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BOARD OF DIRECTORS MEETING
DECEMBER 7, 1992

Present: Kelly Campbell, Dan Dillon, Bob Durnell, Martha Evans (alternate), Steve Gorham, Anne Henry, Jack Makarchak, Paxton Hoag, Jim Sahr (alternate), Margo Schaefer, Jeanne Sharpy, Steve Wisnovsky

MINUTES

Motion: Paxton moved to approve the minutes of the November 10, 1992 Board of Directors meeting. Steve W. seconded.

Anne would like to add that anyone requesting a copy of the Feedback Report should send a self-addressed, stamped envelope to the office.

Vote: The motion passed, 9 for, 1 (Margo) abstained.

ANNOUNCEMENTS

1. Community Village General Meetings are scheduled for the second Wednesday of each month at Whiteaker School in Eugene at 7 P.M. The January 13th meeting will feature a facilitation workshop from 6 to 7 P.M.
2. Chris Leland, Security, said he was sad to see the Board voted to reduce the number of significant other passes instead of dealing with (admissions) population control.
3. Don Doolin, Security coordinator, said the Security crew is against the motion to limit SOPs to 25% of crew size.
4. Russell Poppe, Fair attorney, is working with Barbara Grigsby of the Red Cross to organize a fundraising effort for Somalia. If you would like to help, contact Russell.
5. Barney Sullivan said the yurt construction is coming along fine. The yurt raising is scheduled for December 19-20. Everyone is welcome to help out. Barney thanked everyone who's helped so far.
6. Several Board members objected to Tom Noddy's comments in the November newsletter regarding Board members and passes. Steve W. will write a letter to the editor in response.
7. Hey now, Jim Sahr has met with Sue Kesey regarding the Field Trip. The Grateful Dead has (have) not set its schedule for 1993, but will do so in the coming weeks. Jim and Sue will meet again soon. (It sure has been a long, strange trip, hasn't it?)
8. Ichabod, Communications Coordinator, said the Fair made \$650 from the pay phones during the Fair.

REPORTS

GENERAL MANAGER

Leslie Scott, General Manager, said there will be an information forum on Endowments, Thursday, December 10, 7:30 P.M., Studio One,

She thanked Arna Shaw, Palmer Parker, and Chuck Gerard for their help in beginning to formulate a Fair process for emergency response. The sub-committee looking into food vouchers has started to meet. (What do you bet they meet in a restaurant?)

The Budget packets will be in the mail to coordinators in mid-December. Long Range Planning Committee has developed a survey for the membership as per the Board's request. The Community Relations Committee will meet soon to plan its activities for the year.

CARETAKER

Leslie won the Bill Verner look-alike contest and gave the psuedo Caretaker report. The site is sandbagged against the oncoming floods. The water system was shut down over the weekend. Bill has moved the poor, orphaned refrigerators to a corral he's made. (Now they don't have to spend the holidays alone where Santa can't find them.)

Vegetarian beavers have been feasting on several of our trees; Bill's not sure how to deal with it. Suggestions? (Where are Ward and June when you need them?)

TREASURER

Hilary Anthony, our brand new Treasurer, said that Nance Sledge, our Treasurer emeritus, has been training Hilary to take over the position.

AGENDA

CHECKSIGNERS

Motion: Steve G. moved to remove from all OCF accounts all the current checksigners ,except Leslie Scott ,and replace them with Hilary Anthony and Norma Sax. Anne seconded.

Vote: The motion passed, 10 for, 0 against.

(Oh, boy, Tahiti here I come.)

GRIEVANCE PROCEDURE

Howard Leighty submitted a proposal for a grievance procedure to the Board. The proposal will be printed in the newsletter with an introduction written by Steve G. that will invite comment from the membership. The Board will vote on the proposal in February.

Emergency Fund Process

Motion: Steve G. moved to untable his motion of the last meeting that the Board will not spend money outside the Emergency Fund without that request going through the budget process. Daniel seconded (again).

