



# Fair Family

# NEWS

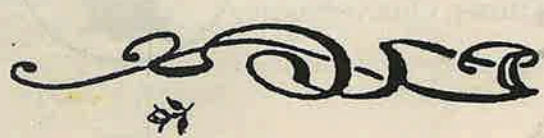
Volume 6, Issue 6

ONE

CREATIVE

FAMILY

November 1997



## Family Album



"We are here to make a better world..."

No amount of rationalization or blaming each of us brings to our situation here on this planet. The lesson of the 60's is that people who cared enough to do right could change history. We didn't end racism but we ended legal segregation. We ended the idea that you could send half a million soldiers around the world to fight a war that people don't support. We ended the idea that women are second class citizens. We made the environment an issue that couldn't be avoided. The big battles that we won cannot be reversed. We were young, self-righteous, reckless, hypocritical, brave, silly, headstrong & scared half to death... & we were right."

Abbie Hoffman

photo by Michael Lesiak

### What's Inside

Sunflower .....	2
Fiber .....	4
Green Vote .....	5
Two Minutes 'till???	6

OREGON COUNTRY FAIR  
P.O. Box 2972  
Eugene, OR 97402

ADDRESS CORRECTION REQUESTED



NON PROFIT  
U.S. POSTAGE  
PAID  
EUGENE, OR  
PERMIT 545



# FLASHES

## CALENDAR

- Nov.. 24 Deadline for Dec. FFN
  - Nov. 25 . Craft Committee Meeting, 6:30
  - Dec. 1 .... Board of Directors Meeting, 7:00 p.m., EWEB Community Room, Eugene
  - Dec. 7 .... VegManEC work party; 10 a.m., Site Ware House area
  - Dec. 29 .. Deadline for Jan. FFN
  - 1998**
  - Jan. 6 ..... Craft Committee Meeting, 6:30 p.m.
  - Jan. 11 ... Community Village General Meeting, 7:00 p.m., Westmoreland Elementary Cafeteria, Eugene
  - July 10, 11, 12
- ..... C'mon, baby, let the good times roll



## Happy Birthday to our Fair Family Sagittarians

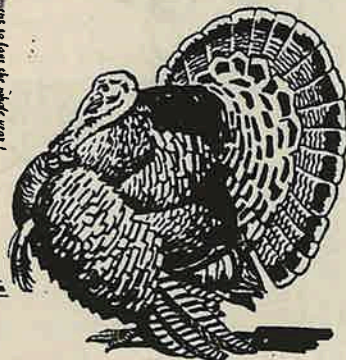
Daniel Dillon, Blintz Booth  
 Jedediah Matthews, Pizza Co. Booth  
 Jenny Newton, Registration  
 Isabel Hochberg  
 James Brown  
 Robert Painter, Recycling  
 Randy Turner, Quartermaster



## The Art of Parade

### Participants sought for the First Night Procession

7pm on New Years Eve  
 A role awaits everyone!  
 for info call Maureen at 683-9142



Fair Family News  
 Oregon Country Fair  
 P. O. Box 2972  
 Eugene, OR 97402  
 (541) 343-4298  
 e-mail: ocf@efn.org  
 http://www.efn.org/~ocf  
 Fax: (541) 343-6554

### Stuffed Box

Self-Basting Sax .....	Co-Editor
Free-Range Shuler .....	Co-Editor
Wild Turkey Ottenhausen...	Assistant
Smoked Landry .....	Techno Nerd
Tofurkey Dougherty .....	Art Guy
Wishbone Lerch .....	Biz Guy
Leftovers Mathey .....	Mailing

### recently Unclassified material

The S.A.N.T.A. giveaway program, sponsored by Mid-Lane Community Chest, will be held Saturday, December 20 in the Veneta Elementary School gym. To donate toys, games, dolls, books for children and teens, please call 541-998-3706.

Needed: Drivers to make deliveries to and from Seattle. Easy drop-offs. Will cover gas. If you're planning a trip, call Reese (503)256-4343.

Free. Several pairs of deer antlers. Is there a crafter who could use these? Call Cheryl, 541-689-0239.

For sale. '68 VW bus. Rebuilt engine, new tires, brakes. Reliable. \$1950. Vox Hurricane guitar and componets. G3 KORG mixer, Fender Squire amp. \$600 new, \$350. 484-0428.

### Sunflowers On the Moon

Henry Vestine, local resident and famed guitar legend of Canned Heat died in October in Paris, France while on tour with the band. The Sunflower's golden notes will no longer grace our ears except from his many recordings.

When not touring with Canned Heat he would play locally with Dog Pound Crew co-cordinator Jon Silvermoon's band The Vipers. Henry had VIP status in the OCF Dog Pound and in the hearts of his many friends and fans, both locally and internationally.

Henry lived the blues and did not wish for them to follow him to his grave. A Henry Vestine Memorial Fund has been set up through O.U.R. Credit Union. Part of this fund will be used to try to fulfill Henry's wish to have his ashes set off on the Moon's Vestine Crator, discovered by his uncle, Harry Vestine.

For more infortation contact: O.U.R. Credit Union, 715 Lincoln Street, Eugene, OR., 485-1188 or Sheila Landry, OCF Fair Family News,



Henry Vestine 1944-1997

### Are You a Member?

Some of you may still not be on the lists of your choice, namely, the mailing list that will get you this newsletter every month and/or the membership list!!! So, check some of the following and mail to: OCF Membership/Mailing, P.O. Box 2972, Eugene, OR 97402.

I am not receiving the Fair Family News; please put me on the mailing list.

I do not know if I am on the membership list. Please verify my name and send me a membership application if I am NOT on the list.

I am with crew/booth# \_\_\_\_\_

Crew leader/booth rep \_\_\_\_\_ who can verify my participation.

My name: \_\_\_\_\_

Mail address: \_\_\_\_\_

This is a new mailing address.

