



# Fair Family

# NEWS

Volume 3, Issue 5

ONE

CREATIVE

FAMILY

October 1994

## Family Album



photo by Ichabod



## Fair-y Float



Pirate Peach



Pirate Peach



Pirate Peach



Pirate Peach

### What's Inside

Dateline .....	2
Ego Trips .....	4
Yes or No .....	6
Cheek to Cheek .....	7
Critics Corner .....	8
Wet Dreams .....	9
Craftiness .....	9
Minutia .....	10

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Eugene, OR 97402

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# FLASHES

## CALENDAR

- Oct. 20 ..Coordinators Council. Central Presbyterian Church, 15th and Ferry, 7:00 p.m.
- Oct. 22 .....Annual Meeting and election of Board of Directors, 6:30 p.m., WOW Hall
- Oct. 24 .....Fair Family News deadline
- Oct. 29 .....Highway Trash Pickup, Fair Site, 10 a.m.
- Nov. 7 .....Board of Directors Meeting, EWEB, 7:00 p.m. (election of corporate officers)
- Nov. 21 .....Fair Family News deadline
- July 9,  
10, 11.....brush away the cobwebs from your daydreams

**WE WON THREE RIBBONS AND \$200 BUCKS AT THE EUGENE CELEBRATION PARADE!!!**

- Best non-commercial float.
- Best marching band.
- Third runner-up for overall theme.



**November Board Meeting Agenda**

Installation of new board member, election of officers, consider contribution to homeless camp, discuss flower coordinator, research on property acquisition, consider proposal for funding conflict resolution workshop, consider endowment funding, employee benefits, 1995 OCF alcohol policy, site survey at dahinda's acres

*Fair Family News*  
Oregon Country Fair  
P. O. Box 2972  
Eugene, OR 97402  
(503) 343-4298  
e-mail: ocf@efn.org

**get well soon, hopalong cupcake. (some women will do anything to meet a man with a porsche.)**



**Annual Meeting and election of Board of Directors, October 22 6:30 p.m. WOW Hall**

**ALERT!**

Please be sure to let staff know if you are scheduling an OCF meeting in or out of the office so it can be placed on the calendar.

Also, tell the Site Manager if you are planning an on-site meeting.

**Are You a Member?**

Some of you may still not be on the lists of your choice, namely, the mailing list that will get you this newsletter every month and/or the membership list!!! So, check some of the following and mail to: OCF Membership/Mailing, P.O. Box 2972, Eugene, OR 97402.

- I am not receiving the Fair Family News; please put me on the mailing list.
- I do not know if I am on the membership list. Please verify my name and send me a membership application if I am NOT on the list.

I am with crew/booth# \_\_\_\_\_

Crew leader/booth rep \_\_\_\_\_ who can verify my participation.

My name: \_\_\_\_\_

Mail address: \_\_\_\_\_



**STIFF ASSIGNMENTS**

Bought the Farm Sax ..... Editor Corpse  
Departed Shuler ..... Layout Corpse  
The Late Lerch ..... Business Corpse  
Expired Ottenhausen ..... Asst.. Corpse  
Dead Dead Doscher .... Mailing Corpse



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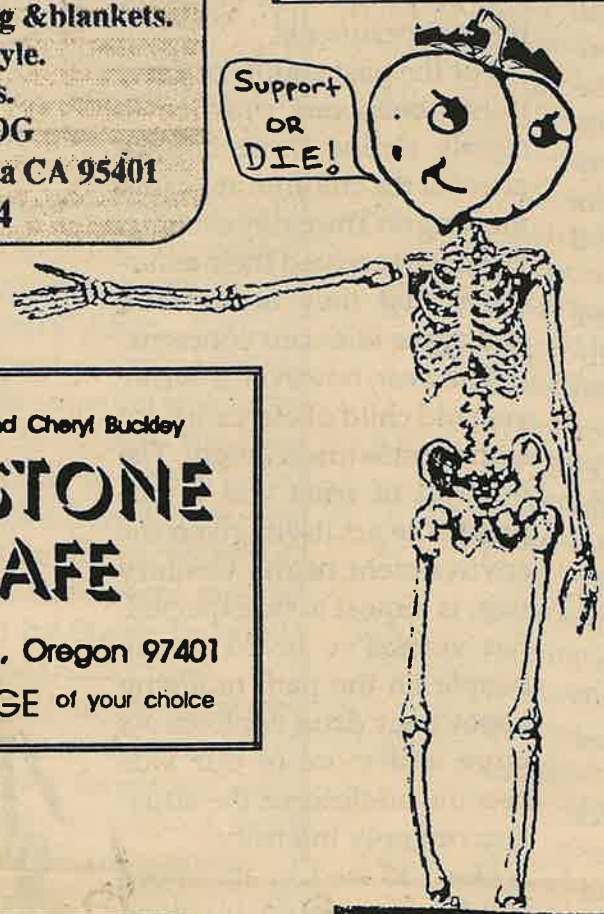
**WOW HALL**  
8th & Lincoln  
All Ages  
687-2746

Oct. 19	Ramblin' Jack Elliott
Oct. 21	Joanne Rand Mad Farmers
Oct. 28	Floater
Oct. 29	Dead Moon
Oct. 31	Hitting Birth
Nov. 18	Skankin' Pickle
Nov. 26	The Daddies

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**RECYCLE**

Help support the FFN & reach that Fair family consumer all at the same time!  
Business card sized spaces (3.5"x 2") available:  
\$10 per issue  
11 issues.....\$80  
6 issues.....\$50  
Camera ready artwork is due the first of each month for that months issue. ?Questions? call Brad at 689-9477  
send to: **OCF PO 2972, Eugene 97402 attn: FFN**

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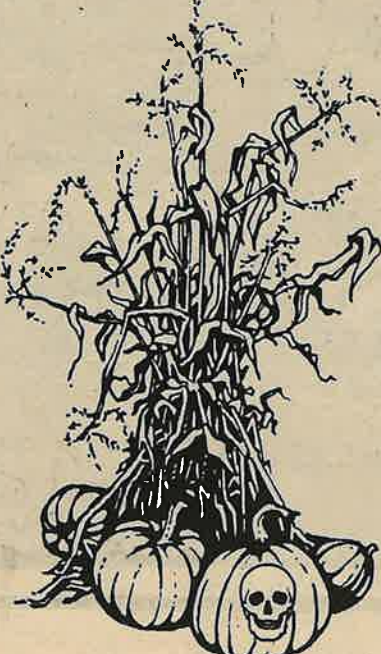
**recently un-Classified materials**

**For Rent:** Two bedroom house on 7 acres in Takilma. Starting Nov. 10. Rustic, wood stove, outhouse, well. By the Illinois River. Clean air, pure water. Great community. For a responsible, 1-2 adults, 1 kid/1 pet OK. \$275 month. (503)592-4275.

