

OREGON COUNTRY FAIR

P. O. Box 2972  
Eugene, OR 97402

503-343-4298

BOARD OF DIRECTORS MEETING  
MARCH 5, 1990

**PRESENT:** Janine Alea, Bedo Crafts, Michael Goldhammer,, Dahinda Meda, Palmer Parker-Frank Sharpy, Darrel Sink (alternate), Wally Slocum,

**NOT PRESENT:** Kathryn Madden, Mary Wagner, Tom Wenk, Moz Wright (alternate)

**ANNOUNCEMENTS**

1. Don Reynolds, Printing Coordinator, showed us the <sup>(new bumper stickers)</sup> ~~new~~ Black with gold printing. You'll want to buy a new car just to have something to put it on.
2. The winner of the poster contest is Lee Sliman, but we did not see her work. A good excuse to come to the *Spring Fling*, which will be held Saturday, May 19, at the WOW Hall. Speaking of the *Spring Fling*, donations for the raffle are being cheerfully accepted. If you have something to contribute, please call John Winslow at the Fair office.
3. Construction is looking for someone with a sewing machine and an inclination to sew canvass. They are also looking for said material for this would-be Betsy or Ben Ross to sew. Send any information regarding sewers and materials to Construction c/o of the OCF office.
5. You may have noticed that these minutes are considerably later than usual. Curses to the lax (sax) secretary, you say. Has she been luxuriating in Hawaii instead of slaving away getting your minutes to you on time?? No, no, not true. You will also notice there are two sets of minutes, two meetings in one month, hence the later dates of mailing. So you see, the hard-working secretary and her friendly helper elf, Dick Stewart, whose envelope stuffing expertise is much appreciated, have been working harder than ever. And, while you are noticing things, *regardez le recycled papier!* Thanks to everyone who encouraged me to pursue this.
7. An Equity Subcommittee of the Long Range Planning Committee is forming to examine the policies and procedures of Energy Park and Community Village with the goals of ensuring that compensation for participants is in line with that of the rest of the Fair, and to ensure that these areas are continuing to provide effective educational outreach to the Fair and the general public. Please contact Kathryn or Dahinda through the Fair office before April 27 so the committee can have an organizational meeting on May 3, and report to the Board at the May 7th meeting with at least a list of participants.

**FEBRUARY MEETING MINUTES**

Palmer said the motion on page 2 regarding the Planning Committee's proposal for a new loop



should include that the Board approves of a new loop in concept and wants financial information about the project. Darrel wants the minutes to reflect that the caretaker said there have been no incidents of trouble with off-season campers. *Darrel moved and Palmer seconded that the minutes of the February 5 Board meeting be approved as amended. The motion passed, 7 for, 1 (Frank) abstaining.*

## **OFFICER, STAFF AND COMMITTEE REPORTS**

Treasurer - Lucy Lynch, Treasurer, distributed summary reports listing income and expenses for January 1 through March 4, 1990 and assets and liabilities as of February 28, 1990. Total assets include \$147,672.49 total cash and bank accounts; total liabilities are \$41,135.98 (\$8,007.98 for the land; \$5,000 for Dahinda's Acres; \$9,360 for charter loans, \$10,800 for contract with General Manager, \$5,520 for contract with Caretaker). Lucy and the Board met with Kathleen Jones of OUR to discuss financial reporting.

General Manager - Arna Shaw, General Manager, reported that the Budget Committee has been reviewing crew budgets. She has been negotiating with Sani Pot and Bucks to procure the piddlingest possible price on potties. She and the construction coordinators spoke with Roger McGuckin of the county building department to set up working procedures. Arna has been in contact with the county transportation department concerning the posting of no parking signs along the county roads during the Fair.

Caretaker - John Winslow, Caretaker, reported the Fair was flooded for the Chinese New Year. (During Rosh Hashuna bagels fall from the trees.) Several trees went down. The Fair was recently given a 1948 Dodge house truck (it's the one on the cover of the book Rolling Homes). The figure 8 has been fertilized. There will be planting of flowers and bulbs soon; contact John if you would like to take part. John and his helpers have been raking leaves again. John thanked this merry band who include: Dean and Cheryl Felders, their friend Jerome, and Barbara Newhouse.

