

OREGON COUNTRY FAIR BOARD MINUTES
September 21, 1986

Present: Lucy Lynch, Mary Wagner, Moz Wright, Wally Slocum (alternate), Robert Aurnague-DeSpain, Marshall Landman, Patti Lomont, Frank Sharpy and Zakariah Schwartz.

Absent: Anne Henry, Brian Rohter, and Maida Belove (alternate)

Agenda:

Last Minutes (Meeting of September 9, 1986)
Oregon Country Fair Secretary
Announcements
Mailing Lists
Posters
Archeology
OM Team Evaluation
Next Meeting

Last Minutes: Robert asked to have the last minutes ammended to say that he will solicit the general membership for input regarding the water system.

Marshall Landman asked to make certain that the membership is aware that the Annual Membership Meeting will be held at 5:30 P.M., October 19, 1986 at the WOW Hall.

Marshall moved and Zakariah seconded a motion to approve the minutes of the September 9, 1986 as corrected. (Passed Unanimously)

OCF Secretary: Robert asked that Cheryl Jones be appointed secretary until the new Board is elected and can make a permanent decision regarding the OCF Secretary.

Patty Lomont moved that Cheryl Jones be appointed interim secretary of the OCF. Mary Wagner seconded. (Passed Unanimously)

Announcements:

Robert announced that he has thank you cards for coordinators to send to their crews. It was also suggested that the entertainers be sent the cards as well. This process was approved by Douglas and folks present agreed that it was a good idea.

Frank announced that the combination has been changed again and suggested that folks needing to get into the Fair area call him. Frank also indicated that because the paths had just been seeded, folks not drive or walk in that area.

Mailing List: Saturday Market has asked to use our mailing list to invite folks to participate in the Christmas Fair. As many folks do not wish to have their names published, it was suggested that we ask Saturday Market to provide the mailing that they wish to send, and we will do the mailing for a fee.

Marshall moved that we ask Saturday Market to provide the mailing already stuffed in Oregon Country Fair envelopes and we will place mailing labels. Patty Lomont seconded. Ammended by Marshall to include a half-sheet that explains the manner in which the mailing was done. Patty agreed. (Passed Unanimously)

Posters: It was suggested that this item be postponed until the next meeting.
(All Agreed)

Archeology: Robert announced that John Stamp wants to take video tapes of the latest digs that are being done by the Oregon State Highway Division. John has someone lined up to do the shooting. Much discussion.

Patty Lomont moved that \$100 be appropriated for slide film, development as well as some Video Film purchased and processed. Wally Slocum seconded. Robert asked to ammend the motion to indicate four (4) video tapes and the rest in slides. Patty accepted the ammendment. (Passed Unanimously)

OM Team Evaluation:

Douglas indicated that he has heard rumors that he has resigned. This is not the case.

Mary Wagner asked the OM Team to indicate how they were organized and how they felt they did in light of objectives and responsibilities. Mary asked to look at how the whole group functioned, as well as how each individual felt they functioned.

Anya Montgomery offered that the OM Team was organized through the Board of Directors and met almost weekly, taking each crew and seperating the information into areas and specific assignment to OM Team members. All decisions were made by consensus. The minutes show how and what was discussed.

Palmer indicated that the team seemed to work well and had good networking skills that were utilized well.

Douglas indicated that the team was organized in late April and had open meetings often.

Wally asked how the OM Team saw themselves as passive or active?

Anya indicated that she saw the team as being rather passive.

Douglas said that there were some problems with the interactions with some folks who were working with Main Camp.

Robert indicated that there were questions about formation of the OM Team and suggested that the Board of Directors have a copy of the OM Team policy prior to the Fair to check how it all works. The OM Team needs to flow with other workers.

Marshall indicated that he felt that the Fair went really well on its own. He says that he did not see the OM Team in particular, but Douglas and that was not what he felt was the purpose of the OM Team. There needs to be ways to involve coordinators in a way in which they feel things will flow. Needs more openness, more flow. We need to have set policies in many areas that will help.

Wally reiterated Zakariah's question about what the OM Team thought of the Fair.

Anya indicated that she felt confused by the bent of the meeting discussion. She had come with the expectation of presenting just what the OM Team had

accomplished. Thought the purpose of the OM Team was to take the burden of management from the BOD.

Mary Wagner said that she would like to thank the members of the OM Team. Their hard work was much appreciated. It was a good Fair.

Robert felt the need to look at the format for the evaluations for next year. Problems should be looked at.

Robert indicated that he felt strongly that Douglas did not do several things that were critical. He felt that Douglas did not communicate well during and before the Fair, and was not credible as a leader. Robert also felt that the other members of the OM Team were not informed as to what should be taking place.

Robert listed many items that he felt were omitted by Douglas and that caused problems that could have been monumental had they not been accomplished by others at the last minute on occasion.

Palmer Parker said that if the Board of Directors had wanted to hear reports from the OM Team it should have asked for them.

Lucy felt that there was a poor definition of expectations. The Board should take responsibility for that. The Board should define the responsibilities clearly, so that there isn't a question.

Douglas felt he needed to reply. He said that he went out of his way in the Spring to ask questions and get input. He felt that the job was much harder than he had expected it to be, but he tried to do his best.

Zakariah said that the Board needs to be clear in what it wants from the OM Team. He suggested requesting reports from the OM Team. Despite the list of problems made known by Robert, the Fair went well. Everyone did a good job.

Frank said that he felt coordinators did their jobs and stayed out of the way and things flowed smoothly. Douglas had told Frank that he was going to resign and Frank chose not to bring a lengthy list of problems that dealt with interactions with Douglas because Frank felt it would be counterproductive if in fact Douglas were resigning. However Frank indicated that he had problems with several items including a problem with permission being given for someone to use the fire truck without asking Frank's approval. Frank felt that this was a very serious problem and wanted to make it known that it cannot happen again.

Marshall commented that it would be better to talk about OM Team improvements later on. He indicated that he felt put off by Douglas many times and felt excluded. He indicated that he felt concern about the OM Team's interaction with the Camping Committee.

Anya thinks that it may have been an oversight that Marshall was not notified of a May Meeting.

Anya felt confused and unclear about what was expected of team. Suggested that it all be in writing with guidelines that are to be followed. Since the OM Team is so new, it will take a while for things to flow smoothly from year to year.

Lucy felt that if folks knew what was expected of them then there wouldn't be questions as to the areas of responsibilities. We need an Operations Manual.

Anya wanted to know when the OM Team should present issues that the Board of Directors should hear.

Marshall would like to go through the materials and set up work sessions for policies and procedures. We really need to do this to improve and clarify things.

Wally said that it is becoming clear that manuals are what is needed and when folks are ready to begin setting them up, he has materials he will donate for the actual manuals. He feels that these manuals will help make things clear and will not waste time in the future.

Anya said that the Budget Committee will meet around October 1, 1986 and then a complete statement will be available.

Anya also indicated that she would like to go over some items that weren't discussed tonight with both the new and old BOD's. Would really like the opportunity to explain several things.

Meeting was adjourned.

Next Meeting scheduled for November 2, 1986 at WOW Hall.

Suggested meeting date for December, 1986 meeting is December 7, 1986..

Minutes by

Cheryl Jones