EUGENE'S Holiday Market PRESENTS

**HOLIDAY MARKET**

20% off  
with this ad on:  
Silk Window Mandalas  
Decals, Stickers,  
Magnets, Posters,  
& Much More!  
MAGIC IN THE MOUNTAINS

**Mandala Arts**  
Booth #100  
Come and see us!

Become a cyber-fairy...  
Make Fair magic all year long.  
Dance the 'Net!

WEB SITES & MUCH MORE  
10% Fair Family Discount!

**Global Gecko**

Internet Consultants

www.globalgecko.com  
e-mail: dagecko@globalgecko.com  
TOLL FREE: 1-888-GO GECKO

organically grown  
**COFFEE**  
socially responsible

**Café Mam**  
"SAY MOM"

HIGH ALTITUDE, ORGANIC COFFEE FROM CHIAPAS, MEXICO

Organic & Socially Responsible directly to your home!  
(888)-CAFE-MAM or (541) 689-1836 (toll free!)  
http://mmink.com/cafebam.html or cafebam@aol.com

**Country Spirit** - Handmade  
Leather Sandals, Shoes, Boots, and Bags

Get **SATISFIED FEET**  
at Booth 951 Strawberry Lane (between the bridges)  
or: COUNTRY SPIRIT P.O. Box 1830 Jacksonville, OR 97530

**Fall Creek Fibers**

SPECIALIZING IN QUALITY MOHAIR PRODUCTS FOR THE FIBER ARTIST  
NATURAL WHITE AND DYED FLEECES, ROVING, AND YARN

CHRIS & NADINE 541-726-2180  
P.O. BOX 1007 FALL CREEK, OR 97438

**PETE'S "KITTEN" SERVICE**  
Little Bobcat & Mini Excavator

Earth Moving  
Excavation  
Construction & Repair  
431-7255  
CCB #104288

I can get through where the "big guys" can't!

**Dawg Eat Dawg Grafix**

Posters • Ads • Requests  
**541.683-1618**  
dawgrafx@pond.net

**JEN'S JEMS**

UNIQUE JEWELRY  
HANDMADE GLASS BEADS & BUTTONS  
Holiday Market Booth #160  
J. Newton, Eugene, OR. 541-686-1035

**Comic News Country Fair**  
T-shirt offer  
**\$14.95**

CALL 1-888/NOT-1-800  
or visit Grin & Wear It  
1247 Willamette, Eugene

George and Cheryl Buckley

**KEYSTONE CAFE**

395 W. Fifth St. Eugene, Oregon 97401  
Redeem for FREE BEVERAGE of your choice

Hilary Anthony, C.P.A.

**EMGE & WHYTE**  
Certified Public Accountants  
2505 West 11th Avenue  
Eugene OR 97402  
(503) 485-2100

Tax returns for individuals, businesses and nonprofits.

Get your product or service out to the Fair family, and support good communication!  
\$10/Issue, 6 for \$50, or the entire year (11 issues) for \$80!  
For Info. call Brad  
541-485-8265

COAST PROPERTY  
BUYING OR SELLING  
CALL

"CHARLIE T." AT BALL REALTY  
BETTER HOMES & GARDENS  
YACHTS - WALDPOR MY SPECIALTY  
1-800-545-8630  
(541)563-3116 FAX

CHARLIE TABASKO  
(541)547-4129 RESIDENCE

**UVA ROMANCE!**  
Silk Lamps & Lanterns  
from Touch the Earth™

Booth 193 @ the HOLIDAY MARKET

P.O. Box 5556, Eugene, OR 97405  
541.484.6449 Fax 541.484.5828  
E-mail: EarthSteps@aol.com

**Michael's Tree Service**

Trees and shrubs pruned or removed. Call for a **FREE** estimate. ccb#72494  
**(541) 343-7860**

T Shirts

**KITTYCAT BY TOMMY**

Custom Printing

Diane McWhorter  
(541) 686-5523

Booth 175 Across from Community Village  
See us at Holiday Market

**Eugene's Organic Choice!**  
309 W. 3rd  
(3rd & Lincoln) 302-8194  
100% Fair Family Owned

Featuring: Café Mam, Genesis Juice, Holy Cow, and other tasty organic light fare, plus lots of yummy baked goods from Eugene's premiere Organic Baker!

**Workplace Massage**

Russell Ramo L.M.T. 744-7009  
De-stress & Rejuvenate  
Experience Work in a Whole New Light

**The Hiding Place**

Michele Sharpy  
Hairstylist  
686-1998

322 1/2 East 11th Avenue, Eugene, OR 97401

**WOW HALL**  
8th & Lincoln  
All Ages  
687-2746

Nov 25 Big Bad Voodoo Daddy  
Dec 3 Prong / Sister Machine Gun  
Dec 5 Austin Lounge Lizards  
Dec 11 Andy Summers  
Dec 12 Fillabuster / Slightly Stoopid  
Dec 13 Membership Party w/ Kudana Ashleigh Flynn / Kristen Miles  
Dec 14 Buck-O-Nine / Red Session  
Dec 15 Hot Tuna  
Dec 16 New World Belly Dance  
Dec 19 Lyrical Fest II  
Dec 20 & 21 Goddess Is

This newsletter is directed to the Oregon Country Fair family and all material is volunteered from the membership.

Opinions expressed here are those of the authors and do not necessarily reflect the policies of the Fair or the FFN.

Letters must be limited to 300 words. Please include names and a method for communication (i.e. phone #). Verification of Fair affiliation is necessary.

The FFN staff may edit for length and clarity.

### Save the Trees

The Tree Crew's job is the maintenance of all trees on Fair property. We respond to every problem tree report we receive. Young or old, large or small, our commitment is to save each tree.

With wind, disease, and increased flood damage, we cut at least 20 tons of dead wood each year. A lot of this work is done using a chain saw while hanging from a rope over 80 feet above the ground.

Clearly, this is not a job for everyone. That is why we need a crew of volunteers with the commitment and experience to do the job right. All members of the Tree Crew are trained professional woods workers. We are the only crew allowed to use power saws on our trees.

Our highly skilled crew includes a certified arborist who consults with us on tree health. We try to spot trouble before it happens, diagnose it and take care of the problem. This is our way of giving back to the Fair.

