



# Fair Family

# NEWS

Volume 2, Issue 11

ONE

CREATIVE

FAMILY

April 1994

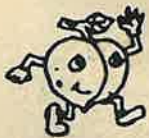
## Family Album



photo by Stan Skipper

### Happy Birthday 2 us

### Your Fair Family News Staff Celebrating Our 22nd Issue



#### What's Inside

Calendar .....	2
Letters .....	4
Spring Fling .....	6
Coming Up .....	6
Gettin' a Grip .....	7
Fair Well .....	8
Sunday Morn. ....	9
Guideline Changes .....	11
Minutes .....	12

OREGON COUNTRY FAIR  
P.O. Box 2972  
Eugene, OR 97402

ADDRESS CORRECTION REQUESTED

NON PROFIT  
U.S. POSTAGE  
PAID  
EUGENE, OR  
PERMIT 545





# FLASHES

## CALENDAR

- April 23 ..... Teen Task Force  
Offspring Fling, 200 N.  
Monroe, Eugene, 1:00-  
7:00PM
- April 23 ..... Workshop on childcare  
and safety issues, 9:00AM  
to noon, location TBA
- April 25 ..... *Fair Family News* deadline
- April 28 ..... Creative Journeys, Veneta
- April 30 ..... Highway trash pickup,  
10AM, Fair site
- April 30 ..... Lot Security Crew  
Meeting
- May 1 ..... Deadline for craft and  
food vendor registration
- May 2 ..... Board of Directors  
meeting, EWEB, 7PM
- May 11 ..... Community Village  
General Meeting,  
Whiteaker School, 7PM
- May 14 ..... **SPRING FLING**, WOW  
Hall
- May 14 ..... Entertainer application  
deadline
- May 16 ..... Teen Crew application  
deadline
- May 20 ..... *Peach Pit* articles deadline
- May 28 ..... *Peach Pit* ads deadline
- May 29 ..... *Fair Family News* deadline
- June 1 ..... No dogs on Fair property
- June 5 ..... 2nd Annual Open  
House, 2:00-4:00PM.,  
Fair site
- June 6 ..... *Peach Pit* entertainment  
skeleton schedule deadline
- June 11 ..... Main Camp opens
- June 13 ..... *Peach Pit* (final)  
entertainment schedule  
deadline
- June 18 ..... Deadline for complete  
vendor fee payment
- June 20 ..... Mandatory Food Booth  
meeting
- July 8, 9,  
10 ..... You were only waiting for  
this moment to arrive
- August 20 ... Teddy Bears' Picnic

**Advance  
Ticket**

**Hotline**

**343-6554**



*Fair Family News*  
Oregon Country Fair  
P. O. Box 2972  
Eugene, OR 97405  
(503) 343-4298  
e-mail: [ocf@efn.org](mailto:ocf@efn.org)



### Help Larry

Larry Klein has been part of our Fair Family since the early 70's, originally in Childcare, then Security, and currently as a partner in Patty's Pies food booth.

Larry has been battling acute chronic myelogenous leukemia for the last year-and-a-half. After exhausting alternative methods of healing, a bone marrow donor has been found and Larry will be receiving a bone marrow transplant in Seattle in May.

Contribution can be sent to the: Oddfellow Relief Trust, c/o Corvallis Citizens Bank, P. O. Box 30, Corvallis, OR 97339.

For further information, contact Lucy Johnson @485-2404 in Eugene or Steve Kramer @ 757-6325 in Corvallis.

### Attention: Booth Reps

Please let your workers know that they can receive the *Fair Family News* by calling the office and asking to be put on the mailing list.



### Are You a Member?

Some of you may still not be on the lists of your choice, namely, the mailing list that will get you this newsletter every month and/or the membership list!!! So, check some of the following and mail to: OCF Membership/Mailing, P.O. Box 2972, Eugene, OR 97402.

I am not receiving the *Fair Family News*; please put me on the mailing list.

I do not know if I am on the membership list. Please verify my name and send me a membership application if I am NOT on the list.

I am with crew/booth# \_\_\_\_\_

Crew leader/booth rep \_\_\_\_\_  
who can verify my participation.

My name: \_\_\_\_\_

Mail address: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

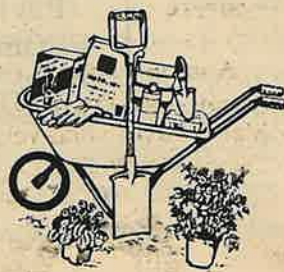
This is a new mailing address.

Susan Bryan has an adult sized teddy bear costume for any teddy bear wanna-be to borrow. Call Susan at 342-7783 for more info.



### EDITOR ASSIGNMENTS

Norma Sax ..... Editor/PageMaker  
Erica Lerch ..... News Editor  
Mary Shuler ..... Layout Editor  
Brad Lerch ..... Business Editor  
Michael Ottenhausen .... Asst. Editor  
Heidi Doscher ..... Mailing Editor



MASSAGE



Deborah Harmony Rocha  
LMT

503-689-3058  
1245 Charnelton #8  
Eugene, OR 97401

SIMMONS

**PURE SOAPS**  
& Bodycare Products  
including Skeeter Scatter  
Booth 73 on East 13th or by mail  
Simmons Handcrafts  
42295 Hwy 36  
Bridgeville, CA 95526



IN EACH OTHER WE TRUST



Cascadia Hours

please support



# WOW HALL

COMING IN  
**MAY**


All Ages  
8th & Lincoln  
687-2746

- 4 DAVID WILCOX
- 7 FRED SMALL
- 13 JAMBAY
- 14 OCF SPRING FLING
- 25 THE HOUSE JACKS



our underwriters

HOME OF  
FANTASY  
HORNS




Quality  
Perfume Oils  
blended & bottled  
by  
**DUSTY  
ROSE**  
Perfumery

Donna Murray  
P.O. Box 22324  
Eugene, Or 97402  
ph: (503) 935-0751

CALL OR SEND FOR  
MAIL ORDER  
CATALOG!!!

**CIRCLE  
OF  
HANDS**  
LOCAL ARTISTS COLLECTIVE



The Finest in Arts & Crafts

41 W. Broadway  
Eugene, Or. 97401  
503.342.4957

organically grown  
**COFFEE**  
socially responsible



**Café Mam**

Royal Blue Organics  
TRY "THE KIND"  
FROM: ESPRESSO  
TOTALLY OFF THE WALL  
AT THE FLING

**Country Spirit - Handmade**  
Leather Sandals, Shoes, Boots, and Bags



Get **SATISFIED FEET**  
at Booth 951 Strawberry Lane (between the bridges)  
or: COUNTRY SPIRIT P.O. Box 1830 Jacksonville, OR 97530

HAIRCUTS, COLOR WEAVING, PERMS

**DiOnysius** HAIR  
DIMENSIONS

michele sharpy  
683-2921  
2709 WILLAMETTE ST. EUGENE, OREGON 97405  
20% DISCOUNT FOR FAIR FAMILY!

100% & BLENDS **HEMP** CLOTH & TWINE  
MERCHANDISE!!

Country Fair crafter's prices for wholesale lots. **995-6164** Hats, bags, yarn, and much, much more!!

**C&S** SPECIALTY BUILDER'S SUPPLY, INC  
23005 N. COBURG RD HARRISBURG, OR

## recently un-Classified materials

**Announcement:** Citizens United Against Discrimination, outgrowth of the No on 9 Campaign, needs volunteers. Please call 485-0670

**Announcement:** Fern Ridge Fun Daze: June 24, 25, 26. Call 935-2191 if you are interested in helping.

**To Share:** Dusty Rose Perfumery. Need lots of counter or shelf space. Also, Fantasy Horns which need only a post up front. Local! Donna 935-0751 or PO Box 22324, Eugene OR 97402.

**Announcement:** OCF needs entertainers for July 8, 9, 10 1994. Write for application specifying Vaudeville, Main Stage, Shady Grove/Ambiance or Youth Stage POB 2972, Eugene, OR 97402 or (503) 343-4298. Apply until 5/14/94.

**For Rent:** Very large, warm room in semi cooperative, recycling minded, chemical free home in South Eugene. Large yard, own bathroom. Share home with one adult, two kids ages 9 and 5, and a variety of pets. \$225 and 1/3 utilities. 686-3530. Leila Snow, Community Village.

**To Rent:** SW Oregon, 3 family co-op, alternative energy house, beautiful setting, reasonable rent. Semi-remote, long-term potential. FPN, P. O. Box 1633, Cave Junction, OR 97523.

**For Sale:** Hot tub parts: jets, filter, pumps, folding cover and bands, for 6' cedar hot tub. Wood not included. Asking \$450. Frances Co. 485-4160.

**Announcement:** Floyd Prozanski (Fair family since 1989; BRING Recycling and

Info Crew Staff) is running for the OR House of Representatives, District 40.

Floyd supports adequate and stable funding for Oregon's public education system. A BRING Recycling Board member; BLM's Advisory Board member, aware of the need to maintain a strong and healthy environment. For Info or to volunteer, call Floyd at 342-2447. Authorized by Friends for Floyd Prozanski, John Van Landingham, Treasurer. P. O. Box 11511, Eugene, OR 97448.

**Seeking raffle prizes for Spring Fling.** To donate a service or one of your beautiful handmade items, please call the office or drop it at Saturday Market Registration Booth. Attach business card for acknowledgment, and cost for receipt. OCF is a 501 (c)(3), so your donation is tax deduct-

ible. Thank you.

**Wanted:** Help preserve our history. Send your favorite Fair trivia, history and stories about the wonder of the Fair. (Black and white photos, too.) Watch for news about the 25th year commemorative calendar and the history of the Fair to be published next year. Contact Norma via Fair office. (Project Coordinator: Saul Shapiro.)

