



BOARD OF DIRECTORS MEETING MARCH 7, 1994

There: Daniel Dillon, Bob Durnell, Martha Evans (alternate), Anne Henry, Paxton Hoag, David Liberty (alternate), Jack Makarchak, Jim Sahr, Margo Schaefer, Jeanne Sharpy, Steve Wisnovsky

Not: Thom Alexander

MINUTES

Motion: Steve moved to approve the minutes of the Board of Directors meeting of February 7, 1994. Jeanne seconded.

Vote: The motion passed, 9 for, 1 (Daniel) abstained.

ANNOUNCEMENTS

1. Michele Sharpy, Admissions Coordinator, encouraged Fair family to tell their friends about advanced ticket sales. Information is detailed on page 5 of this *Fair Family News*.
2. Leslie Scott, General Manager, said that the OCF is participating in the Governor's Conference on Tourism. The Fighting Instruments of Karma Marching Band/Chamber Orchestra will lead conference participants in a march, Tuesday, March 8. (will they play the "teddy bear's picnic", one wonders.)
3. The first OCF Coordinator's Council meeting will be Monday, March 14 at the Fair office. See the *FFN* calendar for the next meeting date or call the Fair office.

REPORTS

General Manager

Leslie Scott, General Manager, said our property tax appeal on the yurt was successful and resulted in a refund of between \$250 and \$300.

We had a very well attended workshop February 26 on incident response around the issue of sexual assault at the Fair. See the *FFN* for a detailed report. In addition to crisis intervention training this year, we will be doing "first responder" training for those wearing staff t-shirts. Information and Security will participate in training for 24-hour staffing of the Info booths.

Leslie is negotiating a contract with LTD and is reviewing bids for toilet services. (it's a dirty job and no one wants to do it.)

Eugene radio station KLCC will again broadcast from the Fair.

Leslie and Camille Cole of the Endowment Committee gave a presentation to the principals of the Veneta School District about the Endowment, the successful candidates, and the features of their proposals. The Endowment Committee will conduct a grant writing workshop in Veneta in September.

Treasurer

Steve Gorham, Treasurer, said the Budget Committee and the Financial Planning Committee have been meeting regularly. The FPC plans to present a short-term investment strategy proposal at the April Board meeting. The proposed operating budget will also be pre-

sented for approval at that meeting.

Site Manager

Leslie spoke for Bill Verner, Site Manager, who was busy managing the site and couldn't make it to the meeting. However, pretending she was he, she (or he) thanked that bunch who come out to the site to work. There are lots of flowers blooming now; trillium are peeping through. Come see.

A site survey will take place on March 16.

Craft Committee

Carol Bull reported that David Liberty, Margo Schaefer, Anne Henry, Jeanne Sharpy and Martha Evans have volunteered to be Board representatives for logo craft jurying. See further on in these proceedings for a motion and a vote on this matter. (gosh, didn't that sound awfully formal?)

OLD BUSINESS

CRAFT COMMITTEE APPOINTMENT

Motion: Anne moved to add Anita Parish to the Craft Committee. Bob seconded.

Background: Anne said Anita has been attending Craft Committee meetings regularly since August of 1993 and has been a great help to the Committee. Anne referred the Board to a letter from Anita dated February 12 in which she requested she be appointed to the Craft Committee.

Vote: The motion passed, 10 for, 0 opposed.

FLOWER CREW FORMATION

Motion: Jim moved to institute a Flower Crew to consist of a coordinator and two others. Paxton seconded.

Public Discussion: Charlene Tremayne, Flowers Coordinator, asked that a Flower Crew be established. She said without being able to offer a tangible reward, i.e. wristbands, she is finding it difficult to find people to commit to the amount of work and time involved in planting, caring for, placing, and removing flowers for the Fair. Charlene said

that by having two people she can depend on, more tasks of a greater variety involving flowers can be done.

Kelly O'Neil hopes we will do more to promote flowers and that we will make flowers a bigger part of the Fair's magic.

