



BOARD OF DIRECTORS MEETING
NOVEMBER 13, 1995

Present: Tom Alexander, Daniel Dillon, Martha Evans, Anne Henry, Paxton Hoag, David Liberty, Jack Makarchak, Palmer Parker, Jim Sahr, Jeanne Sharpy

Not: Reggie Soto (alternate)

Minutes Approval

Motion: David moved to approve the minutes of the October 2, 1995 Board of Directors meeting as corrected. Jeanne seconded.

Correction: And the secret is...the Board voted 10-0 to hire norma sax as Administrative Assistant. (she just didn't want you to know that.)

Vote: The motion passed, 9-0. (Until the Board election is ratified, (Director-elect Palmer Parker is ineligible to vote.) hang on, it'll just take a minute)

Announcements

1. Daniel Daniel thanked the Yachats Inn for the splendid hospitality it showed the OCF Board and staff during the recent retreat.
2. There is mediation training for Agents of Reality wannabes on Saturday, November 18, 11:00 a.m., OCF office.

Member Input

Jim Evangelista is presenting the OCF with the portrait he painted of Bill Wooten that hung at Main Stage during the 1995 Fair.

Reports

General Manager

Leslie Scott, GM, said she sent the Board an

incident summary, which described various emergency situations which occurred during the Fair and that involved the lawyer, the sheriff or the back-up managers. There weren't a whole lot of them. The sheriff didn't have to come on to the property, there were no fires, no emergency ambulance runs. (how exciting no excitement can be!)

The Budget Committee is reviewing the budgets it's received, but there are still many that need to come in. So, coordinators, get on it. The BC will probably ask the Board to meet twice in January to consider budget decisions.

We closed on and have a warranty deed for the 35 acres of the Larson property we bought.

We hope to proceed with applying for a permit to do a campground on the land owned by the City of Veneta across the Long Tom River from our site.

We have a Ware House permit; we don't have a work plan or budget yet but will talk about it soon.

Leslie and others are working on operational changes for the 1996 Fair, lots of time spent in committee meetings.

The OCF will give away \$10,700 in endowment grants this year.

Site Manager

Hawaii bound Bill Verner thanked, as usual, the usuals and then some. He gave special thanks to Josh, Craig, Chris, Scott and Ryan (sorry, i can't get the last names clearly from the tape recording and bill's on a plane even as i write, so i can't ask him..what's a retiring secretary to do?)They helped to get the stages stored underneath the Ware House. Thanks also to Ken Birkes of Traffic for helping

unload the storage trailer and restocking the Ware House. Bill would like to get together a work party around the first of December to finish storing all the stage backdrops.

The Vegmanecs have been hauling out the straw on the paths and putting it by the old burn pile.

The highway pickup on October 28 went well (but would go even better with more fairies out there. you have your chance january 27.)

The Ware House area is slowly getting re-organized. Bill is storing items that can be easily removed when new work on the facility begins.

Bill said he's going on vacation (guess where) for two weeks and Scott and Kal will be the site manager look alikes during his absence.

Treasurers

Both Hilary Anthony and Steve Gorham were unable to come to the meeting so Leslie gave their report. The Financial Planning Committee will begin doing crew reviews with Energy Park and Sanitation this week. The Board has seen a copy of the questionnaire the FPC will give to crews being reviewed. The Committee looks on these reviews as information exchanges and a learning process.

The FPC will develop budgets for major capital projects such as the Ware House expansion.

We have filed an extension on our 1994 taxes to November 15; they will be filed on time by our new accountants.

Old Business

Ratifying Board Election

Motion: David moved to ratify the 1995 Board of Directors election. Those elected to two-year terms were: Tom Alexander, Anne Henry, David Liberty, Palmer Parker, Jim Sahr and Reggie Soto (alternate). Paxton seconded.

Public Discussion: Frank would like the

Board to address the issue of why only one of the vacant alternate positions was filled. (Charles Drew resigned in July, vacating his alternate position.)

Vote: The motion passed, 9 for, 1 abstained (Palmer).

Corporate Officers Election

Motion: Anne moved, Martha seconded to elect Daniel Dillon as President of the Oregon Country Fair.

Public Discussion: Leslie thanked Daniel for all the help he gave her during the '95 Fair.

