

OREGON COUNTRY FAIR  
BOARD OF DIRECTORS  
NOVEMBER 4, 1996

PRESENT: Daniel Dillon, Charles Drew, Palmer Parker, Martha Evans, Jim Sahr, David Liberty, Paxton Hoag, Anne Henry, Tom Alexander and Jack Makarchek. Michele Sharpy and Arna Shaw (alternates).

MINUTES APPROVAL

Jim moved, and Tom seconded, to approve the minutes of the 10/7/96 BoD meeting.

Leslie noted that Paxton's motion to extend the cart contest for one more year was not included. The motion passed unanimously, 10 in favor and 0 opposed.

The motion passed, 10 in favor and 0 opposed.

ANNOUNCEMENTS

- norma announced that the deadlines for the next two Fair Family News issues are published in the calendar.
- Palmer would like to thank all fairies who helped with the 10/12 workparty to clean up the site.
- Martha thanked the Election Committee for their work for the Annual Meeting and running the election.
- norma thanked the fairies who attended the Highway Clean Up on 10/26. The next one will be held on the last Saturday in January '97. Mark your calendars now.
- Marlene announced a Fair wide clean up on 11/16. Soup and fun will be served. Enter through Aero Rd.
- The poster contest deadline is 12/1. Entrants will submit slides of their previous work. Three contestants will then be chosen to create a prototype poster.
- BoD work sessions are scheduled for the third Monday of the month, 7-9pm at Central Presbyterian Church (across from the Fair Office). They are open to all Fair Family. The following dates and topics were set: 11/25 Operational Changes for '97 i.e. off-site ticket sales (this was put off by one week so that you would have notice in the FFN), 12/16 Vision Statement Input, 1/13/97 Budget and a special BoD meeting to approve the Operational Budget will be held 1/27/96.

MEMBER INPUT

David Hoffman noted that it is not until the BoD discusses an issue that the audience has information on which to comment. Martha responded that the BoD discussed the meeting process at the BoD retreat last weekend. Thus, New Business, would be discussed after Agenda Review. The New Business process will be BoD members state the motions they intend to bring forth at the next meeting. These will be published in the minutes (They will appear at the end of the Minutes even though they were discussed earlier in the meeting.) Fair family may contact the presenter or send written information to the Fair office during the month preceding the next BoD meeting to discuss any concerns/interests.

Steve Simmons questioned the use of battery-operated carts instead of human-powered ones. If you have this same concern, talk with Paxton or Ichabod.

STAFF AND OFFICER REPORTS

General Manager Thank you to the fairies who attended the last site work party and especially to Palmer, Phillip Guyette, Marlene Showker, and Doug Carnie who have been so helpful and supportive during this Site Manager transition time. Leslie was absent from the 10/12 work party as she attended her eldest son's wedding at her home! She will also be absent from the 11/16 work party as she will be meeting with the Grant Making Committee meeting with McKenzie River Gathering Foundation.

Thank you to the Election Committee, Hiring and Personnel Committees, and to all those who attended the BoD retreat for their information and input. Thank you, norma, for your organizational skills to pull it all off.

Thank you, Anna DeLocis, for standing up at the Annual Meeting and asking, "Who will help me finish taking off the roofs of the 6-Packs?" It was very nice to tell county building official Roger McGuckin that this project was completed. It was wonderful of Anna to take on this project.

Leslie is still working with our attorney, Jack and the county to reach more clarity on the definitions of temporary and permanent structures. Once that is achieved, they will work with construction coordinators to develop booth construction guidelines. A letter will be drafted and sent to all booth reps.

Property taxes come due 11/15. We will still be within budget even with the addition of the new land.

Folks from the No on 31 campaign called to say Thank You today.

