

Family

Album



photo contributed by Brooks Walke







20th Anniversary Celebration



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OREGON COUNTRY FAIR P.O. Box 2972 Eugene, OR 97402

ADDRESS CORRECTION REQUESTED

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ALENDAR

Jan. 3 Fair Family News Deadline

Jan. 8 Green Path meeting, 11 a.m., Fair site

Jan. 17 ... Board work session on new building project. 7 p.m. Location of meeting to be announced

Jan. 22 ... Coordinator's potluck, 6 p.m. 2493 York Street, Eugene

Jan. 29 ... Highway Trash Pickup. 10 a.m. Meet at Fair site

2972, Eugene, OR 97402

May 14 .. SPRING FLING, WOW Hall

July 8, 9, 10

.....fill it up and spill it over, it's an endless waterfall

> The Board is recruiting members for a financial planning committee. Please send

letters of application to OCF, P. O. Box





Meeting January 8, 11 a.m. at the Fair site for those interested in working to keep our paths green. This will be an exploratory meeting for an exchange of ideas. If you can't make the meeting, send your ideas to the VegMan, c/o Fair





then you didn't do the Fair

still hurt two weeks later,

eard by Mary Shuler in Traffic Camp: "Hell,

(503) 343-4298

Craft Jury Deadline Changes

Due to requests from many crafters over the years, craft jury deadlines, including logo items, are changed from May 1st to April 1st. This means that all craft jury applications must be submitted by April 1st to be juried for the 1994 Fair. Notification of acceptance/denial will be sent out by May 1st.

Shirley Demalire, Doe: Carol Bull







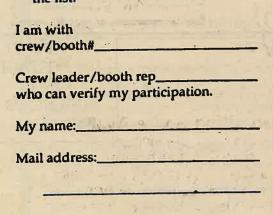
The Fair Family News staff wishes everyone a very safe holiday season



e You a Member

Some of you may still not be on the lists of your choice, namely, the mailing list that will get you this newsletter every month and/or membership list!!! So, check some of the following and mail to: OCF Membership/Mailing, P.O. Box 2972, Eugene, OR 97402.

- [] I am not receiving the Fair Family News: please put me on the mailing list.
- [] I do not know if I am on the membership list. Please verify my name and send me a membership application if I am NOT on the list.



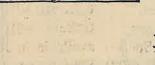
[] This is a new mailing address.

STAFF **ASSIGNMENTS**

Norma Sax Editor/PageMaker Erica LerchNews Editor Mary Shuler.....Layout Editor Carol BullNuts and Bolts Brad Lerch.....Business Manager Wally SlocumReporter-at-Large Michael Ottenhausen Assistant Heidi DoscherMailing Princess













please support our underwriters









Totally off the Wall

'a brewed awakening, catered for special events'

Organic Espresso featuring non-dairy lattés and other specialty drinks Erica F. Lerch, Barista 343-5417



SIMMONS

PURE SOAPS

& Bodycare Products including Skeeter Skatter Booth 73 on East 13th or by mail Simmons Handcrafts 42295 Hwy 36 Bridgeville, CA 95526











Get HAPPY FEET at Booth 951 Strawberry Lane (between the bridges) COUNTRY SPIRIT P.O. Box 1830 Jacksonville, Oregon 97530



HAIRCUTS, COLOR WEAVING, PERMS



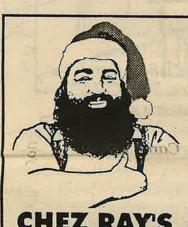
michele sharpy

683-2921

2709 WILLAMETTE ST. EUGENE, OREGON 97405 20% DISCOUNT FOR FAIR FAMILY!

COFFEE





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Fine Northwestern Cuisine with a JOLLY Attitude!

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Eugene, OR 97401

Fine selection of old and new beads and supplies Reliable mail order . Custom beadwork & repair

1091 Olive St.



Remember to Support Your Community This

Holiday Season! 14'W Broadway JM-Sat 10-6 San 125







(800) 392-0117 or 689-1836









recently un-Classified **material**

For Sale: Baby ferret, 14 week old female, handleable, beautiful and lots of fun. 345-5991 for info.

For Sale: 1992 and a ring. Describe to 1993 OCF posters. claim, Stephano One of these beau- (503) 935-8016. ties can be yous (while they last) for Announcement:

\$5.00 + \$1.50 for Due to many remailing carton and quests for more postage. Send a ticket outlets we note and check/ are developing an m.o. to the OCF order-by-mailsysoffice.

Wanted: Speech available in June. writer. Call (503) Stay tuned, love



Found: at Fair site;

tem, so advance tickets will be



503-683-5903

800-234-2359



& 3 DAY STUBBLE 22 RENEGADE SAINTS 23 JOHN McCUTCHEON 28 JAMBAY 29 JAH LEVI & THE HIGHER REASONING

TWO MINUTES HATE











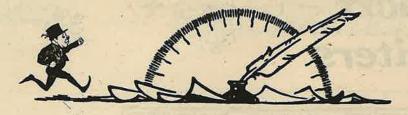






\$80/year(all 11 Issues!) Send Camera Ready (3.5x2") cards with payment to (make checks to OCF) OCF- PO Box 2972, Eugene 97402 attn: Newsletter Committee or call: Brad Lerch-689-1836, Carol Bull-935-2768 Deadline-First of the month for each Issue





This newsletter is directed to the Oregon Country Fair family and all material is volunteered from the membership.

Opinions expressed here are those of the authors and do not necessarily reflect the policies of the Fair or the FFN.

Letters must be limited to 250 words. Please include names and a method for communication (ie. phone#). Verification of Fair affiliation is necessary.

Love Letter

Dearest Fair Family News:
This is an open love letter to
the momenergy that is watching our interests in the front.
No longer do we need worry
our Fair will fall into the hands

of the "bully next door." Just look at us...a tribe that only a Mother could love...and She

does!

Leslie in particular draws my gratitude because (as her writing in the *Peach Pit* reflects) she is animated by deeper forces than the usual egocentricity that surrounds most management roles. In other words, she cares. Some family members would do well to awaken to see that the Fair has fearless and positive forces "in high places." Now, more than ever!

Many of us are sensitive to new spiritual dimensions converging on the Fair. These "quantum worlds" will either be allowed to expand and gracefully interpenetrate or they will condense and collide. (Depending a great deal on management's ability to build bridges instead of walls.) Leslie has done very well in the middle of this circle, balancing these august energies. (This is the "MAGICIAN" in Tarot.)