Public Discussion: Chewie Burgess feels this would be too limiting for the Board unless the amount of the Emergency Fund is increased. Thom Chambliss feels the motion is superfluous and is worried about giving the Budget Committee too much responsibility. Palmer Parker said "if the Board needs to be policed, then police thyself." Andrew Harvey is concerned about the increasing amount of responsibility being put on the Budget Committee and that they will be expected to push things forward at a moment's notice. Leslie said the Budget Committee has asked the Board to come up with a financial planning process. She pointed out that anyone with a funding request who has a time restraint should come to her first, before going to the Board.

Board Discussion: Jack said this is putting the cart before the horse, the Board can't refer funding requests to the Budget Committee before the BC has a process for dealing with them. Daniel said this motion is an attempt to encourage people to use the budget process before asking the Board for money. Bob referred to locking barn doors after horses have left. (Anymore of this and Mr. Ed may run for the Board.) Bob said he feels very unclear as to why the Board is considering limiting itself after it's spent so much money outside the Board process. Jim said it was very refreshing to hear the public's thoughts on the issue and agrees that the motion is too limiting. Kelly said there is no process now for the Budget Committee to deal with emergency fund requests and maybe there should be a motion directing the Budget Committee to develop one. Steve G. said there is a year-round budget process; this motion gives a sense of the Board not wanting to be inundated with funding requests. Jeanne said the Budget Committee has information the Board doesn't and may be better equipped to make these recommendations. Kelly said this is a good example of how the Board should be thinking ahead, to avert emergencies.

Vote: The motion failed, 4 in favor, 4 against (Bob, Paxton, Jack, Margo), 2 abstained (Anne, Kelly).

BAN ALCOHOL

Motion: Bob moved to untable his previous motion that it would be the policy of the Oregon Country Fair that patrons may not enter with or imbibe alcohol during the Fair. The General Manager in consultation with appropriate staff and vendors shall propagate and promulgate such guidelines deemed necessary to regulate the use of alcohol by vendors, staff and workers. Steve W. seconded.

Public Discussion: Everyone drank a toast to the motion. No, that's not true. Actually, Don Doolin was the first of many to say this policy would open a can of worms (hiccuping their way through the Eight). Don feels the biggest problem is in the parking lots. He would support a crackdown on alcohol use, but he's not sure how that would work. Palmer said we pass a policy on alcohol use, we have to deal with other drugs such as cigarettes and coffee. Thom likes the concept and would like to see management work out the details. Chewy Burgess and Erica Lerch of Security said that crew doesn't have the person power to enforce a policy of search and confiscation. (Actually Chewy said "manpower," but the secretary is not about to let him get away with that.) Ande Grahn said the problem should be identified before a solution is proposed in a motion. She feels we should use our money and energy on alcohol education. Hilary we need to address the problem of young people drinking at the Fair.

Board Discussion: Bob said one way or another we have to deal with the issue of alcohol abuse at the Fair. This will take as much cooperation as possible from all staff, especially Security. Bob is interested in moving the attendance back to families and the people who come for the kinds of entertainment we offer: vaudeville, folk, path entertainment, and for the alternatives we offer in Community Village and Energy Park. This motion is a way to begin to say there is a certain kind of attendance we don't want and we want to make room for people we do want to come back to the Fair. Bob said we've moved toward a "Ft. Lauderdale" type crowd over the past five years, to the detriment of an attendance that is interested in what we have to offer at the Fair.

Margo says there has been a definite increase in alcohol related problems the past few years. This is a first step in dealing with the situation.

Bob withdrew his motion and Margo jumped right in with:

Motion: Margo moved that an ad hoc committee be formed by the General Manager and representatives from Security, Traffic, and Admissions to propose a phased-in plan to curtail alcohol sales and problems resulting from alcohol abuse, to be presented to the Board at the March meeting. Steve W. seconded.

Public Discussion: Chewie pointed out there is already a policy in place to deal with alcohol coming in to the Fair.

