

OREGON COUNTRY FAIR

*P. O. Box 2972
Eugene, OR 97402*

503-343-4298

**BOARD OF DIRECTORS MEETING
MAY 7, 1990**

PRESENT: Janine Alea, Bedo Crafts, Michael Goldhammer, Kathryn Madden, Dahinda Meda, Palmer Parker, Frank Sharpy, Darrel Sink, Wally Slocum, Mary Wagner, Tom Wenk, Moz Wright

ANNOUNCEMENTS

1. Can you stay awake at meetings? Do you have a passion for mailing labels? Do you have about 20 hours a month to give to the OCF? Are you weird? If you answered yes to any of these questions, then being the Board secretary is just the job for you. The present hard-working, brilliant, talented, skillful and breathtakingly beautiful secretary (who, by the way, had none of those qualities before taking office) is planning to retire when her term is up in November and would like to train a replacement. Please call Norma at the Fair office if you think you would like to show her that you can do a better job than she's done. (All right, who said "that wouldn't be difficult"?)
2. Please remember to carpool to the Fair. Save the parking lots!
3. From Ulee Yanok, Water Crew Coordinator: Agricultural and Community Trust and 7 Generations Land Trust offer opportunities for land trust steward on 938 acres of oasis in the eastern Oregon desert near Hells Canyon. Proposed projects include beaver research, riparian reclamation and maintenance, organic farming on 150 acres of gravity-fed irrigated land and a wholistic campground and RV park. Contact Ulee at 942-1675 for more information.
3. Arna reminds all coordinators to check the mail envelopes outside the Fair office. There may be something there for you.
4. The Lane County Fair Board is looking for crafts people for its new Artisans Studio planned for the 1990 Lane County Fair. This area will provide both education and demonstrations and an outlet for artisans to sell their products. Call Kathy McDermott of the Lane County Fair at 687-4292 for more information.
5. Claire Feign is the new advertising coordinator for the Peach Pit. Her number is 344-5845.
6. To any interested coordinators, main campers and officers: Main Stage welcomes various types of information, notes of interest, etc. These "blurbs" will be read periodically during Fair hours from Main Stage. This info can include Fair functions, places and times as well as humorous input. Please submit prior to Fair, typed or "cleanly" handwritten, at Fair office in Main Stage box or during Fair to Main Stage or box located in Main Camp. We hope that this will help disseminate any needed good will or information.
7. Another great job by the famous label putter oner, Dick Stewart. Note to any secretary wanna-bes: he doesn't come with the job.

8. The Oregon Country Fair is accepting applications for its recently created and as yet unnamed endowment fund committee. The purpose of the committee will be to present criteria for the distribution of retained earnings to the Board of Directors for approval, and upon approval of the criteria, recommend recipients to the Board. Selection to the committee will be based on qualifications and experience in such areas as financial management and planning, grant writing, proposal generation, and fair participation and knowledge of the organization. The selection process will begin at the November 1990 Board meeting. Applications should be sent to: Oregon County - Endowment, P. O. Box 2972, Eugene, OR 97402. All applications must be postmarked by October 1, 1990.

9. Congratulations to Anne Henry, Peach Pit Coordinator, on the birth of Noah Henry Darwish, a welcome addition to the Fair family.

MINUTES OF MARCH AND APRIL MEETINGS

March 19 - Arna pointed out that the minutes should reflect the Board's decision to charge \$5 on Saturday, \$7 on Saturday, and \$6 on Sunday for advanced sales tickets. *Wally moved the March 19 minutes be amended to say that advanced sale tickets cost to vendors be \$4.50 for Friday, \$6.50 for Saturday, and \$5.50 for Sunday. Kathryn seconded the motion, which passed, 7 for, 1 opposed (Janine), 2 abstained (Mary and Bedo).*

Kathryn said the motion regarding capital expenses was worded incorrectly and should read "The board accepts the capital expense portion of the budget."

Mary moved and Bedo seconded that the Board approve the March 19, 1990 minutes as amended. The motion passed, 8 for, 0 opposed, 2 (Kathryn and Palmer) abstained.

April 2 - Janine said the minutes should say "Some board members said they ...heard too many crews asking for equity without complete information."

Darrel moved and Kathryn seconded that the minutes of the April 2, 1990 meeting be approved as amended. The motion passed, 10-0.

(The secretary apologizes for all the errors. It wasn't she anyway, it was aliens who took over her fingers and typed the wrong minutes. Darn ne olks are at it again.)

