

OREGON COUNTRY FAIR

P. O. Box 2972  
Eugene, OR 97402

503-343-4298

BOARD OF DIRECTORS MEETING  
NOVEMBER 5, 1990

**PRESENT:** Janine Alea, Bedo Crafts, Dean Felders, Michael Goldhammer, Rene Knowles, Kathryn Madden, Dahinda Meda, JR Robinson, Jeanne Sharpey, Darrel Sink, Wally Slocum, Mary Wagner,

## ANNOUNCEMENTS

1. The new members, Dean Felders, Rene Knowles, JR Robinson, and Jeanne Sharpey were welcomed to the Board of Directors.
2. THE OCF ANNUAL POSTER CONTEST is now underway. For an information packet, please contact Camille Cole through the Fair office or by calling 342-4950. The deadline for submission of entries is February 14, 1991.
2. Many thanks to Heidi Doscher for help with preparing the October mailing. And for the last time, yeah Dick Stewart for being such a great and patient helper during all these label stick-on sessions. You don't have to do it anymore!! Way to go, sanitation engineer!!!

## APPROVAL OF MINUTES

*Mary moved and Bedo seconded that the minutes for the October 1, 1990 meeting be approved as mailed. The motion passed 9 for, 1 (Rene) abstained.*

## STAFF AND OFFICER REPORTS

**General Manager** - Arna Shaw, General Manager, said Ulee Yanok has resigned as H<sub>2</sub>O Coordinator and the Board and Arna thanked her for all her hard work. Construction and vegematic crews have been working like sons of guns on the new replacement area and permits are final. The H O line has been completed in the Figure 8 and a lot of shut-off valves have been added. The Budget Committee started meeting and will be sending out budget forms to crew coordinators shortly. Timber which blew down last winter will be milled for use on Fair property. Arna put one booth on probation and will be suspending another one.

**Caretaker** - John Winslow, Caretaker, reported that the Corvallis Oddfellows donated 200 pine trees and the labor to plant them along the new highway. Thanks for food donations for the workers, to Ulee Yanok for cooking for the crew and to George Braddock for use of the Sauna. The Fair has received several new bushes and ferns from Sherry Nicholson which will be planted around the Figure 8 (the ferns will be planted, not Sherry). Everything inside the 8 is shut down and ready for winter. John and his crew are continuing to rake up leaves. The barn needs to be repacked for the winter. Thanks to all the helpers: Bernie Bradvica, Dean Felders, Cheryl Gorham, Rebecca Harris, Dahinda Meda, Gregory Howard, Jim Dunsmuir, Lucy Lynch, Barbara Morris, John Doscher, Rene Knowles, Sally, Don Doolin, John Burgess, David Hoffman, Bob Fennessey, Dave Wilson, Vic Parkinson, Robert DeSpain, Sherry Nicholson and the ones John might have missed.

**Treasurer** - Christina Bauske (used to be Hofmann but now Bauske which is easier to spell because it doesn't have any m's or f's in it) submitted a draft financial report for the period January 1 through September 30, 1990 to the Board. Chris said Revenues represent what the Fair took in over the nine-month period. Expenditures represent the costs of materials, services, and salaries for the Fair during the period. Expendi-



tures do NOT include the costs of capital projects. Chris reported that total revenues were \$388,617 and total expenditures were \$294,385, with a total revenues over expenditures of \$94,232. (~~The Board decided to give the excess funds to the retiring secretary for her continuing education in business like minute taking.~~) Chris also submitted a Balance Sheet. Assets represent funds and land and equipment the Fair owns. Liabilities represent what the Fair owes to others. Fund Balance represents the difference between assets and liabilities. Total assets equal \$590,591, total liabilities and reserves, \$254,543, and total fund balance is \$336,048.

## COMMITTEE REPORTS

Personnel Committee - Kathryn Madden, Madam President and Personnel Committee member, reported that the Personnel Committee has hired a psychologist to conduct mediation sessions with the General Manager and the Caretaker as directed by the Board at its last meeting. The Caretaker job description is being rewritten with input from John, Arna, and others who work directly with the Caretaker. The Committee is also evaluating its own process.

Evaluation Meeting - Darrel reported there was an evaluation meeting in September attended by himself, Wally and two others. Attendees talked about busses (they decided the Fair needs more) and having regional meetings. Darrel stressed that the evaluation meeting needs to be either dropped or more publicized.

Entertainers Equity Committee - The Committee received 40 responses to the questionnaire it gave to entertainers; 15 people were upset with the present compensation.

## RATIFY ELECTION

The Board ratified the following who were elected to the Board: For a two year term: <sup>+Darrel Sink</sup> Rene Knowles, Dahinda Meda, Wally Slocum, JR Robinson; full-term alternate: Jeanne Sharpy; to complete a one-year term which was vacated by Frank Sharpy, Mary Wagner; and to complete a vacant one-year alternate slot, Dean Felders.

Darrel said a candidate's statement said the Board abdicated responsibility in July by telling the Inventory Coordinator to define who a Significant Other is when selling camping passes. Darrel reiterated the Board's decision " that it would be up to the staff person to decide who is his or her significant other" as printed and approved in the July, 1990 minutes.

Darrel also asked the By-laws Committee to look at the policies regarding alternate Board members filling vacant positions.. Darrel will work with the Committee on a proposed amendment.

## ELECTION OF OFFICERS

The Board elected its officers for the coming year:

Treasurer - Darrel nominated and Kathryn seconded **Christina Bauske** (still not Hofmann anymore) as Treasurer. Christina accepted the nomination and was elected by acclamation of the whole Board.

Secretary - Kathryn nominated and Dahinda seconded **Heidi Doscher** as Secretary. Heidi accepted the nomination and was elected by acclamation of the whole Board.

President - Janine nominated and Mary seconded **Kathryn Madden** as President. Kathryn accepted the nomination and was elected by acclamation of the whole Board. (Many people tried to convince Kathryn to dye her hair red as the other officers were of that persuasion, but KM' s answer was a resounding no.)



**NEXT MEETINGS**

Board of Directors - Monday, December 3, 1990, 7 p.m. EWEB Community Room. Agenda items: White Bird's need for electricity, Main Camp, Coordinator Review, Grateful Dead Support Letter, OM Team.

minutes by



I'M OUTTA HERE!!

THANX - IT WAS A BARREL OF LAUGHS!!!

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FORWARDING AND RETURN POSTAGE GUARAN-  
TEED ADDRESS CORRECTION REQUESTED

BULK RATE  
U.S. POSTAGE  
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No. 545