Since 1983 when Robert DeSpain, then OCF President and General Manager, asked me to establish a crew that would manage the river and trees, the Tree Crew has been trying our best to provide a safe environment for Fair Family and our paying guests.

When Robert and I first spoke about the Tree Crew, it was agreed that we would get camping passes and vehicle stickers. With a handshake and a hug the Tree Crew was born.

For many years our agreement was honored. As the Fair became more organized the view of the OCF Board is that since we were never officially designated we must belong to another crew. At times our passes have come from Construction, the Caretaker, Site Manager, President and probably Entertainment.

This confusing situation resulted in my being told on the Saturday before the '96 Fair that there were no Tree Crew passes available. This problem was cleared, but it alarmed us enough to apply to the BoD for crew status.

At that meeting the recently hired Site Manager asked for us to work with him for a Fair cycle so he could have a chance to take care of us. In the desire to cooperate, the Tree Crew agreed and the motion was tabled.

In fulfillment of our commitments, we waited and worked throughout the cycle and then went back to the BoD with our proposal. Once again, much to our disappointment, the Tree Crew proposal was tabled.

We are not asking for special consideration. We are asking for equal consideration. The discrimination we have experienced should not be practiced by the OCF.

We will continue to keep our commitments to the Fair. The OCF can depend on the Tree Crew. All we ask for is the same consideration, by establishing our legitimacy as vital members of the Fair Family.

*John Stamp*  
Coordinator, Tree Crew  
assisted by Jack Ward  
Tree Crew

### Looking for Pot

I feel disappointed, dispirited and disturbed by something that happened at this year's Fair.

Monday, a stainless steel stockpot (worth about \$100) was removed from booth 46. It was left for me to pick up as I walked past on my way to the parking lot. This booth is next to the midwife's and across from Hamburger Dan's. We use this large pot every year to make a special soup for our large extended family. The fair caretakers did a complete search for it, an ad was placed and flyers handed out at the picnic in August. No response!!!!

This is my last hope of spreading the word. My belief is, someone saw it, thought it abandoned, and decided to keep it

safe for me. There will be no questions asked upon its return but there could be a small reward. This event cast a small cloud on what was for me one of the best fairs in many years. Thanks for any help in the retrieval of this most valuable cooking tool.

*Gloria Stone*  
Community Village  
153 6th St.  
Ashland, OR 97520  
541-482-5156

### Unfair to Vendors

Dear Fair Family:

The Board's most recent decision to amend the craft guidelines for pipes, bongos, and other paraphernalia has left me feeling disappointed. I think this decision is unfair to the vendors, and violates everything many of us believe in. I encourage people to let the BoD members know how you stand on this issue. Don't forget, "It's our Fair." The BoD members are elected volunteers who are supposed to represent us, the people who elected them. If we don't let them know where we stand on this issue, they won't know.

I grew up at the OCF, I was raised with what I thought were OCF values. FREEDOM was one of those values. Now I am find-

ing that many OCF members don't want to stand up for Freedom. Many OCF members live in FEAR of forfeiture; a very valid fear, which is why we already compromised our beliefs and made our Fair a Drug Free Fair. I'm not a lawyer or anything, but last time I checked, selling pipes for tobacco wasn't illegal. Are we just going to buckle under and conform to every scare tactic? What are our values, what do we believe in?

I go to many different types of events all year long. At many of these events vendors may be found selling pipes of some sort—with "tobacco use only" signs, of course. Why can't the crafters who are juried in for pipes be allowed to sell tobacco pipes? Our land is an archeological site, can't we legally legitimize peace pipe replicas? How quickly should we compromise our political and spiritual beliefs? We do have some legal rights.

I implore all of you to consider what this decision really means for our Fair.

Together we are strong.  
*Love, Shadow*  
Hospitality

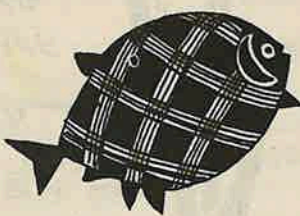


photo by Cynthia Weauer



The Radar Angels



photo by Michael Lesiak



# Elections Committee Report

Respectfully submitted by Heidi Doscher

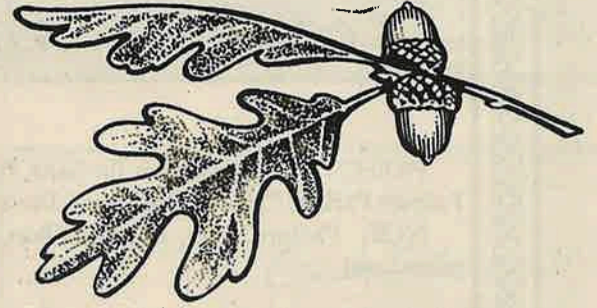
This year's participation for the election of the Board of Directors was 17.3% (actual voters divided by potential voters) of 2271 voting members. A total of 394 ballots were counted at the October 18, 1997 Annual Meeting.

There were 138 ballots cast at the meeting and 256 absentee ballots returned (65% absentees, 35% present).

There were 678 absentee ballots mailed out, 37.7% were returned. Another dozen absentee ballots arrived after the meeting (a new record!)

