



# Fair Family

# NEWS

Volume 3, Issue 8

ONE

CREATIVE

FAMILY

January 1995



## Family Album



photo by Bill Verner

Land of the Rising Water



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# FLASHES

## CALENDAR

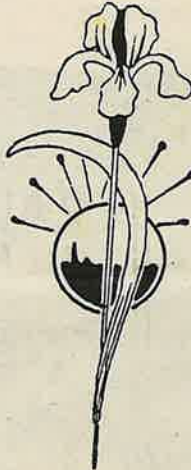
- Jan. 28 ... Highway trash pickup, 10 a.m. Meet at yurt area
- Jan. 30 ... Deadline for *Fair Family News*
- Feb. 6 .... Board of Directors Meeting, 7:00 p.m., EWEB Building
- Feb. 8 ..... Community Village Meeting, 7:00 p.m., Whiteaker School
- Feb.20...Board work session, see announcement
- Feb. 27 .. Deadline for *Fair Family News*
- Mar.. 6 .. Board of Directors Meeting, 7:00 p.m., EWEB Building
- Mar. 8 ..... Community Village Meeting, 7:00 p.m., Whiteaker School
- Mar. 27 . Deadline for *Fair Family News*
- April 12 ..... Community Village Meeting, 7:00 p.m., Whiteaker School
- May 10 ..... Community Village Meeting, 7:00 p.m., Whiteaker School. Last meeting before eligibility deadline
- June 14 ..... Community Village Meeting, 7:00 p.m., Whiteaker School
- July 7,  
8, 9 ..... party on dudes and dudettes



Board Work Session  
Open to ALL Fair Family!  
Agenda:  
Camping, camping permits, land-use.  
Monday, February 20, WOW Hall  
8th & Lincoln  
Please come and provide your opinions!  
7:15pm to 9:15pm.

*Fair Family News*  
*Oregon Country Fair*  
P. O. Box 2972  
Eugene, OR 97402  
(503) 343-4298  
e-mail: [ocf@efn.org](mailto:ocf@efn.org)

Agenda: 1995 Guidelines changes, By-laws membership criteria recommendations, Grievance Review committee appointment, budget process changes, alcohol policy, board process workshop, Carts coordinator, Teen co-coordinator, Auditor hiring, yurt completion budget, Oregon Advocates for the Arts membership, contributions to Birth to Three, Wayne Morse Youth Project, and Children's First, additional items may be added to the agenda.



## Are You a Member?

Some of you may still not be on the lists of your choice, namely, the mailing list that will get you this newsletter every month and/or the membership list!!! So, check some of the following and mail to: OCF Membership/Mailing, P.O. Box 2972, Eugene, OR 97402.

- I am not receiving the *Fair Family News*; please put me on the mailing list.
- I do not know if I am on the membership list. Please verify my name and send me a membership application if I am NOT on the list.

I am with crew/booth# \_\_\_\_\_

Crew leader/booth rep \_\_\_\_\_ who can verify my participation.

My name: \_\_\_\_\_

Mail address: \_\_\_\_\_

This is a new mailing address.



Bill's Beaver

photo by Bill Verner



## STAFF ASSIGNMENTS

- Absent Sax ..... Editor/PageMaker
- Manic Shuler ..... Layout /Editor
- Laid-back Lerch.. Business Manager
- I'm here Ottenhausen ..... Assistant
- Minit-Maid Doscher.....Sect'y/Mailer

with help from and Thanks to:  
Yes, I still wear my hair straight Sheila  
Landry, Hop-a-Long Dr. D

please support our underwriters

HAIRCUTS, COLOR WEAVING, PERMS

# DiOnysius

HAIR DIMENSIONS

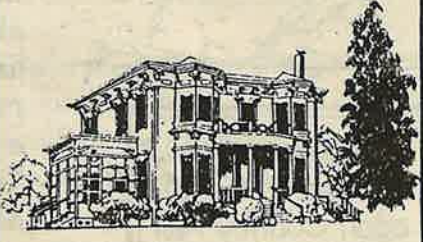
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**WOW HALL**  
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|         |                            |
|---------|----------------------------|
| Jan. 19 | JAMBAY                     |
| Jan. 20 | RENEGADE SAINTS            |
| Jan. 21 | ONOMATOPOEIA<br>MYTHIC SKY |
| Jan. 27 | THE DADDIES                |
| Feb. 3  | CAKE                       |
| Feb. 4  | BUCKHORN                   |
| Feb. 8  | EVERCLEAR                  |
| Feb. 11 | POND                       |




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### recently unclassified material

**Wanted:** Alive, able and eager: Care takers / forepersons for a fair family country retreat in rural Douglas County. To help with hands-on, ambitious projects in organic gardening, carpentry, auto mechanics, group cooking: preferably vegetarian non-smokers with children to play and grow and learn with our homeschoolers, 6 & 8. Work-exchange for 2 bedroom dwelling on "the ranch," and wages. (503) 837-3636.

**Lost:** A bunch of fold- ing chairs are missing from the Fair office. If you borrowed some, please return them. They belong to the West University Neighborhood Organization. Thank You!

**Wanted:** Any small or large amount of booth space desired for juried stoneware artworks for wildlife and gardens (includes flowers) Have camp and pass. Need extra pass only if no one else is booth sitting. Local and happy to share fees. Kelly O., (503) 741-2305. 2pm-10pm.

**Wanted :** A new craftsbooth/home for '95 OCF and beyond. Juried glass artist since '92, on OCF staff since '76, wanting to share booth. I don't need camping space or pass (due to my work as OCF Neighbors Liaison) Call Patti Lomont at 741-8229. Thanks very much.

**Wanted:** Cartoons and line drawings, black and white original art and Fair-related photographs for publication in the newsletter. SHORT poetry (limit 20 lines) or prose (limit one page) also desired.



### Country Spirit - Handmade

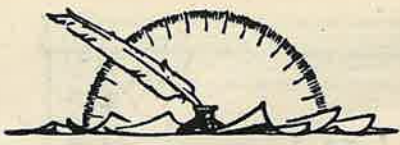
Leather Sandals, Shoes, Boots, and Bags



Get SATISFIED FEET  
at Booth 951 Strawberry Lane (between the bridges)  
or: COUNTRY SPIRIT P.O. Box 1830 Jacksonville, OR 97530



Help support the FFN & reach that Fair family consumer all at the same time!  
Business card sized spaces (3.5"x 2") available:  
\$10 per issue  
11 issues.....\$80  
6 issues.....\$50  
Camera ready artwork is due the first of each month for that months issue. ?Questions? call Brad at 689-9477  
send to: OCF PO 2972, Eugene 97402 attn: FFN



This newsletter is directed to the Oregon Country Fair family and all material is volunteered from the membership.

Opinions expressed here are those of the authors and do not necessarily reflect the policies of the Fair or the FFN.

Letters must be limited to 300 words. Please include names and a method for communication (i.e. phone #). Verification of Fair affiliation is necessary.

### The Grooviest

Dear Fair Family,

I wish you the happiest of the holiday season, and the very best (I mean the very best) of the new year, as we begin this new year with all its coming adventures. I look forward to seeing you all, at the Fair, on the street, at the Market, at home, and in our Dreams (night or day). Thank you for making all the 25th anniversary—the Fair, the Picnic and Parade—the bestest, grooviest, far outest, most together home coming (fair) we've ever had.

I love you all, so let's make 95 even better than before, and a real sweetheart of a fair and year for ourselves, our kids, the public, the land, the nation, the air, the Universe and on and on...

So keep love in your heart, the Fair in your mind and a smile on your face.

Love always,  
Reggie de Soto  
Traffic

P.S. To leave with a smile is to forever return.