**Help wanted:** Reporters, typists, paste-up wanna-bes and already ares, to work on thriving, whimsical newspaper. Some long hours and lots of no pay, but a damn good time anyway. Laughter and smile salary commensurate with amount of silliness you bring to the job. Contact Fair Family News, OCF office.

**Booth Reps:** You will receive your bumper stickers in

your next mailing.

**Announcement:** Suggested 2 issue per year limit on un-Classified materials (longer? Please underwrite space!) and \$4 donation if it works. Thanks again, cc

**Announcement:** Come visit the Ground Level Deli for Café Mam and delicious vegetarian dishes. 309 W. 3rd, Eugene.



## Letters

This newsletter is directed to the Oregon Country Fair family and all material is volunteered from the membership.

Opinions expressed here are those of the authors and do not necessarily reflect the policies of the Fair or the FFN.

Letters must be limited to 250 words. They may be edited for clarity and length. Please include names and a method for communication (i.e. phone #). Verification of Fair affiliation is necessary.



### Heart Rhythms

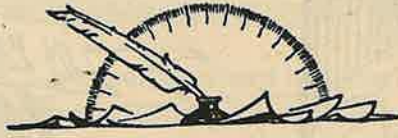
So people really liked the "ambiance" of the nighttimes last year. Sounds like something you'd find in a movie mall.

Well, this old treeplanter mourned the silence of the drum tower which used to go all night long all Fair long. The heartbeat of the Fair was stilled by direct pressure at the wrist.

Yes, I wore my plastic wristband proudly and enforced its message at the gate. But it didn't stir my soul like the sound of those rhythms pulsing across the moonlit water to Mudshark Camp. Maybe this year I'll abandon my post, listening at the river of your backside, and follow the drums in their exile to Zumwalt Park. I've slept the wary mother sleep on the Long Tom for many years and turned back a few splashing crashers. "Surprise, you just broke in to Security Camp!"

Can't we get those drummers a pass? They'd never wear them—too sweaty. Can't we overlook a little anarchy from the truly transfixed? I refuse to become tame as we grow older.

Mary Pace Barton  
Security Admissions



### Autocratic Oligarchy

Dear OCF Members:

I enjoyed the effects of wristbands and formal off-site camping opportunities at last summer's OCF. The event felt less crowded and calmer. The nights had more the quality of a family campout than a frantic adrenaline rush.

Thinking the annual meeting fell on a Sunday, I missed last fall's Saturday event. I was surprised to learn afterwards that the current custodians of power at the OCF didn't bother to seek membership ratification of continued wristbanding at the 1994 OCF. How naive can a person be?

We have always been subjected to an autocratic oligarchy at the OCF, but the current Board of Directors has a lock on power previously unknown. That lock on power is the most dire consequence of last spring's upheaval over wristbands that culminated in the June 4th special membership referendum.

Once again afraid of the people, the OCF Board interpreted away our historic power to direct their efforts by initiative and referendum—declaring the June vote only "advisory." Oregon citizens can recall their officials and pass measures into law by special ballot. With profound arrogance, the OCF Board declared last June that the people of the Oregon Country Fair no longer have the power to pass measures into law by petition and special ballot.

Many people within the power structure of the OCF can "talk the talk," but many fewer of them "walk the walk." Maybe we should be glad that fascism wears a Happy Face at the OCF. Surely that's to be preferred over truncheons and jackboots.

If our "representatives" at the OCF want to give real meaning to their honeyed rhetoric, they need to add explicit language to our bylaws that grants the people the powers of initiative and referendum we used to exercise. Until they do that act of decency, June 4, 1993, will be the OCF's own day of infamy.

Sincerely  
John Parrot, Ritz Sauna

### Annual Mecca

I've been attending the Fair since 1980. I snuck into my first one and was hooked. I haven't missed one since (second and third year as a member the Community Village Lifelong Learning Booth, a member of Sleepy Hollow, Booth 151, since). It is my annual mecca, my Spiritual Renewal—I hope I never have to miss it.

Thank you, my Sisters and Brothers, for making it happen.

With Love,  
Willow Pathfinder



### Fairy Dreams

Keep those Fair Family Members coming!

So's I was thinking about the adjoining land we were considering buying as a "buffer" and preservation zone. Are we still thinking about that? And then coming along this organic, progressive, economic justice article by Rick Valley on the virtues of Black Locust trees. May your life be incredibly blessed, Rick Valley.

If we bought the adjoining property is it an appropriate site for a black locust nurse demonstration grove, for family post production and wet-land native plant and growth preserve? Would that make many life forms happy?

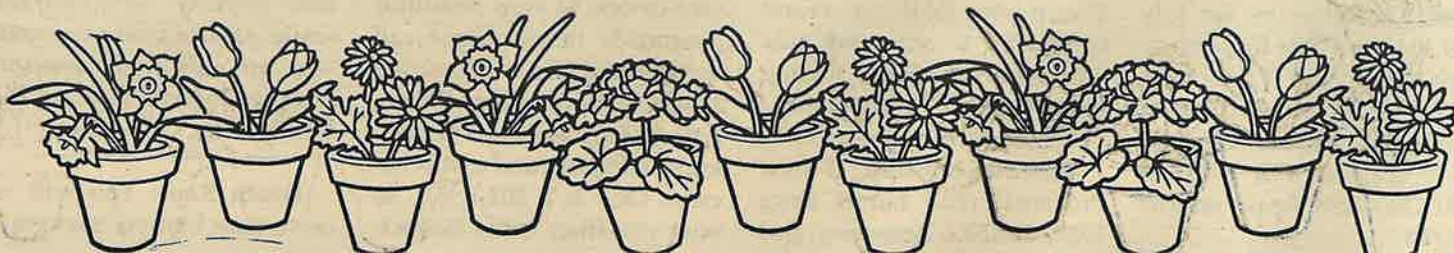
Let us know if this empowering dream can come true.

With blessings from  
Beading Fairies.  
Kali Kaliché



### Snakey Tails

photo by Don DeFazio



### Appalling Policy

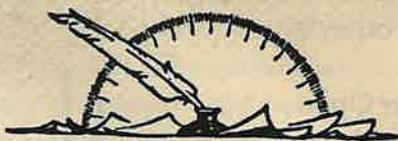
The recent guideline change approved by the BOD states that any violation of any part of the OCF Code or Guideline or county, state, or federal law or regulation whether on or off the property at ANY time by anyone may subject that person to sanctions ranging from suspension from the Fair to arrest. With appeal only to the Fair president, it grants to the GM power that the government has been loath to claim and that is usually ascribed only to the posthumous judgment of an all powerful deity.

This has the potential for flagrant abuse of power and denial of individual rights. It is a self-righteous and appalling policy statement and an unbelievable attempt at invasion of privacy. I understand the need to cover our collective rear end with all encompassing legalese, but please read again what you just voted for.

If you want to prevent convicted child molesters from participating in the Fair, please find the courage to just say so. I am in full agreement with protecting our children from abuse. Molestation hysteria should not, however, be used to set such a guideline that allows the arbitrary passing of judgment by one or two people upon the whole of the lives of the entire Fair family. The government used the same sort of reasoning by fear to enact the current drug laws and to include civil forfeiture of property without any conviction. The OCF leadership should not be counter-culture big brother with the power to inflict punishment at its whim for any offense whatsoever and where ever committed. Please reconsider the wording of this police, uhhhh, policy statement.

Friends, if you have an opinion about this subject, please let the BOD hear it now.

Very Sincerely,  
Ron Pachosa, Booth Rep  
Starfire



### Letters

### A Path and a Road

As I read about our green paths amendment, I get more and more concerned about how we intend to accomplish this. John Doscher, I am one of those who voted against it.

I'm one of the few in Operations who was there when we moved to this property. We had more grass than we wanted. It was up to our waist; the loop was almost impassable.

Times have changed, lots of people and cars have made their rounds on the loop and the grass has disappeared in places. While I truly appreciate everyone's valiant efforts and good intentions, I think in this area it's impractical.

Reality is the Figure Eight is A PATH AND A ROAD...not a lawn or a garden. It's meant to accommodate foot and some wheel traffic. Paths and roads are graveled or paved or dirt. There are no grass pathways unless they are behind fences with KEEP OFF! signs.

Therefore, I would ask what are we intending to do to insure the grass grows on the path?

We have established Cart Central to keep car traffic to a minimum and a gate at the entrance for a second spot check. We attempt to restrict bike traffic. We rope off areas inside the loop which are not passable. What more can be done without restricting ALL TRAFFIC? Are we planning to ask a truck full of lumber, stoves, etc. to be carted in?

We were very successful getting the grass to grow at Main Stage—but we can restrict this area. We cannot restrict the path. Let's be realistic!

Let's work on things that we can accomplish. Let's plant vegetation and trees in significant areas. Let's make the paths passable and level. Don't spin our wheels on an almost impossible task. Remember 50,000 people trample over these grounds in three days. That calls for some very super-durable grass...MAYBE ASTRO TURF.

Speaking practicality,  
Reese Prouty  
Fair Central

### Home Cured Wood

Here is a way to treat wood yourself at no cost without using exotic or endangered trees. It is an alternative to poisons that are harmful to animals and humans when they breathe the treated sawdust and drink the poisoned ground water.

This method was used by the Northwest Indians. I first saw this method used in 1971 when my father built a shelter for the family to spend the summer in. He cut poles and burned the end that was to go into the ground. A couple of years ago, the shelter was bulldozed down. In doing so, he found the burned posts were just as solid as the day he put them there. No rot and no bugs had penetrated the burned area.

