



BOARD OF DIRECTORS MEETING
FEBRUARY 6, 1995

Present: Tom Alexander, Daniel Dillon, Charles Drew (alternate), Martha Evans, Anne Henry, Paxton Hoag, David Liberty (alternate), Jack Makarchak, Jim Sahr, Jeanne Sharpy, Steve Wisnovsky

Minutes Approval

Motion: David moved and Jim seconded to approve the minutes of the January 9, 1995 Board of Directors meeting as corrected.

Corrections: (1) Under *Property Acquisition*, Jack said "bloodsucking banks." (is that first dracula bank of oregon?)

(2) Under *Bring Proposal*, the gentleman from Lane County Recycling is Ken Sandusky, not Mike.

Announcements

1. Sax the Secretary thanks Heidi Doscher for doing such a wonderful job with the minutes last month. i owe you very big time, pal.
2. Cory Sullivan, Entertainment Coordinator, thanked the Board and staff for contributing articles to the *Fair Family News*.
3. Kelly Isgrig, Teen Crew Co-Coordinator, asked crew coordinators to consider filling staff vacancies with the 43 teens who are graduating from the Teen Crew this year.
4. Leslie Scott, General Manager, said Clergy and Laity Concerned are sponsoring a weekend workshop for youth February 18-19 on racism.
5. Leslie said Oregon Advocate for the Arts

reminded us that funding for the National Endowment for the Arts, National Endowment for the Humanities and the Corporation for Public Broadcasting are in jeopardy. Please call 1-900-370-9000 to get a message to your congressperson if you would like to see federal funding for these groups continued.

Staff and Officer Reports

General Manager

Leslie Scott, General Manager said hippy birdday to all our aquarian family including Anne Henry, Bill Verner, and Frank Sharpy. And anyone else we don't know about.

She had many thanks to Katie McCarron for her help above and beyond the call of duty in getting out budget packets. She also thanked the poster committee and Horizon Screen print in preparing this year's poster which was designed by Bryon Allen and which will be unveiled in May; to Heidi Doscher and the *Fair Family News* staff for doing such a great job getting the paper out last month with no help whatsoever from the slothful, working on her tan secretary/editor.

Leslie said the Endowment Committee decided on five grant awards totalling \$7,500. The awards went to five schools in the Elmira/Veneta area. Contact Leslie for more details on these awards.

Leslie thanked the Larson Property Task Force who took a muddy hike to assess the value of the improvements and equipment on the property.

A lot of work has been done on revising the guidelines; there is a summary of proposed

changes in this month's *Fair Family News*. (Keep it handy; you'll need it later.)

Our camping permit application for dahinda's acres has been submitted to the county. A land use survey has been sent out by the LUMP Committee. Please complete it in time for the Board work session on February 20. Thanks to the LUMP Committee for all their work.

Site Manager

Bill Verner, Site Manager and soon-to-be birthday boy, said there was a floody floody on the site, reaching to top of the counter in Main Camp's kitchen and many booths. The yurt, warehouse and communication hut stayed dry, but the site was mainly underwater for about 12 days. There has been lots of damage to booths and the topsoil. A lot of work needs to be done to clean up.

There will be a spring push to plant grass and work on dust control.

Bill said the gate to the site is open every Saturday from 9:00 am to dusk. Anyone wanting to visit at other times should call Bill first. (or call him bill.)

Treasurer

Steve Gorham, Treasurer, said the budget process is going forward; budgets are due February 8 from coordinators. He commended the Budget Committee for all its hard work.

Steve said we're in very good financial shape (until they get the secretary's bills from hawaii.)

We'll be opening a new bank account dedicated for payroll.

Preparations for interviews with accountants are coming along, but slower than expected.

Committee Reports

Land Use Management and Planning

LUMP Committee meetings are held every Tuesday, 7:00 to 9:00 p.m., second floor of Chapman Hall at the UO. Board meeting weeks the LUMP Committee meets on Monday, just before the Board meeting.

Leslie said there is a work session on land use and camping on February 20, 7:15 pm at the WOW Hall.