Moz said the Fair tape recorder used to tape board meetings for minutes is not working and ought to be shot and replaced. (Secretary's note: Actually, it's working fine now. Go figure.)

Moz also said he felt that comments made by Board members, which directly relate to the decision making process in any question before the Board, should appear in the minutes. Members should be aware of actual comments/attitudes of Board members - and how that affects policy.

STAFF AND COMMITTEE REPORTS

General Manager - Arna Shaw, General Manager, said Fair planning is running smoothly. Registration went very well and the Teen Program is likewise doing great. Her work with the Planning Department of the County on the new replacement area has been going smoothly.

Arna said Greg Rickoff has resigned as Admissions Coordinator and has recommended Helen Gernon and Michele (with one l) Sharpy as his replacements. Darrel and Wally said they were opposed to two people sharing a job that one person previously did.

Kathryn moved the Board of Directors regretfully accept Greg Rickoff's resignation as Admissions Coordinator and approve Helen Gernon and Michele Sharpy as Admissions Co-Coordinators. Tom seconded the motion which passed, 9 for, 1 (Wally) opposed.

Caretaker - John Winslow, Caretaker, said new water system boxes have been put in and are all pressurized and tested. Holes in the path have been filled in, grass seed planted. John says a lot more grass means a lot

more work and a lot more volunteers needed. (Now doesn't that sentence stir up some clever retorts from us aging hippies.) Please show up at the Fair site on weekends if you would like to help. The Oddfellows of Corvallis have donated trees and people to plant them. The three traffic coordinators, JR Robinson, Don Tadda, and Steve Wisnovsky, planted 200 douglas firs at the highway entrance. John gave his thanks to the following people who helped him this month: Dean Felders, Cheryl Felders, Bernie Bradvica, Rebecca Harris, Barbara Morris, Dahinda Meda, Don Hathaway, Nancy BeBout, Travis Bebout, David Hoffman, Jim Dunsmuir, Jerome and Jonathan of no last name, Steve Cole, Dave Warden, Vic Parkison, John Stamp and his crew, and Paul Braverman.

Planning Committee - Ron Chase of the Planning Committee presented a proposal which recommends the Fair set up an endowment fund, effective September 1, 1990. "The money for this endowment fund shall consist of all funds beyond those deemed necessary to the stable operation of the Fair, including an adequate contingency fund." The committee proposes formation of a standing 5-person "Endowment Committee" whose function will be to solicit, evaluate, and process proposals as well as make funding recommendations to the Board of Directors, who shall have the final say on awarding of funds.

Palmer moved and Kathryn seconded that the Board of Directors approve the concept of an endowment fund, that a nominating committee be approved at the November meeting to appoint the endowment fund committee, and that applications for the committee be solicited from now until November. The motion passed, 10-0.

Personnel Committee - The Fair treasurer, Lucy Lynch, resigned, effective April 15. The Personnel Committee would like approval to hire a bookkeeper on a service contract basis to take over some of the duties of the treasurer. The cost would be from \$1,200-1,800 per year, depending on the hours needed to do the job.

Arna has been doing the books and Kathryn has been doing the payroll. Several people pointed out the need for a bookkeeper to be hired by the time of the Fair. Mary pointed out the by-laws say the treasurer's duty is to keep accurate and complete records of receipts and disbursements of the corporation. She said it is essential to have someone other than a bookkeeper at the Fair to oversee collection of receipts. Wally would like to see the Treasurer's duties kept as is, but add a stipend for extra work during the Fair.

Kathryn moved the Board of Directors direct the Personnel Committee to hire a bookkeeper on a service contract basis. At the June Board meeting, the Personnel Committee will recommend an applicant for hiring to the Board who will have final approval. The Personnel Committee will actively solicit applicants for Treasurer. Bedo seconded the motion which passed, 9 for, 0 opposed, 1 (Tom) abstained.

Kathryn thanked Lucy Lynch for her tireless work as Treasurer.

Tom thanked the Personnel Committee for their hard work.

Budget Committee - *Janine moved and Palmer seconded to accept the Budget Committee's recommendation that next year's bumper stickers be printed in time to be sold at the History Booth at this year's Fair. The motion passed, 8 for, 1 (?) opposed, 1 (Tom) abstained.*

By-Law Review Committee - The By-Law Review Committee proposes the following amendment be made to the By-Laws: Article VI, Paragraph 5: delete the second sentence. In its place substitute: "All members present at meetings shall be entitled to vote. Members requesting absentee ballots may vote by mail. Voting by mail shall occur by mailing ballots to members' stated addresses not less than 30 days before any duly called meeting." This amendment will be voted on at the June meeting.

