

**OREGON COUNTRY FAIR**

P. O. Box 2972  
Eugene, OR 97402

503-343-4298

**BOARD OF DIRECTORS MEETING  
FEBRUARY 5, 1990**

PRESENT: Janine Alea, Bedo Crafts, Michael Goldhammer, Kathryn Madden, Dahinda Meda, Palmer Parker, Darrel Sink (alternate), Wally Slocum, Tom Wenk, Moz Wright (alternate)

NOT PRESENT: Frank Sharpy, Mary Wagner

**ANNOUNCEMENTS**

1. Kathryn is looking for someone to help her coordinate the Spring Fling which will be held Saturday, May 19 at the WOW Hall. Please leave her a message on the Fair phone if you are interested in this task.
2. Bedo is resigning from the Budget Committee.
3. The next meeting of the Planning Committee is February 22 at 7 p.m., 28718 Royal Ave. The barter fair will be discussed at this meeting.
4. There will be a coordinator's potluck Saturday, March 24 at 6 p.m., at 2493 York Street. Bring a dish corresponding with the initial of the kind of car or bicycle or other transportation you have: A-G dessert; H-O salad; P-Z main dish. (So if you have a VW van, you'll bring a main dish. Get it?)

**MINUTES**

*Bedo moved to approve the minutes of the January 8, 1990 meeting as submitted. Palmer seconded the motion which passed, 8-0. (Tom and Moz arrived after the vote.)*

**OFFICER, STAFF AND COMMITTEE REPORTS**

General Manager - Arna Shaw, General Manager, received letters from Wally Slocum, Anne Henry and Brian Alexander expressing their interest in being on the Crafts Committee. She's also received two letters concerning art proposals. Arna reported that Kelly Campbell will coordinate the Teen Program this year. Arna discussed the flagging crew with Bernie Bradvica and Tom Noe and they've decided to keep flaggers as separate crew rather than "fold them back into traffic." The crew will be 1/3 to 1/2 the size of last year's crew. T-shirt orders have been placed, with an increase in commemorative shirts. Work is starting on the guidelines. Please let Arna or Don Reynolds, Printing Coordinator, know of any changes that are necessary.

Caretaker - John Winslow, Caretaker, reported the Fair was flooded off and on. Several trees went down. The sandbags worked well to prevent a flood surge. John met with the General Manager and the President to discuss off-season land access. (Stay tuned for a full report.) John thanked the usual suspects he managed to round up to help him: Dean and Cheryl Felders, Bernie Bradvica, Rebecca Harris, Dahinda Meda, John Stamp, et al. (Apologies to et al: the secretary didn't get all the names John mentioned.)

Treasurer - Lucy Lynch, Treasurer, distributed reports listing income and expenses for January and assets and liabilities as of January 31, 1990. Total assets include \$155,056.91 total cash and bank accounts; total liabilities are \$22,007.98 (\$8,007.98 for the land; \$5,000 for Dahinda's Acres; \$9,000 for charter loans). Lucy reminded the Board that \$65,000 is reserved for a Rainy Day Account in case of a disaster that would close the Fair. Arna said there is \$4,950 in the Charter Loans Account fund account in OUR. Kathryn said the Board would like to meet with Lucy and an invited consultant to discuss the Fair's finances and better understand how to interpret financial statements.

*Tom moved and Bedo seconded that Anya Montgomery be taken off as a check signer, Kathryn be added as a check signer and that the Security First account be closed. The voted was passed 10-0.*

Planning Committee - Part II 1. New Loop - The Planning Committee proposed that the Board authorize the development of a new loop in the crafts lot, in the area now utilized for camping by recycling, the water crew, and others. The new loop, which would be ready for the 1991 Fair, would hold 47 booths; these would be booths that are being displaced by riverbank erosion, no new booths are planned for this area. Two areas in the new loop could be used for entertainment, probably including The Circus. There would be room for 40 more people in the audience; the Circus does not want a projection distance of more than 80 feet from the stage. Vegetation will be removed only with prior permission and knowledge of the general manager and the caretaker. Some costs include heavy equipment for clearing, fencing around the perimeter of the new loop and services provided in the area.

Lucy said it is important to look at the plan in small chunks, perhaps do it in two stages. Look at what each element will cost and how they are tied together.