Ideas are brewing regarding the loop expansion, the Far Side campground, dahinda's acres, and the Adirondack capital proposals. Dick Stewart introduced the idea of a tensegrity structure for crossing to the Far Side. Tensegrity is the concept of tensile integrity developed by Buckminster Fuller. Anyone with experience with this is encouraged to contact Leslie and LUMP. They have also been meeting with folks from the circus, entertainment coordinators and Gritz la Ritz from the neighborhood to develop ideas for the space as the new loop is created.

Thank you to Sallie Edmunds and Shirley Demaline for identifying which booths will have to be moved in '97 as part of path planning committee work.

The City of Veneta would like to meet with OCF representatives, Forrest Larson and Pacific Basin Shelter Company on 11/20 for a work session on the effluent disposal system and the necessary land base for that system. This is the next step in the land swap. BoD members are encouraged to attend. (Jack, Martha, David, Daniel and Steve Wisnovsky expressed interest.)

**Administrative Assistant:** norma thanked Recycling Crew for doing a great job, as they always do, at cleaning up after the Fair Picnic. They are really a great crew! Thank you Election Committee! Thank you John Higby for the wonderful salad provided for the BoD retreat! And thank you, Valeria, who comes in on Thursdays to help with office work!

**Treasurers:** Hilary stated that the projected interest from the Endowment fund available by February '97 is approximately \$5,900. The BoD would need to give an additional \$4,100 to bequeath the same amount as last year, \$10,000. Steve announced that the Budget and Financial Planning Committees are entering their busy season with meetings held almost weekly. If you have questions or are interested contact: Hilary, Steve or Leslie. They plan on having a potluck with Coordinators on Sunday, January 12, which is approximately two weeks prior to the special BoD meeting to approve the '97 Operational Budget. Budget Reviews begin this month!

**Interim Caretaker:** Thanks to all the Fairies who helped with the work party. The site looks great! Please, check in on "off" days so that you do not get locked in...

## COMMITTEE REPORTS

**Craft Committee:** Anne Henry announced that they met with folks from Archaeology and now have clarity on a category by which archaeology crafters may be juried.

**Feedback Coordinators:** have been sent feedback forms relating to their areas. Please respond or delegate one of your crew members to respond. People like to know they've been heard.

**Elections:** Heidi submitted the following written report via norma. A total of 432 ballots were counted out of 2,077 potential voting members equalling 20.8% participation. 161 ballots were cast at the Annual Meeting and 271 absentee ballots were returned. 591 absentee ballots had



been requested and mailed out. This equals a 45.8 return on absentee ballots. Elected to the BoD, in alphabetic by last name order, are Daniel Dillon, Charles Drew, Martha Evans, Paxton Hoag, Jack Makarchek. Michele Sharpy and Arna Shaw were tied for the alternate positions.

The youngest write-in candidate was for Tyler Sykora who at 6 months comes with no Fair baggage!

Thanks to all those who volunteered to count: Palmer Parker, Katie Cousins, Judy Scott, Patti the Water Fairy, Chris and Elaine Leland, Anne Henry, David Helton, Doe Tabor, Jim Guthrie, Anna DeLocis, Lawrence Taylor, norma sax, Mary Shuler, Anne Marie Schulz, and Karen Hill. Thanks and appreciation to the Election Committee members Mira Rainy, Merrill Levine, Jen-Lin Hodgden and to our Treasurers, Hilary Anthony and Steve Gorham for verifying the results.

*Open Space* : Martha reported that the BoD discussed this at the retreat. The general tenor is that the BoD will probably not pursue a Second Event for '97 on our own. However, if there is something in which you are interested, bring a proposal to a BoD member, e.g., juggling camp. We may yet hear from Kit Kesey and Bob Barsotti of FTP for future events. We are also interested in opening our property for use by local (Veneta, Elmira, Fern Ridge) groups, e.g., boyscout campouts, nature fieldtrips, etc. Leslie will talk about this with the Veneta CRT.