**For Sale:** 1987 Nissan truck with camper shell. 91,000 miles, well-main-

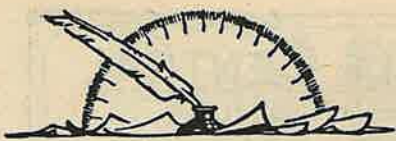
tained. New exhaust. \$4250 includes foam bed, curtains and six years of OCF vehicle stickers. Call Katie, 485-5583.

**Found at Fair site,** two pouches. Identify pouches and contents. Call Bill, 935-7846.



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This newsletter is directed to the Oregon Country Fair family and all material is volunteered from the membership.

Opinions expressed here are those of the authors and do not necessarily reflect the policies of the Fair or the FFN.

Letters must be limited to 300 words. Please include names and a method for communication (i.e. phone #). Verification of Fair affiliation is necessary.

#### Another Miracle

Hi everyone

God knows I'm running solely on "family" energy at this point. Everything down here in the City of Angels drains me. (Thank God for those Northwest Dead shows this summer for an extra charge.) It takes all I've got to stay centered.

We've achieved a single story, solid ground level duplex in West Hollywood. That was not an easy task in a city of apartment buildings built on parking garage stilts. When my landlord said he was from Santa Cruz; I said I was too and we knew all the same people. We were family, so he rented to me.

My 1970 Dodge Dart made it. Another miracle. I've been in law school for three weeks full-time now. I enjoy it. My civil procedure professor is the mayor of West Hollywood. My packed earthquake kit is at the door.

My address is P.O. Box 17505, Seattle, WA 98107. After my nine month sentence here, I'll be back in the Northwest so they're just forwarding it for now. If you're coming to West Hollywood, come visit. Write. We live three blocks north of Melrose. (I also need someone to bring my guitar from Seattle to L. A.) If you hear a good joke, etc. leave me a message at 1-800-422-HOME ext 794.

Until we meet again, may all of your aspirations smash your limitations in this coming year.

Love you all,  
4 Mother Zosima

#### Last Half First

Dear Fair Family:

Our editor wields a sharp sword for the 300 word limit, so here's the last half of my last rejected letter first for reasons of issue proximity with Ron Lloyd's letter. (First half next month with my "fire-breathing anarchist" act at full flame.)

The "System" was "swept" from the Community Village Pyramid at last this year (my labor of love for the Family and visitors since the C.V. was born) and was welcomed back without the Great Eligibility Rigmarole the Council put all C.V. participants through until this year of decentralization of power. (Now eligibility is determined by consensus within each booth, within the population limits "handed down" by Fair policy.)

Thanks for "allowing" me to be there without subscribing to either the C.V. Council b.s. (bureaucratic system) or the "basic Fair policies" required for actual voting membership. Having been a de-facto Family member for 22 years still doesn't allow me voting membership unless I sign on to support Fair policies, including the sweep (see my next letter).

This is a failure of justice right up front in our membership application form, a classic "Catch 22" where, if you want to bring to a vote and vote against anything as "basic" as the sweep, you are denied voting membership.

Kind of the same logic as kicked the Wizard of Harmony, my brother Ron Lloyd, off Shady Grove stage and clear out of the Fair after he built the original stage and actually invested Shady Grove with the true magic of the Muses all these years. This is not just a poetic turn of phrase, because he invested his Wiz-

ardly soul and the Spirit of Harmony into union and resonance with the Spirit of Shady Grove. That's 300.

Michael Mooney

#### Childhood Experiments

Is the Country Fair a healthy place to bring our kids?

I don't want my younger children to smoke pot, try Angel Dust, drop acid, snort cocaine, inhale nitrous oxide, get drunk, or experiment with any of the myriad of drug options provided at the Country Fair. I feel that childhood is an inappropriate stage of life for these experiments.

For the past couple of years it has been our practice to clearly define these boundaries for the children at a camp meeting on Thursday evening. We have received their assurances that they understand and agree with our concerns.

This year, however, a twelve year old child of our camp got stoned on Saturday night. The betrayal of trust was a surprise. The act itself, given the environment of the Country Fair, is almost to be expected. For years I've heard young people on the path bragging about their drug exploits. As more and more of our kids become adolescent the situation can only intensify.

How do we feel about our children becoming involved with these substances at the Fair? What sacrifices are we willing to make to provide appropriate guidance? What behaviors are we modeling for our children?

Rules are not the answer. I'd love to see us grow up, let go of our attempts to recreate the 60's, become the impeccable self-actualized mature individuals we must be in order to deal with the 90's, and manifest behaviors that we will be honored to see our chil-

dren imitate.

My vision for the next 25 years? The the needs of our children become the motivating principle upon which we base all of our choices.

Name withheld at author's request to protect the privacy of the child involved.