### Artis Here Now

Hi Fam,  
I'm sitting here at Myke and Eulah's computer. Can't type, but what the hey! I'm thinking how wonderful, in that mysterious way that suggests real wonder, it is to have a format for getting

naked in society, as we do with the Fair. And I don't mean just at The Ritz, and I don't mean just our skin. How much more naked can one be than to have a slogan that says "Yes! Yes! Yes!" Is that not surrender? Is not surrender vulnerable? Is not vulnerability quintessential awareness and therefore strength?

Shall I talk about the Spoonman? Sure! Why not?

I'm typically weak in the dollar scene, but what the fuck, I'm the Spoonman. I get by in grand fashion. About a month ago Gail Zappa, Frank's loving widow, contributed \$1000 towards a CD project I'm doing. That covered the first cut. I'm seeking more funds from SUPER SUCCESSFUL SEATTLE MUZOS. I'll have very interesting new audio product this year.

I still, after 20+ years, still spend more time in an automobile than any other shelter. I moved from my school bus to a cabin that I rarely see either. Fortunately, I love to travel. My children are finally in an apartment and not going from place to place seeking nightly shelter, as they and their mum were doing in August and September. My daughter and grandchildren are in Alaska. ??? My lover relationship is not too scandalous, but they never really have been.

I haven't written anything I dearly dig lately. I hope I will again. The IRS finally found me. I'm 46 and this year, for the first time in my life, paid taxes.

All of the above information is meant to be gesso on a canvas of gratitude and homage to an event in my life that supports and encouraged me through all my past 21 years.

I am yours, Gratefully, Forever,

Artis  
Entertainer



### Prohibition??

Dear Family,

There appears to be a growing movement to prohibit alcohol use in large areas of the Fair. Few seem willing to openly oppose this "politically correct" trend.

I'm against abuse and of course we need policies addressing excessively intoxicated individuals. I'm Admis-

sions Security 2 to 7 p.m. I do regret alcohol's involvement in Security's difficulties. Even so, I don't think I'm mistaken in my perceptions that the OCF family and the essence of the Fair do not favor prohibition.

**Our consumptive freedom is not some minor privilege to revoke.** Prohibiting alcohol use is the type of moral regulation/control our event is designed to avoid and show as unnecessary. Consumptive prohibitions would damage the OCF's ability to prove alternative lifestyles can be successful.

**Controlling consumptive behavior will not work.** Most over consuming troublemakers will not be stopped by any attempted policy/enforcement. Instead we'll shift people from beer/wine to more easily smuggled (more damaging?) substances. Selective prohibition would also widen the gap between OCF "haves" and "have nots" while eroding respect for our (alternative?) system.

**We should set an example of use without abuse and should help abusive consumers transition toward enlightenment when they request assistance.**

**A less drastic option is prohibiting alcohol entry while creating beer and wine gardens.** This fund-raiser for our mission would have many advantages and drawbacks.

Many of those who attend board meetings this time of year seem out of touch with the fair family on this and other issues. For ease of "operations" these decision makers too readily make sacrifices such as limiting camping, using plastic wristbands, and prohibiting alcohol. The Back Up Managers requested policy for "excessive consumption." Let's give them that policy. Let's not begin a journey of incremental steps toward consumptive intolerance.

Kelly O'Neill  
Flowers, Security, Crafter seeking space



### Prevent Burnout

Fair Family News-  
I'd like to address drug use and management of Main Camp prior to the fair. Last year I came to the quartermaster's counter to report a hornets nest my student crew had found on the kids loop play structure. The fel-

low was too busy toking up to understand my report. Many on my crew attend AA and NA, so I had some rationalizing to do.

These managers expect to know everything happening on the land. Then we all show up doing our regular fair things, and they freak out and try to retain control. But who can be the Boss of Magic?

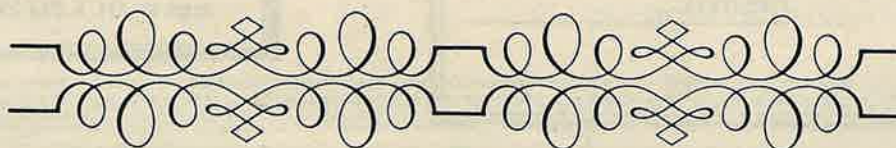
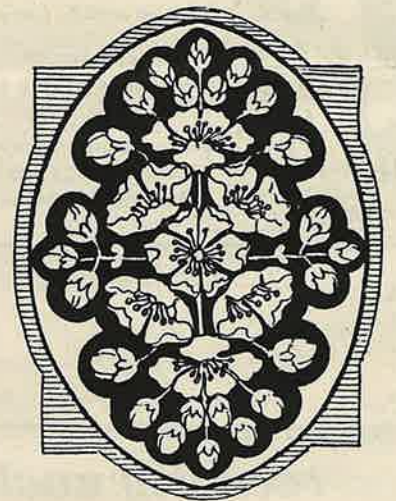
Last year Danny the Peach truck driver was yelled at and stopped from mowing the lawn at his usual campsite.

I was yelled at because Andrew in the Oddesy tower didn't know I was going to light fires in burn barrels after dark at the Info Booths. When I tried to talk to him he used intimidation and power trips.

A woman doing all night security at front Admissions just freaked out Monday morning when it was time to start letting the flow through.

Eliminate burnout. Save the drugs for sacraments, and train the managers in dealing with people.

Sincerely, Mary Pace Barton  
Security Admissions





# The Village Circle

## Community Village Spaces Out — Schedules Satellite Meetings

by Bob Fennessy



The Community Village held a General Meeting on Nov. 9 at Whiteaker School. I wasn't there; information supplied courtesy of our wonderful CV minute-taker, Jen-Lin Hodgden.

Jen-lin suggested that the CV take a few minutes each meeting to consider what else we could be doing if not hammering out eligibility, participation, etc. It was suggested we hold forums, spotlight specific booths/groups, play games to get to know each other better, go out for fun after meetings and invite each other to each other's parties. Develop a theme (i. e. 'Rebuilding the Spirit') and extend that by action into out communities. Also develop visions of the Fair, Eugene, Lane County, the Pacific Northwest over the next 5, 10, 15 years. How can the Village help facilitate this process?

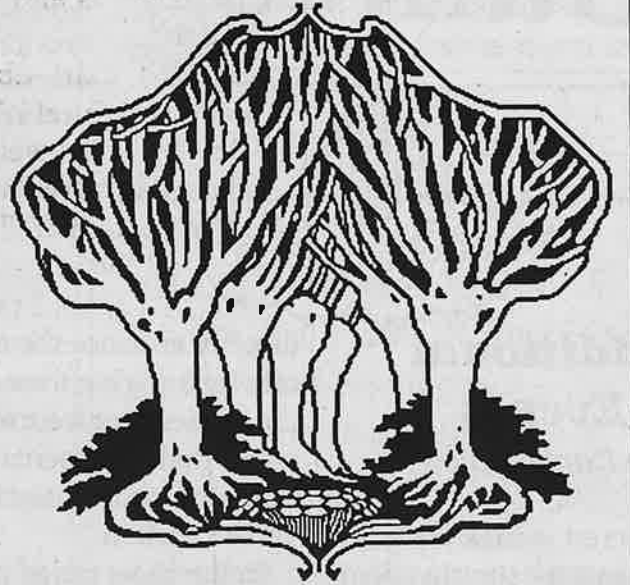
The CV has created a Facilitators Pool of people trained/experienced in facilitation. People can sign up and designate if they are available for facilitating CV meetings, Fair-related crew meetings, and/or Community Village-related groups. Call Jen-Lin (485-3768) or John Flanery (345-6822) to sign up. The CV is gathering written materials on facilitation and will schedule training workshops for the pool and/or other Fair groups.