Our Fair is a holographic outpicturing of a new (yet ancient) social paradigm that elevates Mother Nature in divine chivalry. The male spiritual element offers himself to Her as one of her lowly knights. He lives to protect Her sacred right to be beautiful. (Only thus can he claim to be truly a warrior and truly a man!) This chivalry is prepatriarchal and primal. It is not megalomania to see that our Fair is manifesting pat-

terns reflecting the very salvation of our lovely planet. (Contrary to the last consensus of the Board, the old growth IS germane to our immediate OCF concerns.)

But enough editorializing, I just want to acknowledge Leslie, and her faerie helpers like Norma, Carol, Margo (and Cory too). Suffice it to say that according to my sources, they KICK ASS in and around that office!

Ron Lloyd Performer

Drawing Music

Dear Fair Family News

I sure do enjoy the publication—far more valuable and entertaining than the Board minutes used to be. THANKS for all your work.

I did this drawing in 1991 thought it was good. Sure was a wonderful experience listening to the beautiful piano music drift through our favorite tree branches. My pen playing its own dance across the page.

All my best. Sue Lily Crafts Booth

Then and Now Fair Family:

25th anniversary then and now list.

A very political act for now and the future is a list of ideals which hippies were striving for then, and how much of that has come to pass and be mainstream. We can collect them in the News, have it printed in the Peach Pit and have a simple poster at the Fair.

To start off:

Then

Love

Appropriate Technology

Health foods
Clean environment

Conservation

Waste is a waste
Recycle
Drugs (a news media term)
We don't need a new car, etc.
every year

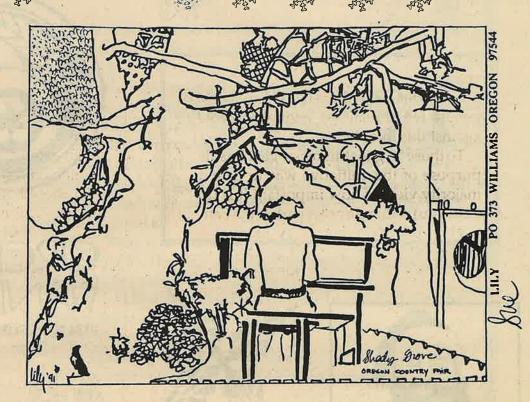
3rd world people are human beings too

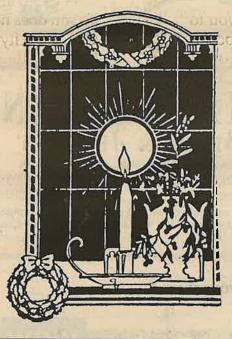
Hemp is a useful fiber
There is something beyond
the physical; which we
call spiritual;

OCF RESOURCE GUIDE

People have been talking about this for a while and in honor of our 25th, it seems a good time to start. What am I referring to??? Why...an official Oregon Country Fair–In–General–Any–of–Us–Who Are–Doing–Anything–Resource–Guide, of course. We all want to know who's out there, what you're doing, and how you can be found. Really it's not for the CIA...If you would like to participate, read on.

Who Qualifies: YOU. Booth folks, performers, volunteers, teen crew, jugglers, caterers, mimes, writers, computer whizzes, canoe builders, diamond miners, carpenters. You get the picture. Entrants ought to be participants of the Fair, but we are not only looking for what you do at the Fair. We think people would like to know what you do for fun, what you're good at, what you used to do, what you want to do, your weird interests, what you would like to share with your brothers and sisters.





Now

At least we have a postage stamp

Solar energy
Smaller cars
Organic methods
Green movement
Clean ups
More insulation
More efficient stoves, cars
Reduce; reuse; recycle
Improving
CIA counterinsurgency
Reduce, reuse

"CIA" Death Squad revelations
Timber industry interest
Improving

David Hoffman Community Village

How: PRINT a note/postcard including the information requested below and mail it to the Oregon Country Fair, Resource Guide, P. O. Box 2972, Eugene OR 97402. If you would prefer a special listing request (phone number but no address, or whatever), please state your wishes clearly. Still include all the requested information, we just won't print it. OK?? If possible identify on the envelop your category: Craft, Food, Service, Entertainment, Recreation, Business, Education, Environment, Other. For those truly diverse folks out there, it might be helpful if you sent a separate card for each skill. Thank you.

What:

Name of Business/Proprietor/ Artist; Product, Service, Skill, Interest; Availability (Seasonal, Hours/Days)...Address and phone number; Description or Philosophical Statement (please be brief!!!) Affiliation with Fair

What do you think...The Peach Pages...? Let us know what you think!

When: It's gonna take a while to put this together even if we can find a staff of elves to work all night. Probably won't be ready for this Fair, but we can start collecting data and laying the groundwork. We'll keep you informed through the Fair Family News.

Katie McCarron





Seeds and Stems

By John Doscher

"In keeping with the third provision of the OCF Code of Conduct, all Fair Family members shall work together to do whatever possible to insure a grass-covered, barefoot safe path during the Fair."

Sounds lofty, sort of non-descript. Just what the hell are those Vegmanecs up to now? There must be some hidden meaning or motive to it. Statements like this, in the forms of new "policy" make you paranoid, don't they? Sounds too simple. There's got to be a deeper meaning, with some hidden agenda.

The outside world of politics makes us want to reject such ideas outright. It's the fear of the unknown—"the risk of change."

Somewhere out there in the Family, 52 people felt threatened enough to vote against this initiative.

To those 52 goes this message. The sole purpose of this initiative was to gain a majority view of how important it is (to all of you), to have a grass path at the Fair.

This initiative, (now policy) seemed to be the best way to make that goal a part of everyone's vision, and to focus as much energy as possible on how we all can work together to make it happen.

The Vegmanec crew is the instrument that can make it happen, but not until we have a family focused on the goal, with each of us willing to do one's own small part.

To this end, I encourage all of you to give input by attending the three upcoming meetings at the Fair site to discuss all the possible ways to attack this issue. If you can't attend, please send your ideas to VegMan c/o OCF office and we will use your—the Fair Family's—ideas to move forward with a plan.

The best plan will (of course) be formed after all possible options have been explored.

Please get involved, send your thoughts and ideas. Dr. Martin Luther King said it best...

"If you're not part of the solution, you're part of the problem!"

The OCF in Cyberspace?

by Gordon Roberts, Media Crew

Much has been spoken and written during the past few months regarding communication within the Fair Family. For 51 1/2 weeks each year, most of us are someplace other than at the Fair site or office. A large percentage of the staff, booth people, and entertainers live outside the Lane County area and many have expressed concern that they have less input because they are unable to travel to Eugene for meetings. This was particularly evident during the June special meeting to vote on the wrist band petitions. Several Family members mentioned that travelling to Eugene for meetings is at best difficult and often impossible.

