

**OREGON COUNTRY FAIR**

**P. O. Box 2972  
Eugene, OR 97402**

**503-343-4298**

**BOARD OF DIRECTORS MEETING**

February 4, 1991

**ANNOUNCEMENTS:**

1. There will be an open meeting on Sunday, March 10, 1991, at noon in the EWEB meeting room, to discuss the numerous issues about the Barter Fair and/or the Monday after the Fair. This will be a feedback and brainstorming session. Any person with an opinion about the Barter Fair is encouraged to write to the Fair office, before March 10.
2. The Spring Fling is set for May 4, 1991!!!!!!
3. The secretary wishes to express her sincere appreciation to John Winslow and that unnamed audience member, for their help with the January mailing.

**PRESENT:** Darrel Sink, JR Robinson, Wally Slocum, Dahinda Meda, Kathryn Madden, Bedo Crafts, Janine Alea, Mary Wagner, Jeanne Sharpy, Dean Felders.

**Not present:** Michael Goldhammer, Rene Knowles.

**APPROVAL OF THE MINUTES**

\*\*\*\*\*Bedo moved, and Kathryn seconded, that the minutes be approved with the following corrections:

1. Under Caretaker job position, there is a line missing. Add this to the bottom of page 2, "...replacement can be hired, and this continued employment will be...".

2. Under General Manager's raise, it should say, "The motion passed, 9-0, with 1 abstention (Bedo)".

\*\*\*\*\*The motion to approve the minutes passed, 10-0.

**STAFF, OFFICER, AND COMMITTEE REPORTS**

**General Manager-** Arna Shaw reported that Helen Gernon resigned as Admissions co-coordinator, and that Michele Sharpy will continue as Admissions coordinator. Many thanks to Helen for her work. The Budget committee is working and hope to have a budget to present at the next BOD meeting. The Fair has a new office at 1458 Ferry, the mailing address and phone number are still the same. Thanks to Rebecca Harris, John and Heidi Doscher, Jim Sahr, Keith Schneider, Jeff Harrison, Ken, Rick Hartmann, Kathryn Madden, Deni Schadegg, Joseph Ches (I spelled it right this time!), and Aaron Ches, for helping with the move. A special thanks goes to Thom Chambliss for getting us the office, which is rented from the West University Neighborhood Association. There is meeting space available for small crews or committees, please call the office to schedule all meetings in advance. The Left Bank is looking great, thanks to the efforts of the VEGMANEC crew.

**Caretaker-** John Winslow reported that it was a slow month, but alot of trash wood got burned. There's alot going on in the Left Bank, a large area has been cleared and many trees have been planted. The red VW van that was on Green Bus Road is finally gone (yay), however there is still a tent up in Main Camp (boo). The owner has promised to remove it in the next two weeks. Thanks for their work this month go to Dean Felders, Cheryl Gorham, Barbara Morris, an unnamed audience member, Don Doolin, Dahinda Meda, David Hoffman, Bob Fennesey, and thanks to Frank Sharpy for the donation of 12-20 dogwood starts.

**Treasurer-** With her treasurer's hat on, Chris Bauske reported that all of the land is now paid off, thanks to Dahinda for helping to finance the last piece. Donning her CPA hat, she is working on the year end tax return and reports. The following motion was made because the bank won't give her account information, not because she will be writing checks.



\*\*\*\*\*Bedo moved, and Kathryn seconded, that Chris Bauske be added to the list of check signers. The motion passed, 9-0, with 1 abstention (JR).

Chris recommended the BOD take action on the following payroll tax issue.

\*\*\*\*\*Darrel moved, and Bedo seconded, that the BOD direct the Fair's attorney (Russell Poppe), CPA (Chris), and General Manager to prepare an appeal of SAIF's assessment of additional premiums for the years 1987, 1988, and 1989. The motion passed, 9-0, with 1 abstention (Wally).

Personnel Committee- Kathryn reported that the PC has a lot of work to do. They found that the personnel policy for appointing a hiring committee (which had been set up for hiring the GM) was inappropriate for hiring a caretaker. The PC decided that the hiring committee for the caretaker should consist of representatives from the Personnel committee, the General Manager, and a representative from the VEGMANEC crew. They will solicit questions from the present caretaker and the crews that work with the caretaker during the off-season. There has been much interest expressed in the position, they hope to have a recommendation for the BOD by the March meeting.

At the last BOD meeting, the PC was directed to develop a severance package for John Winslow with Russel Poppe. They realized they are too busy to do that at this time.

\*\*\*\*\*Dahinda moved, and Mary seconded, that the BOD approve an ad-hoc severance package committee, consisting of Dean, Wally, and Bedo, to work with John Winslow and Russell Poppe. The motion passed, 8-0, with 2 abstentions (Kathryn, Darrel).

