

Oregon Country Fair Board Meeting August 17, 1980

Facilitator: Gil

Agenda:

Personnel Policy
Grievance Procedure

1) Personnel Policy

After lengthy debate on the responsibilities of coordinating areas and the amount of hours claimed for assuming those responsibilities it was decided that the Board should meet to review and describe the functions of coordinators. Each coordinator will be requested to send in a written description of their roles as coordinators, and include the number of hours this role would consume. Motion: a mailer will be sent to coordinators and the board will meet to write a description of the functions of each coordinating area based on their knowledge and the written input of coordinators. Motion Passed.

2) Grievance Procedure

It was decided that we need a quick way to air and deal with grievances and awkward situations. Although the board should ultimately deal with all grievances it was suggested that arbitrators be appointed. Motion: The Fair board will appoint 3 arbitrators and 1 alternate arbitrator on a yearly basis to make on spot binding descisions in groups of 2 or more which will be automatically reviewed at the next executive board meeting. Motion Passed.