

# Family



Volume 1, Issue #9, #9

**FAMILY** 

February 1993



Family Album





January '93

Splash the Magic Dragon

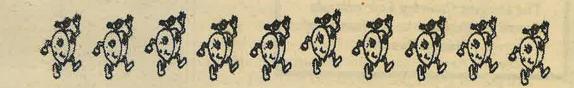
Photo by Don Birkes





#### What's Inside

Calendar2	•
Bat Bits2	
Letters3	
Village Roundup4	
NRT Report4	
Seeds and Stems5	
Feedback Rides Again5	
Minutes6	



**OREGON COUNTRY FAIR** P.O. Box 2972 Eugene, OR 97402

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#### CALENDAR

March 1 Board of Directors Meeting, 7 p.m., EWEB Building

#### March

10 ...........Community Village General Meeting, 7 p.m., Whiteaker School

April 3, 10,

- 17, 24 ..... Craft booth registration at Saturday Market, 10 a.m. to 5 p.m., 8th and Oak, Eugene
- April 5 .. Board of Directors Meeting, 7 p.m., EWEB Building
- April 14 Community Village General Meeting, 7 p.m., Whiteaker School
- May 1 .... Deadline for crafts and food booth registration
- May 1 .... Highway cleanup, Fair site
- May 1....Deadline day to submit slides for new craft/logo items
- May 1 .... SPRING FLING, Crew Sign-Ups and Informational Meeting, 7 p.m., Dance at 9, WOW Hall, 8th and Lincoln, Eugene
- May 3....Board of Directors Meeting, 7 p.m., EWEB Building
- May 12..Community Village General Meeting, 7 p.m., Whiteaker School
- May 16.. Entertainer application deadline
- May 31 .. All new food and craft vendor applicants (other than logo items) notified.
- June 1 .... No dogs allowed on property
- June 19.. Returning booth claim begins
- June 19. First day to consult with Construction coordinators regarding required booth maintenance.
- June 19.. Deadline for complete vendor fee payments. (Failure to complete payment risks forfeiture of booth.)
- June 22.. Mandatory food vendors meeting, 7 p.m., Harris Hall
- June 26 .. New booth claim begins
- June 29 .. Last day for total refund of booth fees
- July 9, 10, 11 Somebody somewhere is having a good time

The Oregon Country Fair extends sincere sympathies to the family of Sidney Rust.

#### STAFF ASSIGNMENTS

Norma Sax ...... Editor/PageMaker
Erica Lerch ...... News Editor
Mary Shuler ...... Layout Editor
Carol Bull ...... Nuts and Bolts
Brad Lerch ..... Business Manager
Wally Slocum .... Reporter-at-Large
Michael Ottenhausen ..... Assistant
Heidi Doscher .Mailing Coordinator





## **Underwriting Space Available**

There will be no 1993 Field Trip.

\$10/Issue, \$50/6 issues, \$80/year(all 11 Issues!)

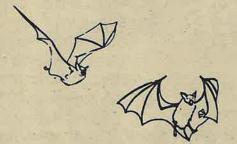
Send Camera Ready (3.5x2") cards with payment to (make checks to OCF) OCF- PO Box 2972, Eugene 97402 attn: Newsletter Committee or call: Brad Lerch-689-1836, Carol Bull-935-2768 Deadline-First of the month for each Issue

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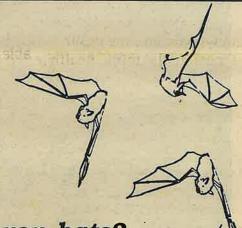
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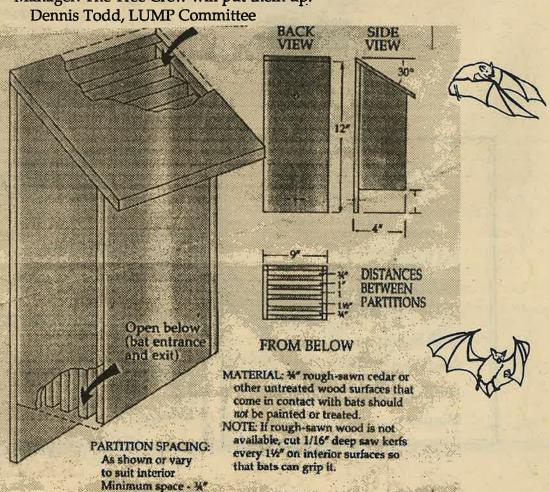
Cleanses and Detoxifies
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Trial size \$8.00

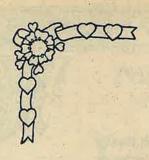
5% discount to Fair family, not available on trial size

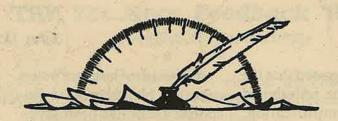


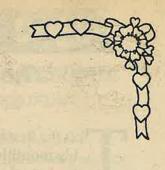
# Mosquitoes driving you bats?