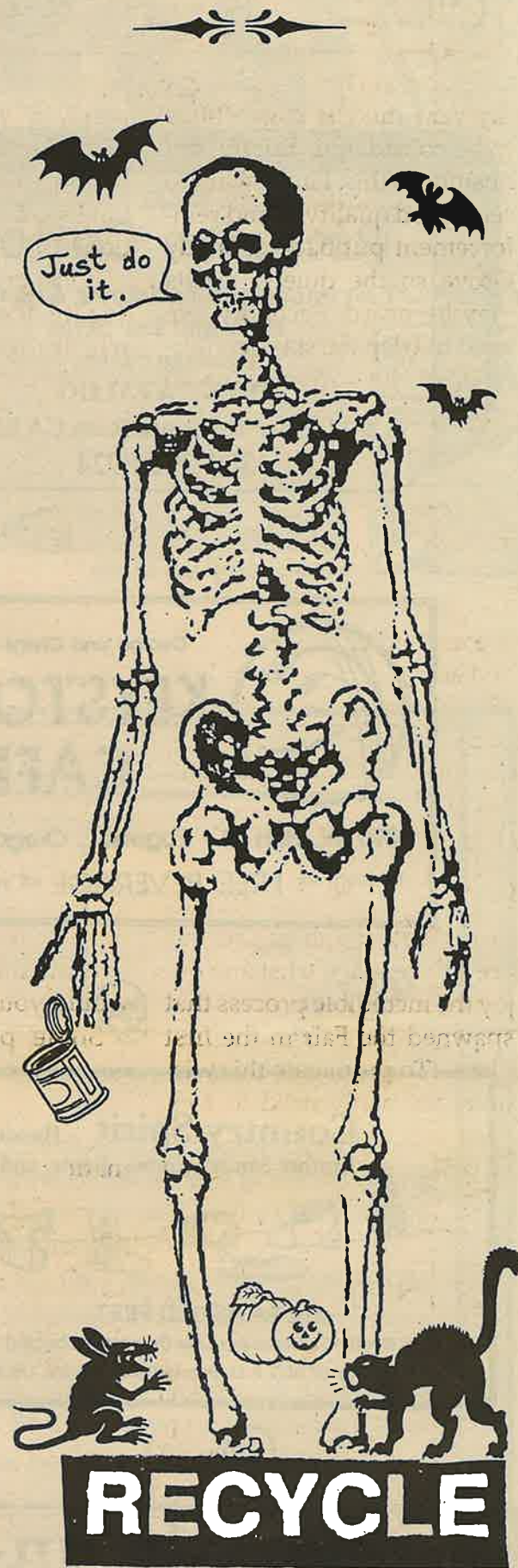


photo by Anne Henry



## Letters



*Essential Shady Grove*  
Dearest Fair Family

There is some misunderstanding concerning my last letter so I would like to clear it up. I am not out to personally attack anyone. I am just fighting for principles and want my very modest suggestions to be considered. Briefly, my position is this: First, I want to see a good quality sound reinforcement put back at Shady Grove so the quieter artists may be heard. Secondly, we need to keep the stage conducive to the unfoldment of Magic (and I personally would like to be involved in this).

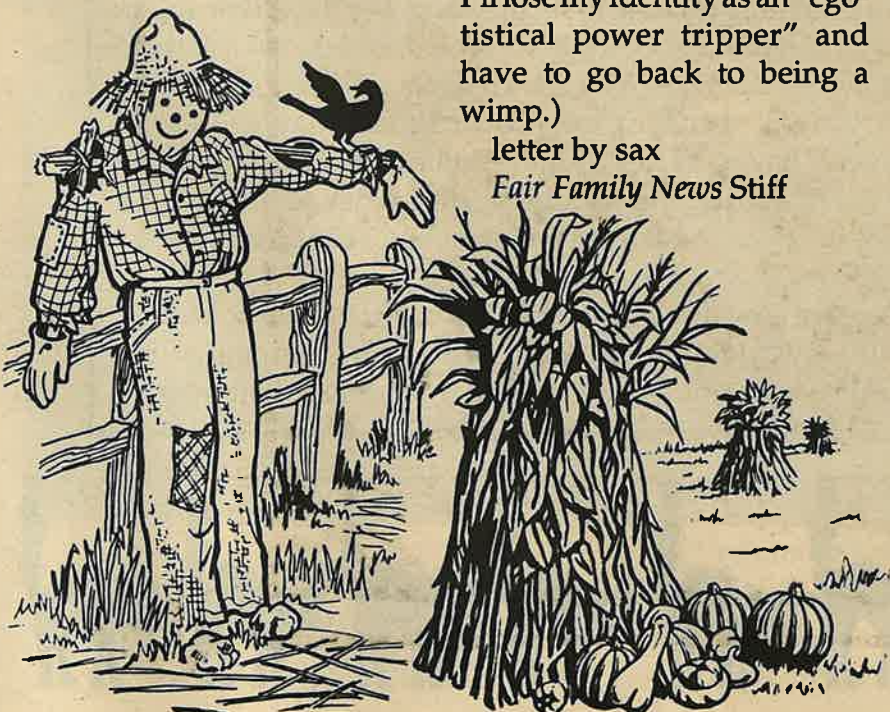
The current entertainment coordinator for Shady Grove and I disagree on certain core issues but we are at least negotiating for a common ground. We will succeed if we are fluid and able to share each other's views without defensiveness. In all these matters concerning the Fair, Vision must prevail over individual egos, mine included!

The Fair comes from Forces larger than us. Those who are fortunate enough to see this are able to relax, trust and enjoy the incredible process that spawned the Fair in the first place. (To propagate this wisdom, we badly need to convene and maintain a council of elders. It has worked for centuries with our Native American friends.)

Finally, when I say, "I am the Fair" I am not denying anyone else the right to make that same declaration. I am just stating a fact about my Self. It seems to me that we should ALL seek such a state of Oneness with our "essential event!"

Stay tuned, my fellow family members. There is more to come. I love you and am grateful for you all.

Ron Lloyd  
Performer



*Egotistical Power Tripper*

Dear Fair Family:

The *Fair Family News* has, like most other publications, a maximum word requirement on published letters. Our limit is 300 words. Since we have recently been criticized for this policy I wanted to ask you what you think. Do you want us to print letters that are as long as the author's imagination?

(One critic called me an "egotistical power tripper", which I thought was a great compliment since I've always thought of myself as somewhat on the wimpy side. Maybe turning 50 changes your whole personality.)

Our maximum word requirement is in the interest of limited space, time, money, and reader attention span. Given these limits, would you rather see fewer photos and lengthier letters? Cut out the advertising, shorten the minutes (the egomaniacal (yet wimpy) secretary could leave out her corny comments, for example), eliminate the calendar or feature articles? What is your attention span and where would you like it directed?

Some people have suggested we run letters exactly as they are submitted, including misspellings and grammatical errors. If you wrote a letter to the *Fair Family News* that contained misspellings (which most letters we receive don't) would you rather we corrected it for you or do you want it printed as is? (We do not edit the content of letters. If a letter is too lengthy, we ask the author to shorten it so nothing is omitted that he or she thinks is important.)

Would you rather we leave letters uncorrected so knowledge takes place!

Please give us your feedback so we can truly be a voice of the Fair Family. (Although I'll lose my identity as an "egotistical power tripper" and have to go back to being a wimp.)

letter by sax  
Fair Family News Staff

## Candidate Statement Shirley Valentine

I would like to become a board member because

1. I respect the hard working, dedicated people who make the Fair a unique and positive experience.

2. I respect an organization that has the foresight and wisdom to take care and respect their neighbor, i.e. to kick back money to the community for arts and music programs.

3. I like the mix of generations the Country Fair has nurtured. We look after each other and learn from each other. I like the fact that the teens are learning new skills to carry on old traditions (not to mention their strong backs.)

4. I would like to help maintain the quality of the OCF experience by being a representative of the workers and help improve those things that need improvement. In other words, I don't like being jacked around any more than you do. Hard work should be rewarded.

5. Country Fair members deserve to be treated with respect and each request heard for its own merit rather than lumped into "one rule fits all."