I recall one woman mentioning computers as a way for many "out of town" Fair Family members to communicate with the OCF structure. As I am the System Operator (SysOp) of a local computer bulletin board, the idea of an "OCF Online" set the computer nerd side of my brain into motion. "Why not have a computer bulletin board at the Fair office as a way to increase the flow of communication among Fair Family members?" this microchip implanted by the goddess of Cyberspace asked me. It can be done relatively cheaply and would indeed allow many out—of—area Fair Folk to communicate and even vote on issues that come before us by petition or otherwise. It would also be a great way for folks to send articles or letters to the Fair Family News without having to rely on "snail mail."

Computer bulletin boards can be made very secure via the use of encrypted passwords (which I use on my 'BBS"...even I can't the see the users' passwords). The possibilities are limited only by the bounds of our

Board, where Fair Family could

exchange ideas, information,

a very worthwhile idea to me.

proach to increasing commu-

think the answer should a re-

sideration, although all neces-

An OCF Online Bulletin congregate in Cyberspace and opinions and such seems like

imaginations.

So should we try this apnication within our family? I sounding YES! Cost is a consary hardware and software

\$1,500. One thing that would be necessary is a "dedicated" phone line. That would run around 50 bucks a month. So we're talking about an outlay of about \$2,100 for the first year of operation and \$600 a year thereafter.

There is an issue that is (to me) more of a concern than the cost. Just how many Fair Family members have access to a modem? Just about any computer, be it an IBM clone, Macintosh, Amiga, or an old Apple can be outfitted with a modem and can use existing phone lines to access bulletin board. Modems range in price from \$50 to \$200 and beyond, depending on the speeds, etc. desired by the user. If a person does not have a modem of her or his own, there are many facilities in just about any city or town where s/he can access online services. There is much more I could write on this topic. The world of electronic communications is a growing one that can help build community if it is appropriately employed. The technology is there now and I believe that if we make this modest commitment, it will help us move further along on our journey toward better understanding of our world and one another.

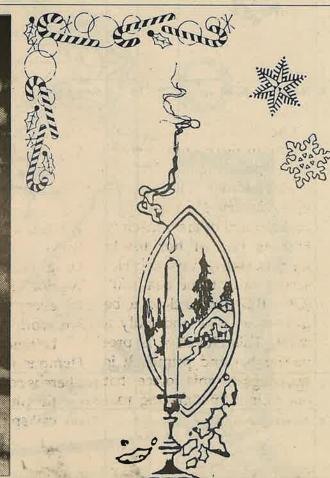
I hope the OCF Board of Directors will give serious thought to the idea of allowing more of us to express ourselves by considering the idea of an 'OCF Online" bulletin board. I'd be more than happy to answer any questions regarding this proposal or modem commuications in general. I can be reached by "voice" phone at 503-342-5196 or, if you already have a modem, call Out Front BBS at 342-1285.

(Editors' Note: Katie McCarron, OCF Office Manager is working on this very issue. Anyone with questions, concerns or ideas can e-mail Katie, "ocf@efn.org".)

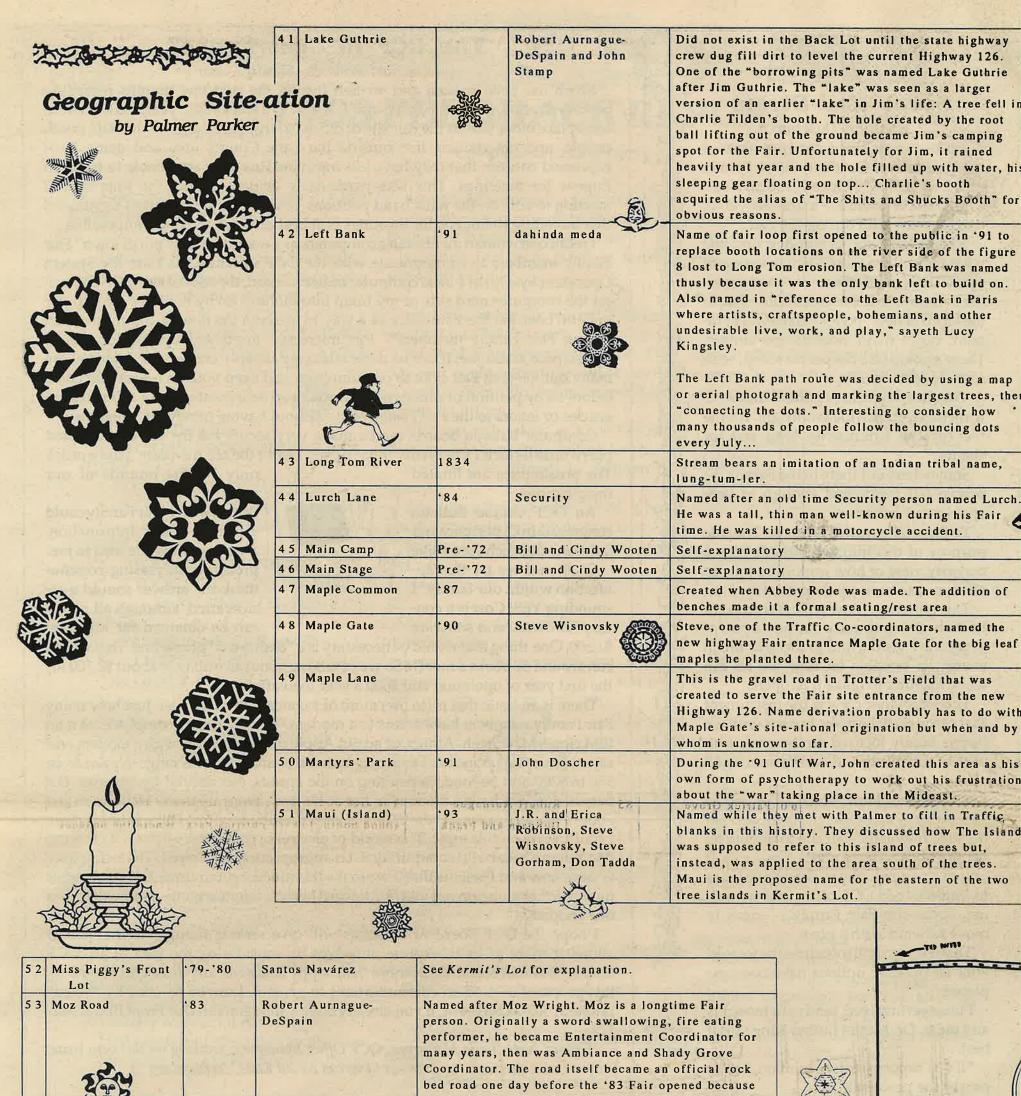
photo by sax



Susan says, "Thanks for letting me have so much fun!!!"