Board Discussion: Jim is proud and pleased and feels we are all fortunate to have Daniel as our President.

Vote: The motion passed, 9 for, 1 abstained (Daniel).

Treasurers

Motion: Paxton moved, David seconded to elect Hilary Anthony and Steve Gorham as co-Treasurers of the Oregon Country Fair.

Board Discussion: Anne and Jeanne feel it's great that people are willing to job share and hope that others do it too. Daniel feels Hilary and Steve bring a high level of professionalism to the job(s) and thanked them for the work they've been doing.

Vote: The motion passed, 10 for, 0 opposed.

Secretary

Motion: Martha moved, Paxton seconded to elect Jen-lin Hodgden as Secretary of the Oregon Country Fair.

Public Discussion: Norma thinks Jen-lin will do a fabulous job, so fabulous that you'll forget all about her (sax). and hey, if you're half as kind and generous and loving to Jen-lin as you've been to sax, she and you are gonna have a blast.

Vote: The motion passed, 10 for, 0 opposed.

Personnel Committee Appointments

Motion: Martha moved, Paxton seconded to appoint Linda Reymers to the Personnel Committee.

Background: Linda, who expressed interest in being on the Committee, is the director of McKenzie River Gathering and is on the personnel committee at Clergy and Laity Concerned and on the OCF Endowment Committee.

Current members of the Personnel Committee are: Daniel Dillon, Martha Evans and Brad Lerch.

Vote: The motion passed, 10 for, 0 opposed.

Motion: Martha moved, Anne seconded to appoint Frank Sharpy to the Personnel Committee.

Background: Frank has served the OCF in many capacities including Fire coordinator, and as a member of Budget Committee and General Manager hiring committees.

Board Discussion: Anne looks forward to Frank's contribution; she feels his participation will give a new dynamic to the Personnel Committee. Palmer stated his concern about the need for confidentiality on this committee and Frank agreed that he would abide by the confidentiality guidelines.

Vote: The motion passed, 8 for, 1 opposed (Daniel), 1 abstain (Jeanne).

OCF/WOW Hall Membership

Motion: Martha moved, Tom seconded to renew the OCF's business membership in the WOW Hall (Community Center for the Performing Arts).

Public Discussion: Bob Fennessy of the OCF Community Village and WOW Hall staff pointed out we were sitting in the WOW Hall at the time. Oh.

Vote: The motion passed, 10 for, 0 opposed.

Wayne Morse Youth Program/VISTA Teen Project

Motion: David moved the OCF donate \$5,000 to the Wayne Morse Youth Program/VISTA Teen Project. Palmer seconded.

Background: The brochure for the Roundtables for Democracy project of the Wayne Morse Youth Program describes the project as "a process to describe and quantify [Lane] County, guiding us to create a shared vision—and basis for unified future action. Roundtables for Democracy connects youth, respected local leaders, and citizens with fact-gathering machinery through an on-going TV and conference series. These conferences will be professionally videotaped, with a tape going to each participating school and [will be] cable cast." The programs will include music and entertainment as well as panel discussions.

Public Discussion: Natalie Whitson, VISTA volunteer for the project, explained that the OCF's donation would buy video equipment. The program wants to regularly bring together from all the country high schools with respected adult role models who can talk to each other at conferences. The program is developing projects which will encourage citizen participation. For the last two years, they have been sponsoring free speech podiums at the Lane County Courthouse. Roundtable for Democracy will keep the Fair values alive by promoting teamwork, cooperation, and diversity. Although the project will be on-going, this is a one-time request for funds. She said total cost of the project is \$5,000.

Victor, of the Wayne Morse program, talked about the sense of urgency to help the youth who are feeling very confused and disconnected.

Leslie said this is a group that falls between the cracks of traditional funding. It's a wonderful community role model because kids develop and actualize the programs. They also do their homework on what worked and

what didn't.

Hammond Guthrie spoke in favor of the project. He said they are planning an international youth conference to be held in Eugene in the year 2000.

Bill spoke in support of the Wayne Morse Free Speech podium which this organization sponsors.

Board Discussion: David said he talked extensively to Natalie and Victor about the project. He learned the group is reaching out to all kinds of people; that it's about democratic exchange and free speech.

