



BOARD OF DIRECTORS MEETING OCTOBER 3, 1994

Present: Tom Alexander, Daniel Dillon, Bob Durnell, Martha Evans (alternate), Anne Henry, Paxton Hoag, David Liberty (alternate), Jack Macarchak, Jim Sahr, Margo Shafer, Jeanne Sharpey, Steve Wisnovsky

MINUTES

Motion: Margo moved to accept the minutes of the August 29, 1994 Board of Directors meeting as corrected. Steve seconded.

Said Corrections: In the discussion regarding dahinda's acres, Jack said he recognizes the necessity of the permit process, but he is concerned about security problems if the neighbors can set up campgrounds for 3,000 people on our borders.

Ron Lloyd gave member input to the Board about the Shady Grove stage.

Vote: The motion passed, 10-0.

ANNOUNCEMENTS

1. WE WON THREE RIBBONS AT THE EUGENE CELEBRATION PARADE. (This wasn't the first announcement but it was by far the most important.) We won first places for "Best Non-Commercial Float" and "Best Marching Band" and we were second runner up (with a 200 smack prize) in the overall theme category. YEAH US!!! and we had a blast doing it!!! Cory Sullivan, who coordinated our entry, thanked everyone for their participation and for making it so much fun. (AND YEAH CORY FOR ALL HER HARD WORK

AND ENERGY AND CREATIVENESS.)

2. The Board thanked Bob Durnell, whose last meeting as a Board member this was, for his years of service on the Board, his insights and his input.
3. So Bob, not to be outdone, thanked Martha for her outstanding job as facilitator which she does so outstandingly.
4. The Fern Ridge Human Rights Commission is sponsoring an Anne Frank Exhibit in Elmira during October. This is in part funded by the OCF's contribution to the Commission.
5. Wren Davidson read the report of the Craftspeople meeting which is printed in its entirety elsewhere in the *Fair Family News*.
6. The next highway pickup is October 29. Meet at the Fair site 10 a.m. Be there or you'll miss a good time.
7. After which, you can attend the fall fundraiser for Clergy Laity and Concerned that same evening. Ice cream social, auction. Mmm, yummm. They can use volunteers to scoop the cold stuff. Call 485-1755.
8. Paxton announced that our booth at the Eugene Celebration grossed \$500 in sales of videos, t-shirts, and the like.
9. The next Coordinators Council meeting is October 20.

REPORTS

General Manager

Leslie of Scott, our talented GM, thanked everyone who did such a splendiferous job

with our Eugene Celebration parade entry. Special thanks to Cory Sullivan who pulled it all together and Heidi Doscher, our very safe float driver. It was great to have people cheering on the sidelines for the Oregon Country Fair.

Leslie will meet with our attorney to finalize details on how much to expect from our SAIF appeal.

About 35 people attended the evaluation meeting September 12. Main issues discussed were camping, wristbands, teens, and alcohol use. A complete summary is in the *Fair Family News* you are now holding. Leslie gave strong encouragement for follow-up on issues raised at evaluation meetings and through feedback forms.

Leslie presented White Bird's report which said that at this year's Fair they saw 238 people who needed medical or crisis form write ups, and 820 less serious problems. There were no ambulance calls—a first. There was a dramatic reduction in the number of people with physical trauma. Wilbur Gregg, who wrote the White Bird report, said, "Dust remains a public health concern, an improvement over its' (sic) historical status as a public health issue." The report also said "The most common sorces (sic) of concern remain the mosquitoes and wasps, low-hanging tree branches, unguarded large diameter openings into the privy pits and the contents of broken Glo-sticks."

Leslie said she was one of 25 people chosen to participate in a Community Assessment in Veneta/Elmira as part of \$20,0000 strategic planning grant recently awarded.

Site Manager

Bill the Verner as usual thanked the suspect VegManEcs who do what they do on those safe Saturday mornings. Much of the straw has been removed from booths (and recycled into dams) and 29 of the refrigerators have likewise gone bye-bye.

Bill reported that Main Camp was vandalized during the weekend of September 24-25 with phone lines cut and sheds broken into.

Bill has taken measures to further secure the sheds and he has reported the vandalism to the sheriff.

Bill gave a very special thanks to David Hoffman who courageously (and one assumes safely) removed poison oak from the yurt and entertainment camp area.

Office Manager

Katie the McCarron reported on a meeting of those interested in developing the Fair's computer systems. The next meeting is October 16 at 3 o'clock at the office; anyone interested is invited to attend.

Please be sure to let Katie know if you are scheduling an OCF meeting in or out of the office so she can place it on the calendar.

Katie thanked Heidi Doscher and Mira Rainy who have been working very hard to make sure the mailing list is updated and that absentee ballots are mailed to everyone who requests them. She also thanked Carol Bull for creating the absentee ballot process.