May the heart be with you.

Shirley Valentine  
Valentines Espresso  
Booth number 928



photo by Mary Shuler

Eugene Celebration Parading Wolf





YES	X	NO
	X	



## Initiative Petition

The following initiative petition was presented to the Secretary with the required 25 member signatures.

"Due to the Fair conditions in 1994 regarding access to the crafts people camping lot we, the undersigned Fair Members, do hereby petition to have the following issues on the next ballot. The issues are as follows: 1) When the craft lot is open it should be open to all; or in the alternative no later than Tuesday morning prior to fair; 2) The lot should be re-established to the size it was prior to Left Bank creation; 3) The lot's use for car and tent camping to remain as in previous years; 4) More respect and earlier communication with Fair Members regarding future arbitrary regulations and/or changes."

### STATEMENT REGARDING THE PETITION SUBMITTED BY CONCERNED FAIR MEMBERS

This petition was formed to help bring changes to camping conditions and to bring fair and equal treatment of Country Fair members. The petition pertains to the need of the family to establish camp in the camping lot and then be able to proceed with the process of putting on the fair.

Conditions existed at the 1994 fair that everyone except the crafts people were permitted to camp. A letter was sent to some family members that crafts people would not be permitted to camp until Thursday before the fair. Craft booth representatives were able to negotiate a 4:00 PM Wednesday time that crafts people would be allowed to camp.

Dissatisfied with the process the family members were told by Andrew (assistant business manager) that the petition process was how we could make a change. So here we are.

Basic issues are involved and the need to establish enough room for camping of our fair family. Let us be a little self centered and treat the people who are the fair with the respect they deserve. Vote yes on the right to vote, the need to support fair family members and their causes, and help direct the fair's future course.

### STATEMENT REGARDING THE PETITION SUBMITTED BY CONCERNED FAIR MEMBERS

This petition was started to bring fair and equal treatment to all members of the fair.

At this year's fair we were told that only crafts people could not gain access to the camping lot until Thursday. All other groups were allowed in before Thursday. After two days of frustration, crafts people were able to work out an earlier access late Wednesday afternoon. At this meeting Andrew (Back up manager) told us if we did not like this new policy we should petition to have it changed, and put on the Ballot. As a result 58 of us signed this petition.

The camping area has decreased in size with the formation of the Left Bank, and more of us trying use this space, it has become more overcrowded each year. We now need to increase our camping area first and not worry about a public campground until we work out our camping needs first.

The time has come for us to make decisions as to what direction the fair is going in the next 25 years. There are many issues at hand: overcrowding, camping, land use, equal and fair treatment to all members.

Please show your support for more open communications, fair and equal treatment and respect of ALL Fair Family not just a few. If we all work together and support each other on these issues we can make a change and keep

the fair the magical place we all love. Please join us and vote yes.

### STATEMENT REGARDING THE PETITION SUBMITTED BY MARK GOLDBY

As one of the OCF volunteers most involved with organizing camping in the crafts lot, I'd like to address the concerns raised in this petition and explain what we're doing about them.

As of the 1993 Fair, we've had a staff volunteer (myself) in the crafts lot during all open gate times. My job is to help everyone who needs to be there find adequate camping and still allow room for the maximum number of people to camp safely. During the 1994 Fair I talked to most of the campers before and after the problem occurred that created this petition. Virtually everyone was willing to compromise to allow decent space for others, and was very happy and relieved to have someone there to help them work this out. The results were that we still had space on Friday morning to let a few more vehicles/campers in (a Fair 1st!), the fire lanes stayed open all weekend, and the atmosphere seemed much more relaxed overall.

While I feel we've made significant improvements in the past 2 years, I agree it is getting a bit crowded in the Crafts Lot. Crowded camping is an issue that we need to look at as a whole; it's not like we can just make more land appear where we need it, even with all the magic that's out there! It's my understanding that we're starting to work on a land use plan that will try to take all of our long term needs and goals into account. This is the best way to be fair, and solve problems. I ask you to bear with us and help figure this out without petitions. If you have specific concerns, please call me. (Phone number available through the OCF office.) I'll be at the gate to help accommodate you in '95!

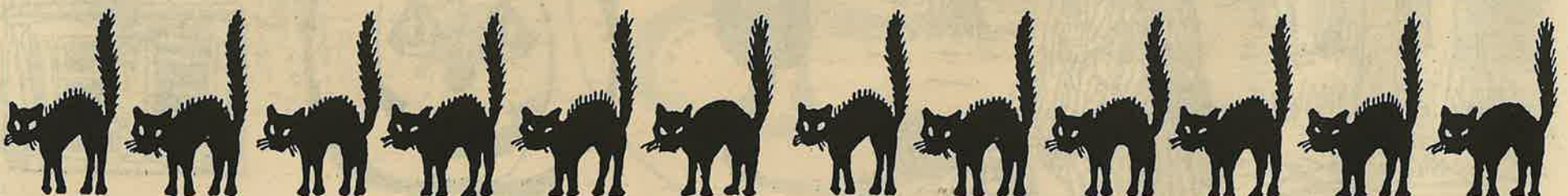
### STATEMENT REGARDING THE PETITION SUBMITTED BY LESLIE SCOTT AND DOE

PLEASE VOTE NO ON THIS MEASURE!

In response to many Feedback forms detailing the difficulty of Booth members coming in on Thursday and not finding any space to camp in the Craft Lot, we attempted to close it until Thursday morning. We made some legitimate exceptions and this exacerbated the confusion. With the cooperation of the booth folks and Mark Goldby's hard work and organization, people coming in as late as Friday were able to find camping space. Before the Fair was over many of the folks who signed this petition contacted us to say how things had worked out, they appreciated the hard work, and gave us many good ideas for ironing out problems for next year. But the petition had been signed and therefore is on the ballot.

The real issue is the OCF cannot be more than a three day event. Volunteers who provide all our services, i.e. water, sanitation, etc., are not ready to operate until Wednesday so it is not feasible to open the Craft Lot on Tuesday. We cannot encourage staff and booth folks who do not need to be on site before Thursday to come to set up camp. For those who must be there to work on booths before Wednesday, we ask they camp in the "eight" or in the parking lots and bring their own water. We will open the Crafts Lot on Wednesday, as soon as volunteers have services up and running. Staff will continue to be open, flexible and communicative while attempting to balance the always changing and sometimes conflicting needs of our Family.