Community Village/Energy Park Equity Sub-Committee - A committee has begun to meet to look at equity for workers in these areas of the Fair and to assure that education outreach is being done effectively. The next meeting is May 31, 7 p.m., 2529 Riverview St., at which time the members of the committee will be named for approval by the Board.

JURYING OF LOGO ITEMS

As per the By-laws which state the Board will select items displaying the Oregon Country Fair peach logo to be sold at the Fair, the Board looked at 10 items submitted by crafts people. There items included a bandanna, a selection of batik clothing (t-shirt, child's underpants, child's dress), a glass mug, limited edition pottery (a mug and a goblet), a cloth frisbee, a tie-dyed t-shirt, a cotton bag, a fanny pack, a laser optic disk, and photo cards.

Some discussed that fact that a t-shirt with the Fair logo would be mistaken for a staff t-shirt.

Janine moved the Board accept the cotton bag, the potter and the bandanna as logo items to be sold at the 1990 Fair. Wally seconded the motion which failed, 3 for, 6 (Mary, Dahinda, Kathryn, Tom, Palmer and Bedo) opposed, 1 (Frank) abstained.

Kathryn moved and Bedo seconded that the Board accept the cotton bag, pottery, glasss mug, bandanna, and child's dress as logo items to be sold at the 1990 Fair. The motion passed, 8 in favor, 2 abstained (Frank and Palmer).

MEETING FACILITATION

Kathryn moved to accept Michael Connelly's offer to facilitate the June, August and September Board meetings and train the Board in facilitation. Bedo seconded the motion which passed, 10-0.

Darrel reminded the Board to keep its eye on the task as well as the process.

ADOPTION OF BACK-UP MANAGERS (BUMS)

Mary moved and Dahinda seconded to accept Arna's recommendation to name Kathryn Madden and Sallie Edmunds as back-up managers during the 1990 Fair. The vote passed, 9 for, 1 (Bedo) abstained.

ENTERTAINMENT CREW ISSUES

Moz Wright, Entertainment Coordinator and champion of discussions, said he was very upset that the Budget Committee cut the Entertainment budget by \$450 and 21 food vouchers without informing him beforehand and would like an official reason for the cut. Moz said that making a budget cut without informing the coordinator would be creating a precedent, therefore it needs to go to the Board. Janine said this issue should go to the Entertainment Issues Committee which was created at the last meeting. Moz felt it was not committee business. Darrel said he felt the budget process had been working. Arna said her understanding that the budget committee looked at last year's records and increased the entertainment voucher allocation to be 1 per hour. According to records, there are 21 fewer vouchers given last year than allocated for this year. Arna felt it may be appropriate to reconvene the Budget Committee to deal with this problem. Kathryn felt it was inexcusable that the Budget Committee did not inform Moz of the cut, but it was her understanding that the Entertainment Committee would deal with the \$450.

Frank said the \$450 was an appropriation that ended after three years. The first year was to make the dragon, the second year was for repairs and he wasn't sure what the third year allocation was for. Moz said that he had never spent \$450 on the dragon and that there was obviously a misunderstanding as to that part of the budget.

Moz said he felt okay about this issue going back to the Budget Committee. If the issues are sent to the Entertainment Committee, he would like a say as to who is on that committee.

Tom suggested Michael Connelly mediate a solution to the Entertainment budget issues between

Moz and other interested parties. Moz and the Budget Committee members who were present agreed to this process.

BARTER FAIR

At the March 19 meeting, the Board moved to have the Barter Fair Association (BFA) present a proposal at the April meeting to organize the Barter Fair, to be decided at the May meeting. The motion stated that if the Board did not accept the proposal, the Barter Fair would be disallowed. The Board asked the BFA to address several issues including insurance, legal issues, traffic control, security, water, and a proposed rental fee. The BFA did present its proposal at the April meeting.

The BFA proposed to: 1) insure the BF with a policy covering one million dollars per accident; 2) have a medical professional on site at all times; 3) assure cleanup will be done by BF participants; 4) accept full responsibility for funding the BF; 5) develop a strategy with the OCF traffic crew to handle traffic 6) have White Bird Clinic train a minimum of 16 people in non-violent intervention; 7) provide sterilized plastic drinking water barrels for the public and provide water for those booths with their own containers; 8) coordinate with Main Camp in regard to toilets; 9) make a fire truck available; 10) provide such documentation as required by the State and/or County offices if legal counsel finds a special permit or extension of a permit is necessary to hold this event; 11) make use of donations collected for the last two years for payments necessary for the 1990 event; 12) pay \$11 rent for use of the OCF property to hold the Barter Fair.

