add to the end of the paragraph: The Fair site floods every winter. Unsecured lumber, firewood, pallets, water barrels, camp furniture, etc. become destructive flood debris that someone else downstream has to deal with. Remove all tarps, plastic sheeting and carpet. There will be a site inspection two weeks after the picnic in preparation for the fall clean up work party.

pg 4, #20 (Steve Wisnovsky)

Add to the end of the second paragraph. Because all commercially available lawn sod is now grown with a plastic netting that is not compostable and is difficult to remove, grass sod is not an acceptable ground cover.

pg 5, Child Care Facilities (norma)

Child Care Facilities are available to the Fair family (staff and vendors and entertainers) at no charge, and to visitors for \$1.00 per hour during the Fair.

pg 6, #17, Camping Passes (Abbot Sayre, CV)

Suggest that sentence 2 and 8 be deleted. "Anyone on the grounds before 11am and after 7pm without a wristband will have to leave." "Workers with a valid worker day pass can enter the property between 6am and 7pm.

Intention: The topic of item 17 is Camping Passes. Pointing out the consequences of not having a camping pass and then having an exception pointed out six sentences later is confusing. The consequences of not having a camping pass is more appropriately spelled out in item 19, Sweep, on page 8.

pg 7, #18 (Steve Wisnovsky)

change text to: Traffic. Traffic crew members work out in the hot sun and eat dust all day. Please say Hi and try to be cooperative. They know how to squeeze a lot of cars into limited space and they know areas that need protecting. The public will be using both Maple Gate and Suttle Road entrances on Fair days. On Wednesday and Thursday, pre-Fair, staff, performers and boothpeople will use the Bus Road entrance on Suttle Road. Visitors' cars are not allowed onto the Fair site after 6 pm Fair days. No cars (including ones with vehicle stickers) can enter any gate between 6pm and 8pm on Fair days.

pg 10, #24 Water (Tim Wolden)

We strongly suggest that you plan your storage capacity to last until the next scheduled delivery. The same...

...must be accessible, adequately braced, with the platform base no higher than 6 feet. Portable containers...

after "...consulting with a construction coordinator." Add: Private showers are not permitted.

pgs 11-12, #27 Fees (Jeff Harrison, CI)

Move "Strolling Vendors" paragraph from present position to new position after "Crafts Booths" paragraph. Also add the word "Craft" to "Strolling Vendors" heading so new heading is "Strolling Craft Vendors"

pg 12, #27 (Sue Kesey)

On the paragraph starting with Strolling vendor, change to: Food Carts and Strolling Craft Vendors

pg 13, Sec. 29, paragraph Worker Day Passes (Leslie)
Beginning in 1997, all VIP, Peach Passes and worker day passes will be numbered.

pg 13, #29 PASSES (Abbot Sayre, CV Info)
4th paragraph, first 2 sentences, "Worker Day Passes are available to food booths for \$5.00 each, up to a limit of 12 passes per day. These passes are only for persons working in booths between 6 am and 7 pm."

suggest the wording be changed to: Worker Day Passes are available to daytime booth workers for \$5.00 each. These passes allow persons working in booths on the property between 6 am and 7 pm.

This change is suggested to reflect the fact that not all Day Passes are used by food booth workers alone. If it is your intention to limit the availability of each food booth to only 12 day passes a day then a separate sentence stating that could be added after "only."

pg 14, #32, 2nd paragraph, 2nd,3rd & 4th lines (Oso)
2nd line should read prior to Main Camp opening. Dates should be changed from July 10 to July 8 (3rd line) and from July 11 to July 10 (4th line)

pg 15, #32, 3rd paragraph (Steve Wisnovsky)
after "floods occur every winter. Secure anything that might float." add:
Existing booth construction practices and path layout act to channel the flood and accelerate erosion. Please consider removing or hinging booth fronts and sides to allow flood waters to flow through your booth. This will help to reduce damage to your booth and the paths.

pg 16, #35, 3rd paragraph (Oso)
The paragraph should read: All posts for lofts shall be sunk in the earth a minimum of 30" and back filled and tamped with 3/4 mixus (XXX) gravel. All posts must be of an approved species: redwood, cedar, yew, locust or pressure treated. Do not use creosote treated posts.

pg 17, #37 (Construction Calendar) 8th & 9th lines (Oso)
Dates should be changed from July 7 to June 30 (8th line) and July 10 to July 8 (9th line)

pg 18, Opening and Closing (norma)
Add the following: All personal property (including items and/or vehicles owned by staff and/or booth people left anywhere on the Fair site including in or behind booths) must be removed from the Fair site by one week after the picnic each year unless prior written permission is obtained

from the Site Manager. A copy of the permission will be given to the property owner and to the Fair office and the original will remain with the Site Manager. Remaining "unpermitted" personal property will be deemed abandoned and be disposed.

pg 19, #41, Craft Inventory (Jeff Harrison, CI)

5th paragraph, Change the wording of the sentence after "...no on-site jurying." to: Recently approved crafts/crafters: please provide a copy of your craft jury acceptance letter to avoid disputes.

pg 20, #41 (Jeff Harrison, CI)

Add new paragraph: Strolling craft vendor assignments are meant to provide the Fair with a continually changing atmosphere on the paths Strolling craft vendors are expected to stroll. Strollers who do not regularly move will face sanctions.

pg 20, #45 New Craftspeople (Jeff Harrison, CI)

After address, change the bold sentence to All Craft Jury applications must be received at the Fair Office by April 1.

pgs 23-24, #62 (Tim Wolden)

...adequately braced, and the storage platform base must be no higher than 6 feet. Safe access must be provided to any storage platforms.

Change — with an opening of *2 (to correspond to section 62)

Eliminate the sentence that begins: The top of your container should...

Last sentence: Do not build storage platforms without consulting with...

Add: Private showers are not permitted.

pg 25, #72 (David H)

This affects: fire crew, registration, all booths, all crews, i.e., ALL campers and camping areas.

Add to the end of the paragraph: "...i.e., two sacks and two buckets."

A special BoD meeting will be held January 27, 1997, 7-9pm, Central Presbyterian Church to approve the Operations Budget. The next BoD meeting will be held, Monday, February 3, 1997, 7pm at EWEB. You have a short period of time to request information from the presenters and give feedback on any of the items coming up. The agenda (subject to change) will include:

OLD BUSINESS

Appointments:

“Perks” Committee - Steve Simmons proposal (BoD?)
By-Laws Committee - Jim
Guidelines Changes
Building Committee re: Campground Structures - David
Tree Crew status - Jim
Land Use Planning as guiding principle - David
Policy Changes affecting operations
 PG-12 Free - Palmer
 Ticket required to board LTD bus off site - Palmer
 Institute No Re-entry policy - Palmer
Newsletter Crew Status
Pooh Corner- Palmer

NEW BUSINESS

Appoint Craft Inventory Co-Coordinator - Anne
Site Manager check signer on QM account - Daniel
Caretaker Hiring - Charles/Personnel Committee
Capital Projects Recommendations - Treasurers
 (includes Energy Carts)
Warehouse Completion - Steve W
Cart Contest - Paxton
Double Teen Crew size - Jack
Approve Caretaker Job Description - Personnel Committee - Charles