There are now three generations of us with needs to be met and we are working hard to address the entire camping issue. Our Fair is constantly evolving and that is part of the magic.





photographer unknown



photo by Marly R. Stapp



photo by sax



photo by Mary Shuler

# Peachy Buns



photo by Ichabod



photo by sax





## 1994 Evaluation Meeting

compiled by Katie McCarron.



Here is a synopsis, organized by topic, of concerns discussed by the approximately 35 people who attended the Fair Evaluation Meeting.

### PREFAIR

**KITCHEN BUDGET/SODAS:** Save money by preordering food - get better organic foods - increase sodas for main camp - get 400-500 gallon spring water tank - need potable water sooner - soda dispenser w/bottles for individuals - large containers of juice/tea - there were too many noodle & salad dishes.

**COMMUNICATIONS:** Pre/post need to talk to Recycling & Traffic on Monday - continue after Sun. night - had radios but no batteries - repeater stay up - need Fair Central to continue longer postFair.

**GOLF CARTS/3 WHEELERS:** Too many people have access to 3 wheelers and they were misused on Snivel Lane & elsewhere - going too fast - having them stratifies the haves/have nots - don't use for transportation only - keep for medical response.

**WRISTBAND CONFUSION ISSUES:** Need more flexibility and open longer hours for staff & entertainers. Need more signs and better signs at wristband booth - better determination of where each crew is - suggest wristbands for teens & kids NOT NUMBERED (group's emphasis), blank wristbands for kids' parents to write on - cross reference for lists - SOP & teens separately.

**CRAFT LOT PERIMETER:** Better security needed - extend boundary to be more secure.

**REEFER:** Get ice voucher out to crews earlier - get rid of trucks - build walk-in coolers - are ice trucks staying where they were?

**VEHICLE MAINTENANCE:** Take trucks to LCC to get rebuilt - down time costs \$.

**MEDICAL RESPONSE:** Entire thing needs to be re-evaluated and we need a written protocol - none available during post fair - needs more staffing until last crew off-site - should be 3 people on First responder - should have own medical supplies.

**PRE/POST:** Biggest problem was late meals interfering w/ crew shifts

**STRAW IN BOOTHS:** Still leaving in booths - but better

**COMMUNICATIONS:** need more phone lines last two weeks - look at capital project budget for \$ - more real pag-

ers.

**MAIN CAMP:** Need to tear down QM sooner - everybody needs to clean their stuff before they leave Main Camp so Site Mgr. can clean site - couches, chairs, tents left behind - straw better handled this year

**MEALS FOR CREWS:** Coordinators have meals budgeted - entertainment doesn't get fed during Wed/Thur - suggest big kitchen planning meeting two weeks pre fair - better ticketing procedures - better delivery procedures to get hot meals

### FAIR

**BACK HOE BOB'S:** Fence and vegetation destruction with BUM override. Needs longer range planning.

**FIRE SAFETY:** need hard planning for paths, fire hook ups, , fire pits.

**UNSUPERVISED TEENS:** Suggest more jobs, cut number of passes, need parental accountability, expand teen crew.

**EMERGENCY RESPONSE:** Suggest crisis intervention training of all booth reps and "shirts."

**SHADY GROVE SOUND:** Return to solar power amp - need vegetation barricade to 6-pack.

**CAMPING ON SITE:** Need camp-site organizational planning including neighborhoods.

**CAMPING DISPUTES:** Need someone or group to take up disputes that has a campground planning background, such as mediation team.

**KIDS WRISTBANDS:** Offer wristband to everyone; special color for 12 and under

**ALCOHOL WITH VISITORS:** Need fair family discretion; suggest public be allowed to bring in 6-pack only.

**MORE CARTS:** Yes

### OPERATIONS

**RADIO COMMUNICATIONS:** Leslie will follow-up on Paxton's suggestion that radio communications be "decentralized" and that more crews be given their own channels.

**STAFFING:** Many crews overworked & understaffed; frustrating trying to get things done "through channels." Define more clearly who is supposed to do what and when. Requests by crews to clear brush or make repairs etc. must be given more attention. Many crews are too short of people to perform the tasks themselves. result is that necessary work is not get-

ting done, because we are asking too much of people. Coordinators are suffering burnout. Consensus was that the Coordinators' Council is a good forum to develop a process to address the problem. The caretaker should have a year-round site crew of five or six people.

**PROBLEM-SOLVING:** What recourse do coordinators and crew have if they can't get their problems solved? We need a clearly defined process. We should stress year-round education and work strategy for getting people to do what we ask them to. Leslie noted that the OCF has an "absurd ratio" of paid staff to volunteers. The few paid staff members cannot ride herd on all the volunteers and make sure that everything gets done in a timely fashion. There should be regular and ongoing clean-up at the site.

**LAND-USE PLAN:** We need a clearly defined and comprehensive land-use plan. We need to make important decisions about construction and development based on a solid plan that takes into consideration environmental concerns and health and safety issues.

**WATER FOUNTAINS:** Drew mixed review. Some said they are emblematic of a wide-spread problem: projects that are approved by the Board often grow beyond the scope of the approval.

**A MASTER PLAN:** We don't have one. We need one. A master plan must be tied to land use, is essential to the establishment of accountability and is necessary to ensure harmonious and salubrious planning at every level.

**BUMS (back up managers):** Coordinators should have more choices of BUMS with whom to work. There should be a process for "divorcing" a BUM if the working relationship between BUM and crew proves unworkable. At least one person thought there should be more than three BUMS.

**EVALUATIONS:** Coordinators should have the opportunity to evaluate BUMS and one another. Evaluations should be seen as a means of providing constructive suggestions for improvement, not as a forum for "bashing" anyone.

**SUMMARY:** A collectively agreed upon master plan. • Better communications. • Year-round education. • A land-use plan based on environmental and health and safety issues. • Better monitoring of projects. • A process for ensuring accountability.





## The Report of the Annual Booth People's Meeting



Respectfully submitted by Wren Davidson



Our meeting this year, held July 7, was attended by approximately 50 people, and due to the Thursday night 25-year ceremony, we had half our usual time to discuss concerns. Being scheduled to meet at the Youth Stage was a new change as well, so we lost some attendees. We would prefer to return the meeting next year back to Shady Grove, or another location away from the incoming traffic.

The following is the list of issues raised that we would like the OCF Board to address.

1. The arbitrary decision not to allow people into the Craft's lot until Wednesday made it extremely difficult for those who had traveled long distances. They were turned away, often in an unfriendly manner. When the gates were open, almost half the lot was already filled by other crews and mysteriously "more privileged" rigs. This felt unfair. Crafters in this lot need access to their materials during the Fair and a secure place to store their valuables. We want to be able to move in on Tuesday as has been allowed in the past.