Agenda

Teen Crew Coordinator

Motion: Martha moved, Paxton seconded to name Beebee Head as Teen Crew Co-coordinator.

Background: Kelly Isgrig, Teen Crew Coordinator, highly recommends Beebee for the job. Steve Wisnovsky thanked BeeBee for her years of work on the Traffic Crew.

Vote: The motion passed 10-0.

Carts Crew Coordinator

Motion: Margo moved, Anne seconded to name Tom Osborne as Carts Crew Coordinator.

Background: Leslie said thank you to Jason Kentta, Carts Crew Coordinator emeritus. Jason did a great job of working under difficult circumstances.

Vote: The motion passed, 10 for-0 opposed.

Oregon Advocate for the Arts

Motion: Steve moved we rejoin Oregon Advocate for the Arts and approve a membership contribution of \$300. Margo seconded.

Background: Oregon Advocate for the Arts is a state-wide lobbying group which monitors the state government for arts legislation. The OCF belonged to OAA in 1993 but let its membership lapse in '94.

Public Discussion: Kelly O'Neill suggested this membership renewal be automatic each year. Leslie pointed out this is a reduced rate that OAA has granted us for only one year.

Board Discussion: Steve said it was important to have OAA support during the legislative session.

Jack would prefer our money go directly to the arts instead of to lobbyists.

Paxton remarked that there are hard times ahead for arts organizations; now is the time to show support.

Margo explained that OAA is funded by arts organizations who cannot afford lobbyists on their own. She would like to see OCF be members every year.

Vote: The motion passed, 9 for-1 (Jack) opposed.

Children First for Oregon

Motion: Margo moved the OCF join Children First for Oregon at the \$200 membership level. Anne seconded.

Background: Mary Blankenship, co-chair of the Lane County Chapter of Children First for Oregon explained that the agency is an independent, non-profit child advocacy organization. Its goal it is to assure that children are the first priority in Oregon political and fiscal decisions.

Public Discussion: Leslie urged support for the organization and thinks a membership is an appropriate way to do it.

Steve Gorham disagrees and feels this is an inappropriate contribution for the OCF to make.

Kelly Isgrig reminded everyone that the first Fair was a benefit for children, so this is carrying on a tradition for us.

Frank Sharpy lamented that the Board is not following the budget process that it expects crew coordinators to follow. Frank believes the Board is spending over budget.

Kelly O'Neill thinks joining an organization is a great way to give money and suggests the Board develop a structure for deciding which organizations to join.

Cory Sullivan thinks when it comes to children we should "jump and run" with our support.

Board Discussion:

David, Margo, Daniel, Tom and Anne encouraged support and spoke to the worthiness of Children First. Jeanne said she would vote no on all donations until a process for making contributions is in place. Martha said she supports the organizations, but she doesn't want over budget.

Jack said he is ashamed that the Board gave \$300 to an arts lobbyist and may not give to a local children's organization. He feels the \$200 would be well spent.

Vote: The motion passed, 7 for, 3 opposed (Martha, Jeanne, Paxton).

Yurt Completion

Motion: Martha moved to approve \$4756 to complete work on the Site Manager's residence. Steve seconded.

Background: Barney Sullivan, yurt construction co-coordinator, submitted an estimate of \$4756 to finish work on the decking, entry, rain gutter, things like that. (now bill can get that pool table he's always wanted.)

Vote: The motion passed, 10 for-0 opposed.

AAAA Coordinator

Motion: Martha moved, Margo seconded to suspend the New Business rule to allow approval of a new AAAA Coordinator.

Vote: The motion passed, 10 for-0 opposed.

Motion: Martha moved to name Midge Campbell as coordinator of Alter-Abled Access Advocacy crew. Anne seconded.

Vote: The motion passed, 10 for-0 opposed.

Larson Property

The Board reported that negotiations are taking place, no firm decisions have been made. The Larsons did reject the OCF's first offer.

Alcohol Policy

(a bumpy ride here, folks.)

Motion: Margo moved, Anne seconded to add "Please don't bring alcohol to the Fair" to the bottom of the 1995 publicity poster.