Treasurer

A complete financial report will be available at the annual meeting.

The Financial Planning Committee recommends (1) the OCF make a final payment for the yurt; (2) the FPC has as its priority to ready the Fair's books for an audit.

COMMITTEE REPORTS

Craft Committee

Carol Bull said the Crafts Committee discussed the inequitable use of the Fair logo. They said, "Currently, it is okay for a person on staff to use the logo, or parts of it, on t-shirts and various other items. Yet we restrict, quite stringently, logo use among craftspeople" The Committee asked the Board "to set a 'fair' policy, one that ideally allows for the creative usage of our logo by staff and craftspeople alike. We recommend that use of The Peach and/or The Words—Oregon Country Fair—for anyone's use, be authorized each year by the Board. Anyone using the Peach and/or script without prior written permission by the Board, or their delegate(s), should be subject

to sanctions." The Board will discuss this issue at its November meeting.

Elections Committee

Heidi Doscher (a redhead with an attitude) said that as of this date (actually it was last night) 333 absentee ballots had been mailed out.

LUMP Committee

Bob Durnell reported that the LUMP Committee is proceeding to develop an application for camping on dahinda's acres to submit to our attorney for review. They have developed a fire suppression plan which calls for the use of well water. They also will recommend 5 to 7 year-round campsites be developed along the tree line.

Personnel Committee

The PC is working with the employee evaluations and is also looking at employee benefits (i.e. pension plans).

OLD BUSINESS

BOARD RETREAT

Motion: Paxton moved and Anne seconded to hold a Board retreat the weekend of November 5-6, location to be determined.

Vote: The motion passed, 8 for, 2 abstained (Bob, Margo).

CRAFT INVENTORY CO-COORDINATORS

Motion: Anne moved to appoint Jeff Harrison and Ken Kirby as co-coordinators of Craft Inventory. Margo seconded.

Background: Carol Bull and Thom Chambless have both resigned these positions with much appreciation for their work from the Board and the General Manager.

Public Discussion: Carol Bull said both nominees are very competent and have been on the crew for a number of years.

Board Discussion: Anne congratulated the Craft Inventory Crew for a very smooth transition.

Vote: The motion passed, 10-0.

RECYCLING CO-COORDINATOR

Motion: Bob moved to appoint Greg Keylor as co-coordinator of Recycling Crew. Steve seconded.

Background: Greg has been on the recycling crew since way back and does a great job, Bob said. (and he has a terrific sense of humor.)

Vote: The motion passed, 10 -0.

OFFICE MANAGER POSITION

Motion: Daniel moved and Steve seconded the Board authorize five months of financing for the office manager position.

Background: The Personnel Committee recommended to the Board that the Committee look at restructuring the office manager position as there is a history of difficulty with the job. The PC feels they will need five months to do this task as well as deal with other employee evaluations.

Vote: The motion passed, 10 for, 0 opposed.

OCF VS. OCA

Motion: Margo moved the OCF contribute \$2500 from the general fund to the No on 13 campaign. Jack seconded.

Background: Measure 13, as all we Oregonians know, but as you out-of-staters may not, is the infamous Measure 9 revisited, albeit sugar coated to attract more voters. This ballot measure, sponsored by Snidely Mabon and his merry band of hate mongers known as the OCA, would make homosexuality (or at least talking about it) illegal in Oregon. (readers may notice the secretary has blatantly and proudly abandoned any semblance of objectivity (as if she ever had any in the first place.)

Public Discussion: There was a room full of strong encouragement to pass this motion.

Board Discussion: Margo explained that she is moving this money come from the general fund rather the discretionary fund because it is more than the usual contribution that we make. She reminded us that our mis-

sion says that we educate on alternative lifestyles. It's important for us make a bold statement to those who want to make alternative lifestyles illegal that every time this comes back we will up our contribution.

There was unanimous agreement on the Board that this is an important issue for us to be involved in. David wondered if this amount was enough and Margo and Bob encouraged individuals to get involved in the fight against the OCA through volunteering and/or writing a personal check.

Vote: The motion passed, 10 for, 0 opposed.

NO ON 19

Motion: Jack moved the OCF contribute \$500 to the No on 19 campaign. Margo seconded.

Background: Measure 19, sponsored by the OCA, if passed would allow each local jurisdiction to set its own standard of censorship.

Vote: The motion passed, 10-0.

YURT PAYMENT

Motion: Margo moved we pay off the loan for the yurt. Paxton seconded.

Public Discussion: David Hoffman and Palmer Parker agreed that we should pay off the loan. Leslie said this was a share back loan, insured by having the balance in an account at OUR Credit Union from whom we got the loan.

Board Discussion: Bob hopes we will continue to support OUR. Jack offered a friendly amendment that half the money saved from interest charges donated to the No on 19 campaign. the amendment was not accepted.