2. We would like car passes to be transferable, as some folks are not in their same cars at their booths all weekend. We would also like transferable day worker passes as for food booth workers.

3. It was observed that there were no members of the OCF official "crafts" committee even attending our meeting, the only meeting provided for the whole Fair to possibly attend to give input. Once again, we demand that the craftspeople be given the right to create their own representative body as do the food booths. We want to deal fairly with the long-standing unsolved issues concerning: absent or power-tripping booth reps arbitrarily appointed by OCF registration,

returning crafts people jury appeal, jurying in general, and its secrecy and lack of recognition of our master craftspeople who deserve the right to explore their creativity in a spirit of freedom and trust. Any craftperson's representative should be required to attend our meeting.

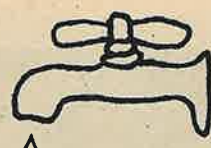
4. We feel that our musicians and vaudevillians deserve more compensation for their time. We have said this for four years now.

5. The exit signs and traffic directives for the public steer people away from Strawberry Lane. Booths there report a drop in sales of over 40% since the new loop opened. We would also like the parade to come back through, or at least to vary its route to include us. We loved the new strawberry mobile [created by Susan Bryan of the VegManEcs Crew].

6. Half the people at the meeting said that items in their "craft inventory" had been dropped without their being notified or warned.

7. Some people don't get the Fair newsletter until after the next Board meeting. Is there a way to hold decisions on important issues affecting the Fair family and future so that there can be input for two consecutive meetings to include more people's input?

8. We deeply appreciate the work of the various crews that make this magic possible. The water, new drinking and washing water facilities, the plantings, benches and children's playground are marvelous. We feel that the Fair is "the best thing we know about." We want to work together. As the Traffic Crew knows best how to deal with traffic, so too we believe that the craftspeople could serve to represent their people's needs and further improve the spirit of volunteerism within our community.



## OCF Water Crew Flows On

by J. C. Armstead (with Judy and Tim)

### HELLOS AND GOODBYES

Welcome new Water Co-ordinator, Judy Scott, and returning Co-ordinator, Tim Wolden. Fair '94 presented an unprecedented 50% increase in water use, causing quite a stir in Water Camp. So Judy and Tim have a new challenge supplying water within the limits of our system. OCF Water has always been a challenge for its staff but the old challenges were overcome just as the new will be.

John Anthony, Water Coordinator for six years and better known as Water John, certainly took on and met a challenge. He worked through the transition stage of the water system when the truck delivery through the 8 was replaced, then helped put in the ground work when the Left Bank was converted. Working the bugs out of the system required a lot of patience with workers and staff, even when nerves were hopelessly frazzled. John now moves to Fair History, a deserved change. May your path be strewn with crystallized leaves. You'll always be Water John to us.

Meanwhile, Wolden Pond's capacity is being challenged to the limits. The idea of another holding pond has been considered but no one can figure out what to name it. Since Tim Wolden designed this one in 1988, as an engineering class project (he got an A by the way...and graduated), lots of water has gone under the bridge (or is that ground?).

### FAMOUS FAIR COMBO: SWEAT AND MAGIC

Tim relates that in Fall 1988, the first links were installed to pipe water to centralized underground hydrants which the water cart crews hook into. In Spring 1989, the pump house was erected so the new system could be pressurized. The time had come for the finishing touch, a 16,000 gallon capacity "pond" from which would flow the life-giving element essential for the Fair's well-being.

Tim had been living in Seattle during all this, commuting between his project and his job, as necessary. When the day came in Spring 1990 to pour the concrete for Wolden Pond, Tim found no forms had been built per previous understanding and it was two weeks until the Fair. Tim,

James Prull, and a non-Fair guy, Peter, who just took an interest and wanted to help, formed the walls and tied the rebar in 24 hours to meet the deadline for the concrete delivery. When you see Tim, be sure to send him calming vibrations of peace. He hasn't gotten over the experience yet, it was so intense.

Tim has been with OCF staff for 12 years. His first Fair was the Rain Fair of 1982, he recalls. He started with Energy Park and has nearly perfected the compost-heated shower. He designed and helped build Jill's Crossing. And all this oftentimes with one of his children on his back.

### HARLEY VIBRATIONS HELP, TOO

Judy Scott came to the OCF in 1973, selling leather crafts, candles, and beads as a vendor. She had a huge, red Afro and weighed about 90 pounds, she reminisces. Her real dedication to staff started in 1984, when she worked Community Village with the Rape Crisis Network.

When she came to the Water Crew, about 1986, she remembers the water system was a tanker truck driven through the 8. Since then she has worked on the water cart crews and has done a lot of the hidden work for Water Crew each year, such as ordering T-shirts, phone calling, and scheduling the trucks.

It was requested that these words of Judy's be quoted: "There is nothing in the world that feels like the vibration of a Harley on your ass." Give Judy a hug when you see her—she's one of the best huggers around. Don't let her hair color fool you.

### WATER HARMONY

Water crew is a busy crew, indeed. As the OCF has grown, water usage has increased. Tim's and Judy's biggest job this year will be to consider the limitations of our current system and to efficiently deliver ample water to the food booths. A priority this year is to give the Water Crew some time to enjoy the Fair instead of working almost non-stop.

We are appealing to Fair folks to conserve water this year. There is only so much. Please be careful how much you use. Your conservation efforts will facilitate the harmony of a good Fair experience.





Marching Karma Instruments  
Eugene Celebration Parade

photo by Anne Henry



BOARD OF DIRECTORS MEETING  
OCTOBER 3, 1994



Present: Tom Alexander, Daniel Dillon, Bob Durnell, Martha Evans (alternate), Anne Henry, Paxton Hoag, David Liberty (alternate), Jack Macarchak, Jim Sahr, Margo Shafer, Jeanne Sharpey, Steve Wisnovsky

**MINUTES**

Motion: Margo moved to accept the minutes of the August 29, 1994 Board of Directors meeting as corrected. Steve seconded.

Said Corrections: In the discussion regarding dahinda's acres, Jack said he recognizes the necessity of the permit process, but he is concerned about security problems if the neighbors can set up campgrounds for 3,000 people on our borders.

Ron Lloyd gave member input to the Board about the Shady Grove stage.

Vote: The motion passed, 10-0.