Elected candidates were:

- Tom Alexander
- David Liberty
- Neils Peterson
- Jim Sahr, 2 year alternate
- Michele Sharpy
- Charlene Tremayne 1 year alternate
- Charles Zennache - elected



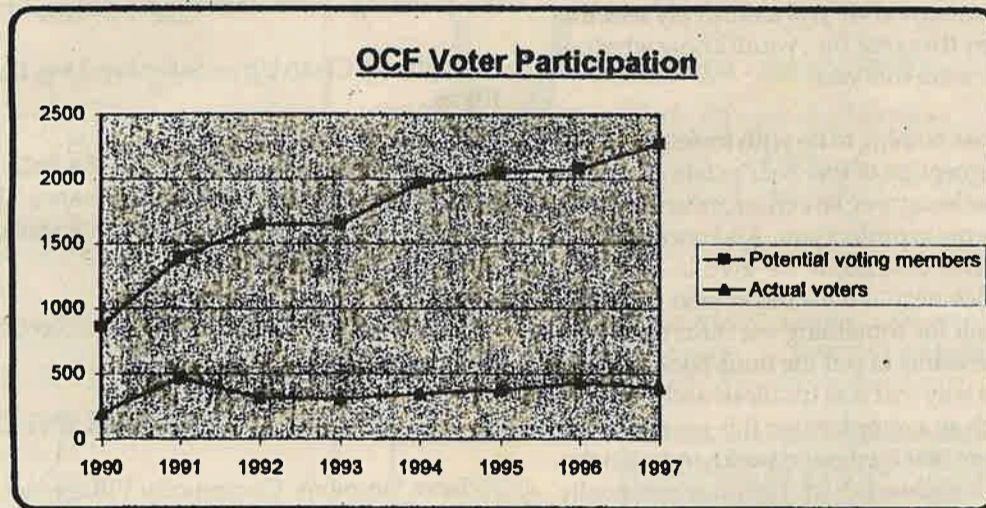
Many thanks to all of the counting volunteers: Palmer Parker, Steve Gorham, Anne Morris, David Helton, Berk and Leila Snow, Randy Nowell, David Helton, John Morrell, Norma Sax, Anne Henry, Kacy Clement, Jenny Newton, Janet Tarver, Diane, Kirk, Kimberly, Suse, Floyd and Suzi Prozanski.

Thanks and appreciation to the election committee members, Jen-Lin Hodgson, Merrill Levine, and Christina Edwards, and to treasurer, Steve Gorham for verifying the results.

Nominees from the floor, Marlene Showker, Hawkowl DeYoung, and Etienne Smith received significant numbers of write-in votes.

The list of folks who received one to three write in votes included (in no particular order) Brent Reindel, Dick Stewart, Jenny Newton, David Helton, Dahinda Meda, Frank Sharpy, Ron Chase, Santos, Reggie De Soto, Bubba Breach, Deni Schadegg, Ichabod, Andrew Harvey, George Braddock, Artis, Mother Zosima, Janet Tarver, Bob Fennessy, Tom Cermak, Skeeter Duke, Michael Rose, Alice Ellis Gant, Eric Stachon, Warren Walsh, Jack Ward, Jesse Grassest, John Stamp, Kirk Schultz, Nancy BeBout, Susanna DeFazio, Marilyn Manson, Palmer Parker, Floyd Prozanski, Mary Beth Havel, Gary Lent, Michael Moore, Nikki Scully, oSo Harper, Tim Blood, Gail Martinez, Lawrence Taylor, Zak Schwartz, Steve Gorham, JD Berlinger, Courtney Love, Jim Ince, Paxton Hoag, Werner Lotz, Charles Drew, Paul Fuller, Buddy Bunner, Vernon Torbet, Amos Breach, R. Crum, John Parrot, Jim Person, RT Eury, Reese Prouty, Robert Thompson, Shanese Howard, Doug Carnie, Mike James, John Steinhart, Butch Russ, Micah Soto, Grace O Tara, Bob Beebee, Scott Taylor, Martha Evans, James Knudsen, Joseph Chez, Jim Guthrie, Gail Houlihan, Brian Alexander, Richie of Racoon Lodge, Brad Lerch, Butch Russ, Linda Breach, Sue Kesey, Richie Weinman, Jude Hobbs, Lynn Shepard, Jerry Garcia, Rebecca Bradvica, Ibrahim Hamide, Ron Lloyd, Kirk Giudicci, Bernard Nickerson, Jon Silvermoon, Robert Larson, Carolyn Moran, and Kenneth Birkes.

Voter Participation	1990	1991	1992	1993	1994	1995	1996	1997
Potential voting members	856	1387	1648	1651	1967	2052	2077	2271
Actual voters	198	469	319	309	348	379	432	394
Percent actual/potential	23.1%	33.8%	19.4%	18.7%	17.7%	18.5%	20.8%	17.3%
Absentee ballots returned		137	156	161	209	245	271	256
Percent absentee/actual		29.2%	48.9%	52.1%	60.1%	64.6%	62.7%	65.0%

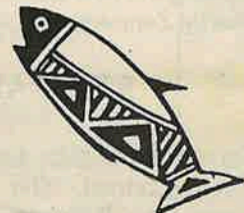
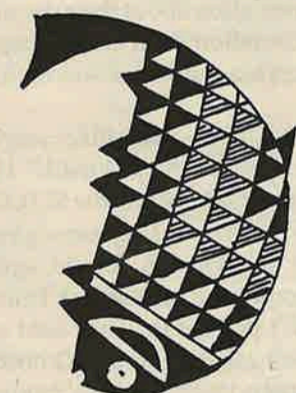
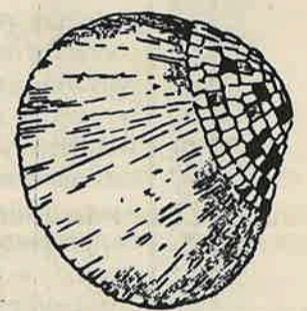
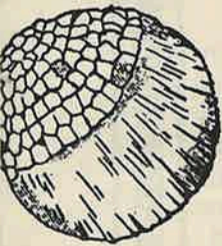


## Voters Go Green

Fair members have selected "environmental issues" from a list of potential funding categories as the focus for the 1998 Jill Heiman Vision Fund. In voting that accompanied the October Board of Directors election, members submitted some 360 ballots that gave environmental issues the highest number of votes from a list of 14 social concerns. "Social or economic justice" ranked second, and "homelessness" and "youth and teen services" tied for third in the vote tally.

The Fair is soliciting requests for applications from non-profit organizations dealing with environmental issues, with the applications available in early December. Interested organizations should write the Fair office to request applications. The JHVF recipient committee hopes that Fair family will help communicate this information to non-profit organizations doing environmental work.