This method can be done in one day and used until the black locust posts take hold in nine years.

As a member of traffic camp for ten years, I have found serenity and love.

Thanks, Maria Joyner  
Traffic

### Peach-a-Rama

Dear Fair Folks:

Kim Allen, that amazing potter's cartoonist, planted the seed for this idea and it's so good that I have to cultivate it.

Let's all make each other peaches for this 25th Anniversary Fair! Brooch or pendant size, patch or bracelet, a variety of peaches to give each other. No one need be overworked, just make some for the handful of fine people with whom you share your booth or camping area.

Imagine the beauty of it: tie-dyed peaches to sew on your jacket; batiked and silk-screened peaches; embroidered, beaded, and woven peaches; carved leather and painted wood peaches; peaches on the cooks' hats and aprons at the food booths; appliquéd and collaged peaches; amazing and hilarious peaches.

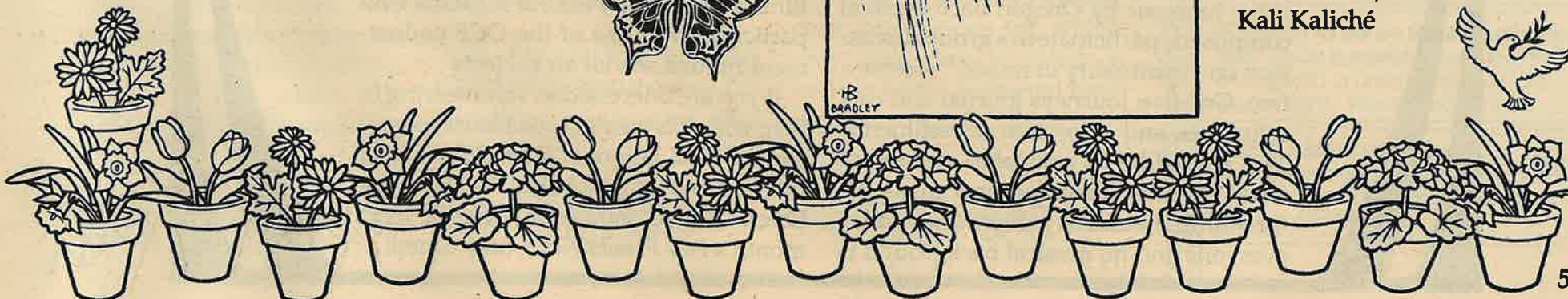
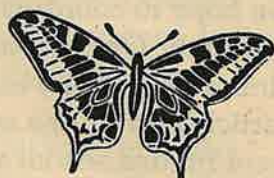
Now, some would end up with more than one peach and others none but this is a simple issue to remedy. Since we all know that generosity, kindness, and wisdom are what promote the best aspects of life, anyone with more than one peach will be signaling a lack of these qualities (that is hoarding, cruelty, and ignorance). Peer pressure will handle the more equitable dispersion of peaches.

Since none of these peaches will be sold to the public, they will not fall under logo rules, and we will not be harming the image of the Fair logo. We will just be enjoying a Peach-a-Thon (Peach-a-Rama?).

A joyous, grassroots celebration of sharing like this will make the 25th Anniversary Fair, well, REAL PEACHY. This type of Peach Giving embodies the creative, empowering community that we are.

And won't it be Just Peachy to see so many varieties and styles of peaches to commemorate 25 years of hanging out with the good vibes? Let the folks you share the Fair with know how you feel about our beloved endeavor and the joy we generate. Be a peach, give a peach.

Peach Peace,  
Kali Kaliché





## Seeds and Stems

### Fair Karma

by Susan Bryan

My stewardship is at the top of the Eight around Pike and Poo Corner and the surrounding areas. It has been my pleasure to learn about the vegetation and how I effect the natural conditions within the requirements of the Fair Family event.

In an effort to extend my knowledge I shared with a booth family how to rake the ground covering.

To my delight (and I hope to the everlasting blessings on his karma) a young man picked up a rake and on his first strokes Mother Earth exposed a double helix crystal as the tines ran through her gifts.

May we all take the time to see.



# 25<sup>th</sup> ANNIVERSARY OREGON COUNTRY FAIR Spring Fling

Saturday, May 14, 1994

7:00 - 8:30 pm **General Meeting**

- information
- crew sign ups
- presentations

9:00 pm **Entertainment**

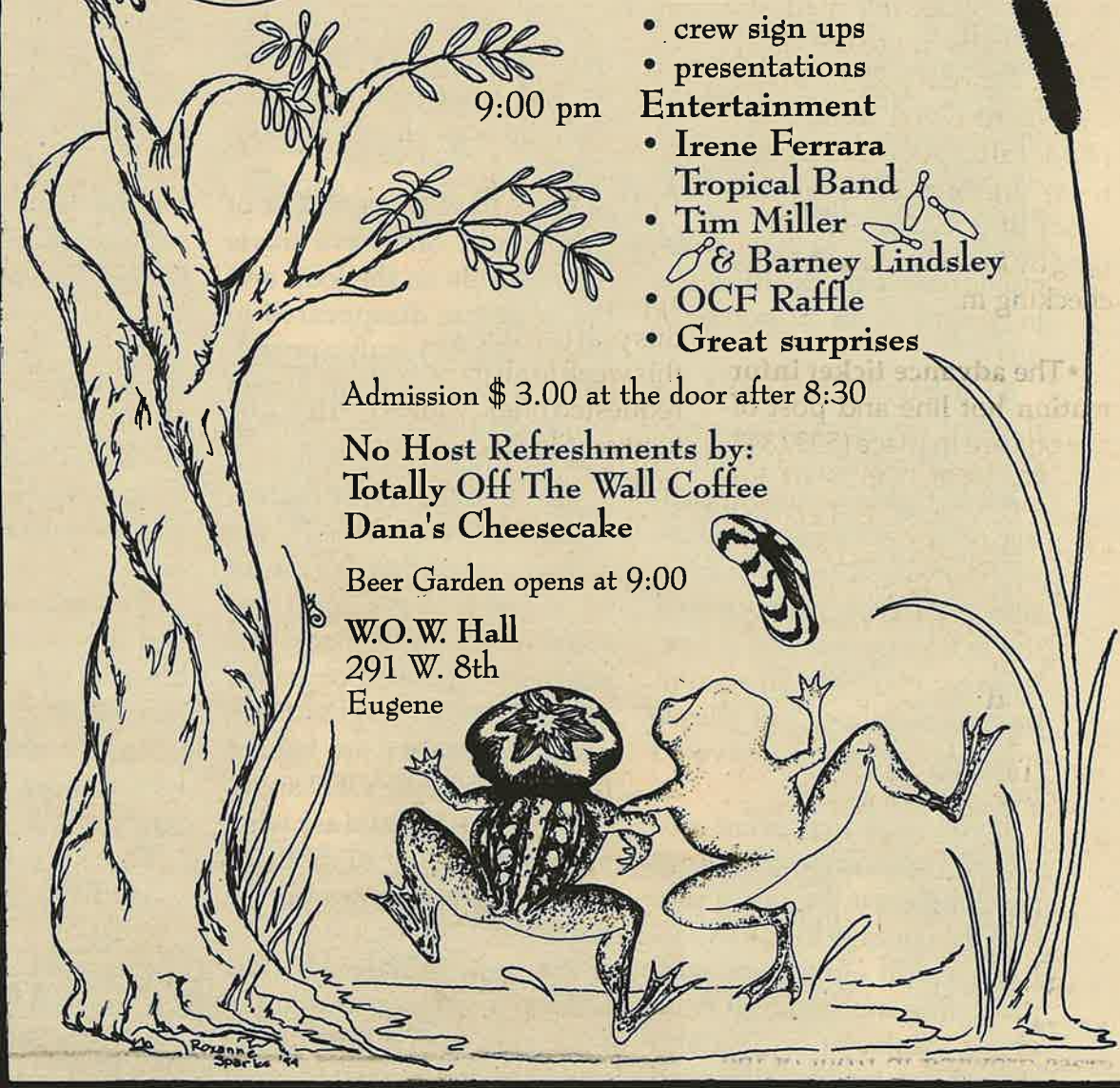
- Irene Ferrara
- Tropical Band
- Tim Miller & Barney Lindsley
- OCF Raffle
- Great surprises

Admission \$ 3.00 at the door after 8:30

No Host Refreshments by:  
Totally Off The Wall Coffee  
Dana's Cheesecake

Beer Garden opens at 9:00

W.O.W. Hall  
291 W. 8th  
Eugene



## Community Relations Upcoming Events

by Patti Lomont

**AS** everyone gears up for our 25th anniversary, several community relations events will be happening as well.

The Oregon Bach Festival is also having its 25th anniversary this year, and to help them celebrate, we are very proud to be sponsoring a "Creative Journeys" gathering for the East Lane community. It will take place on Thursday, April 28 at 7:30 p.m. at the Veneta Community Center, 25192 E. Broadway, Veneta.

This event will be an opportunity to learn about the Creative Journeys project, listen to music by Oregon Bach Festival composers, participate in a group discussion on "spirituality in music," receive a free, Creative Journeys journal and cassette tape, and enjoy free refreshments. This should be an enjoyable evening of music and discussion on how music affects all our lives. The gathering is open to everyone and no musical background is

required! We're hoping that many people from the West Lane Community and the Oregon Country Fair family will attend.

We are also working towards having an exchange of OBF and OCF musicians/performers participating in each other's events during this silver year.

We are planning to have another Open House at the Fair site. (It will probably be Sunday, June 5, from 1:00-4:00 p.m.) This will be confirmed in the next newsletter. We hope to coordinate a public art display at the Open House of work done by Elmira Elementary School students who participated in one of the OCF endowment funded school art projects.