**ANNOUNCEMENTS**

1. WE WON THREE RIBBONS AT THE EUGENE CELEBRATION PARADE. They were for first place for "Best Non-Commercial Float" and "Best Marching Band" and we were second runner up (with a 200 smacklers prize) in the overall theme category. YEAH US!!! Cory Sullivan, who coordinated our entry, thanked everyone for their participation and for making it so much fun. (AND YEAH CORY FOR ALL HER HARD WORK AND ENERGY AND CREATIVENESS.)
2. The Board thanked Bob Durnell, whose last meeting as a Board member this was, for his years of service on the Board, his insights and his input.
3. Bob, not to be outdone, thanked Martha for her out-

standing job as facilitator which she does so outstandingly.

4. The Fern Ridge Human Rights Commission is sponsoring an Anne Frank Exhibit in Elmira during October. This is in part funded by the OCF's contribution to the Commission.
5. Wren Davidson read the report of the Craftspeople meeting which is printed in its entirety elsewhere in the Fair Family News.
6. The next highway pickup is October 29. Meet at the Fair site 10 a.m. Be there or you'll miss a good time.
7. After which, you can attend the fall fundraiser for Clergy Laity and Concerned that same evening. Ice cream social, auction. Mmm, yummm. They can use volunteers to scoop the cold stuff. Call 485-1755.
8. Paxton announced that our booth at the Eugene Celebration grossed \$500 in sales of videos, t-shirts, and the like.
9. The next Coordinators Council meeting is October 20.

**REPORTS**

General Manager

Leslie of Scott, our talented GM, thanked everyone who did such a splendid job with our Eugene Celebration parade entry. Special thanks to Cory Sullivan who pulled it all together and Heidi Doscher, our very safe float driver. It was great to have people cheering on the sidelines for the Oregon Country Fair.

Leslie will meet with our attorney to finalize details on how much to expect from our SAIF appeal.

About 35 people attended the evaluation meeting September 12. Main issues discussed were camping, wristbands, teens, and alcohol use. A complete summary is in

evaluation meetings and through feedback forms.

Leslie presented White Bird's report which said that at this year's Fair they saw 238 people who needed medical or crisis form write ups, and 820 less serious problems. There were no ambulance calls—a first. There was a dramatic reduction in the number of people with physical trauma. Wilbur Gregg, who wrote the White Bird report, said, "Dust remains a public health concern, an improvement over its' (sic) historical status as a public health issue." The report also said "The most common sorces (sic) of concern remain the mosquitoes and wasps, low-hanging tree branches, unguarded large diameter openings into the privy pits and the contents of broken Glo-sticks."

Leslie said she was one of 25 people chosen to participate in a Community Assessment in Veneta/Elmira as part of \$20,000 strategic planning grant recently awarded.

#### Site Manager

Bill the Verner as usual thanked the suspect VegManEcs who do what they do on those safe Saturday mornings. Much of the straw has been removed from booths (and recycled into dams) and 29 of the refrigerators have likewise gone bye-bye.

Bill reported that Main Camp was vandalized during the weekend of September 24-25 with phone lines cut and sheds broken into. Bill has taken measures to further secure the sheds and he has reported the vandalism to the sheriff.

Bill gave a very special thanks to David Hoffman who courageously (and one assumes safely) removed poison oak from the yurt and entertainment camp area.

#### Office Manager

Katie the McCarron reported on a meeting of those interested in developing the Fair's computer systems. The next meeting is October 16 at 3 o'clock at the office; anyone interested is invited to attend.

Please be sure to let Katie know if you are scheduling an OCF meeting in or out of the office so she can place it on the calendar.

Katie thanked Heidi Doscher and Mira Rainy who have been working very hard to make sure the mailing list is updated and that absentee ballots are mailed to everyone who requests them. She also thanked Carol Bull for creating the absentee ballot process.

#### Treasurer

A complete financial report will be available at the annual meeting.

The Financial Planning Committee recommends (1) the OCF make a final payment for the yurt; (2) the FPC has as its priority to ready the Fair's books for an audit.

### COMMITTEE REPORTS

#### Craft Committee

Carol Bull said the Crafts Committee discussed the inequitable use of the Fair logo. They said, "Currently, it is okay for a person on staff to use the logo, or parts of it, on t-shirts and various other items. Yet we restrict, quite stringently, logo use among craftspeople" The Committee asked the Board "to set a 'fair' policy, one that ideally allows for the creative usage of our logo by staff and craftspeople alike. We recommend that use of The Peach and/or The Words—Oregon Country Fair—for anyone's use, be authorized each year by the Board. Anyone using the Peach and/or script without prior written permission by the Board, or their delegate(s), should be subject to sanctions." The Board will discuss this issue at its November meeting.

#### Elections Committee

Heidi Doscher (a redhead with an attitude) said that as of this date (actually it was last night) 333 absentee ballots had been mailed out.

#### LUMP Committee

Bob Durnell reported that the LUMP Committee is proceeding to develop an application for camping on dahinda's acres to submit to our attorney for review. They have developed a fire suppression plan which calls for the use of well water. They also will recommend 5 to 7 year-round campsites be developed along the tree line.

#### Personnel Committee

The PC is working with the employee evaluations and is also looking at employee benefits (i.e. pension plans).

## OLD BUSINESS

### BOARD RETREAT

Motion: Paxton moved and Anne seconded to hold a Board retreat the weekend of November 5-6, location to be determined.

Vote: The motion passed, 8 for, 2 abstained (Bob, Margo).

### CRAFT INVENTORY CO-COORDINATORS

Motion: Anne moved to appoint Jeff Harrison and Ken Kirby as co-coordinators of Craft Inventory. Margo seconded.

Background: Carol Bull and Thom Chambliss have both resigned these positions with much appreciation for their work from the Board and the General Manager.

Public Discussion: Carol Bull said both nominees are very competent and have been on the crew for a number of years.

Board Discussion: Anne congratulated the Craft Inventory Crew for a very smooth transition.

Vote: The motion passed, 10-0.



### RECYCLING CO-COORDINATOR

Motion: Bob moved to appoint Greg Keylor as co-coordinator of Recycling Crew. Steve seconded.

Background: Greg has been on the recycling crew since way back and does a great job, Bob said. (and he has a terrific sense of humor.)

Vote: The motion passed, 10 -0.



### OFFICE MANAGER POSITION

Motion: Daniel moved and Steve seconded the Board authorize five months of financing for the office manager position.

Background: The Personnel Committee recommended to the Board that the Committee look at restructuring the office manager position as there is a history of difficulty with the job. The PC feels they will need five months to do this task as well as deal with other employee evaluations.

Vote: The motion passed, 10 for, 0 opposed.



### OCF VS. OCA

Motion: Margo moved the OCF contribute \$2500 from the general fund to the No on 13 campaign. Jack seconded.