Darrel wanted the booth numbers of those booths affected by the move; he feels they should be informed of any proposed changes.

Wally feels a new loop is unnecessary, that booths can be moved to the recycling area which could be moved to the far end of the Fair property. He said this proposal does not address the issue of overcrowding. Kathryn was concerned with costs of the project; she said this proposal supports growth and expansion and she wasn't sure that's the way to go.

Arna said a new loop does address overcrowding, that limiting attendance would limit booth people's incomes and would be a logistical impossibility.

Moz said he needed more information on why this location would be better than others.

*Palmer moved and Janine seconded that the Board accept the part of the Planning Committee's proposal which reads: "We support development of a new loop in the crafts lot, in the area now utilized for camping by recycling, the water crew, and Sparks, among others, and in which the perimeter avoids the pond and low area behind it (security camp). It is our opinion that the new loop should be capable of handling up to 50 booths, with adequate camping space, at least one stage, toilets and handwashing facilities, and provide enough open space so as to not have the same cramped feeling the old loops have. The loop could be 'phased' in, with different sections opened in different years. However, at the beginning it should be of adequate size to be able to attract paying customers, with the stage being among the first to move in. We agree that we should open a new loop to increase space, not to increase the total number of booths." The motion failed, 6 for, 3 (Bedo, Wally, Tom) against, 1 (Moz) abstained.*

2. Bridge - The Planning Committee proposed putting up a new bridge in the area of W.C. Fields entertainment stage to provide access to a new group of toilets to be put up across Indian Creek. Dahinda said this would facilitate a second admissions area being operated during peak hours. The bridge will cost about \$4,000. Moz asked that the impact on the W.C. Fields stage be carefully considered.

*Darrel moved and Janine seconded that the Board accept the recommendation of the Planning Committee which reads: "We agree that more ticket booths and a second entrance are priorities for the*



1990 Fair. For the 1990 Fair, we recommend putting toilets across Indian Creek from the new admissions, sited in a place where admission flow will be impacted as little as possible. Construction of a large (wide) bridge across the creek will be necessary." The motion passed, 10-0.

3. Chemicals - Dahinda moved the Board adopt a least-toxic policy for use of chemicals on the land and that the Board designate a committee responsible for formulation of a "master plan for vegetation and erosion control," along with formation of a crew charged with coordinating and performing these and related tasks. Darrel seconded the motion, which passed, 10-0.

4. New Booths - Janine moved the Board adopt the following paragraph of the Planning Committee's proposal, with the words "grandfather" and "grandfathered" changed to "returning": "New booths admitted on a 1-years basis, without grandfather rights (if there are more displaced and volunteer booths than there are spaces, then these booths spaces would be acquired through attrition. We recommend that eventually there be 15 of these "yearly" booths). These booths would be juried on a year-to-year basis, and would be admitted with the goals of upgrading the quality of crafts and providing more variety from year to year. We recommend that they be sited in spaces vacated by non-returning booths and booths on sabbatical. At the point there are 15 such spaces each year, we would begin accepting "grandfathered" booths again. Bedo seconded the motion, which passed, 9 for, 1 (Wally) against.

Personnel Committee - Kathryn said the Personnel Committee asked Arna to present a proposal for on-site management during main camp. Kathryn distributed the report and asked that it be acted on at the March meeting. The proposal, which has been reviewed by the Personnel Committee, recommends that up to three people be appointed annually to represent the GM in his/her absence, to assist in the production of the Fair, and to make decisions as necessary in the absence of the GM. These "relief managers" would be operational only during the time that Main Camp is open. During Main Camp, the RM's would have the authority to: (1) Deviate from approved budgets as necessary (up to \$300), (2) make operational decisions on issues not defined in By-laws, guidelines, board directives or other written documents, (3) delegate projects and tasks, (4) resolve disputes, (5) revise crew operational procedures after consultations with the affected staff. In an extreme emergency and the absence of the GM from the property, they will have the authority to: (6) Perform duties 1-5 as listed above; (7) Sign and oversee complaints and communications with outside authorities such as police, fire and health officials, (8) Temporarily remove and suspend any staff person, coordinator, performer or visitor in extreme circumstances after consultation with affected staff, (9) Temporarily remove booths in violation of Fair bylaws or guidelines or for refusal to follow common sense directions such as booth placement. Those wishing to comment on this proposed plan should leave a message for Kathryn on the Fair phone by March 1st. A Personnel Committee member will return your call.