5

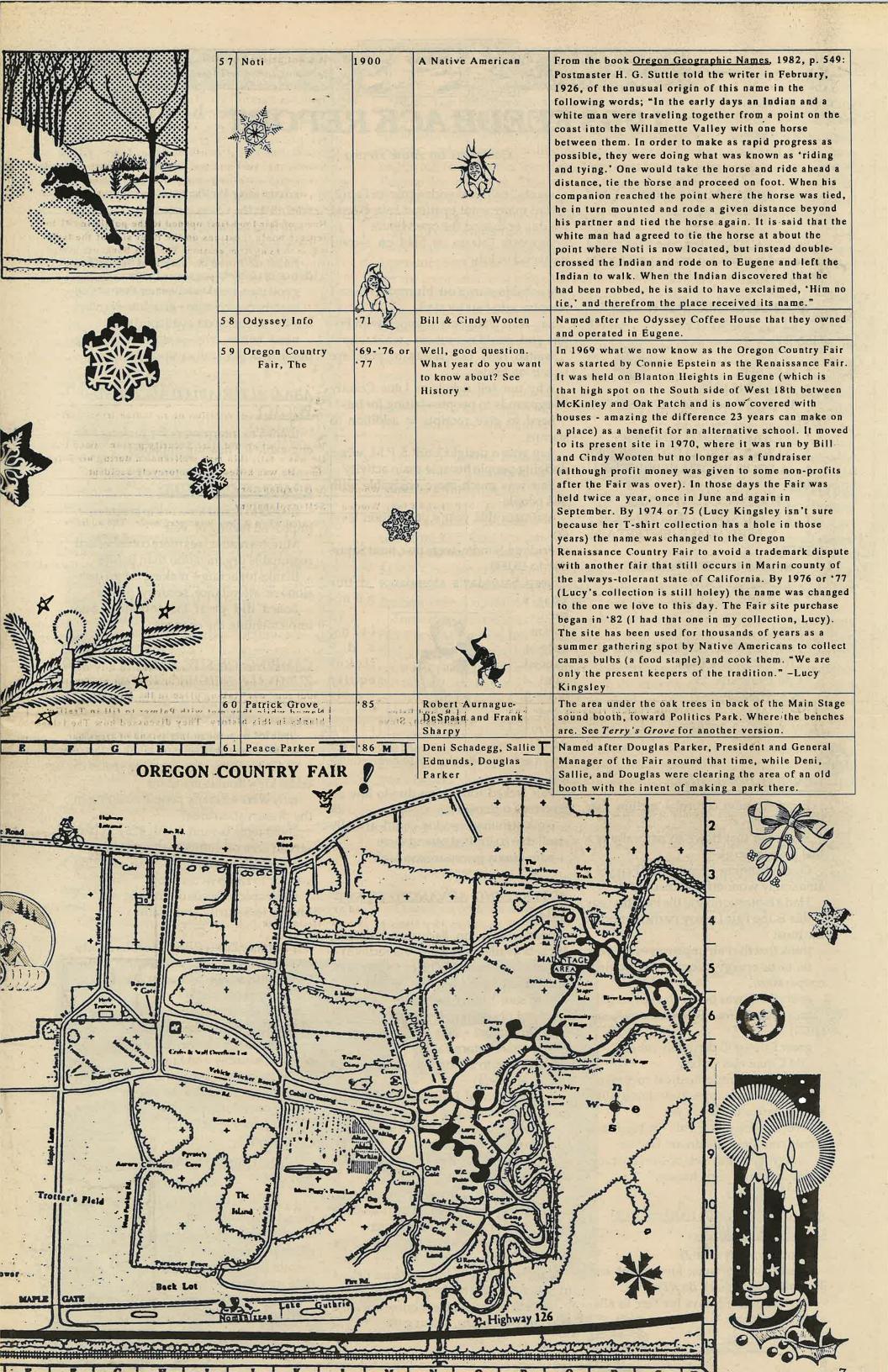


2	Miss Piggy's Front Lot	.79-'80	Santos Navárez	See Kermit's Lot for explanation.
5 3	Moz Road	*83	Robert Aurnague- DeSpain	Named after Moz Wright. Moz is a longtime Fair person. Originally a sword swallowing, fire eating performer, he became Entertainment Coordinator for many years, then was Ambiance and Shady Grove Coordinator. The road itself became an official rock bed road one day before the '83 Fair opened because the Flying K's bus got stuck in the swamp that was Moz Road (in dryer times). According to Robert Aurnague-DeSpain, regarding the unrocked road, "We rocked it then and it's been rollin' ever since with numerous famous names."
5 4	Nansleez Road	.77-'78	Ron Chase	Named for Nancy Albro (See Chasem Road). Sandra Bauer remembers Nansleez name was, "because she was so sleazy. She batted her eyes and everyone would do what she wanted." (Sounds like it didn't always work that way for Sandra ed.). Nancy was one of the early Fair people and is the person that painted many Fairities including the graphics on the Peach Truck. Her father, Merl, sold Merl the boxy orange water trailer to the Fair. Merl (the trailer) became history after the '92 Fair. In years gone by he was parked in the first space outside Main Camp and was a fine place to sit yourself down on and sip a beer while watching the Fair world go by. Unfortunately, the trailer was built like a brick Bucks, had the wrong kind of hitch, and was an unpleasant experience to move anywhere. Of course, Merl (the trailer) has little to do with Nansleez Road but he had to be remembered somewhere.
5 5	Next Stage	90	Morgan the Clown, Deni Schadegg, et al	Kid's stage next to Childcare created and named, appropriately enough, the Next Stage.
5 6	Nomanizzan	*86- *87ish	Frank Sharpy	Lake Guthrie was created by the state highway crew with a ground-level center section but had not been filled by a winter's water when Nomanizzan (No man is an) Island was named.













1993 FEEDBACK REPORT

Compiled by Anne Henry

1993 OREGON COUNTRY FAIR FEEDBACK REPORT

Feedback is accepted on a year round basis and is compiled once a year for the OCF Annual Meeting in the fall.