Background: Measure 13, as all we Oregonians know, but as you out-of-staters may not, is the infamous Measure 9 revisited, albeit sugar coated to attract more voters. This ballot measure, sponsored by Snidely Mabon and his merry band of hate mongers known as the OCA, would make homosexuality (or at least talking about it) illegal in Oregon. (readers may notice the secretary has blatantly and proudly abandoned any semblance of objectivity (as if she ever had any in the first place.)

Public Discussion: There was a room full of strong encouragement to pass this motion.

Board Discussion: Margo explained that she is moving this money come from the general fund rather the discretionary fund because it is more than the usual contribution that we make. She reminded us that our mission says that we educate on alternative lifestyles. It's important for us make a bold statement to those who want to make alternative lifestyles illegal that every time this comes back we will up our contribution.

There was unanimous agreement on the Board that this is an important issue for us to be involved in. David wondered if this amount was enough and Margo and Bob encouraged individuals to get involved in the fight against the OCA through volunteering and/or writing a personal check.

Vote: The motion passed, 10 for, 0 opposed.



## NO ON 19

Motion: Jack moved the OCF contribute \$500 to the No on 19 campaign. Margo seconded.

Background: Measure 19, sponsored by the OCA, if passed would allow each local jurisdiction to set its own standard of censorship.

Vote: The motion passed, 10-0.



## YURT PAYMENT

Motion: Margo moved we pay off the loan for the yurt. Paxton seconded.

Public Discussion: David Hoffman and Palmer Parker agreed that we should pay off the loan. Leslie said this was a share back loan, insured by having the balance in an account at OUR Credit Union from whom we got the loan.

Board Discussion: Bob hopes we will continue to support OUR. Jack offered a friendly amendment that half the money saved from interest charges donated to the No on 19 campaign. the amendment was not accepted.

Vote: The motion passed, 10 for, 0 opposed.



## H<sub>2</sub>O CREW CO-COORDINATOR

Motion: Paxton moved to appoint Judy Scott as Water Crew Co-Coordinator. Bob seconded.

Background: John Anthony, Water Crew Coordinator for six years, has resigned and has recommended Judy Scott as co-coordinator. The Board thanked John with a huge round of applause for his six years of drowning himself in OCF H<sub>2</sub>O.

Public Discussion: Leslie expressed her appreciation to John and said the Water Crew needs to be looked at in terms of its and the Fair's changing needs.

Pat, Water Crew fairy, said Judy "can organize anything with a human touch."

Board Discussion: Bob pointed out that according to the White Bird report, there was a 41% improvement in health problems since the advent of hand washing stands, thanks to the Water Crew.

Vote: The motion passed, 10 for, 0 opposed.



## BY-LAW REVISIONS

Motion: Daniel moved to ratify the proposed by-laws revisions as submitted by the By-Laws Committee. Paxton seconded.

Public Discussion: Darrel Sink objected to adding Article 6, Section 6 which institutes proxies. ("Subject to such limitations and rules as may be established by the Board of Directors of the Elections Committee, a member may cast an absentee ballot by appointing the Secretary of the corporation as proxy to vote an absentee ballot for the member. Such proxies shall be referred to as absentee ballots, shall be personally signed by the member, shall be effective only for the particular meeting for which given, and shall specify with particularity the member's votes...") Darrel said he was on the Board when the concept of absentee ballots was established. There was a specific prohibition against proxies passed at the time. Darrel feels this is a dangerous step toward using proxies. (what, darrel, you don't trust the "egotistical power-tripping" secretary?)

Russell Poppe, OCF attorney, said the proxy will work as the absentee ballot works now. There is a double sealed envelope process, assuring secrecy. The only change is semantic. The Secretary is authorized to cast the ballot for the voter as the voter wishes. The Secretary will not open the envelope. (tempted and nosy though she might be.)

Public Discussion: Kelly O'Neil objects to the change in Article VI, Paragraph 2 which increases the number of members who may call for a special meeting from 25 to 100. Kelly thinks 100 members is more than necessary. Heidi said 100 members is a small percentage of the overall total of potential voting members (about 2,300 now isn't it, heidi?) of OCF members.

Motion to Amend: Jim motioned to amend to not revise Article 6, Paragraph 2. Daniel seconded.

Board Discussion: Jim said his intent in challenging the 100 number is that it not slip through without discussions as Republicans are wont to do. Jack remarked that votes by the membership are advisory and he would have a hard time raising the number to 100 to make it harder for the membership to advise the Board. Margo feels the membership can communicate with the Board both collectively and individually. She feels 25 is not enough members for the time and expense involved in holding a special meeting. David is in support of 100 people signing the petition; he feels there would be a greater level of commitment to the issue.

Bob, ("I came on the Board as an anarchist and I'm leaving as a Republican, said he has no problem with this kind of participatory democracy (25 members). "We do not need to fear the people," Bob said.

Steve supports the 100 figure and feels the process is very open and responsive to input.

Vote on Amendment: The motion failed, 3 for, 7 opposed (Daniel, Steve, Jeanne, Margo, Tom, Paxton, Anne).

Motion: Paxton moved to amend Article 7, Section 2, Sub-paragraph A, to add words "Candidates for the Board and alternates must be current members of the OCF." Jim seconded.

Public Discussion: Kelly O suggested there may be a problem in making a by-law change which the membership was not notified of.

Leslie said this again begs the question of membership criteria, as there are a number of people who contribute a great deal to the Fair who are not eligible to be members under the current criteria.

Board Discussion: Jack is in favor of only members being officers, but does not think that necessarily need be the case for Directors. Some people may not want to be members, but might make dandy Board fairies.

Paxton thinks this would encourage people to become members, but considered that his amendment may be premature and decided to withdraw it.

Board Discussion on original motion (can you remember back that far?):

Jack made a friendly amendment to change the word "corporation" to "the Fair." Jack feels this would make our by-laws more of an alternative document. The proposed amendment was not accepted.

Vote on Original Motion: The motion passed 10 for, 0 opposed.

## ABSENTEE BALLOTS

Motion: Daniel moved all absentee ballots for 1994 election be directed to the secretary for voting. Jack seconded.

Vote: The motion passed, 10 for, 0 opposed.

## Next Meeting

Monday, November 7, 1994, 7:00 p.m., EWEB Community Room, 4th and High, Eugene. Agenda: Installation of new board member, election of officers, consider contribution to homeless camp, discuss flower coordinator, research on property acquisition, consider proposal for funding conflict resolution workshop, consider endowment funding, employee benefits, 1995 OCF alcohol policy, site survey at dahinda's acres

a brush babe from hell