A perennial problem in the CV has been the requirement of out-of-towners from Portland and Southern Oregon to drive 4-6 hrs. round-trip for a two hour meeting, wasting time and energy. This year for the first time the CV will hold Satellite Meetings in Southern Oregon and Portland. A local rep will make space/time arrangements and at least one Council person will spin out there to collect feedback on upcoming issues. Decision-making will remain at the regular monthly Community Village General Meeting held in Eugene. Attendance at a Satellite Meeting will fulfill one meeting for Eligibility.

Site Report: David and Janet reported that we had a great time on Oct. 15 moving/restacking piles of wood out of the 'reforestation' area. One large pile of wood covered a big old fern. When that pile was removed and restacked in the nearest booth (where it may or may not have come from), the crew discovered a cold, unopened bottle of dark beer in a tree stump! A reward for their effort from the 'lost boys' who dwell year-round amid the root-systems of the big, old trees?

It was also reported that the giant pear tree behind the CV Stage (next to the Arts Booth) had split on us again, dropping branches and lots of mushy pears on the stage canopy in the process. By the time we got there someone had already cleaned

*"... the crew discovered a cold, unopened bottle of dark beer in a tree stump! A reward for their effort from the 'lost boys' who dwell year-round amid the root-systems of the big, old trees?"*



up the wood (thanks) and Bill is aware of the problem. The tree is now leaning on the Arts Booth (which will stand for a hundred years). It will either be tied up and bolted back together or removed.

The crystal is back in Mother Earth's care. The top of the house does not hold the crystal securely. David has an idea on how to fix it.

Main Stage was also expanded in the area directly behind Council Camp. This is a Fair-wide problem. Reforestation areas and the 'no brush cutting' guideline are being ignored. Part of the problem, in the Village and in the Fair, is overpopulation. Bill and the Vegemetics are also working on this issue. How do we get compliance?

Jen-lin presented the issue of Orientation. (No, not that orientation!) Approxicussion until all the pieces fall into place. The CV will brainstorm Equity issues in Jan. and Feb., and then an Equity Committee will bring back the ideas in a wall-chart formation, using the same process we used for Booth Empowerment.

Room Tax? Currently we are meeting at Whiteaker School at a cost of \$30/meeting for 2 rooms or \$300 for the 94/95 Fair Year. Since the Fair Budget Committee has axed all money for meeting space for all crews (and one has to wonder why, when the CV generates it's entire budget through its own camping fees, plus generates revenue for the Fair, that the CV cannot choose to allocate it's resources in a way it sees fit, which at the same time generates much-needed revenue for Whiteaker School) we decided to look into less costly options. Unfortunately, Grower's Market is not yet accessible and therefore is not an option, so we decided to stay at Whiteaker. The problem is how to pay for it, which brought up the discussion of a Room Tax. Options Include: passing a Hat (this is already done for Youth Jobs and might decrease their revenue), adding \$1 to the cost of a camping pass, and meeting less. This topic was

tabled until January to allow for more Villagers' input.

The Community Village Coordinating Council met on Nov. 17.

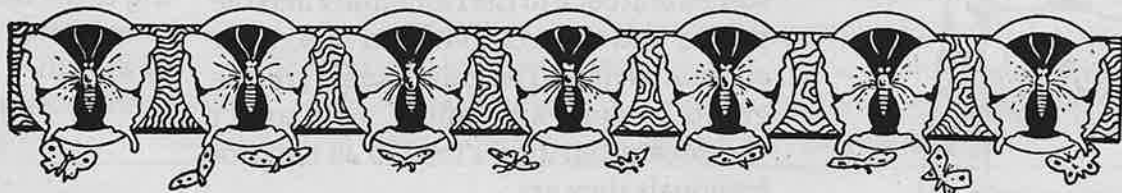
Janet Tarver will be the Council contact for Southern Oregon meetings. Registration forms will be sent to regional contacts. John F. printed a list of campers from southern and northern Oregon which will be mailed to the regional contacts.

John Flanery made a Financial/Budget report. In 1994 the CV generated \$7,140 for the OCF from sale of our passes. Our total Supplies and Services Budget was \$1,400. John proposed the same budget for 1995. His proposal was amended for a total of \$1,460, which reflects the Council's desire to increase the equity for Entertainment (even though it's not as much as we'd like to offer) from \$120 to \$180. This means that each act would receive \$15 (up from \$10) and 2 food vouchers.

Diane Albino, who has coordinated CV Entertainment for who knows how long, has joined the Peace Corps and will be working in Africa for two years. She asked me (Bob) to take over Entertainment (at least until a new Council is chosen), but didn't leave any of her contacts and phone numbers. (She has since written a postcard saying letter will follow. People can write Diane at P.O. Box 362, Mbabane, Swaziland, Africa, and she will answer all letters!). For the time being, people interested in performing on the Community Village Stage should contact me at the WOW Hall: 687-2746 or write to Community Village (1333 Oakpatch #19, Eugene, 97402).

Some late-breaking news: I ran into Artis the Spoonman at the WOW Hall New Year's Eve and he's committed to his usual slot, last show of the Fair, Sunday at 6:00 pm in Community Village. Be there!

Have a great New Year!



# Board Games



## Additional Events

by Daniel Dillon

The sacred values we hold most dear are the site, the event and the organization. We are at the point in OCF history we can now accurately forecast revenues and expenses for several years. We know how much revenue the event produces, the cost of maintaining the site, the organization and the cost of the event. We are at the point of fixed income and increasing costs. We want to be philanthropic as well as stewards of the land and environment. To adequately uphold our values we need to be in a position to afford the cost of our values.

Additional events can contribute to increasing revenues. Several of these projects have the ability to dovetail together and enhance each other. Events that happen outdoors or in the meeting space of an office building can contribute to the increased health of this organization. Performers, volunteers, neighbors or vendors could have the opportunity to

directly enhance the community by bringing their skills to the audience or informal classroom that represents the future union of entertainment and education.

In the short range plan is a concert on the site on Saturday evening during the event. The long range plan has additional events in August and September.

To lead a horse is far easier than pushing it by the tail. The midnight show has always been an unattainable attraction of the Fair, one that people will wheel and deal for, sneak in, avoid the sweep and legitimately pursue, so let's offer the opportunity to attend a midnight show and lead people in the homeward direction. Begin the show about 8pm and go to 11pm, and present a mixture of vaudeville and two regional music acts.

The area of the show would be in Miss Piggy's Lot with the stage near the wooded island named Maui, the perimeter marked with a temporary fence. The concert would be advertised with tickets sold in advance, with attendance lim-

ited to seven or eight thousand. Staff and vendors purchase tickets through registration, paid along with other fees.

When the concert ends, turn on lights that say thank you, the day is over, here is the exit for the bus riders, the exit to the parking lots, and a separate exit for wristbands. This concert could take some of the load off the Main Stage Midnight Show and again make it the intimate entertainment of past years. To this point the idea has been presented for comments to the general manager, security, lot crew, registration, entertainment and more with enthusiastic response. The Saturday evening show, if we choose, can be the first step to needed revenues.

Preliminary conversations have begun with an organization that promotes a national level country western concert, who may be looking for a new Oregon home. So far the conversation is early, and encouraging. The OCF would be in competition with other local communities, but we have an established festival track record and a neighbor com-

munity that has expressed a desire to cooperate with the Country Fair to hold a country western concert. This concert would be an additional event in the months of August or September and the Fair would be the land lord.

Revenues from additional concerts must go to the general fund. However, the net revenues should follow the established formula for contribution to the endowment. The endowment should be expanded to include any of the philanthropic activities we want to fund, such as child abuse prevention, music, and performance arts. Revenues will also fund event enhancements like the volunteer hospitality area planned for this year.

Volunteer, crew and entertainer appreciation, community involvement, pursuing education and entertainment are a few of the benefits the OCF will gain by taking the necessary steps now for additional events. The planning and budget process is about to begin for this year, so let's build our future through additional events.