If you are interested in volunteering to help with this year's Open House, please contact Patti Lomont (741-8229), or Beth Little (683-3146). More details about the Open House will following in next month's *Fair Family News*. Stay tuned!



## Gettin' a Grip On Fair Affairs

by Katie McCarron, Office Manager

We are getting into some 'serious' event planning here, I can tell you. The excitement is building, as the mail and phone calls increase daily, (From February 25 to March 24, we received almost 600 phone calls.) The office is buzzing with groups of folks working on different projects, stopping by for information or just checking in.

- The **advance ticket information** hot line and post office box are in place (503/343-6554 and OCF, POB 24601, Eugene OR 97402). Tickets will be available during the event at the gate until 6:00 p.m.

- The **OCF Information Brochure** will be available soon, and will contain a small flyer about advanced tickets and Zumwalt Park camping. The brochure will be available by sending a SASE (.29) to OCF at the regular P. O. Box.

- **4A** has been planning its strategies for service.

- Some exciting news about **Energy Park**: there will be grass growing in front of the stage. The seeds have taken hold and a green carpet is imminent. Also the solar showers are getting an external face lift—some new benches and things. There's a rumor about some major changes down the line.

- **Entertainment Coordinators** are still sending out applications. Their deadline is May 15, so it will be awhile before we know who's playing at the Fair this year (besides you and me).

- **Banners** are being designed for Main Stage and the parade, among other spots. My guess is we have a lot to look forward to for this 25th year. Oh, you already knew that!

- **Community Village** has also been meeting regularly and has some fun activities in store for us to celebrate our 25th. Keep watching for further details...and be prepared to "Celebrate, Celebrate...dance to the music..."

- **Booth registration** packets went in the mail recently and should have been received by all booth reps by now. If you did not receive yours, stop at the OCF Booth at Saturday Market until May 1st or call the office.

- **Craft jurying** will take place soon, as I write, and the applications have been flooding in. Carol is continuing to work on the **Craft Inventory** database and will provide the data for the Information books. Because of the change to an April 1 deadline, crafters will get results by May 1.

- We will not be sending any applications to **Food Vendors** this year (a letter will be mailed this week to all those who have requested one). Names will be kept on file, in case any openings turn up. Food Booths, please let us know as soon as

- **Feedback Coordinator**, Anne, has included feedback forms in the Registration packets; more will be available at Fair time or you can write to the OCF and I'll mail one out to you. Your feedback is verrry important for all of us.

- Heidi, **Office Computer/Database/Membership** Coordinator and very special person has been actively engaged in the development of a database system that connects Information, Craft Inventory, Registration and the Membership.

- Anne is laying the founda-



photo by Mary Barton

possible if you plan to take a leave this year. Not likely for most, I bet.

Anybody out there want to **share their booth??** Give the office a call (day or night) or drop us a note. While on the subject, sort of, if any booth folks need extra help, before or during the Fair, I have a stack of volunteer applications (this is not an official referral) and I invite you to stop by the office and take a look.

- **Construction** is gearing up. Their '94 guidelines will be available soon. Plans and projects are being discussed and, due to the specialness of this year, we may very well see some beautiful new additions to the scenery. Booth people who would like to do some work on their booths are invited to drop a note to the office or give a call, and their message will be relayed to the Construction Coordinators.

tion for the **Peach Pit** these days. Start thinking about that Peach Pit article. Deadlines are in May and will be here before we know it. Watch for further information in the *FFN*, or call the office for particulars. Please help Anne and staff to have the most up to date information for our visitors.

- **Security Crew** has also been preparing for their enormous responsibility for keeping the Fair safe and fun.

Mira, Mick, Charlene, Ann Marie, Nick, Purple, Shayna, Angela, Julie and Clif, Robert and Heidi are devotedly working in or assisting the office in keeping things moving and current. We are having a blast, learning new skills, meeting new folks and working quite diligently. With six months behind me in this position, I sometimes feel like I'm getting the hang of it, then sometimes I feel like I'll never remember all this.

If you change addresses please let us know right away because: 1) your registration packet/crew information may be delayed or not received, 2) you may not receive the Fair Family News, 3) we request new address information from the post office and your newsletter or mail are returned to us if the address changes. Please write down booth number or crew name.

**Coordinators**, please send us an updated crew list as soon as possible after the Fair. A mailing will be going out to all Coordinators mid-April. If you would like me to include anything, please drop it off at the office.

If you call the office to leave a message for a Coordinator, you may not hear back right away. The information you request may not be available yet, or the Coordinator may not be sending out a crew mailing.

We return long distance calls collect; if we try to reach you several times and get no answer, we'll probably lose interest. PLEASE state good times to reach you (not early in the morning ok?).

The office is open from 1:00 to 5:00 p.m., Monday through Friday. Where possible, please limit drop ins for office support to that time frame.

It's fantastic to be working with people of such passion and commitment. The diversity of viewpoints, backgrounds and experience must be part of what makes this Fair so special to all of us as we recognize that it requires all of the elements of this diversity to create this Event.



**Fair Well Mr. Parker**



Ron Parker, a Fair Family member since the mid-eighties, passed across Friday, March 25th, from complications of pancreatitis. He was 46.

Ron was a fourth generation Oregonian who spread smiles far and wide. He was one of the fortunate few to be born and raised in Eugene. He served in the Marines as an engineer, both in Viet Nam and in Hawaii. Recent years were spent managing several restaurants including deFrisco's, a favorite Eugene watering hole. His non-Fair recreations included darts, books, art, drawing, and the outdoors.

His Fair home became coordinating Main Camp Security—which can be a rather tedious job in harried surroundings. Ron provided an oasis of rational calm there. Things were "right" when he was in residence. Problems were solved, answers received, and rough spots smoothed. Ron is now on Hawkins Heights, just a stone's throw from the first Country Fair site.

I had the pleasure of knowing Ron for many years...we shared a joy in greeting each other as "Mr. Parker." The full realization that he's moved to the Land of No Camping Passes will not hit me, I suspect, until sometime nearer the Fair when I suddenly realize I haven't seen him for a while, then remember it will be even longer before I see him again in person. Until then, he'll be in the smiles and hugs that are the Country Fair. Farewell, Ron.

**The other Mr. Parker (Palmer)**

Those who wish may contribute in Ron's memory to The Ron Parker Memorial Fund c/o Musgrove Family Mortuary, 1152 Olive, Eugene, OR 97401

photo by Mary Barton



**In Tune...**

**Vegmaniac**  
 and it's one, two, three  
 let's plant some trees.  
 plant a path for the x-tra  
 greenery,  
 Indulge and splurge in the  
 scenery.  
 four, five six  
 break out handy rakes  
 don't forget the chocolate cake  
 be sure to bring your happy  
 face!  
 seven, eight, nine  
 we all have a fine time  
 and let's not forget ten  
 'cause we're goin' to do it again!  
 Happy 25th OCF!

*Love & Peace  
 Auntie M*







photo by Don DeFazio

...Tuned In

### Sunday Morning

by Leila Snow, Community Village

It was quiet, as Sunday mornings often are, with dappled sunlight playing on the paths while folks ambled along going to or from breakfast. The exception was Community Village, where people milled about in directed confusion.

No one was more confused than I, with old Demon Doubt clutching at my heart. What was I doing here? Why had I agreed to co-facilitate OM Circle? Up until March I had never even heard of OM Circle, let alone co-facilitated one. I couldn't visualize the circle and it seemed like an awfully intangible thing to be offering as my contribution to the Fair family. Why oh why wasn't I with a craft booth, cleaning toilets, or doing something else more tangible?

Before I had time to fully re-examine my commitment to the spiritual as well as the physical side of the Fair, I was swept out to the path along with other Villagers. Magic happened. The folks who just moments ago were desultory ambler had taken each others' hands and were making this *incredible* sound:

OOOOOOOOOOOOO MMMMMMMMMMMMMMM  
AAAAAAUUUUU MMMMMMMMMMMMMMM  
OOOOOOOOOOOOO MMMMMMMMMMMMMMM

Suddenly, personal angst was gone and I remembered the plan; run up the loop toward Main Gate and invite people to fill in the gaps. There were no gaps, just a solid group of people holding hands, singing to/for each other, and making this incredible sound. Somewhere between Jill's Crossing and Shady Grove, I met up with my co-facilitator, Michael Om, coming from the opposite direction and we fell into the circle, catching the last few moments as participants. It wasn't until later that I realized my heart was so full that tears of joy were streaming down my face.



I'm not sure Om Circle will be as deeply felt or meaningful for each member of our Family as it is for me. I personally am pleased to have banished old Demon Doubt, at least for the moment. In the midst of negotiating equity, land use, jurying, and a myriad of other issues, there is a time and place to affirm that we are one in the spirit, in the sound that is heard at the beginning of creation: OM. Perhaps this year you'll be moved to join us, Sunday morning at 10:30.

# OCF Geographic Site-ation

by Palmer Parker

A few additions/changes and whatnots have surfaced since the OCF Geographic Site-ation began its run in the *Fair Family News*. Updates appear below. If you have a different reality on these or other names pass the info on to me through the Fair office. Thank you to Tom Noddy (who has the bestest letterhead I've seen in a long time!), David Hoffman, and Dan (Boyihopeispellyournameright) Wojnardwicz for the new info.