AS OF 10/12/1993 * 119 FORMS RE-CEIVED (COMPILED BY ANNE HENRY)

- * 15 STAFF
- 0 YOUTH JOBS
- * 35 CRAFT BOOTH REPRESENTA-TIVES
 - * 17 CRAFT BOOTH MEMBERS
 - **5 CRAFT STROLLING VENDORS**
- 4 FOOD BOOTH REPRESENTA-**TIVES**
- 1 FOOD BOOTH WORKER
- 1 FOOD STROLLING VENDOR
- 1 PERFORMER/ENTERTAIN-

MENT

- * 8 COMMUNITY VILLAGE
- * 1 ENERGY PARK
- * 46 GENERAL PUBLIC

FROM:

- * LOCAL (WITHIN 30 MILES)48
- * OTHER OREGON46
- * CALIFORNIA 13
- * WASHINGTON 7
- * CANADA 1, CONNECTICUT 1, NEW YORK - 2, UTAH - 1



GENERAL COMMENTS

Fair felt under control + mellow Fair this year (2)

Anything that flows so naturally is a real piece of work

Overwhelming + great + best Fair yet + amazingly wonderful gathering(4)

Had a fantastic time at the Fair this year this is the Fair I enjoy participating in

think that the Fair improves every year fantastic energy, community, sharing, cooperation

everything was better than expected most hassle free Fair in many years (1974)

great Fair - will definitely return OM Circle was ecstasy

wants OCF group medical coverage most intimate, spacious, family-like atmosphere after hours yet

love you for doing Fair - it brightens whole summer - the dream is alive

"interconnected web of bureaucracy, aggression, and legal hassles"

ADMISSIONS: FAIR HOURS, POP. CONTROL - PUBLIC

wants four day Fair(2)

extend Fair to week long event and limit attendance each day(2)

wants extended days for Fair to alleviate crowding

wants 2 or 3 weekends a year for Fair(2) if so many want to attend Fair, extend it a day or extend the open hours

supports Fair to be held on second weekend in July

washable stamp ink blurred + refused re-entry into Fair by staff

Sat. A.M. Fairgoers stamped with Friday pad, could not return - want refund waited over two hours to purchase tickets on Friday

why not sell tickets at Lane County Fairgrounds to people waiting for bus? need to give receipts in addition to stamps

day was a delight until 5 P.M. when dodging people became main activity

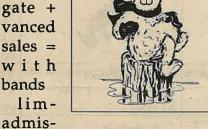
Fair was much more enjoyable with less people

maintain this year's population level (2)

Friday + Sunday were fine, limit Saturday to 15,000

keep Saturday's attendance at this year's num-

ber limgate + vanced sales = with bands



iting a d ticket equity wrist-

iting sions

was a wonderful solution to overcrowding

Fair lacked something due to low attendance numbers

craft strolling vendor could actually stroll due to limited attendance admissions prices are too high

ADVERTISING: ADVANCED TICKET <u>SALES</u>

need clarity on #advanced tickets, #tickets available at gate - via radio(3)

Fair needs info. line prior to Fair with live person answering it for clarity

Fair sent mixed messages re: availability of tickets @ gate as sold out

truth/rumor? - only 1/2 total tickets were on sale before Fair?

unfair not to advertise availability of tickets at gate(4)

many potential Fairgoers thought no more tickets available at gate(6)

rumor in southern Oregon = Friday + Saturday sold out completely

implementation of pre-sold tickets was a total fiasco(2)

advanced ticket sales - discriminatory to only sell in Portland and Eugene want to be able to buy advance tickets in Corvallis(2)

want to be able to buy advance tickets in Salem @ "Rosebud + Fish" outlet

make tickets available to out of towners, announce locations, sell at gate

advertising for locations to buy tickets was nil at the Oregon coast

enjoyed advance ticket sales = did not have to stand in line

work schedules necessitate dependence on tickets for sale on site

good idea, need to advertise them more members advertise - give timely information about ticket availability

need better cross-section of paying public = better craft customers

AAAA: ALTER-ABLED ACCESS AD-**VOCACY**

thanks to interpreters for making Fair enjoyable for hearing impaired

BOARD OF DIRECTORS

thanks to Board for work to create new, improved feeling re: Fair

Minutes reader sees more cohesive and reasonable organization than before

thanks for acting + making tough decisions re: attendance, security, bands

Board did great job initiating and implementing the changes

<u>CAMPING</u>: <u>ON SITE, OFF SITE -</u> **ZUMWALT, NEIGHBORHOOD**

staff monopolizing shady camping areas in craft lot before Wed. A.M.

craft lot live-in camping folks - hassles in service road access closed

Security taking over camping spaces in crafts lot = double standard

why were so many people camping in the preservation area?

20-30 tents behind booth #234 in preserved area off-limits to camping

almost impossible for craft strolling vendor to camp in craft lot

make special needs of strolling vendors known to Security and Traffic

glad to see Zumwalt as alternative party spot for those w/out wristbands establish family section at Zumwalt so folks can sleep

establish and announce t'ai chi time at Zumwalt camp in the morning

Zumwalt toilets need more maintenance - Saturday and Sunday

Thriftway Market wants no camping signs, drive through P.M. patrol

need to invest in property for overnight camping for Fairgoers(2)

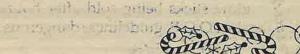
CHILDCARE/CHILDREN/KID'S **LOOP** tion sibrata una let

great job on Kid's Loop what happened to the slide? For abusting all

need more play areas for our inner children (grownups)

child burnt on arm by Fairgoer's cigarette in congested area on path

kids tired upon arrival at Childcare need rugs/blankets for story area







three required work parties for passes was too much for far away folks be flexible with requirements for work parties - less, longer days

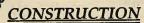
frustrated that all C. V. staff did not

fulfill camping pass requirements need to establish mediation services to stop harassment by individual

miss daily newspaper from Community Village - felt disconnected

missed meditation pyramid teepee in Community Village

senior citizen C.V. staffer wants price break for worker day passes



wants Construction to send booth repair notices to far away crafters coordinators were helpful and efficient in reviewing and approving plans

time allowed for booth construction very limiting for FT workers

want to consult with coordinators and submit plans earlier

want low fence/barrier at north end of White Bird (medical exam room)

CRAFT CONCERNS: SALES

sales in booths in "forgotten loop" dropped over 50%/40% - need signs 2 sales down for 1st time in 13 years - due to advance ticket sellout rumor

most crafters gross sales way down due to advanced ticket mixups(2)

clothing sales down 50% - advanced ticket sales screened away folks w/\$ average sales Fair so limiting admissions did not drastically reduce sales c. strolling vendor sales were up due to

limited attendance

best Fair ever tried to return merchandise to booth, would not take it back

CRAFT INVENTORY

staff were sensitive, approachable, friendly, easy to work with

coordinator very courteous + generous in paper mixup, want action taken coordinator communicated well - clear

and concise nice, wide variety of high quality goods for sale

quality of vendor merchandise has gone downhill - jury all vendors each yr.