Get even! Build bat houses. One little brown bat can eat hundreds of mosquitoes an hour. No spray, no muss, no fuss. Bat house should be made of untreated, unpainted wood, preferably rough-sawn. Deliver bat houses to the OCF Site Manager. The Tree Crew will put them up.









Dollars for Scholars

Dear Board of Directors:

On behalf of the directors of the Fern Ridge Dollars for Scholars, thank you for your most recent gift of \$500.

Thanks to the support and commitment of individuals like you we will get this chapter up and running. With the ever rising costs of education, the generosity of folks like you is crucial in the opening of that window of opportunity which might otherwise not be available to our local kids.

Again, thank you for your support. We hope that in the future we may approach the Country Fair Board for additional support.

Warmest Regards,
Leona Markele
Vice President
Fern Ridge Dollars for
Scholars

#### Health Assurance

Dear Board and Members: If health care is a right, then what do I have the right to? And who defines the right?

I personally think health care is whatever you decide to do. Your regimen is your business. However, if we are to categorize, then we must do justice to our language and choose as many ways as possible to describe, to find, to maintain, HEALTH. No two beings are alike.

We need access to the many marvelous "Alternatives" we enjoy in this country. We are truly rich in the methods we use in trying to heal each other.

In fact, it is very important that we do heal each other, and quickly. How many oil spills will it take?

How many species gone? How much pesticide consumed? How many of each other can we harm?

There are so many ways/dances that really work.

The right to choose goes along with everything we do. I choose to get my spine aligned, to eat less, to eat good food, and to sing and dance as often as I can.

Country Fair time is one of the best times for me to heal and to be healed. But, it must be my method. I choose. The Fair gives me so much to choose from. Why not make use of our Fair Network, with the multitude of "alternative" practioners that are members.

Please look further for your "health" insurance, and your health assurance.

Bruce and Cindy Gates, Community Village

Food for Thought
Dear Folks:

I read in the Board minutes that the feasibility of eliminating food vouchers and instituting a staff kitchen during the Fair is being looked into.

One of the joyful experiences of the Fair over these twenty plus years of participation, has been the sharing of some of the myriad types of foods that are available so many hours of the day or night. Food Vouchers make this possible.

The Fair is the only time of year when I, a low-income person, can patronize the many excellent food vendors in the area. Thanks to the vouchers that I receive in return for my volunteering, I am able once a year to "go out to eat."

A staff kitchen can never duplicate this wonderful experience. My friends and I look forward to the closing of the Fair every day when our shifts are over to commence grazing our way around the Eight.

I am hard pressed to imagine a staff kitchen with the 50 plus choices that we are offered, and the almost unlimited time frame in which we can indulge ourselves.

There was a time when we could look forward to other aspects of the Fair, such as the midnight show, the entertainment at the stages, looking at crafts, or indulging in a little substance abuse.

The crowds make it impossible to see the midnight show, get near any of the stages, or walk through the Fair during the day. And substance abuse is only for the young or the rich.

What remains is food. Not cafeteria style, but Food, Glorious Food! Please don't take that away from us.

From an overworked and undercompensated volunteer.
DianeAlbino, Co-Coordinator, Community Village

*Up for Interpretation*Dear Fair Family

I'm writing in response to some concerns in a recent newsletter about interpreting at the Fair.

When I first became involved with the Fair in 1988, interpreting consisted of people with some signing skills placed at the bus stop with orders to find the deaf people and help them. Since deafness is not readily identifiable, this was an impossible task.

During the midnight show a woman unknown to the coordinator got up on stage and began "interpreting." She was somewhat less than professional and as a result, the performers refused to share the stage with interpreters. This was the legacy that I inherited when I became interpreting coordinator in 1990.

Since I had a Deaf person on my staff, my first priority was to make amends with the performers and make the midnight show accessible. At a meeting with the entertainment people, we guaranteed professionalism, and were reluctantly allowed back on stage. It was successful.

The following year our services were expanded to include a daily performance at Circus Stage, an opening cer-

emony at Community Village, an emergency at White Bird, and, of course, the bus stop. All this was done without an actual interpreting staff, but with volunteers from other parts of the Fair whose ability to work was limited.