	Location	Year Created	Named by	History
44	Lurch Lane 	'84	Security	Named after an old time Security person named Lurch. He was a tall, thin man well-known during his Fair time. He was killed in a motorcycle accident. Dan Wojnardwicz provided other information after the original publication in the <i>Fair Family News</i> . Dan said that Lurch was in Idaho to plant trees and he died when he drove off the road while drunk. Dan wrote a letter about this that was published in the January, 1994, <i>Fair Family News</i> .
65	Promised Land		Stryder and others	Said to be a camping area for Security after they were moved out of other places by urban renewal. Still may disappear from maps soon per Traffic request.
	Stage Left	'93	David Brooks, Rainbow Jester	When the personnel of the Circus (Chumleighland, Not Chumleighland, Not the Circus) moved to their new stage/site on the Left Bank, they held a contest open to all Fairgoers to name the new stage. Before Saturday's second parade the names were read to all present. After the show a gathering was called of members who were eligible to vote ("If you think you might be eligible, then you are."). In a bawdy mockery of democracy, making full use of cat calls, huzzahs, Bronx cheers, etc., they rejected everything but "Stage Left." Appropriate prizes were sent to the two folks who separately submitted the winning name.
83	W.C. Fields Stage 	'78-/79 or was that '80 or '81?	Tom Noddy, Jan Luby, Gary Deloe	Tom sez, "When Kesey Land became Energy Park, Entertainment was told that they would lose a vaudeville venue. Energy Park needed the space for a new structure. Tom Noddy dragged the battered box that had served as Keseyland stage over to a wide space just inside the bottom of the eight near Main Camp. Tom, Jan, and Gary scavenged materials (thanx Wally, Deni & Moz) and built a parachute backdrop. They then considered several names (including Amelia Earhart Memorial Stage - inspired by the parachute) but decided to honor the consummate vaudevillian - W.C. Fields. We knew the name was right the next year when the Fair installed crappers (W.C.s) nearby. The wide space around the stage was unofficially dubbed The W.C. Field.."  The old, boring version: Created when Main Admissions was moved from going "through" Main Camp to the current (and formerly only Admission) Bus Admissions.



## What's the Secret Word



photo by Don DeFazio

# Guidelines Corrections

The 1994 OCF Guidelines are being reprinted to reflect the following changes and corrections.

Correction to section number 20. ENVIRONMENT, removing extra "u" from word expulsion in third sentence.

Change to section 27. FEES under Non-profit to reflect new Community Village contact number: ... (503) 344-3770

Correction to section number 41, Craft Booths adding missing formatting, as follows:

**41. CRAFT INVENTORY.** A copy of the Craft Inventory records for your booth is included in your registration packet. Look over this information, verify it for accuracy and completeness and return it with your registration materials.

**Booth representatives** must be present at the Fair for the three days of the event. The booth representative is the contact person between the booth and the rest of the Fair organization. It is the booth representative's responsibility to see that all the members of the booth are aware of and comply with the Fair Guidelines. In an emergency, the booth representative can supply written authorization to empower a temporary booth representative. New permanent booth representatives must be approved craftspersons who have sold their craft in that booth for the previous two years.

All crafts sold at the Fair must be hand-crafted, hand-made, home-grown, hand-gathered, or significantly altered. **What is approved (juried) is the craft AND the craftsperson.** Approved craftspersons/crafts are those that were grandfathered by being present in 1982 or that have successfully juried since then and sold every year at the Fair thereafter. **The craft must be displayed and sold by the craftsperson who juried that craft. If the approved craftsperson cannot be present at the Fair, their crafts may not be displayed.**

The craftsperson or craftspersons who make the craft must be at the Fair selling their juried craft. A craftsperson/craft may be ab-

sent from the Fair (on leave of absence) for up to two consecutive years. A craftsperson/craft absent from the Fair for three years or more will be dropped from the records of approved craftspersons/crafts.

Sale of unapproved crafts is not allowed. Imported or manufactured items are explicitly prohibited. Craft Inventory staff will stop by your booth daily to assure that the crafts in your booth are your approved crafts. **There is absolutely no on-site jurying.** Be prepared to provide proof in the form of a copy of your craft jury application to avoid disputes. A Craft Inventory coordinator will be available in the evenings after the Fair closes to try to resolve disputes.

If staff believes that an **unapproved craft** is being sold, the booth representative will be asked, in writing, to remove that craft from display. Failure to comply with the request to pull a craft immediately will put the booth at risk of being put on probation. In extreme cases of continued offenses, you may be expelled from the Fair. If there is doubt about a craft being approved for sale at this year's Fair, you may submit a craft jury application with three slides by April 1st. Successful jurying will guarantee approved status of the craft for subsequent years.

All booths are expected to be **set up and open for business during the hours the Fair is open to the public.** Please have a sufficient amount of product available for sale for the three days of the Fair. Remember that the Oregon Country Fair is an Arts and Crafts Fair. If you do not have sufficient goods for sale for the whole Fair, please consider taking craftspersons/crafts from the Wait/Share list into your booth. Registration will facilitate contact with these craftspersons.

Correction to topic area Craft Jurying making missing changes approved by the Board of Directors, as follows:

**Imported, or manufactured items are inappropriate for the Oregon Country Fair.**

**43. GRANDFATHERED CRAFTS.** In 1989 the Board of Directors confirmed that

craftspersons/crafts that were listed in Craft Inventory records as being at the Fair of 1982 are grandfathered. As long as the craftsperson is present and complies with the provisions of section number 44 (below), the craftsperson/craft retains a grandfathered status.

**44. RETURNING CRAFTS-PEOPLE** For purposes of jurying a craft, a returning craftsperson is defined as a craftsperson who has been at one of the two previous years' Fairs selling their approved craft. A craftsperson/craft may be absent from the Fair (on Leave of Absence) for up to two consecutive years. A craftsperson/craft absent from the Fair for three years or more will be dropped from the records of approved craftspersons/crafts. Returning craftspeople who wish to have new crafts approved for sale at the Fair must submit three slides with a craft jury application and application fee of \$5 by the **April 1st deadline.**

**45. NEW CRAFTSPEOPLE.** For purposes of jurying a craft, a new craftsperson is defined as a craftsperson who has not been at either of the two previous years' Fairs selling their approved craft. New craftspeople who wish to have crafts approved for sale at the Fair must submit three slides with a craft jury application and application fee of \$5 by the April 1st deadline.

To get a Craft Jury Application, write to Craft Inventory, Oregon Country Fair, P.O. Box 2972, Eugene, OR 97402. **April 1st is the NEW deadline for submitting Craft Jury applications.** If you have questions, you may call the Fair office at (503) 343-4298 and leave a message for Craft Inventory.

**46. LOGO ITEMS.** Each year, a small number of returning craftspeople are awarded the privilege of using the Oregon Country Fair logo on their craft, for that year only. **April 1st is the NEW deadline for applying for this privilege.** Unlike regular new craft applications for which only slides are accepted, a **sample of the proposed logo item is required.** Please con-

tact the Fair office for more specific information. **Use of the logo (the script and the Peach) must be specially approved by the Board of Directors.**

**New changes to Code of Conduct**

Paragraph three, second sentence:

... Indeed, mental, verbal, physical or sexual abuse are never appropriate and will not be tolerated. ...

Paragraph six, entire paragraph:

Failure to abide at any time, whether on or off the OCF property, by the Oregon Country Fair Code of Conduct, the Guidelines, or State, County and Federal laws may result in expulsion from the Fair, booth penalty, removal from staff position, resignation of membership, or being turned over to the proper officers of the law, as the situation requires.

Correction to section number 74. to reflect right date for food vendor meeting referred to: ... June 20. ...

Kelly Isgrig

## YOU CAN HELP PREVENT ABUSE

**Get to know the people you live close to.** It is easier to lend assistance when you have a neighborhood spirit.

**Offer help or even a kind word to the stressed-out mom** in the check-out line. Defusing a situation in a store could reduce the pressure on a harried parent.

**Familiarize yourself with day-to-day life in your neighborhood.** Call 911 if you have seen any illegal activity.

**Be a foster parent.** call 686-7555.

**It's better to err on the side of caution.** If you suspect something is wrong with a child, chances are you're right. Please report it.

**Call 911 in an emergency.** In non-emergency situations call the Children Service's Division 24 hour hot-line at 686-7557