some jewelry for sale at Fair = inexpensive imported castings

allow garland strolling vendor to have another display pole

aware of decline in quality of goods being sold at the Fair

specific vendor's wares not acceptable to Fair's standards

keep up the good work and demanding standards for crafts

want to know how this staff rated their

complaint re: tobacco sales by strolling vendor

logo approved item = commercially done, hand work on a few items only glow sticks being sold after hours = against O.C.F. guidelines/dangerous

OFFICE ON

ENERGY PARK

wants to build solar powered sauna for Energy Park - will contact

BRING diaper service was great but coordinator too rigid about open hours

ENTERTAINMENT: PARADE, CIRCUS, **DRUMS**

coordinator did an excellent job w/ Shady Grove - friendly, efficient job organize ALL entertainment day passes to pick up from one location

more of the Great Parade in side areas, parking lot, restroom lines

bummed that Parade did not go to Upper River Loop Sat. P.M. or Sunday

Parade seemed smaller this year Circus doesn't make it to Left Bank all the time - hurts booth business(2)

how can we create best Parade ever for 25th Anniversary in 1994?

need more strolling entertainment (beside the Parade)

have several medium well known musicians at many stages, not Main Stage ban blankets within 50 feet of Main Stage so people can dance

Main Stage seems a bit overpowering to other stages - tone it down

appreciated less rowdy and less alcohol space at Main Stage

area in front of Main Stage needs to be bigger - use chainsaws to enlarge speakers at Main Stage need to be up-

graded Main Stage noise level increase at 2

P.M. = impossible to talk to customers thanks for turning music down due to complaints from boothpeople

took W. C. Fields Stage away from Strawberry Lane = lost/forgotten loop thinks Circus location in Left Bank will increase foot traffic and sales

wants big contra dance floor, musicians's jam area (like Folklife Festi-

where is Dragon Parade? stilts? Ambiance seems limited this year enjoyed quieter music

thanks for putting Jambay on Main Stage + more rock n roll too!

Scott Huckabay was awesome and wants him back next year

enthralled with Faith Petric, how to contact her?

complaint re: Ron Lloyd's electric rock n roll @ Shady Grove 2 A.M. Sat.(2)

how about a tape of Fair music, so we can listen to it on the way home?

FEEDBACK



still waiting for reply to last year's feedback form

thanks for providing feedback forms

<u>FOOD</u>

encourage all members to bring their own cup to cut down on paper waste dessert food booth move to Left Bank leaves Shady Lane w/out nearby food great food

reefer runs alot easier due to decrease in day/night populations

wants Fair to be more actively involved with organic foods in food booths

OPERATIONS (MISC.): SAFETY, BIKES, MAIN CAMP, PHONES, CARTS, CLOSING

when new ideas are implemented, think of the ripple effect

need to establish safe booths for kids to enter when they feel threatened

safe booths for kids = safety issues, not adult issues of control

inadequate security for touring bikes with bags and accessories(2)

establish secure, staffed bicycle parking area - willing to arrange it

thanks for bike racks and staff watching the area

bike racks too large for locks and not enough of them

trouble getting fed at Main Camp even though eligible

some kind of medical emergency station is needed on East 13th

Community Village + Energy Park need radio communication w/White Bird need more phones, especially for family emergency situations



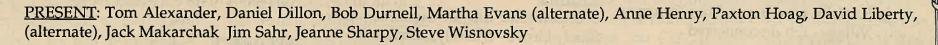








BOARD OF DIRECTORS MEETING DECEMBER 6, 1993



NOT THERE: Margo Schaefer

MINUTES

<u>Motion</u>: Steve moved, Paxton seconded to approve the minutes of the November 8, 1993 as the secretary presented them when she presented them.

Vote: The motion passed, 10 for, 0 opposed.

ANNOUNCEMENTS

1. <u>Motion</u>: Jim moved, Daniel seconded to have the next Board meeting January 10, 1994. (1994 - it boggles the imagination.)

Vote: The motion passed, 8 for, 1 (Paxton) opposed.

- 2. Heidi Doscher announced a meeting for those interested in the (passed) ballot measure to make our paths green, January 8, 1994, 11 a.m., Fair site.
- 3. There will be a Board work session, January 17, 1994. We know not where. Topic is addition to the Ware House—is it a crew shed, an office, a shop, all of the above and more?
- 4. Hilary Anthony told us that the reason Margo isn't here is that she's in Chicago taping the Bernice Berry show (did i get that name right, me of the tv talk show challenged?). So, watch your TV Guide and tune in you'll get to see what one Board member looks like. Yo, Margo, way to go!!!

REPORTS

General Manager

Leslie Scott, managing generally, said almost all the proposed road work is completed, thanks to Robert Aurnague-DeSpain and his elves. This being the case, there is a lot of fill up for grabs on the site. Get in touch with Fair if you want to fill it up and spill it over.)

The Endowment Committee has asked three candidates who submitted letters of interest, all elementary schools in the Fern Ridge District, to submit full proposals. The Committee asked these schools to consider incorporating non-funded proposals into their projects.

Leslie met with Margo (of TV fame) and Michele Sharpy, (of Fair Admissions fame) about advanced tickets. They decided to institute a mail order system for advanced ticket sales, details to be announced closer to the event when you can remember things like that.

Leslie is developing an off-site staff parking/shuttle system for this year's Fair, coming up in just seven very looooong months.

Office Manager

Katie McCarron is managing the office by engrossing herself in the computer system and working to facilitate people's office needs. She said she is developing volunteer strategies and revising the telephone system.

Anne thanked Katie for the wonderful job she did cleaning up the back of the office.

(the secretary is going to put her unasked for two cents in to

say that as someone who's in the office a bunch of the time, she sure appreciates katie's organizational skills.)

<u>Site Manager</u>

Bill Verner, who magically manages our magical site, had many thanks to spread around: to those Saturday morning volunteer Vegmanecs, to the booth people who came to the site to deal with their refrigerators and ladders, and to Robert Aurnague-DeSpain and his crew for their work on the roads.

The road work looks great, especially on Chickadee Lane, Bill said. Aero Road is closed to vehicle traffic until spring. Don't even think about it.

There's been tree munching going on, (the beavers had thanksgiving too) but Bill and the Vegmanecs wrapped many of our trees to protect them from beaver brunch.

Bill thanked Wally Slocum for the ladder he donated. (ask the secretary her story about this ladder some time.)

Treasurer

Steve Gorham, brand new Treasurer, reported the extra payment on the yurt saved us \$12,165.05 in interest over the life of the loan.

