OREGON COUNTRY FAIR BOARD MEETING MINUTES August 26, 1984

Board Members Present: Mary Wagner, Lucy Parker, Robert Aurnague-DeSpain, Ron Chase, George Braddock, Brian Rohter, John Parrott, Jim Guthrie, Frank Sharpy.

Approval of Minutes: The Board Meeting Minutes of June 17, June 24, July 1, and July 8, 1984, were approved by the Board of Directors.

Announcements: Oregon Country Fair Fundraising T-Shirts are still available. You may order them by writing to the OCF Fundraising T-Shirts, PO Box 2972, Eugene, OR 97402. For color and sizes available contact the secretary, Kay C. at 747-5830.

Kay C, at 747-5830. LOST and FOUND-Lots of good stuff needs to find its owner. Camera cases, art supplies, purses, change purses, wallets, keys, clothes, etc. Call Kay C at 747-5830 to claim your belongings.

Brian Rohter reported that about 80 of 100 survey questionaires were handed in. Many contained good basic ideas and a very favorable response to the newly formed Operational Management Team. These survey questionaires will be shared at the Fair Evaluation Meeting to be held Sunday, September 16, at 1pm to 5pm at the WOW Hall.

Camp Long Tom: Percy Hilo presented a written report on the success of Camp Long Tom which was held July 31 to August 5, 1984. A total of 34 youth campers enjoyed their stay. Many thanks to all the volunteers who helped make the Camp a big success!! Percy's report outlined areas of the camp that needed work along with

Percy's report outlined areas of the camp that needed work along with suggestions and ideas for improvement. Percy is interested in any feedback concerning Camp Long Tom and may be reached at 345-6396. The Board of Directors of the Oregon Country Fair thanks Percy for the lovely job he did initiating and coordinating the First Annual Camp Long Tom for Youth.

Equestrian Parade Budget: Mary Wagner moved the Board approve an initial budget of \$100 for the purchase of saddle drapes featuring the OCF logo for the Equestrian Parade members. The motion was seconded and passed unanimously. The riders hope to participate in the Eugene Celebration on September 29,1984.

Financial Report: A preliminary financial report was presented by Robert Aurnague-DeSpain. The final report will be given at the next meeting.

The Oregon Country Fair Evaluation Meeting will be held Sunday, September 16, 1984 from 1pm to 5pm at the WOW Hall, 8th and Lincoln, Eugene, OR.

Next Year's Fair Dates will be decided upon at the next Board meeting when Moz Wright, Entertainment Coordinator, will be able to attend.

Utilities: Jim Guthrie moved the Board approve the formation of a Utility Research Committee to study the OCF property limitations concerning the utilities (water, electric, communications). The motion was seconded and passed unanimously. Robert Aurnague-DeSpain moved Jim Guthrie be the Utility Research Committee Chairperson. Motion seconded and passed unanimously. Brian Rohter moved the Chairperson, Jim Guthrie, of the Utility Research Committee; a)set the limit on the number of persons to serve on the committee and b)run the committee as he sees fit. Motion seconded and passed unanimously. If you are interested in serving on this committee or have any information

If you are interested in serving on this committee or have any information you would like to share concerning the utilities the first meeting will be held Sunday, <u>September 23, 1984</u>, at 6pm at Growers Market.

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<u>Highway Committee</u>: John Stamp reported that Dr. Richard Pettigrew and crew, working for the State Highway Department, will have completed their examination of our first archeological site found in the highway's right of way by September 5, 1984. Budget limitations will not enable them to research any of the other sites at this time.

Robert Aurnague-DeSpain sent the letter to the City of Veneta (see motion OCF Minutes, June 10, 1984) before the Fair informing them of the archeological examinations being conducted by the State Highway Department.

The following proposals were presented by Robert Aurnague-DeSpain for Board approval:

Fund Raising Proposal: Announce formation at this meeting, ask for committee volunteers, appoint the Chairperson at the next Board meeting. Chairperson will then pick 6 (six) other committee members, (president is ex-officio member), and inform the Board of these people. Board may object to composition of the committee. Chairperson sets first meeting and coordinates functions of the committee.

Direction to the Fund Raising Committee: Compile a list of fund-raising ideas, select some that are within reach of development to concentrate on. Research and develop plans as far as possible (within time limits) without commitment and report back to the Board the best recommendations by December of this year.