Vote: The motion passed, 10 for, 0 opposed.

H,O CREW CO-COORDINATOR

Motion: Paxton moved to appoint Judy Scott as Water Crew Co-Coordinator. Bob seconded.

Background: John Anthony, Water Crew Coordinator for six years, has resigned and has recommended Judy Scott as co-coordinator. The Board thanked John with a huge

round of applause for his six years of drowning himself in OCF H₂O.

Public Discussion: Leslie expressed her appreciation to John and said the Water Crew needs to be looked at in terms of its and the Fair's changing needs.

Pat, Water Crew fairy, said Judy "can organize anything with a human touch."

Board Discussion: Bob pointed out that according to the White Bird report, there was a 41% improvement in health problems since the advent of hand washing stands, thanks to the Water Crew.

Vote: The motion passed, 10 for, 0 opposed.

BY-LAW REVISIONS

Motion: Daniel moved to ratify the proposed by-laws revisions as submitted by the By-Laws Committee. Paxton seconded.

Public Discussion: Darrel Sink objected to adding Article 6, Section 6 which institutes proxies. ("Subject to such limitations and rules as may be established by the Board of Directors of the Elections Committee, a member may cast an absentee ballot by appointing the Secretary of the corporation as proxy to vote an absentee ballot for the member. Such proxies shall be referred to as absentee ballots, shall be personally signed by the member, shall be effective only for the particular meeting for which given, and shall specify with particularity the member's votes...") Darrel said he was on the Board when the concept of absentee ballots was established. There was a specific prohibition against proxies passed at the time. Darrel feels this is a dangerous step toward using proxies. (what, darrel, you don't trust the "egotistical power-tripping" secretary?)

Russell Poppe, OCF attorney, said the proxy will work as the absentee ballot works now. There is a double sealed envelope process, assuring secrecy. The only change is semantic. The Secretary is authorized to cast the ballot for the voter as the voter wishes. The Secretary will not open the envelope. (tempted and nosy though she might be.)

Public Discussion: Kelly O'Neil objects to the change in Article VI, Paragraph 2 which increases the number of members who may call for a special meeting from 25 to 100. Kelly thinks 100 members is more than necessary. Heidi said 100 members is a small percentage of the overall total of potential voting members (about 2,300 now isn't it, Heidi?) of OCF members.

Motion to Amend: Jim motioned to amend to not revise Article 6, Paragraph 2. Daniel seconded.

Board Discussion: Jim said his intent in challenging the 100 number is that it not slip through without discussions as Republicans are wont to do. Jack remarked that votes by the membership are advisory and he would have a hard time raising the number to 100 to make it harder for the membership to advise the Board. Margo feels the membership can communicate with the Board both collectively and individually. She feels 25 is not enough members for the time and expense involved in holding a special meeting. David is in support of 100 people signing the petition; he feels there would be a greater level of commitment to the issue.

Bob, ("I came on the Board as an anarchist and I'm leaving as a Republican, said he has no problem with this kind of participatory democracy (25 members). "We do not need to fear the people," Bob said.

Steve supports the 100 figure and feels the process is very open and responsive to input.

Vote on Amendment: The motion failed, 3 for, 7 opposed (Daniel, Steve, Jeanne, Margo, Tom, Paxton, Anne).

Motion: Paxton moved to amend Article 7, Section 2, Subparagraph A, to add words "Candidates for the Board and alternates must be current members of the OCF." Jim seconded.

Public Discussion: Kelly O suggested there may be a problem in making a by-law change which the membership was not notified of.

Leslie said this again begs the question of membership criteria, as there are a number of

people who contribute a great deal to the Fair who are not eligible to be members under the current criteria.

Board Discussion: Jack is in favor of only members being officers, but does not think that necessarily need be the case for Directors. Some people may not want to be members, but might make dandy Board fairies.

Paxton thinks this would encourage people to become members, but considered that his amendment may be premature and decided to withdraw it.

Board Discussion on original motion (can you remember back that far?):

Jack made a friendly amendment to change the word "corporation" to "the Fair." Jack feels this would make our by-laws more of an alternative document. The proposed amendment was not accepted.

Vote on Original Motion: The motion passed 10 for, 0 opposed.

ABSENTEE BALLOTS

Motion: Daniel moved all absentee ballots for 1994 election be directed to the secretary for voting. Jack seconded.

Vote: The motion passed, 10 for, 0 opposed.

Next Meeting

Monday, November 7, 1994, 7:00 p.m., EWEB Community Room, 4th and High, Eugene. Agenda: Installation of new board member, election of officers, consider contribution to homeless camp, discuss flower coordinator, research on property acquisition, consider proposal for funding conflict resolution workshop, consider endowment funding, employee benefits, 1995 OCF alcohol policy, site survey at dahinda's acres



a brush babe from hell