In 1992 I set up a staff of five professional interpreters consisting of three women and two men, enabling us to significantly increase our services. We still, however, needed to prioritize which events would be interpreted to maximize the services to our Deaf consumers. We tried to combine music and lectures in order to provide some diversity.

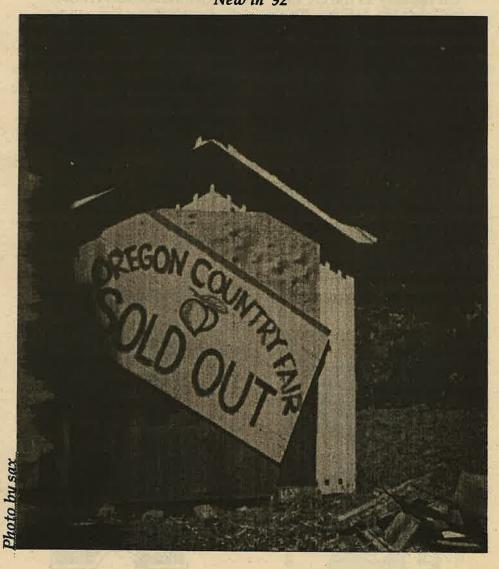
We continued doing the Circus Stage, most events at Energy Park, several events at Community Village, the bus stop, and the midnight show.

We have come a long way, and it is my hope that we will be allowed to continue growth in order to provide professional and reliable services throughout the entire Fair. To achieve this, we need the support of the Board as well as that of the whole Fair family. Working together we can make the Fair more enjoyable for everyone.

Thanks, Brad Washburn Interpreting Coordinator



New in '92





### The Village Circle

Bob Fennessey · \*

This the first in a possi bly monthly feature to share the goingson in Community Village with the rest of the Fair Family. In addition to reporting the most recent Community Village meetings. I hope to profile many of the groups and individuals who cooperate each year in bringing the Village to life. With 15 booths comprised of nearly 100 organizations and over 200 individuals, I shouldn't have to repeat myself for about 20 years.

At a General Meeting on November 18, 1992, it was announced that all the struc-

Committee suggested that the Village Stage be redesigned for acoustic amplification. Anyone interested in being on the new Council was encouraged to attend a Council retreat. We also held hands a lot, had some scheduled fun and danced the hokey pokey.

About a dozen of us held an informal retreat at the Yachats Inn as a way to get to know each other better before forming a 1993 CV Council. The Council is the organizing, planning, and decision-making body of the CV. Council people volunteer to serve for one year with the approval of

We also held hands a lot, had some scheduled fun and danced the hokey pokey.

tures between the Village Restaurant and the stage are in need of reconstruction. A construction committee was formed and a \$3,000 capital improvements proposal will be submitted as part of the budget. We also formed a pass allocation committee to deal with the possibility of too many groups and not enough passes.

We talked about outreach in this year of the indigenous people. The possibility of solar amplication of the Village Stage will be looked into. A person is desperately searching for two lost backpacks an orange one and a blue one. If found, let the Village know.

On January 13 the CV met at David Hoffman's house because Whitaker School was closed due to snow. It was very cozy in David's living room with over 30 people standing close together—kind of like a rave. We talked about making new people teel welcome.

Some Council people reported on a meeting with Leslie and it was suggested that CV submit articles to the Fair Family News, fill some of the vacancies on Fair committees and offer workshops for Fair Family. The Construction

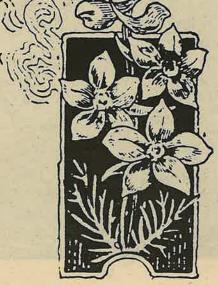
the general CV membershp. The Council, like the CV, works by consensus, with all having an equal voice in decisions. Council people commit to attending all CV and Council meetings, including a post-Fair evaluation meeting, and monthly meetings in the off-season until the next Council is formed.

Each Council person serves as liason with one or more booths in CV and takes on other tasks and committee work.

During the Fair Council members are on-site from Thursday set-up through Monday clean-up. Council people also function as OCF staff, attend crisis intervention training, work beeper shifts during the Fair, and participate in the sweep.

A 1993 Community Village Coordinating Council will be submitted for approval at the February General Meeting— Wednesday, February 10,7:00 p.m. at Whitaker School. Childcare provided. Everyone welcome. The Consensus Workshop scheduled for January will be rescheduled.





John Doscher

Good ideas

good people.

need

As a result of last year's success, the Neighborhood Response Team has been given an expanded role in th3 1993 Fair. Although our efforts seemed small, by virtue of the modest number of calls to Fair Central, the effect in the local area was much greater than we hoped for.

