



OREGON COUNTRY FAIR
P. O. Box 2972, Eugene, OR 97402
343-4298
Board of Directors, June 5, 1989

PRESENT: *Bedo Crafts, Marshall Landman, Kathryn Madden, Dahinda Meda, Palmer Parker, Frank Sharpy, Zak Schwartz, Wally Slocum, Mary Wagner, John Winslow (alternate) Moz Wright (alternate)*

NOT PRESENT: *Tom Wenk*

ANNOUNCEMENTS

1. We received \$300 from the Tides Foundation for reforestation, thanks to Dahinda's efforts. 
2. Crisis training will be held June 24 at the Fair site. Refresher course from 10-12 a.m. and training for new trainees from 1-4 p.m.
3. The recycling crew is still looking for one or 2 trucks. They need them Friday through Sunday. They return them as clean as they get them. The trucks should have at least 2-ton capacity and have at least 14 foot beds. Recycling can discuss a small payment for their use. Recycling supplies gas, and does not take the trucks out of the Fair. 

MAY MEETING MINUTES

Mary moved to approve the minutes of the May 1, 1989 minutes as mailed. Kathryn seconded the motion, which passed 10-0.

ADMISSIONS

Roy Lisi has resigned as Admissions Coordinator. Palmer made and Wally seconded a motion to accept Roy's resignation with regrets and many thanks for the job he's done. The motion passed, 9-0-1, Frank abstaining.

Bedo moved to approve Greg Rickoff as the new Admissions Coordinator. Wally seconded the motion which passed 10-0.

COMMITTEE REPORTS

General Manager - Arna and Marshall met with officials with the County including Ellie Dumdi, county commissioner for West Lane. Arna felt the meeting was very positive. They will meet with our neighbors to work out solutions to problems on June 14.

Treasurer - Lucy Lynch, Treasurer, said a detailed monthly report will be mailed to all Board members this week. We have in excess of \$45,000 in our checking account.

Marshall moved and Kathryn seconded that a special checking account be set up to buy food for the Main Camp kitchen and that Lucy, Arna and Ande Eirahn, Main Camp cook, be check signers for this account. The motion passed 10-0.

20th Anniversary Commission - Plans are to have a parade on Friday at noon going to



Main Stage, where a giant birthday cake awaits.

Meeting Facility Committee - Kathryn has been unsuccessful in her attempts to find a wheelchair accessible facility in which the Board could meet. She would like to succeed by the August meeting. Please tell her if you know of a place that is wheelchair accessible, available the first Monday of the month, is free, and will let the Board stay until 10:30 p.m.

Personnel Committee: The Personnel Committee has reviewed the Personnel Policies and has recommended two changes. *Palmer moved and Bedo seconded a motion to accept the following changes in the Personnel Policies: Under Resume Evaluation, page 12, the following sentences are deleted: 'The resume evaluation will be based on a rating format. The Personnel Committee will develop the rating system based on skill and experience criteria, as outlined in the job description.'* *Under Interview Process, page 13, the word 'rating' is changed to 'review' and 'highest scoring' is changed to 'short-listed.'* *The motion passed, 10-0.*

Caretaker - John Winslow said there are two new irrigation systems in place. Mowing, flower planting and seeding have been progressing. John ran some intruders in camouflage off the land. (Sounds like the name of Sylvester Stallone movie, doesn't it - "Rocky Meets the Intruders in Camouflage.") John thanked several people for their help.

OM TEAM APPROVAL

Palmer moved and Bedo seconded that the interim OM Team, consisting of Arna Shaw, Lucy Lynch, Marshall Landman, Frank Sharpy and Sallie Edmunds, be named as the official OM Team for the 1989 Fair. The motion passed, 7-0-3, with Moz, Marshall, and Frank abstaining. Kathryn expressed appreciation to the management staff for continuing to function effectively in spite of initially having no General Manager, and then being "interim" until the last possible minute.