# Funding Priorities: We've got Money

Notes from the General Manager: by Leslie Scott

To buy or not to buy- this has been a question about land surrounding the site for at least the 3 years that I've been GM, and in particular around the Larson property to the East of us since late 1992 when the Larson's let us know that they were interested in selling to the OCF. In Jan. '93, the Board moved to direct the GM and the LUMP committee to investigate property acquisition, with specific reference to the Larson and Trotter properties. The LUMP Committee reported back in February, recommending a process that resulted in a work session in March and a property acquisition task force being constituted in April. Later that month the task force, consisting of myself, OCF Treasurer Hilary Anthony, and Dennis Todd from LUMP, spent a couple of hours tromping around the Larson property after a meeting with Bernie Larson and his son Larry. We each wrote reports to the BoD, and property acquisition was put on the agenda for June. Since it was the Fair and we were kinda busy, the issue was "tabled" until the September BoD meeting, where, if you still have those minutes, you will see that there were THREE motions on land acquisition, including motions to buy the Larson property and get a market appraisal of the Larson property (yes, in that order). After having spent a hunk

## Room to Grow

by Martha Evans

The Oregon Country Fair now has some financial stability and room to grow because of the three day event and the thousands of volunteers who make that event the success it is. A priority for spending our fund balance should be to re-invest in ourselves and improve working conditions for employees and volunteers who work during the Fair and year round to make the Fair happen. My proposals to enhance the event are:

### 1. Improve Office Communications

Effective communication is necessary for continued success of the OCF. One of the biggest communication bottlenecks is the myriad of phone calls that come into the office every day. The OCF com-

munication maze could be improved with a new automated communication system, a computer with the capability for voice mail, e-mail and all the electronic goodies to help all of us get in touch with each other quickly and directly.

### 2. Improve Event Safety

During the 1994 Fair we learned that we are woefully unprepared to protect ourselves and the public from a fire emergency. Allocating funds to extend our water lines to reach all of the property used during the Fair and enlarging crews to organize our camping better so that there are fire lines through even the most crowded camping areas would improve our safety conditions.

### 3. Better Pay for Entertainers

All volunteers for the Fair give up something for the chance to participate in the event. Everyone who participates gives something back to the Fair family and the public, and that combination makes the event what it is. The entertainers are one group in our Fair family who aren't volunteers, but aren't treated as the professionals they are.

The music, vaudeville and ambiance at the Fair are highly rated by the public (see survey results). It is the entertainers (and the vendors) who draw the public and their admission dollars. The crafts and food booth people have an opportunity to make a profit at the Fair. The entertainers are asked to perform for less than their regular rates for the "privilege" of playing the Fair. It is time to acknowledge their important contribution to our event. Part of our fund balance should be earmarked and invested for the purpose of providing equity for entertainers to pay them at closer to professional rates.

### 4. Employees

As we grow and expand, we ask more of our current 2 1/2 employees. We have begun to recognize that we may have already reached the point of asking too much and the personnel committee will be coming to the Board in March with a proposal to reconfigure the current job description of the office manager into a position with more responsibility. We need to be able to

(continued on page 9)



# Now What do We Do With It?



o-time poring over county and city files on the property, and talking with an appraiser very familiar with Veneta/Elmira property and land use issues, on October '93, I droned on for 10-15 minutes in the GM report about the market research I did on the Larson property. It was also in the October newsletter that I attempted to answer the "10 Most Asked Land Use Questions," some of which directly pertain to the needs and concerns around acquiring additional property. During all of this, we were researching wetlands issues, and in January of '94 the Board authorized funds for a wetlands site analysis of our neighborhood. A wonderful presentation was made at a work session in March by Ann Bettman and Richard Britz of Pacific Basin Shelter Company that answered a number of questions about permitted uses of wetlands. By then it was April, and time to celebrate our 25th anniversary. We didn't return to this issue until the Board work session in November on spending priorities, followed by a December vote to reinstate the property acquisition task force, culminating in the action taken to make an offer on the Larson property at the January '95 BoD meeting. All this history is meant to reassure the Fair Family that this was a decision made with a lot of thought time and research behind it, and always with the very best interests of our event, site and organization at heart.

## Office Space

by Jim Sahr

We presently pay rent on our office space. The city might be willing to sell that building to us because of our benevolent mission with the expectation that we would accommodate the West University Neighborhood Association if it is ever resurrected. My expectation was that we could have it for about \$60,000. Then in discussing that project with the people who use it I discovered that it isn't adequate for our needs anyway, present and future. I started looking at other buildings around town that might be of a large enough size and zoned appropriately for us. I found a church in Glenwood that is for sale for \$130,000, I believe we could get it for less. Leslie, Norma, and I looked at the building (5000 sq. ft.) and it is perfect for our needs, however it is a poor location for us. About the same time, Margo alerted me to a building on 16th and Polk, also a church. The selling price was \$165,000. We looked at that also (only 3600 sq.ft.), it did not have the character of the other building, however the location was perfect. Still having some enthusiasm for this project, I found another building on Willamette almost to 18th, with some advantages; however the location may not be perfect, and the price may be out of range.

The proposal, if we can find the perfect site for us, would be to finance the purchase using our rainy day fund and other liquid assets. We could then get an approved line of credit, which is like a blank check for a percentage of the property value, to use as the rainy day fund, and proceed to rebuild the rainy day fund.

Let one of us know if you find the perfect building for a town office!

## A Report On Why The Oregon Country Fair Should Purchase Additional Land

by Tom Alexander

The proposal for the Oregon Country Fair to buy more land has been taken very seriously by the OCF Board of Directors and the standing committees. Reviewing my notes from the past year shows I have personally attended six meetings (board retreats or committee meetings) and one work session on this subject. Additionally, there have been several other meetings that I was not able to attend in the past year and many meetings and discussions over the past several years. Discussions at these meetings always held as our vision the common goal of what was best for the Fair and the Fair family. Personal agendas were expressed at these meetings but after all ideas were heard, they were winnowed down to the ones that held the ideal of what was good for the whole OCF; or as some of the Fair family call it, the Fair Vision.

When Fair family members addressed buying more land, arguments both pro and con seem to fall under two headings: the needs of the Fair and the finances of the Fair. Discussions on purchasing more rural land also had these three criteria in mind:

1. The sacred values of the site, event and organization, including land stewardship and sound and positive environmental practices, alternative communities and education.
2. The business of the OCF in regards to core competency and efficiency, human resource availability and reducing costs.
3. Constituency's pay back: volunteers, performers, food and craft vendors, the next generation and our Veneta neighbors.

(continued on page 8)

I do not know much about gods;  
but I think that the river  
Is a strong brown god—  
sullen, untamed and intractable,  
Patient to some degree,  
at first recognized as a frontier;  
Useful, untrustworthy,  
as a conveyor of commerce;  
Then only a problem confronting  
the builder of bridges.  
The problem once solved, the  
brown god is almost forgotten  
By the dwellers in cities—ever,  
however, implacable,  
Keeping his seasons and rages,  
destroyer, reminder  
Of what men choose to forget.  
Unhounoured, unpropitiated  
By the worshippers  
of the machine, but waiting,  
watching and  
waiting.

T. S. Eliot

from The Dry Salvages. T. S. Eliot. Published by Faber and Faber. 24 Russell Square. London



## Water Resource Issues

David L. Liberty

I've been asked to speak for several projects concerning water resources in the Long Tom Basin. The projects are:

- The formation of a watershed council to develop policies and recommendations for protecting and improving water quality and biodiversity within the Long Tom basin.
- The enhancement of wildlife habitat along Indian creek and around the ponds along the highway.
- The disposal or treatment of wastewater from the Fair site.
- Waste water treatment for the City of Veneta.