After debriefing with Sherrif

Earl and reviewing where and when problems off-site did occur, we've been able to identify how to direct our efforts more ef-

ficiently as well as see the need for our expanded role.

The value of this effort from a community relations/public service point of view is enormous. As a result of the response, I've been asked to assemble a team and expanded program for '93.

Good idea? Yes! But good ideas need good people. That's where you can help.

If you or anyone you know fits the following description, we need your help.

Outgoing, well grounded, friendly "people person," crisis intervention trained, compulsive volunteer with heavy community relations interest.

We hope to assemble a group of dedicated individuals from within the existing staff, SOPs, and exceptionally mature teens who've outgrown that program. A background in Security would be a plus, but not required.

Since we're expanding the

scope of our mission with the future in mind, shirted staff positions may become available in future years.

The key to success for this idea rests on a large number of people, each willing to make a small time and effort contribution to present a positive and constructive view of our event to the neighboring community.

If this sounds fun to you and you think you have something to offer, please contact John Doscher (NRT) through the office and we will call you in the near future to begin planning this year's team.

"Good Neighbors Make Good Karma."



Frankly, my dear, we do





compiled by Anne Henry

#### Pack it In

Susan Bryan

blank) at Fair time. It has noth-

ing to do with a current politi-

mosquito netting

tables and chairs

more food

member to write.

•lots more ice

Some feedback on packing

separate tents for teens

More in the future and re-

cal placard.

it in suggests:

would like to state that

this column is about

bringing (fill in the

#### SANITATION-SIX **PACKS**

don't do business with Buck, who was convicted of stealing Sani Pots toilets - unethical

need handwashing stands + soap dispensers at ALL bathrooms - Dr. Bronner's soap 2

lack of adequate handwashing facilities at Fair is serious health hazard

need more bathrooms population control would help thanks for new shitters

close bank of shitters between two bridges on Left Bank during the Fair to help traffic flow

by Saturday, six packs near Shady Lane SMELLED HOR-RIBLE-have Bucks clean them

improved Sunday afternoon service was appreciated how about port-a-potty

put a nail on the wall IN EACHSHITTER to hang backpacks, purses, etc.

policy for booths 2

lights over toilets for dark days and nights (candles or oil lamps) 2

wants some kind of innovative urinals (with privacy

have 5 or 6 pissoirs set up

around the Fair to facililate bathroom overcrowding and lines 2

#### SECURITY

appreciated security being respectful of craftpersons

Sweep's use of aggressive energy is unkind and excessive

Sweep would be easier if all music and entertainment stopped at 7 P.M. on all stages

Sweep Main Stage Meadow in early morning = major bedroom for the homeless

use wrist passes that change color when removed

penalize boothpeople who sneak folks into the Fair

lack of response to repeated notice of break in fence behind Drum Tower where folks sneak in

inconsistency regarding sweep and security - lack of follow through on flyer received from OCF

establish mandatory neighborhood watch boothpeople backed by general Fair security

have security check points after dark and re-sweep - not heavy, just consistent

need tighter sweep with follow up 2nd shift sweep two pages of comments about the lack of security or the "securityless Fair of 1992":

- no one looked at passes or booth Friday night

- Sat. night crashers cross Long Tom six people at a time near afghan food booth

- no security on Shady Lane at midnight Sat. when tent site crashed by four teens

- feels threatened by strangers in booth area after dark

#### TEEN VOLUNTEERS -TEEN ISSUES

teen staff were helpful, competent, and cheerful - thanks 2 establish teen crews to circulate throughout the Fair and water paths when needed

group of out of control teenage alcoholics took over Daredevil Stage Friday and Saturday nights

Main Stage Meadow littered with teen bodies each morn-

create "Teen Park" with rules contract to sign - wrist band "membership" - staff to monitor

The big finale, coming soon to a newsletter near you.



#### Seeds &Stems

Susan Bryan

arly January was cold, snowy and icy in the Willamette Valley. And this fairy happens to be a native Oregonian so I stayed home in my cozy little apartment. I'll admit that much hardier individuals tackled the roads to care and watch over the changes occuring at that time.

The snow, turning to rain, created flooding and windfalls at the Fair site. Many loose objects were retrieved before they made their way into the river, but not all. If you're unable to locate something you left behind, Mother Nature may have claimed it. The windfalls were quite dramatic and are further discussed in the Caretaker's Report. They will be removed during February and March, weather

The snow, turning to rain, created flooding and windfalls

#### permitting.

The Highway 126 Cleanup Crew met January 30. The day, which began foggy, cleared to brighten our Fairie spirits. The least amount of trash was found and collected on this occasion—19 bags and 11 taggings of hazardous waste.