Background: Margo said she solicited feedback in order to come to an agreement on a standard operating procedure to deal with belligerent patrons and for confiscating alcohol. Our attorney said we are not legally authorized to confiscate alcohol from people who are selling it and we need to change the policy so that people have the option of sur-

rendering their alcohol to the OCF or taking it and leaving the Fair. This is an effort to codify our existing policy so we wouldn't be found negligent in a potential lawsuit involving alcohol use at the Fair. Margo will gather more information regarding an alcohol policy, but wanted to make a proposal for wording on this year's poster.

Public Discussion: Frank Sharpy would support putting on the poster, "No dogs, no camping, no excessive alcohol."

Leslie said she thinks the poster is not the place to educate and that the general feeling from coordinators seems to be that we should do more education and clarify and enforce the policies we already have.

Palmer Parker asked that we "please don't say please."

Steve Gorham would like a ban on public consumption of alcohol at the Fair.

Margo withdrew her motion, but there was a general discussion on the topic.

Board Discussion: David said this doesn't ban alcohol, but it does send a message that the OCF is not the place to go to drink.

Steve said

Jeanne is totally against putting another prohibition on the poster; they just don't work.

Margo withdrew her motion, but a discussion did follow on alcohol use at the Fair.

Steve thanked Margo for her work on this issue. He agrees with Jack that talking about this issue will bring a solution closer. He feels the Board is searching for a clear, non-hypocritical, effective solution to the problem. He thinks the Board can come up with a clearly articulated procedure that everyone can understand.

Martha said she would like to see some more specifics about what the problem looks like. She recognizes we have to address the problem, but doesn't know how.

Anne is concerned about the amount of broken glass found on the eight.

Financial Priorities

Martha asked for public comment about spending the priorities outlined in last month's

FFN and asked Board members to choose two of these proposals to support. Proposals were presented in last month's *Fair Family News*.

Public Discussion: Several people spoke for better pay for entertainers.

Hilary asked that the Board work with the Financial Planning Committee on setting priorities, timelines and financing methods.

Barney Sullivan asked to invest in taking care of older problems such as dust control.

David Oaks asked to consider that the most successful activities over the last 25 years have been land-based, self-sustaining organizations such as the OCF and Growers' Market. He would like to see more investment in this type of project. He would also like to see help for non-profits currently involved in the Fair through the Community Village.

Leslie reminded everyone that at prior discussions the most important priority has been the sacredness of the land and the event.

Jon Pincus advocated for money spent maintaining the Fair's vehicles and for acquiring new property.

The final voting by the Board resulted in: Invest in Event (9 votes); Additional Rural property (5); additional event (3); water resources (3); education (1); give away (1); craft catalog (1); office in town (1).

Guidelines Changes

(Please refer to the last page of the *Fair Family News* for a complete listing of proposed Guideline changes.)

Motion: Jim moved to approve changing the dates of the Fair as printed in the Guidelines to July 7, 8 and 9, 1995.

(Last year's Guidelines said July 8, 9, 10. We don't want you to show up a day late.)

Vote: The motion passed, 10 for-0 opposed.

Motion: Margo moved and Martha seconded to approve proposed changes B, C, D, E, F, H, J, K, L, N, and O. Item O (page 9, #32) would be changed to say: "No nailing into trees." Item I would not be changed from last year's guidelines.

Vote: The motion passed, 10 for-0 opposed.

Item G

Motion: Margo moved and Martha seconded to approve proposed change G (p. 5, #23).

Board Discussion: Anne wants to make sure booths and staff are treated equally, that "camp" means the same thing to everyone.

Vote: The motion passed, 10 for-0 opposed.

Item M

Motion: Margo moved and Martha seconded to approved proposed change M with the wording changed to: Hazardous or abandoned booths, lumber and materials may be removed by staff. All refrigerators must be removed from the property no later than August 1. Those not removed by vendors will be removed by the Fair and booths will be assessed \$100 per unit.

Vote: The motion passed, 10 for-0 opposed.