Personnel Committee - Sue Kesey presented a proposal prepared by the personnel people (Sec. note: I had peas for dinner last night. You are what you eat.) for a team to carry out Arna's duties when she is away from the property or a particular situation when Main Camp is in operation. Called the A Way Team (AWT), this group would represent the GM in his/her absence. The proposal recommends that up to three people be appointed annually to represent the GM in his/her absence, to assist in the production of the Fair, and to make decisions as necessary in the absence of the GM. Recommendations (nominations) for the AWT shall be made by the GM at the April meeting of the Board, to be voted on at the May meeting. These "relief managers" would be operational only during the time that Main Camp is open. During Main Camp, the A Way Team would have the authority to: (1) Deviate from approved budgets as necessary (up to \$300), (2) make operational decisions on issues not defined in By-laws, guidelines, board directives or other written documents, (3) delegate projects and tasks, (4) resolve disputes, (5) revise crew operational procedures after consultations with the affected staff. In an extreme emergency and the absence of the GM from the property, they will have the authority to: (6) Perform duties 1-5 as listed above; (7) Sign and oversee complaints and communications with outside authorities such as police, fire and health officials, (8) Temporarily remove and suspend any staff person, coordinator, performer or visitor in ex-




treme circumstances after consultation with affected staff, (9) Temporarily remove booths in violation of Fair bylaws or guidelines or for refusal to follow common sense directions such as booth placement. In the absence of the GM from the situation, but not the property, AWT members shall have the authority to perform duties #1-5 as listed above. If the GM must leave the property he/she will delegate one member of the AWT to act in his/her place with authority to perform all duties of the GM. AWT members will be compensated in the same manner as other staff people, i.e., a T shirt, vouchers and per diem as appropriate.

Arna said these people would have knowledge of the budget.

Palmer was concerned that this represented an increase in compensation from the previous OM Team. The OM Team had been getting \$200 per member. Lucy said the Board should have the capacity to remove people from the A Way Team. Frank pointed out that the Board cannot take action without prior notice and decisions during the month before and after the Fair are almost all dealing with operations, not policy. She was concerned that there be a system for team members to check in with each other before making decisions.

Darrel asked about plans to put in a system of an operational team reporting back to the Board. Sue said the Personnel Committee plans to address the issue of a Board liaison with the A Way Team.

*Darrel moved the Board accept the Personnel Committee's proposal for a relief team with the amendment that the team be called Relief Managers instead of the A Way Team. Wally seconded the motion which passed 8 for, 0 against.*

Food Committee -  Palmer moved that the Board accept the Food Committee recommendation that Darrel Sink be appointed to the Committee. Janine seconded the motion which passed, 7 for, 1, (Darrel), abstaining. (The Food Committee must spell Darrel's name correctly at all time. It has no P's in it.)

## ARCHAEOLOGY

John Stamp, Archaeology Coordinator, presented a report by the Archaeology Committee that described the Committee's activities and asked that the Committee and the archaeology exhibitors be designated a crew of the Fair. Janine, Wally and Dahinda asked for clarification and information on selling (e.g., do exhibitors get juried if they are crew members, what would be budget impact) at the archaeology booth at the March 19 meeting where the issue will be discussed.

## VIDEO PROPOSAL



Brad Mowreader proposed the Board \$265 to be spent on a fireproof safe and ten 2-hour tapes to establish a video archive. Brad would collect existing tapes, store them, index them, catalog them and make them accessible to Fair family who would want to view them. The Archive would not edit material into finished forms, authorize production from the library, or promote videoing by the public at the Fair. The Archive would provide access to a library of finished material for loan, a documentary base, a short for pavilion at other events, and projects by Fair families.

Brad said hundreds of 8 mm tapes will fit in the safe. Darrel expressed concern with legal issues involved with videotapes.