Many thanks and much appreciation to Etienne M. Smith, Michael Hess, Carol West, Morgan Spiess, Charlene Tremayne, Kurt C. Cox, dahina meda, John, Brad and Erica Lerch, Matt Rivers, Phil Schulman, Mary Lipp, Brian Alexander, Rick Ritchey, Bill Verner, Norma Sax, Chewie Burgess, Kal Kalamas, Steve Wisnovsky, Nico, Bob Beebe, John Doscher, Jenlin Hodgen, Lynda Nelson, Susan Bryan, Gill Hathorn and many others who chose not to sign in.

For those who could cross the moat, another fine tour was lead through the light to view and discuss the condition of the land. The grass seed, spread before the freeze, survived in the most part; some riverbank collapsed; beavers continue their feasting, and for those of us who can, work will progress.

Eat well and stay warm.







a jam







#### BOARD OF DIRECTORS MEETING FEBRUARY 1, 1993



Present: Kelly (Isgrig) Campbell, Dan Dillon Bob Durnell, Martha Evans (alternate), Steve Gorham, Anne Henry, Jack Makarchak, Paxton Hoag, Jim Sahr (alternate), Margo Schaefer, Jeanne Sharpy, Steve Wisnovsky

#### MINUTES

Motion: Steve W. moved to approve the minutes of the January 4, 1993 Board of Directors meeting. Anne seconded.

<u>Corrections</u>: Margo said, "My prominent concern [regarding KLCC's broadcast] is I think it unlikely that the Board would vote to increase the advertising budget by eight times and this is essentially the same thing."

Jim would like the minutes to say, "Jim dislikes wristbands."

Vote: The motion passed, 10 for, 0 against.

#### **ANNOUNCEMENTS**

- 1. There will be a Board work session on February 8 at Central Presbyterian Church on the subject of electricity and related topics.
- 2. Congratulations to Brian Alexander and Judy Lamb on the birth of their daughter.
- 3. Jim Sahr said there will be no Field Trip in 1993. Both the Grateful Dead and the promoters have decided not to do a show at the OCF site.

#### REPORTS

#### **GENERAL MANAGER**

Leslie Scott, General Manager, said the last planned information forum was held last week. The topic was wetlands and the audience numbered about 40. One of the speakers, a wetlands consultant, is going to explore the possibility of an educational wetlands restoration project at the Fair site.

There was a highway clean-up on Saturday (you would never believe how much fun it is to pick trash up from the highway.)

Leslie is proceeding on emergency response planning with the help of many others, who, she says, know who they are.

Leslie will send a letter asking for job descriptions to all coordinators; she needs the information to include in an operations manual.

The Spring Fling is planned for May 1 at the WOW Hall in Eugene. The next day, we are hosting an open house, wild-flower walk for our neighbors.

#### TREASURER

Hilary Anthony, Treasurer, said she and Nance Sledge, Treasurer emeritus, are working on closing the 1992 books. Hilary will give a report on expenditures for 1993 at next month's meetings. She and Leslie are going to the Fair to do an identification of the fixed assets in order to update the list.

Hilary has started assembling a packet of information on investments policies of non-profits and socially responsible investment opportunities. She is modifying a standard form for analyzing internal controls to be used for the Fair.

The Budget Committee is gearing up for getting all the budget requests back and start deciding what monies will be allocated (and when the Secretary can take that trip to Tahiti). Fewer than half the crew budget requests have come to the Budget Committee before the deadline, which was January 31. Shame, they said, shame, shame.

CARETAKER or SITE MANAGER or DUDE WHO LIVES
THERE

Bill Verner, Caretaker (or whatever he's calling himself), said

the site was flooded last week, lots of damage along the Long Tom, including fallen trees. Daredevil Stage is now Daredevil Lake.

#### **LUMP COMMITTEE**

Dennis Todd reported that the Lump Committee has met to discuss the purchase of adjoining properties. They have evaluated each neighboring property on several attributes, such as access, camping, investment, security, and water supply, and are compiling a report on each property.

The LUMP Committee recommends that the Board decide soon if the OCF is willing to purchase additional property.

The LUMP Committee has developed a recommended procedure for property acquisition: "The Board of Directors shall authorize the OCF President, General Manager, Attorney, and one Board Member to negotiate for desirable properties. The BoD shall identify target properties and/or determine criteria for their choice. The Delegation may act to obtain right of first refusal or other rights or may put up earnest money to hold desirable properties that are offered for sale. The BoD shall make a timely decision to accept the negotiated agreement or reject it without recourse. One member of the LUMP Committee will act as a liaison to help the Delegation in the evaluation and negotiation process. The Treasurer will explore financing options and prepare necessary materials for presentation to lending institutions.

