

Minutes of the Oregon Country Fair Board of Director Meeting
Sept. 8, 1985

Members present: Lucy Parker, George, Brian, John, Zak, Mary, Lucy Lynch, Moz, Frank, Robert, Patti, and Marshall facilitating.

Agenda: Opinion Poll, OMT evaluation, Code of Conduct resolutions.

Opinion Poll

Brian and Marshall presented a rough draft of the Annual Meeting opinion poll and took suggestions for revisions. The results will be sent with the Sept. 29 minutes.

OM Team Evaluation

Several people appreciated the easy access to the OM team and their flexible, supportive, and helpful attitude. Some liked the large size of the OMT this year. Marshall's negotiation with LTD was acknowledged and appreciated. Some expressed resentment over the cancellation of Camp Long Tom.

Suggestions: in general: revive the trainee positions.

improve the OMT meeting records (secretary?)
before the fair: provide an opportunity for OMT and budget committee to make necessary budget adjustments.

: have liaison responsibilities between OMT and crews and committees clear and available early.

: Have OMT and crew information sharing meetings happen earlier.

during the fair: Better notice of daily OMT and co-ordinator meetings.

: Better linkage with fair central. Who to call for what.

after the fair: Better contact between the OMT and post Fair debriefing with sundry crews.

Other suggestions: There needs to be more attention paid to cleaning up after the Fair. Casual crew and co-ordinator evaluations are encouraged. There also needs to be a clear delineation between board policy making and management implementation.

There was discussion of whether the OMT should be elected or appointed (currently it is appointed) and of the need for OMT members to have a global view of the Fair and how hard and how time consuming that is to acquire. Other concerns were expressed about burnout, its prevention, and the need to share information so one or two people don't get overloaded. A better balance of men and women on the team was requested.

A number of broader based concerns were aired. With regard to the land itself, the increase in camping means more of the undergrowth is disappearing. We need to do replanting and conservation. A number of people expressed concern and need for active outreach and recruitment for staff replacements, fund raising, and general Fair promotion. Reference was made to the current glut of festivals, the price of admission, low attendance, high expenses, and lack of harmony on the board. Specific concerns were directed at security's need for containment guidelines and the use of a cleaned out fertilizer tank as energy park's solar shower

reservoir. And finally, the observation akin to the one made by C. Northcote Parkenson [Parkenson's Law] "work expands to fill the time available for its completion." We all work to make the Fair happen.

Resolutions

Zak moved we go through each resolution as worked out in executive session one by one. Lucy seconded and the motion carried 7-3-0. (Text of resolutions, as adopted, is attached.)

Mary moved that we adopt #1. amending the resolution to include getting written and signed statements from all the folks interviewed. Lucy L. seconded and the motion carried 9-1-0.

Brian moved that we adopt what became #3. Mary seconded, motion carried unanimously.

Moz moved that we adopt what became #4. Zak seconded, carried 8-1-1.

Moz moved that #5 read, "That at the time of the incident George was not acting in any way in his capacity as a member of the Board of Directors." Brian seconded, carried unanimously.

Mary moved we adopt #6. Moz seconded, motion carried 7-3-0.

Mary moved that we adopt only the first paragraph of #7. Brian seconded. There was a lengthy discussion of whether this was an ex post facto situation. Sue Kelsey asked for a clarification of the definition of fact finding as it pertained to #7 saying that it seemed different from the fact-finding as defined in #1. She said there seemed to be a gap in process between the two resolutions. Mary briefly tabled her own motion. She then moved that the signed fact-finding statements be shown to the Board, George, and Dave. If these parties could not agree on the facts of the case the issue would go into arbitration. Lucy Lynch seconded. The motion passed unanimously and became #2. Mary moved again that we adopt only the first paragraph of what became #7. Motion passed unanimously.

Mary moved we accept what became #8. Moz seconded. Brian and John said they were unhappy about the resolution since our bylaws state that a board member can be suspended for 60 days and the resolution seems to contradict this. Lucy Lynch again asked George what he was willing to do to make the situation better. George said he would be willing to separate himself from the board in matters pertaining to the incident. Robert said that it was his understanding that this resolution applied only to future situations and not to the incident at hand. Mary called the question. Lynn asked for a role-call vote. Ayes: Robert, Frank, Mary, Moz, Lucy's Parker and Lynch, and Zak. Nays: Brian and George. Abstentions: John. Motion carried 7-2-1.

Robert moved that we accept George's offer to remove himself from executive sessions that pertained to the incident and not vote on any motions in public meetings that pertained to the incident. Lucy Lynch seconded and the motion carried 6-2-0.

Next meeting: Annual Board Meeting. Sunday, Sept. 29. 7:00 pm Grower's Market. Agenda: Election of officers, registration, budget committee.

Oregon Country Fair participation in the Eugene Celebration Parade. Peter Chehardt is co-ordinating our entry in this event, horses and stilt walkers are joining us. If you're interested, meet on Saturday, Sept. 28th at 8:30 AM ~~at~~ the parking lot of Smith Eugene high school on 18th and Patterson. Come in fair costume or wear a fair shirt of any year.