Budget Committee - PALMER may resign in the future.

### **PEACH PIT COORDINATOR**

Kathryn moved to approve Ray Neff as Peach Pit co-coordinator. Wally seconded the motion, which passed 10-0.

### **OFF-SEASON LAND USE GUIDELINES**

Arna met with John and Kathryn to develop a policy for off-season use of the site. They propose off-season access be available to Fair members under the following guidelines: (1) All off-season access occurs at user's risk; (2) Absolutely NO BRUSH CUTTING, NO FIRES, ~~NO CAMPING~~; (3) Groups of less than 7 people (who are not intending to work) may park outside of the gate and access property without prior



notification, (4) No vehicle access during rainy season; (5) No work allowed during rainy season; (6) Dry season vehicle access is allowed only with demonstrated need and caretaker approval; (7) No work may be done without prior approval and notification of the caretaker. ~~This includes work previously authorized by the GM;~~ (8) Groups larger than 7 people who wish to use the property must have permission from the General Manager. The GM will use the following criteria: (a) Is the use primarily for Fair family? (b) Will the amount of people and/or vehicles be detrimental to the land (to be determined jointly by the GM and the caretaker)? (c) Will the planned activities be detrimental to or pose a possible liability for the Fair?; (9) If access is denied by GM and/or caretaker, the decision may be appealed to the Board of Directors; (10) All people using the property agree to abide by federal, state and local laws, the Oregon Country Fair Articles of Incorporation, bylaws, guidelines, and code of conduct; (11) Violation of these guidelines may result in probation or suspension from the Fair; (12) During the off-season, and in the physical absence of the GM, the caretaker is the supervisor and final authority on site. All visitors must abide by his/her decisions.

There was much discussion about the NO CAMPING directive. Janine pointed out there is a lot of traditional camping; Arna said this would not affect established camping practices. Darrel said the land belongs to all of us and he's not aware of any abuse of the land that would motivate a no camping policy.

Bedo and others said there is already a camping policy in effect and that the Fair should stick with it.

Some people felt item #7 could set up a conflict between the GM and the caretaker. Arna said it was okay to strike item #7.

Michael said he felt the guidelines were written in a negative manner/

*Darrel moved the Board accept the recommendations for off-season land use guidelines as stated above with NO CAMPING deleted from item #2 and the second sentence of item #7 deleted. Janine seconded the motion. The motion failed, 6 for, 4 (Moz, Tom, Michael, and Kathryn) against.*

#### **DRUG PARAPHERNALIA**

*Kathryn moved and Janine seconded that the Board adopt the following resolution: "Whereas the Oregon legislature has enacted laws prohibiting the sale of drug paraphernalia and providing for forfeiture of land or assets used to promote the sale of such paraphernalia, and whereas the Board of Directors of the Oregon Country Fair has the primary obligation to protect the land and assets and future well-being of the Fair as a whole, it is hereby regretfully resolved that the sale of drug paraphernalia on Fair property is prohibited, and the penalties and procedures for the sale of unjuried crafts shall apply to persons violating this resolution." The motion passed, 6 for, 2 (Tom and Darrel) against, 1 (Moz) abstaining. Palmer had left before the vote.*

Tom expressed displeasure with the word regretfully. Darrel, on the other hand, said that was the only word in the proposal he approved of.

#### **VEGETATIVE MANAGEMENT COORDINATOR**

*Darrel moved and Tom seconded that Dahinda be named coordinator of the Vegetative Management Committee. The motion passed, 9-0.*

#### **NEXT MEETINGS**

Monday, March 6, 1990, 7 p.m. EWEB Building. Bedo will facilitate. Agenda items: Board process discussion, video proposal, appointment of Crafts Committee, tree trimming policy, sweep, by-Law amendment re: absentee voting, clarification of archaeology status, on-site management plan.

Monday, March 19, 7 p.m., Whiteaker Community Center, Corner of Clark and Jackson. Agenda items: Planning Committee Report: New loop redo, spouse pass redo, entertainment, barter fair, finances.

minutes by 