Board Discussion: Kelly is concerned that the motion implies the Board will set a ban alcohol policy which she feels may not be necessary. Steve W. said we need to define the specific problems and work out solutions. Jeanne is very much in support of an ad hoc committee studying the issue and proposing an operation idea for dealing with it. She sees a huge enforcement problem attached to a no alcohol policy. Jack said that people in the parking lots are family, we are lumping some behaviors together with a group of people. Jack feels we are in danger of creating a policy of hate toward a group of people who are our family. Paxton suggested coordinator be asked for ideas on how to deal the problems. Bob is disappointed there wasn't more discussion of this issue via the newsletter. He said other venues have a ban on alcohol without detriment to their shows.

Vote: The motion failed, 6 for, 4 against (Daniel, Kelly, Steve G., Jack).

VEGMANECS (DID I SPELL IT RIGHT, HEIDI?)

Motion: ack moved that the Board formally grant autonomous crew status to the VegManEC crew. Bob seconded.

Background: The VegManEC is a year-round volunteer crew that works on vegetation management and erosion control. (And they do a damn good job of it, too. Hey John, how many hours did that get me toward one of those way cool VegManEC t-shirts?)

Background: Erica Lerch, VegManEC, (such a busy girl - she's on the newsletter committee, too, you know) said this is a way to acknowledge the VegManECs as an official crew, with chores and accountability. Chewy said the majority of VegManECs are already on a crew and would not need a crew t-shirt. Ande is concerned about forming new crews from inside the Fair without considering the many people who would like to find a job at the Fair. Leslie sees this as a natural evolutionary step; VegManECs play a vital role during Main Camp. Thom doesn't see any reasons why this needs to be a shirted crew; perhaps we need a statement of purpose from the crew. Thom suggested the Board go slowly informing any new crew.

Heidi said the VegManECs would have to (and want to) go through the budget process, like any other crew.

Board Discussion: Kelly commend the VegManECs for their hard work but pointed out there is not process now to form crews. Since the VegManECs would be eligible for food vouchers and per diems if recognized as a crew as the Budget Committee is committed to equalization. It would mean another financial expenditure. Steve G. also appreciates the work of the VegManECs. He said he is willing to legitimize the crew but needs more information before considering equalization. Bob says the V's have been a great help, inequalities are wide spread because of tradition and we have, in the past, put crews on exactly this way.

Margo would like to take systematic approach to crew status and is concerned that this crew may be created as the "caretaker's crew." She warned against building crews around the personalities holding particular positions.

Vote: The motion passed, 4 for, 4 against (Steve G., Anne, Paxton, Margo), 2 abstained (Kelly, Daniel).

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Motion: Jack moved the Board give \$500 out of its emergency Fund to Dollars for Scholars. Margo seconded.

Background: We have been asked by the Fern Ridge Public Schools to contribute to the scholarship fund for Elmira High School. The School District will receive matching funds for any donations received.

Public Discussion: Both Leslie and Heidi encouraged the Board to make this donation. Thom said it's important to let the Fern Ridge community know this donation is not from the Endowment.

Board Discussion: Kelly is disturbed the Board is dispersing funds without a process for doing so. Jack said this might be a prod to get the Endowment going. Anne would like to see us supporting educational efforts.

Vote: The motion passed, 9 for, 1 (Kelly) opposed.

NEXT MEETING:

Another year, folks; only seven more years to the end of the millennium. Man, we should have the party of the millennium, don't you think? We got the place.). Oh, I was telling you when the next meeting is. Sorry, I got sidetracked. **January 4, 1993, EWEB Building, Eugene. 7 P.M..** See ya then.

Agenda: Real property acquisition, Field Trip, Teen Passes, Shirted Crew Underage, Food Vouchers, Per Diem, Political/Social Contributions.

OREGON COUNTRY FAIR
P.O. Box 2972
Eugene, OR 97402



on a dark and stormy night.

HAPPY WHATEVER HOLIDAYS YOU CELEBRATE

minutes by
PR:DCS