#### OLD BUSINESS

##### Community Village letter-

\*\*\*\*\*Darrel moved that Community Village and Energy Park be officially recognized as a collection of non-profit booths, and that only those members approved to receive staff shirts be defined as staff. Janine seconded. (No vote.)

The letter the BOD received from CV was supposed to go to the Budget Committee first and afterwards to the BOD. CV asked the President not to discuss this issue at this meeting, therefore they were not here to represent themselves. The Budget committee directed Arna to meet with Bob Fennesey (from CV) and discuss the issues. After that, there should be a more solid proposal to present to the BOD. Arna pointed out that the motion pertains to Energy Park also and they should have the opportunity to represent themselves.

\*\*\*\*\*Darrel moved to table the motion, and Mary seconded. The motion to table passed, 10-0.

Barter Fair- As might be expected, there was a lot of discussion about this topic. Darrel made a motion which generated comments about the possibility of a referendum and the difference between a Barter Fair and a Trade Circle. Several BOD members expressed their concern that the Barter Fair jeopardizes the Fair, particularly in terms of liability. The motion was gradually amended and the final version appears here.

\*\*\*\*\*Darrel moved, and Dean seconded, that there shall never be a Barter Fair on the property of the OCF. The Barter Fair shall be defined as an event the public can attend, that allows non-OCF registered crafts people and vendors, and which extends beyond the dates of the Oregon Country Fair. The motion passed with 7 for, 2 against (Wally, Kathryn), and 1 abstention (Janine).

Guidelines approval- The BOD was asked to approve the guidelines for 1991. There were relatively few changes from last year's guidelines, mostly all references to "the 8" were changed to "the Fair", and dates had to be changed. There were only a few other minor changes. The subject of banning neon signs was brought up. It was decided that the GM could talk to the 2 offending booths, without



changing the guidelines, and let them know that their signs are not in keeping with the aesthetic standards of the Fair, as perceived by several members of the BOD. There was also a request from Security, to ban all camping gear coming into the Fair after the Sweep, in hopes of eliminating the passing of passes in the parking lot and unauthorized campers in the Fair. Logistics, fairness, and alternatives were discussed. It was finally decided that while this issue needs to be addressed, it is beyond the scope of guidelines revision and should be discussed further at another meeting. The subject of glowsticks came up, it was decided to put it on the agenda for next month. Further information can be sent out at registration time if it is necessary.

\*\*\*\*\*Dahinda moved, and Mary seconded, that the guidelines be approved as revised. The motion passed with 9 for, and 1 against (Darrel). Darrel objected to the process.

\*\*\*\*\*Janine moved, and Wally seconded, that the BOD is required to receive a draft of the guidelines at least 10 days prior to the meeting in which they will be approved. The motion passed with 8 for, and 2 against (JR, Kathryn). This would correct the process that Darrel objected to.

Many thanks to Don Reynolds for all of his time and work on the guidelines. (Applause, applause.)

#### Significant Other Passes-

\*\*\*\*\*JR moved, and Kathryn seconded, that Significant Other Passes be discontinued.

There was discussion before the vote. JR said the OCF is a participation fair, SOP's don't have to participate. He sees the potential of doubling the number of people at the Fair. He doesn't think there are any amendments to the policy that would be enforceable or possible. He said there are a variety of ways for families and significant others to get involved and be a part of the Fair. The number of staff has increased greatly, he does not support a limit on staff passes.

Dahinda was against the motion, but supportive of defining an SOP more clearly, stipulating no vehicle pass and no increase in camping space.

Darrel was against the motion. He agrees that vehicle numbers need to be limited, but supports making arrangements for spouses so that people who need it can get a pass (rather than sneak them in). He said that there was not a dramatic increase in the total number of passes at 1990 fair, as compared to 1989. He also pointed out that more passes means a revenue increase and that no increase in camping space was part of the original policy.

Janine said that part of the language before, was that the policy would be examined in 2 years.

Arna said that the Planning committee recommended SOP's as a way to keep families together. There is a problem with the definition, the definition that was passed is not in line with the Planning committee's recommendations. She also pointed out that the number of SOP's is bound to increase.

Bedo said that this is a volunteer organization, everybody works to be at the Fair. SOP's create a different class of people.

\*\*\*\*\*The motion failed with 6 for, and 4 against (Darrel, Janine, Dahinda, Dean).

Next Board of Directors meeting- Monday, March 5, 1991 in the EWEB Community Room, 7 P.M. Agenda items: Old Business - Community Village letter, Coordinator Review Committee, Darrel's article amendment. New Business - Moon's appeal, glowsticks, OM team/BLT.

Minutes by Heidi



**OREGON COUNTRY FAIR**  
**P.O. Box 2972**  
**Eugene, OR 97402**

**FORWARDING AND RETURN POSTAGE GUARAN-  
TEED ADDRESS CORRECTION REQUESTED**

**BULK RATE**  
**U.S. POSTAGE**  
**PAID**  
**EUGENE, OR**  
**No. 545**

