

OREGON COUNTRY FAIR

P. O. Box 2972
Eugene, OR 97402

503-343-4298

BOARD OF DIRECTORS MEETING
DECEMBER 4 1989

PRESENT: Bedo Crafts, Michael Goldhammer, Kathryn Madden, Dahinda Meda, Palmer Parker, Frank Sharpy, Darrell Sink, Wally Slocum, Mary Wagner, Moz Wright

NOT PRESENT: Janine Alea, Tom Wenk

ANNOUNCEMENTS

1. Yeah for Dick Stewart , the champion envelope stuffer.
2. Please mail any written material to be reviewed by the Board to the office at least a week before the meeting at which the item will be discussed. Kathryn will then ensure that the material is mailed to the Board prior to the meeting.
3. Anyone interested in being on the Crafts Committee should apply by January 15. Call Arna at the Fair office for more information. See the "Crafts Committee" item in these minutes.
4. Hey gang - check out the December issue of Games magazine. You'll see some faces you've seen before and you'll read about an event in Oregon that has a lot of hippies.

MEETING NOTICES

1. The Planning Committee will meet Thursday, January 4, 1990 at 7 p.m. at 28718 Royal Avenue (689-1836). If you have input, please come or put it in writing to the Planning Committee.
2. The Crafts Guild will meet Sunday January 7, 1990, 2 p.m. at the EWEB Building.

MINUTES OF NOVEMBER 6, 1989 MEETING

Mary said regarding the General Manager job description, the minutes should state that the GM's emergency powers are limited to immediately before, during and after the Fair. *Dahinda moved and Wally seconded that the minutes for the November 6, 1989 meeting be approved as amended. The motion passed, 10-0.*

COMMITTEE, OFFICER AND STAFF REPORTS

Treasurer

Lucy Lynch, Treasurer, will mail a November financial statement to the Board. Few checks were written that month. She is preparing a packet for the Budget Committee to have by December 15. The Budget Committee will meet once in January to send out crew budgets, then will start to meet regularly in February

Caretaker

John Winslow reported that leaf raking is happening and that sandbags have been placed strategically around the property to control flooding. Dahinda coordinated a fern and tree gathering party for bank stabilization.

John thanked the usual suspects for all their help.

General Manager

Arna met with some of the operational coordinators in November and talked about proposed changes. (See the following report from the Planning Committee.) Arna met with the Erosion Control/Reforestation group and they talked about consolidating crews that do off-season work on the site.

Planning Committee

The Planning Committee, consisting of Toby Alves, Ron Chase, Jim Larsen, Dahinda Meda and Tom Wenk, has been meeting since September to discuss and propose several changes for the Fair. They prepared and distributed a report outlining their recommendations to the Board. Please call Arna at the office if you would like a copy of the full report. Here is a taste in the form of a summary of the Planning Committee's recommendations:

New Loop - Put in a new loop in the crafts lot area now used for camping. The loop would accommodate up to 50 booths, camping space, an entertainment stage, toilets and handwashing facilities. The booth spaces would be primarily for existing booths which are being displaced because of bank erosion and water lines and to create more park space. Crews displaced by the new loop would be given adequate camp sites to replace those they lost.

Entrance - Install more ticket booths and a second entrance. New toilets should be put in across Indian Creek from the new admissions with a new bridge going across the creek. This is proposed for the 1990 Fair.

Chemicals - Eliminate use of all chemicals, including fertilizers.

Per Diem - Keep per diem at \$25 per day, none for anyone Thursday through Sunday, and only for the days beginning with the day main camp opens, and ending with the day main camp shuts down. Crews included in this category are Main Camp, Main Camp Kitchen, Construction, Recycling, Traffic, Water, and the Cart and Reefer crews. Per Diem should be paid only for full days spent on site. Establish service contracts at the same rate as per diem with the following: publicity, childcare, communications, vaudeville, main stage, ambience, medical, the OCF office and registration, the Fair accountant, and the Fair lawyer. The treasurer and the secretary should be paid \$200 per year (the hardworking secretary gasps at the \$50 reduction) and the stipend for the president should be eliminated. Approved capital improvement projects should be done by volunteer labor wherever possible. The reefer truck coordinator and crew should receive per diem and vouchers on the same basis as other crews.

Camping Passes - Children aged 13 through 16 who are part of a booth or dependent of a staff person shall be sold "teen passes" for \$15. The significant other of staff shall be admitted for \$15, one significant other per staff person. A staff person must work a minimum of 16 hours between the day Main Camp opens and the day it closes. Crafts booths will receive 4 adult free passes and be permitted to purchase 4 more at the normal price. Food booths shall be given 6 camping passes with their booth and will be permitted to buy 6 more at a normal price. A booth which prepares a majority of their food on site and is open a minimum of 15 hours a day may qualify as a "super food booth (SFB)." If a booth meets these criteria, it may apply for SFB status. There will be six SFB's. In the event more than six booths apply, a lottery will be held. SFB's will receive six passes with their booth and be permitted to buy up to 12 more.

Vouchers - Change the name from Food Vouchers to Vouchers and encourage use at craft as well as food booths. Distribute vouchers at a rate of one per hr. worked, at a value of \$2.50 each, with a maximum of 8 per day. This is an increase of \$.50 per voucher.