Registration/Craft Inventory

Carol Bull announced a joint proposal from the Registration and Craft Inventory Crews that jurying and notification be changed from May 1st to April 1st. The Committee said the notification of approval/rejection will then change from May 31st to April 30th, allowing the crafters 10 weeks rather than 6 weeks to produce their craft in sufficient quantity for the Fair. (See the near-end of the meeting for a vote on this.)

The Committee also asked that a second proposal be put on the agenda as new business, to be voted on at the January meeting. The recommendation is "Starting with the 1994 Fair, logo items will be juried by the regular craft jury plus four members of the Board of Directors. The four from the Board will be selected by the Board. The jurying will take place on a Saturday within two weeks after the deadline for craft jury applications. The results will be announced at the next BoD meeting.

"Our goal is to broaden the selection of logo items while upholding the standards of crafts at the Fair. For that reason our regular jury is composed of six local artists, crafts people, gallery owners and others who represent a broad spectrum of knowledge about different art media and technique and who are not selling at the Fair."

OLD BUSINESS

CHECK SIGNERS

<u>Motion</u>: Anne moved that Steve Gorham be named a signer of OCF checking accounts. Paxton seconded.

<u>Background</u>: Steve would become a fourth check signer, along with Leslie Scott, Hilary Anthony, and Norma Sax.

<u>Vote</u>: The motion passed, 10 for, 0 opposed.

INFORMATION CREW COORDINATOR

<u>Motion</u>: Bob moved, Anne seconded to name Paul Moore as Information Crew Co-coordinator.

Background: The OCF, prodded by Frank he's so sharpy, acknowledged and thanked Norah for her eleven years of





incomparable service as Information Crew Coordinator. She'll now be sharing duties with Paul, whom she is grooming to take over the whole kit and coordinating kaboodle. (have you ever wondered what the hell is a kaboodle?)

VAUDEVILLE CO-COORDINATOR

<u>Motion</u>: Anne moved to name Hilary Anthony as Vaudeville co-coordinator. Paxton seconded.

Background: Hilary and Tim Miller will juggle duties as co-coordinators.

Vote: The motion passed, 10 for, 0 opposed.

BUDGET ISSUES

Crew Shed/Lounge/Place to Hang Out

Motion: Jack moved to allocate \$4,000 for a warehouse wing and a crew shed. Jim seconded.

(If this sounds like deja vu all over again, it's because this very motion was made last month by Steve. No, you're not crazy. Well, not because of this, anyway.)

And besides that, the Board made this motion a table for a while and went on to a very lively discussion involving...

Per Diem

Motion: Jim moved that there be no change in the OCF per diem policy. Bob seconded.

Background: Previously, the Board had directed the Budget Committee to work toward a policy of equity to compensate Fair volunteers through per diem and food vouchers. Toward that end, Steve Gorham presented four proposals to the Board that addressed the issue of per diem: "The goal for any change in per diem would be to call it what it actually is. If X is volunteering and really getting reimbursed for expenses, then a system to do this would be instituted. If X is really getting paid to work, then a system to do this would be instituted. If X is really an independent contractor getting paid to do work than a system to do that would be instituted. The options Steve proposed are: #1 No change #2 No change this year. Study what to do in the future. Study which per diem falls into which criteria and then set forth the financial and other consequences of this change. #3. Some changes this year with the above goal to be accomplished where possible. #4. Abolish per diem and either institute above systems or not pay at all."

(that's one of those paragraphs that after typing it, i just have to get up and dance. i did and it was good.)

(aren't these minutes just too serious sometimes?)

<u>Public Discussion</u>: Frank he's so Sharpy spoke against the motion, pointing out that the Budget Committee was directed by the Board to study the per diem issue with an eye toward achieving equity. He also suggested that Board members who receive per diem have a conflict of interest and should not vote on this motion.

Kelly Isgrig, Board Member Emeritus, speaking as a member of the Budget Committee, emphasized the Committee's request for direction from the Board on whether it still wants the Committee to work for equity. She said by choosing this option, the Board would be putting aside the work of the Budget Committee and other Boards.

Leslie said the Budget Committee did discuss a fifth option which would depend on creating a financial planning committee to develop eligibility criteria based on equity.

Kelly O'Brien, Security, said we can have equity if we decrease the amount we give everybody.

Barney Sullivan, Entertainment Crew volunteer and Yurt Builder Extraordinaire, urged that per diem be continued.

Board Discussion: Steve said he has a conflict of interest; he receives per diem, but will vote on the motion.

Bob dittoed. And, he added, he doesn't believe an increase in per diem that would come with equity would necessitate a big jump in the budget. Bob feels most people who get per diem deserve it.

Anne feels the time to achieve equity is now.

Steve would like to see the process of changing per diem, which he feels is needed, be a step by step operation. He doesn't want to see the whole system junked at one time.

Martha is certain equity is an absolute necessity and making no change is avoiding the problem.

Jeanne, now she's really sharpy, assured everyone that if per diem is abolished, people would still be reimbursed for expenses. She supports change in the present system.

Jack feels per diem has become an empowering tool for coordinators and that guidelines have been stretched. The next step is dealing with people who work before the event, such as the construction crew.

David encouraged the Board to move toward equity.

Daniel feels "per diem" is the wrong term for what we do and should be more appropriately defined.

Jim said he suggested no change with the expectation that a financial planning committee will be formed which will deal with the issue and make recommendations to the Board.

Paxton feels we need to move ahead on this issue.

Tom said we'll have a festering problem if we don't deal with per diem. He supports option #3.

(do you think tom paxton gets these minutes. i doubt it.)

<u>Vote</u>: The motion failed, 2 for, 8 opposed (Steve, Anne, David, Jack, Paxton, Jeanne, Tom, Daniel).

Motion: Paxton moved to accept the goals outlined in Steve Gorham's memo (as stated above) and use the Budget Committee and the Financial Planning Committee to institute some changes this year as possible. Anne seconded.

<u>Public Discussion</u>: Frank felt the motion was equivocal, seeming to say the Budget Committee should try for equity, but if it doesn't, that's okay too.

Leslie feels instituting goals #2 and 3 will take a lot of thought and work. She reminded the Board that this motion depends on forming a Financial Planning Committee, because it is not a task for the Budget Committee.

Kelly Isgrig said the Budget Committee is trying not to get involved in this process; the BC is a working committee, not a research committee. She felt it is handcuffing the committee to find only solutions outlined by the goals presented, and suggested that options other than these goals be looked at.

<u>Board Discussion</u>: Paxton recognized that major changes will take about two years to institute, but he wants to see something started this year.

Motion: Paxton moved to table the motion until after a Financial Planning Committee is formed.