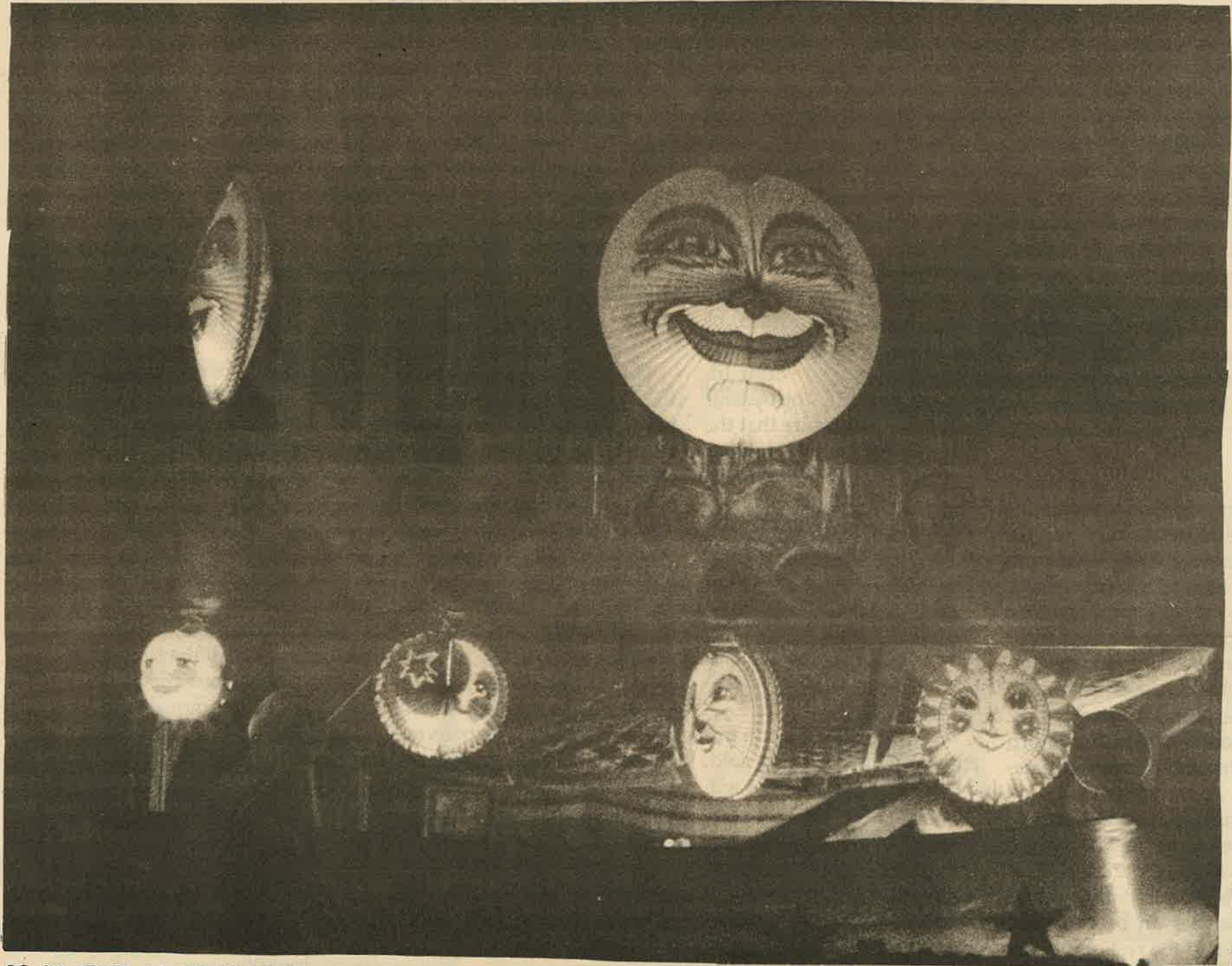


photo by Don DeFazio

Midnight Sunrise

Please keep deadlines in mind for contributions and think about when people will see the paper. We print 1 1/2 weeks after the Board meeting, with mailing the next Monday, via bulk mail.) Let's help us all help each other. Thanks.



## BOARD OF DIRECTORS MEETING APRIL 4, 1994



**THERE INSTEAD OF WATCHING BASKETBALL:** Thom Alexander, Daniel Dillon, Bob Durnell, Martha Evans (alternate), Anne Henry, Paxton Hoag, David Liberty (alternate), Jack Makarchak, Jim Sahr, Margo Schaefer, Jeanne Sharpy, Steve Wisnovsky

### MINUTES

**Motion:** Bob moved to approve the minutes of the Board of Directors meeting of February 21, 1994 and March 7, 1994. Thom seconded.

**Vote:** The motion passed, 10 for, 0 opposed.

### ANNOUNCEMENTS

1. Deadlines for the *Peach Pit* are: **Articles, May 20** (contact: Marcy Kaufman, 345-4938); **Ads, May 28** (contact: Anne Henry, 345-3597); **First Entertainment schedules, June 6** (contact: Eric Skinner, 345-4938); **Final Entertainment schedules, June 13** (contact Eric Skinner).
2. Anne Henry said the Board received from Len Crane a proposal to increase personal safety at OCF Events. The purpose of the proposal is to: (1) protect Fair goers, Fair members, and others that have occasion to be on Fair property or at Fair sponsored functions; (2) limit the OCF's exposure to legal suits; (3) send a message to

offenders that this type of behavior will not be tolerated in our "family" (social group); (4) provide for exceptions and appeals on a case-by-case basis. The Board would like input from Fair family on the proposal; full copies of are available at the office.

3. Leslie Scott announced that Ron Parker, head of Main Camp Security, died on March 25. He will be greatly missed. (See article in *Fair Family News*.)
4. Also sad to say that Deni Shadegg has resigned from the Budget Committee after eleven years of exemplary service. Thank you, Deni, for a job extraordinarily well done.
5. On a happier note, David Paul Black will receive a Lane Arts Council Heart of the Arts volunteer award for his work as entertainment coordinator for the OCF. Yeah, DP!!
6. That very same DP announced that he has made arrangements for a food drive to benefit Food for Lane County to occur at the Fair this year. Further details are forthcoming in the ever informative *FFN*.
7. Susan Bryant has an adult sized teddy bear costume for any teddy bear wanna be to borrow. Call Susan at 342-7783 for more info.
8. Margo announced that Citizens United Against Discrimination will hold a celebration rally when a pending court case involving the Oregon Citizens Alliance is decided. Look for date, to be announced as soon as the case is settled in favor of justice and fairness.
9. A benefit dance for Larry Klein, Fair Family member stricken with leukemia, will be held April 17 at the Benton County Fairgrounds.
10. The next Coordinator's Council meeting will be held April 21 at the OCF office. The last one (which was actually the first one) attracted about 15 coordinators who discussed the possibility of having a coordinator as a backup manager during Main Camp to facilitate communication between coordinators and management.
11. A Board work session dealing with the by-laws will be held April 18, 5 p.m., location to be announced.

## REPORTS

### General Manager

Leslie Scott, General Manager, thanked the very hard working Budget Committee for developing the budgets on which the Board will vote in a matter of moments. The BC is now turning its attention to capital projects which will be proposed at the May Board meeting. Immediate projects will be handled by the Budget Committee, while longer-term ones will be looked at by the Financial Planning Committee.

Leslie is busy negotiating contracts and meeting with coordinators.

She would like to hear from Fair workers about booth and staff off-site parking and shuttle system needs. Booth reps, please tell your workers about this proposed plan. We can integrate the shuttle system with that of Zumwalt Parking.

The Community Relations Committee, along with the Oregon Bach Festival, has organized a Creative Journeys gathering, details of which are in the *Fair Family News*.

We will hold our second annual Open House, to which we invite our Veneta/Elmira neighbors, on June 5, from 2:00 p.m. to 4:00 p.m. at the Fair site.

### Site Manager

Bill Verner, Site Manager, thanked the Saturday morning peanut butter munching volunteers who have made the site so spiffy looking (with help from the wildflowers, of course). All but the Eight is pretty soggy.

On March 23, Ford Survey resited the western most border markers and boundary posts. Bill and others discovered that a large portion of our property we haven't previously seen is being used by neighbors for cattle grazing. Bill would like some direction from the Board on how to handle this.

Call Bill if you're interested in haying the parking lots. Also, if you have a lawn mower or two (of the walk-behind variety)

you'd like to donate, please let Bill know.

Bill announced that the next highway trash pickup is April 30, meet at 10 a.m. at the Fair site.

### Office Manager

Katie McCarron, Office Manager, said the OCF Brochure is waiting for final approval and bits of info and will be completed soon. The Grievance Brochure is approaching final stages. She will be mailing new phone lists to coordinators mid-April, if anyone wants to include anything, please let Katie know.

In response to the Board's question last month regarding past motions, Katie and volunteers are compiling a listing of all motions passed since 1977 and will mail them to the Board and interested parties in mid-April.

### Craft Committee

Brian Alexander said the Craft Committee is upset that the Guidelines contain several factual errors. They would like to see the Board develop a process for editing and proofing the guidelines in the future.

## OLD BUSINESS

### BUDGET PROPOSALS

**Background:** Steve Gorham, Treasurer, presented the proposed budgets developed by the Budget Committee for crews, the General Manager, the Board of Directors, the Site Manager, and the Silver Anniversary. Projected expenses total \$509,091.70; projected revenues total \$560,000, for a difference of \$50,908.30. The 1993 budget was \$535,255.03 for expenses, and \$588,070.42 in revenues, for a remainder of \$52,815.39.

### CREW BUDGETS

**Motion:** Bob moved, Steve seconded to pass the proposed crew budgets totaling \$238,861.70.

**Background:** This represents a 5.59% increase in expenditures over '93 actual spending.

**Public Discussion:** Hilary Anthony, Treasurer Emeritus, is upset that the OCF is spending more money all time. She thinks if we want to do projects other than the event, we need to loosen up money for those.

Kelly Isgrig congratulated the Board and the Budget Committee on working to achieve equity among volunteers.

Barney Sullivan wondered if some increases were not just due to inflation.

**Board Discussion:** Bob said he would like to congratulate those crews that decreased their budget requests.

Daniel is concerned that there is a misconception of just how deep the OCF pockets are. We should be careful about how we spend; if we want to be philanthropic, we need to either decrease spending or increase revenue. By continuing to increase our expenses by 5% every year, we are running out of money.

Jim asked if wristbands influence the size of the Security budget and was told wristbands did not appear to be beneficial money wise.

Margo laments that revenue is not keeping pace with expense increase and feels we need to take a different approach to budgeting.

Paxton would like to look at other sources of revenues and hopes the Fair family will share ideas for fundraising.

Jack is glad we are on the road to equity and points out that the numbers will continue to go up. This might make us look at our priorities—equity or saving money.

**Vote:** The motion passed, 10 for, 0 opposed.

### GENERAL MANAGER'S BUDGET

**Motion:** Bob moved to accept the proposed General Manager budget of \$225,030. Daniel seconded.

**Background:** This represents a 9.51% increase over last year's GM budget. Items in the GM budget include (but are not limited to) accounting, bookkeeping, Bucks, employee health insurance, LTD, staff t-shirts, insurance, legal expenses, the *Fair Family News*, salaries, payroll taxes, the *Peach Pit*, photo id's, and Zumwalt and staff bus shuttle service.