*Wally moved and Palmer seconded to accept Brad's proposal and authorize \$265 for establishment of a video archive with the amendment that the safe would be in the Fair possession. The motion passed, 7 for, 1 (Darrel) abstained.*



Lucy asked that the Video Archive be coordinated with and monitored by the Fair History Booth. Darrel said he wants the Fair to take an organized approach with a Video Archive and would like advice from the Fair attorney before we loan out tapes. Palmer said the General Manager should have a key to the safe and that the GM or the President should talk to the lawyer about this issue.

### **APPOINTMENT OF CRAFTS COMMITTEE**

*Darrel moved the Board establish the Crafts Committee with the appointments of Arna Shaw, Wally Slocum, Anne Henry, Brian Alexander and Tom Chambliss. Janine seconded the motion which passed, 8-0.*



### **SWEEP**

Geoffrey Silver said he and other members of the Security Crew would like direction from the Board concerning Sweep policies. The Crew asked for clarification regarding what constituted failure to cooperate with the Sweep, what level of Sweep enforcement is appropriate for the Fair, who decides who is in violation, what process is used, if hiding someone in a booth considered failing to cooperate with the Sweep, and policy concerning the entry of security sweep workers into booths, lofts, tents, camping area and other personal spaces. Geoff presented a proposal prepared by some members of the Security Crew to change the guidelines pertaining to the Sweep. Some highlights of the proposal read:

The Fair is switching to a community based, honor system Sweep. We need community participation and cooperation in all aspects of the Sweep process. Each booth is responsible for checking its own camping and booth area for undocumented Sweep avoiders.

Booths, lofts, tents, camping areas and the woods will be checked on a random basis to verify compliance with the Honor System. Sweep workers and security personnel are specifically authorized to enter and scrutinize booths and camping areas for this purpose. Booth representatives are responsible for maintaining the integrity of their camping and booth areas. The penalties for breaching your contract with the Fair by aiding, abetting, or harboring Sweep avoiders are:

1. **First offense** - For each unauthorized guest in your area, an assessment in the amount of \$50 will be imposed.
2. **Second offense** - Suspension of right to register for the next Fair. Appeals to Fair Manager or Security Coordinator with final review by Fair Board.
3. **Third offense** - Permanent exclusion of the booth from the Fair. Appeals to Fair Manager and Security Coordinator with final review reserved by the Fair Board.

The penalty for failure to cooperate with the Sweep personnel or the Sweep process is permanent exclusion from future Fairs.

Much discussion followed. There was opposition to the idea of charging a fine; some people pointed out the Fair has not been successful in following through with this type of policy. Arna and others were concerned that this proposal focused on booths; any policy has to include staff people and entertainers who sneak people past the Sweep also. There was a suggestion that the Sweep be random - anytime after the Fair closes, people can be asked for their pass. Janine, a Security coordinator, wanted guidance on intensity of Sweep Thursday and Sunday.



Jeff amended the proposal to read:

"The Fair has a community based honor system Sweep. Each booth, staff person, and entertainer is responsible..."

Booth representatives, performers and staff are responsible for maintaining the integrity of the camping and booth areas."

There be no fine for a first offense, but a written warning instead.

*Darrel moved the Board accept the Sweep proposal as amended. Janine seconded the motion which failed, 4 for, 4 against (Darrel, Bedo, Frank, Palmer).*

Hold on, we're not getting away that easily.

*Palmer moved and Bedo seconded that the Board authorize the Sweep to go anywhere at anytime. The motion passed, 8-0.*

*Janine moved and Bedo seconded that hiding someone in a booth or camping area is failure to cooperate with the Sweep and may result in probation or expulsion for future fairs. The motion passed, 6 for, 1 against (Palmer), 1 abstained (Darrel).*



**1991 FAIR** (We plan ahead)

*Darrel moved and Bedo seconded that the 1991 Fair be held July 12, 13 and 14, 1991. The motion passed 8-0.*

**NEXT MEETING**

Monday, March 19, 1990, 7 p.m. Whiteaker Community School.

minutes by