Proposals meeting the criteria will be reviewed and a prioritized list of recipients will be announced in the Spring, 1998. Contributions made during the 1997 Fair combined with a contribution from the Board allowed the Fair to donate \$12,734 to two community agencies dealing with the issue of homelessness. The Vision Fund Committee welcomes all comments and



**BOARD OF DIRECTORS  
MEETING  
OCTOBER 13, 1997**



PRESENT: Martha Evans, Jim Sahr, Tom Alexander, Jack Makarchek, Palmer Parker, Charles Drew, and David Liberty.

NOT: Paxton Hoag, Daniel Dillon, Anne Henry and Arna Shaw (alternate)

Fair counsel— The Fair's counsel and special counsel have been contacted by our friends in law enforcement; they missed us. They say that their undercover agents made two dozen buys of illegal substances at the Fair. They mentioned psilocybin and marijuana. They say two drug transactions, left vaguely undefined, were with members of our Security crew. They also say that it is the observation of their undercover officers that nothing really changed at the Fair this year. Fair counsel opined that when one's perceptions vary so wildly from the rest of the world, one might wonder what the explanation is. Anyway, they want to know what we're going to do about it. We are in the process of developing a response that will be very strong in tone. We don't think this is an appropriate way to pursue payment for sheriffs deputies' services. But this continues. (A response has been made by the time this Fair Family News issue is published.)

Martha moved, and Charles seconded, that the BoD approve responding to the District Attorney's letter as discussed in the Executive Session. Peach Gallery: David Helton questioned the connection between this letter and the request for additional payment for sheriffs deputies services. He also wondered if they threatened forfeiture again. Fair counsel responded that the timing is such that it seems they are trying to force us to pay for noncontracted services. Also, whenever we talk with the DA now, since the first letter, we assume the threat of civil forfeiture remains. Marlene Showker wanted to know the general content of our response. And if the sheriffs have this documentation then why didn't they pursue it and do the job we paid them to do. Charlene—we need to stand up and draw a line. We shouldn't pay the \$7,000. She wondered what comparisons the sheriffs used to say that drug use just became more discreet. Neils understood during the Fair that if we made a reasonable, good faith effort to stem occurrence of illegal activities on our property that would be good enough. We succeeded beyond what anybody expected of us, better than 90% of other events. How far does our accomplishment get us in this war. He would hate to see OCF submit to this kind of blackmail. Counsel responds - We want specifics and information about their documentation and we will assertively seek that information. Law enforcement may disagree, but, we all know what our effort was and how successful we were this year.

BoD: Jim- The bill for services has nothing to do with forfeiture. "The bill is a form of blackmail." His perception of this BoD's state of mind is that we will not pay the \$7,000. Charles agrees; law enforcement is acting like gangsters. They are saying pay me to protect you. And once you pay, you always pay. David agrees with Charles, if we give in now, this becomes the benchmark from which negotiations begin next year. We won't pay for it. They sent us a bill for something we didn't agree to, didn't ask for and didn't need. He wants to put the onus back on them for spending taxpayers' money in a way that was frivolous and wasteful. Tom is very pissed off. We did such an exemplary job this year and they have no clue how successful we were that they could backhand us in this manner. Civil forfeiture is legalized thievery as Tom has personally experienced. These legalized criminal bullies will want more. His vote will never give them one cent more than what we contract for in services. Martha thinks the undercover presence has been with us for a while. The cops probably didn't make any arrests because they don't want to reveal who their undercover agents who are probably on our crews were in the past and currently. The BoD is united that this is disgusting and we will tell them so in fancier legalese. The motion passed: 7 in favor and 0 opposed.

(I know the BoD members' responses could be boiled down to a few sentences. No way are we going to pay the \$7,000 and the Fair questions law enforcement's' and the DAs credibility and integrity. But, I thought it important for the membership to understand how united the BoD is on this issue.)



**BOARD OF DIRECTORS  
MEETING  
NOVEMBER 3, 1997**



PRESENT: Martha Evans, Charles Drew, Paxton Hoag, Daniel Dillon, Jim Sahr, Palmer Parker, Tom Alexander, David Liberty, and Jack Makarchek. After the new Board election results was ratified, Palmer stepped down and the Board was joined by Michele Sharpy, Charlie Zennache, Neils Peterson, and Charlene Tremayne.

**MINUTES APPROVAL**

Tom clarified that the paid parking motion stated "\$5 per vehicle per day", not car. Paxton moved, and Tom seconded the minutes of the 10/6/97 Board of Directors meeting be approved as corrected. The motion passed, 7 in favor and 0 opposed.

**ELECTION RESULTS/NEW BOARD RATIFIED**

As Palmer's last motion, he moved, and Martha seconded that the BoD ratify the election of Tom Alexander, David Liberty, Michele Sharpy, Charlie Zennache, Neils Peterson, Jim Sahr (2-year alternate) and Charlene Tremayne (1-year alternate). Someone from the Peach Gallery noted that if this motion didn't pass, Palmer would be still stuck on the Board! However, the motion passed: 6 in favor and 0 opposed.

**ANNOUNCEMENTS**

Michele announced that 360 ballots were cast for the Jill Heiman Vision Fund's focus for 1998. Environmental issues was #1, social & economic justice was #2, and homelessness and youth & teen services tied for #3.

Marlene Showker, VegManECs Co-coordinator, invited Fair family to join the VegManECs workparties on the first Sunday of each month. Meet at the warehouse, 10 a.m.

Tom Chambliss announced that Craft Committee's next meetings will be held on Tuesdays, 6:30 p.m. at the Fair office (wherever that may be. The dates are 11/25/97 and 1/6/97. There will be no December meeting.

Work sessions will be held on the third Monday of the month, 7p.m., at Central Presbyterian Church across from the current and soon-to-be old Fair office. Nov. 17 we'll discuss "wetlands" and "long-term land use planning". Dec. 15th's topic will be "drug and alcohol policy".

Highway Clean Up — Saturday, Dec. 13. Meet at the Warehouse at 10a.m.

The Personnel Committee and the BoD will be evaluating the Administrative Assistant's job performance. Member input is welcome and may be sent to the Fair office in a sealed envelope marked ATTN: Personnel Committee.