Leslie supports flowers at the Fair, but doesn't feel a new crew is necessary. She encouraged Charlene to work within the existing crew structure, including the VegManEcs and old what's his name, the Site Manager. (. well, he wasn't there, you know. short term memory loss.)

Charlene said she has found the SM and the VegManEcs to be helpful, but hasn't found the relationship to be working as well as she'd like.

Board Discussion: Jim said the issue comes down to the Board's feeling about whether or not a flower project goes on. if it does, it is only reasonable to reward folks who do it the work involved. If that can be done without creating a crew that would be okay.

Margo said because of declining revenues we need to be doing more with less; she does not want to see another crew created. She encouraged Leslie to help Charlene and the VegManEcs work together.

Jack was concerned that flowers would be relegated to a list of duties. He said we need to look at flowers as important enough to be somebody's priority.

Anne said she supports Charlene getting a wristband for her work but doesn't think a crew is necessary. She encouraged Charlene to work with Community Village and Energy Park and to explore the option of worker day passes for those who work with flowers. Anne said she is having a hard time with the crew size and while she understands Charlene's frustration in trying to do a big job herself, but thought there are options other than forming a new crew.

Bob reminded the Board that there is a budget item for flowers so this would not be an additional expense. He urged the Board to stay loose with crew creation and is looking

for ways for people to participate legitimately in the Fair. And, Bob really likes the flowers.

David supports the concept of flowers at the Fair but there are coming up before the Board many issues of safety and health that may involve crew increases. He would like to see how this goes before approving formation of another crew.

Paxton said he is not in favor of forming a new crew and would like to encourage neighboring booths to help care for the flowers at the Fair.

Vote: The motion failed, 3 for, 7 opposed (Margo, Paxton, David, Jeanne, Steve, Anne, and Daniel).

OREGON PEACE WORKS

Motion: David moved the Board donate \$350 from its Discretionary Fund to Oregon PeaceWorks in sponsorship of a workshop scheduled for March 8 on "Building Effective Alliances." This donation would be contingent on the workshop actually taking place. Jack seconded.

Board Discussion: Anne said she supports the workshop but not this large a donation.

Margo felt she can't support a donation until there is a policy for dispersing funds.

Jack thought we should support Oregon PeaceWorks any way we could.

The motion was tabled.

LONG RANGE PLANNING

Motion: Daniel moved to dismiss the members of the Long Range Planning Committee due to a clear lack of direction from the Board and land use planning currently under way. David seconded.

Board Discussion: Daniel thanked the members of the Long Range Planning Committee for their contributions to the Fair.

The motion was tabled on Daniel's request. Lest you think Daniel is schizophrenic, know that the motion was tabled in order to get input from you. Yes, you the members of the Oregon Country Fair, are invited to comment

on this proposal before a decision is made. Who says, these folks aren't thoughtful?

LOGO JURYSING BOARD REPRESENTATIVES, PART I

Motion: Margo moved to appoint David Liberty and Jeanne Sharpy to the Logo Jurysing Committee. Paxton seconded.

Vote: The motion passed, 8 for, 2 abstained (guess who).

Motion: Margo moved to appoint Martha Evans and Anne Henry to the Logo Jurysing Committee. Paxton seconded.

Vote: The motion passed, 8 for, 2 abstained (guess who).

(they broke this up into two parts because they knew if it was only one motion, four people would have abstained and the darn thing would never pass. They're not only thoughtful, they're clever too.)

25TH ANNIVERSARY BUDGET ITEM

Motion: Daniel moved to approve \$500 from the Silver Anniversary budget for a 25th anniversary public art project. Bob seconded.

Background: Dave McKay, in a letter to the Board, described his proposed project. "The project I am proposing is a public art project that will allow those attending [the] 25th Annual Oregon Country Fair to participate in the creation of commemorative work of art for display at the history booth or other venue. The piece will be created at the [F]air, and will help capture the group memory of the [F]air. It will be used in conjunction with the Peach Mask being proposed by Cory Sullivan in conjunction with Risk of Change. Risk of Change intends to create a 3-4' Peach which can be mounted on a pole for processions. My proposal involves making two rings that form the home for the peach when is at rest or on display. The inner ring is rainbow colored and made of small (walnut sized) faces made of clay by fairgoers on Friday. The other ring is decorated by those folks who might like to

contribute a feather, bead, note or other small ornament to be tied onto the outer framework...When complete, the piece would remain on public display, and become the property of OCF for its use."