## OLD BUSINESS

### RATIFY BOARD ELECTION

**Jim moved, and David seconded, to ratify the results of the election held October 19, 1996.**

BoD Discussion: It was a finely contested election with many good candidates interested in serving the Fair. It was a proud time to run with such good competition. Martha clarified that Michele Sharpy has the two-year alternate position and Arna Shaw has the one-year alternate position pursuant to a famous coin toss in Yachats at the BoD retreat. (The bylaws do not specify course of action to be taken in case of a tie. Both candidates agreed to the toss of a coin.)

The motion passed, 10 in favor and 0 opposed.

### ELECTION OF OFFICERS

**Jim nominated, and Tom seconded, Daniel Dillon as President of the Oregon Country Fair.**

**David nominated, and Anne seconded, Jack Makarchek as President of the Oregon Country Fair.**

Peach Gallery: Steve Wisnovsky — As with the BoD, competition is good.

BoD Discussion: Jack — (paraphrasing) I would like to be President and I accept. In my real life I have the uncanny ability to work with business-oriented people using teamwork and achieve results without sacrificing my integrity. The new loop will dislocate some folks next year. I am well-suited to work with these folks. Someone will have to convince many vendors about redesigning their space. I have strong convictions regarding brush and open space and will advocate to protect these areas. I am a good person to work on education at the Fair about substance abuse

Daniel — I see the role of President differently. The President is the face for the members and the outside community. He listens to other members, works with the General Manager, (is not involved in the intricate parts of Operations unless asked to do specific tasks by the GM), works with the BoD regarding issues and problems that come up, and in general, helps put the event on through all these avenues.

Anne noted that it is great to have people who are willing to give so much of themselves and their time out of love for the Fair. It is good to have a choice.

**Those in favor of Daniel, 8. Those in favor of Jack, 2. Daniel Dillon remains the OCF President.**

**David nominated, and Paxton seconded, Jen-lin Hodgden as Secretary of the Oregon**

### **Country Fair.**

Peach Gallery: Many good things were said about this scribe of the last year. I didn't write them down because 1)it's a bit embarrassing and 2)I wanted to let the appreciations sink in and be absorbed. norma noted that the Secretary position is a big job and that the scribe is learning and growing into the position. Jim Guthrie intended to ask the BoD consider the candidate for president who would invoke the "psycho-spiritual rejuvenation" clause that is part of the OCF Vision Statement. However, since that opportunity passed he requests that it be passed on to the Secretary.

The motion passed 10 in favor, and 0 opposed.

(So, now is my time to say it. Thank You, especially to norma for being super-editor, with correct spellings of names, and punctuation and other specific details. And to all of you, it is my pleasure to be involved with such good company. HO, Blessed Be and Alhamdulillah!)

### **David nominated, and Martha seconded, Hilary Anthony and Steve Gorham as Treasurers of the Oregon Country Fair.**

Peach Gallery: Steve Wisnovsky joked that he really admires Hilary for getting along with Steve. Jen-Lin appreciates the professionalism and skills each brings.

BoD Discussion: Anne is impressed with the successful teamwork that Hilary and Steve model for the rest of us. Jim echoed Steve W's views. They do an incredible job at an incredible amount of work We are blessed to have them both.

The motion passed, 10 in favor and 0 opposed.

### **NEW SITE MANAGER**

#### **Charles moved, and Palmer seconded, that the BoD hire Steve Wisnovsky for the position of Site Manager.**

Peach Gallery: Charlene questioned whether Steve would add more females to the crew.

Ichabod agrees Steve is a wise choice. He will bring professionalism and conscientiousness to the position. To norma, the most important quality Steve has is his love for the OCF land.

BoD Discussion: Anne has always appreciated Steve's commitment to deadlines and his vision for the Fair. He will serve the Fair well as Site Manager.

The motion passed, 10 in favor and 0 opposed.