<u>Vote</u>: The motion to table was passed, 10 for, 0 opposed. <u>Whiteaker Thanksgiving Dinner</u>

<u>Motion</u>: Bob moved to donate \$500 to the Whiteaker Thanksgiving Dinner. David seconded.

<u>Background</u>: The OCF has previously donated money for a Thanksgiving dinner organized by Lane County citizens for homeless and indigent families. At the time of the last meeting, the dinner was not planned to take place. However, as you may have guessed, it did happen and the organizing group has asked for a donation.

<u>Public Discussion</u>: Kelly Isgrig encouraged the Board to put its money into more long-term solutions for homeless or indigent people. She also was against donating money to celebrate Thanksgiving, a celebration of when Europeans came to America which was not a happy turn of events for indigenous Americans.

Board Discussion: Jim said he saw lots of OCF folks volunteering at the dinner.

<u>Vote</u>: The motion passed, 10 for, 0 opposed. <u>Dollars for Scholars</u>

Motion: Bob moved to donate \$500 from the Board's discretionary fund to Dollars for Scholars program of Fern Ridge School District. Jack seconded.

<u>Public Discussion</u>: Kelly said this group can apply to the Endowment Committee and that the Board fund should support local groups. Heidi urged support for the motion, saying that last year's donation to this program made a positive difference with the community's feelings toward the OCF.

Leslie said this program did not qualify for Endowment funds and was forwarded to the BoD by the Endowment Committee.

David likes the idea of contributing money towards education and Jim supports the motion because of the good will it





<u>Vote</u>: The motion passed, 10 for, 0 opposed. <u>Fern Ridge Human Rights Coalition</u>

Motion: Jack moved to give the Fern Ridge Human Rights Coalition \$500 from the Board discretionary fund. The OCF will file the requisite forms. Bob seconded.

<u>Background</u>: The Fern Ridge Human Rights Coalition, in a letter to the Board, introduced itself as "an organization committed to honoring diversity, harmony, and unity in our community and promoting equal rights for all people...The initial impetus, and thus far the primary focus, of the FRHRC has been to oppose the Oregon Citizen's Alliances' efforts to pass their anti-homosexual carter amendment in Veneta." The FRHRC is currently organized as a political action committee.

David reminded everyone that OCA is not going away (ain't that the truth). He proposed the OCF consider forming a 501 (c)4, grassroots political action committee, so that we can make political donations without jeopardizing our non-profit status.

Martha, Paxton, and Tom felt they did not have enough knowledge about the group to make an informed decision.

The motion was tabled.

Financial Planning Committee

Motion: Paxton moved to establish a Financial Planning Committee to review and recommend new financial strategies, including long range (5 years) financial planning, equity among volunteers and budgeting for 100% revenue. Bob seconded.

Vote: The motion passed, 10 for, 0 opposed.

<u>Motion</u>: Daniel moved that the Financial Planning Committee members be Steve Gorham, Sue Kesey, Hilary Anthony, Leslie Scott and Daniel Dillon. This would be an ad hoc committee to address issues impacting the January budget process. The Board will recruit members for a standing committee. Steve seconded the motion.

<u>Public Discussion</u>: Steve G. feels the Committee needs people experienced in dealing with the OCF's financial needs in order to get work done quickly. Heidi would like to see more volunteers on the committee, especially if it is dealing with equity.

Board Discussion: Bob felt this motion was "sprung" on him and implies that the Board can't make its own selection. He and Anne would like to see the usual selection process, where Fair family is invited to submit letters of application, be applied.

Jeanne, always sharpy, pointed out that if the Board waits to take action, not much will happen between now and the January meeting. Well, not financially planning wise, anyway.

Daniel sees this as a small group of people with a lot of nowledge.

Martha recommended the Committee be ad hoc now, while the Board gets recommendations of members for a standing committee.

Steve said he can support the motion with the understanding that committee will be open to the membership at large to give it diversity.

Tom is willing to give up the power of selection for expediency.

Jack feels this group is a "directed force" which is not the appropriate way to deal with this issue. The committee feels too top heavy to Jack.

<u>Vote</u>: The motion passed, 7 for, 3 opposed (Jack, Bob, Jim). THE OCF BOARD OF DIRECTORS IS RECRUITING FAIR FAMILY TO SERVE ON A FINANCIAL PLANNING COMMITTEE. PLEASE SEND LETTER OF APPLICATION TO THE OCF, P. O. Box 2972, Eugene, OR 97402.

BACK TO PER DIEM

Paxton withdrew his motion because he liked this one better...

Motion: Paxton moved to accept the goals outlined in Treasurer Steve Gorham's December 6 memo regarding per diem. "The goal for any change in per diem would be to call it what it actually is. If X is volunteering and really getting reimbursed for expenses, then a system to do this would be instituted. If X is really getting paid to work, then a system to do this would be instituted. If X is really an independent contractor getting paid to do work, then a system to do so would be instituted. (Paxton substituted the word

"should" for "would"). The Board would direct the Financial Planning Committee, with Budget Committee input, to review eligibility, criteria and equity and recommend changes to the Board. Anne seconded the motion.

<u>Board Discussion</u>: Anne said this acknowledges the hard work the budget Committee has done and allows them to be in the process in a different way.

Jim objects to putting so limited a scope on what the committee can do and directing it so closely.

Jack feels the motion ties the Task Force's hands. He said his comfort level would be higher if he knew that what equity means is that everyone on his crew would be treated with the same criteria.

Paxton feels this motion is giving the task force direction.

Martha feels this motion is not a clear direction, but that option #3 is.

<u>Public Discussion</u>: (The Board and Public traded turns this time.)

Steve Gorham pointed out this topic has been under discussion for a long time and the membership has had a chance to give input.

Vote: The motion passed, 8 for, 2 opposed (Bob and Jim).

REGISTRATION DEADLINE

<u>Motion</u>: Daniel moved and Paxton seconded to move the booth registration deadline form May 1st to April 1st.

Vote: The motion passed, 10, 0 opposed.

CREW LOUNGE/SHED/PLACE TO HANG OUT

Motion: Jack moved that the January Board work session be on the topic of the next building project. Steve seconded.

Vote: The motion passed, 10 for, 0 opposed.

The meeting was adjourned. done, gone, kaput, history.

NEXT MEETING

January 10, 1994, 7:15 p.m., WOW Hall, 8th and Lincoln Streets, Eugene.

Agenda: Registration late fee proposal, paid parking, silver anniversary budget, guidelines, general manager and site manager contract renewals, logo jurying, site survey.

ho ho to all you wonderful Fair family. may all your wishes come true; may every day feel like friday afternoon in july. may the teddy bears always picnic.

