



BOARD OF DIRECTORS MEETING MARCH 1, 1993

Present: Kelly (Isgrig) Campbell, Dan Dillon Bob Durnell, Martha Evans (alternate), Steve Gorham, Anne Henry, Jack Makarchak, Paxton Hoag, Jim Sahr (alternate), Jeanne Sharpy, Steve Wisnovsky

With the Away Team: Margo Schaefer

MINUTES

Motion: Anne moved to approve the minutes of the February 1, 1993 Board of Directors meeting. Steve W. seconded.

Vote: The motion passed, 10 for, 0 against.

ANNOUNCEMENTS

1. Charlene Tremayne, Flower Coordinator, is looking for hanging flower pots. If you have any left from last year, or have some to donate, please leave them at the warehouse at the site.
2. Leslie announced that Norma Sax (whoever that is) received a Volunteer of the Year Award from the Lane Arts Council for her work with the OCF (boy, I got over on you guys, didn't I?).
3. Congratulations to Bob Durnell on his new grandfatherhood.
4. Congratulations to Ray Neff, co-coordinator of the Peach Pit, and Lily Burgard on the birth of their son.
5. David Hoffman of Community Village announced a facilitation skills workshop, Wednesday, March 10, 6 p.m. at Whiteaker School cafeteria. Community Village meeting to follow.

6. John Doscher asked for volunteers for the Neighborhood Response Team. Booth people and entertainers are especially encouraged to become part of this important team.
7. The next Board work session will be on land acquisition, Saturday, March 13.
8. The OCF is currently seeking entertainers to perform at the Fair. See page 2 of the Fair Family News for details

REPORTS

GENERAL MANAGER

Leslie Scott, General Manager, said she went out to the site yesterday (February 28) and reported the yurt looks beautiful but the site has been damaged by the recent ice and snow storms. Many trees have fallen, although booths have survived with only minor damage. There are a lot of broken limbs hanging out from trees, so be careful.

Security, Traffic, and operations have come up with a plan for restructuring and implementing security in the parking lots. There will be co-coordinators for this crew; however, no volunteers have come forth as yet. Leslie would be interested in hearing from those with either a security or traffic background. who would be interested in being on the crew or coordinating it.

The ad hoc group working on emergency response has completed its work in defining

plans parameters, a system of decision making authority, and communications. These will be covered in the staff guidelines and the Peach Pit and will be sent to all booth reps.

TREASURER

Hilary Anthony, Treasurer, distributed a draft of an income statement for the year ending December 31, 1992, which listed total income as \$638,809.19 and total expenses of \$424,539.86.

SITE MANAGER

Bill Verner, Site Manager, thanked all the volunteers who have been out to help in the cold and the wet. There is snow and ice damage, but it looks a lot worse than it is. Lots of clean up work needed. Bill said it's nature way of taking care of overcrowding and dead limbs (since it can't do wrist bands). Vegemanecs crew is working hard doing clean up. Please don't come out with chain saws to clean up the damage; there are qualified tree workers who are taking care of the problems.

Bill talked to the local fire person about our burn pile. Last year he suggested that if we did stack it in a manner where there was a barrier all around it, he would bring out a group of people to do test burns and they would go ahead and burn the pile, so that might happen in the coming week.

Bill is taking a vacation and John Doscher will be acting site manager in Bill's absence.

Bill said the yurt is coming along great and he's very glad to have the talented Fair family working on it.

BUDGET COMMITTEE

The Archaeology, Water, and Communications crews have not yet submitted their budgets and have to take the Budget Committee to dinner.

The Capital project requests deadline was February 28, past, gone, dead.

YURT

The sheetrock is up. Barney is still looking for a 32" bathroom cabinet.

AGENDA

BOOTH PROBATION

Motion: Steve W. moved booth 684 be put on probation for three years, that Jim Pethold and Pete Nichols be suspended from pass access for one year, and that the number of passes for Booth 684 be reduced by two. Jeanne seconded.

Background: Doe, registration Co-coordinator, explained that two members of Booth 684 were caught by a Backup Manager passing camping passes at last year's Fair.

The Guidelines state that the booth representative is responsible for the actions of the booth members and will make sure that the booth members adhere to the guidelines. The guidelines state a booth can be suspended or put on probation for infractions. Since there were two people in this booth who were caught, Registration coordinators felt that suspension was something they wanted to pursue, with the understanding that probation was an option. As Registration co-coordinators, they agree that probation for the booth is a fair compromise with the understanding that they would like the probation to be at least three years and that if any booth member is caught passing passes, the entire booth is out.

Public Discussion: Jim Blandford, Booth 684 representative, said he felt this was a fair compromise but he would like to see Jim Petzhold be put on probation instead of suspension.

Doe feels the Registration crew needs firm guidelines they can back up.

Brian Alexander said sneaking people in to the Fair is something that goes on with all aspects of the Fair, not just by booth people.

John Parrot said perhaps the real issue is supplying enough passes for everyone who belongs at the Fair, then deal with outsiders. Don Doolin pointed out that we do not have the personnel to deal with more people; population has reached an unsafe point.