Suggestions to reduce the BoD budget by 2% may be sent to Jack Daniels.

**MEMBER INPUT**

Steve Simmons, Community Village, noted that last month's Highway Clean up went by really fast. Well, it actually didn't go at all because not enough folks showed up. Stay tuned. Another highway clean up will be scheduled for December. Palmer (when seated once again in the Peach Gallery) thanked Martha for her wonderful skill facilitating the BoD meetings. (The invisible gavel has been passed on to Charlie Zennache at Daniel's request.)

**STAFF AND OFFICER REPORTS**

General Manager. Leslie thanked the Board for a very fun and productive retreat. She also offered a big thank you to Norma for organizing the BoD retreat last month.

The BoD will supplement the Endowment fund by approximately \$3,125.00. There will be a presentation on Wednesday, Nov. 12, 7p.m., at the new Veneta City Hall on the entire wetlands delineation surrounding the Fair and Veneta. This information was important to the decisions about what land can be used for the City's effluent disposal system.

The Budget and Financial Planning Committees have agreed to develop a 2+2, or more accurately a 2-2 budgeting concept. They will aim for a two-year budget cycle with a goal to reduce expenses across the Peach (except capital projects) by 2%. Revised budget forms will be sent out by this week's end. They are due back by Monday, Nov. 24. (OK, here's the scribe's plan to reduce 2%.

meetings, including BoD members, talk 2% less, the minutes may be reduced an equal amount!

We received notice from the City of Eugene, which owns the current office location, that the Fair will have to move sooner rather than later.

Lastly, in an amazing cross-cultural moment, the Fair lent the feather banners from the Spirit Tower to Central Presbyterian Church for an All Saints Day service. Their parishioners greatly appreciated them and Leslie was told that the spirit feathers actually embody the different qualities of the saints. Thanks to Cliff and Andy who made it possible for CPC to borrow the spirit feather banners.

*Administrative Assistant.* norma thanked the Election Committee for their work at the Annual Meeting. It has been a busy month looking for a new home for the Fair's office while organizing the BoD retreat. After kissing many frogs she hopes we've found a prince of a place. The 1998 poster contest is underway. Call the office to have an application form sent to you if interested.

She is working with the Budget Committee, getting budget packets out, and norma plans to have a new coordinator contact sheet ready soon with e-mail addresses included.

Soon she will be spending time packing up and could use your help, especially those of you with big trucks!

*Site Manager.* Steve Wisnovsky said there was a good turnout for the work party on October 19. Many thanks to the VegManECs for all the heavy lifting and erosion control dams they set up in the 8. The site is greener and softer. The river comes up now and then. There is currently standing water in the fields so any vehicles on site must stay on graveled areas only. It's hard to say what's going to happen when this year regarding floods. If you're interested in seeing the site by raft or canoe, remember this formula: three inches of rain within 48 hours yields flooding conditions. Steve will update the site phone message as appropriate regarding flood conditions. The next Highway Clean up has been rescheduled for Saturday, Dec 13. Meet at the Warehouse, 10 a.m. There's always work to be done, including the very hard task of strolling through the site and appreciating our land. You're all welcome to come out.

*Treasurer.* Hilary guided us through the financial ups of our statement. This year we have a \$10,000 to \$40,000 positive cash flow. This is due to revenue going over by \$20,000 of projected income (they always project conservatively), most crews came in or under budget, and we did not begin some of the approved capital projects, i.e., the new pole barn.

## COMMITTEE REPORTS

*Craft Committee.* Tom Chambliss reported that they last met on Oct. 28. They reviewed letters they received from Fair patrons who are having problems with goods purchased from craft vendors. Traditionally, the Fair has not gotten involved between crafter and consumer. They would like to create a policy to address this issue.

## OLD BUSINESS

### ELECTION OF OFFICERS

#### JACK DANIELS FOR PRESIDENT

**Martha moved, and Tom seconded, that the BoD appoint Daniel Dillon and Jack Makarchek as Co-Presidents, to be affectionately known as Jack Daniels.**

*Peach Gallery:* Bob Waldron (Construction) would prefer to have Jack serve alone as President. Tom C was surprised at the concept of a co-presidency and acknowledged that it will take a lot of commitment to work together. Leslie agreed that the job itself is enormous. It will be easier for at least one of them to make it into town when needed. And both Daniel and Jack have e-mail and fax capabilities. Jack's and Daniel's skills are complimentary and often overlapping. They are an example of the whole of a Jack Daniels presidency being greater than the sum of each individual combined. Jeff Allen, (crafter) noted that if both are willing and comfortable with this approach then they should do a strong job together.

*BoD:* Jim said he shared Tom's concerns a year ago when last year's BoD considered a co-presidency. He did not support it then. However, he now thinks their co-presidency will work well as they are unique and complimentary characters. The BoD is not acting from a lack of courage to choose only one. Neils said that a co-presidency is not his preference. "Compost works better when it is turned. But he thinks they have the soul and heart of the Fair behind them."

The motion passed, 10 in favor and 0 opposed.

### SCRIBE

**David moved, and Paxton seconded, that the BoD appoint Jen-Lin as Secretary.**

*Peach Gallery:* norma and Leslie said this scribe does a fantastic job. Leslie added an out-going BoD member's observation, that she couldn't

tell what Jen-Lin's politics are. (High praise for a scribe!)

The motion passed: 10 in favor and 0 opposed.



## TREASURERS

**Michele moved, and Paxton seconded the BoD appoint Hilary Anthony and Steve Gorham as Co-Treasurers.**

*Peach Gallery:* Leslie said there aren't enough words to express how wonderful it is having Hilary and Steve handle the Fair's increasingly complex finances and financial planning. They are a gift to the Fair. Robert Thompson (Security) appreciated their fiscal conservatism. Steve W noted that Hilary and Steve are proof that Co-Officers works. BoD: Martha stated that the OCF's finances is a real symbol of our integrity. She appreciates the high level of skill and expertise that each one brings as well as their personal integrity. The Fair can have total confidence that our money is being carefully handled. Neils appreciates their approachability and willingness to help him and others understand the Fair's finances. Jack noted that the Fair has many budgets. The reward is seeing the figures come so close to budget and that they keep the financial bottom line constantly in front of the BoD. It helps keep the Fair in line. The motion passed: 10 in favor and 0 opposed.