Darrel presented a letter to his fellow Board members addressing each item in the Barter Fair proposal. Darrel suggested the Barter Fair be held somewhere other than the Fair site. *(with support from others)*

Russell Poppe, the Fair attorney, in a letter to the Board, addressed the legal issues pertaining to the Barter Fair being held on the Fair site, including threats to the nonconforming land use permit and non-profit, tax-exempt status. Russell felt the least risky thing to do *if the OCF decides to allow the Barter Fair to happen* would be to have the Barter Fair "as an exchange between artisans from which the public is excluded. That would mean that the Fair would have a greater risk of liability for events at the Barter Fair, but insurance can be obtained to help cover that if that...The advantage of doing it that way is that you would reduce your risks at violating the nonconforming use, souring your relations with the county, and losing your tax-exempt status."

Jim Guthrie of the BFA said the BF views itself as analogous to the staff picnic and to setting up the Fair. He said the BF has remained consistent in size over the years. He said the Barter Fair is a legitimate part of breaking down the Fair, no different from Wednesday or Thursday's setting up.

Janine said it will cost a lot less money if the Barter Fair moves than if it is held on Fair property. She pointed out that at a recent goal setting meeting attended by Board, staff and coordinators, most people felt moving the Barter Fair should be a priority of the Fair.

Kathryn thanked the BFA for the thoroughness of their report and was sorry the motion was made the way it was. She feels, however, that the Barter Fair "is a liability waiting to happen."

Mary said her intent on making the motion was to see how thoroughly the BFA had looked into the aspects of putting on the event. She did not find the proposal satisfactory.

George Braddock said the OCF was asking the BFA to jump through too many hoops and that if the original OCF organizers had been asked to do as much the first Fair would have never taken place.

Michael Goldhammer said this is a no-win situation. He feels the OCF should help the Barter Fair continue if it wants to move somewhere else. He could support the Barter Fair if it was a simple trade circle of Fair people. He wants the Board to realize that disallowing the Barter Fair may mean calling in the sheriff.

Sage, of the BFA, addressed some of Darrel's concerns about the proposal. He said the Committee would like help in approaching the traffic crew to ask for its help.

Dahinda said he would be supportive of a family event but this was not a family event as presented in the proposal.

Palmer said the Fair has given the Barter Fair a place to start and now it's time for it to move on.

Moz thought the question should go to a referendum; let the membership decide.

Mary moved and Janine seconded that the Board of Directors disallow the Barter Fair this year and allow the General Manager to take whatever steps necessary to enforce this policy. The motion passed 8 for, 2 (Wally and Michael) opposed.

Arna said she may have to call the sheriff and that an increased security crew will be needed.

Jim Guthrie said he would like to keep the lines of communication open between the Fair and the Barter Fair.

ENTERTAINMENT EQUITY COMMITTEE

The nominations for the Entertainment Committee are: Deni Shaddegg, Darrel Sink, Moz Wright, Tim Miller, Charlene Tremayne, Marge Wise, and Victor Nickerson. Moz said he has had problems working with Victor Nickerson and asked that Victor not be named to the committee.

Janine moved and Wally seconded that Deni Shaddegg, Darrel Sink, Moz Wright, Tim Miller, Charlene Tremayne, and Marge Wise be named to the Entertainment Equity Committee to address the issue of equity for entertainers. The motion failed, 1 for, 6 (Mary, Kathryn, Janine, Bedo, Tom, Frank), 2 (Michael and Dahinda) abstained. Palmer left before the vote was taken.

Kathryn said the committee needs to address whether or not it can work together, not the Board.

Kathryn moved and Bedo seconded that Deni Shaddegg, Darrel Sink, Moz Wright, Tim Miller, Charlene Tremayne, Marge Wise, and Victor Nickerson be named to the Entertainment Equity Committee to address the issue of equity for entertainers. The motion passed, 7 for, 0 opposed, 2 (Wally and Michael) abstained.

NEXT MEETING

June 4, 7 p.m., EWEB Community Room. Michael Connelly to facilitate. Agenda items: 110 voltage.

minutes by

Thanks to Robin Pratt and Shannon McCarthy who responded to my plea for computer art with some great stuff. Sorry I didn't get a chance to use it this month. I'm in a hurry.