Mary Wagner moved the Board adopt this proposal as written. The motion was seconded and passed unanimously.

Elections Committee: Announce formation at this meeting, ask for committee volunteers, appoint the Chairperson at the next Board meeting. Chairperson will then pick 6 (six) other committee members, (president is ex-officio member), and inform the Board of these people. Board may object to composition of the committee. Chairperson sets first meeting and coordinates functions of the committee.

Direction to the Elections Committee: analyse prior process problems and record them. Discuss new processes and formulate policy proposals. Report back to the Board by December of this year.

It was moved the Board approve the proposed Election Committee format. Motion seconded and passed, Aye 8, Opposed 1.

<u>Budget Committee</u>: Propose the Board direct the Budget Committee to begin meeting in September, 1984, to review 1984 projections and expenditures, evaluate self-performance and problems, list areas of changes needed, plan the 1985 process and report back to the Board regularly.

It was moved the Board approve this proposal. Motion seconded and passed unanimously.

Bylaw Committee: It was proposed the Board direct the Bylaw Committee to begin meeting this fall, review proposal from the Board, review Jill's proposal, compile and submit a new proposal by December.

This proposal was withdrawn when Frank Sharpy agreed to remain Chairperson of the Bylaw Committee and follow through with the original committee purpose.

Evaluations: Propose the Board hold its self-evaluation and officer evaluations in February, just before the Annual Meeting and Election. It was decided the Board self-evaluation would be a closed meeting by a Board vote of Aye 6, Nay 3.

It was recommended that each committee (including crews) set and hold a self-evaluation of its performance, problems, recommendations, etc. This recommendation comes with sensitivity that crews are wide-spread, time is

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valuable to each of us and it is difficult to do. Following this, there should be a meeting of coordinators only to discuss their experiences of the Fair, what could have been better, interaction of functions, plan the closing sequence at the Fair, start developing a little printed information for staff use, such things as schedules pertinent to functions of the staff, some general information about services, etc. The Operational Management Team report and evaluation will be ready for

the next Board meeting.

The Board unanimously approved the recommended self-evaluation proposals. All Chairpersons of Committees and crew coordinators are responsible for setting up a time and place for their self-evaluations.

Work Sessions for the Board: Propose that Land Use topics be discussed each month for some allotted time. Committees may result from resolutions on the part of the Board. Realizing the contingency of the highway and archeological activity. I suggest we discuss: (among other things)

- 1. Maintenance of the land. fields and lots, roads and bridges, river banks, Figure 8
- 2. Natural resources. wildlife and plantlife, agricultural possibilities, dead wood. water, archeology
- 3. New potentials. utilities, firewood utilization, archeology digs and displays. new plantings

The interaction and sharing of information on these fairly neutral topics will help us work together.

It was moved the Board approve of the Land Use Proposal. Motion seconded and passed, Aye 8, Abstain 1.

Grievance Procedure: Mary Wagner has been working on the Grievance Procedure format and will present a proposal for Board approval at the next meeting.

Sunday Night Incident: Brian Rohter would like to file a grievance against some staff members and wanted to know the procedure for doing so. As there is no procedure for this situation and since all complaints and evidence should be compiled first to include all information, Ron Chase suggested the women's caucus do the preliminary research and report on this matter. The Board unimously agreed to have Mary Wagner and Lucy Parker handle any complaints concerning staff members at this year's Fair. Anyone with a complaint or pertinent information concerning any staff members may phone Mary Wagner at home at 342-7515 or work 485-3222 and Lucy Parker at 683-7532.

Committee Volunteers: If you are interested in serving on any of the old or newly established committees (Fund Raising, Elections) please call the secretary. Kay C at 747-5830. Would love to hear from you.

FUTURE MEETINGS

Work Party Saturday, September 15, 1984 at 9am at the Fair site. (Short and sweet if enough people volunteer their help.)

1984 OCF Evaluation Meeting: Sunday, September 16, begins at 1pm at the WOW Hall, 8th and Lincoln, Eugene, Oregon Facilitators: Frank Sharpy and Douglas Parker

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board Meeting: September 30, 1984, at 7pm at Growers Market