One Fair family member emphasized that individual artists make up a booth and should be treated as such. Don't punish a whole booth because of individual transgressions by individuals.

Wren Davidson, craftsperson, said the decision to punish the booth was taken without representation by the booth rep. Jim Blanford said that along with taking care of the population problem, we also need to let Fair family know we're all human and sometimes make mistakes; he feels this problem could have been worked out outside the Board meeting if he had been included in the decision making process.

Board Discussion:

Bob pointed out that if staff people are caught sneaking people in, they are punished also.

Jim feels Mr. Blanford and the other booth members are victims. He feels badly that the booth is getting punished for the transgressions of the individuals, but, "I guess we have to do it."

Paxton is concerned that the booth rep was not able to represent himself in the decision making process. He is also concerned about going right to suspension and would personally support putting the booth and its members all on probation. He hates to see this happen, but feels the motion is a viable compromise to the guidelines which say, "Camping passes are not transferable, violators will be expelled."

Anne said what we're seeing in this is (1) we need to have our communication in a step-by-step process and (2), we have guidelines that in some ways are unenforceable. If we taken an action that does not fit our guidelines, we need to consider what our guidelines are saying and what function they serve for the Fair.

Jack feels we are once again taking the road of authoritarianism (how many people think I spelled that right? What does Ms. PageMaker Spell Check say? She says "you're so off-base I don't even have a clue of a suggested replacement so get off your considerable butt

and go look it up in the dictionary." Geez, these computer programs are getting uppity. A much more polite Mr. Webster checks in with authoritarianism.) He (Jack - it's been so long you forgot who we were talking about, didn't you?) wishes a decision could have been made that includes positive reinforcement, such as alternative service. He says we're constantly making decisions on the premise "if we don't put the hammer down we will be abused; the case is the more we put the hammer down, the more we'll be abused."

Steve G. feels this motion is forcing the booth to take responsibility for itself.

Steve W. said his natural desire to seek compromise was balanced between the need to support our guidelines and our staff and the need to recognize that punishment should be focused on those who are guilty.

Kelly asked us to think of this action as discipline, which implies teaching, as opposed to punishment. She would like to look at alternative ways of disciplining Fair family members for not complying with the guidelines.

Vote: The motion passed, 9 for, 1 (Jack) against.

KLCC

Motion: Jack moved to allow KLCC to broadcast from Main Stage again. Kelly seconded the motion.

Public Discussion: Denny Guehler, our intrepid Main Stage MC, was very positive about last year's KLCC broadcast. He doesn't think the radio contributed to the population growth, but is instead sharing the magic of the Fair with a larger audience.

Thom Chambliss is opposed to the idea; he thinks it is wonderful advertising we don't need. Thom said he doesn't understand the advantage of a live broadcast and feels if it were taped, it could feature other performers. Thom feels if we continue to have live broadcasts we'll have to deal with questions of

radios in the eight.

Many others were in support of the broadcast and felt it does not add to the population problem. Bill Verner doesn't want to see crew members using Walkpersons (well, he said Walkmen, but you know how the secretary feels about that kind of language. Geez, these secretaries are getting uppity. Especially if they win an award.)

David Paul, Entertainment Coordinator, prepared a report from Main Stage regarding the KLCC broadcast. Last year's broadcast brought a number of benefits which include broadening our image in the community, and letting the captive audience on West 11th on Saturday afternoon know that the Fair was closed. The broadcast did not cost the Fair anything except a few day passes. DP said the station is open to broadcasting from other stages.

Tripp Summer of KLCC feels that a taped broadcast loses the connection of the moment and takes some of the excitement out of the show. KLCC is looking into patching in to the various stages and having roving reporters this year.

Board Discussion: Anne asked that KLCC consider rebroadcasting parts of the show so that booth people, who cannot listen to it live, be able to hear it at another time.

Bob would like to see the broadcast moved from Main Stage to Shady Grove as a broadcast from Main Stage puts the wrong focus on the Fair.

Vote: The motion passed, 10 for, 0 opposed.

WATER CREW

Motion: Paxton moved, and Bob seconded to accept Tim Walden as Water Crew co-coordinator.

Vote: The motion passed, 10 for, 0 against.

SAIF APPEAL

Motion: Steve W. moved to direct the Fair attorney to move forward with an appeal on the

latest SAIF (State Accident Insurance Fund) audit. Bob seconded.

Background: SAIF has assessed a premium audit billing to us of \$8,779.81 for the period April 1, 1990 to March 31, 1991. This audit is for the period of time between the end of the last audit and the time that the law was changed to specifically provide that food vouchers and per diems were not compensation for which workers' compensation premiums must be paid. Russell said in order to avoid having to pay this premium audit billing, it is necessary to appeal to the Department of Insurance and Finance. Russell recommends we file an appeal, which must be done by March 16, 1993. It is a new issue before the Board of Appeals and the outcome is very hard to predict.

Vote: The motion passed, 10 for, 0 opposed.