**Public Discussion:** Leslie explained that the main increases came from Buck's (\$5,000 increase), insurance (\$2,500), salaries,

health insurance and payroll taxes. Last year we spent less than \$10,000 on line items in the GM budget dedicated to the site. This year the Site Manager has created a budget that much more fairly represents the needs of the site. We are putting more towards taking care our land than we have in the past. We need to focus in the future on finding ways for services to pay for themselves and to diversify revenue sources.

*Vote: The motion passed, 10 for, 0 opposed.*

### SITE MANAGER BUDGET

*Motion: Steve moved to accept the proposed Site Manager's budget of \$17,300. Paxton seconded the motion.*

**Background:** Budget items include mosquito control, dump fees, dust control, equipment rental, fuel, mowing, nursery, supplies, repair, roads, vehicles, and other related items.

**Board Discussion:** Anne applauds the Budget Committee for this reorganization and appreciates the work done on this. She is glad to see where actual costs are.

Steve also applauds the reorganization and the increase in money available to the Site Manager.

*Vote: The motion passed, 10 for, 0 opposed.*

### BOARD BUDGET

*Motion: Margo moved and Jeanne seconded to approve the proposed Board of Directors budget of \$22,400.*

**Background:** Some budget items include Annual Meeting, copies and postage, donations, elections, Endowment, officers, picnic, Spring Fling.

*Motion to Amend: Jeanne moved, Anne seconded to amend the motion to say that none of the picnic expenditures be for alcoholic beverages.*

**Public Discussion on Amendment:** Bill Verner, a co-coordinator extraordinaire of last year's picnic, thinks this is a great idea; people can bring their own alcohol if they want to. We are opening ourselves up for liabilities by supplying alcohol to drivers, Bill said.

Kelly Isgrig suggested that alcohol be excluded from the GM budget also.

**Board Discussion on Amendment:** Jeanne is concerned that by supplying alcohol, we are encouraging too many people who are not Fair family to come to the picnic.

Anne thinks this is a safety issue and is glad to see the support for not buying alcohol.

*Vote on Amendment: The amendment passed, 10 for, 0 opposed.*

*Vote on Motion: The motion passed, 10 for, 0 opposed.*

### SILVER ANNIVERSARY

**Background:** David Paul Black, Main Stage Entertainment Coordinator, and soon-to-be volunteer of the year, gave an impassioned and eloquent speech, worthy of a Main Stage performance itself, in favor of more money for Entertainment for this Silver Anniversary as it will be difficult to continue to integrate new projects into existing crew structures. He would like to attract high caliber acts such as erstwhile Fair vaudevillian, Avner the Eccentric, Reduced Shakespeare Theater, and Michael Hedges. Some performers, David said, now play the Fair for 50 to 75% less than they charge other venues. This money would also help Shady Grove acts, the picnic, and the Spring Fling. David said Entertainment is a barometer of the Fair for much of the public. DP, who asked for \$2500, was so persuasive that...

*Motion: Anne moved to increase the Entertainment budget by \$3,000 for 1994. Thom seconded.*

**Public Discussion:** Leslie requested this be the last expenditure approved for the Silver Anniversary. Kelly Isgrig said this shows our appreciation for the entertainers and the volunteers (like you and me) who benefit from the performances.

**Board Discussion:** David says yeah!

Margo heard from folks they would like to see entertainment spiffed up for the anniversary. She also encouraged celebration in ways that don't cost more money.

Bob thinks this is spending money to make money.

Jack doesn't think we should cut off spending for the anni-

versary and would like to see the spontaneity continued.

Jim thought DP's performance was well worth his vote.

*Vote: The motion passed 10 for, 0 opposed.*

### YURT REPAIR

*Motion: Margo moved to approve \$1600 for the purchase of a site office yurt. Daniel seconded*

**Background:** Steve Gorham explained one of the site office yurts is in need of replacement. There was about \$2,000 budgeted last year for repairs to the yurts; there is \$1473 left. The total amount being asked for is an additional \$1600 to purchase a 16 foot yurt.

### FINANCIAL PLANNING INVESTMENT STRATEGY

*Motion: Anne moved to accept the social criteria investment strategy as outlined by Progressive Securities and recommended by the Financial Planning Committee. Thom seconded.*

**Background:** The Financial Planning Committee wrote: "Some of our accounts need to be managed. That is, we have over \$100,00 in certain low interest bank type accounts and certificates of deposit (CDs) which are not insured over the \$100,000 figure. In order to comply with past Board policy on this matter, these accounts need to be swept of approximately \$10,000 each so they will not go over the insured amount... Thus, we will have \$20,000 in funds to invest. The Financial Planning Committee recommends and would like the Board to acknowledge that these funds will be invested in a mid-term interest bearing instrument for approximately one year. These funds would be earmarked a portion of the rain day fund. The Financial Planning Committee feels that with the other resources of the Fair at this time, this is a safe term of investment for these funds.

"The Financial Planning Committee recommends that the Centennial CD of approximately \$50,000 be earmarked as the Endowment principal. This CD becomes due the first week of April. The Financial Planning Committee feels that this fund needs to be moved to keep our accounts in this institution to the insured amount. We further recommend that this amount be reinvested in an instrument with a minimum term of one year with the possibility that additional capital can be invested and the interest either reinvested or taken out periodically to fund the yearly endowment grants.

"Thus, we have approximately \$70,000 in funds that the Financial Planning Committee believes should be invested in some instrument for approximately a year.

In order to do this the Financial Planning Committee recommends that the Board establish Socially Responsible Investment Criteria and process to invest this \$70,000. The investment process will be revisited by the Board before the next General Membership meeting in October."

The Social Criteria suggested by Progressive Securities and recommended by the Financial Planning Committee is: • **Environment:** We seek to avoid companies that abuse the environment and look for companies that show concern for the environment through meeting high standards in recycling, waste reduction and disposal, water purification, reforestation and conservation. • **Energy:** We look for companies that lead in the responsible use or production of energy, use renewable energy sources, conserve energy or educate others about the responsible use of energy. We avoid electrical utilities that run nuclear plants. • **Employee Relations/Human Rights:** We seek companies that lead in offering innovative employee participation, competitive compensation, and have committed to build a diversified work force. We prefer to see women and people of color on the board and in the senior staff. • **Weapons Production:** We do not invest in companies whose revenues derive more than 5 percent from weapons manufacturing. • **Corporate Citizenship:** We seek to invest in companies that adhere to a responsible code of business ethics and whose philanthropy supports progressive social change. If companies operate outside the United States, their involvement should be consistent with standard operations in the U.S., with allowances for local considerations. • **South Africa and Other Repressive Regimes:** We avoid investing in companies with South African business involvements. However, we may invest in companies with minor South African activities (less than 1 percent of total

revenues) and which have outstanding records of compliance with the Statement of Principles. (We may restate this upon the achievement of a government recognized by the majority of South Africans.) • **Product Quality and Safety:** We seek companies whose products or services are of high quality and useful to society. • **Animal Rights and Testing:** We seek to exclude companies that treat animals in a cruel manner. We may invest in companies that use humane methods of animal testing, especially for medical research. Companies should provide a viable rationale for using animals. • **Tobacco, Alcohol and Gambling:** We avoid investing in companies whose revenues derive more than 5 percent from alcohol, tobacco and gambling. • **Community Development:** We seek companies which support investment in local community through measures such as strategic plant placement, staff volunteers, loan programs, and/or philanthropic support. We encourage the commitment of assets to community development loan funds whenever appropriate to the parameters of a portfolio.

Steve pointed out that these are the minimum criteria we would accept and we expect will be able to improve on them. Public Discussion: Hilary is supportive of getting an investment policy together and figuring out how to manage our money carefully, but she also thinks it's extremely significant for the Fair to move out of insured accounts and into mutual funds. By trying to keep our accounts under \$100,000, we have not been subject to possibly losing our principle. She recommends eventually having all money in uninsured accounts. We should be careful and learn about what we are doing and our money can have much more of an impact in the wider community.

Michael Bertotti suggested the Fair invest in Fair members. He recommended loaning money to Fair family. He is not in favor of investing in companies that derive 5% from weapons. Violence is against our Code of Conduct.

Leslie said it is the best we can do with the reality of life in the capitalistic system; it is unfortunately impossible to find banks that do not deal with the government. If we put ourselves in absolute kinds of positions, we'll find ourselves with nowhere to put our money.

Hilary said the banks in which we have money deal with government, therefore weapons, and probably also have some South Africa investments. However, they also have local mortgages and support local businesses. We don't have blood on 100% of the money. It could be better, but we have tried within existing constraints.

Steve G. said that these are generally accepted socially responsible criteria, that organizations around the country, such as McKenzie River Gathering, have used. We have been told by an investment counselor that today you don't have to get a lower interest rate by socially responsibly investing your money.

Board Discussion: Daniel said investing in insured accounts, as we have done, doesn't mean that's a bad way to invest or that we shouldn't continue to invest that way. It doesn't mean we will risk principle or it doesn't mean it will not be necessary to put some of the money in those types of investments as well as some of the money in other investments where we do risk the principle. Daniel said it's important to realize the rate of return we receive on the Endowment principle is amount of money we give away. It seems very responsible to try to get as a great a return on that amount of money as possible, so we can get as great a rate of return on it as possible. That will give us more money to distribute in the wider community.

Paxton asked how difficult it would be to eliminate the weapons criteria. Steve G. said he felt it would be very difficult to find investments that do not deal in weapons. It would be riskier because we'd have to find individual investments instead of mutual funds.