### **SITE VEHICLES BUDGET**

#### **Palmer moved, and Martha seconded, that the BoD approve an additional \$700 for vehicle maintenance. This money will be spent for winterization and safety work on the site vehicles.**

Peach Gallery: Our newly hired Site Manager, Steve W., said the amount requested does not sound adequate. Frank Sharpy noted that SAC spends an inordinate amount of time discussing vehicles that work or don't work. This request would insure that we have working vehicles come next spring. Leslie said Palmer and Philip have done a great job in salvaging what's useable. This budget item is over by \$5000 trying to maintain a fleet that has been neglected. SAC hopes to get the site vehicles on a stable maintenance program and develop a reasonable vehicle budget for '97. Steve Gorham noted that the Site Manager needs to look at the vehicles in a more comprehensive manner.

(Jim Sahr left at 8:10, Arna Shaw will vote in his place.)

Philip Guyette, VegManEc Co-Coordinator, noted that most repairs have been done in house by volunteers. \$700 is just a Band-Aid to tide us through the winter. It will probably take another \$5000 in the '97 budget to get all the vehicles running safely.

BoD Discussion: According to Palmer we are paying for the fact that the vehicles have been neglected and abused. Vote yes or you have to drive them!

David would like to have some vehicles that are younger than himself.

Jack notes that the Fair would be wise to repair/renovate the vehicles we do have even though it may require another \$16,000 in maintenance for the entire fleet. Consider the alternative of replacing each one with a newer model. Consider the types of vehicles we have, i.e., water



trucks. We'd be spending \$100,000 then.  
The motion passed, 10 in favor and 0 opposed.

#### **ENDOWMENT**

**Daniel moved, and Anne seconded, that the BoD approve spending \$10,500 for Endowment grants. \$5,900 would from the Endowment Fund interest and \$4,100 would from the General Fund for a total grant of \$10,000. An additional \$500 would come from the General Fund for administrative costs.**

Peach Gallery: Leslie noted that the \$500 is for the celebration costs of a collaborative community project where the artwork is shared with the community. The Fair does not expect the recipients to use the grant money to pay for such a reception.

Steve Wisnovsky noted that the Endowment grants are the best thing the Fair has ever done for public relations.

Marlene Showker, VegManEc Co-Coordinator, said that as a volunteer, the grants make her Fair participation even more worthwhile.

BoD Discussion: Arna said the Endowment grants are great. She would like the Fair to put more money into the Endowment fund. Not only is this good public relations, but it is the right thing to do.

Daniel and Anne accepted Martha's friendly amendment to call the additional \$500 "Celebration Costs".

The motion passed, 10 in favor and 0 opposed.

**David moved, and Anne seconded, that the BoD keep the Endowment grants in the Veneta/Fern Ridge area for 1997.**

Peach Gallery: Jim Guthrie prefers the grants be given as seed money to concerns that are growing and where it can do the most good.

Hilary responded that the Fair, as a 501(c)3 corporation has more restrictions upon where it can give its assets.

norma believes that giving children the opportunity to learn to express themselves creatively is a lifetime lesson.

Leslie noted that the Endowment grants now support 100% of the Arts Education budget in Fern Ridge. The grant gave each child a creative experience (what could embody Fair vision more?). Grant money has been spent doing ecological projects as well and have developed curriculum on wetlands restoration. These are vital parts of anyone's education. This is a valuable program and we should continue to support our neighboring community. She hopes the Fair can support the larger community through the Jill Heiman Vision Fund.

Steve W agreed it would be good to keep this program in place as we are challenging imagination.

BoD Discussion: David noted that he thinks it is the BoD's intention to allow the Endowment Fund to grow until the percentage we give to the Arts & Education programs in the Fern Ridge area is self-sustaining. Beyond that, then the Fair can branch out to the wider community.

Arna trusts that the Fair is looking to expand its role as a philanthropic organization. This is just the first step.

Jack noted that kids living in other areas may have a greater need. It is ironic that some of our greatest support is in the wider community and some of our most vehement detractors live in the Veneta/Elmira area.

The motion passes, 10 in favor and 0 opposed.