Community Village and Energy Park - Camping pass structure and cost, per diem, t-shirts, and distribution of vouchers should be frozen at the current rate.

Entertainment - Entertainment staff should receive vouchers and camping passes with the same rights and privileges and at the same rate as other staff. Entertainers who perform for all three days and do

not receive any cash reimbursement should be considered staff and therefore eligible for purchase of teen and significant other passes.

Teen Volunteer Program - Participants should be given special teen staff T-shirts.

Barter Fair - Do away with, eliminate, make disappear.

The Board will discuss and make decisions about each of these items at subsequent meetings.

BY LAW AMENDMENTS

At the November meeting, the By-Law Revision Committee presented to the Board a set of proposed amendments to the by-laws. *Dahinda moved the Board of Directors adopt the amended by-laws as presented by the By-Laws Revision Committee at the November meeting. Mary seconded the motion which passed, 9-0-1 (Palmer opposed).*

ARTICLE XI

Article XI of the By-Laws states "The bylaws may be amended by an act of the Board of Directors at any regularly scheduled meeting of the Board." *Palmer moved to amend Article XI to say "The bylaws may be amended by an act of the Board of Directors at any regularly scheduled meeting provided that notice of an intent to amend was given at the previous meeting." Mary seconded the motion which passed, 7-0-2 (Frank and Dahinda opposed).*

Someone brought up that the motion just passed was not in the spirit of the motion because it amended a by-law without previous notice of intent to amend being given. But wait, someone else (or maybe the same person; it was late, they all start to look alike after 9:00 p.m.) pointed out that the motion was made before the motion was in effect so it was okay to amend the by-law without previous notice. But now it's not. Honestly, folks, this really happened. I (the amused if beleaguered secretary) did not make this up.

PROPOSED BY-LAW CHANGES

Darrell proposed that Article 5, section 6, subsection C, which now says, "A member may also present proposals and suggestions to the Board...", be changed to "A member may also present proposals, suggestions and motions to the Board..."

Wally proposed that Article 8, Section 7 be amended by adding the following paragraph: "As a courtesy, the General Manager is allowed to make and second motions as if a regular board member. Such motions shall require seconds before discussion. The general manager does not vote on any motions."

These proposed amendments will be voted on at the January meeting.

RETREAT

Kathryn, Madam President, recommends the Board, staff and officers have a weekend retreat to work and get to know one another. If the retreat is held out of town, members would pay for accommodations and the Fair will pay for food. *Mary moved a retreat for Board members, paid staff and officers be held February 3-4. Darrell seconded the motion which passed 9-0 (Frank left). Kathryn will bring suggestions for meeting places at the next meeting.*

CRAFTS COMMITTEE

At the last meeting Arna proposed that the Crafts Committee be reformed. Arna's recommendations are:
1) The purpose of this committee is to advise the Board on policy concerning crafts booths and to provide a forum for discussion of craft booth issues. 2) The formation of this committee should be announced in the

minutes. 3) Once formed, the committee should schedule its meetings well in advance, so the dates can be put in the minutes. This would enable interested parties to participate in the meetings even if they weren't on the committee. 4) People interested in serving on the committee should submit a written request with an explanation of their history and involvement with the Fair. 5. The Board can then select the committee from these applications, thus ensuring a qualified and representational group.

Arna said she did not believe there should be a requirement that at least one Guild member be on the committee. She said too much specification would leave craftspeople out. Kathryn moved and Palmer seconded that the Board reestablish the Crafts Committee under the guidelines outlined by Arna. The motion passed, 9-0.

LAND ACCESS

Arna asked the Board for policy guidelines on who has access to the Fair during the off season. She said her understanding is that any member of the Fair family can use the land if they have contacted her or John. Some people felt the land should have as little people contact as possible, while others felt the site should be open to Fair family for country strolls. Many felt that large group gatherings should not be encouraged. Mary suggested we check with Russell about our insurance and legal liability. Arna and Kathryn will draw up guidelines for off season land access and will present a proposal to the Board at the next meeting.

CARETAKER JOB

Dahinda moved and Bedo seconded that the contract with the caretaker be extended a month. The motion passed, 7 for, 1 abstained (Moz).

PERSONNEL COMMITTEE

Kathryn moved and Darrell seconded that the Personnel Committee members, Kathryn Madden, Tom Wenk, and Sue Kesey, be reappointed with the addition of George Braddock. The motion passed, 8-0.

NEXT MEETING

Board meeting - January 8, 1990 (Elvis' birthday - you never know where he'll turn up). It will be at Graceland in Memphis. Oh, I'm sorry, that's wrong, it's really in the Whiteaker Community Center, 21 N. Grand St. (small building at the corner of Clark and Jackson), 7 p.m.

Agenda: Planning Committee recommendations; Secretary's Items; Proposed By-Law Amendments; Membership List, Approval of contract and job description for Caretaker (Personnel Committee).



minutes by

does anyone know who this fat guy in a red suit is? he asked me for a copy of the OCF mailing list so he could check it twice and see who was naughty and nice. i thought he must be on drugs but since he had a beard i figured he might be fair family. besides, i heard he gives away presents and i ain't no fool. i'm bucking for a jag. hope that was okay with the rest of you.

merry, merry

happy, happy