Jack said he has problems with putting the OCF's name next to Texaco as a sponsor. (Texaco is listed as a sponsor in the program brochure.) He would rather spend our resources on something "a little bit more frowned upon."

Jim said this request falls outside the parameters of the Board donation policy which specifies donations of between \$100-500 for a project that is ineligible for endowment funds. He appreciates the respect Natalie has shown and her willingness to accept the Board's decision.

Anne is unwilling to support a \$5,000 donation, she would rather see the OCF be in a partnership with other contributors. Anne is uncomfortable funding the entertainers at a higher rate than we pay OCF entertainers.

Vote: The motion failed, 2 for, 8 against (Jack, Palmer, Jim, Jeanne, Tom, Martha, Paxton, Anne).

Motion: Palmer moved to donate \$250 to the Wayne Morse Youth Program for Roundtables for Democracy. David seconded.

Public Discussion: Kelly O'Neil said it would be great to help the project and suggested \$500 not to be given until after the rest of the funding is secured.

Hammond proposed a donation of more than \$250 to help with the Wayne Morse Free Speech program, which is a very important project in the community.

Kelly thinks the Board should give some

money to some conferences and this is a good example of conference to support.

Board Discussion: Jim said negotiating the money down won't help this project. He sees it as a wrong vehicle for the OCF.

Jack would like to see this addressed to the Free Speech podium.

So, Palmer withdrew his motion, but came up with...

Motion: Palmer moved to donate \$250 for the Wayne Morse Free Speech platform and \$250 to Roundtables for Democracy when the project has received \$4750 or more in other funding. David seconded.

Vote: The motion passed, 7 for, 3 against (Jeanne, Jim, Paxton).

Whiteaker Thanksgiving Dinner

Motion: Jack moved to donate \$500 and some unsold commemorative items to the Whiteaker Thanksgiving Dinner. David seconded.

Background: A Thanksgiving dinner for the homeless is held at the Whiteaker School in Eugene. The OCF Board has donated to the dinner for the past several years.

Public Discussion: Michele Sharpy and Kelly O'Neil spoke in support of making the donation. Michele pointed out that the money is very much needed, especially since there is no car camp for the homeless this year.

Board Discussion: Palmer is not entirely comfortable funding the same organization year after year. Anne reminded the Board that this request reached the Board in September. Jack wants to take the thanks off the word and emphasize the giving.

David wanted to encourage other Fair family to donate time or money to this cause.

Vote: The motion passed, 10 for, 0 opposed.

Next Meeting

Monday, December 4, 1995, 7:00 p.m. EWEB Building, Eugene

Agenda for Next Meeting:

David will move to appoint Chuck Gerrard as **Medical co-coordinator**.

Anne will move to appoint Susanna DeFazio to the **Endowment Committee**.

Daniel will make two motions covering **budget overruns and construction projects**.

David will move to form an ad hoc committee to **research OCF storage needs**.

Daniel will move to instruct the Land Use Management Planning Committee (LUMP) and the General Manager to **develop a camping plan** for Fair staff and booth people on the neighboring land owned by the City of Veneta.

Daniel will move to dedicate funds for the **camping permit process**.

Martha will move to donate \$500 to **First Night Eugene**, a planned community event to be held New Year's Eve.

Martha will move that the **by-laws be amended** so that members of year round crews and committees may be eligible for membership.

David will move to begin the process of pursuing a **lease agreement and camping permits** in conjunction with our neighbors, the Mauldins. Camping will be for Fair staff and booth people.

Palmer will move to consider the **vacant Board alternate position**.

Paxton will move to reaffirm the **population cap**.

Jack will move to consider a donation to **Compassionate Oregonians** which is working to legalize marijuana use for medical purposes.

Jim will move to **expand wristband requirements** to include children.

David will move to **raise admission fees** to \$10 Friday, \$15 Saturday, \$10 Sunday.

David will move to **increase booth fees** for

the 1996 fair to: \$250 for craft booths, \$100 for strolling vendors, and \$380 for food booths.

Paxton will move to adopt the **new grievance process** as submitted by the Grievance Committee.

Other items may be added.

Board Work Session: December 18, 7:00 p.m., Central Presbyterian Church, call office for topic and location.

a brush babe from hell



okay, you don't have this brush babe to kick around anymore. well, not like this anyway. bye bye.