Bob is uncomfortable with the 5% but he trusts MRG to be socially responsible. Bob sees it as a 95% improvement instead of a 5% failure.

Thom explained that the investment counselor told the Board mutual funds are spread out enough that some go up and some go down, and levels out to an even growth. That protects against downturns in any one period of investment. Even though the principle is insured if something did happen to an institution, we could be looking at two years before getting our

money back from the Federal Deposit Insurance Corporation. Regarding loaning to members, Thom likes the concept of creating an OCF credit union, but he sees it as a 2, 3, 5 year plan.

Steve W. pointed out that we do have \$100,000+ in EcoTrust Bank which probably comes closest to meeting the criteria of any financial institution in the United States.

Margo pointed out that many companies involved in both energy and communications wind up with some components being used by the defense industry.

Jack can name a litany of companies that have less than 5% in weapons production, but that is still a vast amount of money for companies like GE and Westinghouse. As far as alcohol, tobacco and gambling, the 5% figure opens up a lot of companies. Jack said we have a company, South Shore Bank, which is more socially oriented than this, so he doesn't understand what we're doing here.

Martha wants the weapons 5% taken out of the criteria; she personally doesn't believe there's no money market fund that does no weapons work. (awful lot of negatives there - did you follow it?)

Jim said if this passes, it will put too many restraints on investment researchers, and putting too much work on volunteers.

Motion to Amend: Anne moved to remove the weapons section from the socially responsible criteria for investing.

Public Discussion: Brian Alexander suggested if we use the interest earned for something positive, we're working against the companies who produce weapons.

Several Fair members, including Katie McCarron, Michael Bertotti, and David Zupan spoke against investing in weapons and asked that we do our best to stay away from the war machine.

Jon Pincus said he supports the criteria but is concerned with risking our principle.

Steve G. feels this is a reasonable set of criteria. Steve feels adopting this criteria is a positive step toward getting more socially responsible, rather than less.

Vote on Amendment: The amendment failed, 6 for, 4 opposed (Jim, Daniel, Thom, Jeanne).

Vote on Motion: The motion passed, 7 for, 3 opposed (Margo, Jack, Paxton).

Resolution: Paxton resolves the OCF, in its socially responsible investment criteria, tries to find companies that do not invest in weapons manufacturing. Jim seconded.

Vote: The resolution passed, 9 for, 1 opposed (Jack).

## INVESTING PART TWO

Motion: Jim moved to accept the Financial Planning Committee's recommended investment process where the Board sets investment criteria and the Financial Planning Committee's contracts with an outside investment individual for a fee of no more than 1%. This policy will be reviewed by the Board by the next Annual Meeting. Steve seconded.

Background: The Financial Planning Committee proposed three possible investment processes: (1) Board sets criteria, FPC does the investing; (2) Board sets criteria, Board does investing, picking an investment from a list of three proposed investments, put before it by the FPC; (3) as stated in motion above. The FPC recommended #3.

Public Discussion: Hilary thinks 1% is too high a fee for the outside investor. Thom Chambliss thinks the help we get from an outside investor would be helpful to us now and in the future.

Board Discussion: Jack said that because he doesn't think the criteria is socially responsible, he cannot approve this process without Board involvement.

Jim trusts the FPC and urges everyone to vote for the motion and move on.

Martha urges the FPC to get competitive bidding.

Vote: The motion passed, 9 for, 1 opposed (Jack).

Steve G. thanked everyone on the Financial Planning Committee and the Budget Committee for tackling such difficult tasks.

The FPC has recommended to the GM that the OCF ready its financial affairs for professional audit. They will ask various crews to adjust their historical methods of accounting. The individual crews will be contacted shortly. It's important for all of us to know that the money that does come in is properly expended.

### REPRINTING GUIDELINES

*Motion:* Anne moved that the OCF reprint the 1994 Guidelines with the verbatim version approved the Board at the February 7, 1994 meeting, naming it the "REVISED 1994 Guidelines," and mail these to all food/craft Booth Representatives. It is also necessary to print all of the corrections in the April 1994 issue of the Fair Family News in a prominent location. All remaining copies of the inaccurate 1994 Guidelines need to be recycled outside of the Fair office. Daniel seconded.

*Background:* Anne reported the 1994 Guidelines as printed contain inaccurate information, including dates and fees listed for craft jury applications.

*Public Discussion:* Doe, Registration co-coordinator; Thom Chambliss; Craft Inventory co-coordinator; and Shirley Demaline, Registration co-coordinator stressed the need for accurate information in the Guidelines and said the money spent will be made up in time saved dealing with questions that come up because of inaccurate Guidelines.

Steve G. wondered if it would not be less costly and just as effective to print errata sheets and pass these out to vendors, instead of revised guidelines.

Kelly I. pointed out the Code of Conduct is also incorrectly printed and hopes a process can be developed that limits these kinds of errors.

*Board Discussion:* Jim doesn't agree it is necessary to print a whole new booklet and thinks a correction sheet is a better answer.

Bob said he will vote because the motion doesn't mention a dollar figure for reprinting and re-mailing the Guidelines.

Daniel urged the Board to keep in mind what these changes represent; he would rather spend the money and give the people (Registration, Craft Inventory) who worked on these guidelines changes the respect they deserve for the work they did. Anne said the Guidelines serve an incredibly important function and it is a disservice to the work the Board did if they are printed incorrectly. Food and craft vendors deserve the respect of accurate information. Support the coordinators; don't give them more work to do. This is not the time to compromise. Jeanne agreed that reprinting the Guidelines would respect the incredible amount of time spent to get the Guidelines right.

*Vote:* The motion passed, 9 for, 1 opposed (Bob).

### CODE OF CONDUCT

*Motion:* Daniel moved to make the following amendment to the Code of Conduct (changes in italics): Paragraph 6: Failure to abide at any time, whether on or off the OCF property, by the Oregon Country Fair Code of Conduct, the Guidelines, or State, County and Federal laws may result in expulsion from the Fair, booth penalty, removal from staff position, resignation of membership, or being turned over to the proper officers of the law, as the situation requires. Paragraph 3: Indeed, mental, verbal, physical or sexual abuse are never appropriate and will not be tolerated. Thom seconded.

*Public Discussion:* Katie said she would not be proud of any document that discriminates against a social illness. John Stamp and Steve G. don't feel the OCF should say anything about conduct outside the Fair. Len Crane and Kelly Isgrig feel this is extremely broad in scope and doesn't distinguish between victim and victimless crimes. Kelly is concerned this doesn't address an appeals process. Michael B. feels threats or implied punishment should not be in the Code of Conduct, the C of C should be a statement of what we want.

Thom Chambliss applauded the effort in the motion and urges a yes vote. Think of it in terms of a code of conduct, not the end all and be all of the Fair, he said.

Kelly I. said it is very important to have the "on or off" phrase because we are a year-round organization and also there are certain crimes people will commit wherever they happen to be, specifically sex offenders.

Charlene would like to see a certain amount of vagueness so

we can pick and choose what we enforce.

Leslie said as a legally constituted 501(c)(3) organization, we cannot publicly state that we will choose to uphold certain laws and not others.

Carol Bull suggested the phrase "violent crimes against people."

*Board Discussion:* Margo has spoken to several people who don't think language about pedophilia should be in the Code of Conduct.

Paxton feels the first part of the proposed amendment is too general; paragraph 6 already states what we want.

Steve said let's not forget we are a counterculture organization.

Jack doesn't want someone to construe the OCF accepts deviant sexual behavior at the Fair. It is within Operations' purview right now to intercede in situations and this intercession does happen.

Anne wants to take out "on or off Fair property." Her sense is there is a larger section of the Fair family who feels the same way.

Daniel sees a total polarization in this discussion. He thought this was a middle of the road approach that people wanted and suggests the Board figure out where the center is that they can approve.

David feels "on or off" is relevant because it would apply to the Fair office. We need to take people out of the organization who are overstepping boundaries.

Martha feels it is not necessary to put in "at any time."

Jim feels the Code of Conduct is middle of the road without any revisions.

Thom said if we don't deal with getting predators off crews we are opening ourselves up to lawsuits.

*Vote:* The motion failed, 4 for, 6 opposed (Steve, Paxton, Jim, Bob, Anne, Jack).

*Motion:* Paxton moved, Daniel seconded to accept the proposed change in paragraph 3, #2, and the substitution of "termination" for "resignation" in paragraph 6.

*Vote:* The motion passed, 10 for, 0 opposed.

### OREGON PEACEWORKS

*Motion:* Jack moved to untable last meeting's motion that the Board donate \$350 from its Discretionary Fund to Oregon PeaceWorks in sponsorship of a workshop scheduled for March 8 on "Building Effective Alliances." This donation would be contingent on the workshop actually taking place. Steve seconded.

*Public Discussion:* David Zupan of Oregon PeaceWorks explained the workshop was a great success.

*Board Discussion:* Margo said she will vote no as there is no spending policy. Anne feels \$350 is too high.

*Vote:* The motion passed, 4 for, 6 opposed (Margo, Anne, Jim, Paxton, Daniel, Jeanne).

*Motion:* Jack moved the Board donate \$250 from its Discretionary Fund to Oregon PeaceWorks in sponsorship of a workshop scheduled for March 8 on "Building Effective Alliances." Bob seconded.

*Vote:* The motion passed, 7 for, 3 opposed (Margo, Jim, Daniel).

### Next Meeting

May 2, 1994, 7:00 p.m., EWEB Community Room. Agenda: Check signer approval, naming of Back-up Managers, Future Fair dates, Sexual offender policy, Clearcutting policy, Personnel manual, Long Range Planning Committee, Policy for Discretionary Fund spending, Capital Projects Budget, Personnel item

a brush babe from hell