## TREE CREW STATUS

**Jim brought forth his original motion, tabled at the Feb. 3, 1997, meeting, that the BoD recognize the tree crew as the Tree Crew and accord them with formal crew status. This was later amended by adding the words "under the direct supervision of the Site Manager." (The difference is tree crew in lower case is a specific group of Fair family and Tree Crew with upper case would be an official Fair crew with its own coordinator, coordinator expense reimbursement, direct access to the budget process, and other Fair benefits.)**

*Background:* Charlie changed the process so that anyone can ask clarifying questions about the motion before comments begin. The tree crew has not been an official crew for the past 15 years. John Stamp said they were asked to care for the trees when the Fair first purchased the land. He added that they have donated their services and other funds out of pocket. However, it seems to him that they have become the unwanted child and did not receive T-shirts, food vouchers, sauna passes, etc. No perks. John anticipates an annual budget of \$500 - \$800 with a one-time \$1600 supplies expense, and a crew of eight, same as always. He added they will continue to do the work regardless of their status.

*Peach Gallery:* This was a hot topic and the unintentional puns were abundant. Tom C recalled this same topic being left in limbo when he was on the Board. If accorded separate crew status their responsibilities should be made as clear-cut as possible from VegManECs and Site Crew. Mike James (Security) spoke for many folks, that a great injustice has been done and it is time to rectify the situation. John Doscher, Caretaker and co-founder of VegManECs, said the tree crew does a great job dealing with the after-effects of big storms. However, he cannot support them having full crew status; they don't put in as many hours as VegManECs which put in a minimum of 200 hours for each staff position over the course of a year. Jim Guthrie said the Fair is fortunate to have people with skill to do aerial power sawing. (Watch out, Chumleigh!) The tree crew cares for the Fair's big trees. Leslie stated that the delineation of any job on site is an operational issue and is the purview of the SM. At present, tree crew members receive trade passes from the SM budget. Because of a couple of incidents in the past, she would like them to remain a subset of the Site Crew similar to flower crew's status. Steve W added that when this issue came up last year he had only been SM for a few months. He asked to work with the tree crew through one Fair cycle first. In his experience, they did what was asked of them, safely. He is willing to work with them and iron out any budget issues. He is not opposed to this motion.

*BoD:* Charlene noted that better communication is needed among all the land crews. As a member of flower crew, a subset of the Site Crew, she noted that you don't need to be a separate crew to have budget needs met. Jim Sahr said we should not minimize the tree crew's work; they try to rescue trees and limbs on the verge of breaking. Neils said that tree work is dangerous and 50 hours tree work equals 100 hours of other tasks. It is a public safety issue. Martha and Jack also spoke in favor of separate crew status. Jack added that this is not an equity issue. He assumes that the initial supplies expense is to ensure their ability to work safely. The motion failed: 6 in favor and 4 opposed (David, Charles, Paxton and Charlie).

## WHITEAKER THANKSGIVING DINNER DONATION

**Michele moved, and Charlie seconded, that the Fair donate \$500 to the Whiteaker Thanksgiving Dinner. This motion was later amended by Jack to add an additional \$100 for a total donation of \$600.**

*Peach Gallery:* Tom C - it seems the BoD approves this expense every year; it should be built into the budget. Ron Pike, WTD volunteer, said a theme of WTD is neighbors helping neighbors to create a large, open and loving community and to feed as many folks as possible. This fits



#### WHITEAKER THANKSGIVING DINNER DONATION

Michele moved, and Charlie seconded, that the Fair donate \$500 to the Whiteaker Thanksgiving Dinner. This motion was later amended by Jack to add an additional \$100 for a total donation of \$600.

Peach Gallery: Tom C- it seems the BoD approves this expense every year; it should be built into the budget. Ron Pike, WTD volunteer, said a theme of WTD is neighbors helping neighbors to create a large, open and loving community and to feed as many folks as possible. This fits right in with the Fair's family values.

BoD: Jim objects to built-in donations. If donations were automatic he would never have a chance to approve or disprove them. WTD needs and has many resources beyond money — volunteers. Michele agreed with this last sentiment. The number of Fair family who volunteer is wonderful. WTD could also use donations of warm coats, blankets, sleeping bags, tents, etc. She thanked the Fair for past donations. Neils- "Communal eating is one of the oldest traditions we have. As soon as we finished growling over the carcass we sat down to eat together!" The motion passed as amended: 10 in favor and 0 opposed.



#### APPOINTMENTS ENDOWMENT COMMITTEE

Paxton moved, and David seconded, the Fair appoint Bill Goldsmith and Clare Feighan to the Endowment Committee. Peach Gallery: Leslie- Both Bill and Clare have the kind of experience we need as well as the time to be very active committee members. Bill is currently the General Manager of Saturday Market and the Board Chair of O.U.R. Federal Credit Union. Clare is a former GM of Saturday Market and former Executive Director of Maud Kerns Art Center. The motion passed: 9 in favor and 1 abstention (Neils). Charlene voted in Charles's absence.

#### WRISTBAND CO-COORDINATOR

Paxton moved, and Charlie seconded, the BoD appoint Colleen Bell as Cooordinator of the Wristband Crew. She will join John Chambers and Merrill Levine.

Peach Gallery: Leslie- John wants to take a one year's leave of absence without resigning his coordinator position. When he returns there would be three co-coordinators. Colleen is great with paper trails, people, and problem-solving!

BoD: Some of the BoD members were concerned about an increasing expansion of coordinator positions. They also wanted to know if there was a need for a third coordinator. Paxton, who works closely with wristbands, said the crew needs the help and they recognize it within themselves. Each one brings different skills. The motion passed: 9 in favor and 1 abstention (Neils).