The formation of a watershed council is the item which could have the greatest benefit for the greatest number of people, and take the longest time to complete. On the other hand enhancement of habitat along Indian creek and around the highway ponds are projects that would have more immediate and visible results. Somewhere in the middle is disposal or treatment of waste water from the Fair site. This item is not sexy but it's the type of issue that will go to the top of the 'need to do list' the very moment that the system starts to break down.

The city of Veneta is in a bind with their waste water system. They've just about maxed out on their capacity

and they don't have any other land where they might conveniently build a conventional sewage treatment plant. We've discussed the possibility of constructing wetland ponds across the river from our land to do the final treatment, called polishing, to the waste water the city generates. This solution has been successfully completed in a handful of other communities around the country. In most cases the communities have received encouragement, praise, and money from State and Federal agencies to seek creative solutions to this age old problem. If we work in partnership with the city to plan, build and monitor these 'created wetlands' we may be able to strike

a bargain with them concerning the waste water we generate on site.

In this context the key challenge facing us, both as an intentional community, and as members of our greater society, is the development of landscapes that foster a high quality of life for human beings while maintaining, enhancing, and restoring the ecological processes and biodiversity that we rely on for our very existence. Multiple pressures from population growth, demographic shifts and resource use will continue to alter ecological patterns and processes in our area. The specific effects of

(continued on page 8)



## Giving it all away...

by Jack Makarchak

I'm sure you all know we're in the middle of a new revolution. We're getting back to the thing now where the government is going to give it all away, they'll give it to the rich. Following suit here, giving it all away at the Country Fair, I've got a list of things we can give it to, as the government will only give it to those who need it the least:

Homeless people; pregnant children; battered people; unwanted children; sexually abused children; drug addicts; old growth forest; young forest; abused animals; endangered species; polluted lakes, oceans, and rivers; people with AIDS and all other fatal diseases; art; starving people all over the world; dislocated workers; the insane; habitual criminals; refugees; peace/non-violent/antiwar; education; ef-

orts to stop bigotry, racism, and discrimination; animal rights; human rights; the environment; historical preservation; free speech; equal justice; equality; clean air; preservation and creation of wild space; reestablishing predators; wolves and whales; overpopulation/family planning; and last but not least, Fair members in need.

Thinking of the long history of the Fair, we started with nothing, and look what we have. Giving it all away, I think, is a misnomer. I don't think we could ever give it all away, because what we have is a lot more than the land or the money, it's an idea, a concept, a seed for something better. One of the things that makes this organization different is a feeling of compassion for each other that goes well beyond just the Fair family. I'll end with the notion that all that is not given is lost, I believe that if you don't give, you don't get.

## Crafts Catalogue Concept

by Steve Wisnowsky

The "OCF catalogue" is, at this stage of its infancy, just a cute little concept in search of some wise parenting—direction, encouragement and resource support. Rather than trying to design and plan this venture at the Board or staff level, I would suggest the Board, if it chooses to pursue this concept, do three things:

1. Indicate the goal is to create a successful business venture that provides a year-round marketing outlet for OCF crafters, entertainers and OCF merchandise; that the Board is willing to provide start-up funds and organizational support to achieve this goal; and that it is the Board's belief that the

greatest likelihood of success will come from a sound business plan which involves the OCF crafters and community members as major players in the design and creation process.

2. Ask our lawyers and experts-in-residence (perhaps the by-laws committee) to design a legal structure that meshes a for-profit business venture within our non-profit organization, and ensures the values of the OCF are reflected in the business or businesses that it operates.

3. Initiate the process to hire a business manager, capable of writing sound business plans, operating the catalogue or any other businesses (campgrounds, wetlands nursery, etc.) that the OCF develops, and assisting the operations of the Fair itself, such as purchasing, subcontracts, other business relationships.



## Additional Land...continued from page 7

We are abusing our current property because of internal growth and overcrowding. When I called or saw Fair family members at recent holiday parties, many felt we should purchase more land just to act as a greenbelt buffer on Eugene's encroachment towards Veneta even if the land couldn't be used for the event. Our current financial situation keeps us looking for land that we can use in association with the event. Future land purchase plans when the OCF's finances can afford it, may take a land conservancy approach.

Before I became a member of the board a little over a year ago, my personal opinion was the Fair shouldn't purchase more land.

I felt the Fair should focus on the land that we already have. Like most of the other issues facing the Fair, I didn't have the knowledge of a complete picture of the problems of overcrowding and overpopulation. In previous years, I would come to the event, participate in the overcrowding in a blur of events, go home and not really think about it until the next year. When I was able to view and discuss the complete picture away from the event, I changed my opinion because of the overwhelming evidence that overpopulation was undermining our sacred values of the site, event and organization.

Purchasing more adjacent land may of-

fer the opportunity to create educational opportunities and reduce costs of our current Fair. More adjacent land would relieve camping stresses, making for more happy campers, a definite pay back to the volunteers, performers, food and craft vendors and our next generation.

As a business investment decision, purchasing more land is a good one. On the basis of conversations I have had recently with a Eugene Realtor specializing in rural property, purchasing more land is considered a sound investment. Based upon our current investments, which earn interest of 3-5%, purchasing additional land would be a wise investment.



## Water...continued from page 7

our actions will depend, to a great extent, on which changes in land use pattern actually occur, and the management techniques we apply to different land uses. What I've just outlined could apply to the Fair itself or to the watershed as a whole. I feel it's important that we explore the concept of ecosystem management at a watershed scale. If we don't and we choose to look inward, all of our efforts and experience on the Fair site could be wasted as the ecology of the surrounding watershed becomes degraded past the point of recovery.

Of course this doesn't have to happen. It's not even necessary that we come up with all the answers. But I do argue that we must participate in, or even initiate the process of, creating a council. If a watershed council is formed their will be no shortage of highly motivated individuals to represent the different stakeholder groups, and we must be at the table.

One benefit that would come from engaging in this process is coalition building. Building ties between the urban and rural communities, state and local governments, and all the people who will ultimately become involved. It truly is democracy at work. Each can meet regularly with all the players and in doing so learn which things are most important to the other individuals involved, and learn which things are most important to the group as a whole. Once they discover this, it's easier to understand how their own actions will effect their neighbors. If this goal is achieved the improvement of water quality will benefit everyone in the basin as well as all those downstream.

Of course it's controversial to start talking about these issues to private land owners who make up the majority of the basin. That's why we haven't seen these types of efforts coming from the state or federal policy makers. It would be ideal if a strategy could be developed where a group other than the government initiates the

process of getting people together to discuss the issue. But that's the real risk. At first only a few people will agree on anything. We could become a lightning rod for criticism. Even if that happens, if we feel good enough about our place in the community, that we come from a strong and secure position, then we could weather a brief storm while the locals get together and come to the realization that there are real benefits in being united on this issue. After all, it's going to be their children and grandchildren that will want to swim in Fern Ridge, a reservoir that is not very far from exceeding state regulations on water quality for recreational use right now.

The enhancement of Indian Creek and, to an even greater degree, the highway ponds are projects that would have the greatest visual impact and the most immediate benefits to wildlife. We have the money it would take, the expertise to plan and implement these projects, and I believe, the political will to put our money where our mouth is.

These two projects in particular offer a tremendous educational opportunity for not only ourselves but for local high school and middle school students, local government officials and even researchers and scientists because enhancement and restoration techniques are still a relatively new science. We have a unique opportunity to do a great deal of good for a relatively low cost enhancing the Fair experience for our patrons, ourselves, and even the wildlife that make the Fair their home during the rest of the year.

These ideas for the future are not in conflict with our primary goals-- to preserve the quality of our event, our organization and our land. I would argue that if we choose not to do them we are not living up to our ideals.



...continued from page 6

pay this new position and to pay our current employees at a rate that will insure we attract and keep the best qualified people. We must recognize personnel costs will increase with time and we should set aside and invest part of our fund balance to cover those increased costs, including an employer contribution.