Risk of Change is the group who brings those wonderful, giant puppets to our parade.

Public Discussion: Cory Sullivan said this would go with the already approved project of Risk of Change. Both projects would become ours and can be enjoyed at many fairs and other events.

Leslie said she is excited about the interactive nature of the project. Dave McKay has proven his ability to complete projects such as this many times. The new Crafts Demonstration area will be a perfect home for this kind of project.

Board Discussion: Anne asked why the figure suggested is \$500 instead of the \$380 Dave outlined in his proposed budget. Daniel said the balance covers the whole package, including wristbands and food vouchers.

Martha felt this is a great art project for the OCF to support.

Apparently so did the rest of the Board, because...

Vote: The motion passed, 10 for, 0 opposed.

AMENDMENT ON CODE OF CONDUCT, CONTINUED

Motion: Bob moved that the following be inserted between VIDEO and VIOLATIONS in the Guidelines:

Violence is not welcome at the Fair, nor are those who practice violence, which for Fair purposes we define as acts of physical abuse against another, including, but not limited to: rape, sexual abuse, assault and murder. Those persons convicted of or found guilty in a court of law or accused and awaiting trial or under a restraining order for any violent offense may not participate in any way in the Fair unless and until: (a) a trial results in a finding of innocence; or (b) a restraining order is lifted, or (c)

the person convicted of violent or assaultive behavior completes a course of court accredited therapy including anger management therapy and participates with the permission of the person's counselor, or, in the case of a sexual offender, the person has completed a course of court accredited therapy and participates with the permission of the person's counselor.

The motion died for lack of a second.

AMENDMENT ON CODE OF CONDUCT, CONTINUED AGAIN

Motion: Margo moved, Anne seconded to replace the last paragraph of the Code of Conduct to read: *Persons who at any time, whether on or off Fair property, fail to abide by the Oregon Country Fair Code of Conduct, the Guidelines, or state, county or federal laws or regulations, may be subject to sanctions including suspension, expulsion from the Fair, booth penalty, removal from staff positions, termination of membership, or arrest, as may be appropriate. From Main Camp throughout the Fair, staff members may be removed from staff positions or have responsibilities reassigned at any time, at the discretion of the General Manager or the back up managers if so designated by the General Manager. The person suspended may appeal the suspension to the President of the Fair. The Fair reserves the right to exclude anyone from the property at any time.*

Background: Haven't we seen this someplace before? This motion was passed at the February 7 meeting, but rescinded at the February 21 meeting so the membership could give its input before a vote is taken. Now it is being moved again, and ..

The motion was tabled until the April Board meeting.

See, they're doing again what they did before. The Fair membership is encouraged to give input on this motion. Hurry, you don't have much time.

GUIDELINE CHANGE

Motion: Anne moved that item 46 of the Craft Jurying section of the Guidelines be changed to "each year a small number of returning craftspeople are (sic) awarded the privilege of using the OCF logo on their craft for that year only." Margo seconded

Background: Anne explained the Board had approved for the Guidelines "each year a small number of artists are (sic) awarded the privilege of using the OCF logo on their craft for that year only." If an artist was accepted and had no place to sell at the Fair, it might be difficult for them to sell their logo item. This would clarify that the policy is for returning craftspeople and the OCF is not under obligation to find a place for the artist to sell his or her logo item.

Vote: The motion passed, 10 for, 0 opposed.

Next Meeting

April 4, 1994, 7:00 p.m., EWEB Community Room. Agenda: Financial Planning Investment Strategies, Board Discretionary Fund, Native Plant Policy, Code of Conduct, Long Range Planning, VegManEcs, '94 Budgets (Crews, General Manager, Operations, Site Manager, Board), revisions to Personnel Manual, Clearcutting Policy.

a brush babe from hell