#### **WHITEAKER THANKSGIVING DONATION**

**Michele moved, and Martha seconded, that the BoD approve spending \$500 for the Whiteaker Thanksgiving Dinner. They expect to feed over 1,500 people this year as well as supply them with necessary items. Unfortunately, the need is growing.**

Peach Gallery: All who spoke were supportive. Etienne — The dinner provides company, warmth, nourishment for many folks. Steve G noted that agreeing to this motion would put the

charitable donations line item over budget if the contribution to Dave Cole comes from that line item. However, he still recommends this expenditure and hopes it will become its own line item in the budget next year. Leslie quoted Jim Sahr from past years. He loves it because every dime goes directly to the people who need it. The organizers of the dinner do an incredible job.

Hilary disagreed with Steve's allocation figures. \$2500 for Dave Cole as a charitable contribution is inappropriate. It should be considered as a new line item to be created "self-insurance". Thus, we would not be over-budget. Regardless, this motion is wholly worthwhile and deserves the BoD's support.

Beverly Farfan, Whiteaker Thanksgiving Dinner Coordinator, and John Bergland presented their plea. This is a terrific party. It is the real Thanksgiving dinner. Folks play music all day, soup is served in front of the school starting early in the morning, dinner is served inside. Many families participate; it is incredible how the community responds. Here's a list of what a \$500 contribution will buy: 250 pairs of gloves at \$2 each, or 250 stocking hats at \$2 each, or 833 pairs of underwear at \$.60 each, or \$2000 pairs of wool socks at \$.25 each, or 2000 blankets at \$.25 each, or 80 tarps 8'x10' and 80 rolls of plastic sheeting at \$3.00 each, or the required payments to school district personnel who work during the event.

BoD Discussion: Martha spoke for herself and for Jim Sahr that the Fair has been a long-time supporter of the Whiteaker Dinner. This should be a regular line item in the budget. Michele agrees; she plans to bring it to Financial Planning. The dinner also makes people feel wanted and cared for.

Jack noted that for an additional \$100 they could buy another 400 pairs of socks.

Michele and Martha then accepted Jack's friendly amendment to add \$100 to the motion for a total donation of \$600.

The contributions and volunteer hotline is 485-8179.

The motion passed, 10 in favor and 0 opposed.

(Anne Henry left at 9pm; Michele votes in her place.)

#### **SELF-INSURANCE**

**Martha moved, and Daniel seconded, that the BoD reallocate the \$2500 to Dave Cole to a new Operations budget line item called "self-insurance".**

Peach Gallery: Hilary supports this new line item.

Jim Guthrie questioned whether this sets a precedent or is it a one-time option.

BoD Discussion: Martha noted that this does set a precedent to cover injuries not covered by OCF insurance. This motion would be retroactive to the time when the Dave Cole contribution was made.

Palmer would be more comfortable if the Fair investigates other forms and rules of insurance.

Jack noted this is a risk we are compelled to take. It shows that our heart is in the right place.

The motion passed, 10 in favor and 0 opposed.

#### **APPOINTMENTS**

##### **RECYCLING CO-COORDINATORS**

**Charles moved, and Martha seconded, that Carolyn Hewitt, Martha Wiley and Robert Painter be named as Recycling Co-coordinators.**

Peach Gallery: John Flanery, Community Village and Recycling meeting facilitator, said these three folks can lead the crew effectively. It is important to note that the crew chose them to be their coordinators.

Steve W. noted that many thanks are due to Bob Durnell for his service as Recycling Coordinator.

BoD Discussion: Martha noted that it shows the crews confidence in their coordinators; very cool.

The motion passed, 10 in favor and 0 opposed.

##### **OFFICE/SITE- INVENTORY CO-COORDINATORS**

**Arna moved, and Palmer seconded, that Courtney Loopstra, Monte Mathews and &**



**Stewart Stephens be named Office/Site-Inventory Co-coordinators.**

Peach Gallery: Big thank you's are due to Deni Shadegg who has done this job so well over the years. It is a tribute to Denny that it takes three people to replace her!