#### UPDATE

Steve G. said the grievance procedures will be discussed at the next meeting. (So forget reading those <u>Calvin and Hobbes</u> cartoons while you're in the can; instead take out the last newsletter and read the proposed grievance procedure.) <u>YURT</u>

Barney Sullivan said that building of the yurt is making progress, but slower than hoped for. Electrical and plumbing work are being done. Barney thanked all the volunteers who have helped and said the Site Manager/Caretaker/Dude Who Lives There should be able to move in about 3 to 6 weeks. Barney asked for donations or bargain prices on fixtures for the yurt such as a vanity or bathroom mirror.

#### FOOD VOUCHER SUBCOMMITTEE

Leslie said the Food Voucher Subcommittee is discussing the possibility of recommending going to an expense voucher system as well as how to best feed the teens on-site. The subcommittee is preparing a questionnaire they will send to food booth representatives to get their insights on these issues. They are also considering ways to feed pre-Fair crews during the Fair.

#### PER DIEM

Frank Sharpy said the Per Diem subcommittee is looking at possibly recommending the elimination of per diems, probably for the 1994 Fair.

#### AGENDA

#### CARETAKER CONTRACT

Motion: Daniel moved to accept the Personnel Committee's recommendation that the Caretaker job title be changed to Site Manager, that Bill Verner be given a new job description, that Bill's employment be continued for two years, and that Bill be given a salary of \$12,970 per year, retroactive to January 1, 1993. Bob seconded the motion.

Background: The Personnel Committee made the above recommendation and said Bill "is performing all the duties







outlined in the job description and in some areas has exceeded our expectations." (The secretary also thinks old-what's hisjob-title is a pretty cool dude who lives there. Way to go, Verner.)

Vote: The motion passed, 10 for, 0 against.

#### **HEALTH INSURANCE BENEFITS**

<u>Motion:</u> Daniel moved that the OCF purchase health insurance for the positions of General Manager, Site Manager, and Office Manager, as recommended by the Personnel Committee. Bob seconded.

Background: Leslie asked the insurance agent to investigate the possibility of finding an insurance carrier that would pay for services by alternative health practitioners. There is one company being looked at, but it will take some time to get all the information needed. The Board decided to go with another carrier now and possibly switch in the future.

Vote: The motion passed, 10 for - 0 against.

#### SAFE DEPOSIT BOX

Motion: Daniel moved that the OCF obtain a safe deposit box. Margo seconded.

Background: Leslie said she would like to rent a safe deposit box to store valuable papers (like the Secretary's unwritten short story collection) and the bank said the Board has to make a resolution to do so. (Actually, Leslie said "revolution", which brought out a great cheer from all us aging hippies who, at least for a moment, thought it was 1968 and deja vu all over again.)

Vote: The motion passed, 10 for, 0 against.

#### **BY-LAW REVISIONS**

Motion: Bob moved to institute a By-Laws Revision Committee to see if any revisions need to be made. Paxton seconded.

<u>Vote:</u> The motion passed, 10 for, 0 against.

The Fair is inviting letters of application from anyone interested on serving on a By-Laws Revision Committee. Please send a letter to the Fair office.

#### INTERNAL POPULATION

Motion: Steve G. moved that the General Manager use wristbands during the 1993 Fair for identification and entry to the Fair site and report back to the Board whether or not this policy should continue. Staff T-shirts and simplified commemorative non-camping, non-passes (suitable for buttoning) shall be distributed as before but the T-shirts and passes alone will not allow entry to the Fair site. Margo seconded.

(As Bette Davis once said, "Fasten your seat belts, we're in for a bumpy ride.")

<u>Background</u>: Wristbands are recommended as a non-transferable camping pass. This will possibly cut down on the number of sneaker-inners.

<u>Public Discussion</u>: Those in favor of the use of wristbands applauded it as an idea whose time has come, that it will make population control easier. Don Doolin, Security Coordinator, said the Security crew supports the use of wristbands and recognizes that it will result in more work for them. He suggested that this change be advertised widely.

Those opposed to the idea felt it was much too authoritarian, that a lot of Fair family will be "kicked out," and that it reflects a fundamental change in attitude about the Fair.

Board Discussion: Paxton prefers photo IDs. Jack feels the use of wristbands is very disempowering and is concerned about how tight the bracelets will be. He doesn't like the idea of people being tagged and sees it as eliminating job sharing. Jack pointed out that people will no longer be naked in the sauna. Checkpoints inside the eight after hours will be needed. Jack is concerned that no alternative is being offered.