#### 5. Other Thoughts

Year-round showers for the volunteers, and during Main Camp. There is a benefit to employees—Bill keeps his house to himself, Leslie can shower when she wants. Specifics will be approved by the Board.

#### EDUCATION

What makes the OCF so special and unique in its ability to draw thousands of hours of volunteered time every year? Although we can't ignore the great party, I believe it is really our underlying vision of a different, better way to build community.

This is the greatest gift we have. An organization willing to "walk our talk" attracts people who want to make that talk happen.

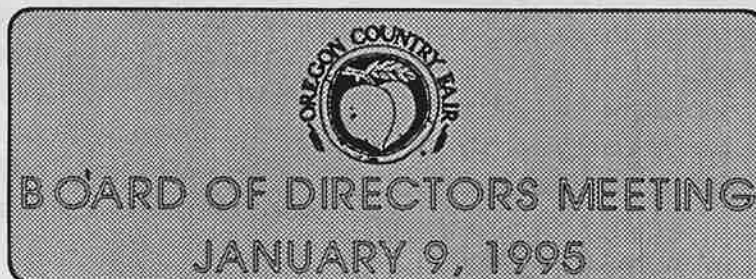
In keeping with this vision, at least a portion of our fund balance should be spent on educating ourselves and the community. During the Board work session on financial priorities, we listed education as one of the criteria any new spending should meet, but we didn't spend much time discussing what kind of education. We could look at both internal education and education in the community.

An internal education program would aim to provide our members with information and skills on topics they are interested in. This could range from: annual information fairs with Community Village and Energy Park sharing the information the public hears every year but Fair workers are too busy to get; conflict resolution training for all Fair family to improve each individual's Fair experience; wetlands man-

agement training to help us preserve and enhance the land; information on the causes and consequences of violence.

There are hundreds of topics of interest that could be presented both here in Oregon and elsewhere with interactive computer access for family members outside of Oregon.

Education for our community might offer public forums on developing a recycling mentality in the community. We could develop a curriculum on racism and hold mural or street theater workshops. This priority could include developing a program to have a performing arts camp for kids, especially at-risk kids who may respond better to experiencing and developing new skills in this format. We can use our wetlands for environmental education for kids and adults, with hands-on exhibits of wetland plants and animals to increase knowledge about effective stewardship of the land.



Present: Steve Wisnovsky, Jeanne Sharpy, Margo Schaefer, Jim Sahr, Jack Makarchak, David Liberty (alternate), Paxton Hoag, Martha Evans, Charles Drew (alternate), Daniel Dillon, Tom Alexander

Missed: Anne Henry

#### ANNOUNCEMENTS

1. The illustrious Fair secretary, Norma Sax, is lolling on a beach somewhere in Hawaii so Heidi is doing the minutes this month.

#### APPROVAL OF THE MINUTES

*Motion:* Steve moved, Daniel seconded, to approve the minutes of the December 5, 1994 Board of Directors meeting as corrected.

Corrections: (in the order they appeared in the December minutes)

(1) Under APPROVAL OF THE MINUTES, #1, regarding the November 7, 1994 meeting and the alcohol policy discussion, David really said, "No one in a (staff) shirt should be drinking on the path during the public hours."

(2) Under MEMBER INPUT, #1, Kelly O'Neill did not say "only because Charlene is resigning".

(3) Under Youth Coordinator, it was Martha not Margo who made the motion.

(4) Regarding Clergy and Laity Concerned Funding Proposal, Jack's comment was that "dealing with our problems of institutional racism are the aspect of the proposal most important" to him.

(5) Under Grievance Procedure, Margo did not say "the present policy has worked successfully". Cross that out and use the margin to replace it with - Margo said there is one example of the process working successfully, and several examples of it not working.

(6) Under Grievance Procedure, the second motion was made by Paxton, and seconded by Jack, not the other way around.

(7) Under Grievance Procedure, Public Discussion, Kelly actually said "the person should be able to help create paperwork, explaining and assisting with the process".

*Vote:* The motion to accept the minutes as corrected passed, 10-0.

#### MEMBER INPUT

1. Kelly O'Neill echoed David's request from last month that the previous month's minutes be available at Board meetings. He also said that the list of agenda items in the Fair Family News sounded pretty boring, but when he got here the real list is much more exciting. He suggested a comment could be added that additional items may be included on the agenda.

#### REPORTS

##### General Manager

Leslie said happy new year everyone. It's been busy even though it's been the holiday season. She thanked everyone who has stayed in touch and been working so hard to gear us up for the next Fair.

Budget committee packets will hopefully go out around January 19th, and will be due back on Feb 8th. They and the Financial Planning committee have been working on per diem replacement strategies. Per diem and budget process changes are the topic of a work session on Thursday, January 12.

Tom Alexander discovered a possible service mark infringement, a letter has been sent by the Fair lawyer.

A new form for guidelines changes was included in last month's Fair Family News. Guideline changes will be voted on at the next Board meeting. (Please see Proposed Guideline Changes which are included at the end of the minutes.) Suggestions for changes will not be taken from the floor. Staff and booth guidelines will be integrated. After March, any policy changes relevant to the Guidelines will be mailed out as an addendum.

Leslie has also been working on a hospitality area for volunteers, getting bids from toilet companies, talking to Dave McKay about another great public interactive art project, and investigating pay parking for this year's Fair.

The LUMP committee is working on camping and land use issues, including the permit with the county. This will be the topic of the 2-20-95 work session.

### Site Manager

Bill said it is real wet, flooding at this very moment. (1-15-95 We've got a lake all the way out to Maple gate.) A Honda key was found by Chickadee gate. Look for the beaver in this issue of the Fair Family News. Thanks to Jim for the new light.

### Treasurer

Hilary said that Steve (Lucky Dog) Gorham is also in Hawaii. Financial planning and budget committees have full schedules. They are working on this year's budget process, auditing, and the per diem proposal, specifics to be discussed at Thursday's work session.

### Land Use Management and Planning Committee

The LUMP committee is having weekly meetings. They hope to have a draft plan by May 1. They will soon be sending a questionnaire to coordinators. They want to inventory current land use, and get future use ideas. Contact Dennis Todd if you're interested in attending LUMP meetings.

## SPECIAL BUSINESS

### Property Acquisition

**Motion:** Martha moved, and Daniel seconded, to suspend the rule that says we have to have something listed as new business for a month before it can be voted on, in order to consider a motion on property acquisition.

**Vote:** The motion to suspend the rule passed with 10 for.

**Motion:** Daniel moved, Steve 2nd, the Oregon Country Fair offer \$10,000 earnest money and \$230,000 to purchase the Bernard Larson property.

**Public discussion:** Supportive, tell us more...(See General Manager article on page 6 of FFN.)

**Board discussion:** Daniel said it's about 137 acres, home sights and buildings on 5 of those acres, agriculture fields, grassland, wetland, water rights, zoned exclusive farm. It is located on the east side of the Long Tom river, behind the West Lane shopping center along Territorial Road. Steve said this is the opening of real estate negotiation, it is best not to discuss it at a public meeting. Martha said the board has met, discussed, and thought a lot about what they want to do. Jack said we have a long term goal of acquiring available properties, we would be good stewards of the land, and it would get some of our money out of the bank.

**Vote:** The motion passed, 9 for, 0 opposed, and 1 abstained (Margo).

**Motion:** Jim moved to add Martha to the land acquisition committee, Paxton seconded.

**Vote:** The motion passed, 9 for, 1 abstained (Martha).

## OLD BUSINESS

### Renewal of General Manager contract

**Motion:** Daniel moved that the Board of Directors continue for one year the contract of Leslie Scott as general manager, including the revised job description, and an increase in salary from \$27,500 to \$30,000, Paxton seconded.