Item R

Motion: Margo moved and Martha seconded to approve proposed change R with the wording changed to "All refrigerators must be removed from the property no later than August 1. Those not removed by vendors will be removed by the Fair and booths will be assessed \$100 per unit."

Vote: The motion passed, 10 for-0 opposed.

Item P

Motion: Margo moved and Martha seconded to approved proposed change R with the wording changed to "No nailing into trees. Decorative painting permitted if removable."

Vote: The motion passed, 10 for-0 opposed.

Item Q

Motion: Margo moved and Martha seconded to approved proposed change Q with the wording changed to "FIRE EXTINGUISHERS ARE REQUIRED FOR BOOTHS AND CAMPS WITH COOKING STOVE OR CAMPFIRE. A shovel and two burlap bags soaked in a 5 gallon container of water are required for all booths."

Vote: The motion passed, 10 for-0 opposed.

Administrative Assistant Position

Motion: Margo moved and Steve seconded to waive the New Business rule to allow a decision on hiring an administrative assistant.

Vote: The motion passed, 10 for-0 opposed.

Motion: Daniel moved to approve the budget and timeline proposed by the Personnel Committee for hiring an administrative assistant. Martha seconded.

Background: In November the Board voted to approve extending the Office Manager's contract for five months, at which time the job would be reassessed. The Personnel Committee proposes hiring a full-time administrative assistant. (See page 2 of the *Fair Family News* for a recruitment ad.)

Margo said a part-time receptionist position is also under consideration and she has difficulty considering these positions without fiscal planning; there is no place in the budget for this increase.

Vote: The motion passed, 8 for-2 (Jack and Anne) opposed.

Motion: Danied moved to form a hiring committee to consist of Steve Gorham, Leslie Scott and the Personnel Committee (Martha Evans, Charles Drew, Daniel Dillon and Brad Lerch.) Martha seconded.

Vote: The motion passed, 9 for-1 (Jack) opposed.

Wetlands Grant

Motion: Steve moved to waive the New Business rule in order to consider the request for money to pursue the wetlands grant. Margo seconded.

Vote: The motion passed, 10 for-0 opposed.

Motion: Steve moved to approve \$500 to Pacific Basin Shelter Company, Inc. to pursue work on the EPA planning grant application on behalf of the OCF anxd the City of Veneta. Paxton seconded.

Background: Pacific Basin has done a lot of preliminary work on this grant proposal and is asking for reimbursement of expenses.

Vote: The motion passed, 10 for-0 opposed.

Bill Wooten Memorial Contribution

Motion: Jim moved to donate \$500 to McKenzie River Gathering in honor of the late Bill Wooten. Margo seconded.

Background: Bill Wooten, founder of the Oregon Country Fair, died January 30. He had requested that donations in his name be given to the McKenzie River Gathering.

Public Discussion: Jon Pincus and Palmer Parker reminded us that there would be no OCF without Bill Wooten.

Board Discussion: Some people felt this donation would not be large enough.

Vote: The motion failed, 5 for-5 (Jack, Jeanne, Margo, Tom, Steve opposed.)

Motion: Margo moved to donate \$1,000 to McKenzie River Gathering in honor of the late Bill Wooten. Anne seconded.

Public Discussion: Jim would like to make a smaller donation to MRG and do something bigger at the Fair in Bill's memory.

Margo feels it's important to follow Bill's request, not build a monument.

Paxton would like the Fair to do something but doesn't feel this is an appropriate way for the Fair to spend money.

Vote: The motion passed, 7 for-3 opposed (Paxton, Daniel, Martha).

Grievance Process Review Committee

Motion: Martha moved to appoint a Grievance Review Committee. Paxton seconded.

The motion was tabled.

NEXT MEETING

Monday, March 6, 1995, 7:00 p.m, EWEB Community Room. Agenda: Grievance review committee; Larson property; wetlands delineation; neighborhood response crew; approve site crew; land use/camping guidelines; wristband co-coordinator; paid parking; sound enhancement in the 8; part-time receptionist position, endowment.

Monday, March 13, 1995: 7:00 p.m. WOW Hall. Agenda: Hire Administrative Assistant.

a brush babe from hell