#### CRAFT COMMITTEE

Daniel moved, and Paxton seconded, the BoD appoint Kim Allen and David Peek to the Craft Committee.

Peach Gallery: Tom C (Craft Committee member) said they've had one opening for the past eight - ten months. It is Craft Committee's recommendation to appoint David Peek to this position.

BoD: Jim expressed several members' curiosity as to why Daniel nominated two people to one position. Paxton noted that there is no set number of positions for committees. It seems to him that Craft Committee has spent time investigating crafters. It should also be their role to represent crafters before the BoD. He would like to see new folks involved. The motion passed: 6 in favor, 3 opposed (Michele, Charles, & Charlie), and 1 abstention (Neils).

#### PERSONNEL COMMITTEE

Charles moved, and Jim seconded, the BoD appoint Charlie Zennache and Shawn McCrea to the Personnel Committee.

Peach Gallery: Leslie thanked the PC for the amount of work they do.

BoD: Tom- Both are really great and he's glad that Shawn has an obvious interest in the Fair other than her role as special counsel. Michele was concerned, however, that Shawn does not have enough history with the Fair. Martha, who recently left PC, said the list is not closed; there's lots of work to be done. Jack observed that we all should be encouraging, not discouraging, fairies to be involved. We haven't had many folks sending letters of interest to join these committees. The motion passed: 10 in favor and 0 opposed. Charlie did not vote as he did not want there to be any semblance of personal gain. Jim voted in his place.

#### PROPERTY ACQUISITION AKA NEW OFFICE AKA CLUB PEACH

Daniel moved, and David seconded, the BoD ratify the offer made to purchase the property at 442 Lawrence Street in Eugene for \$195,000.

Background. The Whiteaker neighborhood was rezoned in 1995 as a multiuse area. The building is a 93-year-old two story house with a basement. It was recently completely remodeled with the second story converted into a two-bedroom rental apartment with a separate entrance. The ground floor has 1,050 square feet and the basement has 950 square feet. It is situated on a long, thin double lot on an alley. The Fair is offering \$195,000 cash with several conditions: i.e., the BoD ratify the offer, the house passes inspections, and we close on or before December 1, 1997.

Peach Gallery: norma (Office Relocation Committee)- we've looked at many places and this is the best thing we've found. It is not the ideal place but it will be better than what we've had and it will be a good working

space. The ORC still wants to keep their eyes open for the dream office/work space so they are not disbanding yet. She hopes the Fair chooses to use a property management company to rent the upstairs apartment. Jim Guthrie asked if it has storage space so we could release another storage facility. He added that there are many opportunities in Glenwood that might be viable. Bob W- "It seems as if folks are ready to buy something. Isn't it possible to lease the space for a couple of years?" Arrow (Traffic) said he had the chance to see the building on Halloween. It is in perfect shape and we'll be able to sell it later if/when we want to move again. Hilary said Financial Planning supports this choice. We can hold our money in real estate or in a bank account. We can rent the apartment for enough to cover taxes and a reserve for repair and maintenance costs. By paying cash, we will still the option to get a line of credit later. Ron Pike was amazed at what rich hippies we are. Leslie- Whiteaker is a very comfortable neighborhood for the Fair. Just down or across the street is the Keystone Cafe, Out of the Fog Cafe, Genesis Juice and Surata Tofu! Palmer thanked everyone on ORC and others who donated their professional expertise to check out the building and property so that we can make rational and informed choices. He said this has been well researched and a completely open process.

BoD: David said that renting or leasing is throwing money away. \$16,000 a year would be the current going rate. And, there just isn't much viable property available for renting or leasing in this area. Or they want a minimum of a two or three year lease. Jack broke the numbers down further. We could lease space for approximately \$1/square foot. If we consider the interest we'll lose by not having the money in the bank the cost is approximately \$0.75/square foot. It is still cheaper than leasing. Neils agreed that Eugene has a very tight housing/building market, less than 1% vacancy a year ago. While we expect to stay here only a short while he hopes the Fair would not keep the profit from its future sale. Rather, the profit could be given to the Endowment or begin a new endowment. Martha- this is another place to put our money. Why should the banks profit from the Fair. The motion passed: 9 in favor and 1 abstention (Neils).

#### RECIPROCAL LICENSE RENEWAL

Martha moved, and Paxton seconded, the BoD renew the reciprocal license with the City of Veneta as last written, through the year 2000.

Background. Leslie- The City of Veneta currently sprays their effluent on Fair land, and the Fair uses city land for camping, the Far Side. These are the same two properties that will be involved in a future land swap. This license renewal gives each party two more years to do what we've been doing. The city has asked for an extension through the year 2000 spray irrigation season, a fifth year, as a safety net. Veneta is currently developing a model waste water management system involving many different agencies which must approve the project. As long as they continue their old practice of spraying more land is being turned into wetlands. Instead, they intend to create experimental plots including a hybrid poplar planting and eventually a mixed urban forest with a drip irrigation system. As this experiment proves successful it will serve as a model for many rural communities facing similar problems. The reciprocal license agreement becomes moot once the land swap takes place. The motion passed: 9 in favor and 1 opposed (Charlie). Jim voted in Neils' absence.

The First Night Donation item died for lack of a presenter.

The next BoD meeting will be held on Monday, December 3, 1997, at EWEB, 7 p.m. Synopsis of New Business agenda topics by Michele so that Fair members may be better informed at the meeting. The agenda, subject to change, includes: 30th Anniversary — Daniel ARABLE Request — Hilary Arable wants to donate \$10,000 to OCF restricting that the money be maintained on deposit with a financial institution that will use the funds in a revolving loan fund to benefit sustainable agriculture. Volunteers active at OUR Credit Union are interested and ready to administer this program. Donation — Fern Ridge Middle School — Michele Modification to Caretakers Contract — Personnel Committee Adjustments to hours, pay, and living arrangements. Administrative Assistant Evaluation — Personnel Committee Bylaws Committee Resurrection — Michele Discussion, possible revision, of bylaws pertaining to the election process Office Moving Budget — norma Approve costs to move the office Minutes by JenLin