Courtney, Marty and Stewart have the information, training and support to do this job well.

BoD Discussion: It is wonderful to have coordinators in their 20's!

The motion passed, 10 in favor and 0 opposed.

#### **BUDGET COMMITTEE**

**David moved, and Martha seconded, that Charles Drew be appointed as the BoD liaison to the Budget Committee. Charles occupied this role when he last sat on the BoD.**

BoD Discussion: Charles thanked David for his work on the Budget Committee in his absence.

Martha thanked both David and Charles for their willingness to do the Budget Committee work.

The motion passed, 9 in favor, 0 opposed, and 1 abstention (Charles).

**Arna moved, and Martha seconded, that the BoD appoint Lucy Kingsley to the Budget Committee.**

Peach Gallery: Hilary - the Budget Committee would like to have Lucy share the work with them. Leslie - members new to the Budget Committee apprentice for one year. During this time they are welcome to give comments and participate in the work, however, they have no vote.

The motion passed, 10 in favor and 0 opposed.

#### **PERSONAL PROPERTY REVISITED**

**Palmer moved, and Martha seconded that all personal property (including items and/or vehicles owned by staff and/or booth people left anywhere on the Fair site including in or behind booths) must be removed from the Fair site by one week after the picnic each year unless prior written permission is obtained from the Site Manager. A copy of the permission will be given to the property owner and to the Fair office and the original will remain with the Site Manager. Remaining "unpermitted" personal property will be deemed abandoned and be disposed. "Lost and found" and abandoned personal property will be processed in accordance with procedures given in the Fair attorney's letter to the Fair Board dated July 5, 1996.**

Peach Gallery: Katie Cousins, Construction Co-coordinator, asked if this motion has a broad definition of personal property or does it just refer to larger items, i.e., cars or refrigerators.

Others were concerned that booths keep specific pieces of lumber behind their booths to reuse in following years. Would that need to be permitted as well?

Steve G noted that a lot of stuff gets left on the Fair site that shouldn't be there. This allows management to deal with it. The process includes notice to the owner.

Leslie noted that she will work closely with the Site Manager and SAC.

David Hoffman — Lofts are a good place to store dimensional lumber.

BoD Discussion: Palmer reminded us that according to our OCF attorney, this complies with appropriate legal process to deal with abandoned vehicles, or other items of monetary value originally requested that this be published in the Guidelines and in each FFN. He then agreed to the FFN editor's discretion of publishing on timely occasions. And other members asked Palmer to remind them when it is time to revise the Guidelines.

Arna noted that it is cumbersome for each booth to talk with the Site Manager about storing wood in/or behind their booth. She hopes that common sense will reign.

Jack sees this motion having great value as we look down the road especially regarding temporary booths. This allows a process for the Fair to contact a vendor before the booth is removed because it has been "abandoned".

The motion passed, 10 in favor and 0 opposed.

The next meeting will be, Monday, Dec 2nd, 7pm, at the EWEB Community Room. The agenda

includes:

#### NEW BUSINESS

- Form Vision Statement Committee — Jim
- By-laws Committee — Jim
- Appoint Cartography Coordinator
- Appoint LUMP Committee Member
- Appoint Registration Co-Coordinator — Anne
- Renew WOW Hall Membership
- Renew Children First Membership
- Consider Donation to NCAP
- Caretaker Hiring Process — Daniel
- Extend SAC's Duration — Daniel
- Process for Jill Heiman Vision Fund Recipient — Arna

#### OLD BUSINESS

- Donations      EarthSave
  - HIV Alliance
  - Cascadia Friends of Tibet
  - Newsletter Crew Status — Anne
  - Energy Carts (moved to December) — Paxton
- 
- The agenda may have items added or postponed...
  - Concerns/interests regarding these topics may be sent to the presenter or to the OCF office.