**Vote:** Motion passed with 10 for, 0 opposed.

### Renewal of Site Manager contract

**Motion:** Daniel moved to approve the new site manager position description, and continue the employment of Bill Verner as site manager for 1 year, Paxton seconded.

**Vote:** Motion passed with 10 for, 0 opposed.

Martha said we are really pleased to have two great employees who work well together. Job descriptions are always available at the office.

### 1995 guidelines

The forms for proposed changes are due, changes will be voted on next month. Please see the Proposed Guideline Changes at the end of the minutes.

### Presentations from Board members on financial planning/spending priorities!

**\*\*NOTE\*\*** Board members volunteered to research and report on the spending priorities developed at the Board of Directors' November work session. The text of the presentations is printed in the center of the newsletter.

Tom Alexander - buying land; Jim Sahr - office space; Daniel Dillon - additional events; Martha Evans - enhanced current event; Steve Wisnovsky - crafts catalog; David Liberty - water resources; Martha Evans - educational programs; Jack - give it all away.

### Alcohol policy

Margo proposed a committee to work on an alcohol policy. She has been talking to coordinators and crew leaders from Main Stage, Traffic, Security, and the Lot crews and found there is not general agreement on what the current policy is, in terms of alcohol at the gate. The committee would gather recommendations for multi-year implementation of a policy. This year would primarily be opportunity for discussion and letting folks know that "out of hand" behavior needs to be discouraged. We need to be responsible, to protect the Fair and to take care of our volunteers. The committee would include Margo, the people she has been talking to, and Leslie.

**Board discussion:** David thought sending it to a committee is a great idea, to codify the types of changes the people who have to implement the policy recommend.

Steve recommended following up on past proposals and suggested policies. Jack said we have to give some credit, we do have an alcohol policy that is evolving. We no longer supply alcohol to crews. We have taken responsible steps in dealing with the problem, with cooperation it has been successful.

Steve said that Traffic, and more recently, the Lot crew have been busting sellers in the parking lot for years.

### Financial planning

**Motion:** Daniel moved, and Steve seconded, that the Board approve, in lieu of per diem, the hiring of some staff with supervisory responsibilities, and establish an expense allowance for some event volunteers and coordinators, subject to approval by the Fair attorney.

**Background:** Two years ago the Board approved a motion to phase out per diem by the 1995 Fair, for reasons including volunteer equity and legal concerns.

**Public discussion:** Hilary said this is a work in progress. The Financial Planning and Budget committees wants to get Board approval so they can proceed with the budget process. It's important that we do something, this may not be best solution. John Higby said this is not really an increase in the money spent, just in the way it is used. Kelly feels these are good people with a good plan and would like more details.

**Board discussion:** Jim thinks per diem was and is the best solution. This could be more costly and not work as well. It's going to remain a bone of contention for people who don't get it.

Jack said if per diem is inequitable, this is too.

Martha suggested a friendly amendment making it subject to approval of the Fair attorney, which was OK'd by the movers.

Daniel said more suggestions are needed on what to replace per diem with. The greatest and the best minds that the Fair has to offer have been working on this for 2 years. The best they can come up with is to hire people who have certain responsibilities and to have an expense allowance for legitimate expenses that volunteers incur while doing their job for the Fair. It represents a relatively small increase over per diem. It allows us to begin the process of getting the guidelines established, getting the budget material published and out to coordinators. We don't have hard numbers because it is a work in progress, but it is the best idea we have been able to come up with, to take roughly the same amount of money and distribute it possibly more equitably, based on receipts and tangible evidence that people have spent money out of their pocket to put on the Fair. The budget committee wants to begin to send information out to crews, with a rough idea of what's going to happen and where money will go. The committees are looking for a go ahead that this is the general direction that the Fair would like to go.

Paxton is uncomfortable with the way the motion reads, but supports the process that is going on and what the Financial

Planning committee is trying to do. The wording is too open ended.

Jack likes the reimbursement part of the motion. He doesn't like the hiring part. What or who is considered critical to hire? The inequity in the process decision of who gets hired or doesn't is what he is uncomfortable with.

Martha said the Financial Planning committee is making an effort to try to continue volunteer spirit of the Fair, while recognizing there are certain positions that require people to give up a lot of time for example-the main camp cook. They are trying to be fair to those who fill positions that are needed to get the Fair underway. The demands that are put on them, the length of time required are such that those people ought to be able to be hired and earn a salary, while everyone else still volunteers.

Daniel said maybe we could start thinking of those positions we want to hire, perhaps the cook, quartermaster, bums. He's thinking about management level decision makers, and accountability issues.

Margo knows we have to do something, but this is opposite of where she thought we were going. We're trying to make decisions with information we don't have, being asked to follow up on policy without information.

Jack wants to move on, if we have to hire a cook, we hire a cook. Beyond that the fair won't fall apart without paying that small amount of money.

Margo's not looking toward hiring midrange managers, it would be detrimental to the volunteer energy. We do have to compensate people for substantial periods of time on site, where they can't be working elsewhere. Margo is thinking of main camp, cook, some construction and recycling, those living on site who make it happen.

Charles said the first list had those people on it, maybe too many people.

Hilary said they are thinking of 6 or 7 positions.

Jack doesn't buy budget quandary, per diem is frozen and has been for 2 years, crews have some idea. Would this be a different hiring process than we have now, would it be opened to the whole Fair family?

Jeanie and Margo were concerned that this is about hiring, not just reimbursement. It would mean payroll taxes, W-2's, worker's compensation, social security and unemployment insurance.

Martha said these hirings aren't covered by our present personnel policies for permanent employees.

Kelly thought this stemmed from a desire for equity. If you start hiring some people, with the possible exception of the cook, you have to pay every body. He doesn't think we can afford to pay everybody what they deserve, so we have to pay everybody less than what they deserve. This doesn't seem to be the equity in per diem concept he thought we were moving toward.

David said if we move to paying employees for certain positions, albeit temporary employees, he is loathe to give it to whoever has the job now. It would only be fair to make it an open hire process. We might open hire from within the Fair family, we might consider a temp agency. This isn't moving in direction he thought it was either. This is a sore spot with a lot of people, he's always been uncomfortable about it.

**Motion:** Martha moved to table the motion and call a special BoD session after the Thursday work session, Paxton seconded.

Leslie said we've had many meetings, work sessions, and reports on per diem replacement options and issues, she will bring those notes on Thursday.

**Vote:** The motion passed, 7 for, 3 opposed (Jeanne, Margo, Jack).

\*\*\*Please read the minutes of the special session following these minutes, to see what they finally decided.

#### Amazon Housing

**Motion:** Jack moved to endorse rehabilitation of Amazon housing as low income student housing, Margo seconded.

**Public discussion:** Leslie said it is a moot point, the university has already rejected their proposal. St. Vincent's may buy a section for low income housing. Hilary said they may appreciate the support. Thom Chambliss is not in support.

**Board discussion:** Jim wondered why we would want to

alienate the university. David is not in support. Steve doesn't support the motion but he doesn't care about alienating the university. Margo said maybe we should vote on alienating the university. (Hee, hee...)

**Vote:** The motion failed, 1 for (Jack), 8 opposed (Tom, Steve, Jim, Martha, Paxton, Jeanne, Daniel, David), 1 abstained (Margo).

#### Line of Responsibility

Jim was working on a motion to give the site manager responsibility for direction of the Tree and VegManEC crews. He congratulated the Personnel committee for the change in the Site Manager Position Description, which makes a motion unnecessary.

#### BRING proposal

**Motion:** David moves to support BRING with a donation of \$500 for the telephone hotline, Steve seconded.

**Public discussion:** Hilary said our can and bottle donation amounts to \$4-5000 every year. Leslie said BRING also does education and volunteering at the Fair. She wonders how we can support CALC and Reggae on the Willamette and not BRING. This is truly up our alley, she urges support. Kelly agrees with Leslie, this is better than some other donations. David Hoffman gave it thumb's up.