Bob doesn't like the idea but feels it is necessary in order to regain control of population numbers at the Fair. He feels we can use this as an oportunity to get back to being able to manage our problems in (for the Fair) traditional ways.

Kelly supports this only as a temporary measure as a means of getting a handle on the population issue. She is opposed to selling the commemorative camping passes.

Margo is unhappy about the idea but feels it is necessary to help Security do their job.

Daniel feels the discussion about population control has to take place with everyone involved in the Fair and what we're looking at here is how to discipline ourselves. This is a way to bring the discussion to everyone anda way for everyone to participate in finding a solution to our population problem.

Jim said the use of wristbands goes against his instincts, it's authoritarian. Jim is opposed to the "police focus" that it would create in all of us. Jim said it strikes him as "harassment to touch the wristband, pull on it, to grasp it, even to put it on."

Martha feels this is a way to put a limit on the party.

Steve W. said this is a thoroughly repugnant idea whose time has come.

Jeanne said the commemorative pass was suggested as a souvenir for those who do not get T-shirts.

Anne feels this is not a big thing to try for one year.

Steve G. said this is just a different way of identifying who should and should not be at the Fair after hours.

Before there was a vote, there was...

Motion: Paxton moved to amend the motion to state that the use of wristbands be put on the Annual Meeting ballot and put to a vote of the membership. Jack seconded.

<u>Background</u>: Paxton would like the membership's opinion on how the wristbands worked and if they want this policy to continue.

<u>Public Discussion</u>: Some felt this amendment was a good idea and would give the membership a chance to have a say about the issue. Others (including Andrew Harvey and Palmer Parker) felt this is an operational decision, not one to be made by the membership at large.

<u>Board Discussion</u>: Some Board members felt this question should not have been brought to the Board at all, but should be an operational decision.

Paxton feels this process could reaffirm operations's and the Board's relationship with the general membership. Anne pointed out that the current feedback process is an ongoing opportunity for Fair family to express their feelings about any aspects of the Fair. (The newsletter editor reminds everyone of the power of the press. Especially when you have to finish the minutes because you have clothes to iron for work tomorrow. Oh, different press. Sorry.)

(I thought It was time for a joke (of sorts). This was a pretty damn grueling discussion. Don't you readers need a break? I sure do. I'll think I'll put on some dance music and boogie for a minute. I suggest you do the same.

Okay, I think I can handle this again. Yeah for rock and roll.)

<u>Vote on amendment</u>: The amendment failed, 1 (Paxton) for, 9 (everybody else) against.

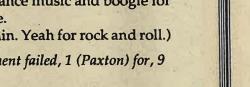
<u>Vote on motion</u>: The motion passed, 8 for, 2 (Paxton and Jack) against.

#### ADVANCED TICKET SALES

Motion: Steve G. moved to authorize the General Manager to work with affected crews or staff in order to conduct advance ticket sales for the 1993 Fair. The total number of tickets sold will be 16,000 for Friday, 18,000 for Saturday, and 16,000 for Sunday. Margo seconded.

Public Discussion: Michele (with one L) (haven't we seen this somewhere before? Hey, i'm not recycling crew for nothing.) Sharpy, Admission Coordinator is willing to work with whoever has some ideas on how to put this thing in place in a way that is fair to all. She is hoping her crew won't be out of a job totally or put off the site. Don Doolin said Security is willing to help in any way possible. Frank Sharpy reminded everyone that limiting attendance means limiting income; advance ticket sales could be costly and needs to be undertaken with great care. Andrew pointed out that visitors to the Fair are Fair family too.

<u>Board Discussion</u>: Some Board members felt the numbers were too high; then again, others felt they were too low or just right and some of them wished numbers weren't attached to this motion at all. It was an eclectic discussion









Steve G. said there are pluses and minuses, and this is worth a shot. He sees more utilization of the Left Bank as helping to spread the crowds out. Daniel feels this is an integral part of population control, but an attendance limit is not a good idea from the booth person's point of view. Margo (sometimes known by Bob as Roscoe) is excited about the idea of advanced ticket sales and feels it will get us on the road to controlling the parking lot problem.

Vote: The motion passed, 10 for, 0 against.

#### FOOD FOR TEENS

Motion: Steve G. moved that the Board authorize the General Manager to explore feeding the teen crew on site for the 1993 Fair. Margo seconded.

<u>Background</u>: This motion is explore possiblites of feeding the teens without the use of food vouchers.