SAUNA ISSUES



Construction - The OM Team asked the Board to approve its recommendation to put the Sauna Booth on probation for one year for violating Fair guidelines. Arna explained that the OM Team gave George Braddock permission to work on the sauna reservoir on Memorial Day weekend to repair a broken beam, but that they told George he needed to get a building permit from the County for any expansion to the reservoir. Dennis Todd and Charles Drew, Construction Coordinators, said they saw George and his crew expanding the reservoir and told George to stop working when they realized he was working without a permit and beyond the scope of what they believed he was given permission to do by the OM Team. Dennis said George refused to stop working until Arna came to the Fair site and demanded that he do so.

George said he assumed he had been given the okay by the OM Team to go ahead with his construction plans. He said he believed the OM Team had given him permission to bolster the end walls of the reservoir and that to his knowledge, adding on to a structure does not require a building permit. He said he didn't stop working because he felt the OM Team's authority was above that of the construction coordinator.

Marshall moved and Kathryn seconded that the Board accept the OM Team's recommendation to place the sauna booth on probation for one year for not following the directive of the OM Team and for not following direction from the construction coordinator. The motion failed, 5 for, 4 against (Mary, Moz, Wally and Zak), and 1 abstaining (Dahinda).

Marshall moved that all booths get building permits for anything for which the County requires a permit, relative to our non-conforming use permit, as determined by the construction coordinator and the County. Frank seconded the motion, which passed 8-0-2 (Wally and Mary abstaining).

Sauna Reservoir Water Pumping - The Om Team asked the Board for clarity regarding its motion at the May meeting to support the sauna getting power to the sauna's reservoir. Did that mean electricity or a different method of pumping water? Most Board members said their intention was to get water pumped to the sauna without using a noisy generator. George would like to use electricity. Dennis said that he has worked out a plan for the reservoir to get water without using much electricity, but doing it through a pipe instead. Most Board members felt they would like to see the water pumped with minimal use of electricity and directed the OM Team, Dennis and George to work together in trying out Dennis' plan before the Fair to see if it works. George will have his generator there as a backup in case Murphy's law works and Dennis' plan doesn't.

CRAFTS GUILD T-SHIRT

The Crafts Guild presented a design for a commemorative T-shirt they would like to sell to craft and food booth participants after regular Fair hours. Moz moved and Mary seconded that the Board approve the right of the Crafts Guild to produce a T-shirt that commemorates their participation in the Fair. The motion was approved, 8-1-1 (John abstained, Frank against).

JIM CAMPBELL DEDICATION

Jill Heiman, our former lawyer, asked that a corner of the Fair be dedicated to Jim Campbell, who died this year. Mary explained that in the early days of the Fair Jim helped us challenge the County's mass gathering law and thus keep the Fair going. Mary, Arna and Lucy will decide where to put Campbell Corner.

BOOTH ISSUES

Mama's Momos - Judy Abel asked the Board to confirm her as the booth rep for Mama's Momos, as per the decision of the Registration Committee. She explained that she had started the booth and then had donated the profits to a Buddhist group which worked with her. She had done most of the work, paid the booth fee and had served as the booth contact for several years, she explained. Now, Judy is no longer with the Buddhist group and they want to manage the booth. Judy said she registered the Mama's Momos name with the State. Reid Hart, treasurer of the Buddhist group (Secretary's note: I'm not being coy - I just can't pronounce, let alone spell, the name of the group) says the group did most of the work and that the booth really belongs to them, that the booth is really an organizational booth, not the booth of an individual. Marshall moved that the Board affirm the Registration Committee's decision to accept Judy Abel as booth representative. Frank seconded the motion, which passed, 8-0-2 (Zak and Moz abstained).

Pacific Yurts - Pacific Yurts was given special permission to be in the Fair last year, after a 4 year absence, despite not getting enough points in the jurying process to merit a booth