**Board discussion:** Charles talked to Mike Sandusky of Lane County Recycling, and asked how this proposal is different from what is already offered. The primary difference is there would be a person on this hotline as opposed to "press 1 for..." phone system. The same proposal was refused by the county.

Martha thinks we do have a process for giving, just no common criteria for who gets it. Her criteria is availability for an organization to get funds elsewhere. We should consider the Fair as member in some of these organizations.

**Vote:** The motion failed, 4 for (Jack, David, Tom, Steve), 6 opposed (Margo, Jim, Martha, Paxton, Jeanne, Daniel).

### SPECIAL BOARD MEETING JANUARY 12, 1995

Present: Steve Wisnovsky, Jeanne Sharpy, Margo Schaefer, Jim Sahr, David Liberty (alternate), Paxton Hoag, Martha Evans, Charles Drew (alternate), Daniel Dillon, Tom Alexander

Missed: Anne Henry, Jack Makarchak

#### Financial planning

**Motion:** Margo moved that the Board of Directors approve the expense allowance and wage compensation recommended by the Financial Planning and Budget committees, subject to adjustments by these committees, Steve seconded.

**Vote:** The motion passed 8 for, 2 opposed (Jim, David).

### NEXT MEETINGS

**February 6, 1995, Board of Directors Meeting, 7 PM, EWEB Community room**

Agenda: 1995 Guidelines changes, By-laws membership criteria recommendations, Grievance Review committee appointment, budget process changes, alcohol policy, board process workshop, Carts coordinator, Teen co-coordinator, Auditor hiring, yurt completion budget, Oregon Advocates for the Arts membership, contributions to Birth to Three, Wayne Morse Youth Project, and Children's First, additional items may be added to the agenda.

**February 20, 1995, Board Work Session, 7:15 to 9:15 PM,**

WOW Hall

Topics: Camping, camping permits, land use

Minutes by Heidi



## PROPOSED 1995 GUIDELINES CHANGES

Note: Additions in bold, [deletions] in brackets and italics.

\*\*Copies of the revised 1994 Guidelines are available at the Fair office.

- a. Page 1, #1 - change the dates of the Fair to July 7, 8, and 9, 1995.
- b. Page 2, #8 - delete parentheses, additions (Corey Sullivan) ...type of application you are requesting; Music: [(Amplified = Main Stage, Acoustic = Shady Grove)], **Blue Moon, The Youth Stage, and Vaudeville or Wandering performer. The application period is from March 1 to May 1. Battery powered amplifiers and recorded music are prohibited. ...**
- c. Page 4, #16 - add sentence at end (Doe and Leslie)  
... **Crafts Lot camping will be open at 9 AM Wednesday, July 5th for those who MUST be on site and have traditionally camped there.**
- d. Page 4, #20 - addition regarding straw issue (David Hoffman)  
... All straw put down in the booth or camping area must be moved to the side of the path within two weeks after the Fair or be fined so the VegManEC crew can recycle it. ...
- e. Page 5, #21 - addition in 1st paragraph, last sentence (David Hoffman)  
... Carts will be available for you use, so please be prepared to cart and carry your stuff in.
- f. Page 5, #21 - addition to 3rd paragraph (Robert DeSpain)  
... No bicycles, tricycles, ... **All open holes must be covered at all times.**
- g. Page 5, #23 - additions, deletions, rearranged to clarify requirements (Frank Sharpy)  
**FIRE. IN CASE OF FIRE - Send someone to the nearest info booth or radio to contact Fair Central with CLEAR DIRECTIONS TO LOCATION. EACH BOOTH and EACH CAMP must have fire fighting equipment: a shovel [for fires in the brush or woods] and two burlap bags [(kept in a plastic bag) or] in a five-gallon container of water for use in dealing with ground-cover fires.**  
Be extremely careful with gas or kerosene stoves. Campfires (if permitted) must be kept small. **A FIVE-POUND (2-A:10-B:C) FIRE EXTINGUISHER IS REQUIRED AT EACH [CAMP OR BOOTH] COOKING STOVE OR CAMPFIRE.** This rule applies to camping at any time on the Fair grounds, by anyone. Please be prepared to show your fire-fighting equipment to the staff volunteer who [will] may stop by each booth to verify compliance with this rule during the Fair.  
Extinguish all cigarettes before depositing them in trash cans. The Oregon Country Fair Fire Marshall may prohibit or limit campfires as he sees fit, consistent with the safety of all members and the land. **FIRE-WORKS ARE PROHIBITED AT ALL TIMES.**
- h. Page 7, #29, may also effect page 3, #12 - addition requiring I.D. wristbands for 14 and under (David Hoffman), replace 1st sentence, 2nd paragraph with:  
Wristbands are required for [any vendor or booth member] everyone who will be at the Fair before 6 AM or after 7 PM. ...
- i. Page 8, #31 - addition to 2nd paragraph, 3rd sentence (David Hoffman)  
... Existing booths larger than this may be cut back if the space is needed, check with VegManECs. ...
- j. Page 8, #31 - change dates and order of last 3 paragraphs (Shirley Demaline)  
... **Charter members** have the option of moving from

their traditional site to a site left vacant by a non-returning booth beginning, Wednesday, June 21st.

Returning booth representatives (or their delegates...) have the option of moving from their traditional booth site to a site left vacant by a non-returning booth beginning Saturday, June 24th.

New sites may be claimed by new vendors [or returning vendors] beginning at 9 AM, Sunday, June 25th.

- k. Page 8, #32 - addition to section, perhaps also to Communications and Water? (Ichabod)  
**CALL QUARTERMASTER BEFORE YOU DIG any post holes in the ground, DO NOT CUT ANY WIRING!! The Quartermaster has maps that identify where underground wiring and water systems are located so you will not accidentally cut into them.**
- l. Page 8, #32 - change date, 2nd paragraph  
... Booth construction must be completed by Thursday, July 6th. ...
- m. Page 8 & 9, #32 - deletions/additions in 3rd paragraph (David Hoffman)  
... Hazardous or abandoned booths, lumber and materials may be removed by staff. [All refrigerators left on the property must have their doors and latches removed for safety's sake.] **Vendors must post a bond or deposit to bring refrigerators on site. All refrigerators must be removed from the property no later than August 1. Those not removed by vendors will be [stored] removed by the Fair and booths will be assessed [\$25] \$100 per unit.**
- n. Page 8, #32 - addition in 3rd paragraph (Robert DeSpain)  
... Hazardous or abandoned booths, lumber and materials may be removed by staff. **All open holes must be covered at all times.**
- o. Page 9, #32 - deletion in 4th paragraph (David Hoffman)  
... Avoid nailing into trees [if possible, and do not use galvanized nails in living trees].
- p. Page 9, #32 - addition to 4th paragraph (Martha Evans)  
... Avoid nailing into trees... **Booth wood may not be painted. Colored or environmentally unfriendly stains and sealants are not allowed. Do not use lumber...**
- q. Page 17, #72 - additions, deletions to clarify (Frank Sharpy)  
**FIRE EXTINGUISHERS ARE REQUIRED FOR BOOTHS AND CAMPS.** We recommend a five-pound (2-A:10-B:C) dry chemical extinguisher. A shovel and burlap bags soaked in [water and a separate water bucket for fire] a 5 gallon container of water are required for all booths.
- r. Page 17, #77 - deletion/addition to section (David Hoffman)  
[All refrigerators must have the doors and latches removed immediately after the Fair, for safety's sake.] **Vendors must post a bond or deposit to bring refrigerators on site. All refrigerators must be removed from the property no later than August 1. Those not removed by vendors will be [stored] removed by the Fair and booths will be assessed [\$25] \$100 per unit.**