<u>Public Discussion</u>: Much of the discussion centered around whether this motion includes only the Teen Crew or also the teens who are on adult crews, with proponents for both points of view. Some felt if it is limited Teen Crew, it will be discriminatory toward them; other felt teens on adult crews deserved the same rewards as adults doing the same work.

<u>Board Discussion</u>: Jack feels if we do anything other than what is required by the child labor laws, we will be discriminating against teen workers. Bob and Steve G. feel this motion should be just for the Teen Crew. Martha feels the policy is unnecessary.

Steve G. withdrew his motion.

#### PER DIEM

Motion: Steve G.moved that the Board authorize the General Manager to explore options to abolish per diem for the 1994 Fair. Margo seconded.

(Have you noticed this is the Steve G. and Margo/Roscoe show?)

Public Discussion: Andrew felt this was a step backward.

<u>Board Discussion</u>: Bob said there will need to be some replacement if per diem is abolished. Jack feels per diem as it is right now is not equitable.

<u>Vote</u>: The motion passed, 9 for, 1 (Bob) abstained.

#### PARKING LOT SECURITY CREWS

Motion: Steve G. moved to authorize a restructuring of Security and Traffic crews to provide parking lot security. Daniel seconded.

<u>Public Discussion</u>: Andrew thinks this is a great idea and wondered if workers would be Significant Others and Teen grads.

Background: Leslie said she and Don Doolin (who had left the meeting) feels we need a security presence in the parking lot and Security has proposed a splitting, and restructuring to provide this service. The idea is also to have coordinators, one from security and one from traffic, pre and post will become part of this restructuring.

Board Discussion: Jeanne doesn't think teens are appropriate for this crew. Kelly said she can't vote for this motion because there is no process for establishing new crews and especially since the Board did not grant the VegManECs crew status. Margo shared Kelly's concern about forming new crews.

Vote: The motion passed, 8 for, 2 (Paxton and Jack) abstained.

#### **GUIDELINES:**

The Secretary read the following proposed changes for the Guidelines. They will be voted on at the next meeting. Guideline changes appropriate to decisions made at this meeting, including using wristbands instead of camping passes, will also be discussed in March.

28. Passes

Sentence removed:

"Camping passes which are paid for after July 8 will cost an additional \$5."

Under section "Camping Passes," portion relating to Teen Passes changed:

"...or \$15 for Teen Passes (which are for workers aged 13-16

years). When ordering Teen Passes, please indicate the name, age and person at the Fair responsible for the teenager. Numbers of Teen Passes available should not exceed half the number of approved camping passes."

Under section "Worker Day Passes," first sentence changed: "Worker Day Passes are available to food booths for \$5 each, up to a limit of 12 passes per day."

29. BOOTH SHARING, LEAVE OF ABSENCE AND BOOTH REPRESENTATIVE CHANGE. Add sentence:

"Leave of absence will not be granted for more than two consecutive Fairs."

# 31. GENERAL CONSTRUCTION REQUIREMENTS & 78. under FOOD BOOTH GUIDELINES.

The statement is made:

"Fair policy regarding refrigerators on the property is being reviewed by the Board of Directors; look for changes in the 1993 Guidelines."

#### PROPERTY ACQUISITION

Motion: Paxton moved the Board of Directors shall authorize the OCF President and General Manager, attorney and one Board member to negotiate for desirable properties. Bob seconded.

Background: There is a desirable piece of property for sale, the purchase of which the LUMP Committee recommends exploring under the procedure they recommended above.

Public Discussion: Charlene wondered if have addressed the bigger questions of do we want to take on a mortgage again and Serenity said we haven't addressed the question of whether or not we want to buy more land. Dennis Todd feels the Board should authorize the General Manager to negotiate and put earnest money down on desirable property if it seems prudent.

Board Discussion: Anne feels this is an irresponsible process, coming as it does at the end of the meeting. Steve W. wants the Fair to take its time in buying property. He feels we ned to get a sense from the general membership of how they feel about property acquisition.

Daniel says this recommendation does not tie us to anything, but establishes a process for looking into purchasing property. He feels there is nothing but responsibility in the motion. Margo wants the wider Fair family to have input into the decision to buy land.

<u>Vote</u>: The motion failed, 4 for, 2 (Steve W., Jeanne) abstained, 4 (Steve G., Anne, Margo, Bob) against.

#### **NEXT MEETING**

March 1, 1993, EWEB Building, Eugene; 7 p.m. Agenda: Parking Lot Crew Coordinator, KLCC, LUMP Proposal, VegManECs, Grievance, Guidelines, Endowment Criteria, SAIF Appeal, Booth Suspension, Political/Social Contributions

