

Board Members Present: Palmer Parker, Jon Silvermoon, Wally Slocum, Mary Wagner, Moz Wright, Robert Aurnague-DeSpain, Ron Chase, Santos Narvaez, Lucy Parker, Robert Thompson, Frank Sharpy.

Board Training: NASCO, the North American Students of Cooperation, offer training courses for staffs and Boards of cooperative organizations. The Country Fair may be eligible to retain one training person to give some kind of workshop for the Board of the Oregon Country Fair. Robert Aurnague-DeSpain is presently researching the possibilities of sharing expenses with one or two other organizations. Moz Wright moved the Board of Directors allocate \$500 to help cover the cost of the Board training workshop for those members interested. If more members would like to attend, the Board leaves the allocation of more money up to the President. Motion seconded and passed.

Legal Counsel: Jill Heiman contacted Robert Aurnague-DeSpain and suggested the Country Fair should consider a new legal council if it prefers to continue with a level of volunteered advice. She is willing to continue work for the Fair if it chooses to pay her customary fees and to update the relationship to a business level.

Jon Silvermoon moved the Board authorize Robert Aurnague-DeSpain to meet with Jill and draw up a job description of the duties she has performed for the OCF. Robert should also offer Jill an increase in fees to retain her as our lawyer in the interim. Mary Wagner should be authorized to obtain a list of potential replacements. Motion seconded and passed.

Summer Camp: Percy Hilo submitted a rough draft of the basic plan for the summer camp for kids to be held at the Oregon Country Fair grounds next summer. Board members and all interested parties may make their suggestions or inquiries to Percy at 345-6396.

New Meeting Format: Robert Thompson moved that the Board of Directors meetings stick to a preplanned agenda of the following format:

Call Meeting to Order-Total meeting time set at 2½ hours.

Approval of minutes from last meeting.

Approval of Agenda-the facilitator chosen for this meeting suggests time limits for all items on agenda. All agenda items must be approved.

Old Business.

New Business.

Set time and place of next meeting. Select facilitator.

Set agenda items for next meeting-Anyone wishing to add an item to the agenda must notify the secretary at 747-5830 at least 2 weeks before the next regularly scheduled meeting. All agenda items subject to approval by the Board.

Meeting Evaluation

Adjournment

This meeting format was seconded and passed.

OCF Priority Projects: Enclosed is a printout of the projects the Board would like to address in the next year. Please read the list and let us know what projects you would be interested in helping with.

Budget Committee: Volunteers are needed to serve on the Budget Committee for the new term. Appointments to date are Anya Montgomery, Pam Whyte, and Robert Painter. The committee is limited and must be approved by the Board. If you are interested please let us know.

Zoning: Jon Silvermoon moved the Board of Directors authorize the Land-use Committee to represent the OCF at the zoning hearings within the limited jurisdiction already approved by the Board. Motion seconded and passed.

Bylaw Review Committee: The Bylaw Review Committee will meet for the last time January 19, 1984, at 7pm at Jon Silvermoon's. This will be the final opportunity to make any revisions in the bylaws. If you have any If you have any suggestions or inquiries please contact the secretary at 747-5830. Frank Sharpy is chairperson.

Newsletter: John Winslow has volunteered to produce our Oregon Country Fair Family Network Newsletter. He will present a rough draft of suggestions for publication and possible format for the newsletter at the next meeting. If you are interested in helping John or have any information for the Newsletter please contact the secretary or write the Fair at PO Box 2972, Eugene, OR 97440.

Staff Appeal Process: Robert Thompson submitted a motion for approval at the next meeting concerning the reassignment, demotion or discharge of a staff worker. The motion is as follows:

I move that the Board of Directors appoint a standing committee of five (5) Oregon Country Fair staff members to hear appeals by staff workers who petition the committee. The Committee is charged with hearing appeals by staff workers who object to being reassigned, demoted or discharged from their Fair related volunteer responsibilities. Coordinators who are directly involved in the situation will not sit on the committee, but their position in the matter will be seriously considered in arriving at a decision. Disposition of the appeal will be made by agreement of a committee majority.

This motion will be considered for approval at the next meeting. All suggestions or comments on this motion are welcome.

Publicity: Palmer Parker, who resigned as our publicity coordinator, has found us several replacements. Barbara Stern and Forrest Favian have volunteered to co-coordinate our publicity for next year's Fair. They will plan to attend the next Board meeting.

Fair Dates: Moz Wright moved that the 1984 OCF dates be changed to July 13, 14, 15, so that the Karamazov Brothers may attend. Motion seconded and passed.

Grievance Review Panel: If you are interested in sitting on the panel for a grievance review please let either your coordinator or the Fair secretary know. We have a grievance that needs hearing immediately.

NEXT MEETING: January 29, 1984, 7pm at Mary Wagner's, 1123 Adams, Eugene, OR.

AGENDA:

- | Old Business | New Business |
|---|---|
| 1. Summer Camp-Percy Hilo | 1. Bylaw Revisions-Frank Sharpy |
| 2. Budget Committee Appointments-R.A.D. | 2. Annual Meeting-Robert A. DeSpain |
| 3. Newsletter-John Winslow | 3. General discussion of Fair Management-Jon Silvermoon |
| 4. Staff Appeal Process-Robert T. | 4. 1984 Bumperstickers-Robert A. D. |
| 5. Grievance Review Panel Appointments-Brian Rohter | 5. Retreat-R.A.D. |
| 6. Legal Counsel-Mary Wagner | 6. Highway Control Crew-R.A.D. |
| 7. Fair Priority List Feedback-Robert A. | |
| 8. Zoning-Jon Silvermoon | |
| 9. New Publicity Coordinators-Palmer | |