LAND USE MANAGEMENT PLANNING

Motion: Bob moved the Board authorize the LUMP Committee to spend up to \$750 to hire a land use attorney to give us a report on our options for land use and zoning in the future. Jim seconded.

Background: Bob feels this could give us some answers regarding the mass gathering permit, having a fourth day of the Fair, what else we may or may not be zoned for.

The motion was tabled until after the Board work session on land use.

CLEAN UP

Motion: Daniel moved to authorize the General Manager to spend \$800 from the GM budget if necessary for personnel and equipment to clean up damage from the storm to the Fair site. Steve W. seconded.

Background: Leslie said she has total faith in the VegeManECs and their work, but would like this money as a safety net in case it becomes necessary to spend more money than she is authorized to spend without Board approval.

Public Discussion: John Doscher said he

doesn't think this is necessary, that the cleanup is being taking care. Bill said the tree crew has assessed the situation and is willing to work on the cleanup. dahinda meda said this represents the Board getting into operations.

Board Discussion: Jeanne said she isn't sure this expenditure is necessary. Anne and Martha urged support for Leslie and her judgement on whether to spend the money. Jack said if we pay for these services, we should give the money to Fair family to do the job. Bob said he doesn't see the need.

Vote: The motion passed , 8 for, 2 (Jim and Bob) opposed.

GUIDELINES:

Motion: Steve W. moved to approve the guidelines changes as presented February 1 and the first page of the changes presented March 1, as well as the change regarding emergency responses. Bob seconded.

Background: The board was asked to approve the following guidelines changes in addition to the ones stated last month (and I ain't repeating them, so look at last month's if you don't remember.):

DAILY ADMISSION: Sentence added after "The Fair is open from 11:00 a.m. to 7:00 p.m. July 9, 10 and 11." "Tickets to the 1993 Fair will be sold in advance. Tickets will go on sale June 7. Look for flyers denoting ticket sales locations."

SITE MANAGER. All references to the Caretaker position have been change. (Not cool dude who lives there, huh?)

LOST CHILDREN: The reference to lost children under 12, CHILDCARE will be pulled out as its own section.

CAMPING BEFORE THE FAIR. Last sentence of paragraph has been changed to read: "You can camp at the Fair event starting Thursday, July 8, only with possession of a wristband. Camping passes and staff t-shirts will no longer gain anyone admission."

CAMPING PASSES. Sentence added at beginning of paragraph: "The 1993 camping

pass will be in the form of a wristband." Added at end of paragraph: "Wristbands are not transferable; violators will be expelled and wristbands will be confiscated." All other references to "camping passes" will be changed to "wristbands." Specific information relating to distribution of wristbands and the new emergency response plan will be sent to vendors separate from the *Guidelines*, at a date close to the fair.

GENERAL CONSTRUCTION REQUIREMENTS & under FOOD BOOTH GUIDELINES. The suggested statement is: "All refrigerators must have the doors and latches removed immediately after the Fair, for safety's sake. All refrigerators must be removed from he property no later than August 1. Those not removed by vendors will be stored by the Fair and booths will be assessed \$25 per unit."

FOOD VOUCHERS: Add sentence at end of paragraph: "Food vouchers are non-transferable and to be used only at authorized food booths and the Sauna."

NEW CRAFTSPEOPLE AND LOGO ITEMS. the process for jurying new crafts requires slides *only*, whereas the Board has expressed a preference for samples when it juries logo items.

EMERGENCIES. Under Section 10: Information, Health and Safety, running large print across the bottom of pages 2-3, "In case of an Emergency, go to the nearest Information booth, White Bird Station, or person with a radio, and following instructions. In the event that evacuation of the site becomes necessary, staff will guide you to marked exits located throughout the Fair. In the event that you've become separated from a small child, follow the instructions above.

The Board was also asked to approve a set of guidelines changes suggested by Sallie Edmunds. This was not made part of the motion as it was felt the Board did not have a chance to study them before voting.

Leslie said Guideline changes need to be approved at this meeting in order for them to

be printed in a timely manner.

BOARD DISCUSSION. Jeanne is upset that the Board is given guideline changes at a meeting at which they need to be approved. This gives no time for reviewing the changes and the issues they raise.

Vote: The motion passed, 9 for, 1 abstained.

Jeanne said she abstained as an objection to receiving information at the last minute.

ELECTRICITY

Motion: Paxton moved to authorize our electrician to upgrade the present installation of the electrical power circuit to White Bird. All current restrictions on the use of electricity at White Bird remain in force. Bob seconded.

Background: Jim, who is the Fair electrician, by golly, said that White Bird was authorized to get electric power as part of the package when the Fair got electric power. A subsequent Board gave Jim authorization to put in a line temporary for one year, which he did five years ago. He said he has to upgrade it or take it out. This motion would give him authority to upgrade the line.

Vote: 10 for, 0 opposed.

NEXT MEETING

April 5, 1993, EWEB Building, Eugene; 7 p.m. Agenda: VegManECs, Grievance, Guidelines, Endowment Criteria, Political/Social Contributions

PR:DCS

a brush babe from hell

